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Form **990-EZ**Department of the Treasury
Internal Revenue Service**Short Form**
Return of Organization Exempt From Income TaxUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

► Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

2008**Open to Public
Inspection**

A For the 2008 calendar year, or tax year beginning JUNE 1 , 2008, and ending MAY 31 , 20 09										
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending	<table border="1" style="width:100%"> <tr> <td style="width:10%">Please use IRS label or print or type. See Specific Instructions.</td> <td style="width:60%"> C Name of organization JUNIOR LEAGUE OF GAINESVILLE FLORIDA INCORPORATED </td> <td style="width:30%"> D Employer identification number 59 6141366 </td> </tr> <tr> <td></td> <td> Number and street (or P.O. box, if mail is not delivered to street address) Room/suite 430-A NORTH MAIN STREET </td> <td> E Telephone number (352) 376-3805 </td> </tr> <tr> <td></td> <td> City or town, state or country, and ZIP + 4 GAINESVILLE, FL 32601 </td> <td> F Group Exemption Number . . . ► </td> </tr> </table>	Please use IRS label or print or type. See Specific Instructions.	C Name of organization JUNIOR LEAGUE OF GAINESVILLE FLORIDA INCORPORATED	D Employer identification number 59 6141366		Number and street (or P.O. box, if mail is not delivered to street address) Room/suite 430-A NORTH MAIN STREET	E Telephone number (352) 376-3805		City or town, state or country, and ZIP + 4 GAINESVILLE, FL 32601	F Group Exemption Number . . . ►
Please use IRS label or print or type. See Specific Instructions.	C Name of organization JUNIOR LEAGUE OF GAINESVILLE FLORIDA INCORPORATED	D Employer identification number 59 6141366								
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	City or town, state or country, and ZIP + 4 GAINESVILLE, FL 32601	F Group Exemption Number . . . ►								

• **Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).**

G Accounting method: ☐ Cash ☒ Accrual
Other (specify) ►

I Website: ► www.gainesvillejrleague.org

H Check ☐ if the organization is **not** required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

J Organization type (check only one)— ☒ 501(c) (3) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

K Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally **not** more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 instead of Form 990-EZ ► \$ **247,213**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	22,735
	2	Program service revenue including government fees and contracts	2	20,398
	3	Membership dues and assessments	3	41,575
	4	Investment income	4	2,565
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less: cost or other basis and sales expenses	5b	
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	5c	
	6	Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here ☐		
	a	Gross revenue (not including \$ <u>13,220</u> of contributions reported on line 1)	6a	7,495
	b	Less: direct expenses other than fundraising expenses	6b	5,656
c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	1,839	
7a	Gross sales of inventory, less returns and allowances	7a	152,445	
b	Less: cost of goods sold	7b	83,837	
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	68,608	
8	Other revenue (describe ►)	8		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8.	9	157,720	
Expenses	10	Grants and similar amounts paid (attach schedule)	10	27,839
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	23,732
	13	Professional fees and other payments to independent contractors	13	1,000
	14	Occupancy, rent, utilities, and maintenance	14	17,143
	15	Printing, publications, postage, and shipping	15	18,208
	16	Other expenses (describe ► Conference, Supplies, Travel, Telephone)	16	72,164
	17	Total expenses. Add lines 10 through 16	17	160,086
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	(2,366)
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	395,445
	20	Other changes in net assets or fund balances (attach explanation)	20	0
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	393,079

Part II Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

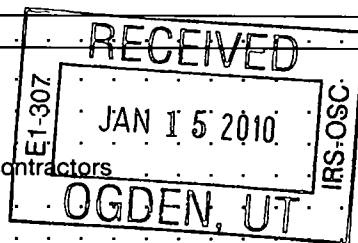
		(A) Beginning of year	(B) End of year
22	Cash, savings, and investments	263,135	258,936
23	Land and buildings	131,970	132,414
24	Other assets (describe ► Receivables, prepaids, inventory)	2,810	5,081
25	Total assets	397,915	396,431
26	Total liabilities (describe ► Accounts payable, accrued expenses)	2,470	3,352
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)	395,445	393,079

For Privacy Act and Paperwork Reduction Act Notice, see the instruction for Form 990.

Cat No 106421

Form **990-EZ** (2008)

SCANNED JAN 20 2010



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M

Part III Statement of Program Service Accomplishments (See the instructions for Part III.)**Expenses**What is the organization's primary exempt purpose? Promoting voluntarism

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title.

(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts; optional for others.)

28	Community Projects including Kids Count, Home Instruction for Parents of Preschoolers, Family Visitation Center and Miracle on Main Street Toy Drive. (1,270 families)		
	(Grants \$) If this amount includes foreign grants, check here ☐	28a	72,039
29	Trained women to mentor families in need. (131 women)		
	(Grants \$) If this amount includes foreign grants, check here ☐	29a	62,434
30			
	(Grants \$) If this amount includes foreign grants, check here ☐	30a	
31	Other program services (attach schedule)		
	(Grants \$) If this amount includes foreign grants, check here ☐	31a	
32	Total program service expenses (add lines 28a through 31a)	32	134,473

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (See the instructions for Part IV.)

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Donna Jo Toney 430-A North Main Street, Gainesville, FL 32601	President - 2	0	0	0
Sherilyn Farris 430-A North Main Street, Gainesville, FL 32601	President Elect - 2	0	0	0
Karen Pearson 430-A North Main Street, Gainesville, FL 32601	VP Community - 2	0	0	0
Kim Beach 430-A North Main Street, Gainesville, FL 32601	VP Membership - 2	0	0	0
Erin Spiwak 430-A North Main Street, Gainesville, FL 32601	VP Finance - 2	0	0	0
Katie Veal 430-A North Main Street, Gainesville, FL 32601	Treasurer - 2	0	0	0
Kristen Sanders 430-A North Main Street, Gainesville, FL 32601	Corresponding Sec - 2	0	0	0
Cindy Caroline 430-A North Main Street, Gainesville, FL 32601	Recording Sec - 2	0	0	0
Becker Holland 430-A North Main Street, Gainesville, FL 32601	Parliamentarian - 2	0	0	0
Kristen Pickens 430-A North Main Street, Gainesville, FL 32601	Nominating Chair - 2	0	0	0
Carolyne Freeman 430-A North Main Street, Gainesville, FL 32601	Placement Chair - 2	0	0	0
Emily Lentz Pritchett 430-A North Main Street, Gainesville, FL 32601	Sustainer Pres - 2	0	0	0
Jennifer Anchors 430-A North Main Street, Gainesville, FL 32601	Member at Large - 2	0	0	0
Alicia Wood 430-A North Main Street, Gainesville, FL 32601	Treasurer - 2	0	0	0
Cindy Willming 430-A North Main Street, Gainesville, FL 32601	Corresponding Sec - 2	0	0	0

Part V Other Information (Note the statement requirements in the instructions for Part VI.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		✓
34 Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	✓	
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.		
a Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?		✓
b If "Yes," has it filed a tax return on Form 990-T for this year?		
36 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N		✓
37a Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a 0		
b Did the organization file Form 1120-POL for this year?		✓
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?		✓
b If "Yes," complete Schedule L, Part II and enter the total amount involved		
38b		
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9		
39a		
b Gross receipts, included on line 9, for public use of club facilities		
39b		
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0		
b Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I		✓
c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0		
d Enter amount of tax on line 40c reimbursed by the organization ▶ 0		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.		✓
40e		
41 List the states with which a copy of this return is filed. ▶ FL		
42a The books are in care of ▶ Alicia Wood Telephone no. ▶ (352) 376-3805 Located at ▶ 430-A North Main Street, Gainesville, FL ZIP + 4 ▶ 32601		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		✓
If "Yes," enter the name of the foreign country: ▶		
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
c At any time during the calendar year, did the organization maintain an office outside of the U.S.?		✓
If "Yes," enter the name of the foreign country: ▶		
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓

Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

- 46** Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
- 47** Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II
- 48** Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
- 49a** Did the organization make any transfers to an exempt non-charitable related organization?
- b** If "Yes," was the related organization(s) a section 527 organization?
- 50** Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

	Yes	No
46		✓
47		✓
48		✓
49a		✓
49b		✓

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
None				
Total number of other employees paid over \$100,000 ▶				

- 51** Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
None		
Total number of other independent contractors each receiving over \$100,000 . . ▶		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here ▶ Alicia Wood Date 1-12-10
Signature of officer

▶ Alicia Wood, Treasurer
Type or print name and title

Paid Preparer's Use Only Preparer's signature ▶ Stephen Statth CPA Date 1/11/10 Check if self-employed ☐ Preparer's Identifying Number (See instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ Kattell & Company, PL EIN ▶ 352 395-6565
808-B NW 16th Avenue, Gainesville, FL 326 Phone no ▶ (352) 395-6565

May the IRS discuss this return with the preparer shown above? See instructions ▶ ☒ Yes ☐ No

Department of the Treasury
Internal Revenue Service

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

JUNIOR LEAGUE OF GAINESVILLE FLORIDA INCORPORATED

Employer identification number

59 | 6141366

Part I	Reason for Public Charity Status (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization.)

- 1 ☐ A church, convention, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).** (Attach Schedule H.)

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☒ An organization that normally receives: (1) more than 33⅓ % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33⅓ % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).** (see instructions)

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III—Functionally integrated d ☐ Type III—Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)	
(ii) A family member of a person described in (i) above?	11g(ii)	
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	

h Provide the following information about the organizations the organization supports.

[illegible]

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1-3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	%
16a 33⅓% support test—2008. If the organization did not check the box on line 13, and line 14 is 33⅓% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
b 33⅓% support test—2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33⅓% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
17a 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		☐
b 10%-facts-and-circumstances test—2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ►		☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	63,016	48,315	66,531	69,732	64,310	311,904
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	193,306	169,760	192,985	18,250	20,398	594,699
3 Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6 Total. Add lines 1-5	256,322	218,075	259,516	87,982	84,708	906,603
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	2,275	2,275	2,275	2,600	4,802	14,227
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000	0	0	0	0	0	0
c Add lines 7a and 7b	2,275	2,275	2,275	2,600	4,802	14,227
8 Public support. (Subtract line 7c from line 6.)						892,326

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6	256,322	218,075	259,516	87,982	84,708	906,603
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,301	3,687	5,068	4,948	2,565	17,569
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
c Add lines 10a and 10b	1,301	3,687	5,068	4,948	2,565	17,569
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	0	0	0	0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	0	0	0	0	0	0
13 Total support. (Add lines 9, 10c, 11, and 12.)						924,172
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	97 %
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	98 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	2 %
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	1 %

- 19a 33⅓ % support tests—2008.** If the organization did not check the box on line 14, and line 15 is more than 33⅓ %, and line 17 is not more than 33⅓ %, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐
- b 33⅓ % support tests—2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33⅓ %, and line 18 is not more than 33⅓ %, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

Area for supplemental information with horizontal dashed lines.

Statement 1
Form: 990EZ
Page: 1
Part: I
Line: 10

Junior League of Gainesville Florida Incorporated
59-6141366

<u>Name and address of organization</u>	<u>Relationship</u>	<u>Amount</u>	<u>Purpose</u>
1 The Association of Junior Leagues International, Inc. 80 Maiden Lane, Suite 305 New York, NY 10038	Affiliate	\$16,970.00	Membership Dues
2 Kids Count in Alachua County PO Box 358272 Gainesville, FL 32635	None	\$5,000.00	Assist Children
3 Prime Time After School 5000 East University Avenue Gainesville, FL 32641	None	\$5,000.00	Assist Children

Other amounts not required to be reported

\$869 00

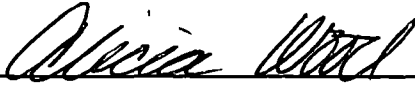
\$27,839 00

Statement 2
Form: 990EZ
Page: 3
Part: V
Line:34

Junior League of Gainesville Florida Incorporated
59-6141366

Changes in Organizaing or Governing Documents

I, Alicia Wood, do certify that the attached copy of the bylaws for Junior League of Gainesville Florida Incorporated, is a complete and accurate copy of the original document.



Treasurer

1.12.10

Statement 3
Form: 990EZ
Page: 3
Part: V
Line:35

Junior League of Gainesville Florida Incorporated
59-6141366

Analysis of Income Producing Activities

		<u>Amount</u>	<u>Exclusion</u>
Line 2	Program Service Revenue	20,398	Related or Exempt Function
Line 4	Investment Income	2,565	Excluded Interest
Line 6a	Net Income from Special Events	7,495	Activity not normally carried on
Line 7a	Gross Profit from Sales of Inventory	152,445	Sale of donated merchandise

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BYLAWS OF THE JUNIOR LEAGUE OF GAINESVILLE, FLORIDA, INC.

ARTICLE I – Name

The name of this organization shall be the Junior League of Gainesville, Florida, Incorporated, hereinafter referred to as the League or JLG.

ARTICLE II – Purpose and Policies

Section 1.: Purpose

The Junior League of Gainesville, Florida, Incorporated is an organization of women committed to promoting voluntarism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

Section 2.: Policies

The policies of this League shall be in harmony with both the policies of the Association of Junior League International (hereinafter referred to as the Association or AJLI), and the corporate laws of the State of Florida.

- a) This League does not discriminate on the basis of all races, religions and nationalities who demonstrate an interest in and a commitment to voluntarism.
- b) This League shall reach out to women of all races, religions and nationalities who demonstrate an interest in and a commitment to voluntarism.
- c) Meeting and functions of this League shall be held at facilities that do not discriminate against women or on the basis of race, religion or national origin.

ARTICLE III - Standards

Section 1.: Administrative

- a) This League shall be administratively independent of any other organization.
- b) This League shall have duly established and shall maintain its tax exempt status under 501(c)(3) of the United States Internal Revenue Code.
- c) This League shall maintain financial responsibility in accordance with approved accounting procedures.
- d) This League's administrative year shall run concurrently with its fiscal year: June 1 through May 31.

Section 2: Program

This League shall establish or participate in programs and activities that reflect the beliefs and positions stated in the AJLI external resolutions and JLG position statements and public policies.

ARTICLE IV – Membership

Section 1.: Categories of Membership

- a) **New Member:** New Member members are those who are engaged in training established to prepare them for effective community and League involvement. They are not eligible to vote or hold office.
- b) **Active-Resident:** Active members are those who have completed the requirements for new member membership, who reside in the admissions area of the Junior League of Gainesville, Florida, Incorporated, and who have been admitted to active membership through service to their communities.
- c) **Active-Associate:** Any Active member of this League who has been active for five (5) years , exclusive of the New Member year and leaves that cumulatively total six months in any given year, and who is in good standing status, may, with the approval of the Nominating/Placement Committee, elect Active-Associate status. Active-Associate status is renewable annually by the Nominating/Placement Committee. A member may return to Active status upon written request to the Nominating/Placement Committee. (With the recruitment and acceptance of the 2009-2010 new members, active-associate status will be available after seven (7) active years instead of five (5). All members going active at the end of the 2008-2009 League year retain the ability to go active-associate at any time and within the active-associate guidelines that are established above.)
- d) **Non-Resident Active:** Non-resident active members are those who have completed the requirements for new member membership, who have been admitted to active membership through service to their communities, but have moved from the admissions area of JLG. They may not vote, hold office, or propose or sponsor a candidate for membership. If they reside in an area that has a JL, they may remain a non resident active for a period not to exceed two (2) years.
- e) **Sustaining:** Members become eligible for sustaining status at end of the administrative year in which they have served at least seven (7) years as an active member. They shall have all the privileges of membership except that they may not hold office or vote with exception of the Sustaining President who has voting privileges as a member of the Board of Directors.
- f) **Non-Resident Sustainer:** Non –resident sustainer members are those who have completed the requirements for active membership, who have been admitted to sustainer membership through service to their communities, but have moved from the admissions area of JLG.
- g) **Sustaining Emeritus:** Sustaining Emeritus members are those Sustaining members who have reached the age of 80 years and have requested Emeritus status.
- h) **Honorary:** Honorary members are sustaining or non members of this League elected by a vote of the Board of Directors by reason of a record of distinguished and useful service in some branch of League work. They may attend and participate in meetings of this League but are not eligible to vote or hold office. They are exempt from dues.

Section 2.: Admission to Membership

- a) **Eligibility:** This League uses only the following criteria for consideration of a prospective member:
 - i. A candidate for new member membership shall possess an interest in voluntarism, a commitment to community service and interest in developing her potential for voluntary community participation.
 - ii. A candidate shall have reached her 22nd birthday before June 1 of the administrative year in which she will be a new member.
 - iii. A candidate shall be proposed by a member of the Junior League of Gainesville, Florida
- b) **Admissions Area:** The admissions Area of The Junior League of Gainesville, Florida, Inc. for proposing new member candidates includes but is not limited to the following locations within a seventy five (75) miles radius: Alachua, Archer, Brooker, Campville, Earleton, Evinston, Fairbanks, Graham, Grove Park, Hauge, Hampton, Hawthorne, High Springs, Island Grove, Lake City, Lochloosa, La Croose, McIntosh, Melrose, Micanopy, Newberry, Orange Heights, Phifer, Rochelle, Santa Fe, Waldo, Williston, Windsor. Anyone residing within these areas or within commuting distance in an area that does not have a Junior League shall be eligible for membership.
- c) **Proposal of Members:** A candidate shall have one (1) proposer and one (1) sponsor.
 - i. Any Active or Sustaining resident member may propose or sponsor a candidate for membership. Each eligible member may propose two (2) candidates and sponsor four (4).
 - ii. The following Active members may sponsor but not propose a candidate:
 - 1. Members of Membership Development Committee (MDC)
 - 2. President
 - 3. President- Elect
 - iii. No members shall propose or sponsor a relative (daughter, daughter in law, sister, sister in law, niece, first or second cousin)
 - iv. Active and Sustaining members in other League may propose members to the Junior League of Gainesville. Out of tow legacy proposers must send a letter requesting an application for admission and return it with two letters of recommendation for proposed members.
- d) **Admission**
 - i. **New Member:**
 - 1. Candidates meeting eligibility requirements shall be invited to new member membership by the Board of Directors at the recommendation of MDC.
 - 2. A candidate shall be admitted automatically to new member membership upon her acceptance of the invitation.

3. There shall be no deliberative process in the new member admissions system.
4. All candidates shall be informed of their prospective membership.

ii. Active:

1. New Members who have satisfactorily completed the new member course and are in good standing status shall be recommended for Active membership to the Board of Directors by MDC.
2. Such New Members shall become active members as of June 1.
3. There shall be no deliberative process in the Active admissions systems.

iii. Active Associates

1. Any Active member may request Active Associate status provided she meets the following criteria:
 - a. She is in good standing status and
 - b. She has served five (5) or more active years as described in Bylaws Article IV – Membership, Section 1 c) above (Seven (7) active years for the 2009-2010 New Member Class and future classes.)

iv. Sustaining

1. Any Active member may request admission to Sustaining membership provided she meets the following criteria:
 - a. She is in good standing status, and,
 - b. She has served at least seven (7) active years
 - c. Any active member prior to June 1, 1999, has the option to meet requirements according to the Bylaws prior to June 1, 1999 or the current Bylaws.
2. Such Active members, following Board approval, shall become Sustaining members effective May 31 of the current administrative year
3. There shall be no deliberative process in the Sustaining admissions system

v. Sustaining Emeritus

1. Any Sustaining Members may request admission to Sustaining Emeritus status provided she meets the following criteria:
 - a. She has reached her 80th birthday during the current administrative year
 - b. She is a member in good standing

2. There shall be no deliberative process in the Sustaining Emeritus admissions system

vi. Honorary

1. Any Sustaining or non member of this League may be granted Honorary membership by a majority vote of the Board of Directors
2. There shall be a deliberative process in the admission of Honorary members.

Section 3.: Good Standing Status of Membership

Privileges of membership shall be enjoyed by all members who remain in good standing status, as follows:

a) New Members:

- a. Shall attend six (6) General membership or Board meetings during the administrative year unless excused by the MDC.
- b. Shall pay annual dues, including AJLI dues, by March 1, delinquent April 1.
- c. Shall pay arrangement fees by September 1, delinquent October 1.
- d. Shall contribute to the Thrift Shop a prorated annual donation quota.
- e. Shall support any project, fundraising or otherwise, which has been approved by a 2/3 vote of this League
- f. Shall fulfill placement requirements as set forth by the MDC
- g. Shall complete three (3) Thrift Shop Rotations
- h. Must participate in one (1) Done In A Day

b) Active Members:

- a. Shall attend four (4) General Membership or Board Meetings during the administrative year
- b. Shall pay annual dues, including AJLI dues, by March 1, delinquent April 1
- c. Shall pay arrangements fees by September 1, delinquent October 1
- d. Shall contribute to the Thrift Shop an annual donation quota
- e. Shall support any project, fundraising or otherwise, which has been approved by a 2/3 vote of this League
- f. Shall satisfactorily fulfill placement requirements as set forth in Placement Policies
- g. Shall complete two (2) Thrift Shop rotations per administrative year. Five (5) Year Status actives and Senior Status Actives are exempt from Thrift Shop Requirements.
- h. Must participate in on (1) Done In A Day project. There will not be a time requirement or type of work requirement, just some form of participation requirement.

c) Active – Associate Members:

- a. Shall attend two (2) General Membership meetings during the administrative year.
 - b. Shall pay annual dues, including AJLI dues, by March 1, delinquent April 1.
 - c. Shall pay arrangements fees by September 1, delinquent October 1
 - d. Shall contribute to the Thrift Shop an annual donation quota
 - e. Shall support any project, fundraising or otherwise which has been approved by a 2/3 vote of this League.
 - f. Shall return to Active status upon accepting a leadership position or being elected to office.
 - g. May attend meetings and other League Functions
 - h. May vote
 - i. May serve in an Ad-Hoc or non placement position of committees
 - j. May be appointed or elected to office
 - k. May propose prospective members
 - l. Must participate in one (1) Done In A Day
- d) Active Members – Non – Resident:**
- a. Shall have no attendance, Thrift Shop quota, Thrift Shop rotation or placement requirements and no arrangement fees shall be collected.
 - b. Shall pay annual dues, including AJLI dues, by March 1, delinquent April 1.
- e) Sustaining Member:**
- a. Shall have no attendance, Thrift Shop quota, Thrift Shop rotation or placement requirements and no arrangement fees shall be collected.
 - b. Shall pay annual dues, including AJLI dues, by March 1, delinquent April 1.
- f) Sustaining Emeritus and Honorary:**
- a. Have no attendance, Thrift Shop quota, Thrift Shop rotation or placement requirements. No dues or arrangement fees shall be collected.

Section 4.: Privileges of Membership

No member shall at any one time be a member of more than one Junior League hereinafter referred to as JL.

a) Transfer:

- 1. New Member, Active, and Sustaining members in good standing status shall have the privilege of transferring membership from one JL to another. The privilege of transfer need not extend to a person who has been dropped or expelled from membership by the JL to which the transfer is desired.
- 2. A transferring member shall be granted status in the receiving JL consistent with the specifications of membership classification established by the receiving League.
- 3. A New Member who transfers has the right to complete the training for effective community and JL involvement as determined by the receiving JL.
- 4. A member transferring into the JLG must be moving into the JG admissions area in order to transfer her membership to this League.

5. New Member, Active, and Sustaining members pay dues to the Junior League to which they belong on April 1. A member whose written request for a transfer is postmarked between April 1 and October 1 will receive a refund of 50 of the annual dues of the sending JL, exclusive of the Association per capita dues. The receiving JL may then collect not more than 50 % of its dues, exclusive of Association per capita dues.
6. A member whose written request for a transfer is postmarked after October 1 will not be entitled to any refund of dues from sending JL, and the receiving JL will collect no dues from such incoming member.

b) Inter-League:

1. Inter-League privilege is the right to participate in the activities of another League during temporary residency in that area without transferring membership.
2. A member granted inter-league privileges shall comply with the requirements of the receiving JL and shall be entitled to all privileges of membership except the right to vote, hold office, and propose or sponsor prospective members for membership in the receiving League. She shall be listed as member of, and pay dues to the sending League, which shall have final responsibility for her in all matters.
3. New Member, Active, and Sustaining members who will be residing temporarily in the area of another JL, and who so formally request, shall be granted the inter-league privilege for a period not to exceed one (1) year. The period may be extended by the sending of JL for one (1) additional year.

c) Non-Resident:

1. Active and Sustaining members who, for at least nine (9) months in each year, are living at a distance from their JL area sufficient to make the fulfillment of their volunteer service or other requirements impossible, may be granted non-resident privilege. These members may not vote, hold office, or propose or sponsor a candidate for membership.
2. Non-resident Active members who live in an area in which there is a JL may retain the privilege for a period not to exceed two (2) years.

d) Seasonal Inter-League:

1. A Sustaining member who resides for a portion of the year in the area of her JL and a portion of the year in the area of another JL, and who requests in writing, shall be granted the Seasonal Inter-League privilege. She shall be listed as a member of, and pay annual dues to, the sending League, which shall have the final responsibility for her in all matters.
2. A Sustaining member granted the Seasonal Inter-League privilege shall comply with the requirements of the JL in whose area she is currently living and shall be entitled to all privileges of membership except the right to vote,

hold office, propose or sponsor prospective members for membership in the receiving League.

- e) **Plan B New Member:** A candidate proposed by a members of this League who spends her new member year at another League. To qualify as a Plan B New Member, a candidate must meet criteria listed in Standing Rules and Policies Article II, Section C.

Section 5: Resignations:

- a) Any member who is not in arrears in dues or in the performance of League duties may resign in good standing.
 - 1. New Member and Active member resignations shall be made in writing to the Corresponding Secretary of this League by May 1 or said member shall be liable for dues for the coming year.
 - 2. Sustaining members resignations shall be made in writing to the Corresponding Secretary of this League by March 1 or said member shall be liable for dues for the coming year
 - 3. Any member who is unable to resign in good standing may elect to resign. A member electing resignation under this provision may not re-enter this League at a later date or be eligible to transfer to another league.

Section 6: Removal:

- a) Failure to comply with the Amended Articles of Incorporation, Bylaws or Standing Rules of this League is cause for removal from membership.
 - 1. Nonpayment of dues or arrangements fees will result in automatic removal as stated in ARTICLE V, Section 1 and 2.
 - 2. A member who fails to comply with any other requirements may be removed from membership by a two-thirds (2/3) vote of the Board of Directors after fifteen (15) days notice in writing stating the cause of such action. An opportunity for a hearing before the Board shall be given.
- b) A member removed from the League is entitled to reinstate at a later date, subject to board approval.

Section 7. Reinstatements

- a) Active and Sustaining members who have resigned in good standing may be reinstated upon paying a reinstatement fee, annual dues and prorated arrangements fee.
- b) New Members may be reinstated upon paying a reinstatement fee, annual dues and prorated arrangement fee.

ARTICLE V – FINANCIAL OBLIGATIONS

Section 1. Annual Dues

- a) All classes of membership, with the exception of Sustaining Emeritus and Honorary, shall pay annual membership dues due on March 1, delinquent April 1.

- b) Members whose dues are not paid by June 1 shall be automatically removed from membership. This removal requires no vote by the Executive Committee or Board of Directors.

Section 2. Fees

- a) New Member Course. New Members shall pay a new member course fee due with acceptance of invitation to membership.
- b) Arrangements Fee. All Resident Active and New Members shall pay an annual arrangements fee due September 1, delinquent October 1. Members who have not paid the arrangements fee by November 1 shall be automatically removed from membership. This removal requires no vote by the Executive Committee or Board of Directors.
- c) Transfer/Inter-League. An administrative fee shall accompany the request for transfer for all classes of transfer and Inter-League members.
- d) Reinstatement. A fee shall accompany the request for reinstatement for all classes of membership with the exception of New Members returning to membership by the beginning of the following new member course.

Section 3. Quota

- a) All Resident Active and Active Associate members shall contribute an annual donation quota to the Thrift Shop that is due by the date established by Thrift Shop Policies.
- b) All New Members shall contribute an annual donation quota to the Thrift Shop, which is due by the date established by Thrift Shop Policies.
- c) Thrift Shop Quota shall be prorated at the rate of 1/12 of the annual donation requirement, per month, beginning June 1 for transfer members.

Section 4. Refunds

- a) Refunds of dues to members transferring out of JLG shall be prorated according to the Standing Rules.
- b) Refunds of dues will not be made to membership resigning during the fiscal year, to members who have been removed from membership, or to new members failing to meet the requirement for active membership.
- c) There will be no refunds of arrangements, transfer, or reinstatement fees.
- d) If a New Member resigns prior to January 1 in the new member year, she is entitled to a refund of half of the new member course fee.

Section 5. Fundraising

- a) All fundraising activities shall be presented to the membership for a vote and mailed three (3) weeks prior to the voting meeting.
- b) A two-thirds (2/3) affirmative vote of all members present and voting is required to pass any major fundraising activity.
- c) All resident Active and New Members shall support the fundraising activity as voted on by the membership.

Section 6. Indebtedness

- a) Any member delinquent in paying any indebtedness to the Association shall be considered in arrears in their dues to this League.

ARTICLE VI-BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE

Section 1. Composition. The Board of Directors of this League shall consist of the President, President-Elect, Community Vice President, Membership Vice President, Recording Secretary, Vice President of Finance, Treasurer, Nominating/Placement Chairman, Parliamentarian, Corresponding Secretary, Member at Large, and Sustaining President. They shall each have one (1) vote, except for the Parliamentarian who is a nonvoting member.

Section 2. Duties. The Board of Directors shall:

- a) Have general charge and control of the affairs, funds, and property of this League.
- b) Set policy that determines the direction of this League.
- c) Delegate daily operations and execution of policy to the Executive Committee.
- d) Interpret these Bylaws. Any decision on an interpretation shall be final.
- e) Establish and amend Standing Rules for the continuation of all business of this League.
- f) Have final approval of admission of candidates to all classes of membership.
- g) Approve proposed Public Affairs action under the quick endorsement procedure set forth in the Standing Rules.

Section 3. Elected Positions.

Sustaining President. The Sustaining President shall be the liaison between the Sustainers and the Board of Directors. The Sustaining President shall be elected by the Sustaining members and shall serve a one (1) year term. She shall be a member of the Membership Council.

Section 4. Placements/Appointed Positions.

- a) **President.** The President shall be the chief executive officer of this League and shall represent this League in the community, preside at General Membership, Board of Directors and Executive Committee meetings. Except as otherwise provided, the President shall, with the approval of the Executive Committee, appoint committee chair and, with the approval of the Board of Directors, create other committees and assign their duties as deemed necessary. She shall be a member ex-officio of all committees except the MDC and Nominating Committee.
- b) **President-Elect.** The President-Elect shall assist the President, shall assume all her duties in her absence or disability and shall succeed to the office of President. She shall chair Planning Council and assist the President as a liaison to the Association and other committees as deemed necessary by the Board of Directors. She shall be a member ex-officio of all committees except the MDC and Nominating Committee.
- c) **Vice President of Finance.** The Vice President of Finance shall be the Chief Financial Officer, responsible for budget preparation/ administration and financial long-range planning. She shall sign with the President all contracts and obligations approved by the Board of Directors. She shall collect all dues and assessments. She shall chair Finance Council.

- d) **Community Vice President.** The Community Vice President shall be chair of the Community Council. She shall oversee, direct and coordinate all community-related activities.
- e) **Membership Vice President.** The Membership Vice President shall be chair of the Membership Council. She shall oversee, direct and coordinate all membership activities.
- f) **Recording Secretary.** The Recording Secretary shall be responsible for recording the minutes of the General Membership meetings of this League, the Board of Directors, and Executive Committee.
- g) **Treasurer.** Oversees the League's bookkeeping function and ensures the keeping of full and accurate accounts. Attends Finance and Planning Council meetings, and is a member of the 430 Condo Association Board.
- h) **Corresponding Secretary.** The Corresponding Secretary shall be the liaison to AJLI in all matters pertaining to membership classification. She shall be responsible for maintaining a current classified list of the names and addresses of all members, their classification and good standing. She shall perform the duties of the recording secretary in her absence.
- i) **Member-at-Large.** Chairs the Membership Activity committee; advocates for the Membership at Board level; provides information, encouragement and recognition at General Membership Meetings; attends all League events; assesses Membership satisfaction. Member-at-Large shall be elected by secret ballot from a slate of three (3) candidates submitted by the Nominating/Placement Committee at the election meeting by a plurality vote. She shall serve a one (1) year term.
- j) **Parliamentarian.** Utilizes parliamentary skills by assisting Junior League meetings in procedural issues according to Junior League Bylaws, Standing Rules and Robert's Rules of Order Newly Revised. The Parliamentarian will serve on the Board of Directors as a nonvoting member and the Planning Council. This is a presidential appointment.

Section 5. Vacancies. Vacancies among members of the Board of Directors shall be filled by the President with the approval of the Executive Committee unless otherwise provided for in these Bylaws.

Section 6. Meetings. The Board of Directors shall meet monthly June through May. Special meetings may be called by the President or upon written request by any five (5) members of the Board of Directors.

Section 7. Quorum. The AJLI defines a quorum as the majority of the members eligible to vote who are present at a meeting by proxy (or absentee ballot) or in person.

Section 8. Executive Committee. The Officers shall consist of President, President-Elect, Vice President of Finance, Community Vice President, Membership Vice President, and Recording Secretary. The Officers shall compose an Executive Committee. This Executive Committee shall execute the policies and directions of the Board of Directors and shall be responsible to the General Membership for the daily operations of this League.

- a) **Nomination.** The Nominating Committee shall present a slate of one (1) candidate for each office to be filled considering the President-Elect, Treasurer, and Corresponding Secretary Elect as automatic nominees for their respective offices. The slate shall be mailed to each voting member of this League at least three (3) weeks prior to the election meeting. Independent nominations may be made to the Nominating Chairman provided the following criteria has been met:
 - 1. Ten percent (10%) of the Active membership has signed an independent nominee petition.
 - 2. Written consent of the nominee accompanies the petition.
 - 3. The Nominating Chairman receives the necessary information at least two (2) weeks prior to the election meeting. Any independent nominations will be mailed to each Active member at least seven (7) days prior to the election meeting. Such independent nominations shall be presented with the slate at the election meeting.
- b) **Election and Term.** Officers shall be elected by secret ballot at the election meeting of this League by a majority affirmative vote for a term of one (1) year. The terms shall commence at the passing of the gavel at the annual meeting following their election and shall terminate upon the passing of the gavel of the following annual meeting.
- c) **Vacancies**
 - 1) **President and Vice President of Finance.** Vacancies in the offices of President and Vice President of Finance shall be filled by the President-Elect and Treasurer respectively. Each shall complete the vacated officer's term and continue through the term for which she was elected.
 - 2) **President-Elect.** A vacancy in the office of President-Elect shall follow the procedures set forth in these Bylaws.
 - 3) **Elected Officers.** Vacancies among the elected officers shall be filled by a majority vote of the Board of Directors from a single slate submitted by the Nominating Committee.
- d) **Meetings.** The Executive Committee shall meet as needed. These meetings may be called by the President or any two (2) Executive Committee members.
- e) **Quorum.** The AJLI defines a quorum as the majority of the members eligible to vote who are present at a meeting by proxy (or absentee ballot) or in person.

ARTICLE VII-COUNCILS

Section 1. Community Council. This Council shall be chaired by the Community Vice President. It shall consist of, but not be limited to, members of the Board of Directors, and chair or assistant chair of committees whose functions include overseeing, directing and coordinating community-related activities.

Section 2. Finance Council. This Council shall be chaired by the Vice President of Finance. It shall consist of, but not be limited to, members of the Board of Directors, and chair or assistant chair of committees whose functions include generating, administering and allocating the League's financial resources.

Section 3. Membership Council. This Council shall be chaired by the Membership Vice President. It shall consist of, but not be limited to, members of the Board of Directors, the Sustainer President, and chair or assistant chair of committees whose functions include developing standards for League membership and determining the utilization of the League's human resources.

Section 4. Planning Council. This Council shall be chaired by the President- Elect. It shall consist of, but not be limited to, members of the Board of Directors, chair or assistant chair of committees, and the new slate of officers once approved, whose functions include evaluating the League's effectiveness and planning the future direction of the League.

Section 5. Quorum. The AJLI defines a quorum as the majority of the members eligible to vote who are present at a meeting by proxy (or absentee ballot) or in person.

ARTICLE VIII – BOARD OF DIRECTORS

Section 1. Composition. The Board of Directors of this League shall consist of the President, President Elect, Community Vice President, Membership Vice President, Recording Secretary, vice President of Finance, Treasurer, Nominating/Placement Chairman, Parliamentarian, Corresponding Secretary, Member at Large, and Sustaining President. They shall each have one (1) vote excepting the Parliamentarian who is a non-voting member.

Section 2. Duties. The Board of Directors shall:

- a) Have general charge and control of the affairs, funds, and property of this League
- b) Set policy that determines the direction of this league
- c) Delegate daily operations and execution of policy to the Executive Committee.
- d) Propose to the membership all major program activities for ratification.
- e) Interpret these Bylaws. Any decision on an interpretation shall be final.
- f) Establish and amend Standing Rules for the continuation of all business of this League.
- g) Have final approval of admission of candidates to all classes of membership
- h) Approve proposed Public Affairs action under the quick endorsement procedure set forth in the Standing Rules.

Section 3. Election and Term

- a) **Treasurer.** The treasurer shall assist the Vice President of Finance and shall assume all duties in her absence. She shall be a member of Finance Council and Planning Council. The treasurer shall be elected by secret ballot from a single slate submitted by the Nominating Committee at the election meeting. She shall serve a one (1) year term and shall be considered the automatic nominee for Vice President of Finance.

- b) **Sustaining President.** The sustaining President shall be the liaison between the Sustainers and the Board of Directors. The Sustaining President shall be elected by the Sustaining members and shall serve a one (1) year term. She shall be a member of the Membership Council.

Section 4. Vacancies. Vacancies among members of the Board of Directors shall be filled by the President with approval of the Executive Committee unless otherwise provided for in these Bylaws.

Section 5. Meetings. The Board of Directors shall meet monthly June through May. Special meetings may be called by President or upon written request by any five (5) members of the Board of Directors.

Section 6. Quorum. A quorum shall consist of a majority of the voting members.

ARTICLE IX - COMMITTEES AND PLACEMENTS

Section 1. Standing Committees are those committees essential to the operation of this League pursuant to its mission and purpose. They may be created or dissolved as needed by the President with approval from the Board of Directors. Standing Committee Chairs shall be appointed by the President with the approval of the Board of Directors. They shall serve a one (1) year term unless otherwise determined by the President with the approval of the Board of Directors.

- a) **Arrangements.** The Arrangements Committee shall arrange General Membership meetings, including finding homes for the cluster meetings; plans Welcome Back and Holiday parties for members and guests; assists with Sustainer Party for New members; and plans May Dinner Meeting.
- b) **Community Advocacy and Research.** Educates league members on issues in the community that are important to the JLG mission; functions as the Project Development Committee, reviewing applications for projects, proposing new projects and recommending which current projects to phase out; assesses current Junior League projects and committees to determine whether they have the resources, both voluntary and financial, to achieve the goals of the JLG; creates awareness about Public Affairs issues and seeks support/assistance from state and community leaders; responsible for evaluating and researching JLG public policy positions.
- c) **Education and Training.** This committee shall be responsible for coordinating the educational and training programs of this League. Also, organizing speakers and trainers for League functions, educating the League on diversity issues, writing diversity articles or articles to train and provide important information, developing, promoting and arranging board and chair training, coordinating attendance to ODI and other area training opportunities.
- d) **Communications.** This committee provides information on "league happenings" to community members through our annual magazine/brochure, *Focus*. The magazine/brochure, published in late spring, is mailed to community leaders and sponsors. The committee will update informational brochures: "new member

recruitment" and an "annual report/current affairs"; coordinate all publicity efforts for the JLG; work with all JLG committees to ensure adequate publicity and media coverage for their events and projects; maintain and update media lists and facilitate all contacts with the media; coordinate advertising for the JLG and assist in preparing posters and flyers as needed; be responsible for photographing JLG events. Shall produce and distribute League Lines and an annual Membership Yearbook. The website Manager and Assistant Manager maintain the Junior League's website and coordinate updating the site and database with the league administrative assistant and committees.

- e) **Fund Development.** This committee will develop, coordinate, and implement the details of all events that generate revenue in support of JLG projects including, but not limited to the Cookbook, evaluate existing fundraisers for JLG and develop action plans for their improvement, and schedule training in fund development and grant writing. Members should possess organizational ability, knowledge of league administration, and familiarity with fundraising and computer skills.
- f) **DIAD Coordinator.** This member will be appointed to create opportunities for League Members to volunteer for and complete mini projects not to exceed 8 hours and will sit on the Community Advocacy and Research Committee.
- g) **LINKS Coordinator.** This appointed member serves as a liaison between league members experiencing exigent or unexpected circumstances and other league members who have indicated a willingness to provide support or assistance. Situations appropriate for LINKS involvement include, but are not limited to serious illness or death of a member of member's family and the birth of a member's baby. Upon notification of the exigent or unexpected circumstance, the LINKS Coordinator will arrange for willing members to provide assistance in the form of dinners, childcare or transportation, as needed, to best help the leaguer in need of support. Some situations may warrant confidentiality and, therefore, the LINKS Coordinator will only arrange services and will not be responsible for publicizing the information. The LINKS Coordinator may be notified of such circumstances by members or committee chairs. The assistance cannot be provided without requests from the membership. In addition, assistance to members in need is contingent upon other members' willingness to provide assistance. The LINKS coordinator will solicit potential assistance through a sign-up sheet at the first General Membership Meeting. The LINKS coordinator will sit on Membership Council.
- h) **Membership Development.**
 - 1. **Composition.** The Membership Development Committee shall be comprised of five (5) elected members; chair, assistant chair and three (3) members.
 - 2. **Duties.** The Membership Development Committee shall educate the membership as to the admissions policies and procedures with the help of the recruitment committee; plan and implement the admissions process with the help of the recruitment committee, and direct the education and training of new members.
 - 3. **Election and Term.** The Membership Development Committee shall be selected by secret ballot at the election meeting of this League from a single slate submitted by the Nominating Committee at least three (3) weeks prior to the election meeting. Chair and assistant chair shall be duly noted on this slate. All committee members

shall serve a term of (1) year with the exception of the assistant chair who shall be considered the nominee for chair the following year.

4. **Vacancies.** Vacancies among members of the MDC shall be filled by the Nominating Committee with the approval of the President.

- i) **Nominating/Placement.** See Article X.
- j) **Personnel.** Handles staff related personnel issues which includes job descriptions, the hiring of staff, pay range and benefits, and maintains personnel records. The members consist of the Vice President of Finance (chair), President, the President-Elect, Treasurer, Thrift Shop Chair, and appointed advisor (member with a human resources background).
- k) **Thrift Shop.** The Thrift Shop Committee shall be responsible for the operation of the Thrift Shop under the policies and procedures approved by the Board of Directors.
- l) **HIPPY (Home Instruction Program for Preschool Youngsters).** The HIPPY program was started as an intervention strategy for the Housing Authority whose purpose is to empower parents to intervene and be their children's primary teacher. Parents are given training on developmentally appropriate tools for teaching their children concepts they need to know in order to be ready for school. League members will support the program and help increase enrollment by cooking/serving dinners during the monthly meetings, watching children during the parent meetings, being a parent mentor, and leading various presentations that would be beneficial to the families. Done In A Day projects for the general membership will be organized by this committee. This committee and the Community Advocacy and Research committee will evaluate the ongoing need for this committee by February of each League year and provide a recommendation to the Community Council and Placement.
- m) **Miracle on Main Street.** This committee shall be responsible for coordinating an annual, seasonal toy drive to assist families in need. The committee will work with community agencies to identify families that will receive vouchers. The committee will work closely with the Thrift Shop manager and Thrift Shop chairs to provide goods and funds for this event. Proceeds from the sale of toys in the Thrift Shop will be allocated to this event.
- n) **Family Visitation Center.** This committee monitors visitation sessions among children and their family members by remaining with the child and family during some or all of the visitation session/sessions, assuring child safety during the visits and improving the relationship between the child and the parents/family members.
- o) **SPAC.** SPAC stands for the State Public Affairs Committee.
- p) **Recruitment.** The Recruitment Committee shall be responsible for recruiting new members into the League following the admissions policies and procedures.

Section 2. Special Committees. Special Committees may be appointed by the President with the approval of the Board of Directors to fill a specific need. The powers and terms of such committees shall be designated by the Board.

- a) **Kids in the Kitchen Special Committee.** This committee addresses the urgent issues surrounding childhood obesity and poor nutrition through community outreach at local

organizations and events. This committee will end at the end of the 2009-2010 league year unless continued by the President with the approval of the Board of Directors.

Section 3. Additional Placements

- a) **Building Manager.** Responsible for maintaining the upkeep of the League building and grounds, serves on the 430 Building Committee, and maintains a schedule of the events held in the building.
- b) **Community Placement.** (See Placement Policies following Standing Rules)

Section 4. Chairs

- a) **Appointment.** Except as otherwise provided, chairs of committees shall be appointed by the President with the approval of the Board of Directors. Whenever possible, assistant chairs shall be considered as the automatic nominee.
- b) **Vacancies.** Vacancies among chairs shall be filled by the President with the approval of the Board of Directors. Such appointees shall serve until the expiration of the original term.

Section 5. Quorum. The AJLI defines a quorum as the majority of the members eligible to vote who are present at a meeting by proxy (or absentee ballot) or in person.

ARTICLE X-NOMINATING/PLACEMENT COMMITTEE

Section 1. Composition. The Nominating/Placement Committee shall be an elected committee comprised of five (5) members, three (3) who are to be elected in odd-numbered years and two (2) to be elected in even-numbered years. The immediate past president shall be a non-voting member of this committee.

Section 2. Duties. The Nominating/Placement Committee shall be responsible for providing nominees for all elected positions in this League. They shall also provide nominees for Area and AJLI positions as requested. This committee shall be responsible for the placement of members in various community and in-League service opportunities. They shall interview each Active member at regular intervals in order to plan her choice of service. This committee shall assist in the maintenance of placement records, monitor and recommend appropriate member activities when placement requirements are not being met.

Section 3. Election and Term. Candidates for this committee shall be selected by secret ballot from a slate presented by the Nominating/Placement Committee at least three (3) weeks prior to the election meeting. Each member shall serve a term of two (2) years with the exception of the immediate past president who shall serve for one (1) year. The nominee receiving the next highest number of votes shall be the alternate for the term of one (1) year. Independent nominations may be made to the Nominating Chair providing the following criteria has been met:

- 1) Ten percent (10%) of the Active membership have signed an independent nomination petition.

- 2) Written consent of the nominee accompanies the petition.
- 3) The Nominating/Placement Chair receives the necessary information at least two (2) weeks prior to the election meeting. Any independent nominations will be mailed to each active member at least seven (7) days prior to the election meeting. Such independent nominations shall be presented with the slate at the election meeting.

Section 4. Vacancies. A vacancy on this committee shall be filled by the alternate. Additional vacancies shall be filled by secret ballot vote of the membership from a slate of three (3) provided by the Nominating/Placement Committee. The member receiving the highest number of votes will fill the vacancy.

ARTICLE XI-MEETINGS

Section 1. Annual Meeting. The annual meeting of this League shall be held in May.

Section 2. Regular Meetings. Regular meetings of this League shall be held from September through May.

Section 3. Special Meetings. Special meetings may be called by the President, the Board of Directors, or by written request of at least ten percent (10%) of the active membership.

Section 4. Quorum. A quorum shall consist of thirty percent of the voting members during a General Membership Meeting.

ARTICLE XII-VOTING PROCEDURES

Except as otherwise provided in these Bylaws, any action may be taken at a meeting of this League, Executive Committee, Board of Directors, Council or Committee by a majority affirmative vote providing a quorum was established.

Section 1. Quorum. A quorum of the membership shall consist of thirty percent of the voting members during a General Membership Meeting.

Section 2. Eligibility. Resident active members of this League who are in "good standing" status are eligible to vote on any issue that comes before the membership.

Section 3. Absentee Election Ballots. Absentee ballots for elections shall be available for any resident Active member who is unable to attend a general or special election meeting due to employment, leave of absence, pre-planned travel, illness in the immediate family or other circumstances to be reviewed by the Nominating Chair. Said ballot may be obtained from the Nominating Chair no more than ten (10) days prior to an election meeting and must be returned to the Nominating Chair in a signed, sealed envelope at least two (2) hours prior to the beginning of the election meeting. A member who has voted absentee and is present at the election meeting may cast her ballot at the meeting; her absentee ballot will be null and void. Any alteration in the slate at the election meeting will void all absentee ballots.

Section 4. Projects

- a) **Placement Projects.** Adoption of a project that provides placement opportunities for members and affects the good standing status of only the members placed on that committee shall require a simple majority affirmative vote of the members present and voting. A project which does not receive sufficient volunteer support during Placement Fair to be adequately staffed shall not be instituted.
- b) **All- League Projects.** Adoption of any major project that requires financial and/or volunteer participation of all members of this league and that may affect the good standing status of the membership shall require a two thirds (2/3) affirmative vote of members present and voting. After being presented at a previous meeting, written notification of such projects shall be mailed to all resident active members at least three (3) weeks prior to the voting meeting.

Section 5. Fundraisers. All fundraising activities shall require a two-thirds (2/3) affirmative vote of all members present and voting for passage. After being presented to the membership at a previous meeting, written notification of such fundraising proposals shall be mailed to all resident active members at least three (3) weeks prior to the voting meeting.

Section 6. Position Statement/Public Stand. Position Statement/Public Stands shall require a two-thirds (2/3) affirmative vote of all members present and voting for adoption. After being presented to the membership at a previous meeting, written information regarding the issues shall be mailed to all resident active members at least three (3) weeks prior to the voting meeting. Quick endorsement procedure as described in the Standing Rules may be implemented when necessary.

ARTICLE XIII -PARLIAMENTARY AUTHORITY

Robert's Rules of Order Newly Revised shall be the parliamentary authority for all matters of procedure not specifically covered by the Bylaws of this League.

ARTICLE XIV-AMENDMENTS

Section 1. Bylaws. Bylaws of this League may be amended at any regular or special meeting provided the following criterion has been met:

- a) The proposed amendment shall be submitted in writing to the Board of Directors.
- b) The proposed amendment shall be mailed to all resident actives at least three (3) weeks prior to the voting meeting.
- c) The proposed amendment shall receive an affirmative two-thirds (2/3) vote by those members present and voting.
- d) Technical and typographical changes to assure editorial continuity are the responsibility of the President-Elect and Planning Council. All changes shall be reported to the Board of Directors and the membership.

Section 2. Standing Rules/Policies. Standing Rules and Policies may be amended or new ones established by a two-thirds (2/3) affirmative vote of the Board of Directors except in cases where financial or volunteer obligations may affect the good standing status of the membership. Such amendments then follow the procedure set forth in these Bylaws.

Section 3. Association Bylaws, Standing Rules, Policies. Changes within the Bylaws, Standing Rules, and/or Policies of the Association, if binding on member Leagues, shall be incorporated automatically and the membership notified of the changes.

ARTICLE XV-FISCAL POLICIES

Section 1. Fiscal Year. The fiscal year of this League shall be June 1 through May 31.

Section 2. Account and Compilation. The books and accounts of this League shall be kept in accordance with sound accounting practices and shall be compiled annually by a certified public accountant. The compiled financial statements shall be made available to all members of this League. The President, President-Elect, Vice President of Finance and Treasurer shall meet semi-annually with the same certified public accountant to review the general fiscal health of the organization.

Section 3. Bonding. The Vice President of Finance, Treasurer, President-Elect, President and all persons handling monies shall be bonded in the amount determined by the Board of Directors.

Section 4. Self-interested Contract or Awards of Money. Officer, director or member self-interested contracts with this League or awards of money by this League shall be governed by the provisions of Florida Statutes 607.0834 which requires disclosure of self-interests.

Section 5. Financial Agreements. All financial agreements shall be signed by all parties involved.

Section 6. Fundraising Agent. The Junior League of Gainesville, FL, Incorporated shall not act for others as a fundraising agent.

Section 7. Dissolution. In the event of the dissolution of The Junior League of Gainesville, Florida, Incorporated, its assets will be distributed to charitable and educational organizations in the community with 501(c)3 status as determined by the Board of Directors.

ARTICLE XVI – DELEGATES

Section 1. AJLI Annual Conference. Delegates to the annual meeting of the Association shall be the outgoing President as the voting delegate, the incoming President as the alternate voting delegate and the incoming President-Elect.

Section 2. Other Meetings. Non-budgeted conferences, regional meetings and other meetings must be approved by the Board of Directors. Delegates to such meetings shall be slated by the Education and Training Committee with approval by the Board of Directors.

ARTICLE XVII-INDEMNIFICATION

All officers, directors, employees, and agents of this League and all persons serving at the request of this League as an officer, director, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, acting within the scope of their

responsibilities or employment shall be indemnified in accordance with Florida Statutes 607.0850.