Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning JUL 1, 2008 and ending JUN 30, 2009

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: COMMUNITY ACTION PROGRAMS INTER-CITY

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address) / Room/suite: 100 EVERETT AVENUE #14

City or town, state or country, and ZIP + 4: CHELSEA, MA 02150

D Employer identification number: 04-2428915

E Telephone number: (617)884-6130

G Gross receipts $ 13364045.

F Name and address of principal officer ROBERT S REPUCCI
100 EVERETT STREET UNIT #14, CHELSEA, MA 02

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: ☒ 501(c) (3) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ N/A

K Type of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1967 **M** State of legal domicile: MA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities COMMUNITY SERVICES FOR LOW INCOME

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	21
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	21
5	Total number of employees (Part V, line 2a)	5	198
6	Total number of volunteers (estimate if necessary)	6	30
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.

RECEIVED
FEB 16 2010
OGDEN, UT

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)		
	9	Program service revenue (Part VIII, line 2g)	11277251.	13364045.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	11277251.	13364045.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
	14	Benefits paid to or for members (Part IX, column (A), line 4)		
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4163468.	4467339.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	7252346.	8802521.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	11415814.	13269860.
	19	Revenue less expenses. Subtract line 18 from line 12	<138563.>	94185.

			Beginning of Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	1157639.	1412053.
	21	Total liabilities (Part X, line 26)	666731.	844675.
	22	Net assets or fund balances Subtract line 21 from line 20	490908.	567378.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

▶ Signature of officer — Date 02/02/2010

▶ ROBERT S REPUCCI, EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ Date 1/29/10 Check if self-employed ▶ ☐ Preparer's identifying number (see instructions) P00120214

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ DAVID J CARLETON
91 MONTVALE AVENUE
STONEHAM, MA 02180

EIN ▶ 04-2710888

Phone no. ▶ 781 279-7800

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

SCANNED MAR 08 2012

5

Part III **Statement of Program Service Accomplishments** (see instructions)

1 Briefly describe the organization's mission:
CAPIC IS AN ANTI-POVERTY COMMUNITY ACTION AGENCY SEEKING TO ELIMINATE POVERTY THROUGH EDUCATION, PROGRAMS AND ADVOCACYIN IT'S COMMUNITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes", describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes", describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code:) (Expenses $ 3050177. including grants of $) (Revenue $ 3057030.)
HEADSTART-PROGRAMS OPERATED IN SEVEN LOCATIONS SERVING 210 CHILDREN FROM LOCAL AREA.

4b (Code) (Expenses $ 5981969. including grants of $) (Revenue $ 6022488.)
ENERGY WEATHERIZATION AND FUEL ASSISTANCE PROGRAMS OPERATED FOR CONSERVATION AND PAYMENT ASSISTANCE FOR ELIGIBLE FAMILIES 4000 SERVED

4c (Code:) (Expenses $ 1840773. including grants of $) (Revenue $ 1840773.)
DAYCARE - FULL DAYCARE AFTER SCHOOL PROGRAMS FOR APPROXIMATELY 200 CHILDREN FROM LOCAL AREAS

4d Other program services. (Describe in Schedule O.)
(Expenses $ 1962466. including grants of $) (Revenue $ 2443754.)

4e **Total program service expenses ▶** $ 12835385. *(Must equal Part IX, Line 25, column (B).)*

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4		X
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? *If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? *If "Yes," complete Schedule F, Part I*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		X
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e? *If "Yes," complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		X
21	Did the organization report more than $5,000 on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		X
22	Did the organization report more than $5,000 on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question 25*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If "Yes," complete Schedule L, Part I*	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? *If "Yes," complete Schedule L, Part IV*	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization? *If "Yes," complete Schedule L, Part IV*	28b		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		X
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X

Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns. Enter -0- if not applicable	1a	46		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	198		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* this return (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		5c		
6a	Did the organization solicit any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than $75?		7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		7h		X
8	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8		
9	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter: N/A				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter N/A				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b			

Form **990** (2008)

832005
12-18-08

Part VI Governance, Management, and Disclosure *(Sections A, B, and C request information about policies not required by the Internal Revenue Code.)*

Section A. Governing Body and Management

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

			Yes	No
1a	Enter the number of voting members of the governing body	1a 21		
b	Enter the number of voting members that are independent	1b 21		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	11		X

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this is done*	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
a	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization?	15b	X	
	Describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶MA

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply

☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

ROBERT S REPUCCI - (617) 884-6130

100 EVERETT AVENUE, CHELSEA, MA 02150

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
ISABEL O'BRIEN DIRECTOR	0.30	X						0.	0.	0.
RICHARD CLAYMAN, ESQUIRE DIRECTOR	0.30	X						0.	0.	0.
JAMES CUNNINGHAM DIRECTOR	0.30	X						0.	0.	0.
MICHAEL NAPPO DIRECTOR	0.30	X						0.	0.	0.
TERENCE DELEHANTY DIRECTOR	0.30	X						0.	0.	0.
LANRE OLUSEKUN CLERK	0.30	X		X				0.	0.	0.
THERESA MCGRATH DIRECTOR	0.30	X						0.	0.	0.
JOSEPH DICARLO DIRECTOR	0.30	X						0.	0.	0.
LEONARD SPADA TREASURER	0.30	X		X				0.	0.	0.
ANGIE CATRONE DIRECTOR	0.30	X						0.	0.	0.
CHIEF TERRENCE REARDON DIRECTOR	0.30	X						0.	0.	0.
ROBERT BRADLEY DIRECTOR	0.30	X						0.	0.	0.
PATRICIA DILKEY DIRECTOR	0.30	X						0.	0.	0.
SUE ELLEN OBLERN DIRECTOR	0.30	X						0.	0.	0.
RICHELLE CROMWELL PRESIDENT	0.30	X		X				0.	0.	0.
CARLOS LUNA DIRECTOR	0.30	X						0.	0.	0.
ELIZABETH MCBRIDE DIRECTOR	0.30	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
CARLA VITALE DIRECTOR	0.30	X						0.	0.	0.
ANTHONY ZAMBUTO DIRECTOR	0.30	X						0.	0.	0.
THOMAS STEWART VICE PRESIDENT	0.30	X		X				0.	0.	0.
MARGARET JOHNSON DIRECTOR	0.30	X						0.	0.	0.
ROBERT S REPUCCI EXEC DIRECTOR	40.00					X		114735.	80218.	14667.
JOHN A LETEZIA FINANCIAL DIRECTOR	40.00					X		83282.	77662.	13488.
JOANNE STONE-LISBON HEADSTART DIRECTOR	40.00					X		61977.	0.	9545.
RUTH MCNEIL HOUSING DIRECTOR	40.00					X		60422.	0.	7448.
DOLORES BENOIT PERSONELL DIRECTOR	40.00					X		50112.	0.	5669.
1b Total ▶								370528.	157880.	50817.

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ▶ 1

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
TRI-CITY COMMUNITY ACTION PROGRAMS 110 PLEASANT ST, MALDEN, MA 02148	SOCIAL SERVICES	371552.
MENOTOMY, 20 ACADEMY ST, SUITE 202, ARLINGTON, MA 02474	SOCIAL SERVICES	327661.
CITY OF CAMBRIDGE 51 INMAN ST, CAMBRIDGE, MA 02139	SOCIAL SERVICES	290055.
MIDDLESEX HUMAN SERVICE AGENCY 65 GERARD ST, BOSTON, MA 02119	SOCIAL SERVICES	251615.
COMMUNITY SERVICE NETWORK 52 BROADWAY, STONEHAM, MA 02180	SOCIAL SERVICES	221101.

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization ▶ 5

Part VIII | Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f				
	g Noncash contributions included in lines 1a-1f $					
	h **Total.** Add lines 1a-1f ▶					
Program Service Revenue		Business Code				
	2 a ENERGY	624200	6022488.	6022488.		
	b HEADSTART	624410	3057030.	3057030.		
	c COMMUNITY SERVICES	624200	2443754.	2443754.		
	d DAYCARE	624410	1840773.	1840773.		
	e					
	f All other program service revenue					
	g **Total.** Add lines 2a-2f ▶		13364045.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶					
	4 Income from investment of tax-exempt bond proceeds ▶					
	5 Royalties ▶					
		(i) Real / (ii) Personal				
	6 a Gross Rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss) ▶					
		(i) Securities / (ii) Other				
	7 a Gross amount from sales of assets other than inventory					
	b Less: cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss) ▶					
	8 a Gross income from fundraising events (not including $ ______ of contributions reported on line 1c). See Part IV, line 18	a				
	b Less: direct expenses	b				
	c Net income or (loss) from fundraising events ▶					
	9 a Gross income from gaming activities See Part IV, line 19	a				
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities ▶					
	10 a Gross sales of inventory, less returns and allowances	a				
	b Less cost of goods sold	b				
	c Net income or (loss) from sales of inventory ▶					
	Miscellaneous Revenue	Business Code				
	11 a					
	b					
	c					
	d All other revenue					
	e **Total.** Add lines 11a-11d ▶					
	12 **Total Revenue.** Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e ▶		13364045.	13364045.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3479673.	3336973.	142700.	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits	581541.	569452.	12089.	
10	Payroll taxes	406125.	388897.	17228.	
11	Fees for services (non-employees):				
a	Management				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	4501.	4501.		
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	1209963.	1202732.	7231.	
17	Travel	88276.	86767.	1509.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a	ENERGY PROGRAM PAYMENTS	3838748.	3838748.		
b	CONSULTANTS	2042208.	1879939.	162269.	
c	MATERIALS	1141861.	1088332.	53529.	
d	HEATING SYSTEM	195882.	195882.		
e	TELEPHONE	96043.	73953.	22090.	
f	All other expenses	185039.	169209.	15830.	
25	**Total functional expenses.** Add lines 1 through 24f	13269860.	12835385.	434475.	0.
26	**Joint Costs.** Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing	8569.	1	369862.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	916033.	3	845272.
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net	201016.	7	195016.
	8	Inventories for sale or use	4158.	8	1903.
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost basis 10a			
	b	Less accumulated depreciation Complete Part VI of Schedule D 10b	27863.	10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	1157639.	16	1412053.
Liabilities	17	Accounts payable and accrued expenses	160633.	17	379036.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	27863.	23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities. Complete Part X of Schedule D	478235.	25	465639.
	26	**Total liabilities.** Add lines 17 through 25	666731.	26	844675.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	490908.	27	567378.
	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117, check here ▶ [ ] and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	490908.	33	567378.
	34	Total liabilities and net assets/fund balances	1157639.	34	1412053.

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 [ ] Cash [X] Accrual [ ] Other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X	
b	If "Yes," did the organization undergo the required audit or audits?	3b	X	

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047
2008
Open to Public Inspection

Name of the organization	Employer identification number
COMMUNITY ACTION PROGRAMS INTER-CITY	04-2428915

Part I **Reason for Public Charity Status** (All organizations must complete this part) (see instructions)

The organization is not a private foundation because it is. (Please check only **one** organization.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).** (Attach Schedule H)
4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: ______
5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
9 ☒ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete the Part III.)
10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).** (see instructions)
11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)		
(ii) A family member of a person described in (i) above?	11g(ii)		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)		

h Provide the following information about the organizations the organization supports.

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document? Yes	No	(v) Did you notify the organization in col. (i) of your support? Yes	No	(vi) Is the organization in col. (i) organized in the U.S.? Yes	No	(vii) Amount of support
Total									

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule A (Form 990 or 990-EZ) 2008**

832021 12-17-08

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 - 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public Support.** Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 **Total support.** Add lines 7 through 10						

12 Gross receipts from related activities, etc. (see instructions) | 12 |

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) | 14 | %

15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f | 15 | %

16a **33 1/3% support test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support test - 2007.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10% -facts-and-circumstances test - 2008.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

b **10% -facts-and-circumstances test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the *organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization* ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	9717015.	11271641.	1028022.	11277251.	13364045.	46657974.
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 - 5	9717015.	11271641.	1028022.	11277251.	13364045.	46657974.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or $5,000						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6)						46657974.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6	9717015.	11271641.	1028022.	11277251.	13364045.	46657974.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	21489.	48502.	26112.			96103.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	21489.	48502.	26112.			96103.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 **Total support** (Add lines 9, 10c, 11, and 12)						46754077.

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	99.79	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16		%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2008** (line 10c, column (f) divided by line 13, column (f))	17	.21	%
18 Investment income percentage from **2007** Schedule A, Part IV-A, line 27h	18		%

19a **33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☒

b **33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Schedule D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: COMMUNITY ACTION PROGRAMS INTER-CITY

Employer identification number: 04-2428915

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or pleasure)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of an historically important land area
☐ Preservation of certified historic structure

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ ______

4 Number of states where property subject to conservation easement is located ▶ ______

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ ______

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ $ ______

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

(ii) Assets included in Form 990, Part X ▶ $ ______

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ______

b Assets included in Form 990, Part X ▶ $ ______

Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other ____________

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV | Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V | Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ▶ ________%
b Permanent endowment ▶ ________%
c Term endowment ▶ ________%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) unrelated organizations	3a(i)		
(ii) related organizations	3a(ii)		
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI | Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				
Total. Add lines 1a-1e. *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				0.

Part VII Investments - Other Securities. See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 15.)* ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount
Federal income taxes	
CLIENT ESCROW DEPOSITS	465639.
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25.)* ▶	465639.

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	13364045.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	13269860.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	94185.
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	<17715.>
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4-8	9	<17715.>
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	76470.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	13824269.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b	460224.		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	460224.
3	Subtract line **2e** from line **1**			3	13364045.
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0.
5	Total revenue. Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12.)			5	13364045.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	13730084.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	460224.		
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	460224.
3	Subtract line **2e** from line **1**			3	13269860.
4	Amounts included on Form 990, Part IX, line 25, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0.
5	Total expenses. Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18.)			5	13269860.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4; Part X; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: COMMUNITY ACTION PROGRAMS INTER-CITY

Employer identification number: 04-2428915

Part I | Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e.g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. ☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			
a	Receive a severance payment or change of control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes," to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		X

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
ROBERT S REPUCCI	(i)	114735.	0.	0.	0.	14667.	129402.	0.
	(ii)	80218.	0.	0.	0.	0.	80218.	0.
JOHN A LETEZIA	(i)	83282.	0.	0.	0.	13488.	96770.	0.
	(ii)	77662.	0.	0.	0.	0.	77662.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: COMMUNITY ACTION PROGRAMS INTER-CITY

Employer identification number: 04-2428915

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
VARIOUS SMALLER PROGRAMS ASSISTING LOW INCOME FAMILIES
EXPENSES $ 1962466. INCLUDING GRANTS OF $ 0. REVENUE $ 2443754.

FORM 990, PART VI, SECTION A, LINE 10: THE 990 IS REVIEWED BY THE CONTROLLER FOR ACCURACY AND COMPLETENESS. A COPY IS GIVEN TO THE FINANCE COMMITTEE AND ANY BOARD MEMBER WHO REQUESTS ONE.

FORM 990, PART VI, SECTION B, LINE 12C: ALL EMPLOYEES FILL OUT A COMPLIANCE SHEET THAT IS PART OF THEIR FILE.

FORM 990, PART VI, SECTION B, LINE 15: THE ORGANIZATION HAS A HUMAN RESOURCE OFFICER WHO LOOKS TO COMPARABLE ENTITIES AND SALARY COMPARABILITY. FINANCE COMMITTEE REVIEWS AND MAKES DECISIONS WITH ABOVE PERSONELL.

FORM 990, PART VI, SECTION C, LINE 19: AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 2C
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

SCHEDULE R (Form 990)
Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

OMB No 1545-0047
2008
Open to Public Inspection

Name of the organization: COMMUNITY ACTION PROGRAMS INTER-CITY

Employer identification number: 04-2428915

Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
CAPIC REAL ESTATE INC - 04-3145297 100 EVERETT AVE UNIT #14 CHELSEA, MA 02150	HOLD REAL ESTATE FOR CAPIC HEADSTART AND DAYCARE PROGRAMS	MASSACHUSETTS	501(C)2		HAS ITS OWN BOARD

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2008

832161
12-23-08

Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income (related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproportionate allocations? Yes	(H) No	(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner? Yes	(J) No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Part V Transactions With Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III, or IV		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a	X	
b Gift, grant, or capital contribution to other organization(s)	1b		X
c Gift, grant, or capital contribution from other organization(s)	1c		X
d Loans or loan guarantees to or for other organization(s)	1d		X
e Loans or loan guarantees by other organization(s)	1e		X
f Sale of assets to other organization(s)	1f		X
g Purchase of assets from other organization(s)	1g		X
h Exchange of assets	1h		X
i Lease of facilities, equipment, or other assets to other organization(s)	1i		X
j Lease of facilities, equipment, or other assets from other organization(s)	1j		X
k Performance of services or membership or fundraising solicitations for other organization(s)	1k		X
l Performance of services or membership or fundraising solicitations by other organization(s)	1l		X
m Sharing of facilities, equipment, mailing lists, or other assets	1m		X
n Sharing of paid employees	1n		X
o Reimbursement paid to other organization for expenses	1o		X
p Reimbursement paid by other organization for expenses	1p		X
q Other transfer of cash or property to other organization(s)	1q		X
r Other transfer of cash or property from other organization(s)	1r		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1)	CAPIC REAL ESTATE	J	360000.
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships.

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproportionate allocations?		(G) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No

Form **8868**
(Rev. April 2009)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ **File a separate application for each return.**

OMB No 1545-1709

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box ▶ [X]
- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868

Part I **Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only ▶ [ ]

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T) However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit *www irs gov/efile* and click on *e-file for Charities & Nonprofits*

Type or print	Name of Exempt Organization	Employer identification number
	COMMUNITY ACTION PROGRAMS INTER-CITY	04-2428915
File by the due date for filing your return See instructions	Number, street, and room or suite no. If a P O box, see instructions 100 EVERETT AVENUE #14	
	City, town or post office, state, and ZIP code For a foreign address, see instructions. CHELSEA, MA 02150	

Check type of return to be filed (file a separate application for each return):

[X] Form 990	[ ] Form 990-T (corporation)	[ ] Form 4720
[ ] Form 990-BL	[ ] Form 990-T (sec. 401(a) or 408(a) trust)	[ ] Form 5227
[ ] Form 990-EZ	[ ] Form 990-T (trust other than above)	[ ] Form 6069
[ ] Form 990-PF	[ ] Form 1041-A	[ ] Form 8870

- The books are in the care of ▶ ROBERT S REPUCCI
100 EVERETT AVENUE, CHELSEA, MA - 02150

Telephone No ▶ (617) 884-6130 FAX No. ▶

- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ________ If this is for the whole group, check this box ▶ [ ] . If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension will cover

1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2010 , to file the exempt organization return for the organization named above The extension is for the organization's return for
▶ [ ] calendar year ______ or
▶ [X] tax year beginning JUL 1, 2008 , and ending JUN 30, 2009 .

2 If this tax year is for less than 12 months, check reason [ ] Initial return [ ] Final return [ ] Change in accounting period

3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions	3a	$
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit.	3b	$
c	**Balance Due.** Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions.	3c	$ N/A

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA **For Privacy Act and Paperwork Reduction Act Notice, see Instructions.** Form **8868** (Rev. 4-2009)

823831
05-26-09

COMMUNITY ACTION PROGRAMS INTER-CITY, INC.

FINANCIAL STATEMENTS and AUDITORS' REPORT

IN ACCORDANCE WITH OMB CIRCULAR A-133
and GOVERNMENT AUDITING STANDARDS

JUNE 30, 2009

COMMUNITY ACTION PROGRAMS INTER-CITY, INC.

YEAR ENDED JUNE 30, 2009

INDEX

FINANCIAL STATEMENTS IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

PAGE

FEDERAL COMPLIANCE WITH OMB CIRCULAR A-133

David J. 'Carleton & Company
Certified Public Accountant
91 Montvale Avenue, 3rd Floor
Stoneham, MA 02180
□
(781) 279-7800
FAX (781) 279-2345

Member - American Institute of Certified Public Accountants

Member - MA Society of Certified Public Accountants

INDEPENDENT AUDITORS' REPORT

September 25, 2009

To the Board of Directors of
Community Action Programs Inter-City, Inc.

We have audited the accompanying balance sheet of Community Action Programs Inter-City, Inc. (a nonprofit organization) as of June 30, 2009, and the related statements of activities, changes in net assets, functional expenses and cash flows for the year then ended. These financial statements are the responsibility of the agency's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the AICPA Audit and Accounting Guide for Not-for-Profit Organizations and in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards* issued by the Comptroller General and OMB Circular A-133 "Audits of Institutions of Higher Education and Nonprofit Organizations." Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

Community Action Programs Inter-City, Inc.'s fixed asset policy, as discussed in the notes to the financial statements, is to expense fixed assets purchased with the cost reimbursement grant funds. These expenditures, though recorded in conformity with the grant agreement, do not conform with generally accepted accounting principles in the United States of America.

In our opinion, except for the effect of not capitalizing certain fixed asset purchases as discussed in the paragraph above, the financial statement referred to above presents fairly in all material aspects, the financial position of Community Action Programs Inter-City, Inc. as of June 30, 2009 and the changes in net assets and its cash flows for the year ended in conformity with accounting principles generally accepted in the United States of America.

INDEPENDENT AUDITORS' REPORT
(Continued)

In accordance with *Government Auditing Standards*, we have also issued our report dated September 25, 2009 on our consideration of Community Action Programs Inter-City, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

Our audit was performed for the purpose of forming an opinion on the basic financial statements of Community Action Programs Inter-City, Inc. taken as a whole. The accompanying schedule of expenditures of federal awards is presented for the purpose of additional analysis as required by the U.S. Office of Management and Budget Circular A-133, *Audits of States, Local Government, and Non-Profit Organizations*, and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, except for the effect of not capitalizing certain fixed asset purchases is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Respectfully submitted,

David J. Carleton
Certified Public Accountant

COMMUNITY ACTION PROGRAMS INTER-CITY, INC.
BALANCE SHEET
JUNE 30, 2009

ASSETS

Cash	$	369,862
Grants and Contract Funds Receivable		845,272
Due From CAPIC Realty		195,016
Materials Inventory		1,903
Buses		---
Total Assets	$	1,412,053

LIABILITIES AND NET ASSETS

Accounts Payable, Accrued Expenses and Payroll Tax Withholdings	$	379,036
Bus Loan Payable		---
Client Escrow Deposits		465,639
Total Liabilities		844,675
Net Assets - Unrestricted		
Commonwealth of Massachusetts		
Department of Housing and Community Development		
CSBG		(143)
Energy		186,385
Community Services		(2,023)
U.S. Department of Health and Human Services		
Headstart		19,001
Private Funds		30,887
Unrestricted Funds		
General Nonearmarked Funds		333,271
Total Net Assets		567,378
Total Liabilities and Net Assets	$	1,412,053

See accompanying notes to financial statements

COMMUNITY ACTION PROGRAMS INTER-CITY, INC.
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2009

Changes in Unrestricted Assets:

Revenues		
Federal Grant Support	$	8,888,545
State Grant Support		3,700,799
Private Grants		512,819
Program Income		254,571
Other Income		7,311
In-Kind Revenue		460,224
Total Unrestricted Revenue		13,824,269
Expenses		
Energy		5,981,970
Headstart		3,510,400
Daycare		1,840,773
Other Community		1,956,366
CSBG		434,475
Other Expenses		6,100
Total Expenses		13,730,084
Increase in Unrestricted Net Assets		94,185
Returned to Grantor		(17,715)
Net asset at beginning of year		490,908
Net assets at end of year	$	567,378

See accompanying notes to financial statements

COMMUNITY ACTION PROGRAMS INTER-CITY, INC.
STATEMENT OF FUNCTIONAL EXPENSES
FOR THE YEAR ENDED JUNE 30, 2009

		Program Services					
	CSBG-Agency Administration	Energy	Head Start	Day Care	Community Services	General Non-Earmarked Fund	Total
Expenses							
Salaries	$142,700	$407,941	$1,594,281	$977,872	$356,879	---	$3,479,673
Employee health and retirement benefits	12,089	51,538	301,892	171,456	44,566	---	581,541
Payroll taxes	17,228	45,343	181,649	118,272	43,633	---	406,125
Total Personnel	172,017	504,822	2,077,822	1,267,600	445,078	---	4,467,339
Consultant and contract services	162,269	728,860	117,458	18,430	1,015,191	---	2,042,208
Payments on behalf of energy program participants	---	3,838,748	---	---	---	---	3,838,748
Travel and transportation	1,509	6,231	57,119	17,447	---	5,970	88,276
Space costs and rentals	7,231	12,000	457,942	312,921	419,869	---	1,209,963
Consumable supplies and maintenance	40,267	56,304	238,723	180,398	48,240	---	563,932
Rental, lease, purchase and maintenance of equipment	13,477	13,020	17,717	7,505	---	---	51,719
Other Costs	37,705	821,985	83,395	36,472	27,988	130	1,007,675
In-kind expenses	---	---	460,224	---	---	---	460,224
Total Expenses	$434,475	$5,981,970	$3,510,400	$1,840,773	$1,956,366	$6,100	$13,730,084

See accompanying notes to financial statements

COMMUNITY ACTION PROGRAMS INTER-CITY, INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED JUNE 30, 2009

Cash flows From Operating Activities		
Change in net assets	$	94,185
Retuned to Grantor		(17,715)
Adjustments to reconcile change in net assets to net cash provided by operating activities.		
Depreciation		---
Decrease in grants receivable		70,761
Decrease in CAPIC Realty		6,000
Decrease in inventory		2,255
Increase in accounts payable		151,888
Increase in client deposits		53,919
Net cash provided (used) by operating activities		361,293
Cash Flows from Investing Activities		
Decrease in Buses		27,863
Cash Flows from Financing Activities		
Payments on Bus Loans		(27,863)
Net increase in cash		361,293
Cash and cash equivalents at beginning of year		8,569
Cash and cash equivalents at end of year	$	369,862

Supplemental Disclosures:
No interest or taxes paid.

See accompanying notes to financial statements

NOTES TO FINANCIAL STATEMENTS

COMMUNITY ACTION PROGRAMS INTER-CITY, INC.

JUNE 30, 2009

Operations

Community Action Program Intercity Inc. is a not-for-profit organization established and exempt from income taxes under section 501 (c)(3) of the Internal Revenue Code. CAPIC is an anti-poverty community action agency seeking to eliminate poverty, its causes and effects through education, programs and advocacy, in Chelsea, Revere, Winthrop and surrounding communities. The agency encourages the participation, self-development and independence of income eligible clients.

CAPIC operates the following major programs

Advocacy and Community Services
The Advocacy and Community Services programs help low-income people meet their basic needs and assert their basic right. The programs provide direct, relief, advocacy, legal services and community organizing in an effort to help low-income families and individuals address immediate concerns and work toward long-term social change. Current programs are:

Housing Assistance
FEMA
Summer Programs
Project Bread
Rental Assistance
Enforcement and Protection Grant

Children and Family Services
The Children and Family Services (CFS) programs provide comprehensive children, family and community development services to income-eligible households through quality preschool programs, nutrition education and assistance, and parent involvement. The CFS programs also provide a variety of parenting and child development programs for all families in Chelsea and Revere. Adults wishing to pursue careers in early childhood education are assisted through a variety of employment-related programs and counseling.

The Children and Family Services programs include:

Head Start provides comprehensive child and family development services to income-eligible residents.

Child Development Center is a full-day, full-year infant, toddler and preschool/daycare for 6-week old to kindergarten-aged children whose parents are working.

After School Development Center – half-day after school for five to twelve year olds whose parents are working.

Child and Adult Food Care Program supplied breakfast, lunch, and snacks to income eligible participants.

Operations

Energy Services
The Energy programs are designed to assist low-income households, meet immediate energy needs and find long-term solutions to high utility bills. Public and private assistance is combined with energy education, budgeting, and consumer rights information to encourage and enable households to reduce and better manage energy bills. Current programs are:

Fuel Assistance
Weatherization
Heating System Program
Utility Program

CAPIC's main source of funding is from contracts with the Commonwealth of Massachusetts, Department of Housing and Community Development (DHCD), Department of Transitional Assistance (DTA), and the US Department of Health and Human Services, which provide over 80% of its revenue

Summary of Significant Accounting Policies

Revenues and Expenses
Revenue and expenses are recognized on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Revenue is recognized from fixed price or unit based contracts when services have been rendered. Functional expenses are allocated to the various programs based on direct charge, space usage, logs and personnel time estimates.

Cost Reimbursable Contracts
Most grants and contracts received from government agencies are cost reimbursement agreements. Accordingly, grant and contract income equals expenses incurred up to contract/grant ceilings; therefore, the excess (deficit) is carried as a liability (advance on contracts) or as an asset (grant receivable-billed and unbilled), respectively.

In-Kind Support
In-kind support consists of personal services, certain goods, and building space contributed by third parties to support the Headstart Program. The value of these services was $460,224 for the current year and mainly consisted of volunteer parents, training and home visits to support classroom activities. The hours contributed were recorded based on their fair market values as support and expense in the statement of activities. This is in accordance with FASB #116 Accounting for Contributions Received.

Fixed Assets

Leasehold improvements, equipment, furniture and fixtures purchased with unrestricted funds, Corporate funds or Commonwealth of Massachusetts unit rate grant funds, are capitalized and depreciated or amortized over the term of the lease or their estimated useful lives, respectively, using the straight-line method. Fixed assets purchased with cost reimbursement grant funds are expensed in the period purchased in accordance with grant agreements and/or as title is held by the grantor. Final disposition of these assets will be determined by government agencies in accordance with applicable regulations. During fiscal year 2009, approximately $7,505 of fixed assets were purchased with cost reimbursement grant funds and expensed.

Functional Expenses

Functional expenses are allocated to the various programs based on direct expenses, which can be identified to the program, and indirect expenses, which are beneficial to more than one program. The indirect expenses are allocated based upon a cost allocation plan using appropriate methods such as time studies, square footage, etc.

Estimates and Assumptions

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that effect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Inventory

Inventory, which consists mainly of weatherization materials, is valued at cost, using the first-in first-out (FIFO) method.

Cash and Cash Equivalents

For purposes of the statement of cash flows, cash and cash equivalents consist of cash and all highly liquid investments with maturity of three month or less. As of June 30, 2008 the agency held no cash equivalents.

Financial Statement Format/Contributions

Chelsea CAPIC has adopted Financial Auditing Accounting Standards Board (FASB) Statement of Accounting Standards No. 116, Accounting for Contributions Received and Contributions Made and FASB No. 117, Financial Statements of Not-for-Profit Organizations.

Statement No. 117 requires classification of an entity's net assets, revenues, expenses, gains and losses into three classes of net assets-permanently restricted, temporarily restricted and unrestricted, based on the existence or absence of donor imposed restrictions.

Statement No. 116 requires all entities that receive contributions to recognize revenues at their fair values in the period the contribution is received or promised. This statement also requires nonprofit organizations to distinguish between contributions received that increase permanently restricted net assets, temporarily restricted net assets, and unrestricted net assets. Chelsea CAPIC has no temporary or permanently restricted net assets as of June 30, 2009.

CAPIC reports any gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purchase restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets release from restrictions. Temporarily restricted contributions received where related restrictions are met in the same reporting period are classified as unrestricted revenue. Board and external sources designated funds are recorded as such in the unrestricted net assets as required by the FASB.

CAPIC reports any gifts of land, building and equipment as unrestricted support unless explicit donor stipulations specify how the donated assets must be used. Gifts of long-lived assets with explicit restrictions that specify how the donated assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how those long-lived assets must be maintained CAPIC has adopted the policy of implying a time restriction that expires over the useful life of the asset.

Promises to Give

Contributions are recognized when the donor makes a promise to give to CAPIC that is, in substances, unconditional. Contributions that are restricted by the donor are reported as increase in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the restrictions. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

CAPIC uses the allowance method to determine uncollectible unconditional promises receivable. The allowance is based on prior years' experience and management's analysis of specific promises made. At June 30, 2009, there were no outstanding promises to give.

Cash

CAPIC maintains cash accounts at several banks, which are insured by the Federal Deposit Insurance Corporation (FDIC) up to $250,000. As of June 30, 2009, no accounts exceeded the FDIC insurance coverage. CAPIC has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

Contingencies - Government Audits

CAPIC's various grants and contracts are subject to audit by appropriate governmental agencies. Acceptance of final costs incurred under these grants and contracts resides with the grantors. As of date of these statements, the materiality of adjustments to final costs, if any, cannot be determined. There are no costs remaining as unresolved, "questioned costs" as of June 30, 2009.

Other Contingencies

CAPIC is at risk of loss due to items such as lawsuits, automobile claims, and theft. CAPIC has insurance coverage for any of these types of losses, which may occur. Management believes the amounts of coverage in force are adequate and in compliance with all acceptable laws, rules, and regulations.

Bus Loan Payable

CAPIC is obligated to make monthly payments of $2,088, bearing interest at 7.03%, for the purchase of two buses to be used by the Headstart and DayCare Programs. This note has been paid off this year.

Concentration

CAPIC maintained a collective bargaining agreement with certain Headstart and Access program employees. The contracts for the Headstart and Access programs expired September 30, 2008.

Pension Plan

The Grantee provides for pension benefits for its employees through membership in the Principal Financial Group Pension Plan (a Money Purchase Plan). Eligible employees can contribute from 3% to 15 ½% of their earnings to the plan, and the Grantee contributes 5% of such earnings. For the year ended June 30, 2009, the Grantee's pension expense amounted to $107,358.

Lease Commitments

The Grantee occupies office space as a tenant at will and several program sites under leases with varying terms. All these building leases may be cancelled in the event of the loss of funding. In addition, certain items of equipment are leased. As of June 30, 2008, the Agency had the following lease commitments:

Year Ended	Amount
June 30, 2010	$35,400
June 30, 2011	$33,100
June 30, 2012	$24,700
June 30, 2013	$15,900

Common Interests

A separate organization, CAPIC Real Estate, Inc., with a **separate Board of Directors**, was established to acquire and hold real estate and to lease such real estate to the agency in order to minimize space costs through reduced payments in lieu of real estate taxes and other economies. In July 1992, the Corporation purchased an office condominium unit to be used as office space for the Agency's central administration and certain program activities. On November 1, 1999 the corporation purchased 65 Nahant Avenue (JCC-Center) for Headstart classrooms, and 67-71 Crescent Avenue (Chelsea) to be renovated to house additional Headstart and Daycare classrooms. Rents paid to this entity were $360,000 for June 30, 2009.

Surplus Revenue Retention

Regulations issued by the Commonwealth of Massachusetts allow the retention of an annual surplus of up to 5% of total revenues attributable to agreements with the Commonwealth for the provision of certain social services as defined in the regulations. Such retained surplus revenue may be used for charitable purposes of the corporation. The cumulative amount of surplus revenue, which can be retained, may not exceed 20% of the prior year's gross revenue from purchasing state agencies.

A summary of the surplus revenue (deficit) as of June 30, 2009:

Beginning Balance	Current Year	Ending Balance
$ (520,843)	(105,000)	$ (625,843)

Income Taxes

CAPIC qualifies as an organization exempt from income taxes under section 501(c)(3) of the Internal Revenue code. Management believes there were no unrelated business activities subject to tax on related business income for the year ended June 30, 2009. Therefore, no income tax provisions have been made in the accompanying financials.

COMMUNITY ACTION PROGRAMS INTER-CITY, INC.
SCHEDULE OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED JUNE 30, 2009

	Net Asset Balances at June 30, 2008	Transfers	Revenue	Expenses	Net Asset Balances at June 30, 2009
CSBG-Private Funds.					
CSBG Administration-2008	(38,418)	---	82,258	43,840	---
CSBG Administration-2009	---	---	198,384	198,527	**(143)**
Grant Writing	15,171	---	24,999	15,171	24,999
Special Projects-2008	---	---	5,250	5,250	---
Special Projects-2009	2,500	---	7,500	10,000	---
Revere-Title V	---	---	27,634	27,634	---
Victim Advocate Grant	---	---	134,053	134,053	---
I.T Department	---	---	5,888	---	5,888
	(20,747)	---	485,966	434,475	30,744
Energy Programs:					
Federal Fuel Program					
LI Heap-2008	86,589	(17,715)	63,850	132,724	---
LI Heap-2009	---	---	4,210,000	4,224,137	(14,137)
Private Fuel Program-2008	2,177	(619)	---	1,558	---
Private Fuel Program-2009	---	619	10,544	272	10,891
WAP Program Burner Repairs					
Program Year-2008	36,832	---	55,755	92,587	---
Program Year-2009	---	---	207,486	167,054	40,432
DOE/WAP Program-2008	33,549	---	487,319	520,868	---
DOE/WAP Program-2009	---	---	387,075	330,078	56,997
Boston Gas-2008	4,434	---	213,726	218,160	---
Boston Gas-2009	---	---	290,205	262,355	27,850
Citizens Energy	---	---	16,528	10,088	6,440
Neptune-2009	---	---	80,000	22,088	57,912
	163,581	(17,715)	6,022,488	5,981,969	186,385

See accompanying notes to financial statements

COMMUNITY ACTION PROGRAMS INTER-CITY, INC.
SCHEDULE OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED JUNE 30, 2009

	Net Asset Balances at June 30, 2008	Transfers	Revenue	Expenses	Net Asset Balances at June 30, 2009
Head Start:					
Federal PA22-2009	---	---	2,033,886	2,033,886	---
U P.K Funds-2009	---	---	72,000	72,000	---
State Expansion-2009	---	---	299,686	299,686	---
Federal PA20-2009	---	---	25,294	25,294	---
Bureau of Nutrition-2009	---	---	153,942	153,942	---
Revere Partnership-2009	---	---	85,528	85,528	---
Chelsea Partnership-2009	---	---	262,339	262,339	---
Family Network-2009	---	---	106,418	106,418	---
General Mills Corp	12,148	---	17,937	11,084	19,001
	12,148	---	3,057,030	3,050,177	19,001
In-Kind	---	---	460,224	460,224	---
Day Care:					
C.D C Basic-2009	---	---	777,298	777,298	---
C D.C. Family Preservation-2009	---	---	80,336	80,336	---
Bureau of Nutrition-2009	---	---	97,804	97,804	---
A.S.D.C Basic-2009	---	---	463,016	463,016	---
A S D C. Family Preservation-2009	---	---	29,426	29,426	---
Child Care Support-2009	---	---	69,313	69,313	---
C.D.C. Infant-2009	---	---	156,068	156,068	---
C D.C Toddler-2009	---	---	167,512	167,512	---
	---	---	1,840,773	1,840,773	---

See accompanying notes to financial statements

COMMUNITY ACTION PROGRAMS INTER-CITY, INC.
SCHEDULE OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED JUNE 30, 2009

	Net Asset Balances at June 30, 2008	Transfers	Revenue	Expenses	Net Asset Balances at June 30, 2009
Other Community Services Programs:					
Housing Assistance-2009	---	---	258,287	258,287	---
Chelsea Citywide Summer Program-2008	(3,916)	---	44,800	40,884	---
Chelsea Citywide Summer Program-2009	---	---	9,361	15,966	(6,605)
Housing-2009 Earmark	---	---	1,194,931	1,194,931	---
Project Bread-2009	3,144	---	3,000	5,215	929
F.E.M.A -2008	339	---	5,224	5,563	---
F E M A -2009	---	---	15,448	13,293	2,155
Boston Foundation-2008	4,300	---	---	2,802	1,498
Salary Reserve-2009	---	---	7,562	7,562	---
Jobs for Life	---	---	27,000	27,000	---
H.A P Toolbox & Incentives-2009	---	---	384,864	384,864	---
	3,867	---	1,950,477	1,956,367	(2,023)
General Nonearmarked Funds:					
Reserve Account	332,059	---	7,311	45,623	333,271
Total All Funds	$490,908	($17,715)	$13,824,269	$13,769,608	$567,378

See accompanying notes to financial statements

REPORT ON COMPLIANCE AND INTERNAL CONTROL IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

David J. Carleton & Company
Certified Public Accountant
91 Montvale Avenue, 3rd Floor
Stoneham, MA 02180
(781) 279-7800
FAX (781) 279-2345

Member - American Institute of Certified Public Accountants

Member - MA Society of Certified Public Accountants

Report On Compliance and Other Matters and On Internal Control Over Financial Reporting based On an Audit of Financial Statements Performed In Accordance With Government Auditing Standards

The Board of Directors
Community Action Programs Inter-City, Inc.
Chelsea, MA 02150

We have audited the financial statements of Community Action Programs Inter-City, Inc. as of and for the year ended June 30, 2009, and have issued our qualified opinion, due to the expensing of certain fixed asset purchases, dated September 25, 2009. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Community Action Programs Inter-City, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under Government Auditing Standards. We have noted certain immaterial items as noted in our letter dated September 25, 2009.

Internal Control over Financial Reporting

In planning and performing our audit, we considered Community Action Programs Inter-City, Inc.'s internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Community Action Programs Inter-City, Inc.'s internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of Community Action Programs Inter-City, Inc.'s internal control over financial reporting.

Our consideration of the internal control over financial reporting was for the limited purpose described in the preceding paragraph and would not necessarily identify all deficiencies in internal control over financial reporting that might be significant deficiencies or material weaknesses. We noted no matters that we identified in internal control over financial reporting that we consider to be significant deficiencies.

A control deficiency exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A significant deficiency is a control deficiency, or combination of control deficiencies, that adversely affects the organization's ability to initiate, authorize, record, process, or report financial data reliably in accordance with generally accepted accounting principles, such that there is more than a remote likelihood that a misstatement of the organization's financial statements that is more than inconsequential will not be prevented or detected by the organization's internal control.

A material weakness is a significant deficiency, or combination of significant deficiencies, that results in more than a remote likelihood that a material misstatement of the financial statements will not be prevented or detected by the organization's internal control. We noted no matters involving the internal control over financial reporting and its operations that we consider to be a material weakness.

Our consideration of the internal control over financial reporting was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in the internal control that might be significant deficiencies and accordingly, would not necessarily disclose all significant deficiencies that are also considered to be material weaknesses. However, we noted other matters involving the internal control over financial reporting, which we reported to the management of Community Action Programs Inter-City, Inc. in a separate letter dated September 25, 2009.

This report is intended for the information of the Board of Directors, management, federal awarding agencies, and pass-through entities. However, this report is matter of public record and its distribution is not limited.

Respectfully submitted,

David J. Carleton
Certified Public Accountant
September 25, 2009

COMMUNITY ACTION PROGRAMS INTER-CITY, INC

Reports on Compliance and Internal Control and expenditures of Federal Awards
In Accordance with the OMB Circular A-133
June 30, 2009

David J. Carleton & Company
Certified Public Accountant
91 Montvale Avenue, 3rd Floor
Stoneham, MA 02180
(781) 279-7800
FAX (781) 279-2345

Member - American Institute of Certified Public Accountants

Member - MA Society of Certified Public Accountants

Report on Compliance with Requirements Applicable to Each Major Program and Internal Control Over Compliance in Accordance With OMB Circular A-133

The Board of Directors
Community Action Programs Inter-City, Inc.
Chelsea, MA 02150

Compliance

We have audited the compliance of Community Action Program Inter-City, Inc. with types of compliance requirements described in the U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement that are applicable to its major federal program for the year ended June 30, 2009. Community Action Programs Inter-City, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying Schedule of Findings and Questioned Costs. Compliance with the requirements of laws, regulations, contracts and grants applicable to its major federal program are the responsibility of Community Action Programs Inter-City management. Our responsibility is to express an opinion on Community Action Programs Inter-City, Inc. compliance based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States, and OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Community Action Programs Inter-City, Inc.'s compliance with those requirements and performing such other procedures, as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination of Community Action Programs Inter-City, Inc.'s compliance with those requirements.

In our opinion, Community Action Programs, Inc. complied, in all material respects, with the requirements referred to above that are applicable to its major federal program for the year ended June 30, 2009.

Internal Control Over Compliance

The management of Community Action Programs Inter-City, Inc. is responsible for establishing and maintaining effective internal control over compliance with requirements of laws, regulations, contracts and grants applicable to federal programs. In planning and performing our audit, we considered Community Action Programs Inter-City, Inc.'s internal control over compliance with requirements that could have a direct and material effect on its major federal program in order to determine our auditing procedures for the purpose of expressing our opinion on compliance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Community Action Programs Inter-City's internal control over compliance.

A *control deficiency* in an entity's internal control over compliance exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect noncompliance with a type of compliance requirement of a federal program on a timely basis. A *significant deficiency* is a control deficiency, or combination of control deficiencies, that adversely affects the entity's ability to administer a federal program such that there is more than a remote likelihood that noncompliance with a type of compliance requirement of a federal program that is more than inconsequential will not be prevented or detected by the entity's internal control.

A *material weakness* is a significant deficiency, or combination of significant deficiencies that results in more than a remote likelihood that material noncompliance with a type of compliance requirement of a federal program will not be prevented or detected by the entity's internal control.

Our consideration of the internal control over compliance was for the limited purpose described in the first paragraph of this section and would not necessarily identify all deficiencies in internal control that might be significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as described above.

Schedule of Expenditures of Federal Awards

We have audited the financial statements of Community Action Programs Inter-City as of and for the year ended June 30, 2009, and have issued our report thereon dated September 25, 2009. Our audit was performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying Schedule of Expenditures of Federal Awards is presented for the purposes of additional analysis as required by OMB Circular A-133 and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, except for the effect of not capitalizing certain fixed asset purchases, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

This report is intended for the information of the Board of Directors, management, federal awarding agencies, and pass-through entities. However, this report is matter of public record and its distribution is not limited.

Respectfully submitted,

David J. Carleton
Certified Public Accountant
September 25, 2009

COMMUNITY ACTION PROGRAM INTER-CITY, INC.
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
YEAR ENDED JUNE 30, 2009

Federal Grantor (Pass-Through Grantor) Program Title	*Federal CFDA Number*	*Federal Expenditures*
U.S. Department of Health and Human Services		
Direct Programs		
Headstart	93 600	$ 2,058,436
Pass-through State Division of Housing, Communities and Development		
Administration for Children & Families		
Day Care (CT DSS 0009 2009REC 00)	93 667	$ 104
Day Care (CT EEC Flex Pool Income)	93 596	47,191
Day Care (RPO EEC 6000 9136044 00)	93 596	35,656
Day Care (RPO EEC 6260 0046030 00)	93 596	65,609
		$ 148,456
Day Care (CT EEC Flex Pool Income)	93 575	115,579
Day Care (RPO EEC 6000 9136044 00)	93 575	87,329
Day Care (RPO EEC 6260 0046030 00)	93 575	73,071
		$ 275,979
Day Care (CT EEC Flex Pool Income)	93 558	249,745
Day Care (RPO EEC 6000 9136044)	93 558	188,702
		$ 438,447
Low-Income Home Energy Assistance Block Grant	93 568	$ 4,356,861
Heating Assistance Retrofit Task Weatherization Assistance Block Grant	93 568	$ 259,641
Community Services Block Grant	93 569	$ 242,367
Total Department of Health and Human Services		$ 7,780,291

See accompanying notes to schedule

COMMUNITY ACTION PROGRAM INTER-CITY, INC.
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
YEAR ENDED JUNE 30, 2009

Federal Grantor (Pass-Through Grantor) Program Title	*Federal CFDA Number*		*Federal Expenditures*
U.S. Department of Energy			
Pass-through State Division of Housing, Communities and Development			
Weatherization Assistance of Low-Income Persons	81 042		850,946
Total Department of Energy		$	850,946
Federal Emergency Management Agency			
Pass-through Community Planning & Development			
Community Planning & Development	14 231		5,562
Total Federal Emergency Management Agency		$	5,562
U.S. Department of Agriculture			
Pass-through Massachusetts Department of Education			
Child and Adult Food Care Program (SC DOE 9758N F8IN 109044)	10 558		42,274
Child and Adult Food Care Program (SC DOE 9758N F8IM 202044)	10 558		1,981
Child and Adult Food Care Program (SC DOE 9758G F9IN 109044)	10 558		197,814
Child and Adult Food Care Program (SC DOE 9758G F9IN 202044)	10 558		9,677
Total Department of Agriculture		$	251,746
Total Federal Financial Assistance		$	$8,888,545

See accompanying notes to schedule

Community Action Programs Inter-City, Inc.
Note to Schedule of Expenditures of Federal Awards
June 30, 2009

1. **Basis of Presentation**

The accompanying schedule of expenditures of federal awards includes the federal grant and contract activity of Community Action Programs Inter-City, Inc. and is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations. Therefore, some amounts presented in this schedule differ from amounts presented in, or used in the preparation of, the basic financial statements. The expenses shown on the accompanying schedule include reimbursable expenses which have been incurred by the Community Action Programs Inter-City, Inc. and therefore included as expenses but which have not yet been reimbursed and are considered and recorded as accounts receivable. In accordance with OMB Circular A-133 section §____.205 (a), the determination of when an award is expended should be based on when the activity related to the award occurs.

2. **Summary of Significant Accounting Policies**

The schedule of federal awards includes accounts of the Community Action Programs Inter-City, Inc federal awards programs and has been prepared on the accrual basis of accounting. Fixed assets purchased with grant funds are expensed in the period purchased in accordance with grant agreements.

3. **Fixed Assets**

Leasehold improvements, equipment, furniture and fixtures purchased with unrestricted funds, Corporate funds or Commonwealth of Massachusetts unit rate grant funds, are capitalized and depreciated or amortized over the term of the lease or their estimated useful lives, respectively, using the straight-line method. Fixed assets purchased with cost reimbursement grant funds are expensed in the period purchased in accordance with grant agreements and/or as title is held by the grantor. This policy does not conform to generally accepted accounting principles, but is required by grant reporting requirements. Final disposition of these assets will be determined by government agencies in accordance with applicable regulations. During fiscal year 2009, approximately $7,505 of fixed assets were purchased with cost reimbursement federal grant funds and expensed.

Community Action Programs Inter-City, Inc.
Status of Prior Year Findings
For the Year Ended June 30, 2009

1. **There were no prior year findings and as such there are no unresolved activities for Community Action Programs Inter-City, Inc.**

COMMUNITY ACTION PROGRAMS INTER-CITY, INC.
Summary of Auditors' Results
Schedule of Findings and Questioned Costs
For the Year Ended June 30, 2009

Summary of Auditors' Results

Type of audit issued on the financial statements	Qualified*
Reportable conditions internal control disclosed By the audit of the financial statements	None
Noncompliance, which is material to the financial Statements	None
Reportable conditions in internal control for major programs	None
Type of report issued on compliance for major programs	Unqualified
Audit findings required to be reported under OMB Circular A-133 Revised, paragraph .510a	None
Major program CFDA 93.568	Low-Income Home Energy Assistance Block Grant
Headstart 93.600	Headstart
Dollar threshold for Type A and Type B programs	$300,000
Auditee qualifies as a low-risk auditee?	Yes

- Community Action Programs Inter-City, Inc. purchased certain fixed assets with cost reimbursement grant funds and these assets are expensed in the period purchased in accordance with grant agreements and/or as title is held by the grantor. This policy does not conform to generally accepted accounting principles, but is required by grant reporting requirements. During fiscal year 2009, approximately $7,505 of fixed assets were purchased with cost reimbursement federal grant funds and expensed.

Section II – Financial Statement Findings – NONE

Section III – Federal Award Findings and Questioned Costs – NONE