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Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

		e 2008 calendar year, or tax year beginning $07/01$ , 2008, and ending		30,2009
Вс	heck if a	use IPS	D Employer identifica	uon number
<u> </u>	_ Addre	tabel or Doing Business As	04-6111707 uite <b>E</b> Telephone number	
1	Name	print or type Number and street (or P O box if mail is not delivered to street address) Room/s	,	
$\vdash$	Initial	retum   See   40 TRINITY PLACE, 4TH FLOOR	(617)236-1	652
	→	Instruc-	6 6	
	_ Amer	I BUSTON, MA UZIIO	G Gross receipts \$ H(a) Is this a group return	9,503,369.
	Appli pend	HOMAS S. GRILK	affiliates?	H  A
		40 TRINITY PLACE, 4TH FLOOR BOSTON, MA 02116	H(b) Are all affiliates includ	
		empt status   X   501(c) ( 3 ) ◀ (insert no )   4947(a)(1) or   527	<b> </b> ' '	•
		te: > www.baa.org	H(c) Group exemption num	
			188/  W State o	f legal domicile MA
Fe	rt l	Summary		
	1	Briefly describe the organization's mission or most significant activities		
õ		THE BOSTON MARATHON, BAA HALF MARATHON, BAA 5K, BAA MILE		
nan		CHARITY PROGRAM AND YOUTH FITNESS EVENTS, YEAR ROUND.		
Governance	2	Check this box I if the organization discontinued its operations or disposed of more than	25% of its assets	
	3	Number of voting members of the governing body (Part VI, line 1a)	1 1	11
es &	4	Number of independent voting members of the governing body (Part VI, line 1b)		9
Activities	5	Total number of employees (Part V, line 2a)		16
cti	6	Total number of volunteers (estimate if necessary)		7,000
٩	7 a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	NONE
		Net unrelated business taxable income from Form 990-T, line 34		
	<u> </u>		Prior Year	Current Year
•	8	Contribution and grants (Part VIII, line 1h)	4,251,661.	4,629,248.
Revenue	9	Contribution and grants (Part VIII, line 1h).  Program service revenue (Part VIII, line 2g).	4,565,341.	4,773,363.
eve	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	244,651.	100,758.
œ	11			NONE
	12	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 14d, April 319)  Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9,061,653.	9,503,369.
_	13	Grants and similar amounts paid (Part IX, column (A), Imas 1.3)	3,001,000	NONE
	14	Benefits paid to or for members (Part IX, column (A), line DEN		NONE
s	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5 10)	918, 185.	1,022,195.
nse	16a	Professional fundraising fees (Part IX, column (A), line 11e)		40,000.
Expense	ь	Total fundraising expenses, Part IX, column (D), line 25) ▶ 121, 380.		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	7,674,746.	7,431,075.
		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	8,592,931.	8,493,270.
	19	Revenue less expenses Subtract line 18 from line 12	468,722.	1,010,099.
Assets or			Beginning of Year	End of Year
land	20	Total assets (Part X, line 16)	7,769,546.	8,663,637.
ASS 1Ba	21	Total liabilities (Part X, line 26)	758,540.	636,720.
žě	22	Net assets or fund balances Subtract line 21 from line 20,	7,011,006.	8,026,917.
	ırt II	Signature Block		
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedule and belief, it is true, correct, and complete Degrapation of preparer (other than officer) is based on all	s and statements, and to the	best of my knowledge
		and belief, it is inter, correct, and complete Declaration of preparer (other than officer) is based on all	i information of which prepa	irer has any knowledge
S	ign	MINIOS Sounde	5/14/10	
Н	lere	Signature of Gricer	Date	
		Thomas S. Grik President		
		Type or print name and title	- 10	
:		Preparer's Date Check self-	K if Preparers (	identifying number tions)
aid	narar's	signature May Julb 53'10 sell-empl	<del> </del>	
7,0	Paret 3	Firm's name (or yours ) PRICEWATERHOUSECOOPERS LLP		-4008324
)se	Only	address, and ZIP+4 125 HIGH STREET BOSTON, MA 02110	Phone no ► 61	7-530-5000
Jse	Only	120 11201 211221 2001011/ 111 0121		1 1 1 1
Jse May	_	RS discuss this return with the preparer shown above? (See instructions)		X Yes No
Use May For	y the l	120 11201 211221 2001011/ 111 0121		X Yes No Form 990 (2008)
May For	y the l	RS discuss this return with the preparer shown above? (See instructions)		
Jse Jay or	Priva	RS discuss this return with the preparer shown above? (See instructions)		

orr	m 9 <del>9</del> 0 (2008)		04-6111707	Page <b>2</b>
Pa	art    Statement of Program S	ervice Accomplishments (see instruction	s)	
1	Briefly describe the organization's	mission		
	THE BOSTON MARATHON, I	BAA HALF MARATHON, BAA 5K, E	AAA MILES, BAA	
		OUTH FITNESS EVENTS, YEAR RO		
2	Did the organization undertake s	any significant program services during	the year which were not listed on	
		· · · · · · · · · · · · · · · · · · ·		Yes X No
	If "Yes" describe these new service	es on Schedule O		
3	Did the organization cease condu	ucting, or make significant changes in ho	ow it conducts, any program	
				Yes X No
	If "Yes," describe these changes o			
4	* * *	nevements for each of the organization's the organization is the organizations and section 4947(a)(1) trusts	- · · · · · · · · · · · · · · · · · · ·	
		penses, and revenue, if any, for each progr	·	grants and
	anodations to others, the total exp	choos, and foreings, if any, for each progr	am sorvice reperieu	
4 a	(Code. ) (Expenses\$	7,907,802. including grants of \$	) (Revenue\$	.773.363. )
	-	COMMON GOOD AND HEALTH AND W		,
	THE GENERAL PUBLIC AND	THE ENCOURAGEMENT OF THE E	PUBLIC TO	
	IMPROVE ITS PHYSICAL O	CONDITION BY THE PROMOTION A	IND	
	REGULATION OF SPORTS C	COMPETITION, WITH EMPHASIS C	N RUNNING	
	_EVENTS, TRACK AND FIEI	LD, MEETS AND SIMILAR EXERCI	SES.	
4 b	(Code ) (Expenses\$	including grants of \$	) (Revenue\$	
	<del></del>			
4 c	(Code ) (Expenses\$	including grants of \$	) (Revenue\$	
				· · · · · · · · · · · · · · · · · · ·
			<del></del>	
<u></u>	Other program services (Describe	e in Schedule O \		
			enue\$)	
		▶\$ 7,907,802.(Must equal Par		
		1,001,002.1		

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?/f "Yes,"			
	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4	'	Х
5	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?//f "Yes,"			-12
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services?/f "Yes,"			
	complete Schedule D, Part IV	9		х
10	Did the organization hold assets in term, permanent, or quasi-endowments?/f "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
	Parts VI, VII, VIII, IX, or X as applicable	11	х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return	<u> </u>		
	that was prepared in accordance with GAAP?If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the U S ?/f "Yes," complete Schedule F, Part I	14b		х
1 5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a?/f "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 17 if "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,7/f "Yes," complete			
	Schedule J	23	х.	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
	24b-24d and complete Schedule K If "No," go to question 25	24a		Х
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u>X</u>
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			
	person from a prior year? If "Yes," complete Schedule L, Part I	25 b		_X_
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year?If "Yes," complete Schedule L, Part II	26		_X_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or		j	
	substantial contributor, or to a person related to such an individual?If "Yes," complete Schedule L, Part III	27		Х

Checklist of Required Schedules (continued) Part IV Yes No During the tax year, did any person who is a current or former officer, director, trustee, or key employee 28 Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, 28a X Have a family member who had a direct or indirect business relationship with the organization? If "Yes," 28b X Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV . . . . . . 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.... 29 X 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 31 Х Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 32 Х 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Х Was the organization related to any tax-exempt or taxable entity?If "Yes," complete Schedule R, Parts II, 34 34 Х Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 35 χ. Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes?If "Yes," complete Schedule R, Part

Form 990 (2008)

Pai	Statements Regarding Other IRS Filings and Tax Compliance			
	1		Yes	No
1 a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1 c	х	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 16			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			ĺ
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3 a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3 b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			Ì
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			l
	account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶	1		İ
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank			į
	and Financial Accounts			i
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		<u> X</u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		<u> X</u>
¢	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	_		
	Prohibited Tax Shelter Transaction?	5 c		
6 a	, , , , , , , , , , , , , , , , , , , ,	6 a		Х
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or	G L	i	ı
_	gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).	<b>,</b>	•	
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?.	7a 7b		_ X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7.0		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		х
4	If "Yes," indicate the number of Forms 8282 filed during the year	70		
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	1		
e	benefit contract?	7e	ĺ	Х
•	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
q.	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g		X
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
••	required?	7h		x
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			<del></del>
•	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8	1	
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
а	Initiation fees and capital contributions included on Part VIII, line 12		1	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	-	1	
11	Section 501(c)(12) organizations. Enter	1		
а	Gross income from members or shareholders	1		
b	Gross income from other sources (Do not net amounts due or paid to other sources against	-		
	amounts due or received from them )	\$		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<del>~~~~</del>
<u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	1	1	

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.) Part VI

Sect	ion A. Governing Body and Management			<del></del>
	5 1 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
4 -	circumstances, process, or changes in Schedule O. See instructions			
1a	Enter the number of voting members of the governing body  Enter the number of voting members that are independent  10  11  15  9			
b	Enter the number of voting members that are independent 9  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
2	any other officer, director, trustee, or key employee?	,		
3	Did the organization delegate control over management duties customarily performed by or under the direct	2		X
3	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		,,
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	-	X
6	Does the organization have members or stockholders?	6	-	X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members	-	<u> </u>	-
<i>i</i> a	of the governing body?	7a	х	
h	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7 b		x
8	Did the organizations contemporaneously document the meetings held or written actions undertaken during	· <u>·</u>		<u> </u>
•	the year by the following			
а	The governing body?	8 a	х	
b	Each committee with authority to act on behalf of the governing body?	8 b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a	- 1	х
b				
-	affiliates, and branches to ensure their operations are consistent with those of the organization?	9 b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations		-	
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			·
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		х
Secti	on B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		Х
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			İ
	rise to conflicts?	12b		
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c		<u> </u>
13	Does the organization have a written whistleblower policy?	13		Х
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Х	├—
b	Other officers or key employees of the organization?	15b	Х	<del> </del>
	Describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	40=		
_	with a taxable entity during the year?	16a		<u> </u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	16b		
C4		100	L	<u> </u>
	ion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ▶ MA.			
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)	s only	·	
. 0	available for public inspection. Indicate how you make these available. Check all that apply	_ <b>_</b> y	,	
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inte	rest		
13	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of	the		
20	organization ▶GEORGE J. MARTIN - TREASURER, 40 TRINITY PLACE, 4TH FLOOR BOSTON,		021	16
			- 55 T	<b>±</b> ⊻
	617-236-1652			

Form 990 (2008)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. 'Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B) (C)							(D)	(E)	(F)
Name and Title	Average	osit	tion (	•	•	that app		Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
FRANK B. PORTER										
VP/GOVERNOR	15.	Х		х				NONE	NONE	NONE
THOMAS S. GRILK										
PRESIDENT/GOVERNOR	15.	x		х	L			NONE	NONE	NONE
JOANN FLAMINIO										
GOVERNOR	5.	х						NONE	NONE	NONE
DR. JOHN V. COYLE										
GOVERNOR	5.	x						NONE	NONE	NONE
KEN LYNCH										
CLERK/GOVERNOR	5.	X						NONE	NONE	NONE
GEORGE J. MARTIN										
TREASURER/GOVERNOR	25.	x		Х		:		74,675.	NONE	16,236.
GLORIA G. RATTI										_
VP/GOVERNOR	20.	x		х				20,162.	NONE	NONE
THOMAS W. WHELTON	_									
VP/GOVERNOR	5.	х						NONE	NONE	NONE
DR. MICHAEL O'LEARY										
GOVERNOR	5.	Х					_	NONE	NONE	NONE
PETER MORRISSEY										
GOVERNOR	5.	х	L.					NONE	NONE	NONE
JEFFREY R. CAMERON										
GOVERNOR	5.	Х	<u> </u>					NONE	NONE	NONE
GUY L. MORSE										
EXEC. DIRECTOR	50.				X			229,080.	NONE	60,947.
JOHN FLEMING										
DIRECTOR OF COMMUNICATIONS	40.		L.			Х		103,773.	NONE	31,324.
	ļ				1					
	ļ		1_	_	_	_	<u> </u>			
	[							l		
		ļ	ļ		L.		L_			
	<u> </u>		<u></u>		<u> </u>					

Part VII Section A. Officers, Directors, Tru		<u>, y 2-11</u>	·Pic				9	T		- C3 (C0			
(A)	(B)	)	(C) sition (check all that apph				_6.1	(D)	(E)		(F)		
Name and title	Average hours per		T =					Reportable	Reportable			imate	
	week	Individual or director	R	Officer	Į ₹	黄	Former	compensation from	compensate from relate			ount o other	)I
	, week	i g d	喜	ള	employee	loy	른	the	organization			ensat	ınn
		학교	ă	1	홍	e co		organization	(W-2/1099-M			m the	
	ł	Į	=	1	) ğ	ᇴ	l	(W-2/1099-MISC)	1	,		nızatı	
		Individual trustee or director	Institutional trustee	ļ	"	ens ens	ļ	,				relate	
	}	}	6	}		Highest compensated employee	ł	1	}	1	orgai	nızatıo	ns
	<u> </u>	-					╁	<del> </del>					—
	1				ĺ					ĺ			
			-	_	_		<u> </u>						
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·													
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	i						_						
	,												
<del></del>	<del></del>			<u> </u>						-+			
b Total			•••		•		▶	427,690.	N	IONE		08,	— 507
Total number of individuals (including those						ore th	han						
organization ► 2													
										1		Yes	No
Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu	er, directo	or or	tru	ste	e, l	key e	mp	loyee, or highest	t compensate	ed		l	
											3		X
For any individual listed on line 1a, is the													
the organization and related organizations individual											4	v	
Did any person listed on line 1a receive											-	X	
services rendered to the organization? If "Yes,"	complete S	Sched	ule .	J for	suc	ch pei	rson	7		•	5	į	x
ection B. Independent Contractors													
Complete this table for your five highest	compensat	ed in	dep	end	lent	cont	rac	tors that received	d more than	\$100	,000	of	
compensation from the organization							1	(D)	<del></del>	<del></del>			
(A) Name and business add	ress							(B) Description of sei	rvices	Col	(C) mpens:	ation	
SEE STATEMENT 1					_								
							-						
	<del></del>						+-				<del></del>		
Total number of independent contractors (iii	ncludina th	nose i	ın 1	) w	/ho	rece	lver	d more than \$10	0.000 in				
compensation from the organization	5	'	'	,					,				

Page 9

Par	t VIII	Statement of Revenue		04-6111707					
	`	· · ·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514		
ts	1 a	Federated campaigns 1a							
Contributions, gifts, grants and other similar amounts	ь	Membership dues 1b							
s, g	С	Fundraising events 1c							
grft Iar i	ď	Related organizations 1d							
ns,	e	Government grants (contributions) 1e					•		
utio er s	f	All other contributions, gifts, grants,					<b>‡</b>		
ribt		and similar amounts not included above . 1f	4,629,248.				Ī		
ont od o	g	Noncash contributions included in lines 1a-1f \$ _							
	h	Total. Add lines 1a-1f		4,629,248.					
Service Revenue			Business Code		•		•		
. ver	2a	ENTRY FEES	900099	4,280,230.	4,280,230.				
ď	ь	ROYALTIES AND OTHER FEES	900099	489,773.			489,773.		
vice.	c	MEMBERSHIP DUES	900099	3,360.	3,360.				
Ser	d								
Ē	e								
Program	f	All other program service revenue					<u> </u>		
Pro	g	Total. Add lines 2a-2f	<u></u> <b>&gt;</b>	4,773,363.					
	3	Investment income (including dividends, into	erest, and						
	ŀ	other similar amounts)		100,758.			100,758.		
	4	Income from investment of tax-exempt bond		NONE					
	5	Royalties	and the second s	NONE					
		(ı) Real	(II) Personal				1		
	6 a	Gross Rents					İ		
	ь	Less rental expenses							
		Rental income or (loss)			•		1		
	d	Net rental income or (loss)		NONE					
		(i) Securities	(II) Other				1		
	7 a	Gross amount from sales of assets other than inventory					1		
	ь	Less cost or other basis							
	-	and sales expenses					1		
	c	Gain or (loss)					‡		
	d	Net gain or (loss)		NONE					
	8 a	Gross income from fundraising					1		
ā		events (not including \$							
au c		of contributions reported on line 1c)							
ě		See Part IV, line 18	a				1		
e.	ь	Less direct expenses							
Other Revenue		Net income or (loss) from fundraising events		NONE					
•	l	Gross income from gaming activities			` `				
	"	See Part IV, line 19	a		1		1		
	ь	Less direct expenses							
	C	Net income or (loss) from gaming activities.		NONE					
	10a								
	'"	returns and allowances	a		1				
		Less cost of goods sold			1		1		
	1	Net income or (loss) from sales of inventory.		NONE					
	- <u>-</u>	Miscellaneous Revenue	Business Code						
	44-				]	•			
	11a								
	b		l						
	С	All other revenue	i						
	d	All other revenue		NONE					
	e	Total. Add lines 11a-11d		HONE					
	12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d		9,503,369.	4,283,590.		590,531		
	<u> </u>	9c, 10c, and 11e	<u> </u>	2,303,303.	1 - 1/203/330.		220,231,		

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

<ul> <li>All other organizations must complete</li> </ul>				
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and				
organizations in the U.S. See Part IV, line 21	NONE			······
2 Grants and other assistance to individuals in				
the U.S. See Part IV, line 22	NONE			
3 Grants and other assistance to governments,	}			
organizations, and individuals outside the				
U.S. See Part IV, lines 15 and 16	NONE			· · · · · · · · · · · · · · · · · · ·
4 Benefits paid to or for members	NONE			<del> </del>
5 Compensation of current officers, directors,				
trustees, and key employees	314,002.	186,382.	72,240.	55,380.
6 Compensation not included above, to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	NONE			
7 Other salaries and wages	340,330.	246,264.	68,066.	26,000.
8 Pension plan contributions (include section 401				
(k) and section 403(b) employer contributions).	65,290.	52,232.	13,058.	
9 Other employee benefits	239,678.	191,742.	47,936.	·
10 Payroll taxes	62,895.	50,316.	12,579.	
11 Fees for services (non-employees)				
a Management	NONE		41 700	·
b Legal	41,789.		41,789. 50,375.	
c Accounting	50,375.	····	30,373.	
d Lobbying	NONE			40,000.
e Professional fundraising services See Part IV, line 17	40,000. NONE			40,000.
f Investment management fees	NONE			_
g Other	127,396.	127,396.		·
12 Advertising and promotion	124,905.	99,924.	24,981.	
13 Office expenses	NONE		21,301.	
15 Royalties.	NONE			<del></del>
16 Occupancy	242,051.	193,641.	48,410.	-
17 Travel	56,205.	56,205.		
18 Payments of travel or entertainment expenses	•			
for any federal, state, or local public officials	NONE			
19 Conferences, conventions, and meetings	53,800.	43,040.	10,760.	
20 Interest	NONE			
21 Payments to affiliates	NONE			
22 Depreciation, depletion, and amortization	23,453.	23,453.		
23 Insurance	162,042.	129,634.	32,408.	<del> </del>
24 Other expenses Itemize expenses not				
covered above (Expenses grouped together				
and labeled miscellaneous may not exceed				
5% of total expenses shown on line 25 below)				·
a PRIZE_MONEY_AWARDS	834,198.	834,198.		
b CITIES'_& TOWNS'_CONTRIBUTIO _	553,225.	553,225.		
c COMMONWEALTH QE MASSACHUSETT	171,601.	171,601.		
d FINISH_LINE_EXPENSES	974,125.	974,125.		
e TELEVISION_EXPENSES	428,675.	428,675.		
f All other expenses	3,587,235.	3,545,749.	41,486.	
25 Total functional expenses. Add lines 1 through 24f	8,493,270.	7,907,802.	464,088.	121,380.
26 Joint Costs. Check here ▶ ☐ If following				
SOP 98-2 Complete this line only if the organization				
reported in column (B) joint costs from a combined educational campaign and fundraising				
solicitation				Form <b>990</b> (2008)

Pa	rt X	Balance Sheet					
		,	(A) Beginning of year		En	(B) d of yea	ar
	1	Cash - non-interest-bearing	225,668.	1		136,	627.
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net	377,543.	4		307	565.
	5	Receivables from current and former officers, directors, trustees, key					
		employees, or other related parties Complete Part II of Schedule L		5			
	6	Receivables from other disqualified persons (as defined under section					
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II					
		of Schedule L		6			
ts	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sales or use		8			
Ä	9	Prepaid expenses and deferred charges		9			
	10a	Land, buildings, and equipment cost basis   10a   479, 769					
	b	Less accumulated depreciation Complete		1 1			
		Part VI of Schedule D	32,736.	10c		13,	234
	11	Investments - publicly traded securities	6,957,092.	11	. 8	,071,	794
	12	Investments - other securities See Part IV, line 11		12			
	13	Investments - program-related See Part IV, line 11		13		_	
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	176,507.	15		134	417
	16	Total assets. Add lines 1 through 15 (must equal line 34)	7,769,546.	16	8	, 663	637
	17	Accounts payable and accrued expenses	471,040.	17		464	220
	18	Grants payable		18			
	19	Deferred revenue	287,500.	19		172	500
S	20	Tax-exempt bond liabilities		20			
	21	Escrow account liability Complete Part IV of Schedule D		21			
Llabilities	22	Payables to current and former officers, directors, trustees, key employees,					
ğ		highest compensated employees, and disqualified persons. Complete Part II					
ĭ		of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties		23			
	24	Unsecured notes and loans payable		24			
	25	Other liabilities Complete Part X of Schedule D		25			
	26	Total liabilities. Add lines 17 through 25	758,540	26		636	720
es		Organizations that follow SFAS 117, check here ► X and complete lines 27 through 29, and lines 33 and 34.					
ũ	27	Unrestricted net assets	7,011,006	27		,026	917
Balances	28	Temporarily restricted net assets		28			
펄	29	Permanently restricted net assets		29	····		
or Fund		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds		30			
Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
Ä	32	Retained earnings, endowment, accumulated income, or other funds		32			
Net	33	Total net assets or fund balances	7,011,006	. 33	8	026	917
	34	Total liabilities and net assets/fund balances	7,769,546	34		663	, 637
Pa	irt XI	Financial Statements and Reporting					
1	Acco	ounting method used to prepare the Form 990 Cash X Accrual Other	er			Yes	No
2a		e the organization's financial statements compiled or reviewed by an independent accou	ntant?		2	a	х
b		e the organization's financial statements audited by an independent accountant?				<u>ь х</u>	
C	If "Y	es" to lines 2a or 2b, does the organization have a committee that assumes responsibilit	y for oversight of the				
	audı	t, review, or compilation of its financial statements and selection of an independent acco	ountant?		· ·   2	c X	
3 a	As a	result of a federal award, was the organization required to undergo an audit or audits as	set forth in				
	the s	Single Audit Act and OMB Circular A-133?				a	X
h	If "V	es " did the organization undergo the required audit or audits?			3	ь	]

#### SCHEDULE A (Form 990 or 990-EZ)

### Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Inspection Name of the organization Employer identification number THE BOSTON ATHLETIC ASSOCIATION 04-6111707 Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is (Please check only one organization) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E.) A hospital or a cooperative hospital service organization described insection 170(b)(1)(A)(iii). (Attach Schedule H.) 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described insection 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety Seesection 509(a)(4), (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type I b Type II c Type III - Functionally Integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Nο Yes and (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(n) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the organizations the organization supports (iv) Is the organization (vi) Is the (ii) EIN (iii) Type of organization (i) Name of supported (v) Did you notify (vii) Amount of organization (described on lines 1-9 in col (i) listed in your the organization in organization in col support above or IRC section governing document? col (i) of your (i) organized in the (see instructions) support? US? Nο Yes

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Total

	(Complete only if you ched	ked the box o	on line 5, 7, or	8 of Part I.)			
Sec	tion A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		}				
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1-3			 	ļ	<u> </u>	<del>-</del>
5	The portion of total contributions by each						
	person (other than a governmental unit or						
	publicly supported organization) included on line 1 that exceeds 2% of the amount		441				
	shown on line 11, column (f)						<del></del>
<u>6</u>	Public support. Subtract line 5 from line 4 tion B. Total Support		1	<u> </u>	i	L.,,,,,,	
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7						(-,	1
8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)					,	
11	Total support. Add lines 7 through 10						<u> </u>
12	Gross receipts from related activities, etc. (	See instructions )				12	
13	First five years. If the Form 990 is for the o	organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a 501(c)(3)	)	
	organization, check this box and stop here	<u> </u>	<u></u>	<u></u>	<u> </u>	<u> </u>	<u></u>
<u>Sec</u>	tion C. Computation of Public Sup	port Percenta	ige			<del>- ,,</del>	<del></del>
14	Public support percentage for 2008 (lin	ne 6, column (f	) divided by line	11, column (f))		14	%
15	Public support percentage from 2007	Schedule A, Pa	art IV-A, line 26f			[15]	%
16a	33 1/3% support test - 2008. If the or	•					
	and stop here. The organization qualifi						
b	33 1/3% support test - 2007. If the or						
	box and stop here. The organization q						
17a	10%-facts-and-circumstances test - 2						
	is 10% or more, and if the organization					•	
	in Part IV how the organization meets			_	•	•	''
_	organization						
þ	10%-facts-and-circumstances test - 2						nd line
	15 is 10% or more, and if the organiza						
	Explain in Part IV how the organization						
4.0	supported organization						
18	Private foundation. If the organization						
	instructions	<del> </del>	<u> </u>	<del> </del>	· · · · · · · · · · · · · · · · · · ·	<del> </del>	· · · · · • • • • • • • • • • • • • • •

# Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Sec	tion A. Public Support						
Ca	alendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include						
	any "unusual grants ")	3,550,627.	3,683,906.	3,803,972.	4,255,336.	4,632,608.	19, 926, 449.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities			ĺ	ĺ	ľ	
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	2,916,580.	3,224,473.	3,845,711.	4,561,666.	4,773,363.	19,321,793.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf					İ	
5	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1-5	6,467,207.	6,908,379.	7,649,683.	8,817,002.	9,405,971.	39,248,242.
7 a	Amounts included on lines 1, 2, and 3	0/40./207.	0/300/3731	1701570001	9792179021	3/100/3121	05/210/2123
	received from disqualified persons	3,158,893.	3,097,000.	3,224,500.	3,520,000.	3,781,000.	16,781,393.
b	Amounts included on lines 2 and 3	3/130/023.	3,021,000.	3/224/3001		3,701,000.	10/101/333.
	received from other than disqualified persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for the l	NONE	NONE	NONE	NONE	NONE	NONE
_	year or \$5,000 · · · · · · · · · · · · · · · · · ·	3,158,893.	3,097,000.	3,224,500.	3,520,000.	3,781,000.	16,781,393.
8 8	Add lines 7a and 7b	3,130,033.	3,091,000.	3,224,300.	3,320,000.	3,701,000.	10, 101, 333.
·	line 6)						22,466,849.
Sec	tion B. Total Support					<u>.</u>	22,400,043.
	alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6	6,467,207.	6,908,379.	7,649,683.	8,817,002.	9,405,971.	39,248,242.
	Gross income from interest, dividends,	0,401,201.	0,300,313.	7,043,003.	0,017,002.	3,403,371.	33,240,242.
	payments received on securities loans,					j	
	rents, royalties and income from similar	85,990.	173,470.	179,010.	244,651.	100,758.	783,879.
h	Unrelated business taxable income (less	03, 330.	173,470.	175,010.	244,051.	100,130.	
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
_	Add lines 10a and 10b	85,990.	173,470.	179,010.	244,651.	100,758.	783,879.
11	Net income from unrelated business	63,330.	173,470.	175,010.	244,051.	100,730.	
••	activities not included in line 10b,						
	whether or not the business is regularly						
12	Other income Do not include gain or			<del></del>			
•-	loss from the sale of capital assets						
	(Explain in Part IV.)	ļ					
13	Total support. (Add lines 9, 10c, 11,	-					<del></del>
	and 12)						40,032,121.
14	First five years. If the Form 990 is for	the organization	n's first second	third fourth or	fifth tax year a	s a section 501(	
1-7	organization, check this box and stop here						
Sec	tion C. Computation of Public Sup			<u> </u>			
15	Public support percentage for 2008 (line 8			mn (f))		15	56.12%
16	Public support percentage from 2007 Sche					16	53.87%
	tion D. Computation of Investmen					<u>-</u>	
17	Investment income percentage for 2008 (III			3. column (f))		17	1.96%
18	Investment income percentage from 2007					18	1.72%
	33 1/3% support tests - 2008. If the org						
	17 is not more than 33 1/3 %, check this box						<b>▶</b> x
h	33 1/3% support tests - 2007. If the orga						
	line 18 is not more than 33 1/3 %, check this						
20	Private foundation. If the organization did						
	Tivate touridation. If the organization did	IST STIEST & DOX C				chodule A (Form 9)	

Schedule A (	Form 990 or 990-EZ) 2008	04-6111707	Page 4
Part IV	Supplemental Information. Complete	e this part to provide the explanation required by Part II, line 12. Provide any other additional information. (see instructions)	
,			
			~~
			<b>-</b>
			<b></b>
		<del></del>	·
			<b></b>
			<del>_</del> _
			· <b></b>
			. <b>-</b>
			<b>-</b>

# **Supplemental Financial Statements**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. Inspection

Name	of the organization		Employer identification number
THE	BOSTON ATHLETIC ASSOCIATION		04-6111707
Par	Organizations Maintaining Donor Advise the organization answered "Yes" to Form S	d Funds or Other Similar Funds 990, Part IV, line 6.	or Accounts.Complete if
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advis	ors in writing that the assets held in	donor advised
	funds are the organization's property, subject to the o	rganization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and o		
	used only for charitable purposes and not for the bene		
	impermissible private benefit?	<u> </u>	Yes No
Par	Conservation Easements. Complete if the	e organization answered "Yes" to I	Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the org	ganization (check all that apply)	
	Preservation of land for public use (e.g., recreation	on or pleasure) Preservation	of an historically importantly land area
	Protection of natural habitat	Preservation	of certified historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualifie	ed conservation contribution in the fo	rm of a conservation easement
	on the last day of the tax year		111111111111111111111111111111111111111
			Held at the End of the Year
а	Total number of conservation easements		T: == == : == : == :
b	Total acreage restricted by conservation easements .		
C	Number of conservation easements on a certified hist		
d	Number of conservation easements included in (c) ac	•	
3	Number of conservation easements modified, transfer	red, released, extinguished, or termi	nated by the organization during
_	the taxable year		
4	Number of states where property subject to conservat		<del></del>
5	Does the organization have a written policy regarding	the periodic monitoring, inspection, v	rolations, and
_	enforcement of the conservation easements it holds?		
6	Staff or volunteer hours devoted to monitoring, inspec	_	
7	Amount of expenses incurred in monitoring, inspecting	-	
8	Does each conservation easement reported on line 2( $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$ ?		Yes . No
9	In Part XIV, describe how the organization reports con		
	balance sheet, and include, if applicable, the text of th		cial statements that describes
Dan	the organization's accounting for conservation easeme		or Similar Arcate
Par	Complete if the organization answered "You		ei Silliliai Asseis.
1 a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held for provide, in Part XIV, the text of the footnote to its finar	or public exhibition, education, or rese	earch in furtherance of public service.
b	If the organization elected, as permitted under SFAS a historical treasures, or other similar assets held for pu provide the following amounts relating to these items	blic exhibition, education, or research	h in furtherance of public service,
	(i) Revenues included in Form 990, Part VIII, line 1.		▶ \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, histor		
	following amounts required to be reported under SFAS		
а	Revenues included in Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		▶ \$

Pa	Organizations Maintaining Colle	ections of Art, Histo	rical Treasures,	or Other Similar	Assets (continued)
_					• • • • • • • • • • • • • • • • • • • •
3	Using the organization's accession and one	er records, check any	of the following tha	t are a significant u	ise of its collection
	items (check all that apply)		_		
а	Public exhibition	d [_	Loan or exch	ange programs	
b	Scholarly research	e	Other		
C	Preservation for future generations				
4	Provide a description of the organization'sc	collections and explain	how they further th	ne organization's ex	empt purpose in
	Part XIV				
5	During the year, did the organization solicit	or receive donations of	of art, historical trea	asures, or other sim	ılar
	assets to be sold to raise funds rather thant	to be maintained as p	art of the organizat	ion's collection?	· · · · Yes No
Pai	Trust, Escrow and Custodial Ar Part IV, line 9, or reported an an			n answered "Yes'	to Form 990,
1 a	Is the organization an agent, trustee, custod	lian or other intermedi	ary for contribution	s or other assets n	ot
	included on Form 990, Part X2				Yes No
b	If "Yes," explain the arrangement in Part XV	and complete the fol	lowing table		
					Amount
C	Beginning balance		1	c	
	Additions during the year				
	Distributions during the year				
f	Ending balance				
2 a	Did the organization include an amount on l				Yes No
	If "Yes," explain the arrangement in Part XV				
Par			ered "Yes" to Form	n 990 Part IV lin	e 10
T GI		rent Year (b) Prior ye			
1a	Beginning of year balance	(2) (10)	(0) / /	(4)	(0): 00: your 2000
b	Contributions		<del>-  </del>	<del></del>	
c	Investment earnings or losses	<del></del>		<del></del>	
d	Grants or scholarships				
	Other expenditures for facilities .	<del></del>			
e	·				
	and programs				
	Administrative expenses				
g	End of year balance			<u>_</u>	
2	Provide the estimated percentage of the year		s <sup>.</sup>		
а	Board designated or quasi-endowment ▶_	%			
b	Permanent endowment ▶ %				
	Term endowment ▶%				
3 a	Are there endowment funds not in the poss	session of the organiza	ation that are held a	and administered fo	
	organization by				Yes No
	(i) unrelated organizations				3a(i)
	(ii) related organizations				3a(ii)
b	If "Yes" to 3a(II), are the related organization	is listed as required or	n Schedule R?		3b
4	Describe in Part XIV the intended uses of the	e organization's endo	wment funds		
Par	t VI Investments - Land, Buildings, a	and Equipment. See	Form 990, Part	X, line 10.	
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a	Land			<del></del>	
b	Buildings				
С	Leasehold improvements				<del>-</del>
ď	Equipment		270,317	. 257,083	13,234.
_	Other		209,452		
	I. Add lines 1a-1e (Column (d) should equal	Form 990. Part X. col			13,234.
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				19,291.

		See Form 990, Part X, line 12	··
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial de	rivatives and other financial products		
	equity interests		
Other			
- <b></b>			· · · · · · · · · · · · · · · · · · ·
<del>-</del>	·		
Total. (Columi	n (b) should equal Form 990, Part X, col (B) line 12		
Part VIII	Investments - Program Related.	See Form 990, Part X, line 13	3.
	(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		_	
		<del></del>	
<del></del> -			
Total, (Column	n (b) should equal Form 990, Part X, col (B) line 13	) ▶	
Part IX	Other Assets. See Form 990, Pa		
		(a) Description	(b) Book value
Total (Column	(h) should equal Form 000. Part V and (P) line 15		
	(b) should equal Form 990, Part X, col (B) line 15		
Total. (Column Part X	Other Liabilities. See Form 990,	Part X, line 25.	
Part X	Other Liabilities. See Form 990, (a) Description of liability		
Part X	Other Liabilities. See Form 990, (a) Description of liability	Part X, line 25.	
Part X	Other Liabilities. See Form 990, (a) Description of liability	Part X, line 25.	
Part X	Other Liabilities. See Form 990, (a) Description of liability	Part X, line 25.	
Part X	Other Liabilities. See Form 990, (a) Description of liability	Part X, line 25.	
Part X	Other Liabilities. See Form 990, (a) Description of liability	Part X, line 25.	
Part X	Other Liabilities. See Form 990, (a) Description of liability	Part X, line 25.	
	Other Liabilities. See Form 990, (a) Description of liability	Part X, line 25.	
Part X	Other Liabilities. See Form 990, (a) Description of liability	Part X, line 25.	
Part X	Other Liabilities. See Form 990, (a) Description of liability	Part X, line 25.	
Part X	Other Liabilities. See Form 990, (a) Description of liability	Part X, line 25.	

	lle D (Form 990) 2008 04-6111707			Page 4
Part				
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	$\perp$	9,503,369
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		8,493,270
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	$\perp$	1,010,099
4	Net unrealized gains (losses) on investments	4	1	5,812
5	Donated services and use of facilities	5		
6	Investment expenses	6		
7	Prior period adjustments	7	$\top$	
8	Other (Describe in Part XIV)	8		
9	Total adjustments (net) Add lines 4-8	9		5,812
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	$\top$	1,015,911
Part				1,010,011
1	Total revenue, gains, and other support per audited financial statements		1	9,509,181
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	՝ ՝ Ի	<del></del>	3,303,101
a	Net unrealized gains on investments	3		
b	Donated services and use of facilities	۲-		
		$\dashv$		
C	Recoveries of prior year grants	$\dashv$		
d	Other (Describe in Part XIV)	$\dashv$	_	
e	Add lines 2a through 2d		<u>2e</u>	5,812
3	Subtract line 2e from line 1	· •	3	9,503,369
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	i		1
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	_		
b	Other (Describe in Part XIV)			ł
C	Add lines 4a and 4b		4c	<u> </u>
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)		5_	9,503,369
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per I	<u> ≀etu</u>	ırn	,
1	Total expenses and losses per audited financial statements		1_	8,493,270
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities 2a			
b	Prior year adjustments 2b			1
C	Losses reported on Form 990, Part IX, line 25			
d	Other (Describe in Part XIV)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	۱. ا	3	8,493,270
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	· · [		37.1307.1.0
·	Investment expenses not included on Form 990, Part VIII, line 7b			
ь	Other (Describe in Part VIV)			
	Add times 4e and 4h	$\dashv$	4 c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	$\cdot \cdot \mid$	5	8,493,270
	XIV Supplemental Information		<u> </u>	0,493,270
				<del></del>
	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, F b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b	′aπ ı	≀V, III	nes 1b
<u>SCHE</u>	DULE D, PART X - FIN 48		- <del>-</del> -	
THE_	BOSTON ATHLETIC ASSOCIATION'S FINANCIAL STATEMENTS DID NOT REPORT A	<u></u>		
<u>LIAE</u>	ILITY FOR UNCERTAIN TAX POSITIONS UNDER FIN 48.			
_ <b></b> _			<b>.</b>	
			. <del>-</del>	
		<b>-</b>	. <b></b> _	
		_		

Schedule D (Fo	orm 990) 2008	04-6111707	. Page <b>5</b>
Part XIV	Supplemental Information (continued)		
	,		
•			
			<b>_</b>
<b></b>			

Schedule D (Form 990) 2008

#### SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 8a

OMB No 1545-0047 .

Open To Public Inspection

Name of the organization Employer identification number THE BOSTON ATHLETIC ASSOCIATION 04-6111707 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply а Mail solicitations Solicitation of non-government grants Email solicitations b f Solicitation of government grants Phone solicitations Special fundraising events C g X In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? If "Yes." list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table (i) Name of individual (ii) Activity (III) Did fundraiser have (IV) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) custody or control of from activity (or retained by) (or retained by) contributions? fundraiser listed in organization col <u>(i)</u> Yes No SPONSORSHIP 40,000 THTV MANAGEMENT 40,000 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	rt li	Fundraising Events. Comple more than \$15,000 on Form	ete if the organization n 990-EZ, line 6a. Lis	answered "Yes" to F st events with gross r	orm 990, Part IV, lir eceipts greater than	าе 18, or re ง \$5,000.	ported
		•	(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Eve	ents (Add co gh col (c))
<u>o</u>			(event type)	(event type)	(total number)	<del> </del>	·
Revenue	2 l	Gross receipts					
		minus line 2)					
	4 (	Cash prizes				ļ	
Direct Expenses	5 [	Non-cash prizes					
ect Exp	6	Rent/facility costs				<del> </del>	
قّا	7 (	Other direct expenses			L		
	8 ( 9 f	Direct expense summary Add lines 4 Net income summary Combine lines	through 7 in column (d 3 and 8 in column (d).	)		(	
Pa	rt III		anization answered "				!
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total ga	aming (Add ough col (c))
Rev	1 (	Gross revenue	=				
ses	2 (	Cash prizes	11.7				
Direct Expenses	3 1	Non-cash prizes				<u> </u>	
Direct	<b>4</b> F	Rent/facility costs				-	
_	5 (	Other direct expenses	<del></del>			-	
	6 \	Volunteer labor	Yes%	Yes% No%	Yes%		··· • • • • • • • • • • • • • • • • • •
	7 [	Direct expense summary Add lines 2	through 5 in column (d	)		. (	
	8_1	Net gaming income summary. Combi	ine lines 1 and 7 in colu	mn (d)	<u></u> <b>&gt;</b>		· · · · · · · · · · · · · · · · · · ·
9 a		ter the state(s) in which the organizat he organization licensed to operate g					Yes No
		No," Explain					
		ere any of the organization's gaming l Yes," Explain	censes revoked, suspe			10a	
11		es the organization operate gaming a					
11 12	ls ti	es the organization operate gaming a he organization a grantor, beneficiary med to administer charitable gaming?	or trustee of a trust or	a member of a partner	rship or other entity		
		to dammeter orientable garring.		<u> </u>		G (Form 990 or	990-EZ) 2008

Sched	Jule G (Form 990 or 990-EZ) 2008 04-6111707			Page 3
			Yes	No
13	Indicate the percentage of gaming activity operated in	1	1	
а		<u>/6</u>		1
b		<u>/6</u>		
14	Provide the name and address of the person who prepares the organization's gaming/special event books and records	5		
	Name ►	-		
	Address ►	-		
	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	- 1		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the			
	amount of gaming revenue retained by the third party ▶ \$			1
C	If "Yes," enter name and address			1
	Name >	-		1
	Address ►	-		
16	Gaming manager information			
	Name •	-		
	Gaming manager compensation ▶ \$			
	Description of services provided	-		
	Director/officer Employee Independent contractor			
17	Mandatory distributions.			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to	,		
	retain the state gaming license?			
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spen in the organization's own exempt activities during the tax year ▶ \$			

Schedule G (Form 990 or 990-EZ) 2008

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23

OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

THE BOSTON ATHLETIC ASSOCIATION 04-6111707 **Questions Regarding Compensation** Yes Nο 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use X Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain. 1 b X Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Х Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Х Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a a Receive a severance payment or change of control payment? 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4 b Х c Participate in, or receive payment from, an equity-based compensation arrangement? 4 c Х If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5 a b Any related organization? 5 b If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6 a X **b** Any related organization? 6 b Х If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe 

Schedule J (Form 990) 2008

Page 2

04-6111707 Schedule J (Form 990) 2008

For each individual whose compensation must be reported in Schedule J, report compensation from the organization from the organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown	(B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(ui) Other reportable compensation	compensation	benefits	(a)-(ı)(a)	reported in prior Form 990 or Form 990-EZ
	Ξ	229,080.	NONE		38,761.	22, 186.	290,027.	NONE
GUY L. MORSE	(E)		NONE	NONE	NONE	NONE		
	Ξ							
	Ξ	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1		1	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Ξ							
	Ξ	1 1 1 1 1 1 1 1						
	ε							
	Ξ			_				
	Ξ							
	:							
	Ξ			1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1	
	(ii)							
	(i)							
	€	 			 			
	Ξ							
	(11)							
	Ξ		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	(ii)							
	Ξ						1	
	(ii)							
	Ξ							
	(ii)							
	Θ	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	(ii)							
	(i)		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	(ii)							
	Ξ	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Ξ							
	Θ					             	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 
	(ii)							
	(3)	1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	; ; ; ; ; ; ; ; ; ;		1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 0 0 0 0 0 0
	(ii)							
							Sche	Schedule J (Form 990) 2008

# Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047
2008
Open to Public
Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

THE BOSTON ATHLETIC ASSOCIATION	04-6111707
GOVERNANCE, MANAGEMENT, AND DISCLOSURE	
FORM 990, PART VI, SECTION A, LINE 7A	
THE BOSTON ATHLETIC ASSOCIATION HAS APPROXIMATELY 100 MEMBERS. TH	E
MEMBERS' PRIMARY DUTY IS TO ANNUALLY ELECT THE BOSTON ATHLETIC	
ASSOCIATION'S BOARD OF GOVERNORS.	
GOVERNANCE, MANAGEMENT, AND DISCLOSURE	
FORM 990, PART VI, SECTION A, LINE 10	
THE FORM IS PREPARED BY THE BOSTON ATHLETIC ASSOCIATION'S OUTSIDE	TAX
ADVISORS. A COMPLETE DRAFT OF THE FORM 990 IS REVIEWED BY THE EXEC	CUTIVE
DIRECTOR, THE AUDIT COMMITTEE (MADE UP OF THE TREASURER AND TWO BO	DARD OF
GOVERNORS) AND THE PRESIDENT OF THE BOARD. THE FORM 990 IS THEN	
DISTRIBUTED TO THE FULL BOARD OF GOVERNORS.	
GOVERNANCE, MANAGEMENT, AND DISCLOSURE	
FORM 990, PART VI, SECTION B, LINES 12A, B, & C	
AT JUNE 30, 2009, THE BOSTON ATHLETIC ASSOCIATION DID NOT HAVE A V	VRITTEN
CONFLICT OF INTEREST POLICY. IT HAS BEEN THE ORGANIZATION'S PRACT!	ICE_TO
FOLLOW A STRICT UNWRITTEN CONFLICT OF INTEREST POLICY AND THE BAA	_IS_IN
THE PROCESS OF HAVING A WRITTEN POLICY REFLECTING THE CURRENT PRAC	CTICES
RATIFIED BY THE BOARD OF GOVERNORS THAT WILL BE ADOPTED PRIOR TO	JUNE 30,
THE UNWRITTEN CONFLICT OF INTEREST POLICY THAT THE BOARD OF GOVERN	iors
CURRENTLY FOLLOWS IS: IN CASES OF A CONFLICT OR THE APPEARANCE OF	<u>A</u>

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

Employer identification number

CONFLICT BY A MEMBER OF THE ORGANIZATION'S BOARD OF GOVERNORS, THEY WILL
DISCLOSE SUCH CONFLICT PRIOR TO TAKING ANY ACTION THAT MIGHT BE
INFLUENCED OR APPEAR TO BE INFLUENCED BY IT. ONCE THAT DISCLOSURE HAS
BEEN MADE KNOWN, THE REMAINING MEMBERS OF THE BOARD WILL DETERMINE
WHETHER A CONFLICT EXISTS OR WHETHER THERE IS A POTENTIAL FOR SUCH
CONFLICT. THE BOARD SHALL NOT ENTER INTO CONTRACTS WITH (1) GOVERNORS,
(2) DIRECTORS OF RELATED ORGANIZATIONS OR (3) ORGANIZATIONS WITH WHICH A
GOVERNOR HAS A MATERIAL FINANCIAL INTEREST UNLESS (A) THAT INTEREST IS
DISCLOSED OR KNOWN TO THE BOARD (B) THE BOARD APPROVES, AUTHORIZES OR
RATIFIES THE ACTION IN GOOD FAITH (C) THE APPROVAL IS BY A MAJORITY OF
THE DIRECTORS (NOT COUNTING THE INTERESTED GOVERNOR) (D) A QUORUM OF THE
BOARD IS PRESENT (NOT COUNTING THE INTERESTED GOVERNOR). IN SUCH CASES
THE INTERESTED GOVERNOR MAY BE PRESENT AT THE RELATED MEETING TO ANSWER
QUESTIONS ABOUT THE FINANCIAL RELATIONSHIP BUT MAY NOT VOTE OR ADVOCATE
FOR THE ACTION TO BE TAKEN. IF A VOTE IS TAKEN, THE INTERESTED GOVERNOR
LEAVES THE ROOM. THE MINUTES SHALL CLEARLY REFLECT THAT THESE
REQUIREMENTS HAVE BEEN MET.
GOVERNANCE, MANAGEMENT, AND DISCLOSURE
FORM 990, PART VI, SECTION B, LINE 13
AS OF JUNE 30, 2009, THE BOSTON ATHLETIC ASSOCIATION DID NOT HAVE A
WRITTEN WHISTLEBLOWER POLICY. IT HAS BEEN THE ORGANIZATION'S PRACTICE TO
FOLLOW A STRICT UNWRITTEN WHISTLEBLOWER POLICY THAT PROTECTS EMPLOYEES
FROM RETRIBUTION IN THE EVENT AN EMPLOYEE REPORTS ANYTHING THAT THEY
CONSIDER TO BE OUT OF THE ORDINARY. THE ORGANIZATION IS IN THE PROCESS OF
CONSIDER TO BE OUT OF THE ORDINARY. THE ORGANIZATION IS IN THE PROCESS OF

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization Employer identification number HAVING THE WHISTLEBLOWER POLICY THAT REFLECTS CURRENT PRACTICES IMPLEMENTED BY JUNE 30, 2010. GOVERNANCE, MANAGEMENT, AND DISCLOSURE FORM 990, PART VI, SECTION B, LINE 14 AS OF JUNE 30, 2009, THE BOSTON ATHLETIC ORGANIZATION DID NOT HAVE A WRITTEN DOCUMENT RETENTION AND DESTRUCTION POLICY. IT HAS BEEN THE ORGANIZATION'S PRACTICE TO FOLLOW A STRICT UNWRITTEN DOCUMENT RETENTION AND DESTRUCTION POLICY WHEREBY RECORDS ARE KEPT LONGER THEN NEEDED WITH THE PURPOSE OF ALWAYS PROTECTING THE ORGANIZATION. THE ORGANIZATION IS IN THE PROCESS OF HAVING A FORMAL WRITTEN POLICY IMPLEMENTED BY JUNE 30, GOVERNANCE, MANAGEMENT, AND DISCLOSURE FORM 990, PART VI, SECTION B, LINE 15 THE COMPENSATION OF THE EXECUTIVE DIRECTOR IS DETERMINED BY THE COMPENSATION COMMITTEE. THE COMPENSATION COMMITTEE USES COMPARABLE DATA THAT THEY RECEIVE FROM FORMS 990 OF SIMILAR ORGANIZATIONS. THE COMPENSATION COMMITTEE MEASURES THE SUCCESS OF THE ORGANIZATION FOR THE CURRENT YEAR VERSUS THE OBJECTIVES AND GOALS FOR THE YEAR. ONCE THE COMMITTEE DETERMINES AN APPROPRIATE SALARY FOR THE EXECUTIVE DIRECTOR, IT BRINGS IT TO THE FULL BOARD FOR RATIFICATION.

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Employer Identification number Name of the organization AVAILABILITY OF GOVERNING DOCUMENTS AND POLICIES FORM 990, PART VI, SECTION C, LINE 19 THE BOSTON ATHLETIC ASSOCIATION DOES NOT MAKE ITS GOVERNING DOCUMENTS OR FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC. FUNDRAISING EXPENDITURES FORM 990, PART IX, COLUMN (D) FUNDRAISING EXPENDITURES ARE ASSOCIATED WITH THE CREATION OF LONG-TERM SPONSORSHIP RELATIONSHIPS.

#### 990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
;		
DMSE SPORTS 77 BEAR HILL ROAD NORTH ANDOVER, MA 01845	RACE MANAGEMENT	273,000.
INTERSTATE RENTAL SERVICE, INC. 384 AMORY STREET, P.O. BOX 300729 BOSTON, MA 02130	TECH RACE PRODUCTION	925,031.
NETWORK APPLICATION ARCHITECTS, LLC 8 MALM ROAD NORTH READING, MA 01864	COMPUTER & TECH	145,000.
SPORTS MEDIA ADVISORS P.O. BOX 3222 LOUISVILLE, KY 40201	BROADCAST PRODUCTION	499,863.
IMAGE IMPACT, INC. 40 RECTOR STREET, SUITE 1500 NEW YORK, NY 10005	PARTY SERVICES	229,030.
TOTAL COMPENSAT	2,071,924.	

### Form 8868

(Rev April 2009)

# Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the	Treasury					
Internal Revenue S	hal Revenue Service File a separate application for each return.					
		n Automatic 3-Month Extension, complete only Part I and check this box			X	
<ul> <li>If you are f</li> <li>Do not comple</li> </ul>	ก็ling for a ete Part II น	n Additional (Not Automatic) 3-Month Extension, complete only Part II (on page <i>unless</i> you have already been granted an automatic 3-month extension on a previ	2 of this form ously filed Fo	n) rm 8868		
Part   Auto	matic 3-	Month Extension of Time. Only submit original (no copies needed).				
A corporation	required t	to file Form 990-T and requesting an automatic 6-month extension - check this bo	x and comple	ete	$\overline{}$	
Part I only	· · · · · ·			▶		
All other corp	orations i	(including 1120-C filers), partnerships, REMICs, and trusts must use Form 700	14 to reques	st an extensi	ion o	
time to file ince			,, ,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
one of the relectronically returns, or a co	turns not f (1) you omposite	Generally, you can electronically file Form 8868 if you want a 3-month autored below (6 months for a corporation required to file Form 990-T). However want the additional (not automatic) 3-month extension or (2) you file Forms 9 or consolidated From 990-T. Instead, you must submit the fully completed and son the electronic filing of this form, visit www irs gov/efile and click on e-file for Chi.	r, you canno 190-BL, 6069 signed page 2	t file Form 8 1, or 8870, g 2 (Part II) of	8868 group	
Type or			Employer iden		ber	
print		BOSTON ATHLETIC ASSOCIATION	04-6111	707		
-		street, and room or suite no. If a P.O. box, see instructions	01_0111	<del>,,,</del>		
File by the due date for	40	TRINITY PLACE, 4TH FLOOR				
filing your return See	City, tow	n or post office, state, and ZIP code. For a foreign address, see instructions				
instructions	BOS	TON, MA 02116				
Check type of		be filed (file a separate application for each return)				
X Form 990	)	Form 990-T (corporation) Form	4720			
Form 990	-BL	Form 990-T (sec 401(a) or 408(a) trust) Form	5227			
Form 990-	-EZ	Form 990-T (trust other than above)	6069			
Form 990-	PF	Form 1041-A Form	8870			
● If the organ ● If this is for for the whole ginames and EIN 1 I request until for the org	ization do a Group I roup, che Is of all m t an au ganization calendar	tembers the extension will cover.  tomatic 3-month (6 months for a corporation required to file Form 02/15,2010 , to file the exempt organization return for the organization n's return for	attach a list	tension of The extensi		
	<del> </del>		Change in ac	counting per	rtod	
, .		s for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, let	i i	1.		
		its. See instructions		\$ NC	ONE	
		s for Form 990-PF or 990-T, enter any refundable credits and estimated tax pay	,			
		prior year overpayment allowed as a credit		S NC	ONE	
c Balance D	rue. SUDTI	ract line 3b from line 3a Include your payment with this form, or, if required, d	See	,		
		or, if required, by using EFTPS (Electronic Federal Tax Payment System)		ᆌ.		
Instruction		As also also the desired with the first OPCD and Form OAES FO	3c		ONE	
		to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO a	and Form 88/	3-EO		
or payment ins		erwork Reduction Act Notice, see Instructions.	Form	8868 (Rev 4-2	20091	

Form 8868 (Re	v 4%2009)					Page 2
• If you ar	e filing for an Additional (Not Automatic) 3-Month Extension, complete onl	y Part II a	nd check this be	ox		, <b>▶</b> X
	complete Part II if you have already been granted an automatic 3-month ex				m 8868	. —
• If you ar	e filing for an Automatic 3-Month Extension, complete only Part I (on page	1)	•			
Part II	Additional (Not Automatic) 3-Month Extension of Time. Only	file the	original (no co	pies	needec	<u>(</u> t
	Name of Exempt Organization		Employer iden			
Type or print	THE BOSTON ATHLETIC ASSOCIATION	\$ 100	04~61117	07		
File by the	Number, street, and room or suite no. If a P.O. box, see instructions	(100, 100)	For IRS use only			
extended	40 TRINITY PLACE, 4TH FLOOR					
due date for filing the	City, town or post office, state, and ZIP code. For a foreign address, see instructions	7. N. S. S. S. S. S. S. S. S. S. S. S. S. S.	र्कृहाजध्या	~`		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1
return See instructions	BOSTON, MA 02116	S Glad		( ),		ું . ો <sup>ત્</sup> રક
	e of return to be filed (File a separate application for each return)	!				······································
	n 990 Form 990-PF		Form 1041-A		Form	6069
Forn	990-BL Form 990-T (sec. 401(a) or 408(a) trust)		Form 4720		Form	8870
<b>⊢</b> ⊣	990-EZ Form 990-T (trust other than above)	$\Box$	Form 5227	<b>L</b>		
	not complete Part II if you were not already granted an automatic 3-mor	nth exten		ously f	lied For	m 8868.
	s are in the care of ► <u>GEORGE J. MARTIN - TREASURER</u>		<del></del>			
	ne No ▶ 617 236-1652 FAX No ▶		<del></del>		•	
	anization does not have an office or place of business in the United States, of	heck this	hox			
	or a Group Return, enter the orga <u>niza</u> tion's four digit Group Exemption Numbi			this is	•	, <u> </u>
	le group, check this box					
	names and EINs of all members the extension is for		and atte	ici) a		
	est an additional 3-month extension of time until 05/17/2010					
	elendar year, or other tax year beginning	and end	ing 06/30/2	2000		
		inal retur	<u> </u>		counting	
	in detail why you need the extension <u>ADDITIONAL TIME IS NEEDEN</u>		` `		Counting	3 period
	ACCURATE RETURN.	) 10 F1	LE A COMPL	ETE		
AUAD Y	ACCORATE RETORY.	•••				
Ra If this	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the	toptotuco	toy loss say	T -T		
	undable credits. See instructions	teritative	tax, less ally			
	application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable			8a \$		NONE
	yments made Include any prior year overpayment allowed as a credit :					
		and any	amount paid	-		
	isly with Form 8868			8b \$		NONE
	e Due. Subtract line 8b from line 8a Include your payment with this form,					
With F	D coupon or, if required, by using EFTPS (Electronic Federal Tax Payment Sy	stem) Se	instructions	8c \$		NONE
ladar aanstuar	Signature and Verification					
is true correct	of perjury, I declare that I have examined this form, including accompanying schedules and and complete, and that I amauthorized to prepare this form	statements	and to the best o	I my kno	wledge ar	nd belief
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	a gire & cpa					
ignature 🕨			Date 1		01/20	
	PRICEWATERHOUSECOOPERS LLP			Form 88	368 (Rev	4 ?009)
	IZS BIGB CHURKY					

BOSTON, MA 02110