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Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Α	For the	2008 calendar year, or tax year beginning JUN 1, 2008 and ending	<u>MAY 31, 2009</u>	
В	Check if applicable	Please use IRS	D Employer identific	ation number
_	Addres			
	Name change	type D C	71-0	245505
	Initial return	See Number and street (or P.O. box if mail is not delivered to street address) Room/su	'	
	Termin	Specific 401 S. SCOTT STREET	501-3	<u>375-5557                                </u>
	Amend	led tions City or town, state or country, and ZIP + 4	G Gross receipts \$	<u>1,683,405.</u>
	Application	HIIIH ROCK, AK 72201	H(a) Is this a group re	turn
	pendin	F Name and address of principal officer JOBETH MCELHANNON	for affiliates?	Yes X No
		401 S. SCOTT STREET, LITTLE ROCK, AR 72201	L H(b) Are all affiliates incl	uded? Yes No
1	Tax-exe	empt status X 501(c) (3 ) ◀ (insert no ) 4947(a)(1) or 527	If "No," attach a	ist (see instructions)
		e: ► WWW.JLLR.ORG	H(c) Group exemption	n number
		organization: X Corporation	ar of formation: 1914 M	
		Summary		
·		Briefly describe the organization's mission or most significant activities COMMUNITY	SERVICE, DON	NATIONS,
Governance		VOLUNTEER TRAINING	. Daittea, Doi	1111 1 0110 1
nar		Check this box If the organization discontinued its operations or disposed of management of the organization discontinued its operations or disposed of management of the organization discontinued its operations or disposed of management of the organization discontinued its operations or disposed of management of the organization discontinued its operations or disposed of management of the organization discontinued its operations or disposed of management of the organization discontinued its operations or disposed of management of the organization discontinued its operations or disposed of management of the organization discontinued its operations or disposed of management of the organization discontinued its operations or disposed of management of the organization discontinued its operations or disposed of management of the organization discontinued its operations or disposed of management of the organization discontinued its operations or disposed or	ore than 25% of its assets	
Ver	1		3	11
Ĝ	1	Number of voting members of the governing body (Part VI, line 1a)	4	11
త		Number of independent voting members of the governing body (Part VI, line 1b)	<del>  </del>	6
ties		Total number of employees (Part V, line 2a)	5	1091
Activities &		Total number of volunteers (estimate if necessary)	6	
Aci	7a ¯	Total gross unrelated business revenue from Part III Jine 12/20 Junin (C)	7a	26,185.
	<u>b 1</u>	Net unrelated business taxable income from Form 990-T, tine 37	7b	0.
9		Contributions and grants (Part VIII, line 1h) $DEC 152009$	Prior Year	Current Year
	1		241,436.	332,636.
Ē	9 1	Program service revenue (Part VIII, line 2g)	00 550	
Revenue	10	nvestment income (Part VIII, column (A), lines 9,4, and (d)	93,778.	-57,236.
_	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 19c, and 11e)	204,070.	347,834.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	539,284.	623,234.
	13 (	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	149,242.	
	14 6	Benefits paid to or for members (Part IX, column (A), line 4)		
98	15 9	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	55,171.	69,178.
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e)		
ă,	ь	Fotal fundraising expenses (Part IX, column (D), line 25) ►138,119.		
ш	17 (	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	210,499.	540,362.
	18 7	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	414,912.	609,540.
	19 F	Revenue less expenses Subtract line 18 from line 12	124,372.	13,694.
Net Assets or Fund Balances	3		Beginning of Year	End of Year
sets	20 7	Fotal assets (Part X, line 16)	4,229,783.	4,436,780.
A S	21	Fotal liabilities (Part X, line 26)	171,487.	353,814.
5.5	22 1	Net assets or fund balances Subtract line 21 from line 20	4,058,296.	4,082,966.
Pa	art II	Signature Block		
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statemen	ts, and to the best of my knowledg	e and belief, it is true, correct,
		and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowled	j /	
Sig	n	15/lla (V40)	11218109	1
Her	- 1	Signature of officer	Date 1	
••••	_	▶ BECKA WEBB, TREASURER		
		Type or print name and title		
			· · · · · · · · · · · · · · · · · · ·	's identifying number
Paid	i		self- employed <b>&gt;</b>	
Pre		Firm's name (or HUDSON CISNE & CO. LLP	EIN ▶	<del></del>
Use	Only	yours if self-employed), 11412 HURON LANE		
		address, and LITTLE ROCK, AR 72211	Phone no. > (	501)221-1000
Mar	tho ID	S discuss this return with the preparer shown above? (see instructions)	1 1101101101 - 12	X Yes No

Form **990** (2008)

		<u> -0245505</u>	Page 2
Pa	rt III Statement of Program Service Accomplishments (see instructions)		
1	Briefly describe the organization's mission SEE PAGE 1, PART 1, LINE 1		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes	X No
3	If "Yes", describe these new services on Schedule O  Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
4	If "Yes", describe these changes on Schedule O  Describe the exempt purpose achievements for each of the organization's three largest program services by expense	es	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grant allocations to others, the total expenses, and revenue, if any, for each program service reported		
4a	(Code ) (Expenses \$ 287,623. Including grants of \$ ) (Revenue COMMUNITY PROJECTS: THE LEAGUE SUPPORTS VARIOUS INTERESTS COMMUNITY IN SUCH AREAS AS HEALTH, ART, LITERACY AND CHILD	IN THE	)
4b	(Code ) (Expenses \$ 12,571. including grants of \$ ) (Revenue IN-LEAGUE TRAINING: THE LEAGUE PROVIDES PROGRAMS TO TRAIN VOLUNTEERS FOR ITS VARIOUS COMMUNITY PROJECTS.		PE
4c	(Code ) (Expenses \$ including grants of \$ ) (Revenue	ıe <b>\$</b>	)
4d	Other program services (Describe in Schedule O ) (Expenses \$ including grants of \$ ) (Revenue \$	)	
<del>4e</del>	200 404		

832002 12-18-08

Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  Did the organization operate one or more hospitals? If "Yes," complete Schedule H  Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  22 X		`		Yes	No
2 Is the organization required to complete Schedule B, Schedule C Contributors?  Dot the organization analysis in direct or indirect political camping activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II  Section 501(c)(3) 501(c)(3), and 501(c)(8) organizations also provided in the organization behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II  Dot the organization markins any cloner diversed studies or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  Dot the organization markins any cloner diversed studies or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  Dot the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II  Dot the organization markins and steas, or historic structures? If "Yes," complete Schedule D, Part II  Dot the organization report an amount in Part X, line 21, serve as a custodian for amounts not tested in Part X, or provide credit counseling, debt management, credit repair, or each responsivo markins in the services of the organization report an amount in Part X, line 21, serve as a custodian for amounts not tested in Part X, or provide credit for organization report an amount in Part X, line 21, serve as a custodian for amounts not tested in Part X, or provide credit for organization report an amount in Part X, line 21, serve as a custodian for amounts not tested in Part X, or provide credit for organization report an amount in Part X, line 21, serve as a custodian for amounts not tested in Part X or provide credit for organization report and amount in Part X, line 10, 12, 13, or 25?  If Yes, "complete Schedule D, Part V, VI, VII, VII, VII, VI, VI, VII, VII	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public officer If Yes," complete Schedule C, Part II 4 Section 501(c)(4), 501(c)(3), and 501(c)(6), organizations. Bit he organization subject to the section 503(c) incline and reporting recognization yet in 11 Yes," complete Schedule C, Part III 4 X X Section 501(c)(4), 501(c)(6), and 501(c)(6) organizations. Is the organization subject to the section 503(c) incline and reporting recognization report yet. 27 If Yes, "complete Schedule C, Part III 6 III 6 III 6 III 6 III 6 III 7 III		If "Yes," complete Schedule A	1		
section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II  Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 603(d) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advesded funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II  Did the organization remaintain collections of works of art, historical treasures, or other small assets? If "Yes," complete Schedule D, Part II  Did the organization maintain collections of works of art, historical treasures, or other small assets? If "Yes," complete Schedule D, Part IV  Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide conditions consisting, dobt management, credit repair, or diabit negotiation services? If "Yes," complete Schedule D, Part IV  Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide conditions or part and amounts in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide conditions or port and amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide conditions or part X, line 21, serve as a custodian for amounts not listed in Part X, or provide conditions or part X, line 21, serve as a custodian for amounts not listed in Part X, or provide conditions or part X, line 21, serve as a custodian for amounts not listed in Part X, or provide conditions or part X, line 21, serve as a custodian for amounts not listed in Part X, or provide Schedule D, Part V V 10, X, or X as applicable.  Did the organization report and anount in Part X, line 21, serve as a custodian for amounts in Part X, or provide Schedule D, Part X, line 21, serve as an appl	2	·	2	X	
4 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations angage in lobbying activities? If I*Vas,* complete Schedule C, Part II section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 603(c) notice and reporting requirement and proxy tax? If I*Vas,* complete Schedule C, Part III section 501(c)(4), 501(c)(5), and 501(c)(6) organization available. It is subject to the section 603(c) notice and reporting requirement and proxy tax? If I*Vas,* complete Schedule D, Part I of the organization maintain any donor advised funds or any accounts of I*Vas,* complete Schedule D, Part II of the organization receive or hold a conservation assessment, including assements to preserve open space, the environment, historic land areas, or historic structures If I*Vas,* complete Schedule D, Part IV of the organization maintain collections of works of art, historical freasures, or other similar assets? If I*Vas,* complete Schedule D, Part IV of Dd the organization proprit an amount in Part X, lines 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, dobt management, credit repair, or dobt negotiation sorvices? If I*Vas,* complete Schedule D, Part IV of Dd the organization holds ossist in term, perminent, or quas-redownents? If I*Vas,* complete Schedule D, Part IV of Dd the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If I*Vas,* complete Schedule D, Part V of Dd the organization accordance with GAAP? If I*Vas,* complete Schedule D, Part X, IV, IX, IX, IX, IX, IX, IX, IX,	3	, , , , , , , , , , , , , , , , , , , ,	]		
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III  6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I I  7 Did the organization received to rived a conscious control of the environment, historic land areas, or historic attributions assement, including essements to preserve open space, the environment, historic land areas, or historic attributions? If "Yes," complete Schedule D, Part II I  8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II			3		
reporting requirement and proxy tax // if "yes," complete Schadule C, Part III  Did the organization maintain any donor adwised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts // if "Yes," complete Schadule D, Part I	4		4		_X_
b Did the organization maintain any donore advised funds or any accounts where donors have the right to previde advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  7 Did the organization recover or hold a conservation easement, including easements to preserve open space, the environment, histonic land areas, or histonic structures? If "Yes," complete Schedule D, Part II  8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, dobt management, credit repair, or dobt negolation services? If "Yes," complete Schedule D, Part IV  10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV  10 Did the organization report an amount in Part X, lines 10,12,13,15, or 25?  11 If "Yes," complete Schedule D, Part V, VII, VIII, IX, or X as applicable  12 Did the organization receive an audided inancial statement for the year for which it is completing this return that was prepared in accordance with GAMP? If "Yes," complete Schedule D, Part X, XII, and XIII  13 Is the organization as school as described in section 1700(I)(I)(A)(V)(V) If "Yes," complete Schedule E  14 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program sorrice activities outside the U S?  14 Did the organization report on Part X, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part II  15 Did the organization report more than \$15,000 on Part XII, column (A), line 110 or 11 "Yes," complete Schedule G, Part II  16 Did the organization report more than \$5,000 on Part XII, column (A), line 110 or 11 "Yes," complete Schedule G, Part II  16 Did the organization report more than \$5,000 on Part XII, column (A), line 110 or 11 "Yes," complete Schedule G, Part II  17 IX  28 Did the	5		ł		
on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  Did the organization receive or hold a conservation assement, including assements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV  Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, the part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, and the part X, or provide credit counseling, and the part X, or provide Schedule D, Part IV  Did the organization report and amount in Part X, line 21, serve as a custodian for amounts not listed for the United States IV		reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5_		<u> X</u>
the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III  8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  10 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  10 Did the organization hold assets in term, permanent, or questions services? If "Yes," complete Schedule D, Part V  11 Did the organization report an amount in Part X, line 12, 13, 15, or 25?  17 "Yes," complete Schedule D, Part VI, VIII, IV, Or X as applicable  11 Did the organization as school as described in section 170(b)(1)(h)(ii)(ii) "Yes," complete Schedule D, Part VI, VIII, IV, Or X as applicable  12 Did the organization as school as described in section 170(b)(1)(h)(ii)(ii) "Yes," complete Schedule E  13 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmeking, fundraising, business, and program service activities outside the U.S.?  13 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garints or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II  15 Did the organization report more than \$15,000 on Part IX, locumn (A), line 110 If "Yes," complete Schedule G, Part II  16 Did the organization report more than \$15,000 on Part IX, column (A), line 110 If "Yes," complete Schedule G, Part II  17 Did the organization report more than \$15,000 on Part IX, column (A), line 110 If "Yes," complete Schedule G, Part II  18 Did the organization report more than \$15,000 on Part IX, column (A), line 110 If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 on Part IX,	6	,			
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Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization hold assets in term, permanent, or quisi-endowments? If "Yes," complete Schedule D, Part V 10 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?  If "Yes," complete Schedule D, Part XI, VIII, VIII, IX, or X as applicable 11 X 12 Did the organization receive an audited linancial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Part XI, XII, and XIII 13 Is the organization a school as described in section 170(b)(1)(A)(i)? If "Yes," complete Schedule E 14 Did the organization maintain an office, employees, or agents outside of the U S? 15 Did the organization maintain an office, employees, or agents outside of the U S? 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part II 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$5,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$5,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$5,000 on Part IX, column (A), line 12e If "Yes," complete Schedule I, Part II and II 21			7		X
Did the organization report an amount in Part X, Ine 21, serve as a custodian for amounts not listed in Part X, or provide control courseling, debt management, credit repair, or debt negotiation services? If "Yos," complete Schedule D, Part IV 10 X 11 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 X 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Part V IV, If IV, VIII, IX, or X as applicable Did the organization receive an audited Innancial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Part XI, XII, and XIII 12 X 13 Is the organization as chool as described in section 170(b)(1)(A)(p)? If "Yes," complete Schedule E 13 X 14 Ind Vive organization have aggregate revenues or expenses of more than \$10,000 from grantmeking, fundraising, business, and program service activities outside the U S? If "Yes," complete Schedule F, Part II 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report more than \$15,000 on Part VIII, line 8a? If "Yes," complete Schedule G, Part II 16 Did the organization report more than \$15,000 on Part VIII, line 8a? If "Yes," complete Schedule G, Part II 17 X X 18	8				
credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  10 to the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V  11 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V  12 Did the organization recove an audited Imancial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII  13 Is the organization a school as described in section 170(b)(1)(A)(e)? If "Yes," complete Schedule E  14 Did the organization maintain an office, employees, or agents outside of the U.S.?  15 Did the organization maintain an office, employees, or agents outside of the U.S.?  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  17 Did the organization report more than \$15,000 on Part IX, column (A), line 11 "Yes," complete Schedule G, Part II  18 Did the organization report more than \$15,000 on Part IX, ine 9a? If "Yes," complete Schedule G, Part II  19 Did the organization report more than \$15,000 on Part IX, ine 9a? If "Yes," complete Schedule I, Parts I and III  20 Did the organization report more than \$5,000 on Part IX, ine 9a? If "Yes," complete Schedule I, Parts I and III  21 Did the organization report more than \$5,000 on Part IX, column (A), line 21 If "Yes," complete Schedule I, Parts I and III  22 Did the organization neswer "Yes" to Part IX, is extending principal amount of more than \$10,000 as of the last day of the year, that was issued atter December 31, 2002? If "Yes," answer qu			8		<u> X</u>
10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V  11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?  12 Did the organization accordance with GAAP? If "Yes," complete Schedule D, Parts V, VII, VIII, IX, or X as applicable  13 Did the organization activates and additionation of the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII  13 Is the organization as chool as described in section 170(b)(1)(A)(ii) If "Yes," complete Schedule E  14 Did the organization as chool as described in section 170(b)(1)(A)(ii) If "Yes," complete Schedule E  15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S? If "Yes," complete Schedule F, Part II  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part III  16 Did the organization report more than \$15,000 on Part VIII, lines 1 to and Ba? If "Yes," complete Schedule G, Part III  17 Did the organization report more than \$15,000 on Part VIII, lines 1 to and Ba? If "Yes," complete Schedule G, Part III  18 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III  20 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III  21 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III  22 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III  23 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III  24 Did the organization report more than \$5,000 on Part IX, column (A), li	9	·		1	
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?  If "Yos," complete Schedula D, Parts Vi, VII, VIII, X, or X as applicable  Did the organization receive an audited inancial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII  13 Is the organization a school as described in section 170(b)(1)(A)(A)(P)? If "Yes," complete Schedule E  14 Did the organization a described in section 170(b)(1)(A)(A)(P)? If "Yes," complete Schedule E  15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S?  15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S. If "Yes," complete Schedule F, Part II  16 Did the organization report on Part IX, column (A), Ine 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  17 Did the organization report more than \$15,000 on Part IX, column (A), Ine 11e? If "Yes," complete Schedule G, Part III  18 Did the organization report more than \$15,000 on Part IX, column (A), Ine 11e? If "Yes," complete Schedule G, Part III  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20 Did the organization operate one or more hospitals? II "Yes," complete Schedule H  21 Did the organization operate one or more hospitals? II "Yes," complete Schedule H  22 Did the organization operate one or more hospitals? II "Yes," complete Schedule H  23 Did the organization operate one or more hospitals? II "Yes," complete Schedule H  24 Did the organization operate one or more hospitals? II "Yes," complete Schedule I, Parts I and III  25 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,00					<u> X</u>
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Is the organization a school as described in section 170(b)(1)(A)(in)? If "Yes," complete Schedule E  13	12	·	İ		
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located outside the United States? If "Yes," complete Schedule F, Part II  15	15	·			
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Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No", go to question 25  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d  25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  25a X  b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I  25b X  24c  24d  25a X  25b X  Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part II  25b X  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  27 X	22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No", go to question 25  b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  25a X  Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I  25b X  26 X  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  27 X	23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d  25a  Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  25a  X  Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I  25b  X  24c  24d  25a  X  25a  X  Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part II  25b  X  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  27  X	24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
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Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I  25b X  Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  26 X  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  27 X		any tax-exempt bonds?	24c		
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b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I  25b X  Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  27 X	25a				
prior year? If "Yes," complete Schedule L, Part I  Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  25b  X  X  X  X  X  X  X  X  X  X  X  X  X	_		25a		<u> </u>
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person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  26 X  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  28 X			25b		<u> </u>
Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III 27 X	20			J	v
contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III 27 X	7		26		
	. <i>1</i>				v
		CONTINUATION, OF TO A PERSON TELATED TO SUCH ALT INDIVIDUAL! II THIS, CONTINUED SCHEDUIN E, PART III		990 /	

Form 990 (2008) JUNIOR LEAGUE OF LITTLE ROCK, INC.

Part IV Checklist of Required Schedules (continued)

	·		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	_,	_ X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		ľ	
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		_X_
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	' I	- 1	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> X</u>

Form **990** (2008)

_	1 990 (2008) JUNIOR LEAGUE OF LITTLE ROCK, INC. 71-024 rt V   Statements Regarding Other IRS Filings and Tax Compliance	<u>5505</u>	<u> </u>	Page (
	, wtatements negarating other mornings and rax compliance		Voc	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		103	110
	· · · · · · · · · · · · · · · · · · ·	0	ļ	
ь		Ŏ		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	٦		
·	(gambling) winnings to prize winners?	1c	]	x
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
		6	1	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	1
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	_3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	_3b	X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			
	Financial Accounts	ı	}	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b	<u> </u>	X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	_5c		<u> </u>
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	_6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	.7b		<b>_</b>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	<u>7c</u>		X
ď	If "Yes," indicate the number of Forms 8282 filed during the year	4		
0	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	1_		,,
_	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	-	X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	_7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have		1	
0	excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?	0.5		
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		<b></b>
10	Section 501(c)(7) organizations. Enter N/A	30	<del></del>	
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b	j	]	
11	Section 501(c)(12) organizations. Enter N/A	1		
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	7		1
	amounts due or received from them)			1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u> </u>	L
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			

Form 990 (2008) JUNIOR LEAGUE OF LITTLE ROCK, INC. 71-0245505 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code ) Section A. Governing Body and Management Yes No For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O See instructions 1a Enter the number of voting members of the governing body 11 b Enter the number of voting members that are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filled? 4 Did the organization become aware during the year of a material diversion of the organization's assets? 5 5 X 6 6 Does the organization have members or stockholders? 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? 7a 7b X b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a X **b** Each committee with authority to act on behalf of the governing body? 8b 9a Does the organization have local chapters, branches, or affiliates? 9a b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 9b Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must X describe in Schedule O the process, if any, the organization uses to review the Form 990 10 11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies Yes 12a Does the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise X to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c 13 Does the organization have a written whistleblower policy? 13 14 Does the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision X a The organization's CEO, Executive Director, or top management official? 15a Х b Other officers or key employees of the organization? 15b Describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AR 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial
- statements available to the public
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization 🕨 BECKA WEBB - 501-375-5557 401 SOUTH SCOTT ST., LITTLE ROCK, AR 72201

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not c	(B)	ĺ			C)	•		(D)	(E)	(F)
Name and Title	Average			Pos		1		Reportable	Reportable	Estimated
	hours	(c	hecl	k all	that	арр	ly)	compensation	compensation	amount of
	per	į	_					from the organization	from related organizations (W-2/1099-MISC)	other
	week	l e		l	l	pet				compensation from the
		stee (	truste		92	pensa		(W-2/1099-MISC)	(,,	organization
		ual tri	lonal		akoldu	t co H	l_	•		and related
		individual trustee or director	institutional trustee	Officer	Көу өтріоуев	Highest compensated employee	.e			organizations
TODERNI MOELIJANON		╀	-	ļ	F	-"	_			
JOBETH MCELHANON PRESIDENT		X		X				0.	0.	0.
COURTNEY MCLARTY		┼≏		Λ				0.	<u> </u>	<u> </u>
PRESIDENT ELECT		X		x				0.	0.	0.
ASHLEY OLINGHOUSE		┼≏		^	┢	<del>                                     </del>		U •	0.	0.
COMMUNITY VICE PRESIDENT		X						0.	0.	0.
TISHA GRIBBLE		^			<u> </u>			0.		0.
MARKETING VICE PRESIDENT		x						0.	0.	0.
JENNIFER PIERCE		Δ					_	0.		<u> </u>
DEVELOPMENT VICE PRESIDE		x						0.	0.	0.
MISSY DUKE				-						· · ·
MEMBERSHIP VICE PRESIDEN		x	ļ					0.	0.	0.
MELANIE HOOVER										
ADMINISTRATIVE VICE PRES		X						0.	0.	0.
AMY KURCZEK										
TREASURER		X		Х				0.	0.	0.
BECKA WEBB										· —
TREASURER ELECT		X		X	L			0.	0.	0.
ELLEN HILL										
NOMINATING CHAIR		X						0.	0.	0.
MIMI HURST										
SUSTAINER ADVISOR		X			<u> </u>			0.	0.	<u>0.</u>
	<del></del>									
		1								
						$\vdash$				
		$\vdash$				$\vdash$		<del></del>		
					l .			<u>                                     </u>		

Part VII Section A. Officers, Directors,								K , INC .  Compensated Employ		245			ıge E
(A) Name and title	(B) Average hours			(e Pos	C) ition			(D) Reportable compensation	(E) Reportable compensatio	n		(F) timate	
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	. Formar	from the organization (W-2/1099-MISC)	from related organization: (W-2/1099-MIS	s	other compensatio from the organization and related organizations		on ed
									· · · · · · · · · · · · · · · · · · ·		<del></del>		
lb Total								0.		0.			0.
Total number of individuals (including the compensation from the organization	ose in 1a) who re	COIV	ed m	ore	tha	n \$1	00,0			<b>D</b>	T	Yes	O No
Did the organization list any former office line 1a? If "Yes," complete Schedule J for For any individual listed on line 1a, is the	or such individua	١.									3		х
and related organizations greater than \$  Did any person listed on line 1a receive of	150,000? <i>If "Yes</i> or accrue compe	," co nsat	mple ion f	te S	Sche	edule	J f	or such individual	-		5		x x
the organization? If "Yes," complete Schection B. Independent Contractors	edule J lot such	pers	On_					<del></del> -			3 1		
Complete this table for your five highest the organization NONE	compensated in	depe	ende	nt c	ontr	acto	rs ti		\$100,000 of com	pensa			
(A) Name and busine	ss address	<del>-</del> :		_			-	(B) Description of se	ervices	C	(C omper	sation	
				-									
	<del></del>						$\top$						

Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation

0

Form **990** (2008)

from the organization

JUNIOR LEAGUE OF LITTLE ROCK, INC. 71-0245505 Page 9 Form 990 (2008) Part VIII Statement of Revenue (D) (B) (C) (A) Revenue excluded from Unrelated Related or Total revenue tax under sections 512 exempt function business revenue revenue 513, or 514 1a 1 a Federated campaigns 117,189. 1b **b** Membership dues 6,872. 10 c Fundraising events 1d d Related organizations 3,000. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 205,575. similar amounts not included above 126,188. g Noncash contributions included in lines 1a-1f \$\_ 332,636 h Total. Add lines 1a 1f **Business Code** Program Service Revenue f All other program service revenue g Total. Add lines 2a-2f ▶ Investment income (including dividends, interest, and 48,749. 48,749. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ii) Personal (i) Real 89,017 6 a Gross Rents 116,107. **b** Less rental expenses -27,090 c Rental income or (loss) -27.090. -27,090.d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 567,<u>537</u> assets other than inventory b Less cost or other basis 673,522 and sales expenses -105985. c Gain or (loss) -105,985. -105,985. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$6,872. of contributions reported on line 1c). See a 439,067. Part IV, line 18 ь 178,084. **b** Less direct expenses 260,983. 260,983. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns a 180,214. and allowances 92,458. b Less cost of goods sold 87,756. 87,756. c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 26,185. 26.185. 11 a MISC. REVENUE-UNRELATE 511120 d All other revenue 26,185. e Total. Add lines 11a-11d 264,413. 26,185. 0. 623,234. Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e Form 990 (2008)

## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp		not required to comple		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	·			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		4 4 544	40.400	
7	Other salaries and wages	64,820.	14,711.	48,189.	1,920.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	4 252		4 250	
9	Other employee benefits	4,358.		4,358.	
10	Payroll taxes		~		
11	Fees for services (non-employees)	4.0			4.0
а	Management	49.	<del>-</del>		49.
b	Legal	10.044	<del></del>	12.044	
C	Accounting	12,044.		12,044.	
d	Lobbying	<del>_</del>	<del></del>	<del></del>	<del></del>
θ	Professional fundraising services See Part IV, line 17	7 000		6 700	200
f	Investment management fees	7,099.	3,176.	6,799.	300.
9	Other	7,702.	3,1/6.	1,113.	4,526.
12	Advertising and promotion	38,031. 14,117.	3,836.	565.	36,918.
13	Office expenses	4,310.	2,210.	630.	9,716. 1,470.
14	Information technology	4,310.	2,210.	030.	1,4/0.
15	Royalties	63,118.	13,848.	-24,249.	73,519.
16	Occupancy Travel	03,110.	13,040.	-24,243.	13,313.
17 18	Payments of travel or entertainment expenses				<u> </u>
10	for any federal, state, or local public officials			ĺ	
19	Conferences, conventions, and meetings	7,790.	7,790.		
20	Interest	3,931.	7,7,200	3,931.	
21	Payments to affiliates			3,332.	
22	Depreciation, depletion, and amortization	88,421.		88,421.	
23	Insurance	3,870.	3,029.		841.
24	Other expenses, Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total	3,0.00	3,333		
_	expenses shown on line 25 below.) COMMUNITY PROJECTS	169,716.	169,716.	<del></del>	<u> </u>
a	DUES COMMUNITY PROJECTS	44,834.	44,834.		<del></del>
b	CIRCULATION EXPENSE	24,701.	44,034.	24,701.	
Ç	YEARBOOK & MAILOUT EXPE	17,588.	17,588.	44,101.	
9	TRAINING	12,571.	12,571.		
_	All other expenses	20,470.	6,885.	4,725.	8,860.
25	Total functional expenses. Add lines 1 through 24f	609,540.	300,194.	171,227.	138,119.
26	Joint Costs. Check here J If following	007,540.	200,124		<u> </u>
20	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined	ļ	1		
	educational campaign and fundraising solicitation				
					000

(A) (B) Beginning of year End of year 289,012. 437,881. 1 Cash - non-interest-bearing 1 554,420. <u>911,384.</u> 2 Savings and temporary cash investments 2 3,332. 2,632. 3 Pledges and grants receivable, net 3 7.515. 20.743. 4 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key 5 employees, or other related parties. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule I 6 Notes and loans receivable, net 7 Assets 60,424. 291,186. 8 Inventories for sale or use 30,496. 481. 9 Prepaid expenses and deferred charges 2,967,868. 10a Land, buildings, and equipment cost basis 10a b Less accumulated depreciation Complete 734,296. 2,251,747. 2,233,572. Part VI of Schedule D 10c 10b Investments - publicly traded securities 11 11 657,755. 908,557. 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 5,426. Other assets See Part IV, line 11 15 15 4,229,783. 4,436,780. Total assets. Add lines 1 through 15 (must equal line 34) 16 16 7,296. 4.811 17 17 Accounts payable and accrued expenses 18 Grants payable 18 164,191. 155,287. Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 Escrow account liability Complete Part IV of Schedule D 21 21 \_iabilities Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 193,716. 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable 24 24 25 Other liabilities Complete Part X of Schedule D 25 353,814. 171,487. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here 

X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 3,271,378. 3,295,498. 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets 787,468. 786,918. 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here 

and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 4,082,966. 4,058,296 33 Total net assets or fund balances 33 4,229,783 4,436,780. Total liabilities and net assets/fund balances 34 **Financial Statements and Reporting** Yes No Accounting method used to prepare the Form 990 Cash X Accrual Other 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X X b Were the organization's financial statements audited by an independent accountant? 2b c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, Х review, or compilation of its financial statements and selection of an independent accountant? 2c 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 3a X b If "Yes," did the organization undergo the required audit or audits?

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public

Inspection **Employer identification number** Name of the organization 71-0245505 JUNIOR LEAGUE OF LITTLE ROCK. Reason for Public Charity Status (All organizations must complete this part ) (see instructions) The organization is not a private foundation because it is (Please check only one organization) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii), (Attach Schedule H) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II) A A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete the Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4), (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I **b** Type II c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes the governing body of the supported organization? 11q(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the organizations the organization supports. h (iii) Type of (iv) Is the organization (v) Did you notify the (vi) Is the (i) Name of supported (ii) EIN (vii) Amount of organization organizátion in col. in col. (i) listed in your organization in col. organization support (i) organized in the (described on lines 1-9 aovernina document? (i) of your support? above or IRC section Yes No Yes No Yes (see instructions))

Sch	nedule A (Form 990 or 990-EZ) 2008						Page 2
P	art II Support Schedule for	Organization	s Described in	Sections 170	(b)(1)(A)(iv) a	nd 170(b)(1)(A)(v	/i)
	· (Complete only if you checked	the box on line	5, 7, or 8 of Part I)			- <u></u>	
Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 · 3						<u> </u>
5	The portion of total contributions				ļ		l
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the		1			1	
	amount shown on line 11, column (f)		J			]	
_	· · · · · · · · · · · · · · · · · · ·					<del></del>	
	Public Support. Subtract line 5 from line 4   ction B. Total Support		L	L	<u> </u>	<u></u>	
	endar year (or fiscal year beginning in)	(-) 2004	(F.) 2005	(=) 2006	(4) 2007	(-) 2009	(f) Total
	Amounts from line 4	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
8	Gross income from interest,					<del> </del>	
Ü	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the					İ	
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)	_ <del></del>					
11	Total support. Add lines 7 through 10	_ <del></del>			<u> </u>		<del></del>
12	Gross receipts from related activities,	etc (see instructi	ons)			12	
13	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth te	ax year as a secti	on 501(c)(3)	
	organization, check this box and stop						▶
Se	ction C. Computation of Publi	c Support Pe	rcentage			<del>, ,</del> .	
	Public support percentage for 2008 (liii	, ,,		column (f))		14	%
	Public support percentage from 2007	•	•			15	%
16a	33 1/3% support test - 2008. If the or	•		•	14 is 33 1/3% or	more, check this bo	x and
	stop here. The organization qualifies a		-				▶
ь	33 1/3% support test - 2007. If the or	ganization did no	t check a box on I	ine 13 or 16a, and	iine 15 is 33 1/39	6 or more, check th	xoa sı

stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Schedule A (Form 990 or 990-EZ) 2008

Pa	art III   Support Schedule for (	Organizations	Described in	Section 509(a	(2) (Complete only	of you checked the he	DOUD Page 3
Se	ction A. Public Support	- g			Complete only	ii you checked the bo	DX OII IIII 9 OI F AICI.)
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")	401,127.	377,955.	362,746.	356,231.	206,448.	1704507.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	448,553.	566,791.	573,849.	506,203.	619,281.	2714677.
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513					;	
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						_
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 - 5	849,680.	944,746.	936,595.	862,434.	825,729.	4419184.
7a	Amounts included on lines 1, 2, and			!			
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000	ļ					
c	Add lines 7a and 7b						
_8_	Public support (Subtract line 7c from tine 6)						4419184.
Sec	tion B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6	849,680.	944,746.	936,595.	862,434.	825,729.	4419184.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	147,782.	148,449.	143,952.	194,656.	137,766.	772,605.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
C	Add lines 10a and 10b	147,782.	148,449.	143,952.	194,656.	137,766.	772,605.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital		_				
	assets (Explain in Part IV)	2,167.	282.	8,592.	5,154.	1,484.	<u> 17,679.</u>
13	Total support (Add lines 9, 10c, 11, and 12)						5209468.
14	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	n 501(c)(3) organız	ation,
	check this box and stop here						
	tion C. Computation of Publi				<del></del>	<del></del>	
	Public support percentage for 2008 (li		•	olumn (f))		15	84.83 %
	Public support percentage from 2007					16	90.99 %
	tion D. Computation of Inves						11.00
	Investment income percentage for 200			e 13, column (f))	ľ	17	14.83 %
	Investment income percentage from 2	•	· ·			18	8.65 %
19a	33 1/3% support tests - 2008. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2007. If the		-				<b>▶</b> X
	line 18 is not more than 33 1/3%, chec						▶□
			•	· ·	is box and see ins	=	

## Schedule D

(Form 990) ·

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. OMB No 1545-0047 Inspection

Name of the organization

**Employer identification number** 

	JUNIOR LEAGUE OF L		INC.		<u>71-0245505</u>
Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other	Similar Funds	or Accounts	. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin				
		(a) Donor advis	ed funds	(b) Funds ar	nd other accounts
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets	held in donor advis	ed funds	
	are the organization's property, subject to the organization's	•			Yes No
6	Did the organization inform all grantees, donors, and donor a	=		used only	
•	for charitable purposes and not for the benefit of the donor of			•	Yes No
Pa	rt II Conservation Easements. Complete if the org				
1	Purpose(s) of conservation easements held by the organization				
•	Preservation of land for public use (e.g., recreation or p	· · · · · · · · · · · · · · · · · · ·	servation of an hist	torically importan	t land area
	Protection of natural habitat		eservation of certifie		
	Preservation of open space				
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in	the form of a cons	ervation easemei	nt on the last day
_	of the tax year				,
	or the tax your			Held	at the End of the Year
а	Total number of conservation easements			2a	
ь	Total acreage restricted by conservation easements			2b	
c	Number of conservation easements on a certified historic str	ructure included in (a)	-	2c	· · · · · · · · · · · · · · · · · · ·
d	Number of conservation easements included in (c) acquired			2d	
3	Number of conservation easements modified, transferred, rel		r terminated by the	<u> </u>	ng the taxable
Ŭ	year >	iodood, oxanigeioniod, o		o.g	
4	Number of states where property subject to conservation ea	sement is located			
5	Does the organization have a written policy regarding the per		ction violations an	nd	
Ŭ	enforcement of the conservation easements it holds?	nodio monicoling, mopo	onort, violationo, art		Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	nd enforcing easement	s during the year		
7	Amount of expenses incurred in monitoring, inspecting, and	-			
8	Does each conservation easement reported on line 2(d) above			h)(4)(B)(i)	_
·	and section 170(h)(4)(B)(ii)?	to buttory the requirement	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, 7( ')(-)(/	Yes No
9	In Part XIV, describe how the organization reports conservati	ion easements in its rev	enue and expense	statement and b	
•	include, if applicable, the text of the footnote to the organization		•		
	conservation easements				
Pai	t III Organizations Maintaining Collections o	f Art, Historical Tr	reasures, or Ot	her Similar A	ssets.
	Complete if the organization answered "Yes" to Form		•		
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue	e statement and ba	lance sheet work	s of art, historical
	treasures, or other similar assets held for public exhibition, ed	•			
	the footnote to its financial statements that describes these i		•	.,	, .
b	If the organization elected, as permitted under SFAS 116, to		atement and balanc	e sheet works of	art, historical treasures.
_	or other similar assets held for public exhibition, education, o	•			
	these items		, , , , , , , , , , , , , , , , , , ,	<b>F</b>	·····g····
	(i) Revenues included in Form 990, Part VIII, line 1			<b>▶</b> \$	
	(ii) Assets included in Form 990, Part X			<b>▶</b> \$	
2	If the organization received or held works of art, historical trea	asures, or other similar	assets for financial		
_	the following amounts required to be reported under SFAS 1			J,	
а	Revenues included in Form 990, Part VIII, line 1			<b>▶</b> \$	
	Assets included in Form 990, Part X			<b>S S</b>	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

		EAGUE OF	<u>LITT</u>	LE ROC	K, INC	<u> </u>	<u>_7</u>	<u>1-02</u>	<u>4550</u>	<u>5 P</u>	age 2
Pa	rt III Organizations Maintaining Co	llections of A	rt, Hist	orical Tr	easures,	or Oth	er Simila	r Asse	ts (cont	ınued)	)
3	· Using the organization's accession and other re	ecords, check any	of the f	ollowing tha	it are a sign	ificant us	e of its colle	ction ite	ms (che	ck all	
	that apply)										
а	Public exhibition	ď	ı 🗀 i	oan or exc	hange prog	rams					
b	Scholarly research	е	, 🗀 (	Other							
С	Preservation for future generations								_	_	
4	Provide a description of the organization's colle	ections and explai	n how th	ey further ti	he organiza	tion's exe	mpt purpos	se in Par	t XIV		
5	During the year, did the organization solicit or re	eceive donations	of art, his	storical trea	sures, or ot	her sımıla	r assets				
	to be sold to raise funds rather than to be main								Yes		No
Pa	rt IV Trust, Escrow and Custodial A					rered "Ye	s" to Form	990, Par	t IV, line	9, or	
	reported an amount on Form 990, Part X	ζ, line 21									
1a	Is the organization an agent, trustee, custodian	or other intermed	diary for o	contribution	s or other a	ssets no	t included				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIV an	d complete the fo	llowing t	able							
									Amoun	t	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f		_		
2a	Did the organization include an amount on Form	n 990, Part X, line	217						Yes		No
_	If "Yes," explain the arrangement in Part XIV										
Pa	t V   Endowment Funds. Complete if or	rganization answe	red "Yes	to Form 9	90, Part IV,	line 10					
	<del></del>	a) Current year	<b>(b)</b> Pi	ror year	(c) Two ye	ars back	(d) Three ye	ars back	(e) Four	years	back_
1a	Beginning of year balance 1	<u>,134,254.</u>									
b	Contributions	8,687.									
C	Investment earnings or losses	-57,598.									
d	Grants or scholarships										
0	Other expenditures for facilities	1				1					
	and programs	20,000.									
f	Administrative expenses										
g	End of year balance	,065,343.					_,				
2	Provide the estimated percentage of the year en	nd balance held a	s								
а	Board designated or quasi-endowment	26.08	_%								
ь	Permanent endowment ► 73.92	%									
	Term endowment ▶%										
3a	Are there endowment funds not in the possessi	on of the organiza	ation tha	t are held ai	nd administ	ered for t	he organiza	tion	г		
	by									Yes	
	(i) unrelated organizations								3a(i)		<u>X</u>
	(ii) related organizations								3a(ii)		<u>X</u>
b	If "Yes" to 3a(ii), are the related organizations list								3b		
4	Describe in Part XIV the intended uses of the or										
Pa	t VI Investments - Land, Buildings,	and Equipme	ent. See		· ·	10					
	Description of investment	(a) Cost or ot	l l	(b) Cost		(c) D	epreciation		(d) Bool	( value	€
	·	basis (investm		basis (	other)	<u> </u>					
1a	Land	508,6				<u> </u>				8,6	
	Buildings	740,0					<u>153,37</u>			<u>6,6</u>	
C	Leasehold improvements	1,430,1					379,33			0,8	
	Equipment	233,3				ļ	<u>179,69</u>			3,6	
	Other	55,				<u> </u>	21,88			3,8	
otal	. Add lines 1a-1e (Column (d) should equal Form	990. Part X. colui	mn (B), li	пе 10(с) )			_		2,23	J,5	72.

	dule D (Form 990) 2008 JUNIOR LEAGUE OF LITTLE RO			/1-0/	245505 Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 t	o Financial Sta	tements		
1	'Total revenue (Form 990, Part VIII, column (A), line 12)		1	<del></del>	623,234.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		609,540.
3	Excess or (deficit) for the year Subtract line 2 from line 1		3		13,694.
4	Net unrealized gains (losses) on investments		4		
5	Donated services and use of facilities		5		
6	Investment expenses		6		
7	Prior period adjustments		7		10,976.
8	Other (Describe in Part XIV)		9		10,976.
9	Total adjustments (net) Add lines 4-8		10		24,670.
Pai	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9  t XII   Reconciliation of Revenue per Audited Financial Statem	ents With Reve	1 11.	Return	_24,070.
1	Total revenue, gains, and other support per audited financial statements		ро	1	891,568.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				03273000
~ a	Net unrealized gains on investments	2a	10,976		
b	Donated services and use of facilities	2b	<u> </u>	1	
c	Recoveries of prior year grants	2c		1	
d	Other (Describe in Part XIV)		57,358	]	
6	Add lines 2a through 2d		:_1 <u></u>	2e	268,334.
3	Subtract line 2e from line 1			3	623,234.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b		7	
С	Add lines 4a and 4b			1 4c	0.
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)			5	623,234.
	t XIII Reconciliation of Expenses per Audited Financial Staten	nents With Exp	enses per	Return	
1	Total expenses and losses per audited financial statements			1	866,898.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a		] [	
b	Prior year adjustments	2b		]	
C	Losses reported on Form 990, Part IX, line 25	2c		]	
d	Other (Describe in Part XIV)	2d 2!	<u> 57,358.</u>		
9	Add lines 2a through 2d			2е	<u>257,358.</u>
3	Subtract line 2e from line 1		•	3	609,540.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1 1	
b	Other (Describe in Part XIV)	4b			
C	Add lines 4a and 4b			4c	0.
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)			5	<u>609,540.</u>
	t XIV Supplemental Information				
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part	III, lines 1a and 4, P	art IV, lines 1	b and 2b,	Part V, line 4, Part
	rt XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b				
PAI	T V, LINE 4: THE CMT FUND IS A PERPETUAL	TRUST FUNI	WHICH	IISU	JSED
TO	PROVIDE INCOME FOR THE LEAGUE'S VARIOUS C	HARITABLE	AND EI	UCATI	O <u>N</u>
PRO	JECTS.				
THE	JUNIOR LEAGUE OF LITTLE ROCK ENDOWMENT F	UND'S PURI	POSE IS	TO F	ROVIDE
<u>FO</u> F	REPAIRS TO THE BUILDING, AND ALSO PROVID	E A PERPET	UAL EN	IDOWME	NT FUND
FOF	THE LONG TERM SECURITY OF THE LEAGUE AND	FURTHER	TS WOR	K ANT	THE
PUF	POSE OF THE LEAGUE IN PROMOTING VOLUNTEER	TRM DEARP(	JYING 1	ль РС	J.T.R.N.T.T.A.T.

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008 JUNIOR LEAGUE OF LITTLE ROCK, INC.  [Part XIV] Supplemental Information (continued)	. 71-0245505 Page 5
OF WOMEN, AND IMPROVING THE COMMUNITY THROUGH THE EFFI	
LEADERSHIP OF TRAINED VOLUNTEERS.	
PART XI, LINE 8 - OTHER ADJUSTMENTS:	
UNREALIZED GAINS (LOSS) : 10976.	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENT COSTS: 257358.	
PART XIII, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENT COSTS: 257358.	

### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2008

Open To Public Inspection

Name of the organization							ntification number
JUNIOR	LEAGUE OF LITTLE F	ROCK	(, I	NC.		71-0245	505
	6. Complete if the organization answ				line 1	7	
<b>b</b> If "Yes," list the ten highest paid inc	e Solicita f Solicita g Special or oral agreement with any individua Part VII) or entity in connection with p	tion of tion of fundra I (inclu profess uant ti	gover gover alsing ding o sional	povernment grants rnment grants events officers, directors, tru fundraising services? ements under which	stees ) I the fu	Yes	
(i) Name of Individual or entity (fundraiser)	(ii) Activity	have c	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	to (o	Amount paid ir retained by) undraiser ed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
				l			
· · · · · · · · · · · · · · · · · · ·							· · · · · · · · · · · · · · · · · · ·
						:	
Total	<b>•</b>						
3 List all states in which the organization	on is registered or licensed to solicit	funds (	or has	been notified it is ex	empt	from registration	on or licensing
	<del></del>						<del></del>
				<del></del>			
LHA For Privacy Act and Paperwork Re	eduction Act Notice, see the Instru	ctions	for F	orm 990.	 Sched	ule G (Form 9	90 or 990-EZ) 2008

Schedule G (Form 990 or 990-EZ) 2008 JUNIOR LEAGUE OF LITTLE ROCK, INC. 71-0245505 Page 2 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a List events with gross receipts greater than \$5,000 (c) Other Events (a) Event #1 (b) Event #2 (d) Total Events HOLIDAY сооквоок NONE (Add col (a) through HOUSE DEVELOPMENT col (c)) (total number) (event type) (event type) 437,746. 445,939. Gross receipts 8,193 6,872. 6,872. Less Charitable contributions 430,874. 8.193 439,067. Gross revenue (line 1 minus line 2) Cash prizes 115,445. 115,445. Non-cash prizes Direct Expenses Rent/facility costs 19,081 19,081. 30,397. 13,161 43,558. Other direct expenses 178,084) 8 Direct expense summary Add lines 4 through 7 in column (d) 260,983. 9 Net income summary Combine lines 3 and 8 in column (d) Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/Instant (d) Total gaming (Add (c) Other gaming Revenue (a) Bingo col (a) through col (c)) bingo/progressive bingo Gross revenue 2 Cash prizes **Direct Expenses** 3 Non-cash prizes Rent/facility costs Other direct expenses % Yes Yes Volunteer labor Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Combine lines 1 and 7 in column (d) Yes No 9 Enter the state(s) in which the organization operates gaming activities a is the organization licensed to operate gaming activities in each of these states? 9a b If "No," Explain 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a b If "Yes," Explain

11

administer charitable gaming?

Does the organization operate gaming activities with nonmembers?

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to

Schedule G (Form 990 or 990-EZ) 2008 JUNIOR LEAGUE OF LITTLE ROCK, INC. 71-02	<u>4550</u>	5 P	age 3
		Yes	No
13 Indicate the percentage of gaming activity operated in			1
a The organization's facility	6		
b An outside facility	6	ļ	
14 Provide the name and address of the person who prepares the organization's gaming/special events books and records			
Name			
Address ▶			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$			
c If "Yes," enter name and address			
Name ►			
Address ▶		:	
16 Gaming manager information			
Name ►			
Gaming manager compensation > \$			
Description of services provided			
Director/officer Employee Independent contractor			
17 Mandatory distributions			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?	17a		
<b>b</b> Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the			
organization's own exempt activities during the tax year ▶ \$		L	l

Schedule G (Form 990 or 990-EZ) 2008

### SCHEDULE M (Form 990)

**NonCash Contributions** 

► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

2008 Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

JUNIOR LEAGUE OF LITTLE ROCK, INC. Employer identification number 71-0245505

Pai	πι  Types of Property						_		
		(a) Check if applicable	(b) Number of contributions	(c) Revenues report Form 990, Part VIII		(d) Method of deta revenue		g	
	A A AMARILLA OF THE		<del>                                     </del>				<del></del>		
1	Art - Works of art								
2	Art - Historical treasures								
3	Art Fractional interests		<del> </del>						
4	Books and publications		-	4.5	742		-		
5	Clothing and household goods	X		15,	743.	F'MV			
6	Cars and other vehicles		ļ						
7	Boats and planes	ļ							
8	Intellectual property								
9	Securities - Publicly traded					- · · ·			
10	Securities - Closely held stock			,					
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution								
	(historic structures)								
14	Qualified conservation contribution (other)								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other	_							
18	Collectibles					A.			
19	Food inventory	Х	1	10,	000.	FMV			
20	Drugs and medical supplies		,						
21	Taxidermy								_
22	Historical artifacts								
23	Scientific specimens	- 10							
24	Archeological artifacts	. "							
25	Other ► (VARIOUS EVENT)	Х	0	54.	945.	FMV			
26	Other (ADVERTISING)	X	3	45.	500.	FMV			
27	Other (IBVIIIII)			/					
28	Other ( )			<del> </del>					
<u>20                                    </u>	Number of Forms 8283 received by the organic	zation durin	g the tax year	for contributions					
29	for which the organization completed Form 820				29				
	101 Which the diganization completed 1 cm 020	00,1 4111,	Borioo / totti ot	noughnorn.		I.,		Yes	No
20-	During the year, did the organization receive by	v contributiv	on any propert	v reported in Part I	lings 1.2	8 that it must hold for			
Sua	at least three years from the date of the initial of								
		CONTINUUTION	, and willonis	not required to be t	1560 101 6	skempt purposes for	30a		X
	the entire holding period?						30a	-	
	If "Yes," describe the arrangement in Part II					-tubutions?			v
31	Does the organization have a gift acceptance p						31		X
32a	Does the organization hire or use third parties	or related of	rganizations to	solicit, process, or	sell nond	casn	00-		v
	contributions?					•	32a		X
b	If "Yes," describe in Part II					-les-des-d			
33	If the organization did not report revenues in co	olumn (c) fo	r a type of pro	perty for which colu	ımn (a) ıs	cnecked,			
	describe in Part II	_					J	L:	

#### **SCHEDULE O**

(Form 990) 、

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

JUNIOR LEAGUE OF LITTLE ROCK, INC.

Employer identification number
71-0245505

FORM 990, PART VI, SECTION A, LINE 6: ALL ACTIVE MEMBERS 1) HAVE THE
RIGHT AND OBLIGATION TO VOTE FOR MEMBERS OF THE GOVERNING BODY AND 2) HAVE
THE RIGHT AND OBLIGATION TO VOTE FOR ANY DECISION THAT AFFECTS THEIR
FINANCIAL OBLIGATION OR OTHER MEMBERSHIP REQUIREMENTS.
FORM 990, PART VI, SECTION A, LINE 7A: ALL ACTIVE MEMBERS HAVE THE RIGHT
AND OBLIGATION TO VOTE FOR MEMBERS OF THE GOVERNING BODY.
FORM 990, PART VI, SECTION A, LINE 7B: ALL ACTIVE MEMBERS HAVE THE RIGHT
AND OBLIGATION TO VOTE FOR ANY DECISION THAT AFFECTS THEIR FINANCIAL
OBLIGATION OR OTHER MEMBERSHIP REQUIREMENTS.
FORM 990, PART VI, SECTION A, LINE 10: THE AUDIT COMMITTEE REVIEWS THE
RETURN.
FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD OF DIRECTORS SIGNS A
CONFLICT DISCLOSURE FORM AT THE BEGINNING OF THEIR TERM.
FORM 990, PART VI, SECTION C, LINE 19: DOCUMENTS ARE AVAILABLE UPON
REQUEST AND ARE PUBLISHED ON THE LEAGUE WEBSITE FOR MEMBERS.
THE PROCESS FOR OVERSIGHT OF THE AUDIT AND SELECTION OF AN AUDIT FIRM
HAS NOT CHANGED FROM THE PRIOR YEAR.

# *8*868

April 2009)

artment of the Treasury cernal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

remai	Revenue Service	<u></u>	File a s	eparate application	TOT CACTITECUTII.			1	
	ou are filing for an Auto						form)	•	ightharpoons
	ou are filing for an Add It complete Part II un							n 8868.	
Ŗāř	Automatic	3-Month Ex	tension of Tim	e. Only submit origin	nal (no copies ne	eded).	-		
•	ooration required to file	e Form 990-T and	requesting an auto	omatic 6-month exter	nsion - check this	box and com	plete		
Part I	only	-							▶ ∟
	er corporations (includ income tax returns	ding 1120-C filers,	), partnerships, RE	MICs, and trusts mus	t use Form 7004	to request an	extens	sion of time	
noted (not a you m	onic Filing (e-file). Go below (6 months for a utomatic) 3-month ext oust submit the fully co ors gov/efile and click of	i corporation requ ension or (2) you t empleted and sign	ired to file Form 99 file Forms 990-BL, ned page 2 (Part II)	90 T) However, you o 6069, or 8870, group	annot file Form 8 returns, or a con	1868 electroni nposite or coi	cally if i rsolida	(1) you want ted Form 99	the additional 0.T Instead,
Туре	or Name of Exemp	t Organization		<u>.</u>			Emple	oyer identifi	ication number
print		EAGUE OF	LITTLE RO	OCK, INC.			7:	L-0245	505
File by t due dat filing yo	e for Number, street, ur 401 S. S	and room or suite	e no. If a P O. box, EET	see instructions					
return S instructi	SPP	st office, state, ar		foreign address, see	instructions				
Chec	k type of return to be	filed(file a separa	ate application for	each return)					
	Form 990 Form 990-BL Form 990-EZ Form 990-PF	For	rm 990-T (corporat rm 990-T (sec 401 rm 990-T (trust oth rm 1041-A	(a) or 408(a) trust)		Form 47 Form 52 Form 60 Form 88	227 069		
Tel If t	e books are in the care ephone No.   501 he organization does rhis is for a Group Return . If it is for part	of $\blacktriangleright$ 401 3 -375-555 not have an office im, enter the organ	7 or place of busine anization's four digi	FAX No ss in the United State t Group Exemption N	b. $\triangleright$ $501-90$ es, check this bounder (GEN)	07-5296 ×	 s is for	the whole g	
1	I request an automatic  JANUARY is for the organization  Calendar year  X tax year begin	15, 2010 's return for: or		ipt organization retur				The extension	on
2	If this tax year is for le	ss than 12 month	ns, check reason:	Initial return	Final	l return		Change in a	ccounting period
	If this application is fo			), or 6069, enter the t	entative tax, less	апу			
	nonrefundable credits						3a	\$	
	If this application is fo		-		estimated			<b>.</b>	
	tax payments made. I Balance Due. Subtra				m or frequered		3b	\$	
С	deposit with FTD cou			•	•		- ',		
	See instructions.	portor, ii required	, by using EF1PS	LICOTOTIC I CUCIDI 18			3c	\$	N/A
Cauti	on. If you are going to	make an electror	nic fund withdrawa	with this Form 8868	s, see Form 8453-	EO and Form			
LHA	For Privacy Act and	d Paperwork Re	duction Act Notice	e, see Instructions.	<del></del>			Form	8868 (Rev. 4-2009