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Form **990-EZ**

Department of the Treasury
Internal Revenue Service

Short Form
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ Sponsoring organizations and controlling organizations as defined in section 512(b)(13) must file Form 990 All other organizations with gross receipts less than $1,000,000 and total assets less than $2,500,000 at the end of the year may use this form

▶ *The organization may have to use a copy of this return to satisfy state reporting requirements.*

OMB No 1545-1150

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 07-01-2008 , and ending 06-30-2009

B Check if applicable
- ☑ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Termination
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
I A OF BRIDGE STRUCTURAL ORNAMENTAL & REINFORCING IRON WORKERS L U 846

Number and street (or P O box, if mail is not delivered to street address) | Room/suite
1135 LAKELAND HILLS BLVD

City or town, state or country, and ZIP + 4
LAKELAND, FL 33805

D Employer identification number
01-0806645

E Telephone number
(863) 284-1155

F Group Exemption Number ▶

*** *Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).***

G Accounting method ☐ Cash ☐ Accrual
Other (specify) ▶ MOD CASH

I Website: ▶ WWW IW846 ORG

J Organization type (check only one) — ☑ 501(c) (5) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

H Check ▶ ☐ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

K Check ▶ ☐ if the organization is not a section 509(a)(3) supporting organization **and** its gross receipts are normally **not** more than $25,000 A return is not required, but if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if $1,000,000 or more, file Form 990 instead of Form 990-EZ ▶ $ 749,256

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I)

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	178,369
	2	Program service revenue including government fees and contracts	2	
	3	Membership dues and assessments	3	525,822
	4	Investment income	4	
	5a	Gross amount from sale of assets other than inventory — 5a		
	b	Less cost or other basis and sales expenses — 5b		
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	5c	
	6	Special events and activities (complete applicable parts of Schedule G) If any amount is from **gaming**, check here ▶ ☐		
	a	Gross revenue (not including $____ _____ of contributions reported on line 1) — 6a		
	b	Less direct expenses other than fundraising expenses — 6b		
	c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	
	7a	Gross sales of inventory, less returns and allowances — 7a		
	b	Less cost of goods sold — 7b		
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	
	8	Other revenue (describe ▶)	8	45,065
	9	**Total revenue** (add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8) ▶	9	749,256
Expenses	10	Grants and similar amounts paid (attach schedule)	10	4,523
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	426,644
	13	Professional fees and other payments to independent contractors	13	29,924
	14	Occupancy, rent, utilities, and maintenance	14	35,890
	15	Printing, publications, postage, and shipping	15	2,798
	16	Other expenses (describe ▶)	16	415,517
	17	**Total expenses** (add lines 10 through 16) ▶	17	915,296
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	-166,040
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	331,066
	20	Other changes in net assets or fund balances (attach explanation)	20	
	21	Net assets or fund balances at end of year (combine lines 18 through 20) ▶	21	165,026

Part II Balance Sheets—If Total assets on line 25, column (B) are $2,500,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II)

		(A) Beginning of year		(B) End of year
22	Cash, savings, and investments	328,070	22	163,733
23	Land and buildings	4,114	23	47,167
24	Other assets (describe ▶)	95	24	0
25	**Total assets**	332,279	25	210,900
26	**Total liabilities** (describe ▶)	1,213	26	45,874
27	**Net assets or fund balances** (line 27 of column (B) **must** agree with line 21)	331,066	27	165,026

Part III Statement of Program Service Accomplishments (See the instructions for Part III)

What is the organization's primary exempt purpose?
THE ORGANIZATION IS A REGIONAL REINFORCING SPECIALTY LOCAL UNION OF THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL AND REINFORCING IRON WORKERS (IABSORIW) ENGAGED IN ORGANIZING AND REPRESENTING WORKERS IN VARIOUS SEGMENTS OF THE IRON WORKING INDUSTRY

Describe what was achieved in carrying out the organization's exempt purposes In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title

Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, optional for others)

28 SERVED AS THE BARGAINING REPRESENTATIVE FOR OVER 490 WORKERS IN 10 STATES - ORGANIZED WORKERS, NEGOTIATED BETTER WAGES AND BENEFITS, PROMOTED FAIR LABOR STANDARDS AND PRACTICES, TRAINED WORKERS TO MEET EMPLOYER NEEDS AND TO ADVANCE THEIR OWN SKILLS, AND DEVELOPED ENHANCEMENTS IN WORKPLACE SAFETY AND EFFICIENCY (Grants $) If this amount includes foreign grants, check here . . . ▶ ☐	**28a**	
29 (Grants $) If this amount includes foreign grants, check here . . . ▶ ☐	**29a**	
30 (Grants $) If this amount includes foreign grants, check here . . . ▶ ☐	**30a**	
31 Other program services (attach schedule) . . . . . (Grants $) If this amount includes foreign grants, check here . . . ▶ ☐	**31a**	
32 Total program service expenses (add lines 28a through 31a) . . . . . ▶	**32**	

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (See the instructions for Part IV)

(a) Name and address	**(b)** Title and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-.)**	**(d)** Contributions to employee benefit plans & deferred compensation	**(e)** Expense account and other allowances
See Additional Data Table				

Part V Other Information (Note the statement requirements in the instructions for Part VI.)

			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33		No
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	34		No
35	*If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but **not** reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T*			
a	Did the organization have unrelated business gross income of $1,000 or more or 6033(e) notice, reporting, and proxy tax requirements?	35a		No
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	35b		
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? *If "Yes," complete applicable parts of Schedule N*	36		No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a			
b	Did the organization file **Form 1120-POL** for this year?	37b		No
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee **or** were any such loans made in a prior year and still unpaid at the start of the period covered by this return?	38a		No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b			
39	*501(c)(7) organizations.* Enter			
a	Initiation fees and capital contributions included on line 9 39a 0			
b	Gross receipts, included on line 9, for public use of club facilities 39b 0			
40a	*Section 501(c)(3) organizations.* Enter amount of tax imposed on the organization during the year under section 4911 ▶ _____, section 4912 ▶ _____, section 4955 ▶ _____			
b	*Section 501(c)(3) and (4) organizations.* Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? *If "Yes," complete Schedule L, Part I.*	40b		
c	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ _____			
d	Enter amount of tax on line 40c reimbursed by the organization ▶ _____			
e	*All organizations.* At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	40e		No

41 List the states with which a copy of this return is filed ▶ _____

42a The books are in care of ▶ LUIS QUINTANA Telephone no ▶ (863) 284-1155

Located at ▶ 1135 LAKELAND HILLS BLVD LAKELAND, FL ZIP + 4 ▶ 33805

			Yes	No
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		No
	If "Yes," enter the name of the foreign country ▶ _____			
	See the instructions for exceptions and filing requirements for **Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.**			
c	At any time during the calendar year, did the organization maintain an office outside of the U S ?	42c		No
	If "Yes," enter the name of the foreign country ▶ _____			

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041**—Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43

			Yes	No
44	Did the organization maintain any donor advised funds? *If "Yes", Form 990 must be completed instead of Form 990-EZ.*	44		No
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? *If "Yes", Form 990 must be completed instead of Form 990-EZ.*	45		No

Part VI **Section 501(c)(3) organizations only.** All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

		Yes	No
46	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	**46**	
47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	**47**	
48	Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "yes," complete Schedule E	**48**	
49a	Did the organization make any transfers to an exempt non-charitable related organization?	**49a**	
b	If "Yes," was the related organization(s) a section 527 organization?	**49b**	

50 Complete this table for the five highest compensated employees (other than officers, directors, trustees, and key employees) who received more than $100,000 of compensation from the organization If there are none, enter "None "

(a) Name and address of each employee paid more than $100,000	**(b)** Title and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans & deferred compensation	**(e)** Expense account and other allowances
Total number of other employees paid over $100,000 ▶				

51 Complete this table for the five highest compensated independent contractors who each received more than $100,000 of compensation from the organization If there are none, enter "None "

(a) Name and address of each independent contractor paid more than $100,000	**(b)** Type of service	**(c)** Compensation
Total number of other independent contractors receiving over $100,000 ▶		

Please Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

▶ _____ 2010-05-13
Signature of officer Date

▶ KURT HOFFMAN PRESIDENT
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶	Date	Check if self-empolyed ▶ ☐	Preparer's PTIN (See Gen Inst X)
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ BOND BEEBE 4600 EAST-WEST HIGHWAY SUITE 900 BETHESDA, MD 208143423			EIN ▶ Phone no ▶ (301) 272-6000

May the IRS discuss this return with the preparer shown above? See instructions . . . . . ▶ ☐ Yes ☐ No

Additional Data

Software ID:
Software Version:
EIN: 01-0806645
Name: I A OF BRIDGE STRUCTURAL ORNAMENTAL & REINFORCING IRON WORKERS L U 846

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
KURT HOFFMAN 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	PRESIDENT 40 0	79,280	21,054	0
LUIS QUINTANA 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	SECRETARY-TREASURER 40 0	78,730	27,789	0
WILLIAM EATON 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	RECORDING SECRETARY 1 0	0	0	0
JESUS LOPEZ JR 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	VICE-PRESIDENT 1 0	0	0	0
NEMESIO A PEREZ 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	TRUSTEE 1 0	0	0	0
AARON HERNANDEZ-ORTIZ 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	TRUSTEE 1 0	0	0	0
NOE SILVA 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	TRUSTEE 1 0	0	0	0
DANIEL S PARKER 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	ADMINISTRATOR (NONCURRENT) 10 0	0	0	0
TOD KENT 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	SARGEANT AT ARMS 1 0	0	0	0
EUGENE JONES 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	CONDUCTOR 1 0	0	0	0
ROBERT ANDERSON 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	EXECUTIVE COMMITTEE MEMBER 1 0	0	0	0
CUTBERTO LEYVA-MORALES 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	EXECUTIVE COMMITTEE MEMBER 1 0	0	0	0
JIM WRIGHT 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	EXECUTIVE COMMITTEE MEMBER 1 0	0	0	0
BRUCE COMEAUX 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	EXECUTIVE COMMITTEE MEMBER 1 0	0	0	0
FAUSTO BARRIENTOS 1135 LAKELAND HILLS BLVD LAKELAND, FL 33805	EXECUTIVE COMMITTEE MEMBER 1 0	0	0	0

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TY 2008 Grants and Similar Amounts Paid Schedule

Name: I A OF BRIDGE STRUCTURAL ORNAMENTAL & REINFORCING IRON WORKERS L U 846

EIN: 01-0806645

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TY 2008 Other Assets Schedule

Name: I A OF BRIDGE STRUCTURAL ORNAMENTAL & REINFORCING IRON WORKERS L U 846

EIN: 01-0806645

Description	Beginning of Year Amount	End of Year Amount
DUE FROM RELATED ENTITIES	95	0

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TY 2008 Other Expenses Schedule

Name: I A OF BRIDGE STRUCTURAL ORNAMENTAL & REINFORCING IRON WORKERS L U 846

EIN: 01-0806645

Description	Amount
INSURANCE	15,001
OFFICE EXPENSE	18,378
PAYROLL PROCESSING FEE	3,715
PAYMENTS TO AFFILIATES	125,347
STRIKING WORKERS ASSISTANCE RETURNED TO I.U.	144,578
ADMINISTRATIVE EXPENSES	8,033
INFORMATION TECHNOLOGY	790
MISCELLANEOUS EXPENSES	3,790
Travel	88,560
Conferences and Conventions	1,530
Depreciation	5,795

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TY 2008 Other Liabilities Schedule

Name: I A OF BRIDGE STRUCTURAL ORNAMENTAL & REINFORCING IRON WORKERS L U 846

EIN: 01-0806645

Description	Beginning of Year Amount	End of Year Amount
DUE TO RELATED ENTITIES	1,213	0
Mortgages and Other Notes Payable	0	45,874

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TY 2008 Other Revenues Schedule

Name: I A OF BRIDGE STRUCTURAL ORNAMENTAL & REINFORCING IRON WORKERS L U 846

EIN: 01-0806645

Description	Amount
ADMINISTRATIVE	41,108
MISCELLANEOUS	3,957