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Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form

OMB No 1545-1150

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Form **990-EZ** (2008)

A	For the	ne 2008 calendar year, or tax year beginning JUL 1, 2	2008	and	ending JU	N 30),	2009
	Check if applicable					D Empl	oyer i	dentification number
	Addres		Regist	ered	ı l			
	Name change	print or Nurses, Inc.	_			04	<u>l – 3</u>	565188
	Initial		reet address)		Room/suite			number
F	Termin	Specific DO BOY 285				61	L 7 -	990-2856
F	Amen	nded trops City or town, state or country, and 7IP + 4			!	F Grou		
F	return Applica Dendin	Milton, MA 02186					ber D	<u>.</u>
		ction 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts	must attach a co	mpleted	G Accoun			
		Schedule A (Form 990 or 990-EZ).			Other (:	specify)		
1 1	Nebsite	te: ▶www.marnonline.org			H Check	▶ 🖸	🚺 if t	the organization is not
<u>J (</u>	Organiz	ization type (check only one)— 🗶 501(c) (6) ◀ (ınsert no.) 🗌	4947(a)(1) or		527 required to	attach	Sched	Jule B (Form 990, 990-EZ, or 990-PF)
K	Check 🕽	if the organization is not a section 509(a)(3) supporting organization	ion and its gross	receipts	are normally not	more tl	nan \$2	25,000. A return is not
	equirec	ed, but if the organization chooses to file a return, be sure to file a complete	return.			_		
		nes 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or mo	ore, file Form 990	ınstead	of Form 990-EZ		<u> \$ </u>	
Pá	art I	Revenue, Expenses, and Changes in Net Assets	or Fund Ba	lance	S (See the instru	ctions	for Pa	
	1	Contributions, gifts, grants, and similar amounts received				L	1_	5000.
<u> </u>	2	Program service revenue including government fees and contracts				_	2	89052.
(F) (A) (C)	3	Membership dues and assessments				L	3	79355.
	4	Investment income				Ĺ	4	
ਰ >	5a	Gross amount from sale of assets other than inventory	5a					
	b	Less: cost or other basis and sales expenses	5b					
5	С	Gain or (loss) from sale of assets other than inventory (Subtract line 5b fro	om line 5a) (attacl	ı schedu	ıle)		5c	
⊸ ⊸	6	Special events and activities (complete applicable parts of Schedule G). If a	any amount is fro	m gamii	ng, check here ►	$ \Box $		
Revenue	a	Gross revenue (not including \$ of contribut	tions					
	l	reported on line 1)	6a					
グラス	Ь	Less: direct expenses other than fundraising expenses	6b		_			
\leq	1	Net income or (loss) from special events and activities (Subtract line 6b from	om line 6a)				6c	
2	1]		Γ		
) M	1	Less: cost of goods sold	7b					
	C	Gross profit or (loss) from sales of inventory (Subtract line 7) from tine 7					7c	
		Other revenue (describe RECEIVED	See	Sta	tement	4)	8	25255.
		Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	S			<u> </u>	9	198662.
		Grants and similar amounts paid (attach) redule PR 2 8 7010	O	•			10	
	11	Benefits paid to or for members	ကို			Ī	11	
ý		Salaries, other compensation, and employed benefits	Š			Ī	12	
enses	13	Professional fees and other payments to independent actions				Ī	13	79181.
		Occupancy, rent, utilities, and maintenance				Ī	14	
EX		Printing, publications, postage, and shipping				Ī	15	18046.
		Other expenses (describe	See	Sta	atement	1 1 T	16	84839.
		Total expenses. Add lines 10 through 16				′ ├	17	182066.
		Excess or (deficit) for the year (Subtract line 17 from line 9)					18	16596.
Net Assets		Net assets or fund balances at beginning of year (from line 27, column (A)	•				<u></u>	
188		(must agree with end-of-year figure reported on prior year's return)	,				19	115344.
¥		Other changes in net assets or fund balances (attach explanation)					20	1133110
ž	21	Net assets or fund balances at end of year. Combine lines 18 through 20					21	131940.
D:	art II		500,000 or more	file For	m 990 instead of	Form Q		
		(See the instructions for Part II.)	22,000 01 111010	1	(A) Beginning o		T	(B) End of year
22	Cael	sh, savings, and investments		-	• • • • • • • • • • • • • • • • • • • •	664	22	146322.
23		nd and buildings		-	172	<u> </u>	23	140322.
23 24		ner assets (describe See Stat	tement ?	$^{,}\vdash$		283		13011.
25		tal assets	CHICHL Z	- '		9 4 7		
25 26		tal liabilities (describe > See Stat	rement 3	、一		603		
27		t assets or fund balances (line 27 of column (B) must agree with line 21)	JULICAL J	- ′ 一		344		131940.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Massachusetts Associ	iation of Registere	đ			
Form 990-EZ (2008) Nurses, Inc.			04-	35651	88 Page 2
Part III Statement of Program Service Accom	plishments (See the instructions for				penses
What is the organization's primary exempt purpose? See Stat	ement 6			(Required	for 501(c)(3)
Describe what was achieved in carrying out the organization's exempt p provided, the number of persons benefited, or other relevant information	urposes. In a clear and concise manner, de	escribe the services			ganizations and) trusts; optional)
28 Providing professional educat:		eang for		1	
communication between its members		eans IOI			
Conductificaction between its mens	Jers.				
(Grants \$) If this amount include	es foreign grants, check here	>		28a	
29					
(Grants \$) If this amount include	es foreign grants, check here			29a	
30					
			$\overline{}$		
1	es foreign grants, check here	> _		30a	
31 Other program services (attach schedule)	de la companya de la desarra de la companya del companya del companya de la compa	_			
(Grants \$) If this amount include 32 Total program service expenses (add lines 28a through 31a)	es foreign grants, check here	·	-	31a	
Part IV List of Officers, Directors, Trustees, an	nd Key Employees, List and an a	on if not compensated	(See the	32	or Part IV)
Partir Liet of Cilicolo, Director, Tractor, and	Talkey Emproyees List each one of	Veri il noi compensated		ontributions	
4.24	(b) Title and average hours		to e	employee	(e) Expense
(a) Name and address	per week devoted to position	(If not paid, enter -0)		efit plans & leferred	account and other allowances
	position	",		pensation	Other allowarious
Toni Antoinette Abraham	President				
Milford, MA 01757	8.00	0.		0.	0.
Anne P Manton	Vice Presiden	t			
Bourne, MA 02352	1.00	0.		0.	0.
Patricia M Bowe	Treasurer				
Quincy, MA 01907	4.00	0.		0.	0.
Linsay A Gainer	Secretary				
Swampscott, MA 01907	2.00	0.		0.	0.
Susan L Conrad	Director			_	
Sherborn, MA 01770	1.00	0.		0.	0.
Barbra J Gray	Director			•	
Boston, MA 02126	1.00	0.		0.	0.
Margie Sipe	Director			0.	
Wellesley, MA 02482	1.00 Director	0.		<u> </u>	0.
Theresa M Spinelli Everett, MA 02149	1.00	0.		0.	0.
Tara Tehan	Director	0.			
Cambridge, MA 02138	1.00	0.		0.	0.
					1
<u> </u>		ļ	ļ		
			1		
		 	-		
					
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Form **990-EZ** (2008)

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	TY Other Information (Note the statement requirements in the instructions for Part VI.)	1	Va-1	Al-
••	District the second sec		Yes	No_v
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33		X
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	34	-+	
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not		İ	
	reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.	-		
8	Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy	35a	\mathbf{x}	
	tax requirements?	35b	$\frac{\mathbf{\hat{x}}}{\mathbf{x}}$	
	If "Yes," has it filed a tax return on Form 990-T for this year?	36	^	X
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Sch. N Enter amount of political expenditures, direct or indirect, as described in the instructions.	30		
		37b		X
	Did the organization file Form 1120-POL for this year?	3/0		
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made	200		X
	In a prior year and still unpaid at the start of the period covered by this return? If "Yes." complete Schedule L. Part II and enter the total amount involved 38b N/A	38a		
39	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on line 9 N/A			
8				
40 a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:		1	
	section 4911 N/A; section 4912 N/A; section 4915 N/A			
D	Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or	40b	N/	7
	did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I	408	14 /	<u> </u>
C	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter	40e		X
44	transaction? If "Yes," complete Form 8886-T	406		
41	List the states with which a copy of this return is filed. ► None The books are in care of ► Mary Manning Telephone no. ► 617-99	0-28	326	
42 a		218	5 _ 3	316
		210	, ,	<u> </u>
D	At any time during the calendar year, did the organization have an interest in or a signature or other authority	[·	Yes	No
	over a financial account in a foreign country (such as a bank account, securities account, or other financial	42b		X
	account)? If "Yes," enter the name of the foreign country:	720		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	1		l
	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		X
G	If "Yes," enter the name of the foreign country:	720		
40	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here			
43		N/A		
	and enter the amount of tax-exempt interest received of accided during the tax year	<u> </u>		
		Γ	Yes	No
	Did the assessment as mountain any dense advised funded if "Yes." Form 000 must be completed instead of	\Box	100	-110
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of	44		X
4-	Form 990-EZ Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be			
45	completed instead of Form 990-EZ	45		х
	COMDIGIGO MISIGAO OF FORM 330-EZ	TU .		

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	Section 501(c)(3) organizations only. All sections	n 501(c)(3) organizations mus	t answer question	s 46-49 and co	mple	te the	
40 Did the	tables for lines 50 and 51.	on habelf of or in apposition to a	eandidates for public	-		Yes	No
	organization engage in direct or indirect political campaign activities If "Yes," complete Schedule C, Part I	s on behall of or in opposition to t	andidates for public		46	163	140
	organization engage in lobbying activities? If "Yes," complete Sc	hedule C, Part II			47		
	irganization operating a school as described in section 170(b)(1)(A)		ule E		48		
	organization make any transfers to an exempt non-charitable related	d organization?			49a	ļ	
	was the related organization(s) a section 527 organization?				49b	640	
	ete this table for the five highest compensated employees (other that opensation from the organization. If there is none, enter "None."	n officers, directors, trustees and	key employees) who	each received n	iore ui	an \$10	,,000
	(a) Name and address of each employee paid more than \$100,000 N/A	(b) Title and average hours per week devoted to position	(c) Compensation	(D) Contribution to employee benefit plans & deferred compensation	(a oth	E) Expe eccount er allow	and
						_	
51 Comple	r of other employees paid over \$100,000 ete this table for the five highest compensated independent contract s, enter "None." N/A	ors who each received more than	\$100,000 of compe	nsation from the	organ	ization.	If there
	(a) Name and address of each independent contractor paid mo	re than \$100,000	(b) Type of ser	vice	c) Cor	npensa	<u>uon</u>
				-			
							
Total number	r of other independent contractors each receiving over \$100,000						
Sign Here	Under penalties of perjury, I declare that I have examined this return, including correct, and consider beclaration of preparer (after than officers) passed on a Signature of officer	accompanying schedules and statemental information of which preparer has any	nts, and to the best of m knowledge	y knowledge and b Date	elief, it i	is true,	
1.7	Preparer's signature // / /	Date Che	,	parer's Identifying	Number	(See ins	tr)
Paid Freparer's		04/13/10 ^{em}	ployed ▶ 🗶				
Preparer's Use Only	Firm's name (or yours John M. Monticone, CP if self-employed). 5 High Street	A	EIN Phor	ne 🖊		-	
Preparer's Use Only	Firm's name (or yours John M. Monticone, CP	A s 02155	EIN	ne ► 781-3	195- X		2.4 No

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990

Description	Date Method	<u> </u>	S S S	Unadjusted Cost Or Basis	Bus % Excl	Reduction In Basis	Basis For Depreciation	Accumulated Depreciation	Current Sec 179	Current Year - Deduction
The state of the s	041904SIL	3.00	16 16	1867.	A CASA		4522.	1867.		0 0
Page 10	0.53008SL	3.00	16	1505. 7894.	a de la companya de l	0	1505.	6431.	0.	502.
			**	, 25 , 1 , 1 , 1 , 1 , 1 , 1 , 1 , 1 , 1 ,			To the state of th			
The state of the s	-			**************************************	1 1	The state of the s	Page 2 or or or			
			* * * * * * * * * * * * * * * * * * * *	A Market State Sta			the state of the s			,
		,	•	April 18	(**			,		
,		*			, 2, 2 ,	* * .	***	1		
	3 5	*			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	A Confession of	:			
						\$ 99% 10 min 2 1 min 2	***************************************	,	,	

(D) - Asset disposed

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

Form 990-EZ	Other Expenses		Statement	1
Description			Amount	
Dues			15	42.
Other				82.
Contiuing Education Programs			459	
Transportation				70.
TElephone expenses			730	67.
annual Meeting Site/Food and S	upport		130	66.
Continuin Education Approver C	osts		2178	
Insurance expenses				69.
Depreciation Expense			50	02.
Total to Form 990-EZ, line 16			848	39.
Form 990-EZ	Other Assets		Statement	2
Description		Beg. of Year	End of Yea	ar
ACCOUNTS RECEIVABLE		4191.	97	07.
PREPAID EXPENSES		629.	23	43.
Other Depreciable Assets		1463.	9	61.
Total to Form 990-EZ, line 24		6283.	130	11.
Form 990-EZ	Other Liabilities		Statement	3
Description		Beg. of Year	End of Yea	ar
ACCOUNTS PAYABLE		281.		0.
DEFERRED REVENUE		23322.	273	93.
Total to Form 990-EZ, line 26		23603.	273	

Form 990-EZ	Statement 4	
Description		Amount
INTEREST QUALIFIED SPONSORSHIPS NEWSLETTER AND OTHER ADVERTISES	NG	3768. 16470. 5017.
Total to Form 990-EZ, line 8		25255.

FORM	990-EZ	Information Regarding Transfers Associated with Personal Benefit Contracts		S	tate	ment	5
di:	rectly or	vanization, during the year, receive any funds, indirectly, to pay premiums on a personal atract?	[]	Yes	[X]	No
		anization, during the year, pay premiums, indirectly, on a personal benefit contract? .	. [)	Yes	[X]	No

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Statement

6

To Foster the contiued development of professional nurses and a high standard of nursing to its members.

Massachusetts Association of Registered Nurses, Inc.

04-3565188

Form 990-W (2009)

Estimated Tax on Unrelated Business Taxable 990-W OMB No. 1545-0976 **Income for Tax-Exempt Organizations 2009** (WORKSHEET) (and on Investment Income for Private Foundations) Form 990-T Department of the Treasury Internal Revenue Service (Keep for your records. Do not send to the Internal Revenue Service.) Unrelated business taxable income expected in the tax year Tax on the amount on line 1. See instructions for tax computation Alternative minimum tax (see instructions) 3 Total, Add lines 2 and 3 Estimated tax credits (see instructions) Balance. Subtract line 5 from line 4 6 Other taxes (see instructions) Total. Add lines 6 and 7 Credit for federal tax paid on fuels (see instructions) 10a Subtract line 9 from line 8. Note. If less than \$500, the organization is not required to make estimated tax payments. Private foundations, see instructions 10a b Enter the tax shown on the 2008 return (see instructions). Caution. If zero or the tax year was for less than 12 months, skip this line and enter the amount from line 10a on line 10c c 2009 Estimated Tax. Enter the smaller of line 10a or line 10b. If the organization is required to skip line 10b, enter the amount 327. Adjusted To from line 10a on line 10c 10c (a) (b) (c) (d) 10/15/09 12/15/09 03/15/10 06/15/10 Installment due dates (see instructions) Required installments. Enter 25% of line 10c in columns (a) through (d) unless the organization uses the annualized income installment method, the adjusted seasonal installment method, or is a 50 50 50 50. "large organization" (see instructions) 12 2008 Overpayment (see instructions) 13

> 327. Estimated Tax 327. Overpayment Applied 0. Amount Due

Payment due. (Subtract line 13 from line 12.)

For Paperwork Reduction Act Notice, see instructions.