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Part III

Statement of Program Service Accomplishments (See the instructions.)

1

Briefly describe the organization's mission
Wesleyan University is dedicated to providing an education in liberal arts by building a diverse, energetic community of students, faculty and staff who value independence of mind and generosity of spirit

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting or make significant changes in how it conducts any program services?

Yes

No

If "Yes," describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 134,350,000 including grants of \$ 41,093,000) (Revenue \$ 117,817,000)

Instruction and Research Please see Schedule O for detail

4b

(Code) (Expenses \$ 44,726,000 including grants of \$) (Revenue \$ 35,129,000)

AUXILIARY SERVICES AND OTHER Please see Schedule O for detail

4c

(Code) (Expenses \$ 11,053,000 including grants of \$) (Revenue \$)

Libranes Please see Schedule O for detail

4d

Other program services (Describe in Schedule O)

(Expenses \$ 8,194,371 including grants of \$) (Revenue \$)

4e

























Total program service expenses \$ 198,323,371

Must equal Part IX, Line 25, column (B).












Form 990 (2008)

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	Yes
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	Yes
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable 	11	Yes
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 	13	Yes
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a	Yes
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I 	14b	Yes
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 	16	Yes
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I 	17	No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18	Yes
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	21	No
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 	22	Yes
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J 	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25 	24a	Yes
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	No
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 	25a	No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I 	25b	No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III 	27	No

Part IV Checklist of Required Schedules *(Continued)*

		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i> 	28a Yes	
b	Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i> 	28b Yes	
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i> 	28c Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> 	29 Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> 	30 Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> 	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> 	33	No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> 	34 Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> 	35	No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> 	36	No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> 	37	No

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a752		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a4,012		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? . . . Note: <i>If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.</i>	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	If "Yes," enter the name of the foreign country <u>FR</u> See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction</i> ?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
7	<i>Organizations that may receive deductible contributions under section 170(c).</i>			
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		No
8	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</i> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		No
9	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</i>			
a	Did the organization make any taxable distributions under section 4966?	9a		No
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	<i>Section 501(c)(7) organizations.</i> Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	<i>Section 501(c)(12) organizations.</i> Enter			
a	Gross income from members or shareholders	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b		
12a	<i>Section 4947(a)(1) non-exempt charitable trusts.</i> Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		

Part VI

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		Yes	No
1a	Enter the number of voting members of the governing body		
1b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a material diversion of the organization's assets?		No
6	Does the organization have members or stockholders?		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		No
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	the governing body?	Yes	
8b	each committee with authority to act on behalf of the governing body?	Yes	
9a	Does the organization have local chapters, branches, or affiliates?		No
9b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	Yes	
12b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	Yes	
13	Does the organization have a written whistleblower policy?	Yes	
14	Does the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		
15a	The organization's CEO, Executive Director, or top management official?	Yes	
15b	Other officers or key employees of the organization?	Yes	
	Describe the process in Schedule O		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	Yes	
16b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	Yes	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed <u>CT</u>
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. <input type="checkbox"/> own website <input checked="" type="checkbox"/> another's website <input checked="" type="checkbox"/> upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. WESLEYAN UNIVERSITY 237 HIGH STREET MIDDLETOWN, CT 06459 (860) 685-2000

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any officer, director, trustee or key employee

[illegible]

Part VII

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total								3,635,838	0	901,318

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization **156**

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
SMART ERP SOLUTIONS 6140 STONERIDGE MALL RD SUITE 385 PLEASANTON, CA 94588	CONSULTING	1,360,166
PAYETTE ASSOCIATES INC 285 SUMMER STREET BOSTON, MA 02210	ARCHITECTURE	881,210
PROGRAM MANAGMENT GROUP 42 BROCKWAY RD WOODSTOCK, CT 06282	PROJECT MANAGEMENT	466,670
NOYES VOGT ARCHITECTS 20 DUNK ROCK ROAD GUILFORD, CT 06437	ARCHITECTURE	257,451
KPMG LLP PO BOX 120001 DALLAS, TX 75312	ACCOUNTING	213,675

2	Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization	1
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Part VIII

Statement of Revenue

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a				
	b	Membership dues					
			1b				
	c	Fundraising events					
			1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	5,304,000			
	f	All other contributions, gifts, grants, and similar amounts not included above		34,191,000			
			1f				
g	Noncash contributions included in lines 1a-1f \$ 197,597						
h	Total (Add lines 1a-1f)		39,495,000				
Program Service Revenue			Business Code				
	2a	TUITION AND FEES	611,710	117,817,000	117,817,000		
	b	AUXILIARY SERVICES	611,710	35,129,000	35,129,000		
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
		\$ 152,946,000					
Other Revenue	3	Investment income (including dividends, interest other similar amounts)		2,207,000		178,872	2,028,128
	4	Income from investment of tax-exempt bond proceeds		58,000			58,000
	5	Royalties		13,576			13,576
		(i) Real	(ii) Personal				
	6a	Gross Rents					
	b	Less rental expenses					
	c	Rental income or (loss)					
	d	Net rental income or (loss)					
		(i) Securities	(ii) Other				
	7a	Gross amount from sales of assets other than inventory	346,256,000	1,284,000			
	b	Less cost or other basis and sales expenses	354,106,000	535,000			
	c	Gain or (loss)	-7,850,000	749,000			
	d	Net gain or (loss)		-7,101,000			-7,101,000
	8a	Gross income from fundraising events (not including \$ 1,206,124 of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000	a				
	b	Less direct expenses	b	244,419			
	c	Net income or (loss) from fundraising events		961,705	961,705		
	9a	Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities		0			
	10a	Gross sales of inventory, less returns and allowances	a	1,976,000			
	b	Less cost of goods sold	b	1,510,000			
	c	Net income or (loss) from sales of inventory		466,000			466,000
		Miscellaneous Revenue	Business Code				
11a	OTHER REVENUE	531,390	8,120,719	8,120,719			
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d						
	\$ 8,120,719						
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		197,167,000	162,028,424	178,872	-4,535,296	

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).					
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	0			
2	Grants and other assistance to individuals in the U S See Part IV, line 22	39,545,478	39,545,478		
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16	1,547,522	1,547,522		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	2,398,468	841,263	1,046,841	510,364
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	72,765,823	61,520,658		5,112,445
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	5,707,000	4,745,791	537,795	423,414
9	Other employee benefits	14,147,749	11,907,622	1,236,701	1,003,426
10	Payroll taxes	5,190,546	3,996,720	778,582	415,244
11	Fees for services (non-employees)				
a	Management	4,974,421	3,387,666	1,272,429	314,326
b	Legal	279,930	17,172	257,590	5,168
c	Accounting	192,200		192,200	
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	0			
12	Advertising and promotion	5,178,277	4,779,661	188,348	210,268
13	Office expenses	4,636,641	3,798,894	450,904	386,843
14	Information technology	1,523,345	981,901	488,879	52,565
15	Royalties	0			
16	Occupancy	22,844,131	20,504,670	1,679,765	659,696
17	Travel	2,919,596	2,332,434	294,822	292,340
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0			
19	Conferences, conventions and meetings	88,942	61,373	24,234	3,335
20	Interest	8,710,000	7,926,100	566,150	217,750
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	10,659,000	9,699,690	692,835	266,475
23	Insurance	554,342	504,451	36,032	13,859
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	DINING	11,864,926	11,864,926		
b	FOREIGN PROGRAM	4,733,457	4,733,457		
c	SCHLRSHPS,FLWSHPS,&PRIZES	1,272,000	1,272,000		
d	MISCELLANEOUS	3,885,206	2,353,922	504,702	1,026,582
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	225,619,000	198,323,371	16,381,529	10,914,100
26	Joint Costs. Check <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X **Balance Sheet**

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	0	1	7,299,000
	2 Savings and temporary cash investments	38,780,000	2	59,059,000
	3 Pledges and grants receivable, net	50,127,000	3	27,961,000
	4 Accounts receivable, net	4,248,000	4	283,000
	5 Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i>		6	
	7 Notes and loans receivable, net	14,382,000	7	8,752,000
	8 Inventories for sale or use	953,000	8	631,000
	9 Prepaid expenses and deferred charges	2,518,000	9	2,413,000
	10a Land, buildings, and equipment cost basis			
		10a 447,876,000		
	b Less accumulated depreciation <i>Complete Part VI of Schedule D</i>			
		10b 163,066,000	280,523,000	10c 284,810,000
	11 Investments—publicly traded securities	494,733,000	11	320,086,000
	12 Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i>	159,019,000	12	143,888,000
	13 Investments—program-related See Part IV, line 11 <i>Complete Part VIII of Schedule D</i>		13	
14 Intangible assets		14		
15 Other assets See Part IV, line 11 <i>Complete Part IX of Schedule D</i>		15	3,137,000	
16 Total assets. Add lines 1 through 15 (must equal line 34)	1,045,283,000	16	858,319,000	
Liabilities	17 Accounts payable and accrued expenses	13,876,000	17	13,605,000
	18 Grants payable		18	
	19 Deferred revenue	1,677,000	19	1,169,000
	20 Tax-exempt bond liabilities	203,000,000	20	203,000,000
	21 Escrow account liability <i>Complete Part IV of Schedule D</i>		21	
	22 Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable		24	
	25 Other liabilities <i>Complete Part X of Schedule D</i>	64,615,000	25	68,310,000
	26 Total liabilities. Add lines 17 through 25	283,168,000	26	286,084,000
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	536,789,000	27	177,152,000
	28 Temporarily restricted net assets	81,533,000	28	243,241,000
	29 Permanently restricted net assets	143,793,000	29	151,842,000
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	762,115,000	33	572,235,000
	34 Total liabilities and net assets/fund balances	1,045,283,000	34	858,319,000

Part XI **Financial Statements and Reporting**

			Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> cash <input checked="" type="checkbox"/> accrual <input type="checkbox"/> other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes	

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization Wesleyan University	Employer identification number 06-0646959
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Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

1	<input type="checkbox"/>	A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).
2	<input checked="" type="checkbox"/>	A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E)
3	<input type="checkbox"/>	A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H)
4	<input type="checkbox"/>	A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state
5	<input type="checkbox"/>	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II)
6	<input type="checkbox"/>	A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v).
7	<input type="checkbox"/>	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in Section 170(b)(1)(A)(vi) (Complete Part II)
8	<input type="checkbox"/>	A community trust described in Section 170(b)(1)(A)(vi) (Complete Part II)
9	<input type="checkbox"/>	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III)
10	<input type="checkbox"/>	An organization organized and operated exclusively to test for public safety See Section 509(a)(4). (See instructions)
11	<input type="checkbox"/>	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h <div><div>a</div><div><input type="checkbox"/> Type I</div><div>b</div><div><input type="checkbox"/> Type II</div><div>c</div><div><input type="checkbox"/> Type III - Functionally Integrated</div><div>d</div><div><input type="checkbox"/> Type III - Other</div></div>
e	<input type="checkbox"/>	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f	<input type="checkbox"/>	If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
g	<input type="checkbox"/>	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? <div><div>(i)</div><div>a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?</div><div>(ii)</div><div>a family member of a person described in (i) above?</div><div>(iii)</div><div>a 35% controlled entity of a person described in (i) or (ii) above?</div></div>
h	<input type="checkbox"/>	Provide the following information about the organizations the organization supports

	Yes	No
11g(i)	Yes	
11g(ii)		No
11g(iii)		No

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add line 1-3						
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						
6 Public Support subtract line 5 from line 4						

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total Support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (See instructions)					12	
13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Computation of Public Support Percentage		
14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	14	
15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	15	
16a 33 1/3% Test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 33 1/3% Test - 2007. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% Facts and Circumstances Test - 2008. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% Facts and Circumstances Test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private Foundation. If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		<input type="checkbox"/>

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total Add lines 1-5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
cTotal of lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13Total Support (Add lines 9, 10c, 11 and 12)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Computation of Public Support Percentage			
15	Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15	
16	Public Support Percentage for 2007 Schedule A, Part IV -A, line 27g	16	

Computation of Investment Income Percentage			
17	Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment Income Percentage from 2007 Schedule A, Part IV -A, line 27h	18	
19a	33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20	Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
Wesleyan University

Employer identification number
06-0646959

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate Contributions to (during year)	
3	Aggregate Grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)☒ Preservation of an historically importantly land area☐ Protection of natural habitat☒ Preservation of certified historic structure☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year		
a	Total number of conservation easements	2a	2
b	Total acreage restricted by conservation easements	2b	10 15
c	Number of conservation easements on a certified historic structure included in (a)	2c	2
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	0

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year

0

4

Number of states where property subject to conservation easement is located

1

5

Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?

☒ Yes ☐ No

6

Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year

0 00

7

Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year

\$ 0

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

\$ 0

(ii) Assets included in Form 990, Part X

\$ 4,114,696

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

\$ 0

b

Assets included in Form 990, Part X

\$ 0

For Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2008

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☒

Public exhibition

b

☒

Scholarly research

c

☒

Preservation for future generations

d

☐

Loan or exchange programs

e

☐

Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes☒ No

Part IV

Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes☐ No

b

If "Yes," explain why in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance	652,208,000				
b Contributions	8,800,000				
c Investment earnings or losses	-149,099,000				
d Grants or scholarships					
e Other expenditures for facilities and programs	35,428,000				
f Administrative expenses					
g End of year balance	476,481,000				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 24 %

b

Permanent endowment ▶ 29 %

c

Term endowment ▶ 47 %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)		No
3b		

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land		25,704,000		25,704,000
b Buildings		318,870,000	96,400,000	222,470,000
c Leasehold improvements				
d Equipment		92,704,000	66,666,000	26,038,000
e Other		10,598,000	0	10,598,000
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				284,810,000

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other REAL ESTATE	57,159,000	F
Other PRIVATE EQUITY	86,729,000	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	143,888,000	

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
CASH ON DEPOSIT	567,000
OTHER ACCOUNTS RECEIVABLE	2,534,000
INVESTMENT INCOME RECEIVABLE	36,000
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of Liability	(b) Amount
Federal Income Taxes	
TERM LOANS	5,959,000
CHARITABLE REMAINDER TRUSTS	6,036,000
POST RETIREMENT BENEFITS	15,092,000
PERKINS LOAN PROGRAM	5,278,000
LIABILITY FOR INTEREST RATE SW	25,025,000
ASSET RETIREMENT OBLIGATION	10,920,000
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	68,310,000

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XIReconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1197,167,000
2	Total expenses (Form 990, Part IX, column (A), line 25)	225,619,000
3	Excess or (deficit) for the year Subtract line 2 from line 1	3-28,452,000
4	Net unrealized gains (losses) on investments	4-137,230,000
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8-24,198,000
9	Total adjustments (net) Add lines 4 - 8	9-161,428,000
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10-189,880,000

Part XIIReconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	1-5,354,000
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments	2a-137,230,000
b	Donated services and use of facilities	2b
c	Recoveries of prior year grants	2c
d	Other (Describe in Part XIV)	2d-65,291,000
e	Add lines 2a through 2d	2e-202,521,000
3	Subtract line 2e from line 1	3197,167,000
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a
b	Other (Describe in Part XIV)	4b
c	Add lines 4a and 4b	4c
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5197,167,000

Part XIIIReconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	1184,526,000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities	2a
b	Prior year adjustments	2b
c	Losses reported on Form 990, Part IX, line 25	2c
d	Other (Describe in Part XIV)	2d
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3184,526,000
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a
b	Other (Describe in Part XIV)	4b41,093,000
c	Add lines 4a and 4b	4c41,093,000
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5225,619,000

Part XIVSupplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
CONSERVATION EASEMENT	PART II, LINE 9	Wesleyan University does not own any property encumbered by a conservation easement However, the Long Lane parcel is currently under the transfer act agreement with CT DEP, remediated soil piles, excavations and impacted wetlands, which are protected under local and State regulations and have a written management plan which provides a policy for protecting the areas including the periodic monitoring, inspection, and enforcement of the site Regarding historic buildings, the city of Middletown Design Preservation and Review Board (DRPB) reviews proposed renovations to all historic structures in certain districts, which includes Wesleyan's campus The DRPB then makes recommendations to the Middletown Director of Planning for such renovations Wesleyan policy requires our contracted architects, engineers and contractors to comply with all local, State and Federal Regulations on every project Contracts for design services in historic buildings require that the architect and Wesleyan submit proposed renovation plans to the City of Middletown and the DRPB as required by zoning law
ORGANIZATIONS COLLECTIONS OF ARTS, HISTORICAL TREASURES, AND OTHER ASSETS	PART III LINE 4	The University maintains works of art in the Davison Art Center (DAC), Olin Library, Science Library and Archives Wesleyan students in many departments use the DAC Collection for class assignments or viewings as well as for individual research projects with University faculty, and the museum also encourages teaching and learning from objects in a wide range of other ways The library maintains Special Collections and Archives which includes around 25,000 rare books and collections that serve to stimulate undergraduate minds about the past, offer laboratory materials in the humanities, and provide some preparation for advanced scholarship
ENDOWMENT FUNDS	PART V, LINE 4	The University's endowment consists of approximately 1,300 individual funds established for a variety of purposes including both donor-restricted endowment funds and funds designated by the Board of Trustees to function as endowments The University has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets The University follows a policy of spending between 4 5% and 5 5% of the 12-quarter moving average of the market value of the endowment in support of the operating and capital budgets About 85% of the permanently restricted net assets consist of those for which income is restricted to financial aid, instruction and research
OTHER ADJUSTMENTS TO NET ASSETS	PART XI, LINE 8	POST RETIREMENT BENEFIT LIABILITY ADJUSTMENT -2,910,000 CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT -111,000 PLEDGE WRITE-OFF -21,177,000 ----- TOTAL -24,198,000
OTHER REVENUE INCLUDED IN AFS NOT IN FORM 990	PART XII, LINE 2D	FINANCIAL AID -41,093,000 POST RETIREMENT BENEFIT LIABILITY ADJUSTMENT -2,910,000 CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT -111,000 PLEDGE WRITE-OFF -21,177,000 ----- TOTAL -65,291,000
OTHER EXPENSES INCLUDED IN FORM 990 NOT IN AFS	PART XIII, LINE 4B	FINANCIAL AID -41,093,000

SCHEDULE E

(Form 990 or 990-EZ)

Schools

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury

Internal Revenue Service

Attach to Form 990 or Form 990-EZ. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Name of the organization Wesleyan University	Employer identification number 06-0646959
---	--

	YES	NO
1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1 Yes	
2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2 Yes	
3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain The nondiscriminatory policy is prominently displayed on advertisements for employment which appear in newspapers and the internet It also appears in admissions catalogues, employment applications and employee and faculty handbooks	3 Yes	
4 Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)	4a Yes 4b Yes 4c Yes 4d Yes	
5 Does the organization discriminate by race in any way with respect to a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)	5a 5b 5c 5d 5e 5f 5g 5h	No No No No No No No No
6a Does the organization receive any financial aid or assistance from a governmental agency? b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 6a or b, please explain using an attached statement	6a Yes 6b	No
7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	7 Yes	

SCHEDULE F
(Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

► Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

Name of the organization
Wesleyan University

Employer identification number
06-0646959

Part I

General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1

For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance

☒ Yes ☐ No
- 2

For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States
- 3

Activites per Region (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
Central America and the Caribbean				INVESTMENTS	
Central America and the Caribbean	0	0	Program Services	ADMISSIONS	184,876
Europe (Including Iceland and Greenland)	4	30	Program Services	EDUCATION	1,165,915
Europe (Including Iceland and Greenland)	0	0	Program Services	RESEARCH	11,764
Europe (Including Iceland and Greenland)	0	33	Program Services	study abroad	1,366,698
Middle East and North Africa	0	2	Program Services	study abroad	79,527
Sub-Saharan Africa	0	1	Program Services	study abroad	89,660
East Asia and the Pacific	0	1	Program Services	study abroad	166,766
Central America and the Caribbean	0	1	Program Services	study abroad	5,066
North America	0	0	Program Services	study abroad	20,802
Russia and the Newly Independent States	0	0	Program Services	study abroad	19,192
South Asia	0	0	Program Services	study abroad	99,033
Totals ►	4	68			3,209,299

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ☐ ☐
Use Schedule F-1 if additional space is needed.

[illegible]

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ► _____

3 Enter total number of other organizations or entities

Part IIIGrants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Financial Aid	East Asia/Pacific	13	162,700				
Financial Aid	Europe/Iceland/Greenland	52	823,611				
Financial Aid	Middle East/North Africa	5	68,217				
Financial Aid	North America	1	20,802				
Financial Aid	Russia	1	19,192				
Financial Aid	South America	14	217,302				
Financial Aid	South Asia	6	99,033				
Financial Aid	Sub-Saharan Africa	7	84,460				

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
Wesleyan University

Employer identification number

06-0646959

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☐

Mail solicitations

b

☐

Email solicitations

c

☐

Phone solicitations

d

☐

In-person solicitations

e

☐

Solicitation of non-government grants

f

☐

Solicitation of government grants

g

☐

Special fundraising events

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?

☐ Yes

☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

AL,AK,AZ,AR,CA,CO,CT,DC,FL,GA,IL,KS,KY,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
			Broadway Show		0	(Add col (a) through col (c))
			(event type)	(event type)	(total number)	
	1	Gross receipts	1,206,124			1,206,124
	2	Less Charitable contributions				
3	Gross revenue (line 1 minus line 2)		1,206,124			1,206,124
Direct Expenses	4	Cash Prizes				
	5	Non-cash Prizes				
	6	Rent/Facility costs	244,419			244,419
	7	Other direct expenses				
	8	Direct expense summary Add lines 4 through 7 in column (d) ▶				244,419
	9	Net income summary Combine lines 3 and 8 in column (d). ▶				961,705

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
1	Gross revenue					
Direct Expenses	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<div><input type="checkbox"/> Yes <div>%</div><input type="checkbox"/> No</div>	<div><input type="checkbox"/> Yes <div>%</div><input type="checkbox"/> No</div>	<div><input type="checkbox"/> Yes <div>%</div><input type="checkbox"/> No</div>	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

		Yes	No
9	Enter the state(s) in which the organization operates gaming activities _____		
a	Is the organization licensed to operate gaming activities in each of these states?	9a	
b	If "No," Explain _____		
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a	
b	If "Yes," Explain _____		
11	Does the organization operate gaming activities with nonmembers?	11	
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

	Yes	No
13 Indicate the percentage of gaming activity operated in		
a The organization's facility 13a		
b An outside facility 13b		
14 Provide the name and address of the person who prepares the organization's gaming/special events books and records		
Name ►		
Address ►		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? 15a		
b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____		
c If "Yes," enter name and address		
Name ►		
Address ►		
16 Gaming manager information		
Name ►		
Gaming manager compensation ► \$ _____		
Description of services provided ►		
<input type="checkbox"/> Director/officer <input type="checkbox"/> Employee <input type="checkbox"/> Independent contractor		
17 Mandatory distributions		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? 17a		
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____		

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
Wesleyan University

Grants and Other Assistance to Organizations,
Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No 1545-0047

2008

Open to Public
Inspection

Employer identification number
06-0646959

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 if additional space is needed.

☐

1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

2

Enter total number of section 501(c)(3) and government organizations

3

Enter total number of other organizations

Part IIIGrants and Other Assistance to Individuals in the United States.

Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e) Method of valuation (book, FMV , appraisal, other)	(f)Description of non-cash assistance
SEOG	328	765,000			
CT STATE GRANTS	90	456,000			
OTHER SCHOLARSHIP	43	4,289,000			
TUITION REMISSION	241	4,135,000			
UNIVERSITY SCHOLARSHIP	1180	29,900,478			

Part IVSupplemental Information.

Complete this part to provide the information required in Part I, line 2, and any other additional information.
See Additional Data Table

Identifier	Return Reference	Explanation
monitoring the use of grant funds	Part I line 2	The University has post-award grant office that monitors external grant funds. All items charged against grants are sent through that office for approval through our current workflow process regardless of the dollar amount. The Office ensures that the expense is allowable according to the grant contract and within the stated budget. Financial reports are prepared by this office as well.

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
Wesleyan University

Employer identification number
06-0646959

Part I

Questions Regarding Compensation

	Yes	No
<div><div>1a</div><div>Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items</div><div><div><div><input checked="" type="checkbox"/> First class or charter travel</div><div><input type="checkbox"/> Travel for companions</div><div><input type="checkbox"/> Tax idemnification and gross-up payments</div><div><input type="checkbox"/> Discretionary spending account</div></div><div><div><input checked="" type="checkbox"/> Housing allowance or residence for personal use</div><div><input type="checkbox"/> Payments for business use of personal residence</div><div><input type="checkbox"/> Health or social club dues or initiation fees</div><div><input type="checkbox"/> Personal services (e g , maid, chauffeur, chef)</div></div></div></div>		
<div><div>b</div><div>If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain</div></div>	<div>1b</div> Yes	
<div><div>2</div><div>Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?</div></div>	<div>2</div> Yes	
<div><div>3</div><div>Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply</div><div><div><div><input checked="" type="checkbox"/> Compensation committee</div><div><input checked="" type="checkbox"/> Independent compensation consultant</div><div><input type="checkbox"/> Form 990 of other organizations</div></div><div><div><input checked="" type="checkbox"/> Written employment contract</div><div><input checked="" type="checkbox"/> Compensation survey or study</div><div><input checked="" type="checkbox"/> Approval by the board or compensation committee</div></div></div></div>		
<div><div>4</div><div>During the year, did any person listed in Form 990, Part VII, Section A, line 1a</div><div><div>a</div><div>Receive a severance payment or change of control payment?</div></div><div><div>b</div><div>Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div></div><div><div>c</div><div>Participate in, or receive payment from, an equity-based compensation arrangement?</div><div>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III</div></div></div>	<div>4a</div> Yes	
	<div>4b</div>	No
	<div>4c</div>	No
<div><div>501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.</div><div><div>5</div><div>For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of</div><div><div>a</div><div>The organization?</div></div><div><div>b</div><div>Any related organization?</div><div>If "Yes," to line 5a or 5b, describe in Part III</div></div></div></div>	<div>5a</div>	No
	<div>5b</div>	No
<div><div>6</div><div>For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of</div><div><div>a</div><div>The organization?</div></div><div><div>b</div><div>Any related organization?</div><div>If "Yes," to line 6a or 6b, describe in Part III</div></div></div>		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
MICHAEL S ROTH	(i)	357,514	60,000	33,540	0	84,290	535,344	297,672
	(ii)	0	0	0	0	0	0	0
Justin Harmon	(i)	83,716	0	47,943	0	28,139	159,798	79,899
	(ii)	0	0	0	0	0	0	0
Thomas P Kannam	(i)	295,100	118,000	1,020	0	50,049	464,169	291,084
	(ii)	0	0	0	0	0	0	0
Nancy Hargrave Meislahn	(i)	156,412	8,000	1,020	0	34,055	199,487	103,743
	(ii)	0	0	0	0	0	0	0
John C Meerts	(i)	228,413	20,000	1,580	0	43,231	293,224	156,612
	(ii)	0	0	0	0	0	0	0
Peter C Patton	(i)	178,475	5,000	10,390	0	27,986	221,851	113,426
	(ii)	0	0	0	0	0	0	0
Michael Whaley	(i)	137,621	11,600	5,464	0	54,627	209,312	84,601
	(ii)	0	0	0	0	0	0	0
Barbara Jan Wilson	(i)	230,743	30,000	1,580	58,457	72,585	393,365	240,911
	(ii)	0	0	0	0	0	0	0
Douglas J Bennet	(i)	158,064	0	0	0	29,878	187,942	93,971
	(ii)	0	0	0	0	0	0	0
Judith C Brown	(i)	189,593	0	0	0	41,861	231,454	115,727
	(ii)	0	0	0	0	0	0	0
JOSEPH BRUNO	(i)	202,426	10,000	1,816	0	60,774	275,016	142,508
	(ii)	0	0	0	0	0	0	0
JEANINE D BASINGER	(i)	184,013	0	59,745	0	45,893	289,651	144,825
	(ii)	0	0	0	0	0	0	0
RUTH STRIEGEL-MOORE	(i)	147,953	0	50,954	0	59,521	258,428	129,214
	(ii)	0	0	0	0	0	0	0
JILL G MORAWSKI	(i)	131,324	0	31,858	0	84,341	247,523	0
	(ii)	0	0	0	0	0	0	0
DONALD J MOON	(i)	158,835	0	35,890	0	34,920	229,645	114,823
	(ii)	0	0	0	0	0	0	0
NATHAN D PETERS	(i)	150,027	9,120	1,020	0	68,056	228,223	0
	(ii)	0	0	0	0	0	0	0

Schedule K (Form 990)	Supplemental Information on Tax Exempt Bonds	OMB No 1545-0047
		2008
		Open to Public Inspection

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a.
Provide descriptions, explanations, and any additional information in Schedule O.

Department of the Treasury Internal Revenue Service	
Name of the organization Wesleyan University	Employer identification number 06-0646959

Part I

Bond Issues (Required for 2008)

	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased		(h) On Behalf of Issuer	
							Yes	No	Yes	No
A	CHEFA SERIES E	06-0646959	20774LD44	07-30-2003	62,000,000	CONSTRUCTION		X		X
B	CHEFA SERIES F	06-0646959	20774L6A8	08-30-2005	48,000,000	CONSTRUCTION		X		X

Part II

Proceeds (Optional for 2008)

		A		B		C		D		E	
1	Total Proceeds of Issue										
2	Gross Proceeds in Reserve Funds										
3	Proceeds in Refunding or Defeasance Escrows										
4	Other Unspent Proceeds										
5	Issuance Costs from Proceeds										
6	Working Capital Expenditures from Proceeds										
7	Capital Expenditures from Proceeds										
8	Year of Substantial Completion										
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
9	Were the bonds issued as part of a current refunding issue?										
10	Were the bonds issued as part of an advance refunding issue?										
11	Has the final allocation of proceeds been made?										
12	Does the organization maintain adequate books and records to support the final allocation of proceeds?										

Part III

Private Business Use (Optional for 2008)

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?										
2	Are there any lease arrangements with respect to the financed property which may result in private business use?										

Part III

Private Business Use (Continued)

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3c	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										

Part IV

Arbitrage (Optional for 2008)

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
b	Name of provider										
c	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
b	Name of provider										
c	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?										
6	Did the bond issue qualify for an exception to rebate?										

Schedule L
(Form 990 or 990-EZ)

OMB No 1545-0047

2008

Open to Public Inspection

Transactions with Interested Persons

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.
▶ To be completed by organizations that answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V lines 38b or 40b.

Name of the organization Wesleyan University	Employer identification number 06-0646959
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Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$ _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$ _____

Part II Loans to and/or From Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c)Original principal amount	(d)Balance due	(e) In default?		(f) Approved by board or committee?		(g)Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total ▶ \$ _____										

Part III Grants or Assistance Benefitting Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b)Relationship between interested person and the organization	(c)Amount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
ANNE GREENE	FAMILY OF J FRANK-TRUSTEE	158,459	EMPLOYEE COMPENSATION		No
NAT GREENE	FAMILY OF J FRANK-TRUSTEE	190,025	EMPLOYEE COMPENSATION		No
CHIEFTAIN CAPITAL MANAGEMENT	SHONNI SILVERBERG-TRUSTEE	1,068,467	INVESTMENT MANAGEMENT		No
Karl Weil	Spouse of M Roth-officer	92,000	employee compensation		No

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Non-Cash Contributions

To be completed by organizations that answered
"Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
Wesleyan University

Employer identification number
06-0646959

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art	X		1	
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications	X		2	
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous	X	8	197,597	FMV
13 Qualified conservation contribution (historic structures)				
14 Qualified conservation contribution (other)				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (describe _____)				
26 Other (describe _____)				
27 Other (describe _____)				
28 Other (describe _____)				

29

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a	No
b If "Yes", describe the arrangement in Part II		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	Yes
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	32a	No
b If "Yes", describe in Part II		
33 If the organization did not report revenues in Column (c) for a type of property for which Column (a) is checked, describe in Part II		

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

[illegible]

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
Wesleyan University

Employer identification number
06-0646959

Identifier	Return Reference	Explanation
ORGANIZATION'S MISSION	FORM 990, PART III, LINE 1	I Mission Wesleyan University is dedicated to providing an education in the liberal arts that is characterized by boldness, rigor, and practical idealism At Wesleyan, distinguished scholar-teachers work closely with students, taking advantage of fluidity among disciplines to explore the world with a variety of tools The university seeks to build a diverse, energetic community of students, faculty, and staff who think critically and creatively and who value independence of mind and generosity of spirit II Values and culture *As a learning community* Wesleyan educates students to become independent thinkers capable of continuing to learn and translating that learning into effective work at the highest level The education on campus is characterized by combinations of freedom and productivity, experimentation and evaluation, and exuberance and responsibility This stimulates students to discover what they love to do and get better at it Wesleyan creates an environment in which students can strive for excellence through hard work that is joyful and satisfying Alumni of the institution continue to draw on their learning experiences for the rest of their lives and remain devoted to the institution

Identifier	Return Reference	Explanation
As a center for research and creative practice	Wesleyan attracts faculty and students who find enormous value in	independent research, scholarship and creative practice Professors find stimulation in the classroom to advance their various professional fields, which in turn invigorates teaching and curriculum development The university's small graduate programs in the sciences and music facilitate collaborative research Undergraduates are given opportunities for advanced independent work through which they increase their intellectual capacities and discover aspects of themselves and the world that will remain meaningful to them long after graduation Members of the Wesleyan community address scholarly issues of import to their respective fields and regularly produce work that goes beyond academic realms to have a positive impact on public life *As an institutional citizen and leader in education* Wesleyan inspires faculty, staff and students to play active roles as neighbors and citizens The university contributes economically and culturally to Middletown, and it instills in its graduates a sense of civic possibility and purpose Wesleyan alumni create opportunities to integrate service into their professional and personal lives and generously support the educational enterprise on campus The university supports the continued evolution of a liberal arts education and makes a case for its importance in the public sphere Members of the Wesleyan community regularly go on to distinguished careers in public service, and the university provides support for disseminating scholarship that can have positive public impact

Identifier	Return Reference	Explanation
program service accomplishment #1	Form 990, Part III, line 4a	Instruction and Research includes all expenditures for compensation and other expenses in support of instructional activity - 732 bachelor of arts and 110 graduate degrees were awarded in 2009 - Today Wesleyan offers instruction in 39 departments and 46 major fields of study and awards the bachelor of arts and graduate degrees The master of arts degree and the doctor of philosophy are regularly awarded in six fields of study Students may choose from more than 900 courses each year and may be counted upon to devise, with the faculty, some 900 individual tutorials and lessons - The student body is made up of approximately 2,700 full-time undergraduates and 200 graduate students, as well as more than 400 part-time students in the Graduate Liberal Studies Program An ongoing faculty of more than 300 is joined each semester by a distinguished group of visiting artists and professors But despite Wesleyan's growth, today's student/instructor ratio remains at 9 to 1, and about two thirds of all courses enroll fewer than 20 students

Identifier	Return Reference	Explanation
Program Service Accomplishment #2	Form 990, Part III, Line 4b	Auxiliary Services include the costs of room and board for over 2,700 students residing on a 340 acre campus There are 8 residence halls, 7 apartment complexes and over 25 program houses in addition to over 140 house units on campus for upper-class students Working in partnership with students and collaboratively with other members of the Wesleyan Community, the Office of Residential Life strives to provide a safe and supportive residential environment which complements and extends students educational experience Student-centered programs and services are developed and implemented with an emphasis on holistic individual and community development, student leadership, individual responsibility, advocacy of academic inquiry, and freedom of thought, opinion and expression in the spirit of mutual respect These are the hallmarks of the Wesleyan residential experience, and provide the essential foundation for a quality liberal education within a diverse and dynamic community

Identifier	Return Reference	Explanation
Program Service Accomplishment #3	Form 990, Part III, Line 4c	Library expenses include acquisition of books, periodicals and other materials, compensation of staff, and other expenditures in support of the library The mission of the Library is to provide the information services and resources required to support the learning, teaching, and research of the Wesleyan community To carry out this mission the library will - Organize and provide intellectual and physical access to collections and information resources locally and world-wide - Develop and preserve local collections - Teach and guide users in the library research process - Provide an atmosphere conducive to study, research, and learning - Contributing to the larger scholarly world The Wesleyan Library will provide unexcelled services It is a dynamic place where library staff provide users with the information they need, as well as a keen sense that there are many paths, and a wide range of skills necessary for the effective use and evaluation of information resources

Identifier	Return Reference	Explanation
Other Program Service Accomplishments	Form 990, Part III, Line 4d	Student Services includes the costs associated with administering the office of admissions, registrar, financial aid, career planning, health services, institutional research and dean's office

Identifier	Return Reference	Explanation
FORM 990 REVIEW PROCESS	FORM 990, PART VI, SECTION A, QUESTION 10	The University's fiscal year end is June 30 The audited financial statements are finalized in late October due to the time it takes to value endowment assets During November and December a tax committee consisting of University General Counsel, Associate Vice President for Finance and Manager of Financial Reporting meet to discuss any significant changes in policies, governance, management and other activity In addition, the Finance Office reaches out to other departments such as Academic Affairs, University Relations, and Admissions to determine potential filing activity During January and February the Finance office works with the external auditors to complete a draft document for the February Audit Committee meeting The document is provided to each member of the Audit Committee and discussed during the meeting The Chair of the Audit Committee will summarize the review to the full Board of Trustees the following day The final return is filed in May with a copy of the final return sent by email to each voting member of the governing board

Identifier	Return Reference	Explanation
CONFLICT OF INTEREST POLICY	FORM 990, PART VI, SECTION B, QUESTION 12C	The University posts its conflict of interest policy on its Website and requires questionnaire completion from University faculty, staff and trustees on an annual basis Faculty and Staff are collected electronically through network sign on COI from Board members is collected by the Secretary of the University and reviewed by legal counsel Responses are monitored by the University General Counsel in conjunction with the President's Office Any supervisor receiving notice of a potential conflict of interest shall determine whether the situation presents a potential conflict of interest under this policy and document their determination in writing Unless the supervisor is able to clearly determine that no such conflict exists or in the case that the Individual disagrees with the supervisor's decisions, the supervisor shall require the Individual to disclose the situation in writing and the supervisor and/or Individual shall forward that description to an appropriate Vice President or Senior Officer of the University The supervisor shall not permit any Individual to participate in the questionable activity unless and until a Vice President or Senior Officer of the University has reviewed the activity and confirmed in writing that the activity may continue and/or that there are relevant safeguards in place to protect the University Any Individual who disagrees with a conflict-related decision of any Vice President or Senior Officer may seek review by the President of the University whose decision shall be final On an annual basis the University distributes and requires individuals to complete a statement a)confirming that they have read and understood the Conflict of Interest Policy and b) that they have no knowledge of any conflict of interest except for those appropriately disclosed under the Policy

Identifier	Return Reference	Explanation
COMPENSATION SETTING PROCESS	FORM 990, PART VI, SECTION B, QUESTION 15B	Wesleyan University's salary administration is designed to accomplish three major objectives - Attract and retain highly qualified staff members, - Link compensation to performance, and - Promote consistency and an internally equitable relationship between salary and responsibilities A Compensation Committee of the Board of Trustees, composed of three members and chaired by the Chair of the Board of Trustees, is responsible for evaluating the compensation reasonableness for all officers and key employees as determined from time to time The Committee reviews the performance appraisal of the President by the Board, determines the compensation of the President, and sets goals and performance measures for the following year The Committee begins discussion in the second half of the academic year Wesleyan participates in a survey of its peers conducted by a private consultant This process ensures that the University remains consistent with the regulatory and legal requirements of compensation in a 501(c)3 non-profit organization

Identifier	Return Reference	Explanation
PUBLIC DISCLOSURE	FORM 990, PART VI, SECTION C, QUESTION 19	The University posts its governing documents on its website at www.wesleyan.edu/generalcounsel . In addition, the University's audited financial statements are on its website at www.wesleyan.edu/finance/financeDept . The University's Form 990 is posted on www.guidestar.org . The Form 990, Audited Financial Statements and governing documents are available upon request.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2008

Open to Public Inspection

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

Name of the organization
Wesleyan University

Employer identification number
06-0646959

Part I Identification of Disregarded Entities					
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations					
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
Associated Kyoto Program Controllers Office College Hall Rm Northampton, MA01063 04-2996114	Education	MA	501(c)(3)	11(c)	

Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of- year assets	(H) Disproporionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	(J) General or managing partner?	
							Yes	No		Yes	No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Part V

Transactions with Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

No

No

No

No

No

No

No

No

No

No

No

No

No

No

No

Yes

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

Schedule R (Form 990) 2008

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Additional Data

Software ID:
Software Version:
EIN: 06-0646959
Name: Wesleyan University

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MICHAEL S ROTH , PRESIDENT	38 0	X		X				451,054	0	84,290
ROBERT L ALLBRITTON , TRUSTEE	1 0	X						0	0	0
ANDREA G BARTHWELL , TRUSTEE	1 0	X						0	0	0
JOSHUA S BOGER , TRUSTEE	1 0	X						0	0	0
LAEL BRAINARD , TRUSTEE	1 0	X						0	0	0
JACK BRAITMAYER , TRUSTEE	1 0	X						0	0	0
STEPHEN S DANIEL , TRUSTEE	1 0	X						0	0	0
JAMES VAN B DRESSER , TRUSTEE	1 0	X						0	0	0
KAREN J FREEDMAN , TRUSTEE	1 0	X						0	0	0
KARL M FURSTENBERG , TRUSTEE	1 0	X						0	0	0
JOSHUA M GILBERT , TRUSTEE	1 0	X						0	0	0
DARRYL B HAZEL , TRUSTEE	1 0	X						0	0	0
STEPHANIE M IVY , TRUSTEE	1 0	X						0	0	0
ELLEN JEWETT , TRUSTEE	1 0	X						0	0	0
MICHAEL K KLINGHER , TRUSTEE	1 0	X						0	0	0
DAPHNE KWOK , TRUSTEE	1 0	X						0	0	0
MORA MCLEAN , TRUSTEE	1 0	X						0	0	0
MICHAEL S MCPHERSON , TRUSTEE	1 0	X						0	0	0
MEGAN NORRIS , TRUSTEE	1 0	X						0	0	0
DAVID D OLSON , TRUSTEE	1 0	X						0	0	0
BRIAN L SCHORR , TRUSTEE	1 0	X						0	0	0
FRANK V SICA , TRUSTEE	1 0	X						0	0	0
SHONNI J SILVERBERG , TRUSTEE	1 0	X						0	0	0
WARREN C SMITH , TRUSTEE	1 0	X						0	0	0
ADAM USDAN , TRUSTEE	1 0	X						0	0	0
THOMAS WU , TRUSTEE	1 0	X						0	0	0
bobby donaldson , trustee	1 0	X						0	0	0
GEOFF M DUYK , TRUSTEE	1 0	X						0	0	0
SID ESPINOSA , TRUSTEE	1 0	X						0	0	0
JOHN B FRANK , TRUSTEE	1 0	X						0	0	0

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOE HADDAD , TRUSTEE	1 0	X						0	0	0
PAUL S MASON , TRUSTEE	1 0	X						0	0	0
DONNA S MOREA , TRUSTEE	1 0	X						0	0	0
John C Meerts , TREASURER	38 0			X				249,993	0	43,231
MARIANNE CALNEN , SECRETARY	38 0			X				90,069	0	22,655
Thomas P Kannam , VP & Chief Investment Officer	38 0				X			414,120	0	50,049
Nancy Hargrave Meislahn , Dean of Admissions & Fin Aid	38 0				X			165,432	0	34,055
Michael Whaley , VP STUDENT AFFAIRS	38 0				X			154,685	0	54,627
Barbara Jan Wilson , VP University Relations	38 0				X			262,323	0	131,042
JOSEPH BRUNO , VP ACADEMIC AFFAIRS & PROVOST	38 0				X			214,242	0	60,774
JEANINE D BASINGER , PROFESSOR	38 0					X		243,758	0	45,893
RUTH STRIEGEL-MOORE , PROFESSOR	38 0					X		198,907	0	59,521
JILL G MORAWSKI , PROFESSOR	38 0					X		163,182	0	84,341
DONALD J MOON , PROFESSOR	38 0					X		194,725	0	34,920
NATHAN D PETERS , ASSOCIATE VP FINANCE	38 0					X		160,167	0	68,056
Justin Harmon , VP PUBLIC AFFAIRS							X	131,659	0	28,139
Peter C Patton , VP,Sec/Interim Dean of College							X	193,865	0	27,986
Douglas J Bennet , Consultant & Former President							X	158,064	0	29,878
Judith C Brown , Professor of History							X	189,593	0	41,861

Software ID:
Software Version:
EIN: 06-0646959
Name: Wesleyan University

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
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Additional Data

Software ID:
Software Version:
EIN: 06-0646959
Name: Wesleyan University

Form 990 Schedule G - Licensed States

[illegible]

Software ID:
Software Version:
EIN: 06-0646959
Name: Wesleyan University

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
MICHAEL S ROTH	(i) (ii)	357,514 0	60,000 0	33,540 0	0 0	84,290 0	535,344 0	297,672 0
Justin Harmon	(i) (ii)	83,716 0	0 0	47,943 0	0 0	28,139 0	159,798 0	79,899 0
Thomas P Kannam	(i) (ii)	295,100 0	118,000 0	1,020 0	0 0	50,049 0	464,169 0	291,084 0
Nancy Hargrave Meislahn	(i) (ii)	156,412 0	8,000 0	1,020 0	0 0	34,055 0	199,487 0	103,743 0
John C Meerts	(i) (ii)	228,413 0	20,000 0	1,580 0	0 0	43,231 0	293,224 0	156,612 0
Peter C Patton	(i) (ii)	178,475 0	5,000 0	10,390 0	0 0	27,986 0	221,851 0	113,426 0
Michael Whaley	(i) (ii)	137,621 0	11,600 0	5,464 0	0 0	54,627 0	209,312 0	84,601 0
Barbara Jan Wilson	(i) (ii)	230,743 0	30,000 0	1,580 0	58,457 0	72,585 0	393,365 0	240,911 0
Douglas J Bennet	(i) (ii)	158,064 0	0 0	0 0	0 0	29,878 0	187,942 0	93,971 0
Judith C Brown	(i) (ii)	189,593 0	0 0	0 0	0 0	41,861 0	231,454 0	115,727 0
JOSEPH BRUNO	(i) (ii)	202,426 0	10,000 0	1,816 0	0 0	60,774 0	275,016 0	142,508 0
JEANINE D BASINGER	(i) (ii)	184,013 0	0 0	59,745 0	0 0	45,893 0	289,651 0	144,825 0
RUTH STRIEGEL-MOORE	(i) (ii)	147,953 0	0 0	50,954 0	0 0	59,521 0	258,428 0	129,214 0
JILL G MORAWSKI	(i) (ii)	131,324 0	0 0	31,858 0	0 0	84,341 0	247,523 0	0 0
DONALD J MOON	(i) (ii)	158,835 0	0 0	35,890 0	0 0	34,920 0	229,645 0	114,823 0
NATHAN D PETERS	(i) (ii)	150,027 0	9,120 0	1,020 0	0 0	68,056 0	228,223 0	0 0