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Form **990** 匆

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2008

Open to Public

	Revenue			ganization may have to use a		· -	requirements	Inspection	
	rthe 2		ndar yea	r, or tax year beginning 06-01- C Name of organization	-2008 and ending 05-31-200	9	D Employer ider	tification number	
_			Please Ise IRS	FREE WILL BAPTIST BIBLE COLLEG					
_	Iress ch	lange	abel or	Doing Business As	62-0481463 E Telephone number				
_	ne char	t	orint or ype. See	-			·		
Init	ial retur	rn S	specific Instruc-		mail is not delivered to street addre	ess) Room/suite	(615) 844-5 G Gross receipts \$		
Ter	mınatıo		ions.	3606 WEST END AVENUE			G Gloss receipts \$	0,073,710	
– Am	ended r	return		City or town, state or country, an	d ZIP + 4	-			
– App	olication	pending		NASHVILLE, TN 37205					
			F Nan	ne and address of principal offi	ıcer	H(a) Is the	l s a group return i	-or	
				HEW PINSON		affiliat		⊤Yes ▼ No	
				VEST END AVENUE 'ILLE,TN 37205		U/h\ Ana all		12	
				,		1 ' '	affiliates included	1? Yes No see instructions)	
Та	x-exem	pt status	▽ 501(c)	(3) ◄ (insert no)	1) or 5 27		p exemption num		
w	ebsit e	:⊫ FWBE	3C EDU			(•)	•		
						<u> </u>	T		
- ' '		•	•	ion Trust Association Other	•	L Year of fo	rmation 1942 M	State of legal domicile TI	
Рa	rt I	Summ Briefly do	•	e organization's mission or mo	oct cianificant activities				
	I	•		E OTGANIZACION'S MISSION OF MIC IER EDUCATIONAL INSTITU		ATELY 350 S	TUDENTS		
ں <u>د</u>									
SOFTINGING									
<u>.</u>							250/ 6/		
5			•	if the organization discontinu				S	
				nembers of the governing body					
Avumuos a			•	dent voting members of the go		b)			
		Total num	5	30					
3				lunteers (estimate if necessa		6	2		
•		_		ted business revenue from Pai					
	ь	Net unrela	ated busi	ness taxable income from For	m 990-T, line 34		7b		
a						Prio	r Year	Current Year	
	8			d grants (Part VIII, line 1h)		1,693,899	3,810,400		
	9	•		revenue (Part VIII, line 2g)			4,179,716	4,182,689	
Ravenu	10			ne (Part VIII, column (A), line			140,575	50,454	
	11		•	art VIII, column (A), lines 5,			28,015	30,175	
	12			dd lines 8 through 11 (must ed		e	6,042,205	8,073,718	
	13			ar amounts paid (Part IX, colui				825,089	
	14	Benefits	paid to o	r for members (Part IX, colum			0		
	15	Salaries	, other co	ompensation, employee benefit	5 –				
\$		10)					3,212,358	3,021,162	
Expenses	16a	Professi	onal fund	raising fees (Part IX, column (9,556	33,297		
五	b			enses (Part IX, column (D), line 25)					
	17			Part IX, column (A), lines 11a			2,864,067	2,267,155	
	18		•	Add lines 13-17 (must equal			6,085,981	6,146,703	
07	19	Revenue	less exp	penses Subtract line 18 from	line 12		-43,776	1,927,015	
နှင့် နှင့်						Beginni	ng of Year	End of Year	
, Œ	20	Total as	sets (Par	t X, line 16)			8,627,809	12,680,862	
net Assets or Fund Balances	21	Total lıa	bilities (F	Part X, line 26)			2,289,928	5,948,797	
žË	22	Netasse	ets or fun	d balances Subtract line 21 f	rom line 20		6,337,881	6,732,065	
Pai	t II	Signa	ture Blo	ock		,	•		
		Under pen	alties of pe	rjury, I declare that I have examined					
		and belief,	, it is true, o	correct, and complete Declaration of	preparer (other than officer) is base	ed on all informati	on of which prepare	r has any knowledge	
Sign		Cianati	ure of office	or .		2010- Date	04-14		
lere		1.				Date			
			S A SASS V	P FOR FINANCIAL AFFAIRS					
		F Type o	ı pılılı nam	e and title			<u> </u>		
		Preparer's		Hıll Hıll Harper Assoc		Check if self-	Preparer's identify (see instructions)	ing number	
Paid		signature	lelly l	mi mii marper noove		empolyed 🕨 🔽	(555 mistractions)		
	arer's	Firm's nam		Hill Harper & Associates			EIN Þ		
Jse (Only	ıf self-emp address, aı		P O Box 680788			ETIN &		
							Phone no 🕨 (61	5) 417-7414	
	he ID	S discuss	this ratio	Franklin, TN 37068 rn with the preparer shown abo	ove? (see instructions)			✓ Yes	
ay l	.iie iKi		ums retu	ın willi ine pieparef Snown abo	, v e · (5 e e 1115 LI UCLIONS)			1- 162 I NO	

4e	Total program serv	/ice expenses ► \$	4,682,227 <i>(M</i>	ust equal Part IX, i	Line 25, column (B).)	
4d 	(Expenses \$		edule O) luding grants of \$		O) (Revenue \$	0)
	Other program cor	vicae (Describe in Sch	adula O)			
4c	(Code) (Expenses \$	ıncludın	g grants of \$) (Revenue \$)
	(6-1-) (E +				,
40) (Evhelises à	incidalii	y granto Or p) (Nevenue \$,
4b	(Code) (Expenses \$	includin	g grants of \$) (Revenue \$)
	INSTITUTION OF HIGH	ER EDUCATION WHICH SERV	'ES APPROXIMATELY 350 S'	TUDENTS		
4a	(Code) (Expenses \$		ng grants of \$	825,089) (Revenue \$	4,182,689)
			, , , , , , ,			
		and 501(c)(4) organizat s, the total expenses, a			required to report the amo	unt of grants and
4					rgest program services by	
		nese changes on Sched				·
3	=	n cease conducting, or r	=	_		└ Yes └ No
	If "Yes," describe th	nese new services on So	hedule O			
_		or 990-EZ?				┌ Yes ┌ No
	Did the organization	n undertake any signific	ant program services	during the year w	hich were not listed on	
WO R	TO LUKOOGH BIBLI	ICAL THOUGHT AND L	.1ГС			
				CATE LEADERS	TO SERVE CHRIST, HIS C	CHURCH, AND HIS
1	Briefly describe the	e organization's mission				
Par		t of Program Servi		ents (see instr	uctions.)	
Form	990 (2008)					Page

Part IV Checklist o) f	Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🤨	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Νο
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		N o
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο

Part IV Checklist of Required Schedules (Continued)

		Yes	No
During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
<i>IV</i>	28a		Νo
Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νo
Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νo
Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νo
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV 28a Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV 28b Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part II Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part SII, III, IV, and V, line 1 15 any related organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization.	During the tax year, did any person who is a current or former officer, director, trustee, or key employee Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV

	1990 (2008)			Page :
Ра	rt V Statements Regarding Other IRS Filings and Tax Compliance		Yes	
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal		res	No
	of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
_	1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No.
Ь	If "Yes," enter the name of the foreign country			110
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	,-		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess			
	business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a b	Did the organization make any taxable distributions under section 4966?	9a 9b		
10	Section 501(c)(7) organizations. Enter	90		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11				
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the vear			

(615) 844-5230

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Se	ction A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, process, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body 1a 9			
b	Enter the number of voting members that are independent 1b 6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		N o
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?	9a		Νo
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		No
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		No
Se	ction B. Policies			
			Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
Ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
4.7	describe in Schedule O how this is done	12c	Yes Yes	
	Does the organization have a written whistleblower policy?	13		
14 15	Does the organization have a written document retention and destruction policy?	14	Yes	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		.,	
	The organization's CEO, Executive Director, or top management official?	15a	Yes	
D	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in schedule of (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website. Another's website. Upon request			
19				
	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table			
20	State the name, physical address, and telephone number of the person who possesses the books and records of th	ie orga	nızatıor) F
	THOMAS A SASS	_		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
 - List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
 - List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
 - List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any officer, director, trustee or key employee										
		(C) Position (check all that apply)		(D)	(E)	(F) Estimated				
(A) Name and Title	(B) Average hours per week	x Individual	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W- 2/1099- MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	amount of other compensation from the organization and related organizations
DR STEVE ASHBY BOARD OF TRUSTEE MEMBER	1	х						0	0	0
REV BILLY HANNA BOARD OF TRUSTEE MEMBER	1	х						0	0	0
REV TERRY PIERCE BOARD OF TRUSTEE MEMBER	1	х						0	0	0
A C ALLEN BOARD OF TRUSTEE MEMBER	1	х						0	0	0
REV KEN SIMPSON BOARD OF TRUSTEE MEMBER	1	х						0	0	0
REV MARK STRIPLING BOARD OF TRUSTEE MEMBER	1	х						0	0	0
BOB BASS - SEE SCHEDULE L RESIGNED OCT 2009	1	х						0	0	0
REV RICHARD HENDRIX BOARD OF TRUSTEE MEMBER	1	х						0	0	0
REV RUSTY RUSSELL BOARD OF TRUSTEE MEMBER	1	х						0	0	0
J MATTHEW PINSON PRESIDENT	40			Х				68,817	0	0
THOMAS A SASS V P FOR FINANCIAL AFFAIRS	40			х				51,876	0	0
MILTON FIELDS V P FOR INSTITUTIONAL ADVANCEMENT	40			x				28,694	0	0
GREGG KELLEMAN PROVOST	40			Х				52,568	0	0
JON FORLINES V P FOR STUDENT AFFAIRS	40			Х				41,397	0	0
DAVID WILLIFORD V P FOR INSTITUTIONAL ADVANCEMENT	40			х				48,572	0	0

from the organization 🗠 0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	1							T		1	
		(C) Position (check all that apply)						(D)	(E)	(F	
(A)	(B) A verage hours		Institu		X ₀ ,	Highest compensat employee		(D) Reportable compensation from the	(E) Reportable compensation from related	Estim amou oth comper	nt of er
Name and Title	per week	x Individual	Institutional Trustee	Officei	employee	compe	Former	organization (W- 2/1099- MISC)	organizations (W- 2/1099- MISC)	from organi and re	the zation
			rustee		66	ensated 		,	,	organız	
			+								
			+								
			+								
			+								
1b Total				<u>. </u>		>		291,924	0		0
2 Total number o compensation f		s (including those in 1a) who rece anization ⊩ 0	ıved m	ore 1	than	\$100	0,00	0 in reportable			
										Yes	No
		ny former officer, director or trust ete Schedule J for such individual	ee, key • •	em •	ploy •	ee, or	hig •	hest compensate	d employee		No
		n line 1a, is the sum of reportable ganizations greater than \$150,00							om the		NI -
	listed on li	ne 1a receive or accrue compens	atıon fr	om a	any	unrela	ted	organization for s			No
rendered to the	organizatio	on? If "Yes," complete Schedule J fo	rsuch	pers	on		•		5		No
Section B. Inde	ependent	Contractors									
		ur five highest compensated inder n from the organization	enden	t co	ntra	ctors	that	received more th	an		
,,		(A) Name and business address							(B) n of services	(C Comper	

			(A) Total revenue	(B) Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
\$ \$	1a	Federated campaigns 1a 0				
호호	ь	Membership dues 1b				
S,€	С	Fundraising events 1c 0				
∰ ह	d	Related organizations 1d 0				
<u>چ</u> <u>آ</u>	e	Government grants (contributions) 1e 36,242				
들고	f	All other contributions, gifts, grants, and 1f 3,774,158				
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in lines 1a-1f \$ \frac{1,867,820}{2}				
္မ	h	Total. Add lines 1a-1f	3,810,400			
<u>a</u>		Business Code				
ē	2a	TUITION AND FEES 900,099	3,172,577	3,172,577	0	0
æ	ь	DINING HALL 900,099	545,168	545,168	0	0
93	c	DORMITORY FEES 900,099	455,146	455,146	0	0
Program Service Revenue	d	BOOKSTORE AND SNACKSHOP 900,099	9,798	9,798	0	0
	e					
grag.	f	All other program service revenue	0	0	0	0
<u>ۆ</u>		Total Add lines 25, 25	4.400.505			
	g 3	Total. Add lines 2a-2f	4,182,689			
	•	Investment income (including dividends, interest and other similar amounts)	50,454	50,454	0	0
	4	Income from investment of tax-exempt bond proceeds	0	0	0	0
	5	Royalties	0	0	0	0
		(i) Real (ii) Personal				
	6a	Gross Rents				
	ь	Less rental				
	c	expenses Rental income 0 0				
		or (loss)				
	d	Net rental income or (loss)				
	7a	(i) Securities (ii) Other Gross amount from sales of assets other the properties				
	b	than inventory Less cost or other basis and sales expenses Gain or (loss) 0 0				
	С					
	d 8a	Net gain or (loss)				
Other Revenue	54	Gross income from fundraising events (not including \$0 of contributions reported on line 1c) See Part IV, line 18				
<u>.</u>	ь	Less direct expenses b				
돌	c	Net income or (loss) from fundraising events				
•	9a	Gross income from gaming activities See Part IV, line 19				
	b c	Less direct expenses b Net income or (loss) from gaming activities •				
	10a	Gross sales of inventory, less returns and allowances .				
	ь	Less cost of goods sold b				
	c	Net income or (loss) from sales of inventory				
		Miscellaneous Revenue Business Code				
		STUDENT LOAN INTEREST 900,099 AND OTHER	30,175	30,175	0	0
	Ь					
	C					
	d	All other revenue	0	0	0	0
	e 12	Total. Add lines 11a-11d	30,175 8,073,718	4,263,318	0	0
	I	9c 10c and 11e	i l			

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organiz

Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).										
			(B), (C), and	(D).	(D)					
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses					
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV, line 21 $$									
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	825,089	825,089							
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors, trustees, and key employees	291,924	93,965	149,387	48,572					
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0								
7	Other salaries and wages	2,047,442	1,492,868	440,402	114,172					
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)									
9	Other employee benefits	681,796	476,009	163,923	41,864					
10	Payroll taxes									
11	Fees for services (non-employees)									
а	Management									
ь	Legal									
c	Accounting	17,965		17,965						
d	Lobbying									
e	Professional fundraising See Part IV, line 17	33,297			33,297					
f	Investment management fees									
g	Other									
12	Advertising and promotion	47,961		47,961						
13	Office expenses	251,398	100,957	78,221	72,220					
14	Information technology	1,847		1,847	_					
15	Royalties									
16	Occupancy	314,611	151,452	163,159						
17	Travel	173,792	36,148	20,087	117,557					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials		·	·	· · ·					
19	Conferences, conventions, and meetings	8,250		8,250						
20	Interest	49,854		49,854						
21	Payments to affiliates				_					
22	Depreciation, depletion, and amortization	244,931	179,516	60,100	5,315					
23	Insurance	62,142		62,142						
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)									
а	CAFETERIA CATERING	293,919	293,919	0	0					
b	IMPAIRMENT OF COLLATERAL	175,000	0	175,000	0					
С	BAD DEBTS	102,086	0	102,086	0					
d	INTERCOLLEGIATE ATHLETICS	86,384	0	86,384	0					
е	INSTRUCTIONAL SUPPLIES	60,234	60,234	0	0					
f	All other expenses	376,781	972,070	-741,704	146,415					
25	Total functional expenses. Add lines 1 through 24f	6,146,703	4,682,227	885,064	579,412					
26	Joint Costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm 990 (2008)					

Pa	rt X	Balance Sheet					<u> </u>		
					(A) Beginning of year		(B End of	-	
	1	Cash—non-interest-bearing				1			
	2	Savings and temporary cash investments		2,567,061	2		1,511,598		
	3	Pledges and grants receivable, net			273,710	3		499,801	
	4	Accounts receivable, net		150,474	4		127,115		
	5	Receivables from current and former officers, directors, trustees other related parties $Complete\ Part\ II\ of\ Schedule\ L$		200,000	5		200,000		
	6	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B) Complete Part II of 3		, , , , , ,		6			
	7	Notes and loans receivable, net			128,766	7		172,396	
Assets	8	Inventories for sale or use			8				
ŠŠ	9	Prepaid expenses and deferred charges			28,360	9		1,600	
⋖	10a	Land, buildings, and equipment cost basis	10a	14,282,400					
	b	Less accumulated depreciation Complete Part VI of Schedule D	10b	4,369,817	4,974,990	10c	•	9,912,583	
	11	Investments—publicly traded securities			115,942	11		74,338	
	12	Investments—other securities See Part IV, line 11			188,506	12		181,431	
	13	Investments—program-related See Part IV, line 11		·	13				
	14	Intangible assets			14				
	15	Other assets See Part IV, line 11			15				
	16	Total assets. Add lines 1 through 15 (must equal line 34)	•	8,627,809		11	2,680,862		
	17	Accounts payable and accrued expenses .		239,708			120,165		
	18	Grants payable		250,700	18		120,100		
				42,433	19		54,239		
	19	Deferred revenue		42,433			54,239		
ø.	20	Tax-exempt bond liabilities			20				
ij	21	Escrow account liability Complete Part IV of Schedule D		21					
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified							
=		persons Complete Part II of Schedule L		22					
	23	Secured mortgages and notes payable to unrelated third parties		1,412,048		;	3,622,181		
	24	Unsecured notes and loans payable			70,111			125,514	
	25	Other liabilities Complete Part X of Schedule D	•		525,628		:	2,026,698	
	26	Total liabilities. Add lines 17 through 25		2,289,928	26		5,948,797		
seo		Organizations that follow SFAS 117, check here ► 🔽 and comp through 29, and lines 33 and 34.	lete lir	nes 27					
Balance	27	Unrestricted net assets		4,575,349	27	;	5,106,364		
- B3	28	Temporarily restricted net assets			258,839	28		98,736	
됟	29	Permanently restricted net assets			1,503,693	29		1,526,965	
r Fund		Organizations that do not follow SFAS 117, check here ► and lines 30 through 34.	d comp	plete					
s or	30	Capital stock or trust principal, or current funds				30			
sets	31	Paid-in or capital surplus, or land, building or equipment fund				31			
AS	32	Retained earnings, endowment, accumulated income, or other fu				32			
Net	33	Total net assets or fund balances			6,337,881	33	(6,732,065	
Z	34	Total liabilities and net assets/fund balances		8,627,809	34	1	2,680,862		
Pa	rt XI	Financial Statements and Reporting							
							Yes	No	
1	Acco	unting method used to prepare the Form 990	Accru	ual 「Other			103	110	
2a	Were	the organization's financial statements compiled or reviewed by	an ınde	ependent account	ant?	2a		No	
b	Were the organization's financial statements audited by an independent accountant?								
С	c If "Yes" to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?								
3a		result of a federal award, was the organization required to underge Audit Act and OMB Circular A-133?				3a	Yes		
b	b If "Yes," did the organization undergo the required audit or audits?								

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DLN: 93493245005030

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts.

Public Charity Status and Public Support

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

		e organizati						Em	ployer ide	nt if icat io	n number
FKEE	WILL DA	PTIST BIBLE C	OLLEGE					62	-048146	3	
Pa	rt I	Reason	for Public C	harity Status (to be co	mpleted	by all or	ganızatıo				
The	organız	zation is not	a private found	ation because it is (Please	check onl	ly one org	anızatıon))			
1	Γ	A church, c	onvention of ch	nurches, or association of ch	nurches de	scribed in	Section 1	170(b)(1)	(A)(i).		
2		A school d	escribed in Sec l	t ion 170(b)(1)(A)(ii). (Atta	ch Schedu	ıle E)					
3	Γ	A hospital	or a cooperativ	e hospital service organizati	ion descril	bed in Sec	tion 170(l	b)(1)(A)(i	ii). (Attac	h Schedul	le H)
4	Γ		research organı name, city, and	zation operated in conjuncti state	on with a l	hospital d	escribed ii	n Sect ion	170(b)(1)	(A)(iii). E	nter the
5	Г	•		or the benefit of a college or	runiversit	v owned o	r operated	l by a gove	ernmental	unit desc	ribed in
	•	•	•	(Complete Part II)		,	'	, ,			
6	Г			overnment or governmental	unıt descr	ıbed ın Se	ction 170	(b)(1)(A)	(v).		
7		•	-	ally receives a substantial p						n the gene	eral public
	·	=)(1)(A)(vi) (Complete Par		• •				J	·
8	Г	A commun	ity trust describ	ped in Section 170(b)(1)(A)	(vi) (Com	nplete Par	tII)				
9	Γ	An organiza	ation that norm	ally receives (1) more than	331/3% 0	fits supp	ort from co	ontribution	ıs, membe	rship fees	, and gross
		receipts fro	m activities re	lated to its exempt functions	s—subject	to certair	n exceptio	ns, and (2) no more	than 331/	'3% of
		ıts support	from gross inve	estment income and unrelate	ed busines	s taxable	ıncome (l	ess section	on 511 tax	k) from bu	sınesses
		acquired by	y the organizati	on after June 30, 1975 See	Section 5	09(a)(2).	(Complete	e Part III)		
10	Γ	An organization organized and operated exclusively to test for public safety See Section 509(a)(4). (See instructions)									
11	Γ	one or more the box tha	e publicly suppo it describes the	and operated exclusively foorted organizations describe type of supporting organiza	d in section	on 509(a) omplete l	(1) or sec	tion 509(a hrough 11	a)(2) See	Section 5	
e	Γ	By checkin	g this box, I ce	rtify that the organization is agers and other than one or	not contro	olled direc	tly or ındı	rectly by	one or mor	e disquali	fied persons
		section 50				,	g				
f				d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportin	ng organization,
g		check this		as the organization accepte	dany dift	or contrib	ution from	any of the			ı
9		following pe		as the organization decepte	a any gne	01 001111111111111111111111111111111111	acion nom	uny or end	•		
		(i) a perso	n who directly o	r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes No
		and (III) be	low, the governi	ng body of the the supported	d organıza	tion?				11g	(i)
		(ii) a family	y member of a p	erson described in (i) above	1,5					11g(ii)
				ty of a person described in (11g(iii)
h		Provide the	e following infori	mation about the organizatio	ns the org	janization	supports				
	Supp	nme of orted	(ii) EIN	(iii) Type of organization (described on lines 1 - 9	organiz	s the ation in	the orga	ou notify	organiz	s the	(vii) A mount of support?
	Organ	ızatıon		above or IRC section (See Instructions))	yourgo	listed in verning ment?		i) of your port?		rganized US?	
					Yes	No	Yes	No	Yes	No	1
				_							
Tota	I										

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 160, 1/a or	1/D, check this	oox an	u see	▶ □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
С	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements ► Attach to Form 990. To be completed by organizations that

Open to Public Inspection

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. Internal Revenue Service Employer identification number Name of the organization FREE WILL BAPTIST BIBLE COLLEGE 62-0481463 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ☐ Yes ☐ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements 2b b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) 2d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 🕨 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section ☐ Yes 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenues included in Form 990, Part VIII, line 1

Revenues included in Form 990, Part VIII, line 1

following amounts required to be reported under SFAS 116 relating to these items

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

▶ \$

Part	Organizations Maintaining C	ollections of Art,	His	<u>tori</u>	<u>cal Tre</u>	<u>asu</u>	res, or O	the	<u>r Similar A</u>	sse	ts (co	ntınued)
3	Using the organization's accession and oth items (check all that apply)	er records, check any	of th	e foll	owing tha	at are	e a significa	nt u	se of its colle	ctior	ו	
а	Public exhibition		d	\sqcap	Loan or	exch	ange progr	ams				
b	Scholarly research		e	Γ	Other							
c	Preservation for future generations											
4	Provide a description of the organization's Part XIV	collections and explai	n how	v they	further t	the o	rganızatıon	's ex	empt purpose	e in		
5	During the year, did the organization solici			,					nılar	Г	Yes	Г No
Par	Trust, Escrow and Custodia Part IV, line 9, or reported an a						nızatıon a	nsw	ered "Yes" t	o Fo	orm 99	90,
1a	Is the organization an agent, trustee, custo included on Form 990, Part X?	odian or other intermed	diary	for c	ontributio	ons o	r other ass	ets i	not	Г	Yes	┌ No
b	If "Yes," explain why in Part XIV and comp	lete the following table	е				_					
							-		A	mou	ınt	
С	Beginning balance							1c				
d	Additions during the year						L	1d				
e	Distributions during the year							1e				
f	Ending balance							1 f				
2a	Did the organization include an amount on	Form 990, Part X, line	21?							Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part X	١٧										
Par	rt V Endowment Funds. Complete											
_		(a)Current Year	(b)	Prior '	Year	(c) Tw	o Years Back	(d)	Three Years Back	((e)Four Ye	ars Back
1a	Beginning of year balance	1,088,903										
Ь	Contributions	91,625						+				
c	Investment earnings or losses	-212,149										
d	Grants or scholarships	0										
e	Other expenditures for facilities and programs	0										
f	Administrative expenses	0										
g	End of year balance	968,379										
2	Provide the estimated percentage of the year	ar end balance held a:	s							<u> </u>		
а	Board designated or quasi-endowment	0 %										
ь	Permanent endowment • 100 %											
С	Term endowment ► 0 %											
3a	Are there endowment funds not in the poss	ession of the organiza	tion t	:hat a	re held a	nd a	dministere	d for	the			
	organization by										Yes	No
	(i) unrelated organizations			•				•		a(i)	Yes	
	(ii) related organizations					•		•		a(ii)	Yes	
	If "Yes" to 3a(II), are the related organizat	•						٠		3b	Yes	
4	Describe in Part XIV the intended uses of	<u> </u>) D-	مصدا كالمسم	10				
Par	t VI Investments—Land, Buildin	gs, and Equipmen	ιτ. 5							Т		
	Description of investment				Cost or ot s (investme		(b)Cost or o basis (othe		(c) Depreciation	on	(d) Boo	ok value
1a L	Land				62	,500	5,326	,019		_	į	5,388,519
b E	Buildings		•			0	5,152	,404	2,307,	044		2,845,360
c L	Leasehold improvements					0		0		0		C
d E	Equipment					0	2,005	,763	1,660,	252		345,511
e (Other					o	1,735	,714	402,	521	:	1,333,193

	Form 990, Part X, line 1	
	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		Cost of end-of-year market value
Closely-held equity interests		
Other		
VARIABLE ANNUITY CONTRACTS	(a) should equal Form 990, Fart X, col (B) line 12.) > 181,431 (b) should equal Form 990, Fart X, col (B) line 12.) > 181,431 (c) Method of Cost or end-of-ye cost or en	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Related. Se	e Form 990, Part X, line	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		Cost of the of year market value
Total (Column (h) should agual Form 900, Part V, col (R) line 13.)		
	ne 15.	
		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line .	15.)	
Part X Other Liabilities. See Form 990, Part X	K, line 25.	
(a) Description of Liability	(b) A mount	
Federal Income Taxes		
STUDENT DEPOSITS AND AGENCY FUNDS	196,914	
ACCRUED SALARIES	143,030	
ASSET RETIREMENT OBLIGATIONS	214,863	
RESERVE FOR LOSS RELATED TO COLLATERAL ON	175 000	
NOTE REC RELATED PARTY EXCESS PENSION LIABILITY OVER MKT VALUE OF	1/5,000	
PLAN ASSETS	1,296,891	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) 🖡	2,026,698	

8,073,718

1 1

Total revenue (Form 990, Part VIII, column (A), line 12)	8,073,718
Total expenses (Form 990, Part IX, column (A), line 25)	6,146,703
3 Excess or (deficit) for the year Subtract line 2 from line 1	1,927,015
4 Net unrealized gains (losses) on investments	-235,940
5 Donated services and use of facilities 5	0
6 Investment expenses 6	0
7 Prior period adjustments	0
8 Other (Describe in Part XIV)	-1,296,891
9 Total adjustments (net) Add lines 4 - 8	-1,532,831
10 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	394,184
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return	
1 Total revenue, gains, and other support per audited financial statements	7,004,455
2 A mounts included on line 1 but not on Form 990, Part VIII, line 12	
a Net unrealized gains on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIV)	
e Add lines 2a through 2d	-235,940
3 Subtract line 2e from line 1	7,240,395
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0	
b Other (Describe in Part XIV)	
c Add lines 4a and 4b	833,323
5 Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	8,073,718
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements	5,313,380
2 A mounts included on line 1 but not on Form 990, Part IX, line 25	3,313,300
a Donated services and use of facilities	
b Prior year adjustments	
c Losses reported on Form 990, Part IX, line 25	
d Other (Describe in Part XIV) 2d 0	
e Add lines 2a through 2d	0
3 Subtract line 2e from line 1	5,313,380
4 A mounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b 4a 0	
b Other (Describe in Part XIV)	
c Add lines 4a and 4b	833,323

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Ret urn Reference	Explanation
SchD_P05_S00_L04	Schedule D, Part V, Line 4	THE COLLEGE'S ENDOWMENTS CONSIST OF NUMBEREOUS INDIVIDUAL FUNDS ESTABLISHED TO BENEFIT UNRESTRICTED OPERATIONS AND TO PROVIDE SCHOLARSHIPS TO STUDENTS WHO MEET INDIVIDUAL DONOR REQUIREMENTS
SchD_P10_S00_L00	Schedule D, Part X	THE ADMINISTRATION OF THE BIBLE COLLEGE BELIEVES THAT THERE ARE NO UNCERTAIN TAX POSITIONS WHICH WOULD REQUIRE DISCLOSURE UNDER FIN 48
SchD_P11_S00_L08	Schedule D, Part XI, Line 8	CUMULATIVE ADJUSTMENT FROM THE REQUIREMENT TO RECORD AND RECOGNIZE THE LOSSES RELATING TO EXCESS PENSION LIABILITIES IN THE AMOUNT OF \$1,296,891
SchD_P12_S00_L04b	Schedule D, Part XII, Line 4b	EXPENSES OF STUDENT LOAN FUND NETTED IN FINANCIAL STATEMENTS OF \$8,234, AND STUDENT SCHOLARSHIP ALLOWANCES NETTED IN FINANCIAL STATEMENTS OF\$825,089
SchD_P13_S00_L04b	Schedule D, Part XIII, Line 4b	EXPENSES OF STUDENT LOAN FUND NETTED IN FINANCIAL STATEMENTS OF \$8,234, AND STUDENT SCHOLARSHIP ALLOWANCES NETTED IN FINANCIAL STATEMENTS OF \$825,089

OMB No 1545-0047

2008

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SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Schools

Name of the organization FREE WILL BAPTIST BIBLE COLLEGE Employer identification number

	62-0481463			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	_	V	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No,"	2	Yes	
	please explain WE DO NOT SERVE A LOCALIZED COMMUNITY BUT A DENOMINATIONAL CONSTITUENCY WHILE WE HAVE ON OCCASION ADVERTIZED OUR RACIALLY NON-DISCRIMINATORY POLICY IN LOCAL NEWSPAPERS, WE HAVE NOT DONE THIS ANNUALLY OUR CATOLOG, WHICH IS THE BASIS FOR COMMUNICATING SCHOOL POLICIES TO OUR TRUE CONSTITUENCY OF PROSPECTIVE STUDENTS IN THE DENOMINATION (AND ALL OTHERS WHO INQUIRE), ALWAYS CONTAINS NOTICE OF THE NON-DISCRIMINATORY POLICY	3	Yes	
	Does the organization maintain the following?			
	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
5	Does the organization discriminate by race in any way with respect to			
а	Students' rights or privileges?	5a		Νo
b	Admissions policies?	5b		Νo
c	Employment of faculty or administrative staff?	5c		No
d	Scholarships or other financial assistance?	5d		Νo
e	Educational policies?	5e		Νο
f	Use of facilities?	5f		Νο
g	Athletic programs?	5g		Νo
h	Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)	5h		No
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Yes	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		Νo
	If you answered "Yes" to either 6a or b, please explain using an attached statement 🎜			
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05	_		
	of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	7	Yes	

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2008

Department of the Treasury Internal Revenue Service

Total

(Form 990 or 990-EZ)

SCHEDULE G

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Fundraising or Gaming Activities

Open to Public Inspection

Name of the organization FREE WILL BAPTIST BIBLE COLLEGE					Employer iden	tification number
					62-0481463	
Part I Fundraising Activities. Complet	te if the	organiza	ation answered "Yes"	to Form	990, Part IV	, lıne 17.
1 Indicate whether the organization raised funds	through	any of th	e following activities Ch	neck all tha	at apply	
a			f Solicitation of	governme	nt grants	
or key employees listed in Form 990, Part VII b If "Yes," list the ten highest paid individuals o	I) or entit r entities	y in conn (fundrais	ection with professional sers) pursuant to agreem	fundraisin nents unde	ng activities? or which the fur	
(i) Name of individual or entity (fundraiser)	fundrais custo contr contribu	er have dy or ol of utions?	(iv) Gross receipts from activity	(or ret fundrais	cained by) ser listed in	(vi) A mount paid to (or retained by) organization
CONTRACTUAL PAYMENTS FOR CONSULTING AND DICKERSON TRAINING OF COLLEGE AND PERSONNEL FOR FUND ASSOCIATES RAISING IN CAPITAL INC CAMPAIGN NO FUNDS ARE IN THE CONTROL OF THE PROFESSIONAL FUNDRAISER		No	0		33,297	-33,297
	and Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. The organization raised funds through any of the following activities. Check all that apply this is the following activities. Check all that apply and the following activities. Check all that apply and the following activities. Check all that apply and the following activities. Check all that apply apply and the following activities. Check all that apply apply and the following activities. Check all that apply app					

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

AK,AL,AR,AS,AZ,CA,CO,CT,DC,DE,FL,GA,HI,IA,ID,IL,IN,KS,KY,LA,MA,MD,ME,MH,MI,MN,MO,MS,MT,NC,ND,NE,NH,NJ,NM,NV,NY,OH,OK,OR,PA,PR,RI,SC,SD,TN,TX,UT,VA,VT,WA,WI,WV,WY

			(a) Event #1	(b) Event #2	(c) O ther Events	(d) Tot (Add col		
			(event type)	(event type)	(total number)		(0)	
至	1	Gross receipts						
Revenue	2	Less Charitable contributions						
	3	Gross revenue (line 1 minus line 2)						
	4	Cash Prizes						
s မေ	5	Non-cash Prizes						
Expenses	6	Rent/Facility costs						
	7	Other direct expenses						
Direct	8	Direct expense summary Add lin	es 4 through 7 ın columr	n(d)	🛌			
	9	Net income summary Combine li	·	-				
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	art IV, line 19, or repo	orted more	e than	
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total col (a) thr		
<u>~</u>	1	Gross revenue						
မ မ	2	Cash prizes						
pens	3	Non-cash prizes						
Direct Expenses	4	Rent/facility costs						
₽ B	5	Other direct expenses						
	6	Volunteer labor	┌ Yes%	┌ Yes%	┌ Yes%			
	7	Direct expense summary Add line	s 2 through 5 ın column	(d)				
	8	Net gaming income summary Com	bine lines 1 and 7 in col	umn (d)	🕨			
9		er the state(s) in which the organiza the organization licensed to operate		·		· 9a	Yes	No
a		No," Explain						
	If"	, ,						
a b	— We	re any of the organization's gaming l Yes," Explain	icenses revoked, suspe	nded or terminated during	g the tax year?	10a		
a b 10a	Wei	re any of the organization's gaming l				10a		

			
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

Software ID: Software Version:

EIN: 62-0481463

Name: FREE WILL BAPTIST BIBLE COLLEGE

orm 990 Schedule G - Licensed States			
	Licensed States		

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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2008

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Grants and Other Assistance to Organizations,

Governments and Individuals in the U.S.

Open to Public **Inspection**

Schedule I (Form 990) 2008

Name of the organization	211505					Employer identi	fication number
FREE WILL BAPTIST BIBLE CO	JLLEGE					62-0481463	
Part I General Inform	nation on Grai	nts and Assistance				•	
 Does the organization mathe selection criteria use Describe in Part IV the organization 	d to award the grar rganızatıon's proce	nts or assistance? edures for monitoring th	e use of grant funds in t	he United States			
Form 990, Part I Part IV and Scho	IV, line 21 for ar edule I-1 if addit	ny recipient that rece tional space is	eived more than \$5,0	00. Check this box	tes. Complete if the oin	eived more than \$5,	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of sec organizations					•		
3 Enter total number of other							<u> </u>

Cat No 50055P

Part IIII Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
SCHOLARHIPS TO ELIGIBLE STUDENTS WHO MEET THE CRITERIA OF THE COLLEGE AND / OR THE TRUST INSTRUMENTS WHICH ESTABLISHED THE SCHOLARSHIP FUNDS	178	825,089	0		

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. See Additional Data Table

See Additional Data Table	See Additional Data 1 able				
Ident if ier	Return Reference	Explanation			
SchI_P01_S00_L02	, ,	THESE AMOUNTS FOR ASSISTANCE TO INDIVIDUALS RELATE ENTIRELY TO SCHOLARSHIPS GRANTED TO STUDENTS WHO MEET THE ELIGIBITY CRITERIA OF THE COLLEGE AND / OR THE TRUST INSTRUMENTS WHICH ESTABLISHED THE SCHOLARSHIP FUND			
	T				

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Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

1

TRUST

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

Transactions with Interested Persons

Name of the organization FREE WILL BAPTIST BIBLE COLLEGE **Employer identification number**

62-0481463 Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (a) Name of disqualified person (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . Loans to and/or From Interested Persons To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) (b) Loan to or **(e)** In Approved (g)Written from the (a) Name of interested person and (c)O riginal principal by board or (d)Balance due default? agreement? organization? purpose amount committee? Yes No No Τо From Yes No Yes BOB BASS - RESIGNED BOARD OF Χ 200,000 200,000 Νo Yes Yes 200,000 To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

Part III Grants or Assistance Benefitting Interested Persons

(a) Name of interested person	(b)Relationship between interested person and the organization	(c)A mount of grant or type of assistance

Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(e) Sharing of organization's revenues?	
	organization		Yes	No

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SCHEDULE M Non-Cash Contributions (Form 990)

Department of the Treasury Internal Revenue Service

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

Name of the organization **Employer identification number**

FKEE	WILL BAPTIST BIBLE COLLEGE				62-0481463			
Pa	rt I Types of Property				02 0401403			
		(a) Check If	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line	(d Method of d rever	etermıı	nıng	
	Art-Works of art	applicable		1 g				
	Art—Works or art							
	Art—Fractional interests							
	Books and publications							
	Clothing and household							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
	Securities—Publicly traded .							
	Securities—Closely held stock .							
	Securities—Partnership, LLC, or trust interests							
	Securities—Miscellaneous Qualified conservation							—
13	contribution (historic structures)							
14	Qualified conservation contribution (other)							
15	Real estate—Residential .	Х	2	1,862,500	APPRAISALS			
16	Real estate—Commercial							
	Real estate—Other							
	Collectibles							
	Food inventory							
	Drugs and medical supplies .							
	Taxidermy							
	Historical artifacts							
	Archeological artifacts							
	RETIRED BUSINESS OFFICER DONATED				BASED ON HRS DO	NATE	DAT	
	Other (describe <u>LABOR</u>)	X	1	5,230	HOURLY RATES			
	Other (describe)							
	Other (describe)							
28 29	Other (describe) Number of Forms 8283 received	L by the ora	nization during the tax ve	I for contributions for				
29	which the organization complete Acknowledgement	d Form 828	3, Part IV, Donee	ar for contributions for	29			0
30a	During the year, did the organiza hold for at least three years from the date o						Yes	No
	for the entire holding period? .					30a		No
ь	If "Yes", describe the arrangeme							
31	Does the organization have a gif	t acceptano	ce policy that requires the i	review of any non-standard	contributions?	31		Νο
32a	Does the organization hire or us				non-cash			
_	contributions?					32a		No
	If "Yes", describe in Part II	· rovonico :	n Column (a) for a tuna -f-	roporty for which Column 1-) IC			
	If the organization did not report checked, describe in Part II	. revenues i	in Column (C) for a type of p	noperty for willen Column (a	1) 13			
	Paperwork Reduction Act Notice, see	the Instruc	tions for Form 990	Cat No 512271	Schedule	M (For	m 990)	2008

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.					
Identifier	ReturnReference	Explanation			
240111111	Notal III Colored	Explanation			
	1	I .			

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As Filed Data -

DLN: 93493245005030

SCHEDULE 0

Department of the Treasury
Internal Revenue Service

(Form 990)

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008

Open to Public Inspection

Name of the organization FREE WILL BAPTIST BIBLE COLLEGE Employer identification number

62-0481463

ldentifier	Return Reference	Explanation
F990_P06_S0A_L10	Form 990, Part VI, Section A, Line 10	THE RETURN IS EMAILED TO MEMBERS OF THE AUDIT AND FINANCE COMMITTEE FOR REVIEW AND APPROVAL PRIOR TO FILING THE RETURN IS PRESENTED TO THE REMAINING BOARD OF TRUSTEE MEMBERS AT THE NEXT REGULARLY SCHEDULE MEETING HELD IN MAY 2010

ldentifier	Return Reference	Explanation
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	ANNUALLY EACH MEMBER IS REQUIRED TO DISCLOSE HOLDINGS, IN ORDER TO DETERMINE IF A CONFLICT EXISTS

ldentifier	Return Reference	Explanation
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	REVIEWED AND APPROVED BY THE BOARD OF TRUSTEES AND SO DOCUMENTED IN THE MINUTES OF THOSE MEETINGS

ldentifier	Return Reference	Explanation					
F990_P06_S0C_L19	Form 990, Part	UPON WRITTEN REQUEST THE COLLEGE MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE FURTHER THE COLLEGE'S FINANCIAL STATEMENTS ARE AVAILABLE ON ITS WEBSITE, PRESENTED TO THE DENOMINATION ANNUALLY AT THE FWB NATIONAL CONVENTION AND FORM 990 IS AVAILABLE ON THE GUIDESTAR WEBSITE					

DLN: 93493245005030

OMB No 1545-0047

Open to Public Inspection

Related Organizations and Unrelated Partnerships

Department of the Treasury Internal Revenue Service

(Form 990)

SCHEDULE R

Name of the organization **Employer identification number** FREE WILL BAPTIST BIBLE COLLEGE 62-0481463 **Identification of Disregarded Entities** (C) (A)
Name, address, and EIN of disregarded entity Direct controlling Legal domicile (state Total income End-of-year assets Primary activity or foreign country) entity **Identification of Related Tax-Exempt Organizations** Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling (if section 501(c)(3)) or foreign country) NATIONAL ASSOCIATION OF FREE WILL BAPTISTS INC COORDINATES ANNUAL NATIONAL CONVENTION AND 5233 MT VIEW RD TN170 (B)(1)(A)(I) YES N/A REPRESENTS THE ANTIOCH, TN37013 DENOMINATION 58-1542098 RANDALL HOUSE PUBLICATIONS OF THE NATL PUBLISHING HOUSE FOR ASSOC OF FREE WILL BAPTISTS INC FREE WILL BAPTISTS AND 114 BUSH ROAD ΤN 170 (B)(1)(A)(I) YES N/A MAINTAINS COLLEGE NASHVILLE, TN37217 BOOKSTORE FREE WILL BAPTIST FOUNDATION HOLDS AND INVESTS CERTAIN 5233 MT VIEW ROAD TN 170 (B)(1)(A)(I) YES N/A FUNDS OF THE COLLEGE ANTIOCH, TN37013 62-1172550

(A) Name, address, and EIN of related organization	Prim	(B) nary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	incom inve	(E) ominant e(related, estment, related)	Share	(F) e of total income	(G) Share of end-of- year assets	(H Disprop allocat	l) ortionate tions?	(I) Code V—UBI amount on Box 20 of K-1	Gene mana part	agıng
										Yes	No		Yes	No
Part IV Identification of R	Related	l Organizations	Taxable as	a Corporation	ı or Tr	ust								
(A) Name, address, and EIN of related organ		(B) Primary activity		Legal domicile (state or foreign country)		(D) Direct contro	olling	(E) Type of entity (C corp, S corp or trust)	(F) Share of total income	end	(G) hare of l-of-yea assets	(H) Percentage r ownership		

Part V	Transactions with Related Organizations
--------	-----------------------------------------

Pel	τν	Transactions with Related Organizations				
	Note.	Complete line 1 if any entity is listed in Parts II, III or IV			Yes	No
1 Du	rıng th	e tax year, did the orgranization engage in any of the following transaction	ns with one or more related organizations listed in Parts II-	·IV?		
а	Recei	pt of (i) ınterest (ii) annuıtıes (iii) royaltıes (iv) rent from a controlled entı	ıty	Ī	1a	No
b	Gıft, g	rant, or capital contribution to other organization(s)		1	1b	No
c	Gıft, g	rant, or capital contribution from other organization(s)		1	1c	No
d	Loans	or loan guarantees to or for other organization(s)		1	1d	No
e	Loans	or loan guarantees by other organization(s)		[1	1e	No
f	Sale o	fassets to other organization(s)		1	1f	No
g	Purch	ase of assets from other organization(s)		ا	1g	No
h	Excha	inge of assets		1	1h	No
i 1	Lease	of facilities, equipment, or other assets to other organization(s)		<u>[</u>	1i	No
j	Lease	of facilities, equipment, or other assets from other organization(s)		<u> </u>	1j	No
k	Perfor	mance of services or membership or fundraising solicitations for other org	ganization(s)	_1	1k	No
1 1	Perforr	mance of services or membership or fundraising solicitations by other orga	anızatıon(s)	<u>[</u> :	11	No
m	Sharın	g of facilities, equipment, mailing lists, or other assets		<u>[1</u>	1m	No
n	Sharır	ng of paɪd employees		_1	1n	No
o	Reımb	oursement paid to other organization for expenses		1	10	No
р	Reımb	oursement paid by other organization for expenses		_1	1p	No
q	Other	transfer of cash or property to other organization(s)		_1	1q	No
r	O ther	transfer of cash or property from other organization(s)		Ŀ	1r	No
2	Ifthe	answer to any of the above is "Yes," see the instructions for information or	n who must complete this line, including covered relations	hips and transaction thresholds		
		(A)	(B) Transaction	(C)		
		Name of other organization(s)	type(a-r)	Amount Involved		
(1)						
(2)						
<u> </u>						
(3)						
(4)						
(+)						
(5)						
(6)						

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_			
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		(E) Share of end-of-year assets			(G) Code V—UBI amount on Box 20 of K-1	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No		
			•	•		•		Sabadula	D / Form			

Additional Data

Software ID:

Software Version:

EIN: 62-0481463

Name: FREE WILL BAPTIST BIBLE COLLEGE

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
CAFETERIA CATERING	293,919	293,919	0	0
IMPAIRMENT OF COLLATERAL	175,000	0	175,000	0
BAD DEBTS	102,086	0	102,086	0
INTERCOLLEGIATE ATHLETICS	86,384	0	86,384	0
INSTRUCTIONAL SUPPLIES	60,234	60,234	0	0