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DLN: 93493132017040

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009 D Employer identification number Name of organization MIDDLESEX SCHOOL **B** Check if applicable Please use IRS label or Address change 04-2103821 Doing Business As E Telephone number Name change print or type. See Specific (978) 369-2550 Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite Instruc-**G Gross receipts** \$ 41,435,481 1400 LOWELL ROAD Termination tions. City or town, state or country, and ZIP  $\pm$  4 CONCORD, MA 01742 Amended return Application pending Name and address of Principal Officer **H(a)** Is this a group return for kathleen c giles affiliates? 1400 LOWELL ROAD CONCORD, MA 01742 ┌ Yes ┌ No H(b) Are all affiliates included? Tax-exempt status **✓** 501(c) (3) **◄** (insert no) 4947(a)(1) or 527 (If "No," attach a list See instructions ) Group Exemption Number 🕨 Web site: ► WWW Mxschool EDU

(Тур	e of org	ganization ▼ Corporation  trust association other ►	<b>L</b> Year of Formation 1901	M State of legal domicile MA
Pai	rt I	Summary		
	1	Briefly describe the organization's mission or most significant activities		
aoremanoe	_	MIDDLESEX SCHOOL IS A COLLEGE-PREPARATORY SCHOOL for grades 9 t	hrough 12	
5	2	Check this box if the organization discontinued its operations or disposed of r	nore than 25% of its ass	sets
	3	Number of voting members of the governing body (Part VI, line 1a)		32
5 0	4	Number of independent voting members of the governing body (Part VI, line 1b)		31
Hourings &	5	Total number of employees (Part V, line 2a)	5	307
5	6	Total number of volunteers (estimate if necessary)	(	45
ŧ	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	. 7	'a -340,304
	ь	Net unrelated business taxable income from Form 990-T, line 34	7	<b>b</b> -283,073
			Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	12,269,157	8,914,376
₽	9	Program service revenue (Part VIII, line 2g)	14,067,310	14,709,091
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,931,879	-1,150,629
ii.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	813,42	793,818
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	30,081,767	23,266,656
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	3,314,90	3,507,719
	14	Benefits paid to or for members (Part IX, column (A), line 4)		C
S.	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines $5-10$ )	11,478,868	15,966,753
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		3,100
ੜ	ь	(Total fundraising expenses, Part IX, column (D), line 25 2,386,096		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	10,613,038	11,077,890
	18	Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	25,406,808	30,555,462
	19	Revenue less expenses Subtract line 18 from line 12	4,674,959	-7,288,806
3000 S			Beginning of Year	End of Year
9 de 8 de	20	Total assets (Part X, line 16)	209,587,988	175,034,445
9	21	Total liabilities (Part X, line 26)	24,896,349	26,625,607
Fund Bafa	22	Net assets or fund balances Subtract line 21 from line 20	184,691,639	148,408,838
Par	t II	Signature Block		
Plea	se	Under penalties of perjury, I declare that I have examined this return, including accompanying so and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based of		
Sign		Signature of officer	Date	

James Saltonstall chief financial officer Type or print name and title

Paid	
Preparer's	ŀ
Paid Preparer's Use Only	

Lynne Johnson signature empolyed 🕨 「 Firm's name (or yours RSM MCGLADREY INC if self-employed), address, and ZIP + 4 EIN ▶

Date

7 NEW ENGLAND EXECUTIVE PARK SUITE BURLINGTON, MA 018033485 May the IRS discuss this return with the preparer shown above? (See instructions)

Phone no 🕨 (781) 685-3500 

Preparer's PTIN (See Gen Inst )

Check If

# Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization's missio	n			
See A	odditional Data Table				
2	Did the organization undertake any the prior Form 990 or 990-EZ? .	significant program se	rvices during the year v	which were not listed on	┌ Yes ┌ No
	If "Yes," describe these new servic	es on Schedule O			
3	Did the organization cease conduc		changes in how it cond	ucts any program	┌ Yes ┌ No
	If "Yes," describe these changes o	n Schedule O			
4	Describe the exempt purpose achies Section 501(c)(3) and (4) organization others, the total expenses, and rev	ations and 4947(a)(1) t	rusts are required to re	port the amount of grants	
4a	(Code ) (Expense	es \$ 22,369,563	ıncludıng grants of \$	3,507,719 ) (Revenue \$	15,473,443 )
	Middlesex School is a non-sectarian coller in attracting a diverse, highly motivated of countries Founded in 1901, the school his addition to its school year program, Midd	group of students from acros: as a long tradition of placing	s the country and the world students in the most selectiv	Current enrollment is about 350 ve colleges Middlesex offers a c	) students from many states and hallenging academic program. In
4b	(Code ) (Expense	es \$	including grants of \$	) (Revenue \$	)
	(Code ) (Furance			\(\text{Payance t}\)	
4c	(Code ) (Expense	το <b>φ</b>	including grants of \$	) (Revenue \$	
4d	Other program services (Describ	e in Schedule O) including grants of	\$	) (Revenue \$	)
4e	Total program service expenses s	\$ 22,369,563	B Must equal Part IX, L	ine 25, column (B).	

art TV	Chec	klist of	f Required	Schedules
		RIISLO	ı ixcyuli cu	Julicadica

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🤨	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section $501(c)(4)$ , $501(c)(5)$ , and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	9		No
	complete Schedule D, Part IV	9		
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part $I$	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule  J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νο
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

### Part IV Checklist of Required Schedules (Continued)

			1 63	140
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νo
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νο
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related	37		Νο

Make	Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance	е				
b Enter the number of Forms W-2G included in line. 1a. Enter-0- if not applicable.  c Did the organization comply with Section york highly with special processing organization comply with Section price with 1a-2 in the number of amplity parts of price with 1a-2 in the number of amplity parts of price with 1a-2 in the number of amplity parts or price with 1a-2 in the number of amplity parts or price with 1a-2 in the number of amplity parts or price with 1a-2 in the number of amplity parts or price with 1a-2 in the number of amplity parts of the complex of the first one is reported in 2a, did the organization of lie all required feel and price with 1a-2 in the number of amplity parts of the 1a-2 in the number of amplity parts of the 1a-2 in the number of the number of 1a-2 in the num						Yes	No
b Enter the number of Forms W-26 included in line 1a. Enter-0-intot applicable  c. Did the organization comply with backup withholding rules for reportable payments to evenders and reportable garming (gambing) with marking miles for reportable payments to evenders and reportable garming (gambing) with marking miles for the process of the complete of the calendar year ending with or within the year covered by this gather than the process of the calendar year ending with or within the year covered by this gather than the calendar year ending with or within the year covered by this gather than the process of the first the sum of lines is appointed to a first the sum.  2b. Yes  3c. Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this gather or other authority for the sum of lines is and all any parter than \$20, you may be reported or of first the serior.  2c. Section 17 **Co. The control of the first the serior.  2c. Section 18 **Co. The control of the first the serior of the serior of the rest of the serior of th	1a						
b Enter the number of Forms W-20 included in line 1a Enter-0- if not applicable  c Did the organization comply with backup mitholding rules for reportable payments to vendors and reportable gaming (gambing) withing six to prax withings?  2. Enter the number of employees reported on Form W-3, Transmitted (Wage and Tax Statements tide for the calendar year anding with or within the year covered by this cale in the state one is reported in 2a, did the organization life all required federals employeem it as returns?  3. Hat aleast one is reported in 2a, did the organization file all required federals employeem it as returns?  3. Hat aleast one is reported in 2a, did the organization file all required federals employeem it as returns?  3. Note if the sum of lines 1a and 2a is greater than 250, you may be required to effect this return.  3. If yes in the sum of t		of U.S. Information Returns. Enter -0- if not applicable					
c Did the organization comply with backup withholding rules for reportable payment to be venders and reportable gamming (gambling) within packup withholding rules for reportable payment to be venders and reportable gamming (gambling) within packup within			1a	156			
againing (gambing) winnings to prize winners?  2	b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	o			
againing (gambing) winnings to prize winners?  2	c	L Did the organization comply with backup withholding rules for reportable payments to	ven	dors and reportable			
Statements filed for the celendar year ending with or within the year covered by this return is return is reported in 2s, did the organization file all required federal employment tax returns?  2b (I stat least one is reported in 2s, did the organization file all required federal employment tax returns?  2c) (I stat least one is reported in 2s, did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?  2c) (I state is the same of the foreign organization organization have unrelated business gross income of \$1,000 or more during the year covered by this return?  2c) (I state is the same of the foreign country organization in second; a same tax is the during the celendar year), did the organization at each organization					1c	Yes	
b If at least one is reported in 2a, did the organization file all recuired federal employment tax returns?  Note: If the sum of lines 1a and 2a is greater than 750, you may be required to e-file this return.  3a Did the organization have unrelated business gross income of \$1,000 or more dumy the year covered by this return?  5b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule 0.  4c At any time duming the calendary year, did the organization have an interest in, or a signature or other authority over, a financial secount in a foreign country (such as a bank account, securities secount, or other financial account in a foreign country (such as a bank account, securities secount, or other financial account in a foreign country.  5b If "Yes," either the name of the foreign country.  5c Was the organization a party to a prohibited tax sheller transaction at any time during the tax year?  5c Was the organization of party to a prohibited tax sheller transaction at any time during the tax year?  5c Was the organization of party to a prohibited tax sheller transaction at any time during the tax year?  5c If "Yes," itself the organization the it was or is a party to a prohibited tax sheller transaction?  5c If "Yes," itself the organization in the it was or is a party to a prohibited tax sheller transaction?  5c If "Yes," itself the organization include with every solicitation an express statement that such contributions or grits were not tax deductible?  5c Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?  7c Digarization with may receive a diductible or more?  6c Did the organization organization on only the donor of the value of the goods or services provides?  6c Did the organization during the year, receive any funds, directly or indirectly, on a personal benefit contract?  7c No organization of qualified mellectual property, did the organization file a form 1995 c. as required?  8c Section 501(c)(3) and other	2a						
b If at least one is reported in 2a, did the organization file all required federal amployment tax returns?  Noted if the sum of imms a mad 2a sing practic return?  10 b If "Yes," has if filed a Form 990-T for this year? If "No," provide an explanation in Schedule 0.  11 If "Yes," has if filed a Form 990-T for this year? If "No," provide an explanation in Schedule 0.  12 At any time during the calendary year, did the organization has en increat in 0, in a signature or other numberly view or, a financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial accounts accounts).  11 If "Yes," anter the name of the foreign country (such as a bank account, securities account, or other financial accounts accounts).  12 West the organization a party to a prohibited tax sheller transaction of financial Accounts.  13 West the organization aparty to a prohibited tax sheller transaction at any time during the tax sheller transaction?  14 D of the organization solicit any contributions that were not tax deductible?  15 West if "Yes," to Sar of Sb, did the organization include with very solicitation an express statement that such contributions or gifts were not tax deductible?  16 D of the organization provide goods or services in exchange for any quid pro quo contribution of 575 or more than accounts.  16 D of the organization notify the donor of the value of the goods or services provided?  17 West of the organization, during the veer, receive defluctive accounts of the provided goods or services in exchange for any quid pro quo contribution of 575 or more file form \$2.22 or filed during the year.  18 D organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract?  19 D of the organization, during the year, pay premiums, directly or indirectly, to			2a	307			
3a Ves return?  b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule D.  b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule D.  c If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule D.  b If "Yes," a fine the name of the foreign country (such as a bank account, secreturis section, or a tipneturis account, or other financial account in a foreign country (such as a bank account, secreturis section, or other financial account in a foreign country (such as a bank account, secreturis section).  b If "Yes," a fine the name of the foreign country (such as a bank account, secreturis section) and the financial account in a foreign country (such as a bank account, secreturis section).  c Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Was the organization in protify the organization has it was or is a party to a prohibited tax shelter transaction?  c If "Yes," to 5s or 5b, did the organization has twen not tax deductible?  for Did the organization solicit any contributions that were not tax deductible?  for Did the organization solicit any contributions that were not tax deductible?  for Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?  b If "Yes," did the organization notify the donor of the value of the goods or services provided?  c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? filed during the year.  b If Yes, "indicate the number of Forms 8282 filed during the year.  c Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  for Did the organization is equilibrium to a donor, donor advised funds and section \$60(s)(3) supporting organizations. Porting the received from the subject of the organization make a distr	b	If at least one is reported in 2a, did the organization file all required federal employm			2b	Yes	
18 If "Yes," has it field a Form 990-T for this year? If "No," provide an explanation in Schedule O.  19 As A tany time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (Such as a bank account, securities account, or other financial account in a foreign country (Such as a bank account, securities account, or other financial account in a foreign country (Such as a bank account, securities account, or other financial accounts in a foreign country (Such as a bank account, securities account, or other financial accounts in a foreign country (Such as a bank account, securities account, or other financial accounts in a foreign country (Such as a bank account, securities account, or other financial accounts in a foreign country (Such as a bank account, securities account, or other financial accounts or other financial acc	За			ľ			
As any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, secunities account, or other financial account in a foreign country.  5 If "Yes," each enter the name of the foreign country see the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and financial Accounts.  5 Was the organization a party to a prohibited tex shelter transaction at any time during the tax year?  5 If "Yes," to Se or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5 If "Yes," to Se or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?  5 If "Yes," to Se or 5b, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  5 If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  6 Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?  6 If "Yes," did the organization notify the donor of the value of the goods or services provided?  7 If "Yes," indicate the number of Forms 8282 filed during the year.  7 If "Yes," indicate the number of Forms 8282 filed during the year.  7 If Did the organization, during the year, pay premium, directly or indirectly, to pay premiums on a personal benefit contract?  7 If Did the organization, during the year, pay premium, directly or indirectly, to pay premiums on a personal benefit contract?  7 In No.  8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. A pay the distributions or qualities and the organization file or missing organization, and a first plant on a donor, donor advised funds.  9 Section 501(c)(3) and other sponsoring or					3a	Yes	
b If "Yes," enter the name of the foreign country (such as a bank account, securities account, or other financial account in a foreign country.  See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  58 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  59 Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?  50 If "Yes," to 5a or 5b, did the organization file Form 88.65-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?  50 If "Yes," did the organization solicit any contributions that were not tax deductible?  50 Organizations that may receive deductible contributions under section 170(c).  51 If "Yes," did the organization provide goods or services in exchange for any quid pro-quo contribution of \$75 or more?  50 If the organization provide goods or services in exchange for any quid pro-quo contribution of \$75 or more?  51 If "Yes," did the organization of the value of the goods or services provided?  52 Obd the organization provide goods or services in exchange for any quid pro-quo contribution of \$75 or more?  53 If the organization provide goods or services in exchange for any quid pro-quo contribution of \$75 or more?  54 If "Yes," did the organization notify the donor of the value of the goods or services provided?  55 Organization provide goods or services in exchange for any quid pro-quo contribution of \$75 or more?  56 If "Yes," indicate the number of Forms 8.82.2 filed during the year  57 Organization flue organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract?  57 Organization flue year, receive any funds, directly or indirectly, on a personal benefit contract?  58 Section \$50(C)/3 and other sponsoring organization flue form 8.89 as required?  59 Organization make a distribution of the property did the organization file a form 10.98-C as	Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sche	edule (	$\circ$	3b	Yes	
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Id any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c If "Nes," to Sa or Sb, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?  6a Did the organization solicit any contributions that were not tax deductible?  5c Gas No  1f "Yes," did the organization include with every solicitation an express statement that such contributions or girls were not tax deductible?  6b Did the organization shart may receive deductible contributions under section 170(c).  a Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?  c Did the organization notify the donor of the value of the goods or services provided?  7b If "Yes," indicate the number of Forms 8282 filed during the year  c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  7c No  d If "Yes," indicate the number of Forms 8282 filed during the year  c Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7d No  7f For all contributions of qualified intellectual property, did the organization file Form 899 as required?  7r No  7r For all contributions of qualified intellectual property, did the organization file Form 899 as required?  7r No  7r For all contributions of organizations, and other vehicles, did the organization file Form 899 as required?  7r No  9r For all contributions of organizations maintaining dioner advised funds and section 509(a)(3) supporting organizations, posts, airplanes, and other vehicles, did the organization file a Form 1098-C as required?  9r Section 501(c)(3) and other sp	4a	over, a financial account in a foreign country (such as a bank account, securities acc			4a		No
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b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible.  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization provide goods or services in exchange for any guid pro quo contribution of \$75 or more?  b If "Yes," did the organization notify the donor of the value of the goods or services provided?  c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  c Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 No  6 Did the organization, during the year, receive any funds, directly or indirectly, on a personal benefit contract?  7 No  7 No  9 For all contributions of qualified intellectual property, did the organization file a Form 1098-C as required?  7 No  8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organizations maintaining donor advised funds as supporting organization, have excess business holdings at any time during the year?  9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.  a Did the organization make any taxable distributions under section 4966?  9 Did the organization make any taxable distributions under section 4966?  9 Did the organization make any taxable distributions under section 4966?  9 Did the organization make any taxable distributions under section 4966?  9 Did the organization make any taxable distributions under section 4966?  9 Did the organization make any taxable distribution to a donor, donor advised funds.  10 Gross income from members or shareholders  11 Section 501(c)(1) organizations. Enter  a finitiation fees and capital contributions included on Port VIII, line 12  b Gross income from other sources (Do not net amounts due or paid to other sourc	6a		·.		6a		N o
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a Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?  b If "Yes," did the organization notify the donor of the value of the goods or services provided?  c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  f Did the organization of qualified intellectual property, did the organization file Form 8899 as required?  7 No  g For all contributions of qualified intellectual property, did the organization file Form 8899 as required?  7 No  8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.  a Did the organization make any taxable distributions under section 4966?  9a Did the organization make any taxable distributions under section 4966?  9a Did the organization make any taxable distributions under section 4966?  9a Did the organization make and capital contributions included on Part VIII, line 12  10a Did Section 501(c)(12) organizations. Enter  a Initiation fees and capital contributions included on Part VIII, line 12  10b Gross income from members or shareholders  11a					6b		
more? .  b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7	Organizations that may receive deductible contributions under section 170(c).					
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	а		rıbutı	on of \$75 or	7a	Yes	
file Form 8282?	b	If "Yes," did the organization notify the donor of the value of the goods or services provided by the service of the service	ovide	d?	7b	Yes	
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	c		•	·	7-		NI -
e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	4		-		76		110
benefit contract?	u	In res, indicate the number of forms 3232 med during the year	-/u				
p For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	e		prem	nums on a personal	7e		Νο
h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	f	Did the organization, during the year, pay premiums, directly or indirectly, on a perso	nal b	enefit contract?	7f		Νο
required?	g	For all contributions of qualified intellectual property, did the organization file Form 8	899	as required?	7g		
Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	h		le a F	orm 1098-C as			
supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		·	•		7h		
9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.  a Did the organization make any taxable distributions under section 4966?	8	supporting organizations. Did the supporting organization, or a fund maintained by a s excess business holdings at any time during the			8		
b Did the organization make any taxable distributions under section 4966?	9						
b Did the organization make a distribution to a donor, donor advisor, or related person?					9a		
10 Section 501(c)(7) organizations. Enter  a Initiation fees and capital contributions included on Part VIII, line 12 10a  b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  11 Section 501(c)(12) organizations Enter  a Gross income from members or shareholders				ľ	9b		
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a Gross income from members or shareholders	b	· · · · · · · · · · · · · · · · · · ·	10b				
a Gross income from members or shareholders	11	Section 501(c)(12) organizations Enter					
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			11a				
b If "Yes," enter the amount of tax-exempt interest received or accrued during the	b						
b If "Yes," enter the amount of tax-exempt interest received or accrued during the	12a	Section $4947(a)(1)$ non-exempt charitable trusts. Is the organization filing Form 990 in	lieu d	of Form 1041?	12a		
,	b		12b				

# Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A.	<u>. Governing</u>	Body and	i management	

			165	140					
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.								
1a	Enter the number of voting members of the governing body 1a 32								
Ь	Enter the number of voting members that are independent 1b 31								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No					
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	Yes						
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo					
6	Does the organization have members or stockholders?								
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο					
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νo					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	the governing body?	8a	Yes						
Ь	each committee with authority to act on behalf of the governing body?	8b	Yes						
9a	Does the organization have local chapters, branches, or affiliates?	9a		No					
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b							
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		Νο					
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		No					

#### Section B. Policies

		Yes	No
Does the organization have a written conflict of interest policy? If "No", go to line 13 $\cdot$ .	12a	Yes	
Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
Does the organization have a written whistleblower policy?	13	Yes	
Does the organization have a written document retention and destruction policy?	14	Yes	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
The organization's CEO, Executive Director, or top management official?	15a	Yes	
Other officers or key employees of the organization?	15b	Yes	
Describe the process in Schedule O			
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Does the organization have a written conflict of interest policy? If "No", go to line 13 .  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

#### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed MA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available.

own website another's website upon request

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

therese cunningham cfo 1400 Lowell Road Concord, MA 01742 (978) 371-6589

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- \* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- \* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- \* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- \* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	·	(C) Position (check all that apply)							<i>,</i> _,	(F)
(A) Name and Title	(B) A verage hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							-			

### Part VII Continued

		<b>(C)</b> Position (check all that apply)							(E)	(F)
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
			-							
					-					
			+	$\vdash$	$\vdash$					
							<u> </u>	077.074	1 -	242.620
1b Total			•	• •	•			877,971		312,628

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►5

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule I for such individual	•	V 0.5	
	, ,	3	Yes	
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Νo

### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
aramark corporation po box 198532 atlanta, GA 303848532	food service	1,179,191
infranet solutions 105 roc sam park road braintree, MA 02184	technology support	402,531
commodore builders 80 bridge street newton, MA 02458	construction	352,752
delta roofing Ilc 2 sterling road north billerica, MA 01862	roofing	141,644
david b livesey 6 caldwell farm byfield, MA 01922	printing	140,459
Total number of independent contractors (including those in 1) who r from the organization	·	8

Statement of Revenue

					(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated campaig	gns <b>1a</b>					
Contributions, gifts, grants and other similar amounts	ь	Membership dues						
g Z	c	Fundraising events	1b	8,768				
કે. મુજ			<b>1</b> c					
<u> </u>	d e	_	lated organizations1d vernment grants (contributions) 1e					
ons Sir	f	All other contributions,		8,905,608				
	'	sımılar amounts not ınd	cluded above					
달	g	Noncash contribut	ions included in					
S ၕ		lines 1a-1f \$			8,914,376			
	h	Total (Add lines 1a	a-1f) 	▶	6,914,376			
<u>9</u>		hadaa BEVENUE		Business Code				
æ	2a b	tuition REVENUE  instructional		611,600	14,266,138	14,266,138		
æ	c	Instructional		611,710	442,953	442,953		
ИСе	d							
Ž,	e					+		
an	f	All other program s	service revenue					
Program Serwce Revenue								
<u>a</u>	g	Total. Add lines 2a  ► \$ 14,709,091	n-2f					
	3	Investment incom	e (ıncludıng dıvı	dends, interest				
		other sımılar amou	ints)		1,230,165			1,230,165
	4	Income from investme	nt of tax-exempt be	ond proceeds . [				
	5	Royalties		*				
		,	(ı) Real	(II) Personal				
	6a	Gross Rents	181,346					
	ь	Less rental expenses	151,813					
	c	Rental income or (loss)	29,533					
	d	Net rental income	or(loss)		29,533			29,533
	7a	Gross amount from sales of	) Securities 15,253,926	(II) O ther 5,860				
	ь	assets other than inventory Less cost or other basis and	17,640,580					
	c	sales expenses Gain or (loss)	-2,386,654	5,860				
	d	Net gain or (loss)	_,,	-,	-2,380,794		-340,304	-2,040,490
	0-	<u> </u>		. ▶				
Other Revenue	8a	gross income from events (not including 28,486 of contributions reduced See Part IV, I	ing 5 ported on line ine 18					
Şe.		Attach Schedule G n		8,768				
<u>.</u>	ь	Less direct expen		,				
듄	c	Net income or (los	s) from fundrais	ing events	-12,826			-12,826
	9a	Gross income from activities See par Complete Schedule exceeds \$15,000	t IV , line 19 <i>G if total</i>					
	ь	less direct aus	a sees h					
	С	Less direct expen Net income or (los		activities				
		· · ·		▶				
	10a	Gross sales of invergence of the returns and allowa		347,879				
	b c	Less cost of good Net income or (los Miscellaneous Re	s) from sales of		12,759			12,759
	11a	program trips inco		611,710	121,896	121,896		
	b	outside music less		611,600	105,840	105,840		
	c	communication fee		900,099	102,749	102,749		
					433,867	433,867		
	d e	All other revenue _ Total. Add lines 11				+		
				\$ 764,352	22.255.	45.450.115	848 == -	<b>86</b>
	12	<b>Total Revenue.</b> Ad 8c, 9c, 10c, and 11e		_	23,266,656	15,473,443	-340,304	-780,859

# Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgoined by the section 501(c)(3) and 501(c)(4) orgoined by the section of the		plete columns	(B), (C), and (D)	
Do r	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	30,166	30,166		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	3,477,553	3,477,553		
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	509,721	152,402	323,509	33,810
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	8,099,784	5,684,956		871,921
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	5,461,815	3,861,367	1,008,217	592,231
9	Other employee benefits	1,291,513	913,068	238,405	140,040
10	Payroll taxes	603,920	426,956	111,480	65,484
11	Fees for services (non-employees)				
а	Management				
b	Legal	37,276		37,276	
С	Accounting	87,335		87,335	
d	Lobbying	450		450	
e	Professional fundraising See Part IV, line 17	3,100			3,100
f	Investment management fees	744,856		744,856	
g	Other	664,017	472,798	171,243	19,976
12	Advertising and promotion	151,391	91,058		60,333
13	Office expenses	564,132	387,455	118,924	57,753
14	Information technology	469,354	185,627	279,015	4,712
15	Royalties	4,077	4,077		
16	Occupancy	1,755,933	1,488,832	221,597	45,504
17	Travel	712,321	490,017	68,732	153,572
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	69,080	45,667	12,616	10,797
20	Interest	491,872	470,453	17,135	4,284
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,224,710	2,418,532	644,943	161,235
23	Insurance	97,654	91,427	6,227	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Food	1,284,263	1,113,038	65,170	106,055
ь	Equipment	138,928	107,259	26,069	5,600
c	Books	57,135	55,717	1,305	113
d	Facility Rental	54,938	14,765		40,173
e	Membership Fees	45,071	11,838	31,416	1,817
f	All other expenses	423,097	374,535	40,976	7,586
25	Total functional expenses. Add lines 1 through 24f	30,555,462	22,369,563	5,799,803	2,386,096
26	Joint Costs. Check I if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				000 (200s)

Part X	Balance	Sheet

					(A) Beginning of year		(B End of	
	1	Cash—non-interest-bearing			2,724,700	1		1,293,541
	2	Savings and temporary cash investments			3,054,135	2		4,687,313
	3	Pledges and grants receivable, net			18,572,710	3	1	5,551,252
	4	Accounts receivable, net	116,814	4		145,032		
	5	Receivables from current and former officers, directors, trustee other related parties Complete Part II of Schedule L	125,000	5		125,000		
	6	Receivables from other disqualified persons (as defined under spersons described in section 4958(c)(3)(B) Complete Part II of				6		
	7	Notes and loans receivable, net			73,952	7		67,672
	8	Inventories for sale or use			87,693	8		62,743
20	9	Prepaid expenses and deferred charges			636,843	9		716,653
Assets	10a	Land, buildings, and equipment cost basis	10a	101,218,27	3			
•	ь	Less accumulated depreciation Complete Part VI of	104	101,210,27	-			
		Schedule D	10Ь	36,098,79	67,202,075	10c	6	5,119,482
	11	Investments—publicly traded securities			59,137,119	11	2	0,493,046
	12	Investments—other securities See Part IV, line 11 <i>Complete F Schedule D</i>	Part VII	! of	52,778,959	12	6	2,930,400
	13	Investments—program-related See Part IV, line 11 Complete of Schedule D .	Part VI	II		13		
	14	Intangible assets		14				
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D	5,077,988	15		3,842,311		
	16	Total assets. Add lines 1 through 15 (must equal line 34)			209,587,988	16	17	5,034,445
	17	Accounts payable and accrued expenses .			6,439,434	17		8,217,842
	18	Grants payable		18				
	19	Deferred revenue			4,729,072	19		5,625,427
	20	Tax-exempt bond liabilities			9,825,000	20		9,625,000
e S	21	Escrow account liability Complete Part IV of Schedule D				21		
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
Ę		persons Complete Part II of Schedule L		22				
_	23	Secured mortgages and notes payable to unrelated third parties	s .			23		
	24	Unsecured notes and loans payable				24		
	25	Other liabilities Complete Part X of Schedule D			3,902,843	25		3,157,338
	26	Total liabilities. Add lines 17 through 25			24,896,349	26	2	6,625,607
ر.		Organizations that follow SFAS 117, check here 🕨 🔽 and com	plet e l	ines 27				
9		through 29, and lines 33 and 34.				-		
Balance	27	Unrestricted net assets			77,122,618	27	5	0,648,763
	28	Temporarily restricted net assets			39,213,983		3	6,234,065
Fund	29	Permanently restricted net assets			68,355,038	29	6	1,526,010
or Fu		Organizations that do not follow SFAS 117, check here ► ☐ a lines 30 through 34.	nd con	nplet e				
	30	Capital stock or trust principal, or current funds		30				
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31		
	32	Retained earnings, endowment, accumulated income, or other f		32				
Net	33	Total net assets or fund balances	184,691,639	33	14	8,408,838		
_	34	Total liabilities and net assets/fund balances	209,587,988	34	17	5,034,445		
Pa	rt XI	Financial Statements and Reporting						
		• •					Yes	No

Deat VI	Financial Ctataments and Banautics	_
Part XI	Financial Statements and Reporting	1

	·			
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νο
ь	If "Yes," did the organization undergo the required audit or audits?	3b		

Employer identification number

# **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Open to Public Inspection

MIDD	LESEX S	SCHOOL							210202			
Da	rt I	Peason	for Public C	harity Status (to be co	mnleted	hy all or	ganizatio		-210382: Instruct			
				ation because it is (Please	•				TH3G GCC	.10113)		
1	Г			nurches, or association of ch					(A)(i).			
2	Ţ.	•		tion 170(b)(1)(A)(ii). (Attac				( - / ( - / ,	X7(-7-			
3	Ė			e hospital service organizati		•	t ion 170( l	o)(1)(A)(i	ii). (Attac	h Schedu	le H)	
4	Ē	-	·	zation operated in conjuncti			-				•	
	·	hospital's name, city, and state										
5	Г	•		for the benefit of a college or	universit	y owned o	r operated	by a gove	rnmental	unit desc	rıbed ın	
	•			(Complete Part II )		•	·	, ,				
6	Г			overnment or governmental	unıt descr	ıbed ın <b>Se</b>	ction 170	(b)(1)(A)	(v).			
7		An organiza	ation that norm	ally receives a substantial p	art of its s	support fro	om a govei	rnmental u	 ınıt or fror	n the gene	eral public	
		described i	n Section 170(l	o)(1)(A)(vi) (Complete Par	tII)		_			_	•	
8	$\Gamma$	A commun	ity trust describ	oed in <b>Section 170(b)(1)(A)</b>	(vi) (Com	nplete Par	tII)					
9	Г	An organiza	ation that norm	ally receives (1) more than	331/3% 0	fits supp	ort from co	ontribution	ns, membe	rship fees	s, and gross	
		receipts fro	m activities re	lated to its exempt functions	s—subject	to certair	nexceptio	ns, and (2	) no more	than 331/	′3% of	
		ıts support	from gross inve	estment income and unrelate	ed busines	s taxable	ıncome (l	ess sectio	on 511 ta:	x) from bu	sınesses	
		acquired by	the organizati	on after June 30, 1975 See	Section 5	09(a)(2).	(Complete	e Part III	)			
10	$\Gamma$	An organiza	atıon organızed	and operated exclusively to	test for p	ublic safe	ty See <b>Se</b>	ct ion 509(	( <b>a)(4).</b> (S	ee instruc	tions )	
11	Γ	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of										
			one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See <b>Section 509(a)(3).</b> Check the box that describes the type of supporting organization and complete lines 11e through 11h									
		a T					nes lle t nally Integ		n d	□ Type	III - Other	
e	Г			rtify that the organization is								
_	•	•	-	agers and other than one or			•			•	•	
		section 50										
f		If the organ		d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportir	ng organization,	
g				as the organization accepted	d anv gift	or contrib	ution from	anv of the	1		,	
_		following pe			<b>, 3</b>			,				
		(i) a perso	n who directly o	r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes No	
			· -	ng body of the the supported	_	tion?				11g	(i)	
		(ii) a family	/ member of a p	erson described in (i) above	?					11g(		
				ty of a person described in (						11g(	iii)	
h		Provide the	following infori	mation about the organizatio	ns the org	janızatıon	supports					
		_	,	· · · · · · · · · · · · · · · · · · ·							1	
		ame of ported	(ii) EIN	(iii) Type of organization (described on lines 1-9		s the ation in	the orga	ou notify		Is the ation in	(vii) A mount of support?	
		nization		above or IRC section		listed in		) of your		organized	заррот.	
	•			(See Instructions))	yourgo	verning	supp			US?		
	document?								_			
	Yes No Yes No											
										1		
				1	1		1		1		1	

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					<del> </del>		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV )							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns )		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and <b>stop here</b>		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	<b>▶</b> □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and <b>stop here.</b> The organization qualifies a				,			<b>▶</b> □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				<b>▶</b> □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							<b>►</b> □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	<b>Private Foundation.</b> If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, check this	oox an	u see	<b>▶</b> □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV )						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and <b>stop here</b>						<b>▶</b> □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (			ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

**▶**□

Part IV	<b>Supplemental Information.</b> Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)					
	Facts and Circumstances Test					

Schedule A (Form 990 or 990-EZ) 2008

### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- ◆ Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

Name of the organization  MIDDLESEX SCHOOL  Employer ider				Employer iden	tification number
				04-2103821	
Par		by all organizations exemple the instructions for Schedul		n 501(c) and section	527
1		rganization's direct and indirect po		ivities in Part IV	
2	Political expenditures				\$
3	Volunteer hours				
Par	To be completed for Schedule C for c	by all organizations exemp	ot under section	n <b>501(c)(3).</b> (See the	nstructions
1	Enter the amount of any excis	se tax incurred by the organization	under section 4955	;	\$
2	Enter the amount of any excis	se tax incurred by organization mar	nagers under sectio	n 4955	\$
3	If the organization incurred in	a section 4955 tax, did it file Forn	n 4720 for this yeai	-?	┌ Yes ┌ No
4a	Was a correction made?				┌ Yes ┌ No
ь	If "Yes," describe in Part IV				
Par		<b>by all organizations exemp</b> s for Schedule C for details.)	ot under section	n 501(c), except sect	ion 501(c)(3).
1	Enter the amount directly exp	ended by the filing organization for	section 527 exem	ot function activities	\$
2	Enter the amount of the filing 527 exempt funtion activities	organization's internal funds contri	buted to other orga	nizations for section	\$
3	Total of direct and indirect ex 1120-POL, line 17b	empt function expenditures Add Ii	nes 1 and 2 and ent	er here and on Form	\$
4	Did the filing organization file	Form 1120-POL for this year?			┌ Yes ┌ No
5	were made Enter the amount political contributions receive	and Employer Identification Numbe paid and indicate if the amount was ed and promptly and directly delive action committee (PAC) If additio	s paid from the filing red to a separate po	g organization's own interna olitical organization, such a	l funds or were s a separate
	(a) Name	( <b>b</b> ) Address	(c) EIN	(d) A mount paid from filing organization's internal funds If none, enter - 0-	(e) A mount of political contributions receive and promptly and directly delivered to a separate political organization. If none enter - 0 -
		<u> </u>			
				1	

**d** Grassroots non-taxable amount

**f** Grassroots lobbying expenditures

e Grassroots ceiling amount (150% of line d, column (e))

P	art II-A To be completed by (election under sec						768
	Check If the filing organization	belongs to an affili	ated group				
<u>B</u>	Check If the filing organization  Limits on Lo  (The term "expenditure	bbying Expend	litures—		oly	(a) Filing Organization's Totals	( <b>b)</b> Affiliated Group Totals
1a	Total lobbying expenditures to influe	nce public opinion	(grass roots lob	bying)			
ь	Total lobbying expenditures to influe	nce a legislative b	ody (direct lobby	yıng)			
c	Total lobbying expenditures (add line	es 1a and 1b)					
d	Other exempt purpose expenditures						
e	Total exempt purpose expenditures	(add lines 1c and 1	Ld)				
f	f Lobbying nontaxable amount Enter the amount from the following table in both columns—  If the amount on line 1e, column (a) or (b) is:  Not over \$500,000  The lobbying nontaxable amount is:  20% of the amount on line 1e						
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% o	of the excess over \$	500,000			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% o	of the excess over \$	51,000,000			
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of	f the excess over \$1	1,500,000			
	Over \$17,000,000	\$1,000,000					
	Grassroots nontaxable amount (ente	er 25% of line 1f)					
h	Subtract line 1g from line 1a Enter	0- ıflıne g ıs more	than line a				
i	Subtract line 1f from line 1c Enter-	0- ıflıne fıs more t	than line c				
j	If there is an amount other than zero section 4911 tax for this year?	on either line 1h c	or line 11, did the	organization file	Form 4720 rep	orting	┌ Yes ┌ No
	(Some organizations tha columns below.		on 501(h) el	ection do not	: have to cor		he five
	Lobb	ying Expendit	ures During	4-Year Avera	ging Period		
	Calendar year (or fisca beginning in)	l year	(a) 2005	<b>(b)</b> 2006	(c) 2007	( <b>d)</b> 2008	(e) Total
_2a	Lobbying non-taxable amount						
	Lobbying ceiling amount (150% of line 2a, column(e))						
	: Total lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2008

	rt II-B  To be completed by organizations exempt under section 501(c)(3) the 5768 (election under section 501(h)). (See the instructions for Schedule Complete Comple			(b)	
		(a	(a)		_
		Yes	No	A mou	n
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				_
а	Volunteers?		Νo		
b	Paid staff or management (include compensation in expenses reported on lines c through i)?		Νο		
c	Media advertisements?		Νo		_
d	Mailings to members, legislators, or the public?		Νo		
е	Publications, or published or broadcast statements?		Νo		
f	Grants to other organizations for lobbying purposes?		Νo		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		Νo		
i	Other activities If "Yes," describe in Part IV	Yes			
j	Total lines 1c through 1:				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo		
b	If "Yes" enter the amount of any tax incurred under section 4912				
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Pa i	t III-A To be completed by all organizations exempt under section 501(c)(4) section 501(c)(6). (See the instructions for Schedule C for details.)	, section	501(c	)(5), or	
				Yes	]
1	Were substantially all (90% or more) dues received nondeductible by members?		- 1	1	

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." (See the instructions for Schedule C for details.)

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current Year	2a \$	
b	Carryover from last year	2b \$	
c	Total	2c \$	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	A &	
	expenditure next year?	4 \$	
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$	

#### Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation
Part II-B, Line 11	Activities	middlesex school is a member of the massachusetts association of nonprofit schools & colleges, a group which may engage in lobbying activities. Therefore, a portion of the dues may be attributable to lobbying activities and as such, no determinative amount is listed in the schedule.

1 \$

Part IV Supplemental Information						
Ident if ier	Return Reference	Explanation				

Schedule C (Form 990 or 990EZ) 2008

DLN: 93493132017040

OMB No 1545-0047

Open to Public Inspection

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

**Supplemental Financial Statements** 

Name of the organization MIDDLESEX SCHOOL

**Employer identification number** 

MIDI	SELSEN SCHOOL			04-2103821		
Pai	t I Organizations Maintaining Donor Ac		Other Similar Fur	nds or Accou	ı <b>nts.</b> Comple	te if the
	organization answered "Yes" to Form 99	0, Part IV, line 6. (a) Donor ad	vised funds	(h) Funds a	nd other accou	unte
1	Total number at end of year	(a) Dollor au	vised idilas	(D) I dilus a	mu other accou	
	Aggregate Contributions to (during year)					
	Aggregate Grants from (during year)					
	Aggregate value at end of year					
5	Did the organization inform all donors and donor advis funds are the organization's property, subject to the o	_		advised	☐ Yes	
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the bendimpermissible private benefit?	donor advisors in writ	ing that grant funds m	nay be	┌ Yes	┌ No
Par	t II Conservation Easements. Complete	ıf the organızatıon	answered "Yes" to	Form 990, Pai	rt IV, lıne 7.	
2	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreation) Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a quality	on or pleasure)	Preservation of an h Preservation of cert	ıfıed hıstorıc str	ucture	a
	on the last day of the tax year					
				Hele	d at the End of	the Year
a	Total number of conservation easements			2a		1
Ь	Total acreage restricted by conservation easements			2b		160 00
С	Number of conservation easements on a certified hi	storic structure inclu	ded ın (a)	2c		0
d	Number of conservation easements included in (c) a	acquired after 8/17/0	6	2d		0
3	$\label{lem:number} \textbf{Number of conservation easements modified, transfe}$	rred, released, exting	uished, or terminated	by the organiza	tıon durıng	
	the taxable year 🕨					
4	Number of states where property subject to conserva	tion easement is loca	ated ► 1			
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		ıng, ınspection, violatı	ons, and	☐ Yes	<b>▽</b> No
6	Staff or volunteer hours devoted to monitoring, inspec	cting and enforcing ea	asements during the y	ear <b>⊨</b> -	80 00	
7	A mount of expenses incurred in monitoring, inspectir				80,000	
8	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$ ?	(d) above satisfy the	requirements of secti	on	☐ Yes	✓ No
9	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easem	he footnote to the org		•		
Part	Organizations Maintaining Collectio Complete if the organization answered "			r Other Simil	lar Assets.	
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	116, not to report in for public exhibition,	its revenue statement education or research	ın furtherance o		— <del>—</del> e,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	oublic exhibition, educ			•	
	(i) Revenues included in Form 990, Part VIII, line ${f 1}$			<b>►</b> \$		
	(ii) Assets included in Form 990, Part X			<b>-</b> \$		
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFAS			financial gain, p	rovide the	
а	Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		

**b** Assets included in Form 990, Part X

rait	Organizations Maintaining Co	Hections of Art,	, 1113		cai			••••		1 733	165 (00	ntinuea)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	ofth	ne fol	owing	g that a	re a sıgnıfıca	nt u	se of its c	ollectio	า	
а	Public exhibition		d	Γ	Loa	n or exc	hange progr	ams				
ь	Scholarly research		e	Γ	O th	er						
с	Preservation for future generations											
4	Provide a description of the organization's co	ollections and explai	n hov	w the	/ furt	her the	organization	'S & Y	emnt nur	nose in		
•	Part XIV	meetions and explai	11 110	W CITC	y raiti	ilei tile	organization	3 6	(empt pur	303C III		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than to			,					nılar	Г	Yes	┌ No
Par	Trust, Escrow and Custodial A Part IV, line 9, or reported an ar	Arrangements.	Com	plet	e if th	he orga			ered "Ye	s" to Fo	orm 9	90,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	dıary	for c	ontrıl	outions	or other ass	ets i	not	Г	Yes	┌ No
b	If "Yes," explain why in Part XIV and comple	te the following tabl	е				_		Т			
							-			A mou	ınt	
с	Beginning balance						-	1c				
d	Additions during the year						-	1d				
e	Distributions during the year						_	1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?							Γ	Yes	┌ No
	If "Yes," explain the arrangement in Part XIV											
Pai	t V Endowment Funds. Complete										<b>N</b> E V	
4 -	D	(a)Current Year 117,103,778	(b	)Prior	Year	(c)⊺	wo Years Back	(d)	Three Years	Back   (e	)Four Y	ears Back
1a	Beginning of year balance	2,454,303										
b	Contributions											
<b>c</b>	Investment earnings or losses	-24,589,658										
d	Grants or scholarships	F 12F 12C										
e	Other expenditures for facilities and programs	5,125,436										
f	Administrative expenses											
g	End of year balance	89,842,987										
2	Provide the estimated percentage of the yea	r end balance held a	s									
а	Board designated or quasi-endowment 🕨	6 000 %										
ь	Permanent endowment • 68 000 %											
с	Term endowment ► 26 000 %											
3a	Are there endowment funds not in the posse	ssion of the organiza	ition	thata	are he	eld and a	admınıstered	lfor	the			
	organization by										Yes	No
	(i) unrelated organizations									3a(i)	Yes	
	(ii) related organizations									3a(ii)	Yes	<u> </u>
	If "Yes" to 3a(II), are the related organizatio	•						•		3b		<u> </u>
4	Describe in Part XIV the intended uses of th					000 0	No. 1 No. 1 no.	10				
	AM Investments—Land Kullding	s, and Equipmer	1t. S	ee r	<u>orm</u>		art X, line		Ι			
Par	Threstments Land, building											
Par	Description of investment				Cost o	or other estment)	( <b>b)</b> Cost or ot basis (othe		(c) Depre	ciation	( <b>d</b> ) Bo	ok value
	<u> </u>						basis (othe		(c) Depre	ciation	( <b>d</b> ) Bo	
<b>1</b> a l	Description of investment						basis (othe	r) ,899	] ` ´ · · )	900,533		511,899
<b>1</b> a l	Description of investment						basis (other	r) ,899	] ` ´ · · )			511,899
1a L b E c L	Description of investment						basis (other	r) ,899 ,288	30,			511,899 3,039,755
<b>b</b> E <b>c</b> L <b>d</b> E	Description of investment  and		· · ·				basis (other	,899 ,288 ,386	30,4	900,533		511,899 3,039,755 980,875 586,953

Part VII Investments—Other Securities. See	Form 990, Part X, line 1		
<ul><li>(a) Description of security or cateory (including name of security)</li></ul>	( <b>b)</b> Book value		d of valuation year market value
Financial derivatives and other financial products		Cost of end-of-	year market value
Closely-held equity interests			
Other cash and cash equivalents	1,855,091		F
Other domestic equity	17,952,787		
Other international equity	12,897,901		F
Other fixed income	1,236,728		F
Other private equity	9,695,586		F
Other absolute return	9,851,603		F
Other directional hedge	1,817,475		F
Other real assets	7,621,078		F
Other other	2,151		F
Other See Additional Data			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 ) ▶	62,930,400		
Part VIII Investments—Program Related. Se	o Form 000 Part V Juno	12	
			d of valuation
(a) Description of investment type	(b) Book value		year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	- 45		
Part IX Other Assets. See Form 990, Part X, II  (a) Descri			(b) Book value
(a) Descri	ption		(b) book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line.	15.)		
Part X Other Liabilities. See Form 990, Part X			
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
charitable remainder trustS liability	2,214,002		
commercial paper debt	943,336		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) ▶	3,157,338		

Sche	dule D (Form 990) 2008		Page <b>4</b>
Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	23,266,656
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	30,555,462
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-7,288,806
4	Net unrealized gains (losses) on investments	4	-25,823,599
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-3,170,396
9	Total adjustments (net) Add lines 4 - 8	9	-28,993,995
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-36,282,801
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial		25,445,555
_	statements	1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12  Net unrealized gains on investments		
a b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-736,000
3	Subtract line <b>2e</b> from line <b>1</b>	3	26,181,555
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
ь	Other (Describe in Part XIV) 4b -2,914,899		
c	Add lines 4a and 4b	4c	-2,914,899
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	23,266,656
Part	XIIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial statements	1	61,728,356
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	31,908,894
3	Subtract line <b>2e</b> from line <b>1</b>	3	29,819,462
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	736,000
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	30,555,462
Pai	rt XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
Part II, Line 5	Explanation of Easements Enforcement Policies	the school meets annually with the trustees of reservations who administer the easements and tour the site
Part V, Line 4	Description of Intended Use of Endowment Funds	The School has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets endowment assets include those assets of donor-restricted funds that the school must hold in perpetuity or for donor-specified purposes as well as board designated funds the school expects its endowment funds, over time, to provide an average rate of return of approximately 8% annually. Actual returns in any given year may vary from this amount. To satisfy its long-term rate-of-return objectives, the School relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The school targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints. Under this policy, as approved by the Board of Trustees, the endowment assets are invested in a manner that is intended to produce results that exceed a policy index.
Part XI, Line 8 - O ther Adjustments		CHANGE IN VALUE OF charitable remainder trusts - 3170396
Part XII, Line 2d - Other Adjustments		invt mgmt expense net of gains reported in form 990, part ix, line 11f -736000
Part XII, Line 4b - O ther A djustments		Costs of Goods Sold REPORTED IN FORM 990, part vIII, LINE 10B -335120 REALIZED LOSS FROM SALE OF INVESTMENTS reported in form 990, prt vIII, In 7c -2386654 DIRECT EXP FROM FUNDRAISING EVENTS REPORTED IN FORM 990, PART VIII, LINE 8B -41312 rental expenses reported in form 990, part vIII, line 6b -151813
Part XIII, Line 2d - Other Adjustments		Costs of Goods Sold REPORTED IN FORM 990, PART VIII, LINE 10B 335120 CHANGE IN VALUE OF charitable remainder trusts 3170396 REALIZED & UNREALIZED LOSS FROM SALE OF INVESTMENTS 28210253 DIRECT EXP FROM FUNDRAISING EVENTS REPORTED IN FORM 990, PART VIII, LINE 8B 41312 rental expenses reported in form 990, part viii, line 6b 151813
Part XIII, Line 4b - O ther Adjustments		invt mgmt expense net of gains reported in form 990, part ix, line 11f 736000

SCHEDULE E (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# **Schools**

answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Attach to Form 990 or Form 990-EZ. To be completed by organizations that

OMB No 1545-0047

2008

Open to Public Inspection

	e of the organization Employe LESEX SCHOOL	er identification nu	ımber	
	04-210	3821		
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its chart other governing instrument, or in a resolution of its governing body?	er, bylaws,	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all is brochures, catalogues, and other written communications with the public dealing with student admissions programs, and scholarships?		Yes	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast mention period of solicitation for students, or during the registration period if it has no solicitation program, in that makes the policy known to all parts of the general community it serves? If "Yes," please describe I please explain	dia during i a way	Yes	
	Notice of nondiscrimination policy is in the newspaper as a listed member of the association of independent new england (AISNE)		1.00	
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	<u> </u>
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondisc basis?	rımınatory 4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dea	ılıng		
	with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate sta	tement )		
	Does the organization discriminate by race in any way with respect to Students' rights or privileges?	5a		No
b	Admissions policies?	5b		No
c	Employment of faculty or administrative staff?	<u>5c</u>		No
d	Scholarships or other financial assistance?	<u>5d</u>		No
е	Educational policies?	5e		No
	Use of facilities?	<u>5f</u>		No
g	Athletic programs?	<u>5g</u>		No
h	Other extracurricular activities?  If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate st	atement )		No
	Does the organization receive any financial aid or assistance from a governmental agency?	6a		Νο
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 6a or b, please explain using an attached statement	6b		No
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through the conference of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	_	Yes	

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DLN: 93493132017040

OMB No 1545-0047

Department of the Treasury

(Form 990 or 990-EZ)

SCHEDULE G

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV,

Open to Public Inspection

lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a. Internal Revenue Service **Employer identification number** Name of the organization MIDDLESEX SCHOOL 04-2103821 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Email solicitations f Solicitation of government grants g Special fundraising events Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? **b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (iii) Did fundraiser have (v) A mount paid to (vi) A mount paid to (i) Name of individual custody or (iv) Gross receipts (or retained by) (ii) Activity (or retained by) fundraiser listed in or entity (fundraiser) control of from activity organization contributions? col (i) Yes ٠ Total

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pa	rt II	Fundraising Events. Com more than \$15,000 on Form					герог	tea
			(a) Event #1	<b>(b)</b> Event #2	(c) O ther Events	(Add co	otal Eve I <b>(a)</b> th ol <b>(c)</b> )	
			(event type)	(event type)	(total number)		01 (0)	
₽	1	Gross receipts	37,254				3	7,254
Revenue	2	Less Charitable contributions	8,768	3				8,768
	3	Gross revenue (line 1 minus line 2)	28,486				2	8,486
	4	Cash Prizes						
ses	5	Non-cash Prizes						
Expenses	6	Rent/Facility costs	38,923	3			3	8,923
页	7	Other direct expenses	2,389					2,389
Direct	8	Direct expense summary Add lin	es 4 through 7 ın column	(d)			4	1,312
_	9	Net income summary Combine III	nes 3 and 8 ın column (d)	)	🕨		-1	2,826
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	art IV, line 19, or rep	orted mo	re thai	n
Revenue			(a) Bingo	( <b>b)</b> Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tota	nl gaming hrough co	
~	1	Gross revenue						
	2	Cash prizes						
Expenses	3	Non-cash prizes						
<u>តី</u> ថ	4	Rent/facility costs						
Direct	5	Other direct expenses						
	6	Volunteer labor	┌ Yes	┌ Yes	☐ Yes%			
	7	Direct expense summary Add line	s 2 through 5 ın column (	d)		,		
	8	Net gaming income summary Com	ibine lines 1 and 7 in colu	ımn (d)				
							Yes	No
9		er the state(s) in which the organiza he organization licensed to operate						
a b		ne organization licensed to operate No," Explain	gaming activities in each	Torthese states?		• 9a	+	
10-	····				- th - t			
10a b		e any of the organization's gaming   (es," Explain	ncenses revokea, suspen	aed or terminated durin	g the tax year?	10a	1	
11	 Doe	s the organization operate gaming :	activities with nonmembe	rs?		11		
12	Is t	he organization a grantor, beneficia	ry or trustee of a trust or	a member of a partners!	hip or other entity			
	form	ned to administer charitable gaming	?			.   43		

			 <del></del>
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount of gaming revenue retained by the third party <b>&gt;</b> \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

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DLN: 93493132017040

OMB No 1545-0047

Open to Public

(Form 990)

Schedule I

# Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Department of the Treasury

nternal Revenue Service	Complete	ii the organization and	wered res, on roining.	70, 1 are 17, mics 21 or	221 Attach to Form 550.	Employer identi	Inspection fication number
MIDDLESEX SCHOOL						04-2103821	
Part I General Inf	ormation on Gra	nts and Assistance	e			1	
the selection criteria	used to award the gra	nts or assistance?			gibility for the grants or as		F Yes □ I
Part IV and S		ny recipient that rece tional space is			tes. Complete if the confirmation one recipient rec		
1(a) Name and address of organization or government	f <b>(b)</b> EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	,	(h) Purpose of grant or assistance
2 Enter total number of	section 501(c)(3) and	d government					

Enter total number of other organizations.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
financial aid	120		3,477,553	faır market value	

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
Other Information	Part IV	The School Scholarship Service, an independent organization, processes the applications for financial aid. Middlesex School distributes the funds to those candidates who display need based on these applications, supporting tax documents and available grant funds. Middlesex School's two mediums for the solicitation of applicants for enrollment to the school are its admissions brochures and its web site. The statement that financial aid is awarded to students on the basis of financial need, without regard to race, creed, sex or national origin is contained in all such literature. The school also gives tuition remission to faculty children who attend Middlesex School. The amount of any qualified tuition reduction for an employee of an educational institution is excludable from gross income under code section 117. In order to qualify for the exclusion, the tuition reduction must be provided to an employee of a qualified educational organization. Also, the tuition reduction must be for education at the elementary, secondary, or undergraduate levels, either at the employer educational institution or at another educational institution.

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DLN: 93493132017040

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

2008

Compensated Employees

Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Open to Public Inspection

Name of the organization MIDDLESEX SCHOOL

**Employer identification number** 

04-2103821

Рα	Questions Regarding Compensation	<u>n</u>				
·					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III		,			
	First class or charter travel	굣	Housing allowance or residence for personal use			
	Travel for companions	$\Gamma$	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Г	Health or social club dues or initiation fees			
	Discretionary spending account	<u>~</u>	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a w provision of all the expenses described above? If "N			1b		No
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executive		· · · · · · · · · · · · · · · · · · ·	2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the		У			
	Compensation committee	<u>  -                                   </u>				
	Independent compensation consultant	고	·			
	Form 990 of other organizations	<u>                                      </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990,	Part VII	I, Section A, line 1a			
а	Receive a severance payment or change of control	payment	t?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide th	ne applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must co	mplete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a,	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νο
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a,	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," o			7		No
8	Were any amounts reported in Form 990, Part VII, is subject to the initial contract exception described in Part III		·			

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		<b>(B)</b> Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Kathleen C Giles	(I) (II)	264,480	10,000	2,629	54,052	112,855	444,016	
James j Zimmerman	(1) (11)	173,227	10,000	5,584	23,112	22,416	234,339	
deirdre a ling	(I) (II)	106,197					106,197	
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	Part I, Line 1a	since the school is a boarding school, the majority of the faculty are required to live on campus for the purpose of supervising the students. The estimated value of this benefit was \$20,000 during the year which is included in the estimate of other compensation reported in the form 990, part vii, column f and nontaxable benefits reported in part ii, column d of schedule jethe school provides and pays directly an outside cleaning service to clean the head of school's on-campus residence persuant to her contract the value of this nontaxable benefit is included in her other compensation reported in the form 990, part vii, column f and nontaxable benefits reported in part ii, column d of schedule j
	Part I, Line 1b	The School does not have a written policy in regards to the allocation of faculty members to available on campus housing. While the School would like to house all members of the faculty on campus, the number of faculty members exceed the number of available housing units. Units are allocated based on availability and fit (female faculty in female dorms, dorm responsibilities compared with faculty responsibilities) the estimated non taxable value for this on-campus housing is included in part vii for the head of school and the cfo in some instances where on-campus housing is not available, taxable stipends are added to faculty member contracts. The only individual provided with personal services is the Head of School and that is part of her contract, the school provides and pays directly an outside cleaning service to clean both the public and private portion of her on-campus residence.
	Part I, Line 4a	kathleen giles - participates in a 457(f) plan THE AMOUNT contributed to the plan during the year IS INCLUDED IN SCHEDULE J, PART II, COLUMN (D)
Supplemental Information	Part III	PART II KATHLEEN C GILES For the calendar year 2008, Kathleen C Giles, Head of School, received non-taxable on-campus housing, valued at \$20,000 She also received non-taxable tuition remission of \$70,900 In addition, she received employer provided health insurance of \$10,550 and non-taxable employer provided life and long term care insurance totaling \$372 In addition, she made non-taxable contributions to an fsa account as well as paid non-taxable health insurance premium payments under a section 125 plan, both of which totaled \$7,743 All of these aforementioned non-taxable benefits are offered to faculty members and are not exclusive to Kathleen C Giles' contract Per Kathleen C Giles' contract, the School provides and pays directly an outside cleaning service to clean the Head of School's on-campus residence. The non-taxable value of this benefit is \$3,290.

DLN: 93493132017040

OMB No 1545-0047

# **Supplemental Information on Tax Exempt Bonds**

Department of the Treasury Internal Revenue Service

Schedule K

(Form 990)

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

Open to Public **Inspection** 

Employer identification number Name of the organization MIDDLESEX SCHOOL 04-2103821 Bond Issues (Required for 2008) (h) O n (g) Defeased Behalf of (a) Issuer Name (b) Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Purpose Issuer Yes No Yes No massachusetts development Х finance agency 04-3431814 57583FU82 10-01-2003 205,000 construction Χ massachusetts development Χ Х finance agency 04-3431814 57583FU90 10-01-2003 210,000 construction massachusetts development Χ Χ finance agency 04-3431814 57583FV24 10-01-2003 225,000 construction massachusetts development Χ Χ finance agency 04-3431814 57583FV32 10-01-2003 235,000 construction massachusetts development 04-3431814 57583FV40 10-01-2003 Х Χ finance agency 245,000 construction Proceeds (Optional for 2008) Α В C D Ε Total Proceeds of Issue 2 Gross Proceeds in Reserve Funds Proceeds in Refunding or Defeasance Escrows 3 4 Other Unspent Proceeds Issuance Costs from Proceeds 5 Working Capital Expenditures from Proceeds 6 Capital Expenditures from Proceeds 7 Year of Substantial Completion 8 Yes No Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue? 9 Were the bonds issued as part of an advance refunding issue? 10 Has the final allocation of proceeds been made? 11 Does the organization maintain adequate books and records to support the 12 final allocation of proceeds? Private Business Use (Optional for 2008) Part III С Ε Α Yes Yes No Yes No Yes No Yes No No Was the organization a partner in a partnership, or a member of an LLC,

which may result in private business use?

which owned property financed by tax-exempt bonds?

Are there any lease arrangements with respect to the financed property

Schedule K	(Form 990) 20	800	
Part III	Private Bu	siness Use	(Continued)

			A		В		C		D		E
		Yes	No								
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Pai	rt IV Arbitrage (Optional for 2008)										
		ı	Α	В		С		D		E	
		Yes	No								
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
ь	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5											
	Were any gross proceeds invested beyond an available temporary period?										

DLN: 93493132017040

OMB No 1545-0047

Schedule K **Supplemental Information on Tax Exempt Bonds** (Form 990)

> To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

Open to Public **Inspection** 

Internal Revenue Service Name of the organization MIDDLESEX SCHOOL

Department of the Treasury

Employer identification number

	Don't Towns (Don't									04-2103	3821			
P	Part I Bond Issues (Required for 2008)  (a) Issuer Name (b) Issuer EIN (c) CUSIP		<b>(c)</b> CUSIP #	(d) Date	e Issued	(e) Issue Price		( <b>f</b> ) Des	cription of	f Purpose	(g) Defeased		(h) O n Behalf of Issuer	
											Yes		Yes	No
A	massachusetts development finance agency	04-3431814	57583FV57	10-01	-2003	3	,225,000	constructio	n			x		X
В	massachusetts development finance agency	04-3431814	57583FV65	10-01	-2003	5	,280,000	construction				х		х
Pa	art III Proceeds (Optional fo	r 2008)												1
					A		В		С	D	)		E	
1	Total Proceeds of Issue													
2	Gross Proceeds in Reserve Fund	ds												
3	Proceeds in Refunding or Defeas	ance Escrows												
4 Other Unspent Proceeds														
5	Issuance Costs from Proceeds													
6	Working Capital Expenditures fro	om Proceeds												
7	Capital Expenditures from Proce	eds												
8	Year of Substantial Completion											I .		
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
9	Were the bonds issued as part o	f a current refunding iss	ue?											
10	Were the bonds issued as part o	f an advance refunding i	issue?											
11	Has the final allocation of proces	eds been made?												
12	Does the organization maintain a final allocation of proceeds?	adequate books and rec	ords to support the											
Pa	rt IIII Private Business Use	e (Optional for 2008)	)		•				1					
					A	+	В	_	<u> </u>	D			E	
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	s	No
1	Was the organization a partner in which owned property financed b		mber of an LLC,											
2	Are there any lease arrangemen which may result in private busir	•	nanced property											
For	Panerwork Reduction Act Notice see t	the Instructions for Form	990			Cat No. 50	193E			S	hedule K	(Form 99	01 2008	ı

Schedule K	(Form 990) 20	800	
Part III	Private Bu	siness Use	(Continued)

		4	A	E	3	(	С	I	D	I	E
		Yes	No								
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Pai	rt IV Arbitrage (Optional for 2008)										
		ı	Α	E	3	С		D		ı	Ε
		Yes	No								
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
ь	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5											
	Were any gross proceeds invested beyond an available temporary period?										

DLN: 93493132017040

#### OMB No 1545-0047

Open to Public

#### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

**Transactions with Interested Persons** 

Name of the organization MIDDLESEX SCHOOL					En	nploye	er ide	ntificat	tion nu	ımber																			
IIDDIESEX SCHOOL					04	-210	3821	-																					
art I Excess Benefit Transac									D t		4.0.1																		
To be completed by organizat							orm 9	90-EZ		c) Corr																			
1 (a) Name of disqualifi	ed perso	n	<b>(b)</b> Des	criptio	n of transa	ction				, Yes	No																		
									_																				
2 Enter the amount of tax imposed or	the orga	anızatıon mana	igers or disqualified pers	ons d	uring the y	earun	der																						
section 4958						•		\$ ——																					
3 Enter the amount of tax, If any, on I  Part II Loans to and/or Fron				•		•		<b>&gt;</b>																					
To be completed by organiz				IV, lın	e 26, or Fo	rm 99	90-E2	Z, Part	V , lıne	38a																			
		an to or			, ==, ==,																						•)		
(a) Name of interested person and		n the	(c)O riginal principal	principal (d)Balance due		(e) In Approdefault? by boar			1 /																				
purpose	organı	zation?	amount	(=,5:	(Lybalalice ade				ittee?	1 -																			
and abalden	То	From				Yes	No	Yes	No	Yes	No																		
avid sheldon ortgage		X	125,000		125,000		No	Yes		Yes																			
											—																		
											$\vdash$																		
											<del>                                     </del>																		
otal					125,000																								
art III Grants or Assistance To be completed by orga				00 D	art TV lua	o 27																							
			p between interested pe																										
(a) Name of Interested person			the organization		( <b>c)</b> A mo	ount o	fgrar	nt or ty	pe of a	ssista	nce ———																		
Part IV Business Transactions To be completed by organical controls.	S Invol	ving Intere	e <b>sted Persons</b> ered "Yes" on Form <sup>Q</sup>	90 P	art IV lin	e ጋደ:	a 28	h or 1	28c																				
To be completed by orga		( <b>b)</b> Relationshi		JU, F	uit I V , IIII	C 200	ı, 20	D, UI 2		e) Sha	rina o																		

(a) Name of interested person

(c) A mount of

transaction

between interested

person and the organization

(d) Description of transaction

organization's

revenues?

No

Yes

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DLN: 93493132017040

OMB No 1545-0047

Open to Public Inspection

**SCHEDULE M** (Form 990)

Department of the Treasury

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

**Non-Cash Contributions** 

Attach to Form 990 Internal Revenue Service Name of the organization MIDDLESEX SCHOOL

**Employer identification number** 

					04-2103821			
Pa	rt I Types of Property	1						
		(a) Check If	<b>(b)</b> Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line	<b>(d</b> ) Method of de reven	etermi	nıng	
	Art—Works of art	applicable X	1	1g	faır market value			
	A 1 11 1 1 1 1		1	30,000	iaii iliaiket value			
3								
4								
	Books and publications Clothing and household							
	goods							
	Cars and other vehicles							
7	Boats and planes							
	Intellectual property							
9	Securities—Publicly traded .	X	12	1,484,307	faır market value			
	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
	Securities—Miscellaneous							
13	Qualified conservation contribution (historic structures)							
14	Qualified conservation contribution (other)							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
	computer		4.0	25.024				
	Other (describe equipment )	X	19	25,021	faır market value			
	Other (describe)							
	Other (describe)							
28 29	Other (describe) Number of Forms 8283 received	L by the ora	nization during the tax ver	r for contributions for				
29	which the organization complete Acknowledgement	d Form 828	=	ar for contributions for	29			
30a	During the year, did the organiza	ition receiv	e by contribution any prope	rty reported in Part I. lines	1-28 that it must		Yes	No
	hold for at least three years from the date of		, , , , ,		l	 	I	
	for the entire holding period? .		·	not required to be ased for t	exempt purposes	20-		No
ь	If "Yes", describe the arrangement					30a		
31	Does the organization have a gif			eview of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or us							
Jeu	<del>-</del>	• • • •	· · · · · · · ·			32a		No
b	If "Yes", describe in Part II							<del></del>
33	If the organization did not report	revenuesı	n Column (c) for a type of p	roperty for which Column (a	a) is			
	checked, describe in Part II							

<b>Supplemental Information.</b> Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.									
Identifier	ReturnReference	Explanation							
240111111	Notal III Colored	Explanation							
	1	1							

#### DLN: 93493132017040

### **SCHEDULE 0**

Department of the Treasury

(Form 990)

# **Supplemental Information to Form 990**

OMB No 1545-0047

Inspection

Internal Revenue Service Name of the organization MIDDLESEX SCHOOL

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

**Employer identification number** 

04-2103821

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		Robert M BASS and AnnET Bass HAVE A FAMILY RELATIONSHIP

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 4		Middlesex School updated their by-laws to reflect new committee positions as well as new officer positions

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		The Audit Committee will review the draft Form 990 and approve the form to be filed. A public disclosure copy of the Form 990 will be distributed to all Board members via e-mail or mail prior to filing THE RETURN WITH THE IRS

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		Conflict of Interest/Governance Questionnaires are distributed annually to all current voting Board members, all Trustee Emeriti (non-voting), all former Trustees that were voting Board members within the last five years, all key-employees, and all former key-employees that left employment with the School at some point within the last 5 years. If forms are not completed, a second request is sent out. All forms are reviewed by the Chair of our Trustees and Governance Committee and a summary is reported to the Audit Committee.

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The president of the board appoints four individuals to serve on the compensation committee. The practice has been to appoint the president of the board, the chair of the finance & budget committee, the chair of the trustees and governance committee and the vice-chair of the trustees and governance committee. The committee is advised by outside counsel who attends the meetings, takes minutes, and advises the committee members of any legal issues or questions that arise in the process. The PRESIDENT OF THE BOARD ASKS ALL TRUSTEES TO COMPLETE EVALUATION FORMS AT THE SPRING BOARD MEETING. THE PRESIDENT OF THE BOARD ALSO SOLICITED ORAL COMMENTS FROM THE TRUSTEES DURING AN EXECUTIVE SESSION AT THE SPRING BOARD MEETING. IN PREPARATION FOR THE INTERVIEW WITH THE HEAD OF SCHOOL IN JUNE, THE COMPLETED TRUSTEE.  EVALUATION FORMS ARE SUMMARIZED FOR THE MEMBERS OF THE COMPENSATION COMMITTEE. THE HEAD OF SCHOOL ALSO PREPARES A SUMMARY OF ACCOMPLISHMENT OF THE PRIOR SCHOOL YEAR AND STATEMENT OF GOALS MET FROM THE PREVIOUS REVIEW AND ESTABLISHED FOR THE COMING SCHOOL YEAR AFTER THE INTERVIEW WITH THE HEAD, THE HEAD IS EXCUSED, AND THE COMMITTEE DELIBERATES IN EXECUTIVE SESSION TO DISCUSS THE PERFORMANCE REVIEW AND TO REVIEW A COMPILATION OF COMPENSATION AND BENEFIT DATA ASSEMBLED ON A BLIND BASIS BY ABOPS IN ORDER TO ESTABLISH A BASIS FOR ADJUSTING THE HEAD'S COMPENSATION AND BENEFITS FOR THE COMING SCHOOL YEAR AFTER REACHING A CONCLUSION ON ADJUSTMENTS FOR THE COMPENSATION AND BENEFIT ARRANGEMENTS FOR THE COMING YEAR, THE HEAD IS INVITED TO HEAR THE RESULTS AND TO COMMENT THE DECISIONS ARE RECORDED IN THE MINUTES OF THE COMMITTEE, AND THE CHANGES IN COMPENSATION (IF ANY) ARE MEMORIALIZED IN A LETTER AND WHERE NECESSARY IN AMENDMENTS TO THE EMPLOYMENT CONTRACT. THE RESULTS ARE REPORTED TO THE FULL BOARD IN EXECUTIVE SESSION (WITHOUT THE HEAD PRESENT) AT THE FALL BOARD MEETING.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The organization makes its governing documents, conflict of interest policy, form 990 and financial statements available to the public upon request in addition, the form 990 is available to the public via guidestar and the massachusetts attorney general's wiebsite

ldentifier	Return Reference	Explanation
form 990, part xı, lıne 2c		the organization has a committee that assumes responsibility for oversight of the audit of its financial statements. This PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

ldentifier	Return Reference	Explanation								
Form 990, Part III, Line 1	Continuation of Organization's Mission	WE EXPECT THAT EACH STUDENT WILL BRING HIS OR HER BEST EFFORTS TO THE SHARED ENDEAVOR OF LEARNING AND THAT THE SCHOOL, THROUGH ITS FACULTY, WILL ENGAGE AND ENCOURAGE EACH STUDENT'S GROWTH, HAPPINESS, AND WELL-BEING We aspire for all Middlesex students to develop personal integrity, intellectual vitality and discipline, and respect for themselves and for others. We expect each student to engage energetically and cooperatively in the life of the School, and we seek to inspire in all students the desire to seek understanding of themselves and the larger world, both now and in their futures. Operating Principles Accomplishing this mission is the shared responsibility of the whole Middlesex community. For that reason the School expects, of all its students, dedication to academic excellence, willingness to work energetically and cooperatively toward common goals in all activities, respect both for themselves and for the individual differences of others, and determination to reach beyond merely comfortable limits of knowledge and experience. In the same spirit the School provides students with small classes and a strong, rich, varied curriculum, with a talented, dedicated, and accessible faculty, most of whom teach, coach, and live on campus with the students, with outstanding facilities for academics, athletics, and the arts, and with a social community whose members represent different backgrounds and interests. Taken together, these elements - supplemented by advising, counseling, school assemblies and special programs, weekly chapel gatherings, informal courses and peer support groups - make up a secondary school experience remarkable for its breadth and depth								

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DLN: 93493132017040

OMB No 1545-0172

**Depreciation and Amortization** (Including Information on Listed Property)

Department of the Treasury Internal Revenue Service Attachment See separate instructions. Attach to your tax return. Sequence No 67 Name(s) shown on return Business or activity to which this form relates **Identifying number** MIDDLESEX SCHOOL Form 990 Page 10 04-2103821 Part I **Election To Expense Certain Property Under Section 179 Note:** If you have any listed property, complete Part V before you complete Part I. **1** Maximum amount See the instructions for a higher limit for certain businesses 1 250,000 2 Total cost of section 179 property placed in service (see instructions) 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 800,000 4 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter - 0-5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions (b) Cost (business use (c) Elected cost (a) Description of property only) 7 Listed property Enter the amount from line 29 8 Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2007 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2009 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property ) (See instructions ) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the 14 tax year (see instructions) 15 Property subject to section 168(f)(1) election 15 **16** Other depreciation (including ACRS) 3,224,710 MACRS Depreciation (Do not include listed property.) (See instructions. Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2008 17 18 If you are electing to group any assets placed in service during the tax year into one or more 

Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System										
(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only—see instructions)	(d) Recovery period	(e) Convention	<b>(f)</b> Method	(g)Depreciation deduction				
<b>19a</b> 3-year property										
<b>b</b> 5-year property										
<b>c</b> 7 - year property										
<b>d</b> 10-year property										
e 15-year property										
<b>f</b> 20-year property										
<b>g</b> 25-year property			25 yrs		S/L					
<b>h</b> Residential rental			27 5 yrs	ММ	S/L					
property			27 5 yrs	ММ	S/L					
i Nonresıdentıal real			39 yrs	ММ	S/L					
property				MM	S/L					
Sect io	n C—Assets Plac	ced in Service During 2008	8 Tax Year Using	the Alternative	Depreciation Syst	em				
<b>20a</b> Class life					S/L					
<b>b</b> 12-year			12 yrs		S/L					
<b>c</b> 40-year			40 yrs	ММ	S/L					

Part IV **Summary** (See instructions) 21 21 Listed property Enter amount from line 28 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here 22 3,224,710 and on the appropriate lines of your return Partnerships and S corporations—see instr 23 For assets shown above and placed in service during the current year, enter the 23

Form 4562 (2008) Page 2 Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and Part V property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? Yes No (c) (i) (e) (b) Business/ (d) (h) (a) (g) Basis for depreciation Flected Type of property (list Date placed in investment Cost or other Recovery Method/ Depreciation/ section 179 (business/investment Convention deduction vehicles first) service basis use period cost use only) percentage 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25 26 Property used more than 50% in a qualified business use % % 27 Property used 50% or less in a qualified business use S/L -% S/L -28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (a) (b) (c) (d) (e) (f) 30 Total business/investment miles driven during the Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 1 Vehicle 5 Vehicle 6 year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal(noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use Yes No Yes No Yes No Yes No Yes No Yes No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? . . . . . **36** Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No **38** Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners . . . 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? \_ . . . . . . 41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions) . . . Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles Part VI **Amortization** (b) (e) (d) (f) (c) (a) Date A mortization A mortizable Code A mortization for Description of costs amortization period or

#### amount section this year beains percentage 42 A mortization of costs that begins during your 2008 tax year (see instructions) 43 A mortization of costs that began before your 2008 tax year 43 44 Total. Add amounts in column (f) See the instructions for where to report 44

Form 990, Part VII - Section Aaa

<b>(A)</b> Name and Title	(B) Average hours per week		on a Institutional Trustee	chec	)	Highest compensated employee	Former	(D)  Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
David S Weil Jr , clerk	5 00	Х		Х				0	0	0
Kathleen C Giles , head of school	70 00			Х				277,109	0	166,907
James A Saltonstall , Asst Head for Fin & Ope	70 00			х				107,913	0	30,729
THERESE A CUNNINGHAM , CFO	70 00			Х				87,921	0	55,642
James j Zimmerman , Director of Development	70 00					х		188,811	0	45,528
HEATHER J PARKER , DIR OF PLANNED GIVING	50 00					х		110,020	0	13,822
david sheldon , former head of school							Х	5,563	0	0
deirdre a ling , former head of school	5 00						x	106,197	0	0

Software ID: Software Version:

**EIN:** 04-2103821

Name: MIDDLESEX SCHOOL

#### Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa										
		<b>(C)</b> Position (check all that apply)							(5)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
alexander c banker , trustee	5 00	Х						0	0	0
Anne T Bass , trustee	5 00	Х						0	0	0
Robert M Bass , vice president	5 00	Х		Х				0	0	0
anson h beard , trustee	5 00	Х						0	0	0
Robert R Borden III , trustee	5 00	Х						0	0	0
mary lou boutwell , trustee	5 00	Х						0	0	0
John Brooke , Trustee	5 00	Х						0	0	0
lavınıa Clay , trustee	5 00	Х						0	0	0
joy Connolly , trustee	5 00	Х						0	0	0
abıgaıl marr doft , trustee	5 00	Х						0	0	0
Albert H Elfner III , vice president	5 00	Х		Х				0	0	0
M Burch Tracy Ford , Trustee	5 00	Х						0	0	0
archıbald I gwathmey , trustee	5 00	Х						0	0	0
corey hajim , trustee	5 00	Х						0	0	0
edwın d hetz , trustee	5 00	Х						0	0	0
the honorable jeffrey p , hopkins - Trustee	5 00	×						0	0	0
coleman hoyt , trustee	5 00	Х						0	0	0
judy kaye , trustee	5 00	Х						0	0	0
robert k laıble , trustee	5 00	Х						0	0	0
C Kevin Landry , trustee	5 00	Х						0	0	0
stephen d ları , trustee	5 00	Х						0	0	0
robert sm lawrence , trustee	5 00	Х						0	0	0
Sarah c Leary , trustee	5 00	Х						0	0	0
allen J Model , trustee	5 00	Х						0	0	0
john e newman , trustee	5 00	Х						0	0	0
Austin P Olney , President	5 00	Х		Х				0	0	0
andrew j pitts , trustee	5 00	Х						0	0	0
Jonathan B Treat II , treasurer	5 00	Х		Х				0	0	0
Mary Ann Tynan , VICE PRESIDENT	5 00	Х		Х				0	0	0
Wanji Barrington Walcott , trustee	5 00	Х						0	0	0

#### Form 990, Part III, Line 1 - Briefly describe the organization's mission:

MIDDLESEX SCHOOL IS AN INDEPENDENT, NON-DENOMINATIONAL, RESIDENTIAL, COLLEGE-PREPARATORY SCHOOL THAT, FOR OVER ONE HUNDRED YEARS, HAS BEEN COMMITTED TO EXCELLENCE IN THE INTELLECTUAL, ETHICAL, CREATIVE, AND PHYSICAL DEVELOPMENT OF YOUNG PEOPLE. (see schedule o) WE HONOR THE IDEAL, ARTICULATED BY OUR FOUNDING HEADMASTER, OF "FINDING THE PROMISE" IN EVERY STUDENT, AND WE WORK TOGETHER IN AN ATMOSPHERE OF MUTUAL TRUST AND SHARED RESPONSIBILITY TO HELP STUDENTS BRING THEIR TALENTS TO FRUITION AS KNOWLEDGEABLE, CAPABLE, RESPONSIBLE AND MORAL CITIZENS OF THE WORLD. AS A COMMUNITY, WE RESPECT THE INDIVIDUAL INTERESTS, STRENGTHS, AND NEEDS OF EACH STUDENT. WE ALSO VALUE THE RICH DIVERSITY OF BELIEF AND EXPERIENCE EACH OF US BRINGS TO THE SCHOOL.(SEE CONTINUATION ON PAGE 3 OF SCHEDULE O).