

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury

Open to Public Inspection

| inter | nai Rev | enue Service The organization may have to use a copy of this return to satisfy state reporting | ig requirements. | |
|--------------------------------|-------------|--|--|--|
| | For t | ne 2008 calendar year, or tax year beginning 7/01 , 2008, and ending | 6/30 | , 2009 |
| В | Check | f applicable | D Employe | r Identification Number |
| | \prod_{A} | Idress change IRS label BIGELOW LABORATORY FOR OCEAN SCIENCES | 01-6 | 006001 |
| | \vdash | or print or type. P O BOX 475 MCKOWN POINT | E Telephon | ne number |
| | \vdash | See WEST BOOTHRAY HARROR MF 04575-0475 | 1207 |) 633-9600 |
| | \vdash | tial return specific Instruc- | (207 | 7 033 3000 |
| | Ц™ | rmination tions. | | |
| | ∐ Ar | nended return | G Gross red | |
| | L A | prication penaling | (a) Is this a group return | F-1 F-1 |
| | | SAME AS C ABOVE | H(b) Are all affiliates inclui If 'No,' attach a list (| 1 1 100 1 110 |
| ı | Tax | -exempt status X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527 | ii iio, ataara iist (| see mandetonsy |
| J | | 1771 27727 011 022 | (c) Group exemption num | nber ► |
| ĸ | | of organization X Corporation Trust Association Other ► L Year of Formation | | ate of legal domicile ME |
| _ | ırt İ | Summary | | |
| | | Briefly describe the organization's mission or most significant activities TO UNDERS | TAND KEY PRO | CESSES DRIVING |
| | l ' | THE WORLD'S OCEAN ECOSYSTEMS, THEIR EVOLUTION, AND THE | _ | |
| ဦ | | TO LIFE ON EARTH THROUGH INTERRELATED RESEARCH, EDUCATI | | |
| Activities & Governance | | | | INDECOT TURNSTER - |
| Vet | , | PROGRAMS If the organization discontinued its operations or disposed of more | o than 25% of its a | |
| ဗိ | 2 | Number of voting members of the governing body (Part VI, line 1a) | e (nan 25% of its a: | 3 11 |
| ಳ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | <u>}</u> | 4 10 |
| <u>.e</u> | | Total number of employees (Part V, line 2a) | - | 5 54 |
| ₹ | | Total number of volunteers (estimate if necessary) | - | 6 15 |
| ₽ | 1 | Total gross unrelated business revenue from Part VIII, line 12, column (C) | <u> </u> | 7a 0. |
| | 1 | Net unrelated business taxable income from Form 990-T, line 34 | <u> </u> | 7b 0. |
| | _ | | Prior Year | |
| | | Contributions and greate (Flort VIIII June 11) | 743,97 | Current Year 395, 751. |
| Ð | 8 | Contributions and grants (Part VIII, line 1h) | 5,361,17 | |
| Revenue | 19 | Program service revenue (Part VIII, line 2g). | | |
| چ | 1 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 103,11 | |
| _ | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 8,84 | |
| | 12 | Total revenue Eng Fines Station 1 (must equal Part VIII, column (A), line 12) | 6,042,33 | |
| | 13 | Grants and similar-amounts paid (Part IX, column (A), lines 1-3) | | 1,000. |
| | 14 | Benefits paid to or for members (RAP X, column (A), line 4) | | |
| ø | 15 | Salarles other comperisation, employee benefits (Part IX, column (A), lines 5-10). | 3,189,69 | 99. 4,095,673. |
| 38 | 16 a | Professional fundraising-fees (Part IX, column (A), line 11e) | | 2,762. |
| Expenses | ۱ ہ | Total fundraising spanises (Part IX, column (D), line 25) - 377, 245. | | |
| ŏ | | | 2,969,02 | 29. 3,093,613. |
| | 1 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f). | | |
| | | Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) | 6,158,72 | |
| | 19 | Revenue less expenses Subtract line 18 from line 12 | -116,39 | 96728,934. |
| 58 | | | Beginning of Ye | ear End of Year |
| Net Assets or Fund Balancos | 20 | Total assets (Part X, line 16). | 9,450,09 | 93. 8,985,734. |
| 4 P | 21 | Total liabilities (Part X, line 26) | 547,58 | 846,864. |
| 32 | 22 | Net assets or fund balances. Subtract line 21 from line 20 | 8,902,50 | 09. 8,138,870. |
| Pa | irt II | Signature Block | | |
| <u> </u> | | | ments and to the best of | my knowledge and helief it is |
| | | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and state true, correct, and complete Declaration of preparer (other than officer) is based on all information of which prepare | er has any knowledge | my knowledge and benef, it is |
| Sig | | | 1 2/17 | 110 |
| He | re III | Signature of officer | Date | |
| 110 | | | EVECUMEUE D | TDEC |
| | | GRAHAM SHIMMIELD Type or print name and title | EXECUTIVE D | IREC |
| | | | | December destricted aumber |
| _ | | Date | Check if self- | Preparer's identifying number (see instructions) |
| Pa | | Preparer's M | employed > | |
| Pro | | signature Hear Africe 3/9/20, | 10 | P00340697 |
| pa Us | rer's | Firm's name (or MACDONALD PAGE & O LLC | | |
| On | | yours if self- employed), 30 LONG CREEK DR | EIN ► 01 | 0242373 |
| JII | ·· <i>y</i> | address, and ZIP + 4 SOUTH PORTLAND, ME 04106 | | 207-774-5701 |
| Mar | v the I | RS discuss this return with the preparer shown above? (see instructions) | 1 | X Yes No |
| $\overline{}$ | | Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. | TEEA0112L | |

| <u>Form</u> | 990 (2008) BIGELOW LABORATORY FOR OCEAN SCIENCES | 01-6006001 | Page 2 |
|-------------|--|--|---------------|
| Part | III Statement of Program Service Accomplishments (see instructions) | | |
| - | Briefly describe the organization's mission TO UNDERSTAND KEY PROCESSES DRIVING THE WORLD'S OCEAN ECOSYSTEMS THEIR FUNDAMENTAL RELATIONSHIP TO LIFE ON EARTH THROUGH INTERREL EDUCATION, AND TECHNOLOGY TRANSFER PROGRAMS. | | _AND_ |
| | Did the organization undertake any significant program services during the year which were not listed of Form 990 or 990-EZ? | n the prior Yes X | No |
| 3 | If 'Yes,' describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program se | rvices? . Yes X | No |
| 4 | If 'Yes,' describe these changes on Schedule O. Describe the exempt purpose achievements for each of the organization's three largest program service and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants are expenses, and revenue, if any, for each program service reported. | s by expenses. Section 501(and allocations to others, the to | c)(3) otal |
| _ | (Code:) (Expenses \$6,630,744. Including grants of \$1,000.) PROVIDING SCIENTIFIC AND EDUCATIONAL RESEARCH FOR GOVERNMENTAL, EDUCATIONAL ENTITIES. | COMMERCIAL AND | 926.) |
| | | | |
| | | | |
| | | | |
| - | | | |
| 4b | (Code) (Expenses \$ including grants of \$) | (Revenue \$ |) |
| • • | | | |
| | | | |
| | | | |
| - | | | |
| | | | - |
| 4c | (Code) (Expenses \$ including grants of \$) | (Revenue \$ | |
| - | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$ | | |
| | Total program service expenses ► \$ 6,630,744. (Must equal Part IX, Line 25, column (| | |
| | | | |

01-6006001 Form 990 (2008) BIGELOW LABORATORY FOR OCEAN SCIENCES Page 3 **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete X Schedule A 2 X 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I 3 X 4 X Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II 5 5 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I 6 Х Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If 'Yes,' complete Schedule D, Part II*. 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' 8 complete Schedule D, Part III Х Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete 9 Х Schedule D, Part IV Х 10 Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V . . . 10 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, Х VII, VIII, IX, or X as applicable 11 Did the organization receive an audited financial statement for the year for which it is completing this return that was X prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII 12 13 Х Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E X 14a Did the organization maintain an office, employees, or agents outside of the US? 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? *If 'Yes,' complete Schedule F, Part I* 14b X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III 16 16 Х X 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II Х 18 18 X Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III 19 X Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H 20 20 X Did the organization report more than \$5,000 on Part IX, column (A), line 17 If 'Yes,' complete Schedule I, Parts I and II 21 21 X 22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 22 Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K If 'No, 'go to question 25

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?

d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?

25a Section 501(cX3) and 501(cX4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I

b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I

Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III

Form 990 (2008)

X

Х

Х

X

Х

Х

23

24a

24b

24c

24d

25a

25b

26

23

Schedule J

Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----|---|------|-----|----------|
| 28 | During the tax year, did any person who is a current or former officer, director, trustee, or key employee. | | | |
| | a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively | | | |
| | with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV | 28a | X | <u> </u> |
| | b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV | 28b | | х |
| | c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV | 28c | Х | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M | 30 | | x |
| | | | | |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1 . | 34 | Х | |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35 | | х |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI | 37 | | Х |
| 3A/ | | Form | 990 | (2008) |

| Tart V Statements regarding other into I mings and Tax Sombination | | | |
|---|----------|-------|-------|
| 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. | | Yes | No |
| Information Returns Enter -0- if not applicable 1a 31 | | | |
| b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | | | |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1 c | X | |
| 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 54 | | | |
| 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) | | | |
| 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? | 3a | | Х |
| b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O . | 3Ь | | |
| 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| b If 'Yes,' enter the name of the foreign country | | | |
| See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank and Financial Accounts. | | | |
| 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? | 5 c | | |
| 6a Did the organization solicit any contributions that were not tax deductible? | 6a | | Х |
| b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? | 6b | | |
| 7 Organizations that may receive deductible contributions under section 170(c). | | | |
| a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? | 7a | | Х |
| b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | Х |
| d If 'Yes,' indicate the number of Forms 8282 filed during the year . 7d | | | |
| e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | Х |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | Х |
| g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | X |
| h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? | 7h | | Х |
| 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? | 8 | | |
| 9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. | | | |
| a Did the organization make any taxable distributions under section 4966? | 9a | | |
| b Did the organization make any distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 Section 501(c)(7) organizations. Enter. | | | |
| a Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 Section 501(c)(12) organizations. Enter. | | | |
| a Gross income from other members or shareholders . 11a | | | |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b | <u> </u> | | |
| BAA | Form | 990 (| 2008) |

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

| Sec | tion A. | Governing Body and Management | | | | | | | |
|-----|---|--|---|----------|----------|--|--|--|--|
| | For each | Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, or es, or changes in Schedule O See instructions. | lescribe the circumstances, | <u> </u> | Yes | No | | | |
| 18 | a Enter the | e number of voting members of the governing body | 1a 11 | | | | | | |
| I | b Enter the | e number of voting members that are independent | 1b 10 | | | | | | |
| 2 | Did any officer, d | officer, director, trustee, or key employee have a family relationship or a business relirector, trustee or key employee? SEE SCHEDULE ${\tt O}$ | ationship with any other | 2 | X | | | | |
| 3 | Did the o | organization delegate control over management duties customarily performed by or ui s, directors or trustees, or key employees to a management company or other perso | nder the direct supervision n? | 3 | | х | | | |
| 4 | Did the c | organization make any significant changes to its organizational documents | | 4 | | X | | | |
| | since the | prior Form 990 was filed? | | | | | | | |
| 5 | Did the c | organization become aware during the year of a material diversion of the organization | 's assets? | 5 | | X | | | |
| 6 | Does the | organization have members or stockholders? | | 6 | <u> </u> | X | | | |
| 7: | Does the governin | organization have members, stockholders, or other persons who may elect one or mg body? | nore members of the | 7a | | х | | | |
| I | b Are any | decisions of the governing body subject to approval by members, stockholders, or other | ner persons? . | 7b | | X | | | |
| 8 | Did the o | organization contemporaneously document the meetings held or written actions under wing. | taken during the year by | | | | | | |
| | a The gove | erning body? | | 8a | Х | <u> </u> | | | |
| | | mmittee with authority to act on behalf of the governing body? | | 8ь | Х | <u> </u> | | | |
| | | organization have local chapters, branches, or affiliates? | • | 9a | | X | | | |
| l | b If 'Yes,' o and bran | does the organization have written policies and procedures governing the activities of iches to ensure their operations are consistent with those of the organization? | such chapters, affiliates, | 9b | | | | | |
| 10 | Was a co describe | opy of the Form 990 provided to the organization's governing body before it was filed in Schedule O the process, if any, the organization uses to review the Form 990 Sl | ? All organizations must EE SCHEDULE 0 | 10 | х | | | | |
| | organiza | any officer, director or trustee, or key employee listed in Part VII, Section A, who can tion's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i> | not be reached at the | 11 | | <u>x</u> | | | |
| Sec | tion B. | Policies | | | | | | | |
| | | | | 10- | Yes | No | | | |
| | | e organization have a written conflict of interest policy? If 'No,' go to line 13 | | 12a | | | | | |
| | to conflic | | - | 12b | Х | | | | |
| | | organization regularly and consistently monitor and enforce compliance with the pole O how this is done SEE SCHEDULE 0 | icy? If 'Yes,' describe in | 12c | Х | | | | |
| | | e organization have a written whistleblower policy? | | 13 | X | | | | |
| 14 | | e organization have a written document retention and destruction policy? | | 14 | | | | | |
| 15 | | process for determining compensation of the following persons include a review and a comparability data, and contemporaneous substantiation of the deliberation and dec | approval by independent ision. | | | | | | |
| | | inization's CEO, Executive Director, or top management official? | | 15a | | X | | | |
| | | ficers of key employees of the organization? | | 15 b | | X | | | |
| | | the process in Schedule O. (see instructions) | | | | | | | |
| | entity du | organization invest in, contribute assets to, or participate in a joint venture or similar ring the year? | _ | 16a | | X | | | |
| l | in joint v | has the organization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguard ith respect to such arrangements? | to evaluate its participation the organization's exempt | 16 b | | | | | |
| Sec | | Disclosures | | | | | | | |
| 17 | List the s | states with which a copy of this Form 990 is required to be filed NONE | | | | | | | |
| 18 | Section 6 | 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, ar in Indicate how you make these available. Check all that apply | nd 990-T (501(c)(3)s only) av | aılabl | e for p | public | | | |
| | | website Another's website X Upon request | | | | | | | |
| 19 | 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and f statements available to the public SEE SCHEDULE O | | | | | | | | |
| | | e name, physical address, and telephone number of the person who possesses the book EBIRD POBOX 475 MCKOWN POINT WEST BOOTHBAY HARBO | | | | <u>) </u> | | | |
| BAA | | | | Form | 990 / | (2008) | | | |
| | | | | | / | | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees, and former such persons.

| Check this box if the organization did no | t compen | sate a | ny c | office | er, c | lirecto | r, tre | ustee, or key employe | e. | |
|---|------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|--|---|--|
| (A) | (B) | | | | c) | | | (D) | (E) | (F) |
| Name and Title | Average hours | | ition (| check | k all t | hat app | ly) | Reportable compensation from | Reportable compensation from | Estimated amount of other |
| | per week | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | compensation from the organization (W-2/1099-MISC) | compensation from related organizations (W-2/1099-MISC) | amount of other compensation from the organization and related organizations |
| GRAHAM SHIMMIELD | | | | | | | | | | |
| EXECUTIVE DIREC | 38 | | | | Х | | | 187,676. | 0. | 0. |
| DAVID W. ELLIS | | | | | | | | | | |
| DIRECTOR | 2 | Х | | | | | | 0. | 0. | 0. |
| ROBERT HEALING | } | | | | | | | | | |
| TREASURER | 4 | Х | | X | | | | 0. | 0. | 0. |
| BARBARA REINERTSEN | | | | | | | | | | |
| VICE CHAIR | 4 | X | | X | | | | 0. | 0. | 0. |
| JOHN R. GILES, II | | | | | | | | · | | |
| DIRECTOR | 2 | X | | | | | | 0. | 0. | 0. |
| DAVID M. COIT | | | | | | | | : | | |
| CHAIRMAN | 4 | Х | | X | | | | 0. | 0. | 0. |
| STEPHEN MALCOM | | ĺ | | | | | | | | |
| DIRECTOR | 4 | Х | | | | | | 0. | 0. | 0. |
| RICHARD MORRELL | | | | | | | | | | |
| DIRECTOR | 2 | X | | | | | | 0. | 0. | 0. |
| WALTER NORTON | <u> </u> | | | | | | | | | |
| DIRECTOR | 2 | Х | | | | | | 0. | 0. | 0. |
| NEIL ROLDE |] | | | | | | | | | |
| DIRECTOR | 2 | X | | | | | | 0. | 0. | 0. |
| RICHARD RUBIN | | | | | | | | | | |
| DIRECTOR | 2 | X | Ш | | | | | 0. | 0. | 0. |
| HELEN NORTON | | | | | | | | | | |
| DIRECTOR | 2 | X | | | | | | 0. | 0. | 0. |
| ROBERT A. ANDERSON | | | | | | | | | j | |
| SR. RES. SCIENTIST | 38 | <u></u> | | | | X | | 139,288. | 0. | 0. |
| JOAQUIM I. GOES | | | | | | | | | | |
| SR. RES. SCIENTIST | 38 | | Ш | | | X | | 108,778. | 0. | 0. |
| WILLIAM M. BALCH | | | | | | | | | | |
| SR. RES. SCIENTIST | 38 | | Ш | | | X | | 130,592. | 0. | 0. |
| MICHAEL E. SIERACKI | Į | | | | | | | | | |
| SR. RES. SCIENTIST | 38 | | | | | X | | 122,882. | 0. | 0. |
| PATRICIA MATRAI | | | | | | | | | | |
| SR. RES. SCIENTIST | 38 | | | | | Х | | 120,568. | 0. | 0. |

| ^ | 4 | _ | _ | \sim | ^ | _ | ^ | ^ | 4 | |
|----|---|---|---|--------|---|---|----|---|-----|--|
| ιJ | ŀ | _ | n | u | u | 0 | IJ | u | - 1 | |

Page 8

| (A) | (B) Average | Dog. | | | C) | lhat a | | (D) | | | (F) | | |
|--|----------------------------------|-------------|---------------|---|-------------|------------------------------|-----------------------|---|--|-----|--|-------------------------|--|
| Name and Title | hours per week | | | Officer | _ | Highest compensated employee | | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W-2/1099-MISC) | · | Estimated mount of or compensation from the organization and related organization ganization ganiza | ther ion on ed | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | ļ | | | | | | | |
| | | | | | | | | 2 | | | | | |
| | _ | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 1 b Total | | | | • | | | • | 809,784. | 0 | | | 0. | |
| 2 Total number of individuals (including those in 1a) v organization ► 6 | vho rece | eived | d mo | ore t | han | \$10 | 00,00 | 00 in reportable co | ompensation from | the | Yes | No | |
| Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in For any individual listed on line 1a, is the sum of rethe organization and related organizations greater thindividual. | ndividua portable nan \$15 | cor 0,00 | npe 10? | nsat If 'Y | ion es' | and com | othe plete | er compensation f e Schedule J for s | rom uch | 3 | | Х | |
| 5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sch | ompens ledule J | atio for | n fro sucl | om a n pe | any rsoi | unre n | late | d organization for | services | 5 | | X | |
| Section B. Independent Contractors 1 Complete this table for your five highest compensation from the organization. | ed indep | oenc | lent | con | trac | tors | tha | t received more th | an \$100,000 of | | | | |
| (A) Name and business address | | | | | | | (B) Description of | f Services | (C) Compensation | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (including | those in | 1) | who | rec | eıve | d m | ore | than \$100,000 in | | | | | |
| compensation from the organization <a> 0 | | | | | | | | | 1 | | | | |

Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont.)

| Pai | t VIII Statement of Revenue | | | | |
|--|---|-----------------------------|---|--|---|
| | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS | 1a Federated campaigns 1 b Membership dues 1 c Fundraising events 1 c d Related organizations e Government grants (contributions) 1e | | | | |
| | f All other contributions, gifts, grants, and similar amounts not included above g Noncash contribus included in lins 1a-1f: h Total. Add lines 1a-1f | 395,751. | | | |
| 끸 | Business Code | - | | | |
| Ę. | 2a FEES & CONTRACTS GOV AGENCIES | 5,643,389. | 5,643,389. | | |
| Ĕ, | b COURSE FEES | 45,300. | 45,300. | | |
| S | c CCMP CULTURE FEES | 220,627. | 220,627. | - | |
| ₹ | | 15,029. | 15,029. | | |
| 3 | d FCM FEES | 15,029. | 15,029. | | |
| PROGRAM SERVICE REVENUE | f All other program service revenue | | | | |
| - | g Total. Add lines 2a-2f ▶ | 5,924,345. | | | |
| | Investment income (including dividends, interest and other similar amounts) Income from investment of tax-exempt bond proceeds | 90,995. | | | 90,995. |
| | | | | | |
| | 5 Royalties (i) Real (ii) Personal | ··· ··—·· | | | |
| | | | | | |
| | 6a Gross Rents | | | | |
| | b Less rental expenses | | | | |
| | c Rental income or (loss) | | | | |
| | d Net rental income or (loss). | | | | |
| | 7a Gross amount from sales of assets other than inventory (i) Securities (ii) Other 750. | | | | |
| | b Less: cost or other basis and sales expenses | | | | |
| | c Gain or (loss) 750. | | | | |
| | d Net gain or (loss) | 750. | | | 750. |
| OTHER REVENUE | 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) | | | | |
| ER | See Part IV, line 18 | | | | |
| Ŧ | b Less. direct expenses b | | | | |
| Ŭ | c Net income or (loss) from fundraising events | | | <u>-</u> | |
| | 9a Gross income from gaming activities See Part IV, line 19 | | - | _ | _ |
| | b Less: direct expenses . b | | | | |
| | c Net income or (loss) from gaming activities | | | | |
| | 10 a Gross sales of inventory, less returns and allowances a | | | | |
| | b Less cost of goods sold b | | | | |
| | c Net income or (loss) from sales of inventory | | | | |
| | Miscellaneous Revenue Business Code | | | | |
| | 11a MISCELLANEOUS | 52,273. | 52,273. | | |
| | b | | | | |
| | c | | | | |
| | d All other revenue. | - | | | |
| | e Total. Add lines 11a-11d | 52,273. | | | |
| | | 32,213. | | | |
| | 12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e | 6,464,114. | 5,976,618. | 0. | 91,745. |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

| All other organizations must complete column (A) but are not required to complete columns (B), (C), and (I | D) . |
|--|-------------|
|--|-------------|

| | All other organizations must comp | | (B) | (C) | (D) |
|-----|--|-----------------------|--------------------------|---------------------------------|-------------------------|
| | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 | | · | | |
| 2 | Grants and other assistance to individuals in the U.S. See Part IV, line 22 | 1,000. | 1,000. | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 | _ | | | |
| 4 | Benefits paid to or for members | | | } | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 187,676. | 0. | 187,676. | 0. |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B) | 0. | 0. | 0. | 0. |
| 7 | Other salaries and wages | 2,627,921. | 1,893,443. | 650,514. | 83,964. |
| 8 | Pension plan contributions (include section 401(k) and section 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 1,280,076. | 852,512. | 388,569. | 38,995. |
| 10 | Payroll taxes | | | | |
| 11 | Fees for services (non-employees) | | | | |
| | a Management | | | | |
| I | b Legal | | | | |
| (| C Accounting | | | | |
| (| d Lobbying | | | | |
| (| e Prof fundraising svcs See Part IV, In 17 | 2,762. | · | | 2,762. |
| 1 | Investment management fees | | | | |
| 9 | g Other | 344,685. | 142,583. | 107,982. | 94,120. |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses. | | | | |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | - | | | |
| 17 | Travel | 179,451. | 153,344. | 22,523. | 3,584. |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | <u> </u> | | |
| 20 | Interest | | | | |
| | Payments to affiliates . | | | | |
| 22 | Depreciation, depletion, and amortization | 595,957. | 390,560. | 205,397. | .= |
| | Insurance | 53,767. | 3,520. | 50,247. | |
| 24 | Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) | - | | - | |
| ; | SUBCONTRACTS | 580,444. | 580,444. | | |
| ı | SUPPLIES AND LEASES | 519,351. | 428,855. | 79,251. | 11,245. |
| | PARTICIPANT SUPPORT | 134,146. | 134,146. | | |
| (| SHIPTIME COSTS | 127,450. | 127,450. | | |
| | UTILITIES | 126,223. | | 126,223. | |
| 1 | All other expenses | 432,139. | 1,922,887. | -1,633,323. | 142,575. |
| | Total functional expenses. Add lines 1 through 24f | 7,193,048. | 6,630,744. | 185,059. | 377,245. |
| 26 | SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | |
| BAA | | | <u> </u> | | Form 990 (2008) |

| Pa | <u>ırt X</u> | Balance Sheet | | | | | | | | | |
|-------------|-----------------------------------|--|---------------------|--|--------------------------------------|----------|-------------|---------------------|--------------|--|--|
| | | | | | (A) Beginning of year | | End o | 3) f year | | | |
| | 1 | Cash - non-interest-bearing | | | 108,052. | 1 | 2 | 70, e | 517. | | |
| | 2 | Savings and temporary cash investments | | | | 2 | | | | | |
| | 3 | Pledges and grants receivable, net | | | 1,118,406. | 3 | 1,3 | 97,2 | 277. | | |
| | 4 | Accounts receivable, net | | | 23,901. | 4 | | 16,4 | | | |
| | 5 | Receivables from current and former officers, director or other related parties. Complete Part II of Schedule | s, truste L | ees, key employees, | | 5 | | | | | |
| | 6 | Receivables from other disqualified persons (as define | | | | | | | | | |
| | | and persons described in section 4958(c)(3)(B) Comp | | | | 6 | | | | | |
| ASSETS | 7 | Notes and loans receivable, net | [| | 7 | | | | | | |
| S | 8 | Inventories for sale or use . | | | ···· | 8 | | | | | |
| T S | 9 | Prepaid expenses and deferred charges . | | [| 124,143. | 9 | 1 | 33,5 | 517. | | |
| | 10a | Land, buildings, and equipment cost basis | 10a | 11,078,647. | | | | | | | |
| | | Less accumulated depreciation Complete Part VI of | | | | | | | | | |
| | | Schedule D | 10 Ь | 5,659,617. | 5,459,860. | 10 c | 5,4 | 19,0 | 30. | | |
| | 11 | Investments — publicly-traded securities . | | | | 11 | | | | | |
| | 12 | Investments - other securities. See Part IV, line 11 | | | 2,533,757. | 12 | 1,6 | 87,4 | 113. | | |
| | 13 | Investments - program-related. See Part IV, line 11 | <u> </u> | 13 | | | | | | | |
| | 14 | | | | | | | | | | |
| | 15 | 04.074 | | | | | | | | | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line | 34) | | 9,450,093. | 16 | 8,9 | 85,7 | 734. | | |
| | 17 | Accounts payable and accrued expenses | | - | 534,159. | 17 | 6 | 20,€ | 572. | | |
| | 18 | Grants payable | | 18 | | | | | | | |
| | 19 | Deferred revenue | | 13,425. | 19 | 2. | 26,1 | 192. | | | |
| LIABILITIES | 20 | Tax-exempt bond liabilities | | <u> </u> | 20 | | | | | | |
| | 21 | Escrow account liability Complete Part IV of Schedule | e D | | | 21 | | | | | |
| | 22 | Payables to current and former officers, directors, trushighest compensated employees, and disqualified per | stees, k sons C | ey employees, Complete Part II | | | _ | | | | |
| į | | of Schedule L | | | 22 | | | | | | |
| S | 23 | Secured mortgages and notes payable to unrelated th | | 23 | | | | | | | |
| | 24 | Unsecured notes and loans payable | | 24 | | | | | | | |
| | 25 | Other liabilities. Complete Part X of Schedule D | 1 | | 25 | | | | | | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 547,584. | 26 | 8 | 46,8 | <u> 364.</u> | | |
| N E T | | Organizations that follow SFAS 117, check here | X and | d complete lines | | | | | | | |
| | | 27 through 29 and lines 33 and 34. | | | | <u> </u> | | | | | |
| ASSETS | 27 | Unrestricted net assets | | | 5,882,690. | 27 | | 66,2 | | | |
| Ĕ | 28 | Temporarily restricted net assets | | | 2,818,775. | | | 70,8 | | | |
| | 29 | Permanently restricted net assets | | _ | 201,044. | 29 | 2 | 01,7 | 69. | | |
| R | | Organizations that do not follow SFAS 117, check he | re ► | and complete | | | | | | | |
| FUZD | | lines 30 through 34. | | - | | - | | | _ | | |
| | 30 | Capital stock or trust principal, or current funds | | | | 30 | | | | | |
| Ŗ | 31 | Paid-in or capital surplus, or land, building, and equip | | [| | 31 | | | | | |
| Ā | 32 | Retained earnings, endowment, accumulated income, | or othe | er funds | 0 000 500 | 32 | 0.1 | | | | |
| BALANCES | 33 | Total net assets or fund balances. | | <u>.</u> | 8,902,509. | 33 | | 38,8 | | | |
| | 34 | Total liabilities and net assets/fund balances. | | | 9,450,093. | 34 | 8,9 | <u>85,7</u> | 34. | | |
| Pa | <u>ırt X</u> l | Financial Statements and Reporting | | | | | | · · | · | | |
| _ | | | | ੑ | 011 | | - | Yes | No | | |
| | | | ash | | Other | | 20 | | v | | |
| 2 | | re the organization's financial statements compiled or | | = : | iccountant | | 2a | - | X | | |
| | | re the organization's financial statements audited by ai | | | , for oversicht of the | . ml . š | 2b | Х | | | |
| | c it ' | Yes' to 2a or 2b, does the organization have a committiew, or compilation of its financial statements and sele | ee tnat ction of | assumes responsibility an independent accou | y for oversignt of the at untant? | Jait, | . 2c | Х | | | |
| | | a result of a federal award, was the organization requi | | | | | | х | | | |
| _ | Audit Act and OMB Circular A-133? | | | | | | | | | | |
| | | res,' did the organization undergo the required audit or | audits | 7 | | _ | 3b | 990 (| (2000 | | |
| DA | ^ | | | | | | Form | -T-761 (| ノロロメ | | |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1)

nonexempt charitable trusts.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Total

Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number BIGELOW LABORATORY FOR OCEAN SCIENCES 01-6006001 Part I | Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is (Please check only one organization) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or cooperative hospital service organization described in section 170(bX1)(AXiii). (Attach Schedule H.) 3 A medical research organization operated in conjunction with a hospital described in section 170(bX1)(AX)(iii) Enter the hospital's 4 name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 5 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(bx1)(A)(vi). (Complete Part II.) 7 X 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 June 30, 1975 See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h Type III — Functionally integrated Type III - Other **b** Type II c l By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization. check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? (i) 11 g (i) a family member of a person described in (i) above? 11 g (ii) 11 g (iii) (iii) a 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the organizations the organization supports h (iii) Type of organization (described on lines 1-9 above or IRC section (iv) is the rganization in col (i) listed in your (v) Did you notify the organization in col (i) of (vi) Is the nization in col (i) Name of Supported Organization (ii) EIN (vii) Amount of Support (i) organized in the your support? (see instructions)) governing document? Yes No Yes Nο Yes No

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

| | (Complete only if you check | ed the box on line | 5, 7, or 8 of Part | 1) | | | | |
|--------------|---|-----------------------|--------------------|----------------------|-------------------------|-------------------------|------------------|--|
| Sec | tion A. Public Support | - | г | · | | | | |
| begi | ndar year (or fiscal year nning in) ► | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total | |
| 1 | Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants') | 274,645. | 1,351,484. | 655,186. | 743,979. | 395,751 | 3,421,045. | |
| 2 | Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf | | | | | | 0. | |
| 3 | The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge | | | | | | 0. | |
| 4 | Total. Add lines 1-3 | 274,645. | 1,351,484. | 655,186. | 743,979. | 395,751 | 3,421,045. | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 1,718,545. | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 1,702,500. | |
| Sec | tion B. Total Support | | | | | | | |
| Cale begi | ndar year (or fiscal year nning in) ► | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total | |
| 7 | Amounts from line 4 | 274,645. | 1,351,484. | 655,186. | 743,979. | 395,751 | 3,421,045. | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources | 18,416. | 75,420. | 147,675. | 103,119. | 90,995 | . 435,625. | |
| 9 | Net income form unrelated business activities, whether or not the business is regularly carried on . | | | | | _ | 0. | |
| 10 | Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV.) SEE PART IV | 17,772. | 28,521. | 1,423. | 24,929. | 53,023 | 125,668. | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 3,982,338. | |
| 12 | Gross receipts from related activ | rities, etc. (see in: | structions) | | | 12 | 26,408,420. | |
| 13 | First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here | | | | | | | |
| Sec | tion C. Computation of Pul | blic Support P | ercentage | | | | | |
| 15 | Public support percentage for 20 Public support percentage for 20 | 07 Schedule A. F | art IV-A, line 26f | | | 14 15 | 42.8 % 83.7 % | |
| 16 a | 16a 33-1/3 support test – 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization. | | | | | | | |
| | b 33-1/3 support test – 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization | | | | | | | |
| 17 <i>a</i> | 10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts | meets the 'facts-a | and-circumstances | test, check this l | box and stop her | e. Éxplain in Pa | rt IV how | |
| Ł | 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and | meets the 'facts-a | and-circumstances | ' test, check this l | box and stop her | e. Explain in Pa | rt IV how the | |
| 18 | Private foundation. If the organi | zation did not che | ck a box on line, | 13, 16a, 16b, 17a | , or 17b, check th | is box and see | nstructions. | |

′, , Schedule A (Form 990 or 990-EZ) 2008 BIGELOW LABORATORY FOR OCEAN SCIENCES 01-6006001 Page 3 | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I) Section A. Public Support **(b)** 2005 Calendar year (or fiscal yr beginning in) (a) 2004 (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions and membership fees received (Do not include 'unusual grants') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge. 6 Total. Add lines 1-5 7a Amounts included on lines 1, 2, 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6.) Section B. Total Support (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Calendar year (or fiscal yr beginning in) ► 9 Amounts from line 6 10a Gross income from interest. dividends, payments received on securities loans, rents, royalties and income form similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. c Add lines 10a and 10b 11 Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV). 13 Total support. (add Ins 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)

| | organization, check this box and stop here | | • |
|-----|---|-----------|---|
| Sec | tion C. Computation of Public Support Percentage | | |
| 15 | Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) | 15 | % |
| 16 | Public support percentage from 2007 Schedule A, Part IV-A, line 27g | 16 | % |
| Sec | tion D. Computation of Investment Income Percentage | | |
| 17 | Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) | 17 | % |
| 18 | Investment income percentage from 2007 Schedule A, Part IV-A, line 27h | 18 | % |
| 19a | 33-1/3 support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line | 17 is not | |

| 19 a | more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | | • |
|------|--|-------|----|
| t | 33-1/3 support tests – 2007. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and lines not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization | ne 18 | 3▶ |
| 20 | Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions | | • |

| Schedule . | A (For | m 990 oı | r 990-EZ | 2008 | BIG | ELOW | LABO | DRATC | RY F | OR O | CEAN | SCIE | NCES | _(| 01-60 | 06001 | | Page 4 |
|------------|--------------|---------------------|---------------------------|------------------------|--------------------|----------------|-------------|-------------------|------------------|-----------------|--------------|-------------------|-------------------|--------------|--------------|--------------------|---------------------|----------------|
| Part IV | Sup Par | pleme t II, line | ntal In e 17a e | forma or 17b | tion. C ; or Pa | Compleart III, | ete th | ııs par 12. Pr | rt to p ovide | rovide any c | the other | explar additio | nation onal in | require | ed by f | Part II, ee ins | line 10 truction | ; s) |
| | | | | | - | | | | | | - | - | | | | | | <u> </u> |
| - | | | | | | - | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | - | · |
| | | | | | | | | | | | | | . – – – | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | _ | | | - | | | | | | | | | | | | |
| | | | - - | | | - - | | | | | | | · - | - - | | | | - - |
| | | | | | | | | | | | | | | | | | | · |
| | | | | | | | | | | | | | . | - | - | | | |
| | | | | | | | | | | | | | . - | - | | _ _ | | - - |
| - | | | - | - <i></i> - | | | . – – – | | | | | | . _ | - - | | | | |
| | | | | - | | | | | | | | | | | | | - | . |
| | | | | | | | | | | | | | | _ | | | | |
| | | | | | | | . _ | _ | | - | | | . . | | | | - | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | - | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | - - | | | | | | |
| | - | - | | | | | . – – – | | | | | | | | - - | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | - | | | | - - | | | - - | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | - <i></i> - | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |
| | | | | | | | . – – – | | | | | | | | - - | | | . – – – |
| | - - - | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | |

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Schedule **D** (Form 990) 2008

Employer Identification number Name of the organization BIGELOW LABORATORY FOR OCEAN SCIENCES 01-6006001 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?? Part II Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day Held at the End of the Year a Total number of conservation easements 2a 2ь b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) 2c 2d d Number of conservation easements included in (c) acquired after 8/17/06 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

| • | | | | | | |
|--|--|----------------------------------|---|-------------------------------|--|---------|
| Schedule D (Form 990) 2008 BIGEL | | | | 01-600 | | Page 2 |
| Part III Organizations Maintai | ning Collectio | ns of Art, Histo | orical Treasures, o | r Other Similar Ass | sets (continu | ed) |
| 3 Using the organization's accessio that apply): | n and other record | ds, check any of th | ne following that are a s | ignificant use of its coll | ection items (ch | eck all |
| a Public exhibition | | d Loan | or exchange programs | | | |
| b Scholarly research | | e Other | • • • | | | |
| c Preservation for future genera | ations | · L_J · | | | | |
| 4 Provide a description of the organ Part XIV. | | ns and explain ho | w they further the organ | nization's exempt purpo | se in | |
| 5 During the year, did the organizat assets to be sold to raise funds ra | tion solicit or rece ather than to be m | ive donations of an | t, historical treasures, of the organization's co | or other similar llection? | Yes | No |
| Part IV Trust, Escrow and Cu | | | | | Form 990, Pa | art |
| IV, line 9, or reported | an amount on | Form 990, Par | t X, line 21. | | | |
| 1a Is the organization an agent, trus included on Form 990, Part X? | tee, custodian, or | other intermediary | for contributions or oth | ner assets not | Yes |]No |
| b If 'Yes,' explain the arrangement | in Part XIV and co | omplete the follow | ing table [.] | | | |
| | | | | | Amount | |
| c Beginning balance | | | | 1c | | |
| d Additions during the year | | | | 1d | | |
| e Distributions during the year | | | | 1e | | |
| f Ending balance | | | | 11 | | |
| 2a Did the organization include an ai | mount on Form 99 | 0. Part X. line 21 | 7 | 1 | Yes | No |
| b if 'Yes,' explain the arrangement | | , | | | | |
| Part V Endowment Funds Cor | | uzation answer | ed 'Yes' to Form 9 | 90. Part IV. line 10 | | |
| | (a) Current year | (b) Prior yea | 1 | | (e) Four years | back |
| 1 a Beginning of year balance | 239,66 | | (4) / | (2) | (0,700,700,700,000,000,000,000,000,000,0 | |
| b Contributions | | | | · | - | |
| c Investment earnings or losses | -42,510 | 1 | | | | |
| d Grants or scholarships | 12,01 | | | | | |
| e Other expenditures for facilities and programs | | | | | | |
| f Administrative expenses. | 2,23 | 1. | | | | |
| g End of year balance | 194,920 | | | | | |
| 2 Provide the estimated percentage | | | | | <u> </u> | |
| a Board designated or quasi-endow | - | 8 | | | | |
| b Permanent endowment ► | 100.00% | | | | | |
| c Term endowment ► | * | | | | | |
| 3a Are there endowment funds not in organization by: | n the possession o | of the organization | that are held and admi | nistered for the | Yes | No |
| (i) unrelated organizations | | | | | 3a(i) | X |
| (ii) related organizations | | | | | 3a(ii) | X |
| b If 'Yes' to 3a(II), are the related o | rganizations listed | as required on Se | chedule R? | | 3b | X |
| 4 Describe in Part XIV the intended | uses of the organ | nization's endowm | ent funds | | · | |
| Part VI Investments-Land, B | uildings, and l | Equipment. Se | e Form 990, Part X | , line 10. | | |
| Description of investment | | Cost or other basis (investment) | | (c) Depreciation | (d) Book Va | lue |
| 1a Land | | | 2,742,990. | | 2,742, | 990. |
| b Buildings | | | 390,350. | | 390, | 350. |
| c Leasehold improvements | | | 610,614. | | 610, | 614. |

| Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10. | | | | | | | | | | |
|--|---|---------------------------------|------------------|----------------|--|--|--|--|--|--|
| Description of investment | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Depreciation | (d) Book Value | | | | | | |
| 1a Land | | 2,742,990. | | 2,742,990. | | | | | | |
| b Buildings | Ì | 390,350. | | 390,350. | | | | | | |
| c Leasehold improvements | | 610,614. | | 610,614. | | | | | | |
| d Equipment | | 7,258,622. | | 7,258,622. | | | | | | |
| e Other | | 76,071. | 5,659,617. | -5,583,546. | | | | | | |
| Total. Add lines 1a-1e (Column (d) should eq | Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c)) 5, 419, 030. | | | | | | | | | |

BAA

Schedule **D** (Form 990) 2008

| Part VII Investments—Other Securities See Fo | orm 990, Part X, Iır | ne 12. | |
|--|----------------------|--|--|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valua | ation |
| | | Cost or end-of-year mai | rket value |
| Financial derivatives and other financial products. | | | |
| Closely-held equity interests | | | |
| Other MUTUAL FUNDS | 1,687,413. | END OF YEAR MARKET VALUE | <u> </u> |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Total. (Column (b) should equal Form 990 Part X, col. (B) line 12.) | 1,687,413. | | |
| Part VIII Investments-Program Related (See F | | line 13) N/A | |
| (a) Description of investment type | (b) Book value | (c) Method of valua | ation |
| | `` | Cost or end-of-year man | ket value |
| | | | · · · <u>- · · · · · · · · · · · · · · · ·</u> |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | •• |
| | | | |
| | | | |
| | | | |
| | | | |
| Total Column (b)(should equal Form 990, Part X, Col. (B) line 13.) | <u> </u> | | |
| Part IX Other Assets (See Form 990, Part X, | line 15) N/A | <u> </u> | |
| (a) De | scription | | (b) Book value |
| | | | |
| | _ <u>_</u> | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Total. Column (b) Total (should equal Form 990, Part X, co | l (B), line 15) | > | |
| Part X Other Liabilities (See Form 990, Part | X, line 25) | | |
| (a) Description of Liability | (b) Amount | | |
| Federal Income Taxes | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Total Column (b) Total (should equal Form 990, Part X, col. (B) line 25) | • | | |
| In Part XIV, provide the text of the footnote to the organization | | nts that reports the organization's liabil | lity for uncertain tax |
| positions under FIN 48 | | | |

Schedule D (Form 990) 2008 BIGELOW LABORATORY FOR OCEAN SCIENCES

01-6006001

Page 3

| Sche | | | 1-600600 | 01 Page 4 |
|-----------|----------|--|--------------|------------------|
| Par | t XI | Reconciliation of Change in Net Assets from Form 990 to Financial Statements | | |
| 1 | Total | revenue (Form 990, Part VIII,column (A), line 12) | L | 6,464,114. |
| 2 | Total | expenses (Form 990, Part IX, column (A), line 25) | <u> </u> | 7,193,048. |
| 3 | Exces | ss or (deficit) for the year Subtract line 2 from line 1 | L | -728,934. |
| 4 | Net u | nrealized gains (losses) on investments | | |
| 5 | Donat | ted services and use of facilities | | |
| 6 | Inves | tment expenses. | | |
| 7 | Prior | period adjustments | <u> </u> | · |
| 8 | Other | (Describe in Part XIV) SEE PART XIV . | <u> </u> | 34,705. |
| | | adjustments (net). Add lines 4-8 | <u> </u> | 34,705. |
| | | s or (deficit) for the year per financial statements. Combine lines 3 and 9 | | <u>-763,639.</u> |
| | | Reconciliation of Revenue per Audited Financial Statements With Revenue per R | <u>eturn</u> | |
| | | revenue, gains, and other support per audited financial statements. | 1 | 6,598,809. |
| 2 | Amou | ints included on line 1 but not on Form 990, Part VIII, line 12. | | |
| а | Net u | nrealized gains on investments . 2a -34,705. | <u>.</u>]] | |
| b | Dona | ted services and use of facilities 2b 169,400 | <u>.</u> | |
| C | Recov | veries of prior year grants . 2c | 4 | |
| d | l Other | (Describe in Part XIV) . 2d | | |
| е | Add I | ines 2a through 2d | 2e | 134,695. |
| 3 | Subtr | act line 2e from line 1 | 3 | 6,464,114. |
| 4 | Amou | ints included on Form 990, Part VIII, line 12, but not on line 1. | | |
| а | Inves | tments expenses not included on Form 990, Part VIII, line 7b | 4 | |
| b | Other | (Describe in Part XIV) . 4b | | |
| _ | | nes 4a and 4b . | 4c | |
| | | revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) | 5 | 6,464,114. |
| | | Reconciliation of Expenses per Audited Financial Statements With Expenses per | Return | |
| | | expenses and losses per audited financial statements. | 1 | 7,362,448. |
| | | ints included on line 1 but not on Form 990, Part IX, line 25 | | |
| | | ted services and use of facilities . 2a 169,400. | _ | |
| | | year adjustments . 2b | 4 | |
| | | s reported on Form 990, Part IX, line 25 | 4 | |
| | | (Describe in Part XIV) | | 160 400 |
| | | nes 2a through 2d . | 2e | 169,400. |
| | | act line 2e from line 1 | 3 | 7,193,048. |
| | | ints included on Form 990, Part IX, line 25, but not on line 1: | | |
| | | tments expenses not included on Form 990, Part VIII, line 7b | - | |
| | | (Describe in Part XIV) | - | |
| | | ines 4a and 4b. | 4c | 7 102 040 |
| | | expenses Add lines 3 and 4c (This should equal Form 990, Part I, line 18.) | 5 | 7,193,048. |
| Par | t XIV | Supplemental Information | | |
| Comp | plete ti | his part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV X, Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b | , lines 1b a | nd 2b, Part V, |
| | ., | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | . – – – – | |
| | | | | |
| | | | . – – – – | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| - | | | . – – – – | |
| | | | | |
| | | | | |
| | | | | |

TEEA3304L 12/23/08

Schedule D (Form 990) 2008

BAA

| Scheaule D | (Form 990) 2008 | Page : |
|-------------------|--------------------------------------|----------|
| Part XIV | Supplemental Information (continued) | |
| | | |
| | | |
| | | |
| - | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| - | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| - | | |
| | | |
| | | |
| _ | | |
| | | |
| - | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | _ |
| | | |
| | | |
| | | |

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No 1545-0047 2008

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answered 'Yes' to Form 990, Part IV, line 23.

Open to Public Inspection

Name of the organization

BIGELOW LABORATORY FOR OCEAN SCIENCES Part I Questions Regarding Compensation

Employer identification number 01-6006001

| | | | Yes | No |
|-----|--|----------|-----|----------|
| 1 a | a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel X Housing allowance or residence for personal use | | : | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | ł |
| | Discretionary spending account Personal services (e.g., maid, chauffeur, chef) | | | |
| | | | | |
| ı | b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain | 1 b | X | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? | 2 | х | |
| 3 | Indicate which, if any, of the following organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. | | | |
| | X Compensation committee X Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | X Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed in Form 990, Part VII, Section A, line 1a | | | |
| i | a Receive a severance payment or change of control payment? | 4a | | Х |
| | b Participate in, or receive payment from, a supplemental nonqualified retirement plan? | 4b | | Х |
| | c Participate in, or receive payment from, an equity-based compensation arrangement? | 4c | | Х |
| | If 'Yes' to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III | | | |
| | Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. | | | |
| 5 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of | | | |
| | a The organization? | 5 a | | Х |
| | b Any related organization? | 5 b | | Х |
| | If 'Yes' to line 5a or 5b, describe in Part III | | | |
| 6 | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of. | | | <u> </u> |
| | a The organization? | 6a | | X |
| | b Any related organization? | 6b | | Х |
| | If 'Yes' to line 6a or 6b, describe in Part III | \vdash | - | |
| 7 | For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If 'Yes,' describe in Part III | 7 | | х |
| 8 | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If 'Yes,' describe in Part III | 8 | | x |

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

01-6006001

Page 2

Schedule J (Form 990) 2008 BIGELOW LABORATORY FOR OCEAN SCIENCES

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

| | , amobileoid (a) | Brockgames of M 2 and/or 1000 MISC amobyless | acite account | | | | (F) (C) |
|----------------------|--------------------------|--|-------------------------------|---|-------------------------------|---|---|
| (A) Name | (i) Base compensation | (ii) Bonus and incentive compensation | (iii) Other compensation | compensation | benefits | (B)(I)-(D) | reported in prior Form 990 or Form 990-EZ |
| GRAHAM SHIMMIELD (i) | 187,676. | 0. | 0. | 0. | 0. | 187, 676. | |
| (0) | 0 | 0 | | l | 0. | | |
| (0) | | | | | | | |
| (ii) | | | | | | | |
| 0 | | | | | | | |
| (0) | | | | | | | |
| 0 | | | | | | | |
| (0) | | | | | | † | |
| 0 | | | | | | | |
| (ii) | | | | | | | . |
| (0) | | | | | | | |
| (ii) | | | | | | i I | |
| 0 | | | | | | | |
| (ii) | | | | | | | ! ! ! ! ! ! |
| 0 | | | | | | | |
| (ii) | | | | | 1 | | |
| <u> </u> | | | | | | | |
| (ii) | | | | | | | |
| <u> </u> | | 1 | 1 1 1 | | | | |
| (ii) | | | | | | | |
| <u> </u> | | | 1 | | | | |
| (ii) | | | | | | | |
| <u> </u> | | 1 1 1 1 | 1 1 1 | 1 | | | |
| (ii) | | | | | | | |
| <u> </u> | | 1 1 1 1 1 1 1 1 | | | | 1 | |
| (1) | | | | | | | |
| <u> </u> | | ; ; ; ; ; | 1 | | | | |
| (ii) | | | | | | | |
| <u> </u> | | 1 1 1 1 1 | | | | | |
| (ii) | | | | | | | |
| () | | | 1 1 1 1 1 1 1 | 1 | | 1 | 1 1 1 1 1 1 |
| | | | | | | | |
| ВАА | | | TEEA4102L 08/11/08 | 11/08 | | Sched | Schedule J (Form 990) 2008 |

Schedule J (Form 990) 2008

SCHEDULE L (Form 990 or 990-EZ)

Transactions with Interested Persons

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. OMB No 1545-0047

2008

Open to Public Inspection

Schedule L (Form 990 or 990-EZ) 2008

Department of the Treasury Internal Revenue Service Employer identification number Name of the organization 01-6006001 BIGELOW LABORATORY FOR OCEAN SCIENCES Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? (b) Description of transaction 1 (a) Name of disqualified person Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$ Loans to and/or From Interested Persons. Part II To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 26 or Form 990-EZ, Part V, line 38a. (c) Original principal amount (f) Approved by board or committee? (g) Written agreement? (a) Name of interested person and purpose (b) Loan to or from the organization? (d) Balance due (e) In default? То From Yes No Yes Yes No GRAHAM SHIMMIELD HOUSING LOAN Х 100,000 80,000 X X Х 80,000. **Total** ▶ \$ Part III Grants or Assistance Benefitting Interested Persons. To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 27. (b) Relationship between interested person and the organization (a) Name of interested person (c) Amount of grant or type of assistance **Business Transactions Involving Interested Persons.** To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c. (a) Name of interested person (b) Relationship between (c) Amount of transaction \$ (d) Description of transaction (e) Sharing of terested person and the organization organization's revenues? No RICHARD MORRELL DOWNEAST FUEL & PROPAN X BOARD MEMBER

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

| BIGELOW LABORATORY FOR OCEAN SCIENCES | 01-6006001 |
|---|------------|
| FORM 990, PART VI, LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS | , DIRECT |
| BOARD MEMBERS HELEN AND WALTER NORTON ARE MARRIED. | |
| FORM 990, PART VI, LINE 10 - FORM 990 REVIEW PROCESS | |
| THE FINANCE COMMITTEE AND THE BOARD REVIEW THE 990 BEFORE FILIN | G |
| FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEM | ENT OF C |
| THE AUDIT COMMITTEE REVIEWS ANNUALLY. | |
| FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AV | AILABLE |
| AVAILABLE BY REQUEST. | |
| | |
| | |
| | |
| | |
| | |
| | |
| · | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

BIGELOW LABORATORY FOR OCEAN SCIENCES

Related Organizations and Unrelated Partnerships

2008

OMB No 1545-0047

Open to Public Inspection

Employer identification number

01-6006001

Attach to Form 990. To be completed by organizations that answered 'Yes' to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
 See separate instructions.

(F)
Direct controlling
entity (F)
Direct controlling
entity N/A Public charity status (if section 501(c)(3)) (E) End-of-year assets TYPE III (H) (D) Exempt Code section (**D)** Total income 501 (C) (3) Legal domicile (state or foreign country) (C) Legal domicile (state or foreign country) \mathbb{R} SUPPORT BIGELOW LABORATORY FOR TO BENEFIT AND OCEAN SCIENCES Primary activity Primary activity Part II Identification of Related Tax-Exempt Organizations BIGELOW LAB FOR OCEAN SCIENCE FOUNDATION (A) (A) Name, address, and EIN of related organization (A) Name, address, and EIN of disregarded entity Part I Identification of Disregarded Entities WEST_BOOTHBAY_HARBOR, ME_04575-0111 .0.BOX 111 01-0543743

Schedule R (Form 990) (2008)

TEEA5001L 12/23/08

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

| | tnership |
|---|----------------|
| | e as a Pai |
| | ns Taxabl |
| | rganizatio |
| | Related 0 |
| | itification of |
| | art III 🔝 Iden |
| l | ď |

| , ່າວ | | اه | | | | | | | | | | | |
|---|------------------|----------|------------|-------------|----------------|----------|---------------------|------------|-------------|-----|------|-----------------|------------|
| (J) General or managing | partner | Yes | _ | | | | | | | | | | - <u>-</u> |
| ×. | <u>.</u> | - 1 | - | | | | | | | _ | | | |
| Code V-UBI | chedul -1 | (202) | | | | | | | | | | | |
| Code | 0 ot 5 | | | | | | | | | | | | |
| - 6 | 2/2/ | ٥ ا | | | | | | | <u>.</u> | | | | |
| (H) Spropo | cation | Yes | | | | <u> </u> | | | | | | | |
| ا ا | <u>ä</u> : | ۳ | | | | | | | | | | | |
| of-yea | | | | | | | | | | | | | |
| (G) of end- assets | | | | | | | | | | | | | |
| hare c | | | | | | | | | | | | | |
| (F) (G) (H) Share of end-of-year Disproporassets tonate | | + | | | | | | | | | | | |
| luco | | | | | | ! | | | | | | | |
| of tots | | | | | | | | | | | | | |
| Share | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| (E) Predominant income (related, | nent, ated) | | | | | | | | | | | | |
| (E) redon | nvestr unrela | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| entity | | | | | · _ | | | | | | | | |
| Orrect Olling | | | | | | | | | | | | | |
| contr | | | | | | | | | | | | | |
| egal micile | eign | K | | | | | | | | | | | i |
| (C) (D) Legal Direct domicile controlling entity | <u> </u> | <u> </u> | | | | <u> </u> | | | | | _ | | |
| (B) Primary Activity | | | | | | | | | | | | | |
| (B) | | | | | | | | | | | | | |
| Print | | | | | | | | | | | | | |
| (A) Name, address, and EIN of related organization | | | | | | | | ı | | | | | 1 |
| and El | | | 1 | | | | ; } † | ! | | | | | |
| (A) ress, a | | | † | | | | ! ! ! | | | | | | |
| e, add | | | | | i | | | | | | | | |
| Nam, | | | İ | ; ! ! | i | | | | ,] [| | | , | |
| 1 | | ' | 1 | • | ' | • | • | • | • | ا ا | | l | 1 |

| |
|-------------|
| Trust |
| ٥ |
| ration |
| Corpo |
| a |
| as |
| Taxable |
| ls] |
| Ę. |
| iza |
| Orgar |
| pa |
| slat |
| 8 |
| 0 |
| iţi |
| fica |
| enti |
| ğ |
| $ _{\geq} $ |
| Part IV |
| مّ |

| (A) Name, address, and EIN of related organization | (B) Primary Activity | (C) Legal domicile (state or foreign country) | (D) Direct controlling entity | (E) Type of entity (C corp, S corp, or trust) | (F) Share of total income | Legal domicile Direct Type of entity Share of total income Share of end-of-year Scorp, Scorp, Country) (G corp, S corp, country) (H) (G corp, S corp, or trust) | (H) Percentage ownership |
|--|-------------------------|--|-------------------------------------|---|------------------------------|--|--------------------------------|
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | • | | | | | | |
| i | | | | | | | |
| | | | | | | | |
| ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| ВАА | | TEEA5002L 12/23/08 | /23/08 | i | | Schedule R (Form 990) (2008) | 990) (2008) |

Page 3

01-6006001

ŝ

Yes

1a

ပ

<u>ام</u>

크음

Schedule R (Form 990) (2008) 20,593 Amount involved 2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (B) Transaction type (a-r) C TEEA5003L 07/02/08 (A)
Name of other organization (1) BIGELOW LAB FOR OCEAN SCIENCE FOUNDATION BAA ଷ ପ୍ର **a** 9 9

19

-

r Other transfer of cash or property from other organization(s)

q Other transfer of cash or property to other organization(s)

Reimbursement paid to other organization for expenses
 Reimbursement paid by other organization for expenses

Ξ

ב

의은

_

=

. 1

01-6006001

Schedule R (Form 990) 2008 BIGELOW LABORATORY FOR OCEAN SCIENCES

Part VI Unrelated Organizations Taxable as a Partnership

(H)
General or
managing
partner? Yes No Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total asset or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships Code V-UBI amount in Box 20 of Schedule K-1 Form (1065) (F)
Disproportionate
allocations? Yes No **(E)** Share of end-of-year Are all partners section 501(c)(3) organizations? ŝ Yes (C) Legal Domicile (State or Foreign Country) (B) Primary activity (A)
Name, address, and EIN of entity 1 • 1 1 1 1 1111 ł 1 ١ 1 1111 1 1 1 111 1 1 1 Schedule R (Form 990) (2008)

TEEA5004L 01/21/09

!!!!!!!!!!!!!

111

1

1111

2008

SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

BIGELOW LABORATORY FOR OCEAN SCIENCES

01-6006001

| PART II. | , LINE 10 - | OTHER | INCOME |
|----------|-------------|-------|--------|
|----------|-------------|-------|--------|

| NATURE AND SOURCE | 2008 | 2007 | 2006 | 2005 | 2004 |
|--|------------------------|--------------------|-----------|-----------------------|------------|
| OTHER REVENUE GROSS SALES OF ASSETS OTHER | 52,273. THAN INVENT | 8,844. | 1,423. | -392. | 17,772. |
| TOTAL \$ | 750. 53,023. \$ | 16,085. 24,929. | \$ 1,423. | 28,913. \$ 28,521. | \$ 17,772. |

2008

SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATIONPAGE 6

BIGELOW LABORATORY FOR OCEAN SCIENCES

01-6006001

SCHEDULE D, PART XI, LINE 8 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

UNREALIZED LOSS ON INVESTMENTS

TOTAL $\frac{$}{$}$ -34,705.

Form **8868**(Rev April 2009)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Treasury Internal Revenue Service

File a separate application for each return.

| | | | Extension, complete only Part I and check this box | ► [X] | | | |
|-------------------|---|--|--|--|--|--|--|
| | | | omatic) 3-Month Extension, complete only Part II (on page 2 of this | | | | |
| Do | not comp | olete Part II unless you have alrea | dy been granted an automatic 3-month extension on a previously fi | led Form 8868 | | | |
| Pa | art I | Automatic 3-Month Extens | ion of Time. Only submit original (no copies needed). | | | | |
| | | | | | | | |
| | • | • | requesting an automatic 6-month extension — check this box and c | | | | |
| | other corp come tax re | | , partnerships, REMICS, and trusts must use Form 7004 to request | an extension of time to file | | | |
| ret the For | urns noted additiona rm 990-T | below (6 months for a corporation to the corporation of the corporation is the corporation of the corporatio | lectronically file Form 8868 if you want a 3-month automatic extension required to file Form 990-T). However, you cannot file Form 8868 ion or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a y completed and signed page 2 (Part II) of Form 8868 For more detention of the composition of | s electronically if (1) you want composite or consolidated | | | |
| | | Name of Exempt Organization | | Employer identification number | | | |
| | pe or | | | | | | |
| pri | nı | BIGELOW LABORATORY F | OR OCEAN SCIENCES | 01-6006001 | | | |
| due | by the date for | Number, street, and room or suite number | If a P O box, see instructions | | | | |
| fılın retu | g your irn See | P O BOX 475 MCKOWN | | | | | |
| ınst | ructions | City, town or post office, state, and ZIP coo | le For a foreign address, see instructions | | | | |
| | | WEST BOOTHBAY HARBOR | , ME 04575-0475 | | | | |
| _ | | of return to be filed (file a separa | te application for each return) | | | | |
| X | Form 990 |) <u> </u> | Form 990-T (corporation) | | | | |
| L | Form 990 |) - | Form 990-T (section 401(a) or 408(a) trust) Form 522 | | | | |
| L | Form 990-EZ Form 990-T (trust other than above) Form 6069 | | | | | | |
| ┸ | Form 990 |)-PF | Form 1041-A Form 887 | 0 | | | |
| • | Telephone If the orga If this is f check this the exten | or a Group Return, enter the organs box ightharpoonup I is for part of the sion will cover in the sion will be sion will | FAX No. ► | | | | |
| - | | - | ns for a corporation required to file Form 990-T) extension of time | | | | |
| | The ext | ension is for the organization's re | the exempt organization return for the organization named above. eturn for | | | | |
| | ▶ □ | calendar year 20 or | | | | | |
| | ► X | tax year beginning7/01 | , 20 _08, and ending6/30, 20 _09 | | | | |
| | 2 If this ta | ax year is for less than 12 months | s, check reason: Initial return Final return Cl | hange in accounting period | | | |
| 3 | | pplication is for Form 990-BL, 99 ndable credits See instructions | 0-PF, 990-T, 4720, or 6069, enter the tentative tax, less any | 3a \$ 0. | | | |
| | | pplication is for Form 990-PF or s nclude any prior year overpayme | 990-T, enter any refundable credits and estimated tax payments nt allowed as a credit | зы \$ 0. | | | |
| | deposit | e Due. Subtract line 3b from line with FTD coupon or, if required, tructions | 3a. Include your payment with this form, or, if required, by using EFTPS (Electronic Federal Tax Payment System) | 3c \$ 0. | | | |
| | ution. If you | | c fund withdrawal with this Form 8868, see Form 8453-EO and Form | n 8879-EO for | | | |
| BA | A For Pri | vacy Act and Paperwork Reducti | on Act Notice, see instructions. | Form 8868 (Rev 4-2009) | | | |

| Form 8868 | (Rev 4-2009) | | | Page 2 |
|-----------------------------------|--|------------|-------------------------------|---------------|
| • If you a | re filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this be | ox | | <u>► X</u> |
| Note. Only | complete Part II if you have already been granted an automatic 3-month extension on a previously file | ed Forn | n 8868 | |
| • If you a | re filing for an Automatic 3-Month Extension, complete only Part I (on page 1) | | | |
| Part II | Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no | copies | needed) | |
| | Name of Exempt Organization Temple | yer ident | ification number | |
| Type or | | | | |
| print | BIGELOW LABORATORY FOR OCEAN SCIENCES 01- | 60060 | 001 | |
| | Number, street, and room or suite number. If a P O box, see instructions . For IR | S use only | у | |
| File by the extended | MACDONALD PAGE & CO LLC | | | |
| due date for filing the | 30 LONG CREEK DR | | | |
| return See instructions | City, town or post office, state, and ZIP code. For a foreign address, see instructions | | | - 1 |
| | SOUTH PORTLAND, ME 04106 | | • | |
| Check type | of return to be filed (File a separate application for each return) | | | - |
| X Form 9 | | | Form 6069 | |
| Form 9 | | | Form 8870 | |
| Form 9 | | | | |
| | not complete Part II if you were not already granted an automatic 3-month extension on a previously | filed F | orm 8868 | |
| | ks are in care of LESLIE BIRD | inca i | 01111 0000. | |
| | ne No ► (207) 633-9600 FAX No ► | | | |
| | ganization does not have an office or place of business in the United States, check this box | | | ▶ □ |
| | for a Group Return, enter the organization's four digit Group Exemption Number (GEN) | | If this is fo | r the |
| | o, check this box If it is for part of the group, check this box and attach a list with the | name | | i uic |
| _ | ne extension is for | Harries | and Ents of an | |
| | est an additional 3-month extension of time until _ 5/15 , 20_10 | | | |
| | | Λ | , 20_09 | |
| | | | , 20 _02 in accounting per | nod |
| | in detail why you need the extension TAXPAYER RESPECTFULLY REQUESTS ADDIT | _ | • . | iou |
| | HER INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE TAX RI | | | |
| GAI | THE INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE TAX M | 21011 | | |
| | 4 5 000 DI 000 DE 000 T 4700 C000 L III A L I L | П | | |
| | application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any fundable credits. See instructions. | 8a | <u> </u> | |
| | application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax | 1 | | |
| | ents made. Include any prior year overpayment allowed as a credit and any amount paid previously orm 8868. | 8b | \$ | |
| c Balan | ce Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit | | | |
| with F | TD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instrs | 8c | <u> </u> | |
| | Signature and Verification | | | |
| Under penalties correct and co | of perjury I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge in that I am authorized to prepare this form | e and bel | | |
| Signature 🔼 | Hear for Tille - CPA | Dat | , JebS 2 | <u>40/0</u> |
| | 0 8 | | | |
| BAA | FIFZ0502L 03/11/09 | F | orm 8868 (Rev 4 | 4-2009) |

BAA