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Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

OMB No 1545-0047

Department of the Treasury ▶ The organization may have to use a copy of this return to satisfy state reporting requirements Inspection Internal Revenue Service A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009 D Employer identification number C Name of organization CENTRAL MASSACHUSETTS HOUSING B Check if applicable Please use IRS 04-2791448 Address change ALLIANCE INC label or Doing Business As E Telephone number Name change print or type. See (508) 791-7265 Initial return Specific Number and street (or P O box if mail is not delivered to street address) Room/suite **G Gross receipts** \$ 6,966,916 Instruc-7 - 11 BELLEVUE STREET Termination tions. City or town, state or country, and ZIP + 4 WORCESTER, MA 01609 Amended return Application pending Name and address of Principal Officer **H(a)** Is this a group return for affiliates? H(b) Are all affiliates included? Γ Yes **Γ** No (If "No." attach a list See instructions) Group Exemption Number 🕨 Web site: ► WWW CMHAONLINE ORG L Year of Formation **M** State of legal domicile Briefly describe the organization's mission or most significant activities Activities & Governance See Additional Data Table Check this box ┌ if the organization discontinued its operations or disposed of more than 25% of its assets Number of voting members of the governing body (Part VI, line 1a) \cdot \cdot 19 19 Number of independent voting members of the governing body (Part VI, line 1b) $\,$. 45 Total number of employees (Part V, line 2a) . 150 Total number of volunteers (estimate if necessary) . Total gross unrelated business revenue from Part VIII, line 12, column (C) . 0 Net unrelated business taxable income from Form 990-T, line 34 . b **Current Year** 290,965 Contributions and grants (Part VIII, line 1h) . . 238,367 9 Program service revenue (Part VIII, line 2g) . . 4,911,386 6,522,294 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 1,749 1,090 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 52,179 123,224 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 5,203,681 6,937,573 2,093,700 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 2,824,971 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-15 Expenses 1,243,898 1,391,658 10) Professional fundraising fees (Part IX, column (A), line 11e) 16a 0 b (Total fundraising expenses, Part IX, column (D), line 25 $\frac{17,419}{}$ **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 1,084,828 3,193,867 Total expenses—add lines 13-17 (must equal Part IX, line 25, column (A)) 5,153,697 6,679,225 18 Revenue less expenses Subtract line 18 from line 12 19 49,984 258,348 8 % **End of Year** Beginning of Year Assets of Balance 20 Total assets (Part X, line 16) 644,151 1,291,162 21 Total liabilities (Part X, line 26) 318,639 707,302 22 Net assets or fund balances Subtract line 21 from line 20 325,512 583,860 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge **Please** 2010-02-18 Sign Signature of officer Here GRACE CARMARK EXEC DIRECTOR Type or print name and title Date Check if Preparer's PTIN (See Gen Inst) Preparer's

446 Main St 2nd Floor

May the IRS discuss this return with the preparer shown above? (See instructions) .

Bisceglia Steiman & Fudeman LLP

ALBERT L BISCEGLIA

signature

Firm's name (or yours if self-employed).

address, and ZIP + 4

Paid

Preparer's

Use Only

┌Yes ┌No

Phone no (508) 799-2491

empolyed 🕨 🔽

Part III Statement of Program Service Accomplishments (See the instructions.)

4e	Total program service	e expenses \$	5,522,296 Must equal Part I A	X, Line 25, column (B).	
4d	Other program servic	es (Describe in Schedule including	O) grants of \$) (Revenue \$)
4 4	Other program cor:	ess (Describe in Schedule	0.)		
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
עד	(5500	, (Enponess #		, (Nevertide 4	,
4b	(Code) (Expenses \$	ıncludıng grants of \$) (Revenue \$)
4a	(Code PROVIDING HOUSING SEA SERVICES FOR THE HOME		5,522,296 including grants of \$ UNSELING, FUEL ASSISTANCE, FIRE F S	2,093,700) (Revenue \$ PREVENTION, RENT & MORTGAGE ASSIST	6,966,916) FANCE AND MISCELLANEOUS
4	Section 501(c)(3) and	(4) organizations and 494		e largest program services by expreport the amount of grants and a ted	
	services? If "Yes," describe thes	e changes on Schedule O			Yes 🔽 No
3	Did the organization ce	ease conducting or make s	ignificant changes in how it co	onducts any program	_
	·	e new services on Schedu	le O	,	res · No
2	Did the organization ur the prior Form 990 or 9		ogram services during the yea	r which were not listed on	Yes ✓ No
	dditional Data Table				
1	briefly describe the organ	IIZATION S ITHSSION			

Part IV	Checklist of	Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 💋	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt[4]{3}$	10		No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νο
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I			No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		Νo
Ь	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νo
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νo
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νο
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νo
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νo
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο

Pai	rt V Statements Regarding Other IRS Filings and Tax Complianc	e				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	3			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments t	o ven	dors and reportable	_		
_	gaming (gambling) winnings to prize winners?			1c		No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this	2a	45			
h	return					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this			2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during return?	g the	year covered by this	3a		No
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Scho	edule	0	3b		Νο
4a	At any time during the calendar year, did the organization have an interest in, or a si over, a financial account in a foreign country (such as a bank account, securities account)?	-	•	4a		No
ь	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Re Financial Accounts.	port o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during	ng the	tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		Νo
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp.	t Entit	ty Regarding Prohibited	5c		Νο
6a	Did the organization solicit any contributions that were not tax deductible?			6a		N o
ь	If "Yes," did the organization include with every solicitation an express statement th					
	were not tax deductible?			6b		Νο
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo commore?	trıbut	on of \$75 or	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services p	rovide	d?	7b		Νο
С	Did the organization sell, exchange, or otherwise dispose of tangible personal proper	rty for	which it was required to	7c		N1 -
	file Form 8282?	7d		/ε		No
u	If res, indicate the number of Forms 8282 filed during the year	/u] 0			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay benefit contract?	•	nums on a personal	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a perso	onal b	enefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form 8	8899	as required?	7g		Νο
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization fi	ıle a F	orm 1098-C as			
	required?			7h		No
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds a supporting organizations. Did the supporting organization, or a fund maintained by a sexcess business holdings at any time during the			8		Νο
9	year?		i			
a	Did the organization make any taxable distributions under section 4966?			9a		No
ь	Did the organization make a distribution to a donor, donor advisor, or related person			9b		No
10	Section 501(c)(7) organizations. Enter	-				
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	ı lıeu d	of Form 1041?	12a		Νο
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	12b				
	year					

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Bo	dy and Management	

			Yes	No			
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.						
1a	Enter the number of voting members of the governing body 1a 19						
b	Enter the number of voting members that are independent 19						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No			
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?						
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo			
6	Does the organization have members or stockholders?						
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes				
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	the governing body?	8a	Yes				
b	each committee with authority to act on behalf of the governing body?	8b	Yes				
9a	Does the organization have local chapters, branches, or affiliates?	9a		Νo			
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		No			
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes				
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at	11		No			

Section B. Policies

		Yes	No
Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a		Νo
Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No
Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		Νο
Does the organization have a written whistleblower policy?	13	Yes	
Does the organization have a written document retention and destruction policy?	14	Yes	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
The organization's CEO, Executive Director, or top management official?	15a	Yes	
Other officers or key employees of the organization?	15b	Yes	
Describe the process in Schedule O			
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		No
	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Does the organization have a written conflict of interest policy? If "No", go to line 13 . Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed MA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply

own website another's website upon request

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

GRACE CARMARK EXECUTIVE DIR 7-11 BELLEVUE ST

WORCESTER, MA 01609 (508) 791-7265

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

🔽 Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

	(B) Average hours per week	Posit	(C lon (d hat a	chec		I			(E)	(F)
(A) Name and Title		Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
						-				
				_						

Part VII	Continue	a
rait vii	Continue	u

			tion that a			all			(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustæ or Drector	Institutional Trustee	Officei	Former Highest compensated employee Key employee		Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							┝	<u> </u>		<u> </u>
			•			•		1		
Total number of individuals (including compensation from the organization)		a) who	recei	ved	mo	re thai	า \$1	uu,uuu in reportabl	e	

			res	140
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule I for such individual	3		Νo
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4		Νo
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section	R	Inde	nendent	Contra	ctors
Section	υ.	THUC	penaent	Contra	CLUIS

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

	(A) Name and business address	(B) Description of services	(C) Compensation
	Name and business dudiess	Description of services	Соптрепзацоп
_	Total number of independent contractors (including these in 1) who received more than #	100 000 in compansation	

Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization

.. . . .

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated campaigns 1a	1				
ants Ints	b	Membership dues					
Contributions, gifts, grants and other similar amounts	с	Fundraising events 1c					
≢ੁ≅	d	Related organizations1d					
£j‱ ⊞jš	e	Government grants (contributions) 1e					
oution her s	f	All other contributions, gifts, grants, and similar amounts not included above	290,965				
불	g	1f Noncash contributions included in					
9 E		lines 1a-1f \$					
•	h	Total (Add lines 1a-1f)		290,965 —————			
			Business Code				
ne ne	2a	PROGRAM FEES		4,223	4,223		
e ke	ь	LEASE INCOME		26,146	26,146		
a T	С	Fees & Contracts Gov Agencies		6,491,925			6,491,925
rws	d						
3g	e						
Program Serwce Revenue	f	All other program service revenue					
रू	g	Total. Add lines 2a-2f					
	3	Investment income (including divi	dends, interest				
		other sımılar amounts)		1,090			1,090
	4	Income from investment of tax-exempt b	ond proceeds	0			
			•	0			
	5	Royalties	(u) Darsanal	0			
	6a	(1) Real	(II) Personal				
	ь	Less rental					
	c	expenses Rental income					
	d	or (loss)		0			
		(ı) Securities	(II) O ther				
	7a	Gross amount	(II) O thei				
		from sales of assets other					
		than inventory Less cost or					
	ь	other basis and sales expenses					
	с	Gain or (loss)					
	d	Net gain or (loss)	•	0			
	8a	Gross income from fundraising	i				
		events (not including					
<u>Φ</u>		\$152,567 of contributions reported on line					
뜐		1c) See Part IV, line 18					
ě		Attach Schedule G If total exceeds \$15,000					
<u> </u>	ь	Less direct expensesb	20.242				
Other Revenue	c	Net income or (loss) from fundrais		123,224			123,224
0	9a		<u> </u>				
	3a	Gross income from gaming activities See part IV, line 19					
		Complete Schedule G If total exceeds \$15,000					
		a					
	ь	Less direct expensesb					
	с	Net income or (loss) from gaming		0			
	10a	Gross sales of inventory, less returns and allowances	<u> </u>				
		a a					
	b	Less cost of goods sold $. . $					
	С	Net income or (loss) from sales of		0			
		Miscellaneous Revenue	Business Code				
	11a						
	Ь						
	С						
	d	All other revenue					
	e	Total. Add lines 11a-11d	\$				
	12	Total Revenue. Add lines 1h, 2g, 3		6,937,573	30,369		6,616,239
		8c, 9c, 10c, and 11e					
	i			1			ı l

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re).
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	2,093,700	2,093,700		<u> </u>
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0	, ,		
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	68,437	51,328	13,687	3,422
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	1,090,189	1,063,888		396
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	0			
9	Other employee benefits	106,501	105,819	682	
10	Payroll taxes	126,531	122,577	3,954	
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	0			
C	Accounting	45,000		45,000	
d	Lobbying	0			
е	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	79,058	51,608	23,840	3,610
12	Advertising and promotion	1,315	599	341	375
13	Office expenses	0			
14	Information technology	0			
15	Royalties	0			
16	Occupancy	728,336	726,592	1,244	500
17	Travel	60,054	59,914	61	79
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0			
19	Conferences, conventions and meetings	0			
20	Interest	12,011	12,011		
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	56,026	56,019	7	
23	Insurance	28,485	27,595	890	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	TELEPHONE	24,981	24,369	612	
b	SUPPLIES	122,527	106,325	7,498	8,704
c	SPECIFIC ASSISTANCE	1,963,617	1,963,617		
d	REPAIRS & MAINTENANCE	15,168	14,723	125	320
e	EQUIPMENT RENTAL	18,775	18,427	348	
f	All other expenses	38,514	23,185	15,316	13
25	Total functional expenses. Add lines 1 through 24f	6,679,225	6,522,296	139,510	17,419
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Dart V	Balance	Shoot
Part X	Balance	Sheet

					(A)		(E	
	1	Cash—non-interest-bearing			Beginning of year 293.617	1	Ena o	fyear 583,668
	2				295,017	2		0
	3	Savings and temporary cash investments			71,188			92,729
	-	Pledges and grants receivable, net			226.981	4		242,754
	4	Accounts receivable, net			220,981	4		242,734
	5	Receivables from current and former officers, directors, trustees, other related parties $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$				5		0
	6	Receivables from other disqualified persons (as defined under sepersons described in section $4958(c)(3)(B)$ Complete Part II of S				6		0
	7	Notes and loans receivable, net				7		0
	8	Inventories for sale or use				8		0
\$	9	Prepaid expenses and deferred charges			37,071	9		59,581
Assets	10a	Land, buildings, and equipment cost basis	ment cost basis 10a 411,925					
•	ь	Less accumulated depreciation Complete Part VI of Schedule D	10a	99,495		100		312,430
	11	Investments—publicly traded securities		<u> </u>	.0,20	11		0
	12	Investments—other securities See Part IV, line 11 Complete Par						0
		Schedule D			12			
	13	Investments—program-related See Part IV , line 11 $\it Complete Pair of Schedule D$.			13		0	
	14	Intangible assets				14		0
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D				15		0
	16	Total assets. Add lines 1 through 15 (must equal line 34)			644,151	16		1,291,162
	17	Accounts payable and accrued expenses .			13,793	17		184,959
	18	Grants payable			18			
	19	Deferred revenue		19				
	20	Tax-exempt bond liabilities		20				
es	21	Escrow account liability Complete Part IV of Schedule D			21			
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
<u>.</u>		persons Complete Part II of Schedule L		•		22		
	23	Secured mortgages and notes payable to unrelated third parties				23		
	24	Unsecured notes and loans payable				24		
	25	Other liabilities Complete Part X of Schedule D		304,846	25		522,343	
	26	Total liabilities. Add lines 17 through 25			318,639	26		707,302
<u></u>		Organizations that follow SFAS 117, check here ▶ and complete	ete line	es 27				
		through 29, and lines 33 and 34.						
Balance	27	Unrestricted net assets			254,324	27		441,164
8	28	Temporarily restricted net assets			71,188	28		142,696
Z	29	Permanently restricted net assets				29		
Fund		Organizations that do not follow SFAS 117, check here ▶ ┌ and	comp	let e				
		lines 30 through 34.				L		
Assets or	30	Capital stock or trust principal, or current funds				30		
s.	31	Paid-in or capital surplus, or land, building or equipment fund .				31		
	32	Retained earnings, endowment, accumulated income, or other fun			32			
Ŋet	33	Total net assets or fund balances			325,512	33		583,860
_	34	Total liabilities and net assets/fund balances			644,151	34		1,291,162
Pa	rt XI	Financial Statements and Reporting						
		- -					Yes	No

ParitXI	Financial	Statements	and Reporting

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes	

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As Filed Data -

DLN: 93493049008010

Employer identification number

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

	AL MAS CE INC	SSACHUSETTS I	HOUSING					04.	-2791448	R		
Pai	τI	Reason	for Public C	harity Status (to be co	mpleted	bv all or	ganızatıo					
				ation because it is (Please								
1	Γ	A church, c	onvention of ch	urches, or association of ch	urches de	scribed in	Section 1	L70(b)(1)((A)(i).			
2	Γ	A school de	escribed in Sect	ion 170(b)(1)(A)(ii). (Attac	ch Schedu	ıle E)						
3	Γ	A hospital	or a cooperative	e hospital service organizati	on describ	bed in Sec	t ion 170(Ł	o)(1)(A)(i	ii). (Attac	h Schedul	e H)	
4	Γ	A medical i	research organı	zation operated in conjunction	on with a l	hospital de	escribed ii	n Section :	170(b)(1)	(A)(iii). E	nter the	
		hospital's r	name, city, and	state								
5	Γ	An organiza	atıon operated f	or the benefit of a college or	universit	y owned o	r operated	by a gove	rnmental	unıt desci	rıbed ın	
		Section 170(b)(1)(A)(iv). (Complete Part II)										
6	\sqcap	A federal, s	tate, or local go	overnment or governmental	unıt descr	ıbed ın Se	ction 170	(b)(1)(A)	(v).			
7	<u>~</u>	An organiza	ation that norma	ally receives a substantial p	art of its s	support fro	m a gove	rnmental u	ınıt or fron	n the gene	ral publi	с
		described i	n Section 170(b	o)(1)(A)(vi) (Complete Par	tII)							
8	Γ	A communi	ty trust describ	ed in Section 170(b)(1)(A)	(vi) (Com	plete Par	tII)					
9	Γ	An organiza	ation that norma	ally receives (1) more than	331/3% o	fits supp	ort from co	ontribution	ıs, membe	rship fees	, and gro	ss
		receipts fro	m activities rel	ated to its exempt functions	—subject	to certair	n exceptio	ns, and (2) no more	than 331/	3% of	
		ıts support	from gross inve	estment income and unrelate	ed busines	s taxable	ıncome (l	ess sectio	on 511 tax	x) from bus	sınesses	
	_		-	on after June 30, 1975 See			•		•			
10		=	_	and operated exclusively to	-		•	-			-	
11	ı	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type III - Other										
e	Γ	other than section 50	foundation man 9(a)(2)	rtify that the organization is agers and other than one or	more publ	ıcly suppo	orted orga	nızatıons (described	ın section	509(a)(1) or
f				d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportin	ig organi:	zation,
g		check this Since Augu following pe	ıst 17, 2006, h	as the organization accepted	d any gift	or contrib	utıon from	any of the				,
		(i) a perso	n who directly o	r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes	No
			· -	ng body of the the supported	_	tion?				11g(<u> </u>
			•	erson described in (i) above						11g(_	<u> </u>
				ty of a person described in (11g(iii)	
h		Provide the	tollowing inforr	nation about the organizatio	ns the org	janization	supports					
	/i\ NI -	ama of	(ii) EIN	(iii) Type of organization	/:\ 1	s the	(v) Did :	ou notifi	/:\ 1	's the	/vii> ^ -	nount of
		ame of orted	(11) EIN	(described on lines 1-9	(iv) I organız	ation in		ou notify inization		s the ation in	supp	
Organization above or IRC section col (i) listed in in col (i) of your col (i) organized					''							
(See Instructions)) your governing support? in the U.S.?												
		document?										
					Yes	No	Yes	No	Yes	No		

Total

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if you chec	kea the box of	1 line 5, 7, or	8 of Part I.)				
	ublic Support							
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	223,636	226,370	254,239	238,367		290,965	1,233,577
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							0
3	The value of services or facilities furnished by a governmental unit to the organization without charge							0
4	Total. Add line 1-3	223,636	226,370	254,239	238,367		290,965	1,233,577
5	The portion of total contribution by each							
	person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)							30,645
6	Public Support subtract line 5 from line							1,202,932
	4							1,202,732
	otal Support							
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
7	A mounts from line 4	223,636	1,134	254,239	238,367		290,965	1,233,577
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	768	1,134	948	1,749		1,090	5,689
9	sources Net income from unrelated business activities, whether or not the business is regularly carried on							0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							0
11	Total Support (Add lines 7 through 10)							1,239,266
12	Gross receipts from related activities, etc	(See instruction	s)	1	•	12		
13 <u>C</u>	First Five Years. If the Form 990 is for the organization, check this box and stop here omputation of Public Support Perc	entage			tax year as a 5	01(c)(3)	▶ □
14	Public Support Percentage for 2008 (line 6	column (f) dıvıd	ed by line 11 co	lumn (f))		14		97.070 %
15	Public Support Percentage for 2007 Sched	ule A , Part IV - A	, lıne 26f			15		91.020 %
	33 1/3% Test - 2008. If the organization did and stop here. The organization qualifies as 33 1/3% Test - 2007. If the organization did	a publicly supp	orted organizati	on	·			▶ ✓
17a	box and stop here. The organization qualifier 10% Facts and Circumstances Test - 2008. more, and if the organization meets the "facts and circumstances and circumstances" meets the "facts and circumstances" meets and circumstances	If the organization its and circumst	on did not check ances" test, che	a box on line 13 eck this box and	stop here. Expl	aın ın	Part IV ho	
b	10% Facts and Circumstances Test - 2007. more, and if the organization meets the "fact the organization meets the "facts and circumstances"	If the organizations: ts and circumst	on did not check ances" test, che	a box on line 13 eck this box and	3, 16a, 16b, or : stop here. Expl	17a ar Iain in	nd line 15 Part IV ho	
18	Private Foundation. If the organization did							· •-

Pa	Support Schedule for On (Complete only if you ched)(2)		
	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
•	line 6)						
To	tal Support		•	•			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or loss						
12	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organization's fi	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶□
	mputation of Public Support Perc						
15	Public Support Percentage for 2008 (line		•	olumn (f))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
	mputation of Investment Income			40 1 1			
17	Investment Income Percentage for 2008 (-))	17	
18	Investment Income Percentage from 2007	'Schedule A , Pa	rt IV-A, line 27	h		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

For Paperwork Reduction Act Notice, see the Intructions for Form 990

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Inte

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Open to Public

Schedule D (Form 990) 2008

nme of the organization NTRAL MASSACHUSETTS HOUSING LANCE INC Organizations Maintaining Donor Advised Funds or Other Similar Fu organization answered "Yes" to Form 990, Part IV, line 6.	Employer identification number 04-2791448 Inds or Accounts. Complete if the (b) Funds and other accounts
	inds or Accounts. Complete if the
	(b) Funds and other accounts
(a) Donor advised funds	
Total number at end of year	
Aggregate Contributions to (during year)	
Aggregate Grants from (during year)	
Aggregate value at end of year	
Did the organization inform all donors and donor advisors in writing that the assets held in dono funds are the organization's property, subject to the organization's exclusive legal control?	or advised Yes No
Did the organization inform all grantees, donors, and donor advisors in writing that grant funds rused only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?	☐ Yes ☐ No
rt II Conservation Easements. Complete if the organization answered "Yes" to	Form 990, Part IV, line 7.
	historically importantly land area tified historic structure
on the last day of the tax year	Held at the End of the Year
Total number of conservation easements	2a
Total acreage restricted by conservation easements	2b
Number of conservation easements on a certified historic structure included in (a)	2c
Number of conservation easements included in (c) acquired after 8/17/06	2d
Number of conservation easements modified, transferred, released, extinguished, or terminated	d by the organization during
the taxable year 🕨	
Number of states where property subject to conservation easement is located 🟲	
Does the organization have a written policy regarding the periodic monitoring, inspection, violat enforcement of the conservation easements it holds?	tions, and Yes No
Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the y	year ►
A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year	ar ► \$
Does each conservation easement reported on line $2(d)$ above satisfy the requirements of sect $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$?	Yes No
In Part XIV, describe how the organization reports conservation easements in its revenue and obalance sheet, and include, if applicable, the text of the footnote to the organization's financial sthe organization's accounting for conservation easements	•
rt III Organizations Maintaining Collections of Art, Historical Treasures, o Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	or Other Similar Assets.
If the organization elected, as permitted under SFAS 116, not to report in its revenue statement art, historical treasures, or other similar assets held for public exhibition, education or research provide, in Part XIV, the text of the footnote to its financial statements that describes these ite	h ın furtherance of public service,
If the organization elected, as permitted under SFAS 116, to report in its revenue statement an historical treasures, or other similar assets held for public exhibition, education, or research in provide the following amounts relating to these items	
(i) Revenues included in Form 990, Part VIII, line 1	► \$
(ii) Assets included in Form 990, Part X	► \$
If the organization received or held works of art, historical treasures, or other similar assets for following amounts required to be reported under SFAS 116 relating to these items	r financial gain, provide the
Revenues included in Form 990, Part VIII, line 1	► \$
Assets included in Form 990, Part X	► \$

Cat No 52283D

3	Using the organization's accession and other							ontinuea)
-	items (check all that apply)	,,	_	•	-			
а	Public exhibition	d	Γ	Loan or exch	ange programs			
b	Scholarly research	e	Γ	Other				
c	Preservation for future generations							
4	Provide a description of the organization's co Part XIV	llections and explain ho	w the	y further the o	rganızatıon's ex	empt purpose ın		
5	During the year, did the organization solicit o							_
Dar	assets to be sold to raise funds rather than to	· · · · · · · · · · · · · · · · · · ·				· ·	Yes	No
Fai	Part IV, line 9, or reported an am				iization answ	ered res to re	ל ווו ול	3 0,
1a	Is the organization an agent, trustee, custodi included on Form 990, Part X?	an or other intermediary	for	contributions o	r other assets r		Yes	Г№
b	If "Yes," explain why in Part XIV and complet	te the following table						
						A mou	ınt	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on Fo	rm 990, Part X, line 21?	,			Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV							
Pa	rt V Endowment Funds. Complete if						\ <u></u>	
4_	Paramana of warmhalana	(a)Current Year (b) Prior	Year (c)Two	Years Back (d)	Three Years Back (e)Four Y	ears Back
1a -	Beginning of year balance							
b	Contributions							
C _	Investment earnings or losses							
d	Grants or scholarships Other expenditures for facilities							
е	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the year	end balance held as						
а	Board designated or quasi-endowment							
ь	Permanent endowment 🕨							
С	Term endowment ▶							
3a	Are there endowment funds not in the posses	sion of the organization	that	are held and ac	dministered for	the		
	organization by						Yes	No
	(i) unrelated organizations					3a(i)		<u> </u>
L	(ii) related organizations					3a(ii)	<u> </u>	<u> </u>
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the					3b		<u> </u>
	t VI Investments—Land, Buildings				rt X line 10			
		, and Equipment S		a) Cost or other	(b)Cost or other			
	Description of investment			asis (investment)	basis (other)	(c) Depreciation	(d) B	ook value
1a	Land		\top					
b	Buildings]		
	Leasehold improvements							
	Equipment				33,198	24,880		8,318
	Other		\vdash		378,727	,		304,112
	I. Add lines 1a-1e (Column (d) should equal For), line	e 10(c).)	1	·		312,430
	· · · · · · · · · · · · · · · · · · ·					Schedule D (F	orm 9	

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or cateory (including name of security)	(b) Book value	(c) Metho	d of valuation year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. See	e Form 990, Part X, line		d af valvation
(a) Description of investment type	(b) Book value		d of valuation ·year market value
			,
Table (California (II) about the soul Form COO. Book V. and (IV) to a 12.)			
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) ► Part IX Other Assets. See Form 990, Part X, lir			
(a) Descrip			(b) Book value
(4) 2 000	×		(2) Zeen Falle
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	E \	<u> </u>	
Part X Other Liabilities. See Form 990, Part X		<u> </u>	
(a) Description of Liability	(b) A mount		
Federal Income Taxes	(=)a		
DEFERRED REVENUE	76,754		
CAPITAL LEASE OBLIGATION	261,986		
ACCRUED EXPENSES	183,603		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	522,343		

Par	Reconciliation of Cl	hange in Net Assets from Fori	<u>n 99</u>	<u>0 to </u>	<u>Finan</u>	<u>cial Stateme</u>	nts	
1	Total revenue (Form 990, Part	VIII, column (A), line 12)					1	6,937,573
2	Total expenses (Form 990, Par	t IX, column (A), line 25)					2	6,679,225
3	Excess or (deficit) for the year	Subtract line 2 from line 1					3	258,348
4	Net unrealized gains (losses) or	n investments					4	
5	Donated services and use of fac	cilities					5	
6	Investment expenses						6	
7	Prior period adjustments						7	
8	Other (Describe in Part XIV)						8	
9	Total adjustments (net) Add Iir	nes 4 - 8					9	
10	•	per financial statements Combine line	s 3 ar	ıd 9			10	258,348
Part		evenue per Audited Financial			ıts Wi	th Revenue	per R	
1	Total revenue, gains, and othe	-						6,966,916
	statements						1	
2		t not on Form 990, Part VIII, line 12	i		Ī			
а	Net unrealized gains on invest		•	2a			-	
b	Donated services and use of fa			2b		29,343	4	
С	Recoveries of prior year grants		•	2c			4	
d	Other (Describe in Part XIV)		• •	2d			4	
e	Add lines 2a through 2d .						2e	29,343
3	Subtract line 2e from line 1 .						3	6,937,573
4		0, Part VIII, line 12, but not on line 1	ı		ĺ			
а		uded on Form 990, Part VIII, line 7b	•	4a			4	
Ь	Other (Describe in Part XIV)		.	4b			4	
С	Add lines 4a and 4b						4c	
5		d 4c. (This should equal Form 990, Par					5	6,937,573
26110 1		xpenses per Audited Financia audited financial statements		teme	nts w	ith Expense	s per 1	6,708,568
2		t not on Form 990, Part IX, line 25					-	0,700,500
² a	Donated services and use of fa	· · · · · · · · · · · · · · · · · · ·		2a	I	29,343		
a b	Prior year adjustments			2b		29,343	1	
	• •	Part IX, line 25	•	2c			$\frac{1}{2}$	
C C				2d			\dashv	
d	Other (Describe in Part XIV) Add lines 2a through 2d		•	Zu				29,343
е 3	Subtract line 2e from line 1.						3	6,679,225
4		D, Part IX, line 25, but not on line 1 :	•				-	0,079,225
				4-	ı			
a		ıded on Form 990, Part VIII, line 7b	• •	4a 4b			-	
b			•	40			_ ا	
C E	Add lines 4a and 4b	d 4c. (This should equal Form 990, Pa	• 				4c 5	6,679,225
5 Par	t XIV Supplemental Inf		11, 11	ile 10	<i>)</i> • •	· · · · ·	<u> </u>	0,079,223
Com	plete this part to provide the des	criptions required for Part II, lines 3, Part XII, lines 2d and 4b, and Part XI					art XI'	V, lines 1b and 2b,
	Ident if ier	Return Reference				Explanat	ion	
			<u> </u>			•		

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DLN: 93493049008010

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

Department of the Treasury

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV,

Internal Revenue Service lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.						Inspection
Name of the organization CENTRAL MASSACHUS ALLIANCE INC					Employer ide 04-2791448	ntification number
Part I Fundraisii	ng Activities. Complete	ıf the or	ganızatı	on answered "Yes" t	to Form 990, Part IV	, line 17.
1 Indicate whether th a	ons ons	through ar	•	e 🔽 Solicitation of r	non-government grants government grants	
or key employees li b If "Yes," list the ter	n have a written or oral agree sted in Form 990, Part VII) i highest paid individuals or at least \$5,000 by the orga	or entity entities (f	in connec undraiser	tion with professional f	undraising activities? ents under which the fu	
(i) Name of Individu or entity (fundraise	I (III) A ctivity	(iii) fundrais custo contr contribu	erhave dy or ol of	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		res	NO			
 Total	I		<u> </u>			
						•

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or 3 licensing

МΑ

9 Enter the state(s) in which the organization operates gaming activities Is the organization licensed to operate gaming activities in each of these states?	Pai	rt II	Fundraising Events. Com more than \$15,000 on Form					r repoi	rted
Cevent type					(b) Event #2	(c) O ther Events	(Add c	ol (a) tl	hrough
1 State					(event type)	(total number)	'	col (c))	
3 Gross revenue (line 1 152,567 15	φ	1				(cotal mamber)		1!	 52,567
3 Gross revenue (line 1 152,567 15	≢		•						
3 Gross revenue (line 1 152,567 15	Rey	2							
Solution Non-cash Prizes Non-cash Prizes Solution Non-cash Prizes Non-cash Prizes Solution Non-cash Prizes N		3		152,567				15	52,567
By Direct expense summary Add lines 4 through 7 in column (d). Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/Instant bingo/progressive bingo (c) Other gaming (Add od) (a) through col (c) bingo (d) Total gaming (Add od) (a) through col (c) bingo (d) Total gaming (Add od) (a) through col (c) bingo (d) Total gaming (Add od) (a) through col (c) bingo (d) Total gaming (Add od) (a) through col (c) bingo (d) Total gaming (Add od) (a) through col (c) bingo (d) (d) through col (c) bingo (d) (d) (d) through col (c) bingo (d) (d) through col (c		4	Cash Prizes						
By Direct expense summary Add lines 4 through 7 in column (d). Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/Instant bingo/progressive bingo (c) Other gaming (Add od) (a) through col (c) bingo (d) Total gaming (Add od) (a) through col (c) bingo (d) Total gaming (Add od) (a) through col (c) bingo (d) Total gaming (Add od) (a) through col (c) bingo (d) Total gaming (Add od) (a) through col (c) bingo (d) Total gaming (Add od) (a) through col (c) bingo (d) (d) through col (c) bingo (d) (d) (d) through col (c) bingo (d) (d) through col (c	JSes.	5	Non-cash Prizes				-		
By Direct expense summary Add lines 4 through 7 in column (d). Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/Instant bingo/progressive bingo (c) Other gaming (Add od) (a) through col (c) bingo (d) Total gaming (Add od) (a) through col (c) bingo (d) Total gaming (Add od) (a) through col (c) bingo (d) Total gaming (Add od) (a) through col (c) bingo (d) Total gaming (Add od) (a) through col (c) bingo (d) Total gaming (Add od) (a) through col (c) bingo (d) (d) through col (c) bingo (d) (d) (d) through col (c) bingo (d) (d) through col (c	ĐĐ.	6	Rent/Facility costs						
Saming Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Saming Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Saming Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Saming Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Saming Complete if the organization (d) in ording (Md cold (a) through cold (c) bring on the line of the large	Щ.	7	Other direct expenses	29,343	3				29,343
Saming Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Saming Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Saming Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Saming Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Saming Complete if the organization (d) in ording (Md cold (a) through cold (c) bring on the line of the large	ĕ	8	Direct expense summary Add lin	es 4 through 7 in column	(d)			2	29,343
\$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/Instant bingo/progressive bingo (c) Other gaming (Add (c) through col (c)) 1 Gross revenue				_				12	 23,224
bingo/progressive bingo la Gross revenue	Par	t III			"Yes" to Form 990, Pa	art IV, line 19, or rep	orted m	ore tha	n
1 Gross revenue	evenue			(a) Bingo	bingo/progressive	(c) O ther gaming			
3 Non-cash prizes	~	1	Gross revenue						
Solution	— see	2	Cash prizes						
Solution	bens	3	Non-cash prizes						
6 Volunteer labor	ច ស្គ	4	Rent/facility costs						
7 Direct expense summary Add lines 2 through 5 in column (d). 8 Net gaming income summary Combine lines 1 and 7 in column (d). 9 Enter the state(s) in which the organization operates gaming activities a Is the organization licensed to operate gaming activities in each of these states? 9 If "No," Explain 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a If "Yes," Explain 11 Does the organization operate gaming activities with nonmembers? 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	౼	5	Other direct expenses						
8 Net gaming income summary Combine lines 1 and 7 in column (d)		6	Volunteer labor	l '		'_ · · · · · · · · · · · · · · ·			
Penter the state(s) in which the organization operates gaming activities a Is the organization licensed to operate gaming activities in each of these states?		7	Direct expense summary Add line	s 2 through 5 in column (d)				
9 Enter the state(s) in which the organization operates gaming activities Is the organization licensed to operate gaming activities in each of these states?		8	Net gaming income summary Com	nbine lines 1 and 7 in colu	ımn (d)	🛌			
a Is the organization licensed to operate gaming activities in each of these states?								Yes	No
b If "No," Explain Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," Explain 10 Does the organization operate gaming activities with nonmembers?									
Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," Explain 10a 10a 10a 11 Does the organization operate gaming activities with nonmembers?				gaining activities in each	Torthese states		. 9	a	+
b If "Yes," Explain 11 Does the organization operate gaming activities with nonmembers?	_								
b If "Yes," Explain 11 Does the organization operate gaming activities with nonmembers?									
11 Does the organization operate gaming activities with nonmembers?	10a L			licenses revoked, suspen	ided or terminated durin	g the tax year?	10	a	+
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity	D	11 1	es, Explain						
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity									
	11	Doe	s the organization operate gaming	activities with nonmembe	rs?		1	1	
	12								

			
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No 1545-0047

DLN: 93493049008010

2008

pen to Public

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public Inspection

CENTRAL MASSACHUSETTS I	HOUSING					Employer Identii	
ALLIANCE INC						04-2791448	
Part I General Inform	nation on Gran	ts and Assistance					
 Does the organization ma the selection criteria used Describe in Part IV the or 	d to award the grant	s or assistance?					ר Yes □
Part II Grants and Oth Form 990, Part I Part IV and Scho	ner Assistance V, line 21 for any edule I-1 if addition	to Governments a recipient that rece onal space is	nd Organizations i	n the United State 00. Check this box if	es. Complete if the or		
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Worcester Housing Authority 40 Belmont Street Worcester, MA 01605	04-6004472		143,000	0			Housing assistance
Worcester East Side Community Developmen409 Shrewsbury Street Worcester, MA 01604	04-3280116		46,012	0			Housing assistance
Veterans Inc69 Grove St Worcester, MA 01605	04-3098024		73,453	0			Housing assistance
South Middlesex Opportunity Council300 Howard Street Framingham, MA 01702	04-2389659		41,616	0			Housing assistance
North Central Human Services Inc31 Lake Street Gardner, MA 01440	04-2630078		22,787	0			Housing assistance
Montachusett Veterans Inc 268 Central Street Gardner, MA 01440	04-2743426		44,526	0			Housing assistance
Montachusett Opportunity Council Inc133 Prichard St Fitchburg, MA 01420	04-2401111		91,100	0			Housing assistance
Genesis Club House Inc274 Lincoln Street Worcester, MA 01605	04-2983234		117,830	0			Housing assistance
Dismas House Inc30 Richards St Worcester, MA 01603	54-2075825		41,107	0			Housing assistance
Community Healthlink Inc72 Jacques Ave Worcester, MA 01610	04-2626179		1,344,887	0			Housing assistance
Bridge of Central Mass4 Mann Street Worcester, MA 01602	04-2701581		127,382	0			Housing assistance
2 Enter total number of sec				_			11
organizations							• 0

		ce to Individua ıf addıtıonal spac		tates. Complete if the	organization answered "Ye	s" on Form 990, Part IV, line 22.
(a)Type of grant or as	ssistance	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
rt IV Suppleme	ntal Informati	on. Complete thi	s part to provide the	e information required i	n Part I, line 2, and any ot	her additional information.
t if ier	Return Reference	E	Explanation			
+						

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DLN: 93493049008010

OMB No 1545-0047

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SCHEDULE M (Form 990)

Department of the Treasury

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

Non-Cash Contributions

Internal Revenue Service Name of the organization CENTRAL MASSACHUSETTS HOUSING ALLIANCE INC

Employer identification number

ILLIA	NCE INC				04-2791448			
Pa	rt I Types of Property							
	, ,	(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d Method of d reven	etermı	nıng	
1	Art—Works of art	<u> </u>						
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .							
10	Securities—Closely held stock \cdot							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution (historic structures)							
14	Q ualified conservation contribution (other)							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxıdermy							
22	Historical artifacts							
	Scientific specimens							
	Archeological artifacts							
	Other (describe)							
	Other (describe)							
	Other (describe)							
	Other (describe)							
29	Number of Forms 8283 received which the organization complete Acknowledgement	d Form 828	33, Part IV, Donee	ar for contributions for	29			
							Yes	No
30a	During the year, did the organiza hold for at							
	least three years from the date of			not required to be used for	exempt purposes			
	for the entire holding period? .					30a		No
Ь	If "Yes", describe the arrangem	ent in Part I	II					
31	Does the organization have a gif	tacceptand	ce policy that requires the	review of any non-standard	contributions?	31		Νo
32a	Does the organization hire or us contributions?	e third parti	ies or related organizations	to solicit, process, or sell	non-cash	32a		Νo
b	If "Yes", describe in Part II							
33	If the organization did not report checked, describe in Part II	revenues i	n Column (c) for a type of p	property for which Column ((a) is			

Part II Supplemental Infor 32b, and 33. Also com	32b, and 33. Also complete this part for any additional information.									
Identifier	ReturnReference	Explanation								
240111111	Notal III Colored	Explanation								
	1	I .								

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DLN: 93493049008010

SCHEDULE 0

Department of the Treasury
Internal Revenue Service

(Form 990)

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public

Inspection

Name of the organization
CENTRAL MASSACHUSETTS HOUSING
ALLIANCE INC

Employer identification number

04-2791448

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	UPON WRITTEN REQUEST TO THE ORGANIZATION

Identifier	Return Reference	Explanation				
Form 990, Part VI, Line 15b	Review and Approval Process for Officers	THE BOARD OF DIRECTORS REVIEWS AND SETS THE SALARY OF THE EXECUTIVE DIRECTOR THE EXECUTIVE COMMITTEE APPROVES ALL MANAGEMENT STAFF SALARY INCREASES				

ldentifier	Return Reference	Explanation					
• • • • • • • • • • • • • • • • • • • •	Form 990, Part VI, Line 10 Form 990 Review Process	A COPY OF THE 990 IS DISTRIBUTED BY EMAIL TO ALL BOARD MEMBERS FOR REVIEW ANY QUESTIONS OR CONCERNS ARE ADDRESSED VIA REPLY EMAIL					

Software ID: Software Version:

EIN: 04-2791448

Name: CENTRAL MASSACHUSETTS HOUSING

ALLIANCE INC

Form 990, Part VII - Section Aaa

	(B) Average hours per week	(C) Position (check all that apply)							(E)	(F)
(A) Name and Title		Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
THOMAS HOLLAND , Director		Х						0	0	0
SANDRA LONGVALL JOHNSON , Director		×						0	0	0
SAM BITAR , Director		Х						0	0	0
MICHAEL O'MARA , Director		Х						0	0	0
MICHAEL MARTIN , Director		Х						0	0	0
MELVIN PELLETZ , Director		Х						0	0	0
MEGHAN O'HARA MACEIKO , Director		Х						0	0	0
MATTHEW RYAN , Director		X						0	0	0
LINDA DUGGAN , Director		Х						0	0	0
JUDITH BROWN CAHILL , CLERK		Х						0	0	0
JONATHAN MANNINA, Vice President		Х		Х				0	0	0
JOHN MILLER , President		Х		Х				0	0	0
JIM ANDREOLI , Director		Х						0	0	0
JEFF BURK , Director		Х						0	0	0
BETH DUMOUCHEL , Director		Х						0	0	0
BARRY MORGAN , Vice President		X		Х				0	0	0
ANN BUREAU , Director		Х						0	0	0
ANDREW HOWARTH, Treasurer		X		Х				0	0	0
ANDREA PARK , Director		X						0	0	0

Form 990, Part I, Line 1 - Briefly describe the Organization's mission or most significant activities:

The Central Massachusetts Housing Alliance is committed to a leadership role in helping the communities of Greater Worcester and Worcester County respond to the needs of the homeless and near homeless by supporting prevention programs; ensuring the availability of high quality and appropriate sheltering and support services; encouraging the availability and access to decent affordable housing; and empowering people through education.

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

The Central Massachusetts Housing Alliance is committed to a leadership role in helping the communities of Greater Worcester and Worcester County respond to the needs of the homeless and near homeless by supporting prevention programs; ensuring the availability of high quality and appropriate sheltering and support services; encouraging the availability and access to decent affordable housing; and empowering people through education.