

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

		For t	he 2008 calen	dar vear.	or tax year beginnin	g 7/01	, 2008	8, and ending	6/30)	,	2009
В			ıf applicable	1		*						ation Number
U	Ì	$\overline{}$		Please use	VNA Valley C	are Inc			ľ	06-0	064689	99
		\vdash	ddress change	IRS label or print	8 Old Mill L				-		ne number	
1		Ы۳	ame change	or type. See	Simsbury, CT				-	•		
<u> </u>		L] In	iitial return	specific Instruc-	Dimsbury, Ci	00070				860-	-651-C	3539
12		Т,	ermination	tions.								
a		$\square_{\scriptscriptstyle{A}}$	mended return						G	Gross re	ceipts \$	3,088,695.
22		Π _A	pplication pending	F Name	and address of principal off	cer Incv S	. Muir	1	H(a) Is this a gi	roup returi	n for affiliat	tes? Yes X No
고유		ш.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1	As C Above	_			H(b) Are all affi			Yes No
ENVELOPE I -	_	Tay	c-exempt statu			sert no)	4947(a)(1) or	527	If 'No,' atta	ach a list	(see instru	ctions) — —
≰					ningtonvalley		1317 (0)(1) 0		H(c) Group exe	motion ou	mbar ►	
NA W							<u> </u>					al domicile CT
	_		e of organization	X Corpor	ation Trust As	sociation Othe	<u> </u>	Year of Formation	on 1300	IVI S	tate or lega	al domicile CT
4	<u>a</u>		Summa									
~ ·		1			ganization's mission							
\sim	וצ		activiti	<u>es_are</u>	e_to_provide_1	<u>lome_heal</u> t	h_care_and	_communi	ty base	<u>a_ser</u>	. Arces	<u> </u>
2010 niny 8	9											
	5											
į	<u> </u>	2	Check this bo		if the organization d		•	posed of moi	re than 25%	of its	_ 1	10
,	<u> </u>	3		-	nbers of the governing			11.5		}	3	12
≥ :	2	4			nt voting members of		body (Part VI, III	ne (b)			4	12 110
9	3	5			oyees (Part V, line 2					- 1	5	
4 201W	ا ز	6			teers (estimate if ned	-	- 10luma (C)			1	7a	85 0.
-	`		-		business revenue fro						7b	0.
<u>_</u> _	\dashv	0	ivet unrelated	ousines:	s taxable income froi	n Form 990-1,	line 34	·			- / b	
										or Year		Current Year
څ ,	,	8		_	nts (Part VIII, line 1h					439,9		460,856.
	2	9	Program serv	vice rever	nue (Part VIII, line 2g	j)	_		2,	404,2		2,592,028.
$\frac{1}{2}$		10			art VIII, column (A),					55,0		34,896.
g •	١ '	11			III, column (A), lines						16.	915.
3 _		12	Total revenue	e – add li	ines 8 through 11 (m	ust equal Part '	VIII, column (A),	line 12)	2,	899,9	57.	3,088,695.
33	1	13	Grants and s	ımılar am	ounts paid (Part IX,	column (A), line	es 1-3)			5,0	50.	4,300.
Ď		14	Benefits paid	to or for	members (Part IX, o	column (A), line	4).					
		15	Salaries, other	er compe	nsation, employee b	enefits (Part IX	. column (A), line	es 5-10)	2,	602,3	76.	2,641,504.
•	g			•	ng fees (Part IX, colu			,				
,	Ë				Ť			11 406	-			
	<u> </u>	b			enses (Part IX, colum			11,426.				
•	-	17	Other expens	ses (Part	IX, column (A), lines	. 11a-11d, <u>11f-2</u>	24f).			599,5		636,371.
	i	18	Total expens	es Add li	ines 13-17 (must equ	ial Part IX colu	IND (A) (Time A5)		3,	206,9	75.	3,282,175.
	-	19	Revenue less	s expense	es Subtract line 18 fi	rom line 12 🕝	TILULIV		-	307,0	18.	-193, <u>480.</u>
-	8					72		101	Beginni	ina of Y	ear	End of Year
ŧ	<u>ē</u>	20	Total assets	(Part X I	ine 16)	E1-6	MAY 1 2 20	RS-OS		102,0		1,846,405.
å	8	21	Total liabilitie		•	lml		ကို တြို		326,0		422,321.
ž	Fund Balancor			-	•	23 6-2 10 20	00050			776,0		1,424,084.
		<u>22</u>			ances Subtract line	21 from line 20	UGUEN.	HT	1,	110,0	11.	1,424,004.
	a	rt II	··· ··································	ure Blo								
			Under penaltie true, correct, a	es of perjury,	. I declare that I have exame e Declaration of preparer (o	ned this return, inclusion officer) is	iding accompanying sc based on all informatio	hedules and state	ements, and to rer has any kno	the best o	f my knowl	ledge and belief, it is
_			1 7/	1	/ R7	1			ı	c/2	120	
S	ig	n	1	nero	100. 10	roser_			<u></u>	2/0	120	70
F	lei	re	Signature	of officer	/ n 1	٨	\sim	0 1	Date	•		
				Icho	las B. IV	ason	Hesia	ken/				
			Type or pa	rint name an	id title							
								Date	Chec	k ıf	Prep (see	arer's identifying number instructions)
P	ai	d	n	0	1. 1/			/ /	self empl	loved -		
P	re	-	Preparer's signature	► Sh	un- Me thin		-PA	4/27/10	י ו' כ		T _{P00}	0227876
		er's	F'-	Da -	ich & McPherso	on, CPA		'/-/		-	12.0	
_	lse	-	Firm's name (yours if self	/				· -	 	► 0	6-119	0201
C)n	ly	employed), address, and	► <u>110</u>					EIN			
_			ZIP + 4			06473	 		Phon	е по 🏲	(203)	
_	_				with the preparer sh							X Yes No
В	AA	\ Fo	r Privacy Act	and Pape	rwork Reduction Ac	t Notice, see th	e separate instru	ıctions.	Т	EEA0112L	12/22/08	Form 990 (2008)

Form	1990 (2008) VNA Valley Care, Inc.	06-0	64689	9		Page 2
Par	t III Statement of Program Service Accomplishments (see instructions)					
1	Briefly describe the organization's mission					
	The organization's mission is to provide and facilitate home a				<u>ed</u> _	
	acute, maintenance and preventative health services within its s	ervice	<u>area.</u>			
2	Did the organization undertake any significant program services during the year which were not listed or	on the prior			-	
	Form 990 or 990-EZ?			Yes	X	No
_	If 'Yes,' describe these new services on Schedule O		_		<u></u>	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program so	ervices?		Yes	X	No
_	If 'Yes,' describe these changes on Schedule O		_			_
4	Describe the exempt purpose achievements for each of the organization's three largest program service and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants a expenses, and revenue, if any, for each program service reported	es by expen and allocatio	ses Se ns to ot	ction 5 hers, t	01(c) he tot	(3) al
	The state of the s					
	0.00					
48	(Code) (Expenses \$ 856,693. including grants of \$)			h.a	-1+1	
	Public Health Nursing is a program designed to promote and maint					l
	through the use of public health nurses.					
	Total Hours - 11,915					
46	(Code (Expenses \$ 1,634,177. including grants of \$))
	Home Health Care is a program designed to provide basic health of					-
	selected patients who can be cared for at home.					
	<u>Total Visits - 17,639</u>					
				:		
		·				
40	: (Code) (Expenses \$ 114,643. including grants of \$))
	Hospice Home Care is a program designed to care for terminally i					
	the use of the interdisciplinary team, which includes RN's, HHA'	s, <u>msw</u>	s' We	<u>dıca</u>	-	
	Director and Clergy.				-	
	Total Visits - 2,261					
		- 				
	Other program services (Describe in Schedule O)	-			-	-
40		¢			`	
	(Expenses \$ including grants of \$) (Revenue 27, 605, 513. (Must equal Part IX, Line 25, column)	
4e	e Total program service expenses ► \$ 2,605,513. (Must equal Part IX, Line 25, column	(B))				

Par	t iv Checklist of Required Schedules		V	Ma
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete	,	Х	
2	Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates	_		v
4	for public office? If 'Yes,' complete Schedule C, Part I Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	<u>3</u>		X
7	1777 -			
5	Section 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the US?	14a		X
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		X
	Did the organization report on Part-IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 17 If 'Yes,' complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2 ⁷ If 'Yes,' complete Schedule I, Parts I and III	22		Х
	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete	23		Х
	Schedule J	23	<u> </u>	
24 8	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and	245		x
	complete Schedule K. If 'No, 'go to question 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
		270		 -
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	} 	
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d	 	
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		<u>x</u>
ı	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part L	25b		Χ_
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Χ_
BAA		Forn	n 99 0 ((2008)

Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
•	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		Х
I	Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		Х
•	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI BAA

Form 990 (2008)

Page 5

1 7

Form 990 (2008) VNA Valley Care, Inc.

Part V | Statements Regarding Other IRS Filings and Tax Compliance

Part V Statements Regarding Other INS Fillings and Tax Compliance			
1 - Fatas the asserted in Day 2 of form 1006. Annual Common and Transmitted of U.S.		Yes	No
1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable . 1a	8		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	의		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	х	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 11	0		į
2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		Х
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		х
b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b		<u> </u>
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b If 'Yes,' enter the name of the foreign country	_		
See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank and Financial Accounts			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b	<u> </u>	Х
c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5с		
6a Did the organization solicit any contributions that were not tax deductible?	6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were n deductible?	ot 6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		ļ
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year	_		
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u>x</u>
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		X
8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		X .
9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		<u> </u>
b Did the organization make any distribution to a donor, donor advisor, or related person?	9b		X
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	_		
b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_		
11 Section 501(c)(12) organizations. Enter			
a Gross income from other members or shareholders	4		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	_		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u> </u>	<u> </u>
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b		000	(2000)
BAA	Loiu	n 990 ((2000)

Form 990 (2008) VNA Valley Care, Inc.

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			r
	For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O See instructions	Γ	Yes	No
18	Enter the number of voting members of the governing body 1a 12	2.0		
ı	Enter the number of voting members that are independent . 1b 17	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6		X
	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a 7b		X
_	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	''		<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v	
	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b 9a	<u> </u>	х
	Does the organization have local chapters, branches, or affiliates?	3a		
	If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 See Schedule O	10		Х
	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	11		<u>X</u>
Sec	tion B. Policies	_		
			Yes	No
	Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
•	Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done See Schedule O	12 c	Х	
	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy? .	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
	The organization's CEO, Executive Director, or top management official?	15 a	X	<u></u>
- 1	Other officers of key employees of the organization? See Schedule O	15 b		X
	Describe the process in Schedule O (see instructions)			
16	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		X
	If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		,
	tion C. Disclosures			
	List the states with which a copy of this Form 990 is required to be filed ▶ _ CT			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) a inspection. Indicate how you make these available. Check all that apply	availab	le for	public
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest postatements available to the public. See Schedule O	olicy, a	nd fina	ancial
20	State the name, physical address, and telephone number of the person who possesses the books and records of the ore VNA Valley Care, Inc. 8 Old Mill Lane, Simsbury CT 06070 (860)651-3539			
BAA			000	(2008)
		- orm	9911	こしいとい

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

X Check this box if the organization did not compensate any officer, director, trustee, or key employee

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees; highest compensated employees, and former such persons

(A)	(B)	Sale a	ii iy t		c)	an ecto	<i>)</i> , (((D)	(E)	(F)
Name and Title	Average	Posi	tion (hat appl	lv)	Reportable		Estimated
Name and Title	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		compensation from the organization (W-2/1099 MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Nicholas B. Mason										
President/Treas	2	Х		X				0.	0.	<u> </u>
Joan Leach										
Vice President	2	Х		X				0.	0.	0.
Ann Dearstyne										
Secretary	2	Х		Х				0.	. 0.	<u> </u>
Dr. Peter Barwick										
Director	2	Х						0.	0.	0.
Terry L. Boulton										
Director	2	_ X_						0.	0.	0.
Mary Beth Buehler										
Director	2	Х						0.	0.	0.
Thomas Fuller										
Director	2	Х						0.	0.	0.
Dr. F. Taylor Mauck										
Director	2	Х						0.	0.	0.
Dr. George B. Odlum										
Director	2	Х					L	0.	0.	0.
Ann O'Donnell]									
Director	2	Х						0.	0.	0.
Maura Shea										
Director	2	Х						0.	0.	0.
Amy Silverman	}									
Director	2	Х						0.	0.	0.
Incy Muir										
Executive Director	38				L	X	L_	121,401.	0.	0.
	<u> </u>								···	
	}									
	<u> </u>	<u> </u>		Ц			∟	<u> </u>		

(A)	(B)				c)			(D)	(E)	(F)
Name and Tille	Average hours per week			Officer		ন Highest compensated employee		Reportable compensation from the organization (W 2/1099-MISC)	Reportable compensation from related organizations (W-2/1099 MISC)	Estimated amount of other compensation from the organization and related organizations
									······································	
1 b Total							<u> </u>	121,401.	0.	0
 Total number of individuals (including those in 1a) v organization ► 1 	vho rece	eived	d mo	ore t	than	\$10	0,00	00 in reportable c	ompensation from	the
 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in 4 For any individual listed on line 1a, is the sum of rethe organization and related organizations greater thindividual 	ndıvıdua portable	il e cor	npe	nsai	lion	and	l oth	er compensation	from	3 X
Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sch	ompens	atio	n fro	om a	any	unre	elate	ed organization for	services	5 X
Section B. Independent Contractors										^
1 Complete this table for your five highest compensation from the organization	ed inde	pend	dent	cor	itrac	tors	tha	t received more t	nan \$100,000 of	
(A) Name and business address	s							Description of	of Services	(C) Compensation
			_							
				<u>.</u>						
2 Total number of independent contractors (including compensation from the organization ► 0	those in	1 1)	who	rec	eive	ed m	ore	than \$100,000 in		

rai	t viii Statement of Revenue				
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
	1a Federated campaigns 1a 118,508.				
N S					
Z N	b Membership dues 1b				
S, S	c Fundraising events 1c				
토함	d Related organizations 1 d				
양픭	e Government grants (contributions) 1e 184, 658.				
8 2					
들빞	f All other contributions, gifts, grants, and similar amounts not included above 1f 157, 690.				
풀히	g Noncash contributes included in lins 1a-1f \$ 8,854.				
88		460 056			
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	h Total. Add lines 1a-1f	460,856.			
ğ	Business Code				
Ę	2a Medicare/Medicaid Pymts.	1,871,276.	1,871,276.		
2	b Fees & Contracts-Gov't.	65,305.	65,305.		
ĕ	c Other Fees	395,096.	395,096.		
鱼	d Board of Education	260,351.	260,351.		
S S			······································		
ĕ	6 All other program convenies				
စ္ကို	f All other program service revenue	2 502 020			
-=	g Total. Add lines 2a-2f	2,592,028.			
	3 Investment income (including dividends, interest and	24 006			24 006
	other similar amounts)	34,896.			34,896.
	4 Income from investment of tax-exempt bond proceeds ▶		· · ·		
	5 Royalties				
	(i) Real (ii) Personal				
	6a Gross Rents				
	b Less rental expenses				
	c Rental income or (loss).				<u>-</u>
	d Net rental income or (loss)				
	Ther remaining on (1055)	·			
	/a Gross amount from sales of				
	assets other than inventory				
	b Less: cost or other basis				
Ì	and sales expenses				
	c Gain or (loss)				
	d Net gain or (loss)				
UE	8a Gross income from fundraising events (not including \$				
Ę,	of contributions reported on line 1c)				
OTHER REVEN					
EB	See Part IV, line 18				
王	b Less direct expenses b				
•	c Net income or (loss) from fundraising events				<u> </u>
	9a Gross income from gaming activities See Part IV, line 19				
	b Less direct expenses b				
	c Net income or (loss) from gaming activities				
					**
	10a Gross sales of inventory, less returns and allowances				
	b Less cost of goods sold b				
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code				
	11a Miscellaneous Revenue	915.	915.	•	
	b				
	c				
	d All other revenue			· · · · · · · · · · · · · · · · · · ·	
,	L	915.			
	e Total. Add lines 11a-11d	915.			
	12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e.	3,088,695.	2,592,943.	0.	34,896.

Page 10

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21		·		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	4,300.	4,300.		1
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7 Other salaries and wages	2,295,986.	1,915,402.	380,584.	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	53,873.	44,943.	8,930.	
9 Other employee benefits	123,739.	103,228.	20,511.	· · · · · · · · · · · · · · · · · · ·
10 Payroll taxes	167,906.	140,074.	27,832.	
11 Fees for services (non-employees)				-
a Management				
b Legal	1,058.		1,058.	
c Accounting	62,975.		62,975.	,
d Lobbying				
e Prof fundraising svcs See Part IV, In 17				
f Investment management fees	31,105.	888.	30,217.	
g Other	$\frac{31,103.}{14,489.}$	633.	13,856.	
12 Advertising and promotion13 Office expenses	187,671.	125,345.	62,326.	
14 Information technology	34,295.	28,610.	5,685.	· · · · · · · · · · · · · · · · · · ·
15 Royalties	<u> </u>			
16 Occupancy	68,776.	57,376.	11,400.	
17 Travel	95,986.	92,769.	3,217.	
Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	741.		741.	
20 Interest	5,777.		5,777.	
21 Payments to affiliates			10.50	
22 Depreciation, depletion, and amortization	75,957.	63,366.	12,591.	
 Insurance Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) 	21,011.	10,149.	10,862.	
a Miscellaneous	17,210.	5,462.	322.	11,426.
b Staff Education	6,616.	6,616.		
c Bad Debts	6,352.	6,352.		
d Advertising-Employment	6,352.		6,352.	
f All other expenses	2 202 175	2 (05 512	665 236	11 426
25 Total functional expenses. Add lines 1 through 24f	3,282,175.	2,605,513.	665,236.	11,426.
26 Joint Costs. Check here ► If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA				Form 990 (2008)

					(A) Beginning of year		(E End o	3) f year	
	1	Cash — non-interest-bearing	•-		550.	1			50.
	2	Savings and temporary cash investments			536,852.	2	5	11,5	
	3	Pledges and grants receivable, net				3		<u> </u>	
	4	Accounts receivable, net			217,122.	4	1	75,1	73.
	5		s trustees ke	v emplovees	21//1001	 -		, .	. , , ,
	•	Receivables from current and former officers, directors or other related parties. Complete Part II of Schedule	L	,, 0,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		5			
	6	Receivables from other disqualified persons (as define	ed under secti	on 4958(f)(1))					
		and persons described in section 4958(c)(3)(B). Comp	lete Part II of	Schedule L	,,,,	6			
Š	7	Notes and loans receivable, net				7			
ASSETS	8	Inventories for sale or use				8			
s	9	Prepaid expenses and deferred charges			33,181.	9		44,9	04.
		Land, buildings, and equipment cost basis	10a 1	<u>,114,671.</u>					
	b	Less accumulated depreciation Complete Part VI of					_		
		Schedule D .	10b	808,834.	371,367.	10 c		05,8	
	11	Investments - publicly-traded securities			942,996.	11	8	08,3	<u> 33.</u>
	12	Investments – other securities See Part IV, line 11		ļ		12			
	13	Investments - program-related See Part IV, line 11		}		13			
	14	Intangible assets				14			
	15	Other assets See Part IV, line 11			2 100 200	15	1 0	16	
	16	Total assets Add lines 1 through 15 (must equal line	34)		2,102,068.	16		46,4	
	17	Accounts payable and accrued expenses			260,760.	17		76,9	88.
	18	Grants payable			25 207	18	·	6 3	32.
L	19	Deferred revenue			25,297.	20		0, 3	52.
Ā	20	Tax-exempt bond liabilities	- D			21			
В	21	Escrow account liability Complete Part IV of Schedule		nlavoos		21			
L-AB-L-T-ES	22	Payables to current and former officers, directors, trus highest compensated employees, and-disqualified per	sons Comple	te Part II					
Ţ		of Schedule L				22			
S	23	Secured mortgages and notes payable to unrelated th	ird parties		40,000.	23	1	39,0	01.
	24	Unsecured notes and loans payable				24			
	25	Other liabilities Complete Part X of Schedule D				25			
	26	Total liabilities. Add lines 17 through 25			326,057.	26	4	22,3	321.
N E T		Organizations that follow SFAS 117, check here ▶	X and comp	olete lines					
		27 through 29 and lines 33 and 34.				1. 1			
ASSETS	27	Unrestricted net assets			1,627,949.			67, C	
Ē	28	Temporarily restricted net assets			64,924.	28		$\frac{73}{23}$	
	29	Permanently restricted net assets			83,138.	29		83,2	88.
Ř		Organizations that do not follow SFAS 117, check he	re 🏲 📋 ar	id complete					
FUZD		lines 30 through 34.							
	30	Capital stock or trust principal, or current funds				30			
Ă	31	Paid-in or capital surplus, or land, building, and equip		_		31			
Ā	32	Retained earnings, endowment, accumulated income,	or other tuna	S	1 776 011	32	1 /	24,0	0.4
BALAZCES	33	Total net assets or fund balances.			1,776,011. 2,102,068.	33		46,4	
	34 rt X	Total liabilities and net assets/fund balances Financial Statements and Reporting		· · · ·	2,102,000.	1 34 1	1,0	40,4	.05.
10	11.7	T mancial Statements and Reporting					·····	Yes	No
1	Ac	counting method used to prepare the Form 990 C	ash X	Accrual	Other				110
		ere the organization's financial statements compiled or					2a		Х
		ere the organization's financial statements audited by a					2b	Х	
		Yes' to 2a or 2b, does the organization have a committ view, or compilation of its financial statements and sele			y for oversight of the a	udit,		v	
							2c	X_	
3	a As Au	a result of a federal award, was the organization requil dit Act and OMB Circular A-133?	rea to underg	o an audit or at	iuits as set forth in the	Single	3a		Х
		Yes,' did the organization undergo the required audit or	audits?				3b		
RΔ							Form	990 (2008)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008

Open to Public Inspection

Employer identification number Name of the organization 06-0646899 VNA Valley Care, Inc Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is. (Please check only one organization) 1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H) 3 A medical research organization operated in conjunction with a hospital described in section 170(bX1)(AX)(iii) Enter the hospital's 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 7 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 June 30, 1975 See **section 509(a)(2).** (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h 11 Type III - Functionally integrated Type III- Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? a Yes No (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11 g (i) a family member of a person described in (i) above? 11 g (ii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) h Provide the following information about the organizations the organization supports (i) Name of Supported Organization (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (v) Did you notify (vii) Amount of Support organization in col (i) organized in the US? rganization in col the organization in col (i) of (i) listed in your your support? governing document? Yes No Yes No No Yes Total

Schedule A (Form 990 or 990-EZ) 2008

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support Calendar year (or fiscal year (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total beginning in) Gifts, grants, contributions and membership fees received (Do not include 'unusual grants.') Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge Total. Add lines 1-3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) ► (e) 2008 (b) 2005 (c) 2006 (d) 2007 (a) 2004 (f) Total Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Net income form unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV) Total support. Add lines 7 through 10 12 12 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage % 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f). 14 Public support percentage for 2007 Schedule A, Part IV-A, line 26f 15 % 16a 33-1/3 support test — 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33-1/3 support test - 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. 17a 10%-facts-and-circumstances test — 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions 18

BAA

Schedule A (Form 990 or 990-EZ) 2008 VNA Valley Care, Inc. Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)

Sac	tion A. Public Support						
		(=) 2004	(b) 200E	(6) 2006	(d) 2007	(a) 2009	(f) Total
Caler	ndar year (or fiscal yr beginning in) Gifts, grants, contributions and	(a) 2004	(b) 2005	(c) 2006	(u) 2007	(e) 2008	(i) rotal
•	not include 'unusual grants ')	956,291.	1,851,498.	503,669.	439,934.	460,856.	4,212,248.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose	2.068.931	2.238.507.	2.381.045.	2.404.249.	2.592.028.	11,684,760.
3	Gross receipts from activities that are not an unrelated trade or business under section 513	2,000,302					0.
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
6	Total. Add lines 1-5	3,025,222.	4,090,005.	2,884,714.	2,844,183.	3,052,884.	15,897,008.
7 a	Amounts included on lines 1, 2, 3 received from disqualified persons	0.	0.	0.	0.	0.	0.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000	0.	0.	0.	0.	0.	0.
_	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
-		0.	<u> </u>	<u> </u>	0.	<u> </u>	<u> </u>
٥	Public support (Subtract line	····					15,897,008.
500	7c from line 6)			<u> </u>			13,691,006.
Sec	tion B. Total Support						
		4 > 0004	4 > 0005	4-> 0000	4-15-000-7	/-> 0000	(O Takal
	ndar year (or fiscal yr beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents,	(a) 2004 3, 025, 222.	(b) 2005 4 , 090, 005.	(c) 2006 2, 884, 714.	(d) 2007 2,844,183.	(e) 2008 3, 052, 884.	(f) Total 15,897,008.
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources						
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	71,642.	32,748.	2,884,714. 63,786.	2,844,183. 55,058.	34,896.	258,130. 0.
9 10 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; Add lines 10a and 10b	3,025,222.	4,090,005.	2,884,714.	2,844,183.	3,052,884.	258,130.
9 10 a k	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on	71,642.	32,748.	2,884,714. 63,786.	2,844,183. 55,058.	34,896.	258,130. 0.
9 10 a k	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is	71,642.	32,748.	2,884,714. 63,786.	2,844,183. 55,058.	34,896.	258,130. 0. 258,130. 0. 258,130.
9 10 a 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV). See Part IV Total support. (add ins 9, 10c, 11, and 12)	71,642. 71,642. 20,611.	32,748. 32,748. 2,401.	63,786. 63,786.	55,058. 55,058. 716.	34,896. 34,896. 915.	258,130. 0. 258,130. 0. 24,895. 16,180,033.
9 10 a 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) See Part IV Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990	71,642. 71,642. 20,611.	32,748. 32,748. 2,401.	63,786. 63,786.	55,058. 55,058. 716.	34,896. 34,896. 915.	258,130. 0. 258,130. 0. 24,895. 16,180,033.
9 10 a 11 12	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV). See Part IV Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and	3,025,222. 71,642. 71,642. 20,611.	32,748. 32,748. 2,401. ation's first, second	63,786. 63,786.	55,058. 55,058. 716.	34,896. 34,896. 915.	258,130. 0. 258,130. 0. 24,895. 16,180,033.
9 10 a 11 12 13 14 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV). See Part IV Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul	3,025,222. 71,642. 71,642. 20,611. Is for the organiz stop here	32,748. 32,748. 32,748. 2,401. ation's first, second	2,884,714. 63,786. 63,786. 252. and, third, fourth,	2,844,183. 55,058. 55,058. 716.	34,896. 34,896. 915. s a section 501(c)	15,897,008. 258,130. 0. 258,130. 0. 24,895. 16,180,033. (3) ► □
9 10 a 11 12 13 14 Sec 15	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Otherelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV). See Part IV Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul	3,025,222. 71,642. 71,642. 20,611. Is for the organiz stop here blic Support P	32,748. 32,748. 32,748. 2,401. ation's first, second contents of the second contents of	2,884,714. 63,786. 63,786. 252. and, third, fourth,	2,844,183. 55,058. 55,058. 716.	34, 896. 34, 896. 915. s a section 501(c)	15,897,008. 258,130. 0. 258,130. 0. 24,895. 16,180,033. (3) ▶ □
9 10 a 11 12 13 14 Sec 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV). See Part IV Total support. (add ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pulpublic support percentage from	3,025,222. 71,642. 71,642. 20,611. Is for the organiz stop here blic Support P 08 (line 8, column 2007 Schedule A,	32,748. 32,748. 32,748. 2,401. ation's first, second recentage n (f) divided by ling Part IV-A, line 2	2,884,714. 63,786. 63,786. 252. nd, third, fourth, ne 13, column (f)) 7g	2,844,183. 55,058. 55,058. 716.	34,896. 34,896. 915. s a section 501(c)	15,897,008. 258,130. 0. 258,130. 0. 24,895. 16,180,033. (3) ► □
9 10 a 11 12 13 14 Sec 15 16 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) See Part IV Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Public support percentage from tion D. Computation of Inv	71,642. 71,642. 71,642. 20,611. Is for the organiz stop here blic Support P 008 (line 8, column 2007 Schedule A, restment Incor	32,748. 32,748. 32,748. 2,401. ation's first, second recentage on (f) divided by ling Part IV-A, line 2 recentage The Percentage	2,884,714. 63,786. 63,786. 252. nd, third, fourth, ne 13, column (f)) 7g	2,844,183. 55,058. 55,058. 716. or fifth tax year as	34,896. 34,896. 34,896. 915. s a section 501(c)	15,897,008. 258,130. 0. 258,130. 0. 24,895. 16,180,033. (3) ► □ 98.3 % 98.4 %
9 10 a 11 12 13 14 Sec 15 16 Sec	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) See Part IV Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pulpublic support percentage from tho D. Computation of Inv	71,642. 71,642. 71,642. 20,611. Is for the organizes top here blic Support P 108 (line 8, columnates to the columnates) 2007 Schedule A, restment Incorror 2008 (line 10c,	32,748. 32,748. 32,748. 2,401. ation's first, second recentage of the liver in	2,884,714. 63,786. 63,786. 252. nd, third, fourth, ne 13, column (f)) 7g e	2,844,183. 55,058. 55,058. 716. or fifth tax year as	34,896. 34,896. 34,896. 915. s a section 501(c) 15 16	15,897,008. 258,130. 0. 258,130. 0. 24,895. 16,180,033. (3) ▶ □ 98.3 % 98.4 % 1.6 %
9 10 a 11 12 13 14 Sec 15 16 Sec 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) See Part IV Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage from tion D. Computation of Inv Investment income percentage f	71,642. 71,642. 71,642. 20,611. Is for the organization here blic Support P 008 (line 8, columna 2007 Schedule A, estment Incorror 2008 (line 10c, rom 2007 Schedule organization did not	32,748. 32,748. 32,748. 32,748. 2,401. ation's first, second recentage n (f) divided by lift Part IV-A, line 2 me Percentage column (f) divided lift A, Part IV-A, lift check the box on	2,884,714. 63,786. 63,786. 252. nd, third, fourth, ne 13, column (f)) 7g ed by line 13, column e 27h line 14, and line 15	2,844,183. 55,058. 55,058. 716. or fifth tax year as	34,896. 34,896. 34,896. 915. s a section 501(c) 15 16 17 18 %, and line 17 is no	258,130. 0. 258,130. 0. 258,130. 0. 24,895. 16,180,033. (3) 98.3 % 98.4 % 1.6 % 1.4 %
9 10 a 11 12 13 14 Sec 15 16 Sec 17 18 19 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV). See Part IV Total support. (add lins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and tion C. Computation of Pullic support percentage from tion D. Computation of Inv Investment income percentage f	71,642. 71,642. 71,642. 20,611. Is for the organization here blic Support P 108 (line 8, columnate 2007 Schedule A, restment Incorror 2008 (line 10c, rom 2007 Schedule organization did not a control of this box and stop here the organization did not a this box and stop the control of the control	32,748. 32,748. 32,748. 32,748. 2,401. ation's first, second of divided by lire and the second of the second	2,884,714. 63,786. 63,786. 252. nd, third, fourth, ne 13, column (f)) 7g et d by line 13, column (f)) 7g to have a series as a proposition of the propositio	2,844,183. 55,058. 55,058. 716. or fifth tax year as shirtly supported a, and line 16 is res a publicly supp	34, 896. 34, 896. 34, 896. 915. s a section 501(c) 15 16 17 18 18, and line 17 is no organization more than 33-1/39 orted organization or ganization	15,897,008. 258,130. 0. 258,130. 0. 24,895. 16,180,033. (3) 98.3 % 98.4 % 1.6 % 1.4 % ot

Schedul	e A	(Forn	า 99	0 or 9	990-E	EZ) 2	2008	Vì	NA	Val	ley	С	are	,	Inc	:.								6899			Page 4
Part i	/	Sup Part	plei	nen line	tal l 17a	nfo or	rma t 17b;	tion or	. Co Par	omp t III,	lete Iine	thi	s pa 2. Pi	rt rov	to p /ide	rovi any	ide ⁄ otl	the her	explana addition	ation r nal inf	requi	ired t ation	y P. . (se	art II e ins	, line structi	10; ons)	-
																											
																		·									
							. – –																				
														-							. – –						
														- -													
																	- - .										
							- - -																				
	- -													-													
	- -						- -							-													
														-													
	- -						. – –					_		-							. – –						
-								·								- - ·											
												_															
	- -											_						·									
												_	- -														
																					· — —						
												· — ·		- –													
												- ·			- -												
												- -															
												_									- - -						
			:									- ·									- - -					-	
														- –							- - -						
								:				 .															
		- - -										-									- -			-			
			- - -	 -								· — ·												-			

SCHEDULE D (Form 990)

Supplemental Financial Statements

2008

Department of the Treasury Internal Revenue Service Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Name of the organization Employer Identification number 06-0646899 VNA Valley Care, Inc Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?? Part II | Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2 a a Total number of conservation easements **b** Total acreage restricted by conservation easements 2 b 2 c c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06 2dNumber of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable 3 year ► Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? Yes In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items. a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Schedule D (Form 990) 2008 VNA VPart III Organizations Mainta			rical Treasures, o	06-064 or Other Similar Ass		Page 2
3 Using the organization's accession that apply) a Public exhibition b Scholarly research c Preservation for future gener 4 Provide a description of the organ Part XIV	on and other records,	check any of the	e following that are a sor exchange programs	significant use of its coll	lection item	
5 During the year, did the organiza assets to be sold to raise funds r	tion solicit or receive	donations of art	, historical treasures,	or other similar	Yes	□No
Part IV Trust, Escrow and Cu	stodial Arranger	nents Comple	ete if organization			
IV, line 9, or reported				- ·		
1a Is the organization an agent, trus included on Form 990, Part X?b If 'Yes,' explain the arrangement				her assets not	Yes	No
c Beginning balanced Additions during the yeare Distributions during the year		·		1 c 1 d 1 e	Amount	
f Ending balance				1f	TT:.	
2a Did the organization include an a		Part X, line 217			Yes	∐ No
b If 'Yes,' explain the arrangement Part V Endowment Funds Co		ation answere	ed 'Yes' to Form 9	90 Part IV line 10		
Tart V Endowment and So	(a) Current year	(b) Prior year				years back
1 a Beginning of year balance	83,138.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			1	
b Contributions	150.					
c Investment earnings or losses						
d Grants or scholarships						
 Other expenditures for facilities and programs 						<u></u>
f Administrative expenses						
g End of year balance	83,288.				<u> </u>	
2 Provide the estimated percentage	-	ance held as				
a Board designated or quasi-endov		^{&}				
b Permanent endowment ▶	100.00 %					
c Term endowment	 8					
3a Are there endowment funds not a organization by	n the possession of t	he organization	that are held and adm	inistered for the	[v	es No
(i) unrelated organizations					3a(i)	es No X
(ii) related organizations					3a(ii)	X
b If 'Yes' to 3a(ii), are the related of	vrganizations listed a	s required on Sc	hedule R?		3b	X
4 Describe in Part XIV the intended	=	•		XTV		
Part VI Investments-Land, B						
Description of investment	(a) Cos	t or other basis	(b) Cost or other basis (other)	(c) Depreciation	(d) Boo	k Value
1 a Land			9,503.			9,503.
b Buildings			625,718.	469,948.	1	55,770.
c Leasehold improvements			34,098.	28,127.		5,971.
d Equipment						
e Other			445,352.	310,759.		34,593.
Total. Add lines 1a-1e (Column (d) sho	ould equal Form 990,	Part X, column	(B), line 10(c))	•	3	05,837.

BAA

• • • • •

Schedule **D** (Form 990) 2008

Schedule D (Form 990) 2008 VNA Valley Care, Inc.

06-0646899

Page 3

Schedule D	(Form 990) 2008 Supplemental Information (continued)	Page 5
Part XIV	Supplemental Information (continued)	

SCHEDULE M (Form 990)

Non-Cash Contributions

► To be completed by organizations that answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

VNA Valley Care, Inc.
Part I Types of Property

Employer identification number

OMB No 1545 0047

2008

Open to Public Inspection

06-0646899

	ti Trypes of Froperty	(2)	(b)	(6)	r		(d)	
		(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	Mei	hod of	determir enues	ning
1	Art—Works of art							
2	Art—Works of art Art—Historical treasures							
3	Art—Fractional Interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles			· · · · · · · · · · · · · · · · · · ·				
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	X	1	8,854.	Fair	Mkt	Value	
10	Securities—Closely held stock		<u>_</u>	0,034.	1 411	TINC	, uiuc	
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous					-		
13	Qualified conservation contribution (historic structures)							
14	Qualified conservation contribution (other)					~		
15	Real estate—Residential							
16	Real estate-Commercial			· · · · · · · · · · · · · · · · · · ·			.,	
17	Real estate—Other							
18	Collectibles							
19	Food inventory			- '''' '	-			-
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► ()							
27	Other ► ()							
28	Other ► (<u> </u>			
29	Number of Forms 8283 received by the organization completed Form 8283, Part IV, Done	on during th	e tax year for contribut	ions for which the				
	organization completed Form 8283, Part IV, Done	e Acknowled	agement		29		Vaa	No
							Yes	NO
30 a	During the year, did the organization receive by c hold for at least three years from the date of the	ontribution a	iny property reported in	Part I, lines 1-28 that	it must			
		initiai contric	button, and which is not	required to be used to	n exemp	^` 30 a		Х
	purposes for the entire holding period? If 'Yes,' describe the arrangement in Part II					300	1	
	Does the organization have a gift acceptance poli	icy that requi	ires the review of any r	non-standard contribute	ons?	31		Х
		-			5715		1	
328	Does the organization hire or use third parties or noncash contributions?	related orga	inzations to Solicit, prot	UE33, UI 3EII		32 a	a	Х
ŀ	If 'Yes,' describe in Part II							
33	If the organization did not report revenues in colu	ımn (c) for a	type of property for wh	nich column (a) is chec	ked,			
	describe in Part II		· · · · · · · · · · · · · · · · · · ·	· ·	***		<u></u>	<u></u> ,

Schedule	M (Form	990) 2008	VNA '	Valley	Care,	Inc.				(06-0646	899	Page 2
Part II	Supple	mental Ir	forma	tion. Co	omplete	this part	to provide nal informa	the inforn	nation req	uired b	y Part I	, lines 30t	o, 32b,
	and 33	Also cor	nplete	this pa	rt for an	y addition	nal informa	ation					
	 -			- -									
	- 												
												· 	
									- 				
													-

٠.

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545 0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization	Employer identification number
VNA Valley Care, Inc.	06-0646899
Form 990, Part VI, Line 10 - Form 990 Review Process	
No review was conducted for the 2008 filing. A review process i	is planned for future
filings	
Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Con	ıf <u>licts</u>
Annually all members of the Board of Directors are required to	read the Conflict of
Interest Policy Statement, disclose any conflicts of interest a	and sign.
Form 990, Part VI, Line 15b - Compensation Review & Approval Process for Officers	s & Key Employees
Annually, the Executive Committee of the Board of Directors rev	views the attainment
of the written goals of the Executive Director. The minutes of	those meetings
reflect the discussion & outcome. The board chair is also provi	ided with comparable
data of others in the home care field. Besides the Executive Di	rector, there are no
other compensated officers or key employees of the organization	n.
Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available	
The Organization's governing documents, conflict of interest po	olicy and financial
statements are available upon request. Information is maintain	ned by the senior
management staff of the Organization.	
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	

Part III, Line 12 - Other Income           Nature and Source         2008         2007         2006         2005         200	
Nature and Source 2008 2007 2006 2005 200	-06468
Miscellaneous     915.     716.     252.     2,401.     20       Total     \$ 915.     \$ 716.     \$ 252.     \$ 2,401.     \$ 20	4
	, 611 . , 611 .

. .

2008 Schedule D, Part X	IV - Supplemental Information	Page 6
VN	A Valley Care, Inc.	06-0646899
Schedule D, Part XII, Line 4b Other Revenue Included On Form 990 But Not Fundraising Expenses	t Included In F/S Total	\$ 11,426. \$ 11,426.
Schedule D, Part XIII, Line 4c Other Revenue Included On Form 990 But Not	t Included In F/S	:
Fundraising Expenses	Total	\$ 11,426. \$ 11,426.

٠.

٠,