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Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Α	For the	e 2008 cal	endar year, or tax year beginning $\mathrm{JUL}1$ , $2008$	nding J	<u>UN 30, 2009</u>	
В	Check if applicable	le Please use IRS	C Name of organization		D Employer identific	cation number
	Addre	ess label or print or	KLINGBERG FAMILY CENTERS, INC.			
	Name chang	type	Doing Business As	•	06-1	487342
F	Initial return Termii		Number and street (or P 0 box if mail is not delivered to street address) R6370 LINWOOD AVENUE	oom/suite	E Telephone numbe (860	r )224-9113
一	ation Amen return	ided tions	City or town, state or country, and ZIP + 4		G Gross receipts \$	162,821.
Ē	Applic		NEW BRITAIN, CT 06052		H(a) Is this a group re	
	pendi	F Nam	ne and address of principal officer:JOSEPH MILKE		for affiliates?	Yes X No
		370	LINWOOD STREET, NEW BRITAIN, CT 060	052	H(b) Are all affiliates inc	
ī	Tax-ex		s X 501(c) ( 3 ) ◀ (insert no.)		1 ` *	list. (see instructions)
			W.KLINGBERG.ORG		H(c) Group exemptio	
		forganizatio		L Year		A State of legal domicile CT
	art I					
9	1		scribe the organization's mission or most significant activities: ${ m TO}$ RA			
Governance		THE P	URPOSE OF MAKING GRANTS TO ORGANIZAT	IONS	THAT QUALIF	Y AS
Ē	2	Check this	s box   if the organization discontinued its operations or dispose	d of more	than 25% of its asset	
Š	3	Number of	f voting members of the governing body (Part VI, line 1a)		. 3	23
ფ	4	Number of	f independent voting members of the governing body (Part VI, line 1b)		4	22
es	5	Total num	ber of employees (Part V, line 2a)		5	0
<u> </u>	6	Total num	ber of volunteers (estimate if necessary)		6	20
Activities &	7a	Total gros	s unrelated business revenue from Part VIII, line 12, column (C)		7a	0.
_	Ь	Net unrela	ted business taxable income from Form 990-T, line 34	r	. 7b	0.
			·		Prior Year	Current Year
ē	8	Contributi	ons and grants (Part VIII, line 1h)		326,010.	268,604.
ē	9	Program s	ervice revenue (Part VIII, line 2g)		710 750	200
Revenue	10	Investmen	it income (Part VIII, column (A), lines 3, 4, and 7d)		710,750.	<228,061.>
_	11	Other reve	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	67,625.	83,633.
_	12	Total reve	nue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,104,385.	124,176.
	13	Grants and	d similar amounts paid (Part IX, column (A), lines 1-3)	ļ		
	14		aid to or for members (Part IX, column (A), line 4)			
S	15	Salanes, c	other compensation, employee benefits (Part IX, column (A), lines 5-10)			
Expenses	16a	Profession	nal fundraising fees (Part IX, column (A), line 11e)	_		······
X	b	Total fund	raising expenses (Part IX, column (D), line 25)	<u>0.</u>		
ш	17	Other exp	enses (Part IX, column (A), lines 11a-11d, 11f-24f)		1,024,217.	640,023.
	18	Total expe	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,024,217.	640,023.
_	19	Revenue I	ess expenses. Subtract line 18 from line 12		80,168.	<515,847.>
Net Assets or	<u> </u>		,		Beginning of Year	End of Year
Sset	20		ets (Part X, line 16)	.	10,986,810.	9,161,551.
¥5	21	Total liabil	ities (Part X, line 26)	\	405.	30.
	22	Net assets	ities (Part X, line 26) s or fund balances. Subtract line 21 from line 20ECEVED ture Block	t	10,986,405.	9,161,521.
Р	art II	Signa	ure Block	<u> </u>	and to the best of my leasueded	no and belief it is true correct
		and comple	tes of perjury, I declare that I have examined this return, including accompanifying substitutes and beginning property other than officer) is based on all information of which preparer has any	iknowledge	and to the best of my knowledge	ge and beiter, it is true, correct,
		1. 7	SELAN VV. IVIN 182 """	1	1513110	
Sig		Sinn	ature of officer		Date	
He	ere	1 - 1	SEPH MILKE, VP FINANCE AND ADMINISTRA	א חייד ראו		
			or print name and title	ATTON	<u> </u>	
_		+	) Data (	.   Chr	eck if Prepare	er's identifying number
Pai	id	Preparer's signature	In Soll The	/ n set	f- (see in:	structions)
Pre	eparer's	Firm's name	BLUM, SHAPIRO & COMPANY, P.C., C	PA'S	Ployed ► L	
Us	e Only	yours if self-employ			LIIV	
		address, an	WEST HARTFORD, CT 06127-2000	- •	Phone no > /	860)561-4000
N.A.	av the l	<del></del>	s this return with the preparer shown above? (see instructions)		Tritone ilo	X Yes No
IAIC	A7 1116 1		the retain that the property enemi above lace instructional			

Form 990 (2008)

Total program service expenses > \$

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
9	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
40	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
10	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
11		11	Х	
40	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  Did the organization receive an audited financial statement for the year for which it is completing this return that was			
12	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		Х
12	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
13	-	14a		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	140		
Ь	•	145	ļ	Х
4-	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity	15		х
46	located outside the United States? If "Yes," complete Schedule F, Part II	13		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	16		Х
4-	located outside the United States? If "Yes," complete Schedule F, Part III	17		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I		Х	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Λ.	Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	^	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			v
	If "No", go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04.		İ
	any tax-exempt bonds?	24c		
		24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			v
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
þ	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			v
	prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			1,,
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	_26_		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			,.
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		<u> </u>
		Form	990 (	(2008)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		<u> X</u>
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b	L	X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	}		1
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?		ŀ	
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	<u> </u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			:
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	İ		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
		Form	990 (	2008)

1s. Enter the number reported in Box 3 of Form 1006, Annual Summary and Transmittal of U.S. Information Returns. Enter 0- if not applicable be Enter the number of Forms W2G included in line 1s. Enter-0- if not applicable complete the Enter the number of Forms W2G included in line 1s. Enter-0- if not applicable be Enter the number of Enter was entered by the State of the organization comply with backup withholding rules for reportable payments to vendors and reportable gamming (gambling) with ownings to prize womens?  2s. Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, lifed for the calendar year ending with or within the year covered by this return  b if at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1s and 2 as is greater than 250, you may be required to 6-file this return. Gee instructions)  3s. Did the organization have unrelated boursess gross income of \$1,000 or more dumpit the year covered by this return?  b if "Yes," has it filed a Form 9001 for this year? If "No," provide an explanation in Schedule 0  3 At any time the name of the foregan country.  See the matructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  5 Was the organization aparty to a prohibited tax sheller transaction?  6 If "Yes," collection of exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  5 Was the organization and party to a prohibited tax sheller transaction?  6 If "Yes," and cyaction 5 of St. did the organization that it was or is a party to a prohibited tax sheller transaction?  6 If "Yes," or question 5 are 5th, and it is was or is a party to a prohibited tax sheller transaction?  6 If "Yes," or question 5 are 5th, and it is was or is a party to a prohibited tax sheller transaction?  7 Organizations that may receive deductible contributions under section 170(c).  8 If "Yes," did the	7 3.1			Yes	No
U.S. Information Returns. Enter -0- if not applicable Enter the number of Forms W2G included in the 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming gambling) winnings to prize winners?  2a. Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  b if at least one is reported on line 2a, of the organization file all required federal employment tax returns?  Note. If the sum of lines 1s and 2s is greater than 250, you may be required to e-file this return. (see instructions) B Did the organization have unletted business gross income of \$1,000 or more during the year overed by this return?  5 If Yes, has it filed a Form 990-1 for this year? If 'No, 'provide an explanation in Schedulo O  4a. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  5 If 'Yes, 'enter the name of the foreign country. Explored the organization in the foreign country. Explored the organization approach of the organization and previous and filing requirements for Form TDF 90-22.1, Report of Foreign Bank and Financial Accounts.  6 If Yes, 'enter the name of the foreign country, Explored To Foreign Bank and Financial Accounts.  7 If Yes, 'enter the name of the foreign country, Explored To Foreign Bank and Financial Accounts.  8 Was the organization aparty to a prohibited tax shelter transaction?  8 If Yes, 'do the organization aparty to a prohibited tax shelter transaction?  9 If Yes, 'do the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  9 If Yes, 'indicate the number of Forms 888-Financial account the value of the goods or services provided?  9 If Yes, 'indicate the number	12	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		163	110
b Enter the number of Forms W2G included in line 1a. Enter 0- if not applicable	ia	•			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garming (gambling) winnings to prize winners?  2a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statemente, filed for the calendar year ending with or within the year covered by this return  8b If at least one is reported on line 2a, did the organization file all required (ederal employment tax returns?  8b If a least one is reported on line 2a, did the organization file all required federal employment tax returns?  8b If Yes, 'has it filed a Form 990-T for this year? If 'No, 'provide an explanation in Schedule O  4a At any time during the celendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts)  8b If 'Yes,' enter the name of the foreign country. ★  8ce the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  8ce the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  9country   Foreign Bank and Financial Accounts   Foreign Bank and Financial Accounts   Foreign Bank and Financial Accounts.  9country   Foreign Bank and Financial Accounts   Foreign Bank and Financial Recounts   Foreig	ь				
a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  b if at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return, few sens in the control of the sensitive state of the sensitive sensitive states. The sensitive states is a sensitive state of the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?  b if Yes, has tiffied a Form 990 of 10 this year? If ™b, provide an explanation in Schedule O  b if Yes, and the name of the foreign country. If ™b, provide an explanation in Schedule O  if Yes, and the name of the foreign country. If ™b, provide an explanation in Schedule O  b lif any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  See the instructions for exceptions and filing requirements for Form TD F90-22.1. Report of Foreign Bank and Financial Accounts.  We shall be a produced that it was or is a party to a prohibited at sheller transaction?  If Yes, 1 oquestion 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax Exempt Entity Regarding Prohibited Tax Shelter Transaction?  For Did any taxoble party northy the organization that were not tax deductible?  If Yes, 1 oquestion 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax Exempt Entity Regarding Prohibited Tax Shelter Transaction?  For Bountary to qualification and any time during the superior of the subject of the organizations that may receive deductible contributions under section 170(c).  Both the organization behavior and the very selectation an express statement that such contributions or gifts were not tax deductible?  If					
2a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)  3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?  b If 'Yes, 'has if filed a Form 990-T for this year? If 'No.' provide an explanation in Schedule 0  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account?)  b If 'Yes, 'neter the name of the foreign country: ▶  See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  b If 'Yes, 't question 5a or 5b, did the organization that was or is a party to a prohibited tax shelter transaction?  b If 'Yes, 't due the organization reliable this every solicitation an express statement that such contributions or gifts were not tax deductible?  b If 'Yes, 'did the organization reliable with every solicitation an express statement that such contributions or gifts were not tax deductible?  Old the organization select any contributions that were not tax deductible?  Tyes, 'indicated the number of Forms 8282 filed during the year of the organization property for which it was required to file Form 8282.  If 'Yes, 'indicated the number of Forms 8282 filed during the year of the organization file Form 8283 as required?  Color the organization of qualified intellectual property, did the organization file Form 8282.  The Formation of the promises of	•		1c	х	
filed for the calendary year ending with or within the year covered by this return    1	2a				
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return, (see instructions)  3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?  b If 'Yes,' has if filed a Form 990-T for this year? If 'No', 'provide an explanation in Schedule O  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account;?  b If 'Yes,' enter the name of the foreign country   Such as a bank account, securities account, or other financial account;?  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Did any taxable party notify the organization file Form 886-T, Disclosure by Tax Exempt Entity Regarding Prohibited Tax Shelter Transaction?  6a Did the organization solicit any contributions that were not tax deductible?  6b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7b Organizations that may receive deductible contributions under section 170(c).  a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?  7c X  The If 'Yes,' did the organization of the value of the goods or services provided?  1b If 'Yes,' did the organization of the value of the goods or services provided?  1b If 'Yes,' did the organization of the value of the goods or services provided?  1b If 'Yes,' did the organization of qualified intellectual property, did the organization file form 8899 as required?  1c X  1d If Yes, indicate the number of Forms 8282 filed during the year  9 Excition 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 5					
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3 Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 4 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5 If "Yes," enter the name of the foreign country (such as a bank account, securities account, or other financial account)? 5 See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 Did was the organization as party to a prohibited tax shelter transaction? 5 Did was the organization of that it was or is a party to a prohibited tax shelter transaction? 5 Did the organization solicit any contributions that were not tax deductible? 6 Did the organization solicit any contributions that were not tax deductible? 7 Organizations solicit any contributions that were not tax deductible? 8 Did the organization provide goods or services in exchange for any quid pro quo contributions or grifts were not tax deductible contributions under section 170(c). 8 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file form 8282? 9 Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 9 Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? 9 Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 9 Did the organization	ь		2ь		
b If "Yes," has it filled a Form 990-T for this year? If "No," provide an explanation in Schedule O  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  b If "Yes," enter the name of the foreign country; ▶  See the instructions for exceptions and filling requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  5a Was the organization a party to a prohibited tax shelter fransaction at any time during the tax year?  5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  6c If "Yes," to question 5 aor 5b, did the organization file Form 8885-T, Deciceure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?  6c If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  6d If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  6d If "Yes," did the organization notify the donor of the value of the goods or services provided?  7d Organizations that may receive deductible contributions under section 170(c).  8d If "Yes," did the organization notify the donor of the value of the goods or services provided?  7d If "Yes," indicate the number of Forms 8282 filed during the year  9d If "Yes," indicate the number of Forms 8282 filed during the year  9d If "Yes," indicate the number of Forms 8282 filed during the year  9d If "Yes," indicate the number of Forms 8282 filed during the year  9d If "Yes," indicate the number of Forms 8282 filed during the year  9d If "Yes," indicate the number of Forms 8282 filed during the year  9d If "Yes," indicate the number of Forms 8282 filed during the year  9d If "Yes," indicate the number of Forms 8282 filed during the year indicated t		·			
At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  See the instructions for exceptions and filing requirements for Form TD F 90:22.1, Report of Foreign Bank and Financial Accounts.  Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a	За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
b if "Yes," enter the name of the foreign country (such as a bank account, securities account, or other financial account)?  b if "Yes," enter the name of the foreign country: ▶ See the name of the foreign country: ▶ See the name of the foreign country: ▶ See the name of the foreign country: ▶ See the nativuctions for exceptions and filling requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  c If "Yes," to question 5a or 5b, did the organization fillie Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?  b Did the organization oslicit any contributions that were not tax deductible?  b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  c Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?  b If "Yes," did the organization notify the donor of the value of the goods or services provided?  c Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?  b If "Yes, "Indicate the number of Forms 8282 filed during the year  c Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  f Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract?  f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  f Por all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?  Secti	ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3ь		
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f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?  h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?  h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?  h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?  h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?  h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?  7	•		7e		X
p For all contributions of qualified intellectual property, did the organization file Form 8899 as required?  h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?  Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.  a Did the organization make any taxable distributions under section 4966?  b Did the organization make any taxable distributions under section 4966?  Section 501(c)(7) organizations. Enter: N/A  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10 gross income from members or shareholders  b Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	f				Х
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?  8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.  a Did the organization make any taxable distributions under section 4966?  b Did the organization make a distribution to a donor, donor advisor, or related person?  9 Section 501(c)(7) organizations. Enter: N/A  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10 Section 501(c)(12) organizations. Enter: N/A  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12 Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			7g		X
8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person?  10 Section 501(c)(7) organizations. Enter: N/A a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  11 Section 501(c)(12) organizations. Enter: N/A a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	_				X
excess business holdings at any time during the year?  9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.  a Did the organization make any taxable distributions under section 4966?  b Did the organization make a distribution to a donor, donor advisor, or related person?  10 Section 501(c)(7) organizations. Enter: N/A  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  11 Section 501(c)(12) organizations. Enter: N/A  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b					
9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.  a Did the organization make any taxable distributions under section 4966?  b Did the organization make a distribution to a donor, donor advisor, or related person?  9b X  10 Section 501(c)(7) organizations. Enter: N/A  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  11 Section 501(c)(12) organizations. Enter: N/A  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b		supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
a Did the organization make any taxable distributions under section 4966?  b Did the organization make a distribution to a donor, donor advisor, or related person?  10 Section 501(c)(7) organizations. Enter: N/A  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  11 Section 501(c)(12) organizations. Enter: N/A  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b		excess business holdings at any time during the year?	8		X
b Did the organization make a distribution to a donor, donor advisor, or related person?  10 Section 501(c)(7) organizations. Enter: N/A  a Initiation fees and capital contributions included on Part VIII, line 12  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  11 Section 501(c)(12) organizations. Enter: N/A  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a Intitation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b Section 501(c)(12) organizations. Enter: N/A a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	а	Did the organization make any taxable distributions under section 4966?	9a		
a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter: N/A a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	b		9b		X
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b  Section 501(c)(12) organizations. Enter: N/A  a Gross income from members or shareholders  b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	10	Section 501(c)(7) organizations. Enter: N/A			
11 Section 501(c)(12) organizations. Enter: N/A a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	а	·			
a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	b	· · · · · · · · · · · · · · · · · · ·			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	11				
amounts due or received from them.)  12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	а	· · · · · · · · · · · · · · · · · · ·			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	b	•			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b					
			12a		
	b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/ A   12b	Ec.	900	2000

06-1487342 Page **6** Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

<u>Sec</u>	tion A. Governing Body and Management		_	
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body  Foter the number of voting members that are independent  1b 22			
b	Little the heart of testing that the state of the state of the state of testing the state of			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			<b>.</b>
	officer, director, trustee, or key employee?	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision		'	v
	of officers, directors or trustees, or key employees to a management company or other person?	_3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		<u>X</u>
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6_		Х
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following.			
а	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	X_	
9a	Does the organization have local chapters, branches, or affiliates?	9a		Х
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Х
Sec	tion B. Policies		,	
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	X_	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done .	12c	X_	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a		X
	Other officers or key employees of the organization?	15b		X
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16ь		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶CT			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
-	public inspection. Indicate how you make these available. Check all that apply.			
	Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, as	nd fins	ncial	
19			_,	
20	statements available to the public.  State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	tion:	•	
20	GUSTAVO BAJANA - 860-224-9113			
	370 LINWOOD STREET, NEW BRITAIN, CT 06052			-
	370 DIMMOOD SIREDI, MEM DRITATH, CI 00032			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 rf additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours	6		Posi k all		app	sh/)	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated C		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
BEVERLY JOHNS			1							·_ ···
CHAIR	1.00	X	_					0.	0.	0.
KATHLEEN KUKOWSKI							1		i i	
VICE CHAIR	1.00	X						0.	0.	0.
ROBERT L. BROWN										
SECRETARY	1.00	X		<u> </u>				0.	0.	0
WALDEMAR BURZYNSKI									_	
TREASURER	1.00	X			<u> </u>	_	<u> </u>	0.	0.	0
ALEX HUTCHINSON					ļ	1				
TRUSTEE	1.00	X	<u> </u>	ļ	<u> </u>	<u> </u>	<u> </u>	0.	0.	0
DONALD JONES	1 00	١					j			•
TRUSTEE	1.00	X	<u> </u>	-	_	-	<u> </u>	0.	0.	0
PAULA SIMCHOCK	1 00	١,,		į					_	^
TRUSTEE	1.00	X	-	-	$\vdash$	╄	_	0.	0.	0
RICK ALTHEN	1.00	x					ļ	0.	0.	0
TRUSTEE TANYA BARRETT	1.00	1	╁	<del>                                     </del>		+	┝	ļ U.	- 0.	
TRUSTEE	1.00	X	1				ŀ	0.	0.	0
EWALD BENDER	1.00		t	+	H	╁	H			
TRUSTEE	1.00	X	1			İ		0.	0.	0
ASHIKA BRINKLEY	1 2000		1-	<del>                                     </del>	$\vdash$	$\vdash$	<u> </u>			<del></del>
TRUSTEE	1.00	x						0.	0.	0
JANIER CABAN-HERNANDEZ						$\top$				
TRUSTEE	1.00	X						0.	0.	0
DAMIEN DAVIS										
TRUSTEE	1.00	X	l _				_	0.	0.	0
J. DAVID GIBBS										
TRUSTEE	1.00	X						0.	0.	0
MARY GODIN										
TRUSTEE	1.00	X	_	_	$oxed{oxed}$	<u> </u>	<u> </u>	0.	0.	0
STEVEN GUARINO	1							_	_	_
TRUSTEE	1.00	X	igspace	<u> </u>	┡	$\perp$		0.	0.	0
ROBERT MACALPINE									_	_
TRUSTEE	1.00	J X					L_	0.	0.	0 Form <b>990</b> (2008

832007 12-18-08

Part VII Section A. Officers, Directors, Tru (A)	(B)				2)			(D)	(E)			(F)	
Name and title	Average	ر ا		Posi			L.A	Reportable	Reportable			stimate	
	hours per week	Individual trustee or director	Institutional frustee	Officer		Highest compensated Compensate Compensated		compensation from the organization (W-2/1099-MISC)	compensation from related organization: (W-2/1099-MIS	l s	com fi org an	nount other opensa rom th janizat d relat anizat	ation ie tion ted
ANGELO MESSINA TRUSTEE	1.00	х						0.		0.			0.
ANNA MARIE PORRIELLO TRUSTEE	1.00	х						0.		0.			0.
JOHN QUATTROCCHI TRUSTEE	1.00	Х					:	0.		0.			0.
NATALIE LYNNE SMITH TRUSTEE	1.00	х						0.		0.			0.
MERTIE TERRY TRUSTEE	1.00	х						0.		0.			0.
ROSEMARIE BURTON PRESIDENT	40.00	х		x				0.	187,68		1	1.2	20.
JOSEPH MILKE VP FINANCE AND ADMINISTR	40.00			X				0.	114,0			·	66.
STEVEN GIRELLI VICE PRESIDENT	40.00			х				0.	120,20				36.
MARK JOHNSON VP OF DEVELOPMENT	40.00			х				0.	102,5	39.	1	3,3	04.
PETER DOLECKI HEALTH SERVICES DIRECTOR	40.00					x		0.	88,4	84.	1	5,8	34.
1b Total						▶		0.	701,1	<u>87.</u>	9	0,9	79.
Total number of individuals (including those compensation from the organization	e in 1a) who re	ceiv	ed n	nore	tha	ın \$1	00,	000 in reportable		<b>&gt;</b>		1 3/	0
3 Did the organization list any former officer,			e, ke	y en	nplo	yee,	or l	highest compensated er	mployee on			Yes	No
line 1a? If "Yes," complete Schedule J for s  4 For any individual listed on line 1a, is the su	ım of reportab	le c							the organization		3		X
<ul><li>and related organizations greater than \$150</li><li>Did any person listed on line 1a receive or a</li></ul>									ices rendered to		4	Х	
the organization? If "Yes," complete Sched Section B. Independent Contractors	ule J for such	pers	son					•			5		X
Complete this table for your five highest co the organization.     NONE	mpensated in	dep	ende	ent c	cont	ract	ors	that received more than	\$100,000 of con	npens	ation	from	
(A) Name and business	address							(B) Description of s	services	С	) ompe	C) ensatio	חכ
													_
	_										,	· · · · · · · · · · · · · · · · · · ·	
2 Total number of independent contractors (infrom the organization ►	0_												
SEE SCHEDULE J-2 FOR	PART V	ΙI	,	SE	CT	10	N	A CONTINUATI	ON		Form	990	(2008)

Form 990 (2008)

Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
-	the U.S See Part IV, line 22				
3	Grants and other assistance to governments,				
_	organizations, and individuals outside the U.S.	İ			
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages		_		
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal .				<u>-</u>
С	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				- <u>-</u>
f	Investment management fees	36,810.		36,810.	
g	Other .				
12	Advertising and promotion				
13	Office expenses	1,484.			1,484.
14	Information technology				
15	Royalties				··
16	Occupancy				
17	Travel	542.			542.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest . L				
21	Payments to affiliates	571,277.	571,277.		<u> </u>
22	Depreciation, depletion, and amortization				
23	Insurance .				
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
а	PROFESSIONAL FEES	18,016.		17,206.	810.
ь	FOOD COSTS	5,623.			5,623.
c	SUPPLIES	3,975.			3,975.
d	ALLOWANCES	1,860.			1,860.
e	MISCELLANEOUS	436.		50.	386.
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	640,023.	571,277.	54,066.	14,680.
26	Joint Costs. Check here ▶ ☐ If following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

	<u> </u>		(A)		(B)
			Beginning of year		End of year
	1	Cash · non-interest-bearing	229,209.	1	334,372.
	2	Savings and temporary cash investments	00.070	2	
ĺ	3	Pledges and grants receivable, net	22,978.	3	1 770 440
	4	Accounts receivable, net	1,715,800.	4	1,770,443.
	5	Receivables from current and former officers, directors, trustees, key			
-		employees, or other related parties. Complete Part II of Schedule L		5	······································
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
		Part II of Schedule L		6	
sts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
•	9	Prepaid expenses and deferred charges		9	
		Land, buildings, and equipment: cost basis 10a	4		
	b	Less: accumulated depreciation. Complete			
		Part VI of Schedule D 10b	0.010.022	10c	7 056 736
	11	Investments · publicly traded securities	9,018,823.	11	7,056,736.
	12	Investments · other securities. See Part IV, line 11		12	
	13	Investments · program-related. See Part IV, line 11		13	
	14	Intangible assets .		14	
	15	Other assets. See Part IV, line 11	10 006 010	15	0 161 551
	16	Total assets. Add lines 1 through 15 (must equal line 34)	10,986,810.	16	9,161,551. 30.
	17	Accounts payable and accrued expenses	403.	17	
	18	Grants payable		18_	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
ies	21	Escrow account liability. Complete Part IV of Schedule D		21	
bilit	22	Payables to current and former officers, directors, trustees, key employees,			
Liabilities		highest compensated employees, and disqualified persons. Complete Part II		22	
		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	-	23	····
	24	Unsecured notes and loans payable		25	
	25	Other liabilities Complete Part X of Schedule D	405.	26	30.
	26	Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117, check here   X and complete	103.	20	30.
"		lines 27 through 29, and lines 33 and 34.			
ces	27	Unrestricted net assets	10,209,871.	27	8,256,306.
lar	28	Temporarily restricted net assets	776,534.	28	905,215.
Ä	29	Permanently restricted net assets	1,10,100	29	* * * <u>* </u> = = = :
Š		Organizations that do not follow SFAS 117, check here			
F		complete lines 30 through 34.			
Net Assets or Fund Balanc	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ϋ́Α	32	Retained earnings, endowment, accumulated income, or other funds		32	
ž	33	Total net assets or fund balances	10,986,405.	33	9,161,521.
	34	Total liabilities and net assets/fund balances	10,986,810.	34	9,161,551.
Pai	rt XI	Financial Statements and Reporting			
					Yes No
1	Acco	ounting method used to prepare the Form 990: Cash X Accrual	Other		
2a		e the organization's financial statements compiled or reviewed by an independent	t accountant?		2a X
		e the organization's financial statements audited by an independent accountant?			2b X
		es" to lines 2a or 2b, does the organization have a committee that assumes response	onsibility for oversight of the	audit	,
	revie	w, or compilation of its financial statements and selection of an independent acc	ountant?		2c
За	As a	result of a federal award, was the organization required to undergo an audit or at	udits as set forth in the Sing	le Auc	
	Act a	and OMB Circular A-133?			3a X
<u>b</u>	If "Ye	es," did the organization undergo the required audit or audits?			3b
83201	1 12-18	3-08			Form <b>990</b> (2008)

# **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2008 Open to Public Inspection

Name of the organization

KLINGBERG FAMILY CENTERS, INC.

Employer identification number 06-1487342

Part I	Reason	for Public Charl	ity Status (All organiz	zations mus	st complet	e this par	t.) (see ins	tructions)				
The orga	anization is not a	private foundation t	because it is: (Please ch	eck only o	ne organiz	ation.)						
1 🗔	A church, cor	ention of churches	s, or association of chur	ches desci	nbed in <b>se</b>	ction 170	(b)(1)(A)(i)	١.				
2 🗀	A school desc	cribed in section 17	0(b)(1)(A)(ii). (Attach So	hedule E.)								
з 🗀	A hospital or	a cooperative hospit	tal service organization	described i	n section	170(b)(1)	<b>(A)(</b> iii). (At	tach Sche	dule H.)			
4 🗀	A medical res	earch organization o	operated in conjunction	with a hos	pıtal descr	ibed in <b>se</b>	ection 170	(b)(1)(A)(iii	i). Enter th	ne hospital	's nam	e,
	city, and state	e:										
5	An organizati	on operated for the I	benefit of a college or u	niversity ov	wned or op	erated by	a governi	mental und	describe	d ın		
	section 170	( <b>b)(1)(A)(iv)</b> . (Comple	ete Part II.)									
6	A federal, sta	te, or local governme	ent or governmental uni	t described	d ın sectio	n 170(b)(ʻ	1)(A)(v).					
7	An organizati	on that normally reco	eives a substantial part	of its supp	ort from a	governme	ental unit c	or from the	general p	ublic desc	nbed i	n
	section 170(	b)(1)(A)(vi). (Complet	te Part II.)									
8 🗌	A community	trust described in s	ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🗌	An organizati	on that normally reco	eives: (1) more than 33	1/3% of its	support fi	rom contri	butions, m	nembershij	o fees, an	d gross red	eipts	from
	activities relat	ted to its exempt fur	nctions · subject to certa	aın excepti	ons, and (2	2) no more	than 33 1	/3% of its	support f	rom gross	ınvest	ment
	income and u	inrelated business ta	axable income (less sec	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization a	fter June 3	0, 197	<b>'5</b> .
	See section	<b>509(a)(2)</b> . (Complete	the Part III.)									
10	An organizati	on organized and op	perated exclusively to te	st for publi	c safety. S	See <b>sect</b> io	on 509(a)(4	i). (see ins	tructions)			
11 X	An organizati	on organized and op	perated exclusively for the	he benefit o	of, to perfo	orm the fu	nctions of,	or to carry	y out the p	ourposes o	f one	or
	more publicly	supported organiza	ations described in secti	on 509(a)(1	1) or section	on 509(a)(2	2) See <b>se</b> o	ction 509(a	a)( <b>3</b> ). Che	ck the box	that	
	describes the	··	organization and compl	lete lines 1	1e through	11h.			_			
	_ <b>a</b> 💹 Type I		- /1		e III - Func	-	-		a∐	Type III - C		
e	∃ By checking f	this box, I certify tha	t the organization is not	t controlled	directly o	r indirectly	by one o	r more disc	qualified p	ersons oth	er tha	n
	foundation m	anagers and other ti	han one or more publich	y supporte	d organiza	itions des	cnbed in s	ection 509	(a)(1) or s	ection 509	(a)(2).	
f	If the organize	ation received a writ	ten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				$\overline{}$
	supporting or	rganization, check th	nis box									Щ.
9	•		organization accepted a									
	(i) A persor	n who directly or ind	rectly controls, either a	lone or tog	ether with	persons o	described	ın (ii) and (ı	II) below,		Yes	No
	•	• •	upported organization?							11g(i)		X
		•	n described in (i) above?							11g(ii)		X
	• •	•	person described in (i)							11g(iii)		X
h	Provide the fo	ollowing information	about the organizations	s the organ	ization sup	oports.						
			(iii) Type of	l., , , .,				<del>- , ,,</del>				
(i) Nan	ne of supported	(ii) EIN	(iii) Type of organization		irganization sted in your			Lorganizatio	ın ın col 📗	(vii) Am		f
01	rganization		(described on lines 1-9		document?	, •		(1) organiz U S	ed in the 1	sup	port	
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
WT TAI	GBERG		(366 mandenona))	<del>                                     </del>	1.10	100						
		06-0688316	7		x	X		x		22	5 0	00.
	GBERG	00-0000310	<u>'</u>	<del> </del>	^_						<i>3,</i> 0	00.
		06-1370693	7		х	Х		X		24	6 2	77.
COMP	KEUENSIA	00-13/0093	<u>'</u>	<del> </del>	Λ				-		0,2	<u> </u>
					}							
				<del>                                     </del>				<del> </del>				
	<u> </u>						<del> </del>	<del> </del>	<del></del>	<del></del>		
				<del> </del>					<del>  -</del>			
T-4-1										57	1.2	77.
Total	- D-ivo ev. A - 4	d Bananyards Bardin	ction Act Notice, see t	ho Inctara	tions for !	50rm 000	<u> </u>	Sahadul	o A /For-	990 or 99		
LITA FO	r Privacy Act an	iu Paperwork Redu	CUUN ACL MOUCE, 500 L	ne mstruc	HOUS FOLK	・ひいい タタリ	,	Scriedali	דווטיון אי	1 330 01 33	v-c2)	~000

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

	art III   Support Schedule for (	Ji gui ii Lationis	Described iii	Section 303(a	//~/ (Complete only	n you checked the bo	ix on line 9 of Part I
	ction A. Public Support			·		,	
Cale	endar year (or fiscal year beginning in)▶	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and				ŀ		
	membership fees received. (Do not		1				
	include any "unusual grants.")		<u> </u>				
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						1
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf		<del> </del>			<del></del>	<del></del>
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 - 5						
7 a	a Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
•	c Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
Se	ction B. Total Support						<del> </del>
Cal	lendar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6						
10a	a Gross income from interest,     dividends, payments received on     securities loans, rents, royalties     and income from similar sources						
Ŀ	b Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	c Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12)						
	First five years. If the Form 990 is fo	r the organization	i's first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	ation,
	check this box and stop here		<u> </u>				▶□
Se	ction C. Computation of Pub	lic Support Po	ercentage				
	Public support percentage for 2008			cotumn (f))		15	
16				·		16	9
Se	ction D. Computation of Inve	stment Incom	ne Percentage	·			
17	Investment income percentage for 2	<b>008</b> (line 10c, colu	ımn (f) divided by li	ne 13, column (f))		17	
18	Investment income percentage from	2007 Schedule A	, Part IV-A, line 27h	ı		18_	
19	a 33 1/3% support tests - 2008. If the	organization did	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box a						. ▶□
	b 33 1/3% support tests - 2007. If the						and _
ı							. —
	line 18 is not more than 33 1/3%, ch	eck this box and s	<b>stop here.</b> The org	anızatıon qualıfies	as a publicly supp	ported organization	P <u>L</u>

# Schedule D (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. Open to Public Inspection

Name of the organization

Employer identification number

Schedule D (Form 990) 2008

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?  Yes Note That II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.  Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (e.g., recreation or pleasure)  Preservation of natural habitat  Preservation of certified historic structure  Preservation of open space  Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.		KLINGBERG FAMILY CEN		06-148/342
Total number at end of year   Aggregate contributions to (during year)   Aggregate contributions to (during year)   Aggregate contributions to (during year)   Aggregate grants from (during year)   Aggregate grants from (during year)   Aggregate grants from (during year)   Aggregate value at end of year   Aggregate grants from (during year)   Aggregate value at end of year   Aggregate value at end of year   Solution   Aggregate value at end of year   Solution   Aggregate value at end of year   Solution   Soluti	Par			ds or Accounts. Complete if the
1 Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate qualue at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all donors and donor advisors in writing that grant funds may be used only for chanitable purposes and not for the benefit of the donor or donor advisors or writing that grant funds may be used only for chanitable purposes and not for the benefit of the donor or donor advisor other impermissible private benefit? Yes N. Part III Conservation Easements. Complete if the organization answered "Yes" to form 990, Part IV, line 7.  1 Purpose(9) of conservation assements held by the organization check all that apopt).  □ Preservation of part and advisor in a preservation of pleasure) Preservation of open space 2 Complete lines 2a/2 off the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  ■ Total number of conservation easements in Conservatio		organization answered "Yes" to Form 990, Part IV, line 6.		1 455
2 Aggregate contributions to (during year)  3 Aggregate contributions to (during year)  4 Aggregate value at end of year  5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor of donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisors or other impermissible private benefit?		<u></u>	(a) Donor advised funds	(b) Funds and other accounts
3 Aggregate grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization in form all donors and donor advisors in writing that the assets held in donor advised funds are the organization in form all donors and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible purposes and not for the benefit of the donor or donor advisor or other impermissible purposes and not for the benefit of the donor or donor advisor or other impermissible purposes and not for the benefit of the donor or donor advisor or other impermissible purposes benefit? Yes N. Part III Conservation Easements. Complete fine special properties of advisors of land for public use (e.g., recreation or pleasure) Preservation of an histonically important land area Preservation of open space  2 Complete lines 2a·2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements on a certified histonic structure included in (a)  Quert III and the End of the Yea 2a Donor of Conservation easements and acredited histonic structure included in (b)  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ≥ 2b Dose the organization have a written policy regarding the penodic monitoring, inspection, violations, and enforcement of the conservation easements in thick?  5 Does the organization have a written policy regarding the penodic monitoring, inspection, violations, and enforcement of the conservation easements in thick?  6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ≥ 5  Does the organizat	1	Total number at end of year		
Aggregate value at end of year  Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization property, subject to the organization's exclusive legal control?  Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for chamitable purposes and not for the benefit of the donor or donor advisor or writing that grant funds may be used only for chamitable purposes and not for the benefit of the donor or donor advisor or other impermisable private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.  Purpose(s) of conservation easements held by the organization of certain answered "Yes" to Form 990, Part IV, line 7.  Protection of natural habitat  Preservation of organization habitat  Preservation of open space  Complete lines 2a 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  Held at the End of the Year  Total number of conservation easements  Total acreage restricted by conservation easements  Number of conservation easements on a certified historic structure included in (a)  Query Conservation easements included in (b) acquired after 8/17/06  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year  Protection of states where property subject to conservation easement is located  Soles each conservation easements in holds?  Anount of expenses incurred in monitoring, inspecting, and enforcing easements during the year \$  Anount of expenses incurred in monitoring, inspecting, and enforcing easements during the year \$  Anount of expenses incurred in monitoring, inspecting, and enforcing easements during the year \$  Anount of expenses incurred in monitoring, inspecting, and enforcing easements that describes the organization is accounting for conservation ease	2	Aggregate contributions to (during year)		
Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization is property, subject to the organization's exclusive legal control?  6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissable purposes and not for the benefit of the donor or donor advisor or other impermissable purposes and not for the benefit of the donor or donor advisor or other impermissable purpose benefit?  Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of neutral habitat Preservation of open space  2 Complete lines 2a/2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.    Held at the End of the Year 2 and Total acreage restricted by conservation easements   2 a	3	Aggregate grants from (during year)		
are the organization's property, subject to the organization's exclusive legal control?  Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?  Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, Ine 7.  Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (e.g., recreation or pleasure)  Preservation of or natural habitat  Preservation of on fautural habitat  Preservation of on fautural habitat  Preservation of ones pace  Complete lines 2a·2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  The tax year.  Total number of conservation easements  The Idea at the End of the Yea 2a  Total number of conservation easements on a certified historic structure included in (a)  Division of conservation easements on a certified historic structure included in (a)  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year   Number of states where property subject to conservation easement is located   Number of states where property subject to conservation easements incorrection, inspection, violations, and enforcement of the conservation easements in holds?  Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year   Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year   Staff or volunteer hours devoted to fine and the proper of the preservation easements.  Part III Organizations Maintaini	4			
Bot the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Yes Nt Organization answered Yes to Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization answered Yes to Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).    Preservation of land for public use (e.g., recreation or pleasure)   Preservation of an historically important land area.   Preservation of open space   Preservation open space   Preserva	5	Did the organization inform all donors and donor advisors in writ	ting that the assets held in donor adv	/ised funds
for charitable purposes and not for the benefit of the donor or donor advisor or other imperimisable private benefit? Yes Ne Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.  Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of laind for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of open space  Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  I total number of conservation easements  Total number of conservation easements  Number of conservation easements on a certified historic structure included in (a)  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year  Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year  Number of conservation easements includes in (a) acquired after 8/17/08  Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements in holds?  Admount of expenses incurred in monitoring, inspecting, and enforcing easements during the year  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year  So Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(f)(f)(f)(f)(f)(f)(f)(f)(f)(f)(f)(f)(f)		are the organization's property, subject to the organization's exc	clusive legal control?	L Yes L No
Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).  □ Preservation of and for public use (e.g., recreation or pleasure) □ Preservation of an historically important land area □ Protection of natural habitat □ Preservation of open space  2 Complete lines 2a·2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  □ I Held at the End of the Yea 2a 2 total number of conservation easements  □ Total number of conservation easements  □ Total acreage restricted by conservation easements  □ Total acreage restricted by conservation easements  □ Number of conservation easements included in (c) acquired after 8/17/06  3 Number of conservation easements included in (c) acquired after 8/17/06  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶  4 Number of states where property subject to conservation easement is located ▶  2 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  5 Does the organization accordance in monitoring, inspecting, and enforcing easements during the year ▶  5 Does acach conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(B)  and section 170(h)(4)(B)(B)(B)  9 In Part XIV, describe how the organization reports conservation easements in at sevenue and expense statement, and balance sheet, and include, if applicable, the text of the foolincle to the organization's financial statements that describes the organization's accounting for conservation easements.  Complete if the organization salest held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text the foolincle to its financial state	6			
Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (e.g., recreation or pleasure)		for charitable purposes and not for the benefit of the donor or d	onor advisor or other impermissible p	onvate benefit? Yes No
Preservation of land for public use (e.g., recreation or pleasure)  Preservation of or natural habitat  Preservation of on pope space  2 Complete lines 2a·2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  I held at the End of the Yea  a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements included in (c) acquired after 8/17/06  d Number of conservation easements included in (c) acquired after 8/17/06  3 Number of conservation easements included in (c) acquired after 8/17/06  3 Number of states where property subject to conservation easement is located  year ▶  4 Number of states where property subject to conservation easement is located  year ▶  5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶  5 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)  and section 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text the footnote to the financial statements that describes these items:  b If the organization elected, as permitted under SFAS 116, to report in	Par	t ii Conservation Easements. Complete if the organ	ization answered "Yes" to Form 990	, Part IV, line 7.
Protection of natural habitat	1	Purpose(s) of conservation easements held by the organization	(check all that apply).	
Preservation of open space  2 Complete lines 2a2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06 2		Preservation of land for public use (e.g., recreation or plea	asure) Preservation of an h	nistorically important land area
2 Complete lines 2a·2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) c Number of conservation easements included in (c) acquired after 8/17/06 3 Number of conservation easements included in (c) acquired after 8/17/06 4 Number of states where property subject to conservation easement is located page in Number of states where property subject to conservation easement is located page in Number of states where property subject to conservation easement is located page in Number of states where property subject to conservation easement is located page in Number of states where property subject to conservation easement is located page in Number of states where property subject to conservation easements in such a conservation, inspecting, and enforcing easements during the year page in Number of expenses incurred in monitoring, inspecting, and enforcing easements during the year page in Number of expenses incurred in monitoring, inspecting, and enforcing easements during the year page in Number of expenses incurred in monitoring, inspecting, and enforcing easements during the year page in Number of expenses incurred in monitoring, inspecting, and enforcing easements of section 170(h)(4)(B)(h) and section 170(h)(4)(B)(h)(h) yes number of expenses incurred in monitoring, inspecting, and enforcing easements during the year page in Number of expenses incurred in monitoring, inspecting, and enforcing easements of section 170(h)(4)(B)(h) yes number of expenses incurred in monitoring, inspecting, and enforcing easements during the year page in the expense in the text of the foliontorial treasures, or other similar assets the organization reports conservation easements in its revenue and expenses attenment, and balance sheet works of art, historical treasures, or		Protection of natural habitat	Preservation of cert	ified historic structure
a Total number of conservation easements  a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements on a certified historic structure included in (a)  d Number of conservation easements included in (c) acquired after 8/17/06  2		Preservation of open space		
a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements on a certified historic structure included in (a)  d Number of conservation easements included in (c) acquired after 8/17/06  2d	2	Complete lines 2a-2d if the organization held a qualified conserve	vation contribution in the form of a co	enservation easement on the last day
a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/08  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year  4 Number of states where property subject to conservation easement is located  5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? 6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year  7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year  8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(8)(i) and section 170(h)(4)(8)(ii)? 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures or other similar assets held for public exhibition, education, or researc		of the tax year.		[
b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year  Mumber of states where property subject to conservation easement is located  Number of states where property subject to conservation easement is located  Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year  Section 170(h)(4)(B)(ii)  Pose each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)  In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text the footnote to its financial statements that describes these tems:  If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures or other similar assets he				Held at the End of the Year
c Number of conservation easements on a certified historic structure included in (a)    Number of conservation easements included in (c) acquired after 8/17/06   2d   2d   2d   3   3   3   3   3   3   3   3   3	а	Total number of conservation easements		
d Number of conservation easements included in (c) acquired after 8/17/06  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶  4 Number of states where property subject to conservation easement is located ▶  5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶  7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶  8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?  9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part XIVI, line 1  (ii) Assets included	b	Total acreage restricted by conservation easements		2b
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶  4 Number of states where property subject to conservation easement is located ▶  5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?	c		• •	
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(i) Revenues included in Form 990, Part VIII, line 1			esearch in furtherance of public servi	ce, provide the following amounts relating to
(ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:				▶ ¢
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the following amounts required to be reported under SFAS 116 relating to these items:	•			. F Ψ
	2			Jai yaii, provide
b Assets included in Form 990, Part X	_		relating to these items.	▶ ¢
D ASSETS HIGHWALL III FORTH 330, FAIL A			•	
	U	Assets illoluded iii i ottii 330, Fat A	•	- ¥

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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Ð	During the year, old the organization solicit of					ier Sirillar	asseis		٦	
	to be sold to raise funds rather than to be ma								<u>Yes</u>	No.
Pa	Trust, Escrow and Custodial reported an amount on Form 990, Pa	_	. Compl	ete if organ	ization answ	ered *Yes	s" to Form 9	390, Par	t IV, line 9	, or
1a	Is the organization an agent, trustee, custod	ian or other interme	diary for	contribution	ns or other as	ssets not	ıncluded		_	
	on Form 990, Part X?	-					-		Yes	No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing	table:						
									Amount	
С	Beginning balance .						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21?						_ Yes	L No
	If "Yes," explain the arrangement in Part XIV.		-							
Pa	rt V Endowment Funds. Complete				1					
		(a) Current year	*********	nor year	(c) Two yea	rs back	(d) Three ye	ars back	(e) Four	years back
1a	Beginning of year balance	9018823.								
b	Contributions	300,391.	·····							
С	Investment earnings or losses	<1,587,095.	<u></u>							
d	Grants or scholarships			.,			······································			
е	Other expenditures for facilities	675 202								
	and programs	675,383.					•••••			
f	Administrative expenses	705 6 7 3 6	ļ						ļ	
9	End of year balance	7056736.	<u></u>		L	1			L	
2	Provide the estimated percentage of the year									
а	Board designated or quasi-endowment	98.51	%							
b	1 40	%								
		%								
3a	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	ind administe	ered for ti	he organiza	ition	Γ,	
	by:									Yes No
	(i) unrelated organizations						•		3a(i)	X
	(ii) related organizations	- 1-4-4	C-b	dula DO	•				3a(ii) 3b	
_ D	If "Yes" to 3a(ii), are the related organization:	•					•		<u> 30  </u>	
B <sub>2</sub>	Describe in Part XIV the intended uses of the rt VI Investments - Land, Building				Dart Y line	10				
Fa	-	(a) Cost or o			or other		oprociation		(d) Book	value
	Description of investment	basis (investi			(other)	(6) 0	epreciation		(u) BOOK	value
1-	Land	22.2 (	,		1					<u> </u>
	Buildings				<del> </del>			-		<del></del>
	Leasehold improvements						-			
_	Education improvements .					L				

Schedule D (Form 990) 2008

0.

d Equipment e Other

Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c))

Schedule D (Form 990) 2008

Public exhibition

Scholarly research

Preservation for future generations

that apply):

Part VII Investments - Other Securities. Se	e Form 990, Part X, Im	ne 12.		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valua Cost or end-of-year man	
Financial derivatives and other financial products				
Closely-held equity interests				
Other				
				•
	<u> </u>		<u></u>	
			<u>.</u>	
Total. (Col (b) should equal Form 990, Part X, col (B) line 12 )				
Part VIII Investments - Program Related. S		ne 13.		
(a) Description of investment type	(b) Book value		(c) Method of valua Cost or end-of-year mar	
-				
Total. (Col (b) should equal Form 990, Part X, col (B) line 13 )				
Part IX Other Assets. See Form 990, Part X, line				
(a)	Description			(b) Book value
	_			
		-		
Total. (Column (b) should equal Form 990, Part X, col (B) I	ine 15.)		▶	
Part X Other Liabilities. See Form 990, Part X	, line 25.			
(a) Description of liability		(b) Amount		
Federal income taxes				
		<u> </u>		
		· ·		
Total. (Column (b) should equal Form 990, Part X, col (B)	line 25.)			
In Part XIV, provide the text of the footnote to the organiz		nents that reports the	organization's liability fo	r uncertain tax positions
under FIN 48.		·		

832053 12-23-08

	t XI Reconciliation of Change in Net Assets from Form 990 to Financial State	ment		140/342 rage 4
		4		
1	Total revenue (Form 990. Part VIII. column (A), line 12)	-		
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		
3	Excess or (defict) for the year. Subtract line 2 from line 1	3		
4	Net unrealized gains (losses) on investments	4		
5	Donated services and use of facilities	5		<del></del>
6	Investment expenses	6		
7	Prior period adjustments	7		
8	Other (Describe in Part XIV)	8		
9	Total adjustments (net). Add lines 4-8	9		
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10		
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Rever	nue pe	er Return	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments 2a			
b	Donated services and use of facilities 2b			
С	Recoveries of prior year grants 2c			
d	Other (Describe in Part XIV)	_		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIV)			
	Add lines 4a and 4b		4c	
5	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This should equal Form 990, Part I, line 12.)		5	
Pa	t XIII Reconciliation of Expenses per Audited Financial Statements With Expe	nses	per Retu	m
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
	Donated services and use of facilities 2a			
b	Prior year adjustments			
	Losses reported on Form 990, Part IX, line 25			
c d	Other (Describe in Part XIV)			
	Add lines 2a through 2d		2e	
e	Subtract line 2e from line 1		3	
3	Amounts included on Form 990, Part IX, line 25, but not on line 1:			· · · · · · · · · · · · · · · · · · ·
4				
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a  Other (Describe in Part XIV) 4b		<del>- </del>	
ь			-14-1	
_C	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)		_   5	
	rt XIV Supplemental Information		41 10	N D AM L A D A
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	irt IV, Iin	es 15 and 2	b; Part V, line 4; Part
	ut XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	DC NN	7 7 7 M T C	ON C
PAI	RT V, LINE 4: THE ENDOWMENT IS USED TO SUPPORT THE O	KGAN	ILLATIC	N 9
700	NTV/TMTEC			
AC.	rivities.			
			<del></del>	
			Cabad	ulo D (Eorm 990) 2008

# **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2008 Open To Public Inspection

lame of the organization	RG FAMILY CENTERS,	TN	<u></u>		Employer ide 06-1487	entification number
	Complete if the organization answ			Form 990, Part IV, I	<del></del>	342
1 Indicate whether the organization raise a Mail solicitations b Email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, Pab If "Yes," list the ten highest paid individed compensated at least \$5,000 by the	e Solicita f Solicita g Special r oral agreement with any individua art VII) or entity in connection with p	tion of tion of fundra (includerofess suant to	non-g gover using ding o lonal f agre	overnment grants nment grants events fficers, directors, trus undraising services? ements under which	stees or Yes the fundraiser is to	<del></del>
(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) funds have co or con contrib	aiser istody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
	<del> </del>	-	<u>-</u>			<del></del>
				,,		
		-				
	<del>4-2</del>				<del></del>	
	<del>-</del> -	L				
Total						<u> </u>
3 List all states in which the organization	n is registered or licensed to solicit	tunds	or has	been notified it is ex	empt from registrat	on or licensing.
		<del></del>				
					<del></del>	
LHA For Privacy Act and Paperwork Re	duction Act Notice, see the Instru	uctions	for F	orm 990.	Schedule G (Form 9	990 or 990-EZ) 200

	1 ( 1	on Form 990-EZ, line 6a. List events with	•		,			,	
	-		(a) Event #1	(b) Event #2	(c) Other Events	(d)	Total E	- vent	
					NONE		col. (a)		
			AUTO SHOW			]	col. (c		-9
			(event type)	(event type)	(total number)	ļ			
Revenue									
ڇَ	1	Gross receipts	163,958.				163	<u>, 9!</u>	<u>58.</u>
٦									
	2	Less: Charitable contributions	41,680.				41	, 6	<u>80.</u>
			100 000				100		70
	3	Gross revenue (line 1 minus line 2)	122,278.			<del> </del>	122	, 2	78.
	4	Cash prizes				<del> </del>			<del></del>
,	_	Alas and avenue							
Sec	5	Non-cash prizes .	<u> </u>		_	-			
ber	_	Rent/facility costs							
Ð	6	Heritriacinty costs							
Direct Expenses	7	Other direct expenses	38,645.				38	,6	45.
۵	Ť								
	8	Direct expense summary. Add lines 4 through	h 7 ın column (d)		<b>•</b>		38	, 6	45.)
	9	Net income summary. Combine lines 3 and 8	in column (d)		<u> </u>		<u>83</u>	, 6	33.
Pa	ert I		answered "Yes" to Form	990, Part IV, line 19, or	reported more than				
		\$15,000 on Form 990-EZ, line 6a.	1	(b) Pull tabs/Instant		(d) To	tal gan	nin n /	<u>۸</u> طط
en			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col (a)			
Revenue								<b>J</b>	
æ		C							
—		Gross revenue							
	2	Cash prizes							
ses	-	Oash phizes	<del></del>						
pen	3	Non-cash prizes							
Direct Expenses									
rec	4	Rent/facility costs							
△									
	5	Other direct expenses	-			ļ			
			Yes %	Yes %	Yes %				
	6	Volunteer labor	No No	No	No No	ļ			······
					_	1.			_
	7	Direct expense summary. Add lines 2 throug	h 5 ın column (d)			μ			)
	_		4 17		_	1			
	8	Net gaming income summary. Combine lines	1 and / in column (d)	<del></del>		<u>.l</u>		Yes	No
	En	ter the state(s) in which the organization opera	otes gaming activities:			Γ			
9		the organization licensed to operate gaming a		states?		Ī	9a	- [	
		No,* Explain:	onvince in each or mose		•				
~	••	, — ф.							
	_								
10a	We	ere any of the organization's gaming licenses r	evoked, suspended or te	erminated during the tax	year?	L	10a		
		Yes,* Explain.							
	_								
11		es the organization operate gaming activities					11		
12		the organization a grantor, beneficiary or trust	ee of a trust or a member	r of a partnership or othe	er entity formed to				
	ad	minister charitable gaming?					12		

Schedule G (Form 990 or 990-EZ) 2008

organization's own exempt activities during the tax year > \$

# SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

KLINGBERG FAMILY CENTERS, INC.

Employer identification number 06-1487342

Pe	rt I Questions Regarding Compensation			
		\	Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
ь	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision			
	of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		······
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.  Compensation committee  Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
а	Receive a severance payment or change of control payment?	4a		X X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		<u>X</u>
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1		
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u> _
b	Any related organization?	5b		<u> X</u>
	If "Yes," to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		l	
	contingent on the net earnings of:	1		
а	The organization?	6a		X
þ	Any related organization? .	6b		Χ
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		<u>X</u>
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u>X</u>

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Part If Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 If additional space is needed

INC.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(Q)	(E)	(3)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	Deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
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# **SCHEDULE J-2** (Form 990)

# **Continuation Sheet for Form 990**

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Inspection

Employer Identification number Name of the Organization 06-1487342 KLINGBERG FAMILY CENTERS, INC.

Part I Continuation of Officers, Di									t Componented	
		<u>usı</u>	ee				ри		(E)	
(A) Name and Title	(B) Average				C) ition			(D) Reportable	(=) Reportable	(F) Estimated
Name and Title	hours	(c				app	olv)	compensation	compensation	amount of
	per	<del></del>	1	Ī	T	UPF	,,,, 	from	from related	other
	week					8		the	organizations	compensation
		actor				ğ		organization	(W·2/1099·MISC)	from the
		₹ 5	R			ated		(W-2/1099-MISC)		organization
		nstee	trust		R	bens				and related organizations
		T Fam	tiona		g Se	tcol	_			Organizations
		Individual trustee or director	Institutional trustae	Officer	ey er	Highest compensated employee	Former			
SUE WENTZELL		┝	<del>-</del> -	<u> </u>	-	+-	<del>-</del>	-		
HR DIRECTOR	40.00					X		0.	88,242.	15,519.
IN DIRECTOR	40.00	$\vdash$	<del>                                     </del>			1	<u> </u>		00/2121	20,0250
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

# SCHEDULE O (Form 990)

# **Supplemental Information to Form 990**

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008 Open to Public Inspection

Name of the organization

KLINGBERG FAMILY CENTERS, INC.

Employer identification number 06-1487342

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ORGANIZATIONS DESCRIBED IN IRC 501(C)(3) AND THAT DEVELOP AND/OR
CONDUCT PERSONAL AND/OR COMMUNITY SERVICES FOR CHILDREN AND/OR
FAMILIES.
FORM 990, PART VI, SECTION A, LINE 10: THE CONTROLLER AND THE BOARD
MEMBERS REVIEWS THE 990 AFTER PREPARATION AND HAS ANY NECESSARY CHANGES
MADE BEFORE FILING.
FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST STATEMENTS
ARE SIGNED ANNUALLY BY ALL BOARD MEMBERS. EXCEPTIONS, IF ANY, ARE REVIEWED
AND DISCUSSED.
FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE COMMITTE OF THE BOARD
OF TRUSTEES DETERMINES THE CEO'S SALARY BASED ON REVIEW OF MARKET SALARY
DATA FOR THE POSITION AND ASSIGNS THE CEO'S SALARY BASED ON THIS REVIEW.
FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF
INTEREST POLICY AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC
UPON REQUEST.
FORM 990, PART VI, SECTION B, LINE 15
FORM 990, PART IV, LINE 12
THE ORGANIZATION WAS AUDITED AS PART OF A CONSOLIDATED FINANCIAL
STATEMENTS THAT INCLUDED IT'S TWO RELATED ENTITIES.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

Department of the Treasury Internal Revenue Seryice SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Open to Public Inspection

Schedule R (Form 990) 2008 Employer identification number 06-1487342OMB No 1545-0047 Direct controlling Direct controlling 2003 entity entity End-of-year assets status (if section Public charity Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. 501(c)(3)) Total income Exempt Code section 501(C)(3) 501(C)(3) 9 <u>e</u> Legal domicile (state or Legal domicile (state or foreign country) foreign country) ပ္ ► See separate instructions. CONNECTICUT CONNECTICUT LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. CHILDREN, YOUNG ADULTS AND CHILDREN, YOUNG ADULTS AND KLINGBERG FAMILY CENTERS, INC. PROVIDING SERVICES TO KLINGBERG COMPREHENSIVE FAMILY SERVICES, INC PROVIDING SERVICES TO Primary activity Primary activity 0 <u>@</u> FAMILIES. PAMILIES Identification of Related Tax-Exempt Organizations INC - 06-0688316, 370 LINWOOD STREET, NEW KLINGBERG COMPREHENSIVE PROGRAM SERVICES Identification of Disregarded Entities 06-1370693, 370 LINWOOD STREET, NEW Name, address, and EIN Name, address, and EIN of related organization of disregarded entity Name of the organization CT 06052 BRITAIN, CT 06052 BRITAIN, Part II Part

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Page 2

Part III Identification of Related Organizations Taxable as a Partnership

במניים במימוסום כו מוסויסמום כו מוסויסמום כו מוסויסמום מיסויסמום מ		4 10 10 10 10 10 10 10 10 10 10 10 10 10								
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income (related, investment, unrelated)		(F) Share of total income	(G) Share of end-of-year assets	(H) Disproportionate allocations?	(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or managing partner?
Part IV Identification of Related Organizations Taxable as a Corporation	anizations Taxable as a Corp		or Trust							
(A) Name, address, and EIN of related organization	<b>Z</b> _	P <sub>III</sub>	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(C corp. S corp. or trust)		(F) Share of total income	(G) Share of Peend-of-year or assets	(H) Percentage ownership
						_				
832162 12-23-08			30					Sch	Schedule R (Form 990) 2008	90) 2008

Page 3

# Part V Transactions With Related Organizations

		-
Note. Complete line 1 if any entity is listed in Parts II, III, or IV.		Yes No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a X
b Gift grant or capital contribution to other organization(s)		db X
		1c X
d Loans of loan guarantees to of for other organization(s)		
e Loans or loan guarantees by other organization(s)		4
f Sale of assets to other organization(s)		×
g Purchase of assets from other organization(s)		1g X
		Th X
i Lease of facilities, equipment, or other assets to other organization(s)		1: X
j Lease of facilities, equipment, or other assets from other organization(s)		x :
k Performance of services or membership or fundraising solicitations for other organization(s)		+ ×
I Performance of services or membership or fundraising solicitations by other organization(s)		×
m Sharing of facilities, equipment, mailing lists, or other assets		-T
n Sharing of paid employees		1n X
o Reimbursement paid to other organization for expenses		10 X
p Reimbursement paid by other organization for expenses		1p X
q Other transfer of cash or property to other organization(s)		1q X
r Other transfer of cash or property from other organization(s)		1r X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	saction thresholds	
( <b>b</b> )	6	9
Name of other organization(s)	Transaction	Amount involved
	type (a-r)	
(1)		
Ę.		
(3)		
(4)		
(9)		
832163 12-23-08	Sched	Schedule R (Form 990) 2008

Page 4

# Part Vi Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

that was not a related organization. See instructions regarding exclusion for certain investment partnerships.	usion for certain investment partners	ships.					
(A)	(8)	<u>(</u> )	<u>@</u>	Œ	Ē	9	£
Name, address, and EIN	Primary activity		Are all partners section 501(c)(3)	$\overline{\mathbf{o}}$	Dispropor- tionate	Code V-UBI	General or
of entity		(state or foreign	organizations?	year assets	lons?	of Schedule K-1	
		//	Yes		res no	(000)	T ES NO
	_						
							_
					_		
			·				
							-
		:					

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Schedule R (Form 990) 2008

Form 8868 (Rev 4-2009)

Signature >

Title ► VP FINANCE AND ADMINISTRATDate ►