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DLN: 93493132034200

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2008

Department of the Treasury

Internal Rev	enue Serv	ce	rganization may have to use a copy	of this return to satisfy	state reporting	g requirements	Inspection
A Fort	he 200	3 calendar yea	ar, or tax year beginning 07-01-2008	and ending 06-30-200	09		-
B Check	: if applic	able Please	C Name of organization the connecticut institute for the blind			D Employer ide	ntification number
— Addres	ss change					06-066911	
— Name	change	print or	Doing Business As OAK HILL			E Telephone nu	mber
— Initial	return	type. See Specific	Number and street (or P O box if mail is	s not delivered to street addr	ess) Room/suite	(860) 242-2	
– Temır	nation	Instruc- tions.	120 holcomb street	o not usin side to street dual	oss) rrssm, sans	G Gross receipt	s \$ 77,574,278
– Amend	ded retur	n	City or town, state or country, and ZIP +	+ 4		ł	
— Applica	ation per	dına	hartford, CT 061121589				
		_	ne and address of Principal Officer		11/->	J	
			(Johnson		affilia	s a group return tes?	for
			OLCOMB St ⁻ d,CT 061121589				
r Tax-e	exempt s	•	(3) 4 (insert no) 4947(a)(1) or		1 ' '	l affiliates include	·
		· · · · · · · · · · · · · · · · · · ·		, 52.	_	o," attach a list p Exemption Nur	See instructions)
Web	site: 🟲	www ciboakhil	lorg		H(C) G100	p Exemption Nui	ilbei F
К Туре о	f organiz	ation 🔽 Corporal	tion trust association other		L Year of Fo	rmation 1893 M s	State of legal domicile CT
Dowl							
Part		ummary lefly describe tl	he organization's mission or most sig	 anificant activities			
3 I		tional Data Tal		g			
를	2 Ch	eck this box	if the organization discontinued its	operations or disposed	of more than 2	25% of its assets	5
<u> </u>	3 Nu	mber of voting	members of the governing body (Pa	rt VI, line 1a)		. 3	19
	4 Νι	ımber of ındepe	ndent voting members of the govern	ning body (Part VI, line 1	1b)	. 4	19
Acuvines &	5 To	tal number of e	mployees (Part V, line 2a)			5	1,401
월	6 To	tal number of v	olunteers (estimate if necessary)		6 _	(
	7a To	tal gross unrela	ated business revenue from Part VII		7a _	(
ă 📗	ь Ме	t unrelated bus	siness taxable income from Form 99		7b	3,099	
					Pric	or Year	Current Year
	8 C	ontributions an	d grants (Part VIII, line 1h)		•	4,466,837	4,474,754
	9 Pi	ogram service	revenue (Part VIII, line 2g)			71,440,741	71,278,810
B A A	. 0 Ir	vestment inco	me (Part VIII, column (A), lines 3, 4	1, and 7d)		1,742,616	1,640,729
" 1			Part VIII, column (A), lines 5, 6d, 8d		-6,145	-9,195	
1	. 2 To		dd lines 8 through 11 (must equal P	art VIII, column (A), lır	ne	77,644,049	77,385,098
1		•	ar amounts paid (Part IX, column (A), lines 1-3)		595,943	428,588
1			or for members (Part IX, column (A),			,	(
. 1	. 5 Sa	alaries, other co	ompensation, employee benefits (Pa	rt IX, column (A), lines	5-		
Expenses 1	10	•				57,987,309	61,551,747
a 1	. 6a Pi	ofessional fund	draising fees (Part IX, column (A), lii	ne 11e)			(
<u>ਡੋ</u>	•	_	penses, Part IX, column (D), line 25 $\frac{350,23}{1}$	<u>.</u> ,			
1	.7 0	ther expenses	(Part IX, column (A), lines 11a–11d	i, 11f-24f)		20,465,998	15,426,022
			-add lines 13–17 (must equal Part I			79,049,250	77,406,357
	. 9 Re	evenue less ex	penses Subtract line 18 from line 13	2		-1,405,201	-21,259
හිදු වුදු					Beginn	ing of Year	End of Year
5 gg 2 5 gg 2		otal assets (Pa				67,037,373	58,928,988
Net Assets or Fund Balances 7 7 7	: 1 ⊤∈	otal liabilities (l	Part X, line 26)			17,708,733	15,600,523
			nd balances Subtract line 21 from li	ne 20		49,328,640	43,328,465
Part		Signature Bl					
			erjury, I declare that I have examined this re correct, and complete Declaration of prepai				
Please	e 🗼	*****			2010	-05-12	
Sign		Signature of office	er	Date			
Here		Patrick Johnson F					
		Type or print nam	ne and title				
		parer's 👢		Date	Check if self-	Preparer's PTIN (See Gen Inst)
Paid	signature						
Prepare		n's name (or your	s BLUM SHAPIRO & COMPANY PC CPA'S	1	•	ETN: L	
Use On		elf-employed), fress, and ZIP + 4	29 S MAIN STREET PO BOX 272000			EIN Þ	
						Phone no 🕨 (86	60) 561-4000
			WEST HARTFORD, CT 061272000				

May the IRS discuss this return with the preparer shown above? (See instructions)

Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization's mission Oak Hill enhances independence and quality of program excellence, services and advocacy	f life for people with disat	ollities, including visual imp	airments, by setting the standard in \mid	providing innovative solutions,
2	Did the organization undertake any s the prior Form 990 or 990-EZ? .			r which were not listed on	Yes ✓ No
	If "Yes," describe these new service:	s on Schedule O			
3	Did the organization cease conducting services?		t changes in how it co		└ Yes └ No
	If "Yes," describe these changes on	Schedule O			
4	Describe the exempt purpose achiev Section 501(c)(3) and (4) organizati others, the total expenses, and rever	ons and 4947(a)(1)	trusts are required to	report the amount of grants an	
4a	(Code) (Expenses Residential Group Home Program 78 Group developmental and physical disabilities		including grants of \$ roviding living options in th) (Revenue \$ e least restrictive environment for ap	49,049,957) proximately 372 adults with
4b	(Code) (Expenses Day Programs Providing Day Services inclu		ıncludıng grants of \$ ent and volunteer opportui) (Revenue \$ nities for approximately 266 adults wi	7,755,631) th developmental
4c	(Code) (Expenses	\$ 10,389,529	including grants of \$) (Revenue \$	13,147,402)
	Oak Hill School Providing Educational and I			, ,	
	(Code) (Expenses	\$ 2,993,725	ıncludıng grants of \$) (Revenue \$	1,325,820)
4d	Other program services (Describe	ın Schedule O)			
	(Expenses \$	including grants o) (Revenue \$)
4e	Total program service expenses \$	69,370,07	7 Must equal Part I 🗡	, Line 25, column (B).	

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III.	5		Νο
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12		No
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Νο
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		N o
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		N o
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		Νο
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νο
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pai	t V Statements Regarding Other IRS Filings and Tax Compliance	e				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	101			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments t	o ven	dors and reportable	1-	V	
3 -	gaming (gambling) winnings to prize winners?	 i		1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return	2a	1,401			
b	If at least one is reported in 2a, did the organization file all required federal employs Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this	nent t	ax returns?	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more durin return?			3a	Yes	
h	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sch	edule i	· · · · · ·	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a s			36	163	
Ta	over, a financial account in a foreign country (such as a bank account, securities ac account)?			4a		No
Ь	If "Yes," enter the name of the foreign country		_			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, ReFinancial Accounts.	eport o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time duri	ng the	tax year?	5a		Νο
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		Νo
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp Tax Shelter Transaction?	t Entit	y Regarding Prohibited	5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement the were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo con more?	trıbutı	on of \$75 or	7a	Yes	
ь	If "Yes," did the organization notify the donor of the value of the goods or services p	rovide	d?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal prope	rty for	which it was required to			
	file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a pers	onal b	enefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form	8899	as required?	7g	Yes	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization f	ile a F	orm 1098-C as			
	required?	• •	-1 500(-)(3)	7h	Yes	
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds a supporting organizations. Did the supporting organization, or a fund maintained by a excess business holdings at any time during the			8		
	year?				<u>. </u>	<u> </u>
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.					
	Did the organization make any taxable distributions under section 4966?			9a		
	Did the organization make a distribution to a donor, donor advisor, or related person	· ·		9b		
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12	10a	1			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club	10a				
	facilities	100				
11	Section 501(c)(12) organizations Enter	_				
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	lieu	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing	Body and Man	agement

			Yes	No					
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.								
1a	Enter the number of voting members of the governing body 1a 19								
b	Enter the number of voting members that are independent 1b 19								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No					
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο					
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo					
6	Does the organization have members or stockholders?								
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?								
b	b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	the governing body?	8a	Yes						
b	each committee with authority to act on behalf of the governing body?	8b	Yes						
9a	Does the organization have local chapters, branches, or affiliates?	9a		Νο					
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b							
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes						
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		No					

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b		No
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed CT
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. another's website.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

JAMES T JONES 120 holcomb street Hartford, CT 061121589 (860) 242-2274

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	hours Stitl (c) en from the per per companization of the per conganization of the per conganizat	Posit	(C) chec	:k al			(5)	(F)
(A) Name and Title		Reportable compensation	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations					
						_			

Part VII Continued

	(B) Average hours per week		tion that a			all			(E)	(F)
(A) Name and Title		Reportable compensation from relate organization or Draydus Office of the compensation from relate organization organizati		Reportable compensation from related organizations (W- 2/1099-	Estimated amount of other compensation from the organization and related organizations					
			-				-			
			-				1			
1b Total							►	875,583	3 (90,336
2 Total number of individuals (including	those in 1	a) who	recel	ved	mor	e thai	n \$1	00.000 in reportabl	<u> </u>	I

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►7

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		Νο
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο

Section B. Independent Contractors

from the organization .

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
nurse span 16 yale street west hartford, CT 06110	temporary help	238,815
Blum Shapiro 29 south main street west hartford, CT 06127	auditing	119,800
2 Total number of independent contractors (including those in 1) who received mor	e than \$100,000 in compensation	2

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC
		Followsky			Revenue		512, 513, or 514
99	1a	Federated campaigns 1a					
E E	b	Membership dues					
Contributions, gifts, grants and other similar amounts	с	Fundraising events	74,294				
जुंदे		1 c					
<u> </u>	d	Related organizations1d	4,146,022				
n Sign	е	Government grants (contributions) 1e					
er.	f	All other contributions, gifts, grants, and similar amounts not included above	254,438				
é€		1f					
Ęž	g	Noncash contributions included in					
ဝန		lines 1a-1f \$ 93,618 Total (Add lines 1a-1f)		4,474,754			
	h	Total (Add lines 1a-11)					
an an			Business Code				
Ĭ	2a	Group Home Service	623,990	49,049,957	49,049,957		
92 24	b	Oak hill School	611,710	13,147,402	13,147,402		
ο H	с	adult day Program	624,310	7,755,631	7,755,631		
¥.	d	Blind & Other Support	900,099	1,325,820	1,325,820		
33	e						
an an	f	All other program service revenue					
Program Serwice Revenue	g	Total. Add lines 2a-2f					
		> \$ 71,278,810					
	3	Investment income (including divid	·	1 (51 (77			1 (51 (77
		other sımılar amounts)		1,651,677			1,651,677
	4	Income from investment of tax-exempt be	ond proceeds				
	5	Royalties	•				
	5	(i) Real	(II) Personal				
	6a	Gross Rents	(II) Fersonal				
	b	Less rental					
		expenses					
	С	Rental income or (loss)					
	d	Net rental income or (loss)					
		(ı) Securities	(II) O ther				
	7a	Gross amount	16,000				
		from sales of assets other					
		than inventory Less cost or	26,948				
	Ь	other basis and	20,540				
	c	sales expenses Gain or (loss)	-10,948				
	d	Net gain or (loss)	,	-10,948			-10,948
			. ▶	·			·
	8a	Gross income from fundraising events (not including					
пе		\$ 22,650 of contributions reported on line					
₹		1c) See Part IV, line 18					
é		Attach Schedule G if total exceeds					
ᅕ	١.	\$15,000 a	74,294				
Other Revenue	b	Less direct expensesb	,	-9,195			-9,195
0	С	Net income or (loss) from fundraisi	ng events	-9,195			-9,195
	9a	Gross income from gaming					
		activities See part IV , line 19 Complete Schedule G if total					
		exceeds \$15,000					
		а					
	b	Less direct expensesb					
	С	Net income or (loss) from gaming a	activities •				
	10a	Gross sales of inventory, less					
		returns and allowances .					
		а	130,387				
	b	Less cost of goods sold b					
	С	Net income or (loss) from sales of					
	_	Miscellaneous Revenue	Business Code				
	11a						
	ь						
	с						
	d	All other revenue					
	e	Total. Add lines 11a-11d	\$				
	12	Total Revenue. Add lines 1h, 2g, 3		77,385,098	71,278,810	0	1,631,534
		8c,					
		9c, 10c, and 11e	•				I

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
Do r	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21									
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	428,588	428,588							
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors, trustees, and key employees	1,046,305	213,372	755,044	77,889					
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$									
7	Other salaries and wages	45,476,280	42,477,043		136,346					
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,043,885	979,098	60,051	4,736					
9	Other employee benefits	10,475,775	9,676,256	761,740	37,779					
10	Payroll taxes	3,509,502	3,225,523	268,455	15,524					
11	Fees for services (non-employees)									
а	Management									
b	Legal	34,404		34,404						
c	Accounting	64,549		64,549						
d	Lobbying	55,000		55,000						
е	Professional fundraising See Part IV, line 17									
f	Investment management fees									
g	Other									
12	Advertising and promotion	43,888	5,001	26,299	12,588					
13	Office expenses	517,730	327,002	177,321	13,407					
14	Information technology									
15	Royalties									
16	Occupancy	7,424,633	6,325,038	1,083,377	16,218					
17 18	Payments of travel or entertainment expenses for any Federal,									
10	state or local public officials	71 002	22.516	47.070	1 200					
19		71,882	23,516	47,078	1,288					
20 21	Interest	201,770	201,770							
22	Depreciation, depletion, and amortization	1,852,882	1,299,156	553,148	578					
23	Insurance	1,032,002	1,299,130	555,140						
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)									
а	Transportation costs	2,790,421	2,400,064	388,415	1,942					
b	Purchased Services	1,165,538	901,732	237,388	26,418					
c	CFU Exp Rate & other ad	384,942	383,725	1,217						
d	Insurance	358,065	199,798	158,267						
e	Day program expense	303,395	303,395							
f	All other expenses	156,923		151,398	5,525					
25	Total functional expenses. Add lines 1 through 24f	77,406,357	69,370,077	7,686,042	350,238					
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm 990 (2008)					

Part X	Balance	Sheet
	Balance	SHEET

						(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing				Degitiming of year	1	Zila or year
	2	Savings and temporary cash investments				6,338,143	2	9,119,582
	3	Pledges and grants receivable, net				28,798		21,676
	4	Accounts receivable, net				6,323,772	4	5,631,295
	5	Receivables from current and former officers, directors, trustees other related parties Complete Part II of Schedule L			es or	· · ·	5	· ,
	6	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B) Complete Part II of	ection	4958(f)			6	
	7	Notes and loans receivable, net					7	
	8	Inventories for sale or use				38,174	8	28,085
ø,	9	Prepaid expenses and deferred charges				298,875	9	281,811
ssets	10a							
Ass		Land, buildings, and equipment cost basis	10a		31,835,548			
	Ь	Less accumulated depreciation <i>Complete Part VI of</i> Schedule D	10ь		16.914.493	17,535,554	10c	14,921,055
	11	Investments—publicly traded securities	100		,,	,000,00	11	,,=,,===
	12	Investments—other securities See Part IV, line 11 Complete Pa	rt VII	of		36,191,913	12	28,925,484
	13	Investments—program-related See Part IV, line 11 Complete Part IV, line IV,			13			
	14	Intangible assets					14	
	15	Other assets See Part IV , line 11 Complete Part IX of Schedule		282,144	15	0		
	16	D Total assets. Add lines 1 through 15 (must equal line 34)				67,037,373		58,928,988
	17					8,895,734	17	9,372,437
	18	Accounts payable and accrued expenses .				0,033,734	18	3,372,437
	19	Grants payable					19	
		Deferred revenue						
\mathcal{L}	20	Tax-exempt bond liabilities					20	
Œ	21	Escrow account liability Complete Part IV of Schedule D	•	•			21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					1	
		persons Complete Part II of Schedule L		-			22	
	23	Secured mortgages and notes payable to unrelated third parties	•	•		8,812,999	23	6,228,086
	24	Unsecured notes and loans payable			24			
	25	Other liabilities Complete Part X of Schedule D			25			
	26	Total liabilities. Add lines 17 through 25	_			17,708,733	26	15,600,523
ري d)		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	lete lii	nes 27				
Balance	27	through 29, and lines 33 and 34. Unrestricted net assets				10,226,884	27	10,143,172
<u>ନ</u>	27	Temporarily restricted net assets				4,198,968		4,260,809
8	28	• •		34,902,788		28,924,484		
Fund	29	Permanently restricted net assets		_1_4_		34,902,780	29	20,924,404
or Fi		Organizations that do not follow SFAS 117, check here ► and lines 30 through 34.		piete				
	30	Capital stock or trust principal, or current funds					30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund					31	
	32	Retained earnings, endowment, accumulated income, or other fu	nds				32	
Net	33	Total net assets or fund balances				49,328,640	33	43,328,465
_	34	Total liabilities and net assets/fund balances				67,037,373	34	58,928,988
Da	rt VT	Financial Statements and Reporting						

Dowl VI	Financial	Ctatamanta	and Reporting
7.11.5	l Financiai	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
Ь	Were the organization's financial statements audited by an independent accountant?			Νo
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νo
b	If "Yes," did the organization undergo the required audit or audits?	3b		

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As Filed Data -

DLN: 93493132034200

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

the co	nnectic	ut institute for t	the blind						,			
								06	-066911:	1		
Pa	rt I	Reason	for Public C	harity Status (to be co	mpleted	by all or	ganızatıo	ns) (See	Instruct	ions)		
The	organı	zation is not	a private found	ation because it is (Please	check onl	y one org	anızatıon))				
1	Г	A church, c	onvention of ch	nurches, or association of ch	urches de	scribed in	Section 1	L70(b)(1)((A)(i).			
2	Γ	A school de	escribed in Sec l	t ion 170(b)(1)(A)(ii). (Attac	ch Schedu	le E)						
3	Γ	A hospital	A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H)									
4	Γ	A medical i	research organı	zatıon operated ın conjunctı	on with a l	hospital d	escribed ii	n Section	170(b)(1)	(A)(iii). E	nter the	
		hospital's r	name, city, and	state								
5	Γ	An organiza	atıon operated f	or the benefit of a college or	universit	y owned o	r operated	l by a gove	ernmental	unıt desc	rıbed ın	
		Section 170	D(b)(1)(A)(iv).	(Complete Part II)								
6	Γ	A federal, s	tate, or local g	overnment or governmental	unıt descr	ıbed ın Se	ct ion 170	(b)(1)(A)	(v).			
7	Γ	An organiza	ation that norm	ally receives a substantial p	art of its s	support fro	m a gove	rnmental u	ınıt or fron	n the gene	eral public	
		described i	n Section 170(b	o)(1)(A)(vi) (Complete Par	tII)							
8	Γ	A communi	ity trust describ	oed in Section 170(b)(1)(A)	(vi) (Com	plete Par	tII)					
9		An organiza	ation that norm	ally receives (1) more than	331/3% o	fits supp	ort from co	ontribution	ıs, membe	rship fees	s, and gross	
		receipts fro	m activities re	lated to its exempt functions	s—subject	to certair	n exceptio	ns, and (2) no more	than 331/	/3% of	
		ıts support	from gross inve	estment income and unrelate	ed busines	s taxable	ıncome (l	ess sectio	on 511 tax	x) from bu	sınesses	
		acquired by	the organizati	on after June 30, 1975 See	Section 5	09(a)(2).	(Complete	e Part III)			
10	Γ	An organiza	atıon organızed	and operated exclusively to	test for p	ublic safe	ty See Se	ct ion 509((a)(4). (Se	ee ınstruc	tions)	
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of										
			one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check									
		the box that describes the type of supporting organization and complete lines 11e through 11h a										
e	\vdash		• •	rtify that the organization is			-					
_	,	•		agers and other than one or			-			-	•	
		section 50		-	·		_					
f				d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportir	ng organization,	
g		check this		as the organization accepted	d any dift	or contrib	ution from	any of the			ı	
9		following pe		as the organization decepted	a any gne	or continb	acron mom	uni, or the				
		(i) a perso	n who directly o	r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes No	
		and (111) bel	low, the governi	ng body of the the supported	d organiza	tion?				11g	(i)	
		(ii) a family	/ member of a p	erson described in (i) above	?					11g((ii)	
		(iii) a 35%	controlled enti	ty of a person described in ((ı) or (ıı) al	bove?				11g(iii)	
h		Provide the	following inform	mation about the organizatio	ns the org	janızatıon	supports					
		ame of	(ii) EIN	(iii) Type of organization		s the		ou notify		s the	(vii) A mount of	
		orted		(described on lines 1-9 above or IRC section		ation in		inization		ation in organized	support?	
	Organ	nization		(See Instructions)	your go	listed in verning	supp	i) of your		US?		
				(See Instructions))		nent?	345	, , , ,	"" ""	0 0		
					Yes	No	Yes	No	Yes	No	1	

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, Check this	oox an	u see	▶ □
	ınstructions							F-1

Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you check	ced the box or	line 9 of Part	. 1.)			
	ection A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,048,244	1,047,931	3,987,929	4,466,837	4,474,754	15,025,695
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax- exempt purpose	62,485,842	65,865,239	67,866,595	71,476,358	71,267,862	338,961,896
3	Gross receipts from activities that are not an unrelated trade or business under						
4	section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	Total Add lines 1-5 Amounts included on lines 1, 2, and 3 received from disqualified persons	63,534,086	66,913,170	71,854,524	75,943,195	75,742,616	353,987,591
_	A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
_							
8	Public Support (Substract line 7c from line 6)						353,987,591
To	otal Support						
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6	63,534,086	66,913,170	71,854,524	75,943,195	75,742,616	353,987,591
	l l	03,331,000	00,515,170	71,031,321	73,313,133	75,7 12,010	333,307,331
L0a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,210,783	4,610,901	3,762,104	1,742,616	1,651,677	15,978,081
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
С	Add lines 10a and 10b	4,210,783	4,610,901	3,762,104	1,742,616	1,651,677	15,978,081
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	21,320	11,599	17,643	-6,145	-9,195	35,222
13	Total Support (Add lines 9, 10c, 11 and						370,000,894
	12)					-	
14	First Five Years If the Form 990 is for the o		st, second, third	, fourth, or fifth t	ax year as a 50)1(c)(3) organiza	ation, ►
Co	First Five Years If the Form 990 is for the ocheck this box and stop here omputation of Public Support Perce	entage			ax year as a 50	01(c)(3) organiza	
Сс 15	First Five Years If the Form 990 is for the ocheck this box and stop here Dimputation of Public Support Perce Public Support Percentage for 2008 (line 8)	e ntage column (f) dıvıd	ed by line 13 co		ax year as a 50	15 (c)(3) organiza	
Сс 15	First Five Years If the Form 990 is for the ocheck this box and stop here omputation of Public Support Perce	e ntage column (f) dıvıd	ed by line 13 co		ax year as a 50		▶ □
Co 15 16	First Five Years If the Form 990 is for the of check this box and stop here Imputation of Public Support Perce Public Support Percentage for 2008 (line 8 Public Support Percentage for 2007 Sched	entage column (f) divid ule A, Part IV-A Percentage	ed by line 13 cc , line 27g	rlumn (f))	ax year as a 50	15	95 670 %
Co 15 16	First Five Years If the Form 990 is for the ocheck this box and stop here Imputation of Public Support Perce Public Support Percentage for 2008 (line 8 Public Support Percentage for 2007 Sched	entage column (f) divid ule A, Part IV-A Percentage	ed by line 13 cc , line 27g	rlumn (f))	ax year as a 50	15	95 670 %
Co 15 16	First Five Years If the Form 990 is for the of check this box and stop here Imputation of Public Support Perce Public Support Percentage for 2008 (line 8 Public Support Percentage for 2007 Sched	entage column (f) divid ule A, Part IV-A Percentage ne 10c column (ed by line 13 co , line 27g f) divided by line	elumn (f)) e 13 column (f))	ax year as a 50	15 16	95 670 % 94 190 %

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions



▶▽

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)					
	Facts and Circumstances Test					

Schedule A (Form 990 or 990-EZ) 2008

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- ◆ Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

			06-0669111		
organizations. (See	y all organizations exempe the instructions for Schedule		1 501(c) and section	527	
	ganization's direct and indirect poli		ivities in Part IV		
olitical expenditures				\$	
olunteer hours				-	
		t under sectioi	1 501(c)(3). (See the	instructions	
nter the amount of any excise	tax incurred by the organization u	nder section 4955		\$	
nter the amount of any excise	tax incurred by organization mana	agers under sectioi	n 4955	\$	
f the organization incurred in a	a section 4955 tax, did it file Form	4720 for this year	?	☐ Yes	☐ No
Vas a correction made?				☐ Yes	┌ No
f "Yes," describe in Part IV					
		t under sectioi	1 501(c), except sect	tion 501(c)(3).
nter the amount directly expe	nded by the filing organization for	section 527 exemp	ot function activities	\$	
nter the amount of the filing o 27 exempt funtion activities	rganızatıon's ınternal funds contrıb	outed to other orga	nızatıons for section	\$	
otal of direct and indirect exe 120-POL, line 17b	mpt function expenditures Add lin	es 1 and 2 and ent	er here and on Form	\$	
old the filing organization file F	orm 1120-POL for this year?			☐ Yes	┌ No
ere made Enter the amount p olitical contributions received	aid and indicate if the amount was I and promptly and directly delivere	paid from the filing ed to a separate po	i organization's own interna ditical organization, such a	l funds or were s a separate	ments
(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's internal funds If none, enter - 0-	(e) A mount of contributions and promp directly delived separate porganization enter -	receive tly and rered to olitical If none
			1		
	for Schedule C for denter the amount of any excise the organization incurred in a large factor of the organization made? To be completed by (See the instructions) inter the amount directly expender the amount of the filing of 27 exempt funtion activities of the filing organization file for the	nter the amount of any excise tax incurred by the organization unter the amount of any excise tax incurred by organization manafithe organization incurred in a section 4955 tax, did it file Form las a correction made? If "Yes," describe in Part IV If To be completed by all organizations exemply (See the instructions for Schedule C for details.) Inter the amount directly expended by the filing organization for substructions activities oral of direct and indirect exempt function expenditures. Add ling 120-POL, line 17b ord the filing organization file Form 1120-POL for this year? tate the names, addresses and Employer Identification Number were made. Enter the amount paid and indicate if the amount was olitical contributions received and promptly and directly delivered egregated fund or a political action committee (PAC). If addition	nter the amount of any excise tax incurred by the organization under section 4955 nter the amount of any excise tax incurred by organization managers under section the organization incurred in a section 4955 tax, did it file Form 4720 for this year as a correction made? If "Yes," describe in Part IV To be completed by all organizations exempt under section (See the instructions for Schedule C for details.) Inter the amount directly expended by the filing organization for section 527 exemp nter the amount of the filing organization's internal funds contributed to other orga 27 exempt funtion activities Inter the amount of the filing organization's internal funds contributed to other orga 27 exempt function activities Inter the amount of the filing organization for the spenditures and lines 1 and 2 and ent 120-POL, line 17b Inter the amount of the filing organization file Form 1120-POL for this year? Inter the names, addresses and Employer Identification Number (EIN) of all section are made. Enter the amount paid and indicate if the amount was paid from the filing olitical contributions received and promptly and directly delivered to a separate positical contributions received and promptly and directly delivered to a separate positical contributions received and promptly and directly delivered to a separate positical contributions received and promptly and directly delivered to a separate positical contributions received and promptly and directly delivered to a separate positical contributions received and promptly and directly delivered to a separate positical contribution of the filing organization committee (PAC). If additional space is needed.	for Schedule C for details.) nter the amount of any excise tax incurred by the organization under section 4955 nter the amount of any excise tax incurred by organization managers under section 4955 if the organization incurred in a section 4955 tax, did it file Form 4720 for this year? Vas a correction made? if "Yes," describe in Part IV To be completed by all organizations exempt under section 501(c), except section (See the instructions for Schedule C for details.) Inter the amount directly expended by the filing organization for section 527 exempt function activities Inter the amount of the filing organization's internal funds contributed to other organizations for section 27 exempt function activities Inter the amount of the filing organization's internal funds contributed to other organizations for section 27 exempt function activities Inter the amount of the filing organization expenditures Add lines 1 and 2 and enter here and on Form 120-POL, line 17b Indi the filing organization file Form 1120-POL for this year? Itate the names, addresses and Employer Identification Number (EIN) of all section 527 political organization are made. Enter the amount paid and indicate if the amount was paid from the filing organization's own international contributions received and promptly and directly delivered to a separate political organization, such a egregated fund or a political action committee (PAC). If additional space is needed, provide information in Pa (a) Name (b) Address (c) EIN (d) Amount paid from filing organization's internal funds. If none,	nter the amount of any excise tax incurred by the organization under section 4955 strict he amount of any excise tax incurred by organization managers under section 4955 strict he organization incurred in a section 4955 tax, did it file Form 4720 for this year? Stas a correction made? stas a correction made? stas a correction made? stas a correction made? stas a correction part IV To be completed by all organizations exempt under section 501(c), except section 501(c)(See the instructions for Schedule C for details.) Inter the amount directly expended by the filing organization for section 527 exempt function activities state the amount of the filing organization's internal funds contributed to other organizations for section 27 exempt function activities state of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form 120-POL, line 17b state the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to which pay interest the amount paid and indicate if the amount was paid from the filing organization's own internal funds or were olitical contributions received and promptly and directly delivered to a separate political organization, such as a separate egregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) A mount paid from filing organization's internal funds If none, enter -0- enter organization's exempt the contributions and prompting and prompting organization's exempt the contributions and prompting organization the filing organization's exempt the contributions and prompting and contributions an

section 4911 tax for this year?

☐ Yes ☐ No

Р		organizations exempt under section 501(c) tion 501(h)). (See the instructions for Schedule		68
		belongs to an affiliated group		
<u>B</u>	Check If the filing organization	checked box A and "limited control" provisions apply		
		obying Expenditures— s" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influe	nce public opinion (grass roots lobbying)		
b	Total lobbying expenditures to influe	nce a legislative body (direct lobbying)	64,848	
c	Total lobbying expenditures (add line	s 1a and 1b)	64,848	
d	Other exempt purpose expenditures		77,341,509	
е	Total exempt purpose expenditures	add lines 1c and 1d)	77,406,357	
f	columns —	he amount from the following table in both	1,000,000	
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxable amount is: 20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
 g	Grassroots nontaxable amount (ente	r 25% of line 1f)	250,000	
h	Subtract line 1g from line 1a Enter -	0 - ıf lıne g ıs more than lıne a	0	
i	Subtract line 1f from line 1c Enter - ()- if line f is more than line c	0	
j	If there is an amount other than zero	on either line 1h or line 1i, did the organization file Form	4720 reporting	

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

	Lobbying Expe	nditures During	4-Year Avera	aging Period		
	Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a	Lobbying non-taxable amount			1,000,000	1,000,000	2,000,000
ь 	Lobbying ceiling amount (150% of line 2a, column(e))					3,000,000
c	Total lobbying expenditures			65,502	64,848	130,350
d	Grassroots non-taxable amount			250,000	250,000	500,000
e 	Grassroots ceiling amount (150% of line d, column (e))					750,000
f	Grassroots lobbying expenditures					

	5768 (election under section 501(h)). (See the instructions for Schedule C for d					
		(a	1)		(b)	
	·	Yes	No	A	moun	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local					
	legislation, including any attempt to influence public opinion on a legislative matter or					
а	referendum, through the use of Volunteers?					
ь				1		
c	Media advertisements?					
d	Mailings to members, legislators, or the public?					
e	Publications, or published or broadcast statements?					
f						
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?					
i	Other activities If "Yes," describe in Part IV					
j	Total lines 1c through					
-	1) Did the patientias in line 1 agree the arrangements in the net decombed in section FO1/a)/2)2		Ī	1		
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes" enter the amount of any tax incurred under section 4912			+		
	If "Yes" enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	t III-A To be completed by all organizations exempt under section 501(c)(4), sec	tion	5016) or	
G.	section 501(c)(6). (See the instructions for Schedule C for details.)		301(,, 0.	
			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		L	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2		<u> </u>
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3		
Par	t III-B To be completed by all organizations exempt under section 501(c)(4), sec					
	section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" (question 3 is answered "Yes." (See the instructions for Schedule C for details.)	OK II	Part	III-A	٠,	
1	Dues, assessments and similar amounts from members	T	1 \$			
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political	F	'			
	expenses for which the section 527(f) tax was paid).					
	Current Year		2a \$			
b	Carryover from last year		2b\$			
C	Total	<u> </u>	2c \$			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	-	3 \$			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political					
	expenditure next year?		4 \$			
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)		5 \$			
Pā	Supplemental Information	•				
	mplete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and F so, complete this part for any additional information	Part II	l-B, line	e 1ı		
	Identifier Return Reference Explanation	on				

Part IV Supplemental I	nformation	
Ident if ier	Return Reference	Explanation

Schedule C (Form 990 or 990EZ) 2008

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number Name of the organization the connecticut institute for the blind 06-0669111

D۵	rt I Organizations Maintaining Donor Ad	lvised Funds or Other Similar Fu	inds or Accounts Comple	to if the
	organization answered "Yes" to Form 99		inds of Accounts. Comple	ice ii ciic
		(a) Donor advised funds	(b) Funds and other accou	ınts
L	Total number at end of year			
2	Aggregate Contributions to (during year)			
3	Aggregate Grants from (during year)			
1	Aggregate value at end of year			
5	Did the organization inform all donors and donor advis funds are the organization's property, subject to the o	<u> </u>	or advised Yes	☐ No
5	Did the organization inform all grantees, donors, and oused only for charitable purposes and not for the bendinpermissible private benefit?	5 5	may be	∏ No
Pa	rt III Conservation Easements. Complete	ıf the organızatıon answered "Yes" to	Form 990, Part IV, line 7.	
L	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space	on or pleasure) Preservation of an	historically importantly land are rtified historic structure	a
2	Complete lines 2a-2d if the organization held a qualit on the last day of the tax year	fied conservation contribution in the form	of a conservation easement	
			Held at the End of	the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements	s	2b	_
c	Number of conservation easements on a certified his	storic structure included in (a)	2c	
d	Number of conservation easements included in (c) a	acquired after 8/17/06	2d	
3	Number of conservation easements modified, transfer		d by the organization during	
	the taxable year 🕨	· · · · · · · · · · · · · · · · · · ·	<u>-</u>	

- Number of states where property subject to conservation easement is located
- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?
- Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year
- 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶\$
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section Г Yes 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?
- In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

For Paperwork Reduction Act Notice, see the Intructions for Form 990

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Part	•••• Organizations Maintaining Colle	ections of Art, His	tori	<u>cal Treası</u>	ires, or Othe	r Similar A	ssets (continued)
3	Using the organization's accession and other reitems (check all that apply)	ecords, check any of th	ne fol	owing that ar	e a significant u	se of its collec	tıon	
а	Public exhibition	d	Γ	Loan or exc	hange programs			
ь	Scholarly research	e	Γ	O ther				
c	Preservation for future generations							
4	Provide a description of the organization's colle Part XIV	ections and explain hov	w the	y further the o	organization's ex	cempt purpose	ın	
5	During the year, did the organization solicit or rassets to be sold to raise funds rather than to b					nılar	┌ Yes	┌ No
Par	Trust, Escrow and Custodial Ar Part IV, line 9, or reported an amo				anızatıon answ	ered "Yes" to	Form	990,
1a	Is the organization an agent, trustee, custodian included on Form 990, Part X?	n or other intermediary	for c	ontributions	or other assets	not	☐ Yes	Г No
b	If "Yes," explain why in Part XIV and complete	the following table				Г		
						Aı	nount	
с	Beginning balance				1c			
d	Additions during the year				1d			
e	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on Forn	n 990, Part X, line 21?					☐ Yes	☐ No
	If "Yes," explain the arrangement in Part XIV							
Pa	rt V Endowment Funds. Complete if t							
_		(a)Current Year (b))Prior	rear (c) iw	o Years Back (d)	Three Years Back	(e)Four	Years Back
1a	Beginning of year balance							
b	Contributions							
С	Investment earnings or losses							
d	Grants or scholarships							
e	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the year e	nd balance held as						
а	Board designated or quasi-endowment 🕨							
b	Permanent endowment 🕨							
c	Term endowment 🕨							
3a	Are there endowment funds not in the possessi	on of the organization	thata	are held and a	admınıstered for	the		
	organization by						Yes	S No
	(i) unrelated organizations		•			3a	-	+
L	(ii) related organizations					3a	- 	+
ь 4	If "Yes" to 3a(II), are the related organizations Describe in Part XIV the intended uses of the o	•				3	b	
	t VI Investments—Land, Buildings,				art V line 10			
FŒI	Tilvestments—Land, Buildings,	and Equipment. 3			•			
	Description of investment			Cost or other s (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) E	Book value
1a	Land				1,149,510	1		1,149,510
Ь	Buildings				19,445,071	11,021,36	58	8,423,703
c	Leasehold improvements				1,682,853	808,7	50	874,103
d	Equipment				9,314,113	4,945,38	37	4,368,726
	Other				244,001	<u> </u>	88	105,013
Tota	I. Add lines 1a-1e <i>(Column (d) should equal Form</i>	990, Part X, column (B)), line	10(c).)				14,921,055
						Schedule	D (Form	990) 2008

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or cateory (including name of security)	(b) Book value		d of valuation year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other beneficial interest in perpetual trusts	28,925,484		F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) ▶	28,925,484		
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value	(c) Metho	d of valuation
(4, 2 3 3 3)	(2) 20011 14140	Cost or end-of-	year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, I			(h) Dook walue
(a) Descri	ption		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line		<u> </u>	
Part X Other Liabilities. See Form 990, Part (a) Description of Liability	X, line 25. (b) A mount		
Federal Income Taxes	<u></u>	1	
		1	
Table (Colored (b) should asset for 2000 20 11/2 1/2011			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	· [1	

Part	XI Reconciliation of Cl	hange in Net Assets from Forn	n 990 to Financial	Statement	S	
1	Total revenue (Form 990, Part \	VIII, column (A), line 12)			1	77,385,098
2	Total expenses (Form 990, Par	t IX, column (A), line 25)			2	77,406,357
3	Excess or (deficit) for the year	Subtract line 2 from line 1		_	3	-21,259
	Net unrealized gains (losses) oi			_	4	-5,978,916
	Donated services and use of fac				5	
_	Investment expenses			-	6	
_	Prior period adjustments				7	
	Other (Describe in Part XIV)			-	8	
	Total adjustments (net) Add Iir	nas 4 - 8		_	9	-5,978,916
	•	per financial statements. Combine lines	3 and 0		10	-6,000,175
		evenue per Audited Financial		Revenue ne		
L		r support per audited financial stateme			1	.urii
2		t not on Form 990, Part VIII, line 12		· · · ·	_	
- а		ments	. 2a			
	Donated services and use of fa		2b			
b			- 			
с	Recoveries of prior year grants		. 2c			
d	Other (Describe in Part XIV)		. 2d			
e	Add lines 2a through 2d .				2e	
3	Subtract line 2e from line 1 .				3	
ŀ	A mounts included on Form 99	0, Part VIII, line 12, but not on line 1	1 1			
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIV)		4b			
c	Add lines 4a and 4b				4c	
5	Total Revenue Add lines 3 and	d 4c. (This should equal Form 990, Part	I, line 12)		5	
art)	Reconciliation of Ex	kpenses per Audited Financial	Statements With	Expenses	per R	eturn
L	Total expenses and losses per	audited financial statements		[1	
2	A mounts included on line 1 bu	t not on Form 990, Part IX, line 25				
а	Donated services and use of fa	acılıtıes	. 2a			
b	Prior year adjustments		. 2b			
С	Losses reported on Form 990,	Part IX, line 25	2c			
d	Other (Describe in Part XIV)		. 2d			
e	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1 .				3	
ļ		0, Part IX, line 25, but not on line 1:				
а		uded on Form 990, Part VIII, line 7b	4a			
ь	·		4b			
	Add lines 4a and 4b		. [40]		4c	
с -		nd 4c. (This should equal Form 990, Pa				
Dart	XIV Supplemental Inf	- -	(1, line 10)		5	
Comp	lete this part to provide the des	ormation criptions required for Part II, lines 3, 5 Part XII, lines 2d and 4b, and Part XI		1a and 4, Par	t XIV,	lines 1b and 2b,
	Ident if ier	Return Reference		Explanat io	n	

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DLN: 93493132034200

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Fundraising or Gaming Activities

Open to Public

						Inspection								
lame of the organization					Employer ider	ntification number								
he connecticut institute for the	blind				06-0669111									
Device Conductions Act	Nivition Commist													
Part I Fundraising Act	tivities. Complet	e ir the oi	rganizat	ion answered "Yes" i	to Form 990, Part IV	, line 17.								
1 Indicate whether the organ	nization raised funds	through ar	ny of the	following activities Che	eck all that apply									
a Mail solicitations				e Solicitation of r	non-government grants									
b F Email solicitations				f Solicitation of	government grants									
c Phone solicitations				g Special fundrais	sing events									
d In-person solicitations	•													
Did the organization have a or key employees listed inIf "Yes," list the ten highes to be compensated at leas	Form 990, Part VII st paid individuals oi) or entity r entities (f	in connec	ction with professional f rs) pursuant to agreeme	fundraising activities? ents under which the fur									
(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of		fundraiser have custody or		fundraiser have custody or		fundraiser have custody or		fundraiser have custody or		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in	(vi) A mount paid to (or retained by) organization
		contribu	1	-	col (i)	organization								
	+	Yes	No											
	+													
otal		1	<u> </u>											
				l .		<u> </u>								

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or 3 licensing

		more than \$15,000 on Form	990-EZ, line 6a. List ((a) Event #1	(b) Event #2	(c) O ther Events	,000. (d) Tot	tal Eve	nts
				, ,	(c) o ther Events	(Add col	(a) th	
			(event type)	(event type)	(total number)	co	(c))	
Φħ	1	Gross receipts	96,944				96	6,944
Revenue	2	Less Charitable contributions	74,294				74	4,294
4	3	Gross revenue (line 1 minus line 2)	22,650				22	2,650
	4	Cash Prizes	3,000				:	3,000
9	5	Non-cash Prizes	2,218				:	2,218
ēllē	6	Rent/Facility costs	19,822				19	9,822
Direct Expenses	7	Other direct expenses	6,805	;				6,805
rect							3:	1,845
Δ	8	Direct expense summary Add line Net income summary Combine lii	_	• •				9,195
Dar	9 1 111	<u> </u>				orted mar		
Раг	τ 1.1.1	\$15,000 on Form 990-EZ, lir		tes to form 990, Pa	arciv, line 19, or repo	ortea mor	е шап	1
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total col (a) the	gamıng rough co	(Add I (c))
<u>*</u>	1	Gross revenue						
စ္	2	Cash prizes						
pens	3	Non-cash prizes						
Direct Expenses	4	Rent/facility costs						
ద	5	Other direct expenses						
	6	Volunteer labor	┌ Yes		┌ Yes			
	7	Direct expense summary Add line	s 2 through 5 ın column (d)				
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)				
•							Yes	No
9 a	Is t	er the state(s) in which the organiza he organization licensed to operate				- 9a		
b		No," Explain						
10a	— Wer	re any of the organization's gaming l	ıcenses revoked, suspen	ded or terminated durin	g the tax year?	10a		
b	If"\	Yes," Explain						
11 12		es the organization operate gaming a he organization a grantor, beneficial				11		
		ned to administer charitable gaming				. 12		

			
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

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DLN: 93493132034200 OMB No 1545-0047

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public **Inspection**

lame of the organization						Employer identii	ication number
he connecticut institute for the	e blind					06-0669111	
Part I General Inform	nation on Gran	nts and Assistance				•	
 Does the organization ma the selection criteria use Describe in Part IV the organization 	d to award the gran	ts or assistance?					☐ Yes
Form 990, Part I Part IV and Scho	IV, line 21 for an edule I-1 if addit	y recipient that rece ional space is	eived more than \$5,00	00. Check this box i	res. Complete if the of no one recipient reco	eived more than \$5,	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Connecticut Institute for the Blind120 HOLCOMB STREET HARTFORD, CT 061121589	22-3319897	501(C)(3)	423,236				Support programs
2 Enter total number of sec	tion 501(c)(3) and	government					1
organizations					•		
3 Enter total number of other	er organızatıons .						•

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990,	Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
WHEELCHAIR ACCESSIBLE GLIDER	1		5,352	воок	WHEELCHAIR ACCESSIBLE GLIDER

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S		Schedule I, Part I, Line 2 THE GRANTEE AND THE GRANTOR ARE MANAGED BY THE SAME MANAGEMENT TEAM, THEREFORE, SEPARATE MONITORING IS NOT REQUIRED
<u> </u>		
1		

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DLN: 93493132034200

OMB No 1545-0047

Schedule J (Form 990)

Compensation Information

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Name of the organization the connecticut institute for the blind

Employer identification number

06-0669111

Pa	rt I Questions Regarding Compensatio	n				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II					
	First class or charter travel	\vdash	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments		Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a w provision of all the expenses described above? If "N	•		1b		
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executive			2		
3	Indicate which, if any, of the following the organizationg organization's CEO/Executive Director Check all t		·			
	Compensation committee	<u> </u>	Written employment contract			
	✓ Independent compensation consultant		Compensation survey or study			
	Form 990 of other organizations	-	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990,	Part VI	I, Section A, line 1a			
а	Receive a severance payment or change of control	paymen	t?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ntal nor	nqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-b	ased co	ompensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pi	rovide th	he applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must co	mplete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νο
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes,"		,	7		No
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described in Part III			R		N o

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI:	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
	(I) (II)	190,009				21,238	211,247	
	(I) (II)	132,898				18,078	150,976	
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2008

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
-		
	•	

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DLN: 93493132034200

OMB No 1545-0047

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008

Open to Public Inspection

Name of the organization the connecticut institute for the blind

Employer identification number

06-0669111

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	ALL OTHER PROGRAMS, INCLUDING NEAT (NEW ENGLAND ASSISTIVE TECHNOLOGY), BIRTH TO THREE, CENTER FOR RELATIONSHIPS AND SEXUALITY, CAMP HARKNESS AND BLIND SUPPORT SERVICES Expenses \$ 2993725 including grants of \$ 0 Revenue \$ 1325820

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		THE 990 WILL BE PROVIDED TO ALL BOARD MEMBERS AND WILL BE REVIEWED BY MANAGEMENT PRIOR TO FILING

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		SENIOR MANAGEMENT, BOARD MEMBERS AND ALL EMPLOYEES REVIEW THE POLICY ANNUALLY, BOARD MEMBERS AND SENIOR MANAGERS DISCLOSE CONFLICTS ANNUALLY

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		COMPENSATION OF THE PRESIDENT IS DETERMINED BY THE EXECUTIVE COMMITTEE OF THE BOARD, WHICH RELIES UPON COMPARATIVE DATA, THE AMOUNT OF STATE FUNDING AND OTHER FINANCIAL RESOURCES AN INDEPENDENT CONTRACTOR WAS RETAINED TO PROVIDE THE COMPARATIVE DATA COMPENSATION OF THE OTHER SENIOR MANAGAMENT IS SET BY THE PRESIDENT BASED ON FINANCIAL AVAILABILTY AND MARKETPLACE CONDITIONS

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		Governance documents and COI policy are available upon request. The Financial Statements are included in the supported organization's consolidated annual report. Form 990 is available on the organization's wieb site or on request.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493132034200

OMB No 1545-0047

2008

Open to Public Inspection

Schedule R (Form 990) 2008

Employer identification number

SCHEDULE R (Form 990)

Name of the organization

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. See separate instructions.

ne connecticut institute for the diina				06-0669111	
Part I Identification of Disregarded Entities					
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
Part II Identification of Related Tax-Exempt Organiza	tions				
(A) Name, address, and EIN of related organization	(B) Primary activity Legal do or fore		(D) Exempt Code sect	(E) Public charity sta (if section 501(c	atus (F) Direct controlling entity
OAK HILL FOUNDATION 120 HOLCOMB STREET HARTFORD, CT06112 86-1169503	SUPPORTS OAK HILL PROGRAMS AND SERVICES	СТ	501(C)(3)	TYPE 1	N/A
CONNECTICUT INSTITUTE FOR THE BLIND (GROUP SUBSIDARY RETURN) 120 HOLCOMB STREET HARTFORD, CT06112 22-3319897	EHANCES INDEPENDENCE AND QUALITY OF LIFE FOR PEOPLE WITH DISABILITIES	СТ	501(C)(3)	9	N/A

Cat No 50135Y

(A) Name, address, and EIN of related organization	Prim	(B) nary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	incom	(E) lominant le(related, lestment, related)	Share	(F) e of total income	(G) Share of end-of- year assets	(H Disprop allocat	l) ortionate tions?	(I) Code V—UBI amount on Box 20 of K-1	Gene mana part	agıng
										Yes	No		Yes	No
Part IV Identification of R	Related	l Organizations	Taxable as	a Corporation	ı or Tr	ust								
(A) Name, address, and EIN of related organ		(B) Primary activity		(C) Legal domicile (state or foreign country)		(D) Direct contro	olling	(E) Type of entity (C corp, S corp or trust)	(F) Share of total income	end	(G) hare of l-of-yea assets	(H) Percentage r ownership		

Yes No

Part V Transactions with Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III or IV	
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	

- a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity
- **b** Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
- d Loans or loan guarantees to or for other organization(s)
- e Loans or loan guarantees by other organization(s)
- f Sale of assets to other organization(s)
- g Purchase of assets from other organization(s)
- h Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- i Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
- I Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets
- n Sharing of paid employees
- Reimbursement paid to other organization for expenses
- p Reimbursement paid by other organization for expenses
- **q** O ther transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this	s line, including covered relationships and transaction thresholds
--	--

l	Name of other organization(s)	type(a-r)	Amount Involved
(1)	CONNECTICUT INSTITUTE FOR THE BLIND (GROUP SUBSIDIARY RETURN)	В	423,236
(2)	OAK HILL FOUNDATION	С	4,146,022
(3)	OAK HILL FOUNDATION	К	201,600
(4)	OAK HILL FOUNDATION	D	299,780
(5)	CONNECTICUT INSTITUTE FOR THE BLIND (GROUP SUBSIDIARY RETURN)	L	174,663
(6)			

Transaction

La		No
lb	Yes	
Lc	Yes	
ld	Yes	
le		No
Lf		No
lg		No
Lh		No
Li		No
Lj		No
١k	Yes	
LI	Yes	
lm		No
Ln		No
Lo		No
Lр		No
Lq		No
Lr		No

(C)

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproprtionate allocations?		(G) Code V—UBI amount on Box 20 of K-1		r J
			Yes	No		Yes No			Yes	No
			•	•		•		Cabadul	D / Form	

Software ID: Software Version:

EIN: 06-0669111

Name: the connecticut institute for the blind

Form 990, Part VII - Section Aaa

Porm 990, Part VII - Section Ada	(C) Position (check all									
		that apply)								(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Prestor	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
BUNNELL CHARLES , Director	50	Х						0	0	0
CASEY MARY LOUISE , Director	50	Х						0	0	0
cloud christopher r , Director	50	Х						0	0	0
DESMARAIS ALAN , CHAIRPERSON/director	50	Х		х				0	0	0
ellis robert , ASSNT SECRETARY/DIRECTOR	50	Х		х				0	0	0
FARLEY MELISSA , Director	50	Х						0	0	0
FOX BRENDAN , Director	50	Х						0	0	0
Ginsberg Elliot , director	50	Х						0	0	0
hanlon christopher , director	50	Х						0	0	0
Harrıs Janıce , dırector	50	Χ						0	0	0
HASSETT JERALD D , Director	50	Χ						0	0	0
Jacobson Margaret , Director	50	Χ						0	0	0
NORRIS STEVE , Director	50	Χ						0	0	0
Rutland Kenya J , director	50	Х						0	0	0
Szılagyı Frank , VICE CHAIRPERSON/Dırecto	50	Х		х				0	0	0
Wentworth Ralph E , director	50	Х						0	0	0
zachs henry , director	50	Х						0	0	0
HANLEY MARY ANN , Director	50	Х						0	0	0
DAVID HADDEN , DIRECtor	50	Х						0	0	0
johnson jr patrick , president	40 00			Х				190,009	0	21,238
jones james t , TREASURER/VICE PRESIDENT	40 00			х				132,898	0	18,078
Wintjen Gayle , Secretary	40 00			Х				104,550	0	5,673
Slanaker ELIZA BETH , LPN Nurse	60 00					Х		113,626	0	17,273
Kosienski SUSAN , LPN Nurse	60 00					Х		105,832	0	10,385
soby stanley f , vice president	40 00					Х		116,557	0	6,059
tollefsen kjell t , vice president	40 00					Х		112,111	0	11,630

Form 990, Part I, Line 1 - Briefly describe the Organization's mission or most significant activities:

Oak Hill enchances independence and quality of life for people with disabilities, including visual impairments, by setting the standard in providing innovative solutions, program excellence, service and advocacy. Oak Hill employs 1,200 staff located in 115 sites including 1) community based residential, education, day and camp programs for children and adults with developmental disabilitities; 2) housing, training and employment for blind adults; 3) The Oak Hill Center for Relationship & Sexuality Education promoting safe and healthy relations for people with developmental disabilities; and 4) The New England Assistive Technology (NEAT) Marketplace, bringing people with disabilities together with equipment that enhances their independence. Over 600 children and adults are served by Oak Hill through the first three programs located in 59 towns.