



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Part III Statement of Program Service Accomplishments (see instructions)1 Briefly describe the organization's missionAdvocacy & Education on Mental Retardation2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If 'Yes,' describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If 'Yes,' describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported4a (Code _____) (Expenses \$ 56,813. including grants of \$ 0.) (Revenue \$ 0.)Legal AdvocacyTo support progressive legislation to benefit individuals with mental retardation4b (Code _____) (Expenses \$ 76,258. including grants of \$ 0.) (Revenue \$ 0.)Local AffairsTo provide information and services to local associations for individuals with mental retardation.4c (Code. _____) (Expenses \$ 374,480. including grants of \$ 0.) (Revenue \$ 0.)Public EducationTo provide the general public with information regarding rights and benefits available to individuals with mental retardation4d Other program services. (Describe in Schedule O)(Expenses \$ 70,310. including grants of \$ 0.) (Revenue \$ 0.)4e Total program service expenses ► \$ 577,861. (Must equal Part IX, Line 25, column (B))

Part IV Checklist of Required Schedules

	Yes	No
1	X	
2	X	
3		X
4	X	
5		
6	X	
7		X
8		X
9		X
10		X
11	X	
12	X	
13		X
14a		X
14b		X
15		X
16		X
17	X	
18	X	
19		X
20		X
21		X
22		X
23		X
24a		X
24b		
24c		
24d		
25a		X
25b		X
26		X
27		X

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A

2 Is the organization required to complete Schedule B, Schedule of Contributors?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I

4 Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II

5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III

6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III

9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV

10 Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V

11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the U.S.?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III

17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I

18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II

19 Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III

20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H

21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II

22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III

23 Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,' go to question 25

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?

d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?

25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I

b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I

26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II

27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III

Part IV Checklist of Required Schedules (continued)

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a	X
b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b	X
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33	X
34 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37	X

BAA

Form 990 (2008)

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns. Enter -0- if not applicable	1a	0
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	10
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	X
b	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If 'Yes,' enter the name of the foreign country ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank and Financial Accounts	4b	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c	
6a	Did the organization solicit any contributions that were not tax deductible?	6a	X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).	7c	X
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7d	
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7e	X
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7f	X
d	If 'Yes,' indicate the number of Forms 8282 filed during the year	7g	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7h	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	8	X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	9a	X
h	For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	9b	X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	10a	
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	10b	
a	Did the organization make any taxable distributions under section 4966?	11a	
b	Did the organization make any distribution to a donor, donor advisor, or related person?	11b	
10	Section 501(c)(7) organizations. Enter	12a	
a	Initiation fees and capital contributions included on Part VIII, line 12	12b	
b	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter		
a	Gross income from other members or shareholders		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year		

BAA

Form 990 (2008)

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Yes	No
1a Enter the number of voting members of the governing body	1a 21	
b Enter the number of voting members that are independent	1b 21	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	X
5 Did the organization become aware during the year of a material diversion of the organization's assets?	5	X
6 Does the organization have members or stockholders?	6	X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a The governing body?	8a	X
b Each committee with authority to act on behalf of the governing body?	8b	X
9a Does the organization have local chapters, branches, or affiliates?	9a	X
b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	X
10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X
11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	11	X

Section B. Policies

	Yes	No
12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12a X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	12c X	
13 Does the organization have a written whistleblower policy?	13	X
14 Does the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		
a The organization's CEO, Executive Director, or top management official?	15a X	
b Other officers of key employees of the organization?	15b X	
Describe the process in Schedule O (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosures

17 List the states with which a copy of this Form 990 is required to be filed ► **Massachusetts**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply

Own website Another's website Upon request

19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

► **CORPORATION** 217 SOUTH STREET WALTHAM MA 02453-2710 (781) 891-6270

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter 0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any officer, director, trustee, or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099-MISC)	(E) Reportable compensation from related organizations (W 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustees	Institutional Trustees	Officer	Key Employee	Immediate Past President	Highest Compensated Employee			
Leo Sarkissian										
Executive Director	40.00	X		X	X	X		110,000.	0.	0.
Frederick Misilo, Jr										
President	5.00	X		X				0.	0.	0.
Christopher Andry, PhD										
Vice President	5.00	X		X				0.	0.	0.
Daniel Loffreda										
Treasurer	5.00	X		X				0.	0.	0.
Ellen Bostic										
Director	2.00	X						0.	0.	0.
Linda Cournoyer										
Director	2.00	X						0.	0.	0.
Tracy Atkinson										
Director	2.00	X						0.	0.	0.
Mrtha Ziegler										
Director	2.00	X						0.	0.	0.
Cynthia Haddad, CFP										
Director	2.00	X						0.	0.	0.
Frank Sally										
Secretary	3.00	X		X				0.	0.	0.
Mary Ellen Mayo										
Immediate Past President	2.00	X						0.	0.	0.
Mark LeBlanc										
Director	2.00	X						0.	0.	0.
Susan Lodemore										
Director	2.00	X						0.	0.	0.
Joseph Andrade										
Director Emeritus	12.00	X						0.	0.	0.
Florence Finkel										
Director Emeritus	2.00	X						0.	0.	0.
Neil McKittrick										
Director	2.00	X						0.	0.	0.
Tom Myshrrall										
Director	2.00	X						0.	0.	0.

Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont.)

1 b Total

110,000.

0.

0.

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ► 1

	Yes	No
3		X
4		X
5		X

Section B: Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of Services	(C) Compensation
N/A		

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization ►

Part VIII Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS					
1a Federated campaigns	1a				
b Membership dues	1b	170,891.			
c Fundraising events	1c	19,020.			
d Related organizations	1d				
e Government grants (contributions)	1e	128,298.			
f All other contributions, gifts, grants, and similar amounts not included above	1f				
g Noncash contribns included in lns 1a-1f		\$			
h Total. Add lines 1a-1f		► 318,209.			
PROGRAM SERVICE REVENUE					
	Business Code				
2a Advocate Advertising	541900	18,457.	18,457.	0.	0.
b Advocate Subscriptions	541900	0.	0.	0.	0.
c Consulting	541610	11,217.	11,217.	0.	0.
d Convention	900004	0.	0.	0.	0.
e Auto Insurance	900004	621.	0.	0.	621.
f All other program service revenue					
g Total. Add lines 2a-2f		► 30,295.			
3 Investment income (including dividends, interest and other similar amounts)		► 10,853.	10,853.	0.	0.
4 Income from investment of tax-exempt bond proceeds		►			
5 Royalties		►			
	(i) Real	(ii) Personal			
6a Gross Rents	8,700.				
b Less rental expenses					
c Rental income or (loss)	8,700.				
d Net rental income or (loss)		► 8,700.	0.	0.	8,700.
	(i) Securities	(ii) Other			
7a Gross amount from sales of assets other than inventory	19,687.				
b Less cost or other basis and sales expenses	29,867.	-2,522.			
c Gain or (loss)	-10,180.	2,522.			
d Net gain or (loss)		► -7,658.	-7,658.	0.	0.
8a Gross income from fundraising events (not including \$ 49,315. of contributions reported on line 1c)					
See Part IV, line 18	a 263,865.				
b Less direct expenses	b 40,751.				
c Net income or (loss) from fundraising events		► 223,114.	223,114.	0.	0.
9a Gross income from gaming activities					
See Part IV, line 19	a 0.				
b Less direct expenses	b 0.				
c Net income or (loss) from gaming activities		► 0.	0.	0.	0.
10a Gross sales of inventory, less returns and allowances					
a 0.					
b Less cost of goods sold	b 0.				
c Net income or (loss) from sales of inventory		► 0.	0.	0.	0.
Miscellaneous Revenue	Business Code				
11a Misc Revenue	900004	0.	0.	0.	0.
b					
c					
d All other revenue					
e Total. Add lines 11a-11d		► 0.			
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		► 583,513.	255,983.	0.	9,321.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0.	0.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	0.	0.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0.	0.		
4 Benefits paid to or for members	0.	0.		
5 Compensation of current officers, directors, trustees, and key employees	110,000.	88,770.	15,400.	5,830.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7 Other salaries and wages	227,559.	202,824.	6,301.	18,434.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	47,177.	40,118.	3,323.	3,736.
10 Payroll taxes	26,878.	23,234.	1,732.	1,912.
11 Fees for services (non-employees)				
a Management	7,000.	0.	7,000.	0.
b Legal	0.	0.	0.	0.
c Accounting	15,966.	1,000.	14,966.	0.
d Lobbying	0.	0.	0.	0.
e Prof fundraising svcs See Part IV, ln 17	31,252.	***	***	31,252.
f Investment management fees	0.	0.	0.	0.
g Other				
12 Advertising and promotion	11,576.	11,576.	0.	0.
13 Office expenses	38,056.	33,345.	2,224.	2,487.
14 Information technology	8,407.	6,724.	794.	889.
15 Royalties	0.	0.	0.	0.
16 Occupancy	19,459.	15,564.	1,838.	2,057.
17 Travel	13,395.	11,605.	845.	945.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0.	0.	0.	0.
19 Conferences, conventions, and meetings	3,529.	3,262.	126.	141.
20 Interest	134.	0.	134.	0.
21 Payments to affiliates	8,289.	8,289.	0.	0.
22 Depreciation, depletion, and amortization	5,265.	4,211.	497.	557.
23 Insurance				
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)	~	~	~	~
a Consulting Fees	30,494.	30,494.	0.	0.
b Outside Services	6,458.	5,165.	610.	683.
c Equipment Rental	7,549.	6,038.	713.	798.
d Insurance	5,934.	4,746.	561.	627.
e Membership	3,757.	3,005.	355.	397.
f All other expenses	86,829.	77,891.	758.	8,180.
25 Total functional expenses Add lines 1 through 24f	714,963.	577,861.	58,177.	78,925.
26 Joint Costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year	(B) End of year
ASSETS	1 Cash – non-interest-bearing	0.	0.
	2 Savings and temporary cash investments	571,367.	427,615.
	3 Pledges and grants receivable, net	3	3
	4 Accounts receivable, net	33,123.	43,423.
	5 Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L	5	5
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L	6	6
	7 Notes and loans receivable, net	7	7
	8 Inventories for sale or use	8	8
	9 Prepaid expenses and deferred charges	14,055.	14,953.
	10a Land, buildings, and equipment cost basis	203,156.	3
	b Less accumulated depreciation Complete Part VI of Schedule D	160,698.	42,458.
	11 Investments – publicly-traded securities	43,801.	10c
	12 Investments – other securities See Part IV, line 11	11	11
	13 Investments – program-related See Part IV, line 11	12	12
	14 Intangible assets	13	13
	15 Other assets See Part IV, line 11	14	14
	16 Total assets Add lines 1 through 15 (must equal line 34)	116,219.	15
		778,565.	16
		619,970.	
LIABILITIES	17 Accounts payable and accrued expenses	36,176.	17
	18 Grants payable	18	18
	19 Deferred revenue	44,838.	19
	20 Tax-exempt bond liabilities	20	20
	21 Escrow account liability Complete Part IV of Schedule D	21	21
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	22	22
	23 Secured mortgages and notes payable to unrelated third parties	23	23
	24 Unsecured notes and loans payable	5,017.	24
	25 Other liabilities Complete Part X of Schedule D	25	25
	26 Total liabilities Add lines 17 through 25	86,031.	26
	NET ASSETS OR FUND BALANCES	58,886.	
	Organizations that follow SFAS 117, check here □ and complete lines 27 through 29 and lines 33 and 34.		
	27 Unrestricted net assets	248,294.	27
	28 Temporarily restricted net assets	380,011.	28
	29 Permanently restricted net assets	64,229.	29
	Organizations that do not follow SFAS 117, check here □ and complete lines 30 through 34.		
	30 Capital stock or trust principal, or current funds	30	30
	31 Paid-in or capital surplus, or land, building, and equipment fund	31	31
	32 Retained earnings, endowment, accumulated income, or other funds	32	32
	33 Total net assets or fund balances.	692,534.	33
		778,565.	34
		619,970.	

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990. Cash Accrual Other

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

 b Were the organization's financial statements audited by an independent accountant?

 c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

 b If 'Yes,' did the organization undergo the required audit or audits?

	Yes	No
2a	X	
2b	X	
2c	X	
3a		X
3b		

BAA

Form 990 (2008)

Department of the Treasury
Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization

Employer identification number:

ARC Massachusetts

04-2223502

Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is. (Please check only **one** organization.)

1 A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i)**.
2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)
3 A hospital or cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**. (Attach Schedule H)
4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iv)** Enter the hospital's name, city, and state
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(v)**. (Complete Part II)
6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(vi)**.
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vii)**. (Complete Part II)
8 A community trust described in **section 170(b)(1)(A)(viii)**. (Complete Part II)
9 An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**. (see instructions)
11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h
a Type I b Type II c Type III – Functionally integrated d Type III – Other
e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box
g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? _____

Provide the following information about the organizations the organization supports.

	Yes	No
11g (i)		
11g (ii)		
11g (iii)		

Provide the following information about the organizations the organization supports:

Total

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule A (Form 990 or 990-EZ) 2008

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include "unusual grants")						
2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3 The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge						
4 Total. Add lines 1-3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	♦ ♦ ♦ ♦ ♦	♦ ♦ ♦ ♦ ♦	♦ ♦ ♦ ♦ ♦	♦ ♦ ♦ ♦ ♦	♦ ♦ ♦ ♦ ♦	♦ ♦ ♦ ♦ ♦
6 Public support. Subtract line 5 from line 4	♦ ♦ ♦ ♦ ♦	♦ ♦ ♦ ♦ ♦	♦ ♦ ♦ ♦ ♦	♦ ♦ ♦ ♦ ♦	♦ ♦ ♦ ♦ ♦	♦ ♦ ♦ ♦ ♦

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support. Add lines 7 through 10	♦ ♦ ♦ ♦ ♦	♦ ♦ ♦ ♦ ♦	♦ ♦ ♦ ♦ ♦	♦ ♦ ♦ ♦ ♦	♦ ♦ ♦ ♦ ♦	♦ ♦ ♦ ♦ ♦
12 Gross receipts from related activities, etc (see instructions)						12

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage for 2007 Schedule A, Part IV-A, line 26f	15	%
16a 33-1/3 support test – 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶	<input type="checkbox"/>
b 33-1/3 support test – 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	▶	<input type="checkbox"/>
17a 10%-facts-and-circumstances test – 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test The organization qualifies as a publicly supported organization	▶	<input type="checkbox"/>
b 10%-facts-and-circumstances test – 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test The organization qualifies as a publicly supported organization	▶	<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	▶	<input type="checkbox"/>

BAA

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants.')	338,308.	605,626.	802,497.	497,405.	318,209.	2,562,045.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose	0.	0.	0.	86,406.	223,114.	309,520.
3 Gross receipts from activities that are not an unrelated trade or business under section 513	0.	0.	0.	0.	0.	0.
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0.	0.	0.	0.	0.	0.
5 The value of services or facilities furnished by a governmental unit to the organization without charge	0.	0.	0.	0.	0.	0.
6 Total. Add lines 1-5	338,308.	605,626.	802,497.	583,811.	541,323.	2,871,565.
7a Amounts included on lines 1, 2, 3 received from disqualified persons	0.	0.	0.	0.	0.	0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000	0.	0.	0.	0.	0.	0.
c Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
8 Public support (Subtract line 7c from line 6)						2,871,565.

Section B. Total Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6	338,308.	605,626.	802,497.	583,811.	541,323.	2,871,565.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	27,720.	24,704.	20,950.	19,266.	3,195.	95,835.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0.	0.	0.	0.	0.	0.
c Add lines 10a and 10b	27,720.	24,704.	20,950.	19,266.	3,195.	95,835.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0.	0.	0.	0.	0.	0.
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)			0.			0.
13 Total support. (add Ins 9, 10c, 11, and 12)						2,967,400.
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						► <input type="checkbox"/>

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	96.77 %
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	94.83 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	3.23 %
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	3.45 %
19a 33-1/3 support tests – 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		► <input checked="" type="checkbox"/>
b 33-1/3 support tests – 2007. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		► <input type="checkbox"/>
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions		► <input type="checkbox"/>

Part IV **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

Part II-A To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

A Check if the filing organization belongs to an affiliated group
 B Check if the filing organization checked box A and 'limited control' provisions apply

Limits on Lobbying Expenditures – (The term 'expenditures' means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)			
b Total lobbying expenditures to influence a legislative body (direct lobbying)			
c Total lobbying expenditures (add lines 1a and 1b)			
d Other exempt purpose expenditures			
e Total exempt purpose expenditures (add lines 1c and 1d)			
f Lobbying nontaxable amount Enter the amount from the following table in both columns			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000	\$1,000,000		
g Grassroots nontaxable amount (enter 25% of line 1f)			
h Subtract line 1g from line 1a. Enter -0- if line g is more than line a			
i Subtract line 1f from line 1c. Enter -0- if line f is more than line c			
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes	<input type="checkbox"/> No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

BAA

Schedule C (Form 990 or 990-EZ) 2008

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?	X		5,622.
e Publications, or published or broadcast statements?	X		4,012.
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		1,430.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?	X		4,012.
i Other activities? If 'Yes,' describe in Part IV	X		
j Total lines 1c through 1i			15,076.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	X		
b If 'Yes,' enter the amount of any tax incurred under section 4912			
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details.

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part III-A, question 3 is answered 'Yes.' See Schedule C Instructions for details.

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	*	
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1. Also, complete this part for any additional information

Pt II-B Line 1i The ARC of Massachusetts core activities include education and advocacy. The Organization approaches policy makers in the administration and legislature on budget items and bills pertaining to individuals with disabilities. Some of these activities would be regarded as "lobbying".

Part IV Supplemental Information (continued)

The areas for which the ARC advocates or lobbies include:

adults, children of families without services on waiting

lists, better salaries and funding for existing community

services, implementation of national background checks of

~~potential direct care staff, prohibiting the use of aversive~~

treatment on individuals with disabilities, replacement

of large institutions with smaller, community settings

and better health care delivery

SCHEDULE D
(Form 990)**Supplemental Financial Statements**

OMB No 1545-0047

2008**Open to Public
Inspection**Department of the Treasury
Internal Revenue Service

Name of the organization

ARC Massachusetts

Employer identification number
04-2223502Attach to Form 990. To be completed by organizations that
answered 'Yes' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts** Complete if
the organization answered 'Yes' to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	1.	
2 Aggregate contributions to (during year)	0.	
3 Aggregate grants from (during year)	0.	
4 Aggregate value at end of year	49,268.	

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?? Yes No**Part II Conservation Easements** Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area
 Protection of natural habitat Preservation of certified historic structure
 Preservation of open space

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds? Yes No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? Yes No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a Public exhibition
 b Scholarly research
 c Preservation for future generations

d Loan or exchange programs
 e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Trust, Escrow and Custodial Arrangements Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If 'Yes,' explain the arrangement in Part XIV and complete the following table

c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? Yes No

b If 'Yes,' explain the arrangement in Part XIV.

Part V Endowment Funds Complete if organization answered 'Yes' to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as.

a Board designated or quasi-endowment ► _____ %

b Permanent endowment ► _____ %

c Term endowment ► _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations
 (ii) related organizations

b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

	Yes	No
3a(i)		
3a(ii)		
3b		

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book Value
1a Land	12,441.			12,441.
b Buildings	106,425.		81,354.	25,071.
c Leasehold improvements	25,348.		23,251.	2,097.
d Equipment	58,942.		56,093.	2,849.
e Other				

Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c)) ► 42,458.

BAA

Schedule D (Form 990) 2008

Part VII Investments—Other Securities See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other _____		

Total (Column (b) should equal Form 990 Part X, col. (B) line 12) ►

Part VIII Investments—Program Related (See Form 990, Part X, line 13)

Total, Column (b)(should equal Form 990, Part X, Col (B) line 13)

Part IX Other Assets (See Form 990, Part X, line 15)

Total. Column (b) Total (should equal Form 990, Part X, col (B), line 15)

Part X Other Liabilities (See Form 990, Part X, line 25)

(a) Description of Liability	(b) Amount
Federal Income Taxes	

Total. Column (b) Total (should equal Form 990, Part X, col (B) line 25)

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1 Total revenue (Form 990, Part VIII, column (A), line 12)	583,513.
2 Total expenses (Form 990, Part IX, column (A), line 25)	714,963.
3 Excess or (deficit) for the year. Subtract line 2 from line 1	-131,450.
4 Net unrealized gains (losses) on investments	
5 Donated services and use of facilities	
6 Investment expenses	
7 Prior period adjustments	
8 Other (Describe in Part XIV)	
9 Total adjustments (net) Add lines 4-8	
10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	-131,450.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1 Total revenue, gains, and other support per audited financial statements	1	583,513.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments	2a	0.
b Donated services and use of facilities	2b	0.
c Recoveries of prior year grants	2c	0.
d Other (Describe in Part XIV)	2d	0.
e Add lines 2a through 2d	2e	0.
3 Subtract line 2e from line 1	3	583,513.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investments expenses not included on Form 990, Part VIII, line 7b	4a	0.
b Other (Describe in Part XIV)	4b	0.
c Add lines 4a and 4b	4c	0.
5 Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	583,513.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1 Total expenses and losses per audited financial statements	1	714,963.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities	2a	0.
b Prior year adjustments	2b	0.
c Losses reported on Form 990, Part IX, line 25	2c	0.
d Other (Describe in Part XIV)	2d	0.
e Add lines 2a through 2d	2e	0.
3 Subtract line 2e from line 1	3	714,963.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investments expenses not included on Form 990, Part VIII, line 7b	4a	0.
b Other (Describe in Part XIV)	4b	0.
c Add lines 4a and 4b	4c	0.
5 Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	714,963.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Pt II Line 9

Department of the Treasury
Internal Revenue Service

- Must be completed by organizations that answer 'Yes' to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Name of the organization

Employer identification number

ARC Massachusetts

04-2223502

Part I || Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply

- Mail solicitations
- Email solicitations
- Phone solicitations
- In-person solicitations

2a Did the organization have written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

Yes No

b If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990EZ filers are not required to complete this table

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Massachusetts

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1 <u>Play on Parquet</u> (event type)	(b) Event #2 <u>Art Museum</u> (event type)	(c) Other Events <u>NONE</u> (total number)	(d) Total Events (Add col. (a) through col. (c))
REVENUE	1 Gross receipts	64,766.	59,799.		124,565.
	2 Less Charitable contributions				
	3 Gross revenue (line 1 minus line 2)	64,766.	59,799.		124,565.
DIRECT EXPENSES	4 Cash prizes				
	5 Non-cash prizes				
	6 Rent/facility costs	12,058.			12,058.
	7 Other direct expenses	16,776.	11,917.		28,693.
	8 Direct expense summary Add lines 4- through 7 in column (d)				40,751.
	9 Net income summary Combine lines 3 and 8 in column (d)				83,814.

Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))
REVENUE	1 Gross revenue				
DIRECT EXPENSES	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary Add lines 2 through 5 in column (d)				
	8 Net gaming income summary Combine lines 1 and 7 in column (d)				

9 Enter the state(s) in which the organization operates gaming activities

a Is the organization licensed to operate gaming activities in each of these states?

b If 'No,' Explain

	YES	NO
9a		
10a		
11		
12		

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If 'Yes,' Explain

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

13 Indicate the percentage of gaming activity operated in

a The organization's facility
 b An outside facility

	YES	NO
13a	%	
13b	%	

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ►

Address ►

15a Does the organization have a contact with a third party from whom the organization receives gaming revenue?

b If 'Yes,' enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____

c If 'Yes,' enter name and address

Name ►

Address ►

16 Gaming manager information

Name ►

Gaming manager compensation ► \$ _____

Description of services provided ►

 Director/officer Employee Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

BAA

TEEA3703 07/18/08

Schedule G (Form 990 or 990-EZ) 2008

SCHEDULE O
(Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2008

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

- **Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.**

Name of the organization

Employer identification number
04-2223502

ARC Massachusetts

Pt VI-A, Line 10 The outside tax accountant distributes and reviews it with the Board

Pt VI-B, Line 15 The Executive Committee which is independent reviews and approves

Pt VI-B, Line 12c The Board reviews all potential conflict of interests

Schedule O (Form 990), Supplemental Information to Form 990

Form 990, Page 2, Part III, Line 4d (continued)

4d Describe the exempt purpose achievements for each of the organization's other program services. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

Code. _____ Description: Volunteer Support

Expenses 70,310. To recruit and train volunteers who will work with

Grants Of 0. and support individuals with mental retardation

Revenue 0.

Supporting Statement of:**Form 990 p 10/Line 5 col (C)**

Description	Amount
<u>Management</u>	6,600.
<u>General</u>	8,800.
Total	<u>15,400.</u>

Supporting Statement of:**Form 990 p 10/Line 7 col (B)**

Description	Amount
<u>Government Affairs</u>	32,367.
<u>Local Affairs</u>	38,441.
<u>Public Education</u>	178,687.
<u>Volunteer Support</u>	42,099.
<u>Less Management</u>	-88,770.
Total	<u>202,824.</u>

Supporting Statement of:**Form 990 p 10/Line 9 col (B)**

Description	Amount
<u>Government Affairs</u>	5,211.
<u>Local Affairs</u>	6,189.
<u>Public Education</u>	21,940.
<u>Volunteer Support</u>	6,778.
Total	<u>40,118.</u>

Supporting Statement of:**Form 990 p 10/Line 10 col (A)**

Description	Amount
<u>Government Affairs</u>	2,583.
<u>Local Affairs</u>	3,068.
<u>Public Education</u>	14,223.
<u>Volunteer Support</u>	3,360.
Total	<u>23,234.</u>

Supporting Statement of:**Form 990 p 10/Line 10 col (B)**

Description	Amount
Government Affairs	2,583.
Local Affairs	3,068.
Public Education	14,223.
Volunteer Support	3,360.
Total	<u>23,234.</u>

Supporting Statement of:**Form 990 p 10/Line 11c col (B)**

Description	Amount
Government Affairs	0.
Local Affairs	0.
Public Education	1,000.
Volunteer Support	0.
Total	<u>1,000.</u>

Supporting Statement of:**Form 990 p 10/Line 13 col (B)**

Description	Amount
Government Affairs Telephone	598.
Governemnt Affairs Postage	1,746.
Government Affairs Office	968.
Local Affairs Telephone	711.
Local Affairs Postage	2,075.
Local Affairs Office	1,150.
Public Education Telephone	1,311.
Public Education Postage	4,524.
Public Education Office	15,953.
Volunteer Support telephone	778.
Volunteer Support Postage	2,272.
Volunteer Support Office	1,259.
Total	<u>33,345.</u>

Supporting Statement of:**Form 990 p 10/Line 13 col (C)**

Description	Amount
Telephone	402.
Postage	1,172.
Office	650.
Total	<u>2,224.</u>

Supporting Statement of:**Form 990 p 10/Line 13 col (D)**

Description	Amount
Telephone	449.
Postage	1,311.
Office	727.
Total	<u>2,487.</u>

Supporting Statement of:**Form 990 p 10/Line 14 col (B)**

Description	Amount
Government Affairs	1,184.
Local Affairs	1,406.
Public Education	2,594.
Volunteer Support	1,540.
Total	<u>6,724.</u>

Supporting Statement of:**Form 990 p 10/Line 16 col (A)**

Description	Amount
Government Affairs	2,740.
Local Affairs	3,256.
Public Education	6,003.
Volunteer Support	3,565.
Total	<u>15,564.</u>

Supporting Statement of:

Form 990 p 10/Line 16 col (B)

Description	Amount
Government Affairs	2,740.
Local Affairs	3,256.
Public Education	6,003.
Volunteer Support	3,565.
Total	<u>15,564.</u>

Supporting Statement of:

Form 990 p 10/Line 17 col (B)

Description	Amount
Government Affairs	1,259.
Local Affairs	1,496.
Public Education	7,212.
Volunteer Support	1,638.
Total	<u>11,605.</u>

Supporting Statement of:

Form 990 p 10/Line 19 col (B)

Description	Amount
Local Affairs Annual Meeting	330.
Public Education Annual Meeting	331.
Government Affairs	188.
Local Affairs	224.
Public Education	1,944.
Volunteer Support	245.
Total	<u>3,262.</u>

Supporting Statement of:

Form 990 p 10/Line 21 col (B)

Description	Amount
Government Affairs	2,763.
Local Affairs	2,763.
Public Education	2,763.

Continued

Supporting Statement of:**Form 990 p 10/Line 21 col (B)**

Description	Amount
Total	<u>8,289.</u>

Supporting Statement of:**Form 990 p 10/Depreciation column (B)**

Description	Amount
<u>Government Affairs</u>	741.
<u>Local Affairs</u>	881.
<u>Public Education</u>	1,624.
<u>Volunteer Support</u>	965.
Total	<u>4,211.</u>

Supporting Statement of:**Form 990 p 10/Line 24 col (B)-1**

Description	Amount
<u>Public Education</u>	30,494.
Total	<u>30,494.</u>

Supporting Statement of:**Form 990 p 10/Line 24 col (B)-2**

Description	Amount
<u>Government Affairs</u>	909.
<u>Local Affairs</u>	1,081.
<u>Public Education</u>	1,992.
<u>Volunteer Support</u>	1,183.
Total	<u>5,165.</u>

Supporting Statement of:

Form 990 p 10/Line 24 col (B)-3

Description	Amount
<u>Governemtn Affairs</u>	1,063.
<u>Local Affairs</u>	1,263.
<u>Public Education</u>	2,329.
<u>Volunteer Support</u>	1,383.
Total	<u>6,038.</u>

Supporting Statement of:

Form 990 p 10/Line 24 col (B)-4

Description	Amount
<u>Government Affairs</u>	835.
<u>Local Affairs</u>	993.
<u>Public Education</u>	1,831.
<u>Volunteer Support</u>	1,087.
Total	<u>4,746.</u>

Supporting Statement of:

Form 990 p 10/Line 24 col (B)-5

Description	Amount
<u>Government Affairs</u>	529.
<u>Local Affairs</u>	629.
<u>Public Education</u>	1,159.
<u>Volunteer Support</u>	688.
Total	<u>3,005.</u>

Supporting Statement of:

Form 990 p 10/Line 24f col (B) -1

Description	Amount
<u>Local Affairs</u>	8,959.
<u>Public Education</u>	8,959.
Total	<u>17,918.</u>

Supporting Statement of:**Form 990 p 10/Line 24f col (B) -3**

Description	Amount
<u>Government Affairs</u>	267.
<u>Local Affairs</u>	318.
<u>Public Education</u>	586.
<u>Volunteer Support</u>	348.
Total	<u>1,519.</u>

Supporting Statement of:**Form 990 p 10/Line 24f col (B) -4**

Description	Amount
<u>Public Education</u>	5,873.
Total	<u>5,873.</u>

Supporting Statement of:**Form 990 p 10/Line 24f col (B) -5**

Description	Amount
<u>Government Affairs</u>	862.
<u>Local Affairs</u>	1,025.
<u>Public Education</u>	1,889.
<u>Volunteer Support</u>	1,122.
Total	<u>4,898.</u>

Supporting Statement of:**Form 990 p 10/Line 24f col (B) -6**

Description	Amount
<u>Public Education</u>	7,295.
Total	<u>7,295.</u>

Supporting Statement of:

Form 990 p 10/Line 24f col (B) -9

Description	Amount
<u>Public Education</u>	<u>36,050.</u>
Total	<u>36,050.</u>

Supporting Statement of:

Form 990 p 10/Line 24f col (B) -11

Description	Amount
<u>Public Education</u>	<u>2,138.</u>
Total	<u>2,138.</u>

Supporting Statement of:

Form 990 p 10/Line 24f col (B) -12

Description	Amount
<u>Public Education</u>	<u>2,200.</u>
Total	<u>2,200.</u>

Supporting Statement of:

Form 990 p 11/Line 17, column (A)

Description	Amount
<u>Accounts Payable</u>	<u>7,547.</u>
<u>Other Accruals</u>	<u>28,629.</u>
Total	<u>36,176.</u>

Supporting Statement of:

Form 990 p 11/Line 17, column (B)

Description	Amount
<u>Accounts Payable</u>	<u>16,299.</u>
<u>Other Accruals</u>	<u>23,950.</u>

Continued

Supporting Statement of:

Form 990 p 11/Line 17, column (B)

Description	Amount
Total	<u>40,249.</u>

Supporting Statement of:

Sch. A, page 3/Line 10a-2

Description	Amount
Rents	<u>8,700.</u>
Interest and Dividends	<u>16,004.</u>
Total	<u>24,704.</u>