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# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Inspection

A	For th	e 2008 calendar year, or tax year beginning JUN 1, 2008 and ending	MAY 31, 2009					
	Check if	C Name of organization	D Employer identific	cation number				
é	applicab							
	Addre Chang	ss label or Long to Day of the Da						
F	Name	type	54-6	359587				
F	Initial	See Number and street for D.O. hours mail to not delivered to street address.\ Deam/or						
F	Termi	Coordin	I '	934-5130				
Ē	Uation ☐Amen ☐return	ded tions Characteristics and 7/D 4	G Gross receipts \$ 1,373,391.					
F	Apple			H(a) Is this a group return				
_	tion pendi		for affiliates? Yes X No					
		SAME AS C ABOVE	H(b) Are all affiliates incl					
1	Гах-ех	empt status X 501(c) ( 5 ) ◀ (insert no ) 4947(a)(1) or 527		list. (see instructions)				
		te: N/A	H(c) Group exemption					
			ear of formation: 1993 M					
	art I	Summary	our or rormation. 2335 is	Cate of logar doffillone, 2 22				
_		Briefly describe the organization's mission or most significant activities: THE PURP	OSE OF THE FUI	ND IS TO				
இத்தித்தி & Governance	'	SUBSIDIZE THE AMOUNT A CONTRIBUTING EMPLOYER	· · · · · · · · · · · · · · · · ·					
'na	2	Check this box  if the organization discontinued its operations or disposed of m						
Ve	3	Number of voting members of the governing body (Part VI, line 1a)	3	6				
ŏ	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	6				
<b>∞</b> 20_	5	Total number of employees (Part V, line 2a)	5	0				
	6	Total number of volunteers (estimate if necessary)	6	0				
<b>E</b>	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.				
	b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.				
<b>~</b> →		The difficultied submitted the month of the	Prior Year	Current Year				
$\geq$	8	Contributions and grants (Part VIII, line 1h)	7.101 1001	Our Citt Tour				
3	9	Program service revenue (Part VIII, line 2g)	1,974,834.	1,334,790.				
C3	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	66,424.	38,601.				
ŭ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	00,121.	30,001.				
SCANNEDAMAY	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,041,258.	1,373,391.				
A	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,011,2301	3,052,532.				
$\bigcirc$	14	Benefits paid to or for members (Part IX, column (A), line 4)		3,032,3321				
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)						
Expenses	l	Professional fundraising fees (Part IX, column (A), line 11e)						
per	l	Total fundraising expenses (Part IX, column (D), line 25)						
Ж	l .	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	88,284.	105,924.				
		Total expenses Add lines 13-17 (must equal Part IX, column (A), Time 25	88,284.	3,158,456.				
	مد ا	Revenue less expenses Subtract line 18 from line 12	1,952,974.	<1,785,065.>				
es	19	APR 1 4 2010	Beginning of Year	End of Year				
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	2,967,648.	4,059,293.				
Assi	21	Total lassets (Part X, line 16)  Total liabilities (Part X, line 26)	225,738.	3,102,448.				
Set	22	Net assets or fund balances. Subtract line 21 from time 20 GOEN, UT	2.741.910.	956,845.				
P	art II	Signature Block	2,741,710	730,043.				
٠٠٠		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statemen	nts, and to the best of my knowledge	e and belief, it is true, correct.				
		and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowled	dge					
C:	_	Janel (No 16/16/16	1 4-1	6-10				
Sign		Signature of officer	Date					
Her	е	JOSEPH T. ASHDALE, TRUSTEE						
		Type or print name and title						
		Data	Check if Prepare	r's identifying number				
Paid		Preparer's signature 20 3/30/8	self- (see ins	tructions)				
Prep	arer's	Firm's name (or NOVAK FRANCELLA) LLC	employed	<del></del>				
Use	Only	1 yours in Common Commo	EIN ►	<del></del>				
		address, and	Dhana na 🕨 G	10_668_0400				
N4~	. +h = !!		[ Prione no. ► 6.	10-668-9400				
		RS discuss this return with the preparer shown above? (see instructions)		Yes No Form 990 (2008)				

# GLAZIERS, ARCHIT. METAL WORKERS AND GLAS Form 990 (2008) WORKERS UNION LOC.NO.252 PINPOINTING FD 54-6359587 Page 2 Part III Statement of Program Service Accomplishments (see instructions) 1 Briefly describe the organization's mission. SEE SCHEDULE O FOR CONTINUATION

Pa	rt III Statement of Program Service Accompli			
1	,	HEDULE O FOR CONTINUAT		
	THE PURPOSE OF THE FUND IS TO			ING
	EMPLOYER PAYS FOR FRINGE BENEF	FITS AND WAGES IN ORDE	R TO AID	
	COMPETITIVENESS IN OBTAINING O	CONTRACTS WHICH OTHERW	<u>ISE MAY BE I</u>	LOST TO
	NON-UNION CONTRACTORS. TO ACC	COMPLISH THIS PURPOSE,	THE PINPOIN	TING I
2	Did the organization undertake any significant program serv	rices during the year which were not listed o	n	
	the prior Form 990 or 990-EZ?			Yes X No
	If "Yes", describe these new services on Schedule O	·		
3	Did the organization cease conducting, or make significant	changes in how it conducts, any program se	ervices?	Yes X No
•	If "Yes", describe these changes on Schedule O.	g		
4	Describe the exempt purpose achievements for each of the	organization's three largest program service	es by expenses	
•	Section 501(c)(3) and 501(c)(4) organizations and section 49			
	allocations to others, the total expenses, and revenue, if any		ount of grains and	
	allocations to others, the total expenses, and revende, if any	y, for each program service reported		
4a	(Code ) (Expenses \$	including grants of \$	) (Revenue \$	
<del>-</del> 74	THE FUND DISTRIBUTES BENEFIT G		HEALTH & WI	, T.FARE
	ANNUITY AND APPRENTICESHIP TRA			
	EMPLOY OR DESIRE TO EMPLOY MEM		TO AID	VD WIIO
	COMPETITIVENESS IN OBTAINING O			I_INTON
	CONTRACTORS.	CONTRACTS WHICH MAT BE	HOST TO NOT	N-OINTOIN
	CONTRACTORS.			<del> </del>
				·-·
	_,		<del></del> · ·	
	<del></del>			
4b	(Code ) (Expenses \$	including grants of \$	) (Revenue \$	)
	<del>- v</del>	1		
4c	(Code ) (Expenses \$	including grants of \$	) (Revenue \$	<u>,                                      </u>
	(COUC ) (EXPONDED 4	moldaring grante or \$	) (1.000.140 <b>(</b>	,
	***			
		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
			_	
	<del>-</del>			
4d	Other program services. (Describe in Schedule O)			
	(Expenses \$ including grants of \$	) (Revenue \$	)	
4e_	Total program service expenses ▶\$	(Must equal Part IX, Line 25, colu	mn (B).)	
				Farm 000 (0000)

832002 12-18-08

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		_
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5_	X	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X_
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	<u>X</u>	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
14a		14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			37
	located outside the United States? If "Yes," complete Schedule F, Part II	15_		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	40		v
4-	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17 40	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X X
18 10	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	18		X
19	Did the organization report more than \$15,000 on Part Vini, line sa vin Pes, complete Schedule G, Part III  Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19		X
20 21	Did the organization operate one of more hospitals? If Yes, complete Schedule I, Parts I and II	20 21	х	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization report more than \$5,000 on Fact IX, column (A), line 2 in Fes, complete Schedule I, Facts Fand III  Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
_ ra	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b	}	
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		<u> </u>
		Form !	990 (	2008)

Part IV Checklist of Required Schedules (continued)

			Yes	No
<b>28</b> D	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			1
а Н	lave a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
ın	ndirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
ре	erson(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		Х
ЬΗ	lave a family member who had a direct or indirect business relationship with the organization?			
lf	"Yes," complete Schedule L, Part IV	28b		X
c S	erve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
co	orporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X_
<b>29</b> Di	old the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
<b>30</b> Da	did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
co	ontributions? If "Yes," complete Schedule M	_30		X
<b>31</b> Di	old the organization liquidate, terminate, or dissolve and cease operations?			
lf	"Yes," complete Schedule N, Part I	31	_	X
<b>32</b> Di	old the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
So	chedule N, Part II	32		X
<b>33</b> Di	old the organization own 100% of an entity disregarded as separate from the organization under Regulations			
se	ections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34 W	/as the organization related to any tax-exempt or taxable entity?			
lf	"Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	<u> </u>
<b>35</b> Is	any related organization a controlled entity within the meaning of section 512(b)(13)?			
lf	"Yes," complete Schedule R, Part V, line 2	35		_X_
36 Se	ection 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
lf	"Yes," complete Schedule R, Part V, line 2	36		
<b>37</b> Di	d the organization conduct more than 5% of its activities through an entity that is not a related organization			
ar	nd that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Form 990 (2008)

WORKERS UNION LOC.NO.252 PINPOINTING FD 54-6359587 Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns, Enter -0- if not applicable 1a 0 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 0 filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? Х За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a X b If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c X 6a Did the organization solicit any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization provide goods or services in exchange for any guid pro quo contribution of more than \$75? Х 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? X 7с d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter N/A a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter N/A a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against

Form 990 (2008)

12a

11b

amounts due or received from them )

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

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Form 990 (2008) WORKERS UNION LOC.NO.252 PINPOINTING FD 54-6359587 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management						
			Yes	No			
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,						
	processes, or changes in Schedule O See instructions						
1a	Enter the number of voting members of the governing body	5					
b	Enter the number of voting members that are independent	5					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	_2		X			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors or trustees, or key employees to a management company or other person?	3		<u>X</u>			
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X			
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X			
6	Does the organization have members or stockholders?	6		X			
7a	7a Does the organization have members, stockholders, or other persons who may elect one or more members of the						
	governing body?	7a		X			
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		<u>X</u>			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year						
	by the following		ļ				
а	The governing body?	8a	х				
b	Each committee with authority to act on behalf of the governing body?	8b	Х				
9a	Does the organization have local chapters, branches, or affiliates?	9a		X			
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with those of the organization?	9b					
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must						
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	х				
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	x				
Sec	tion B. Policies						
			Yes	No			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X			
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise						
	to conflicts?	12b					
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	in Schedule O how this is done	12c					
13	Does the organization have a written whistleblower policy?	13		X			
14	Does the organization have a written document retention and destruction policy?	14		X			
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision.						
а	The organization's CEO, Executive Director, or top management official?	15a		X			
	Other officers or key employees of the organization?	15b		X			
	Describe the process in Schedule O (see instructions)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	ŀ					
	taxable entity during the year?	16a		Х			
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure	1_1010					
17	List the states with which a copy of this Form 990 is required to be filed ► NONE						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for					
	public inspection. Indicate how you make these available. Check all that apply						
	Own website Another's website X Upon request						
19	Describe in Schedule Q whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fine	ncia!				
	statements available to the public	11110	ioai				
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion -					
	FUND OFFICE - 215-934-5130	uon 🏲					
	2980 SOUTHAMPTON-BYBERRY RD., PHILADELPHIA, PA 19154						
832006							

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees, and former such persons

(A)	(B)	-			C)			(D)	(E)	(F)
Name and Title	Average hours	ر ا		Pos k all		app	alv)	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
JOSEPH T. ASHDALE									_	_
UNION TRUSTEE	2.00	X	ļ	ļ	ļ	ـــــ	<u> </u>	0.	0.	0.
JOSEPH TRUAX									_	•
UNION TRUSTEE	2.00	X	-	$\vdash$	$\vdash$	1		0.	0.	0.
MATTHEW TRZASKA UNION TRUSTEE	2.00	v						0.	0.	0.
BARRY SHORE	2.00	^	+-	$\vdash$	<del> </del>			0.	0.	0.
EMPLOYER TRUSTEE	2.00	x						0.	0.	0.
RICHARD T. CONLY	2.00	1								
EMPLOYER TRUSTEE	2.00	x						0.	0.	0.
RON KUDLA										
EMPLOYER TRUSTEE	2.00	X						0.	0.	0.
		_	-							
						<u> </u>				
		_		_	_	<u> </u>	-			
			-			_				
										***
				_						
		<u> </u>	-		 					

(A) Name and title	(B) Average	(C) Position (check all that apply)						(D) Reportable	( <b>E)</b> Reportable		(F Estim	ated
	hours per week	director	lnstitutional trustee		Key employee	Highest compensated and employee		compensation from the organization (W-2/1099-MISC)	compensation from related organization (W-2/1099-MIS	d ns	amou oth comper from organiz and re organiz	er isation the zation lated
1b Total						<b></b>		0.		0.		0.
Total number of individuals (including the compensation from the organization	ose in 1a) who re	ceive	ed m	nore	tha	n \$1	00,0	000 in reportable		<u> </u>	Ye	s No
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for	or such individual					-				-	3	х
<ul> <li>For any individual listed on line 1a, is the and related organizations greater than \$</li> <li>Did any person listed on line 1a received</li> </ul>	150,000? If "Yes, or accrue compe	." <i>co.</i> nsati	mple ion f	ete S	Sche	edule	J f	or such individual	-		4	X
the organization? If "Yes," complete Sch Section B. Independent Contractors											5	<u> </u>
Complete this table for your five highest the organization NONE	compensated in	depe	ende	nt c	ontr	racto	rs t	hat received more than	\$100,000 of con	npensat	tion from	1
(A) Name and busine	ess address				<del>-</del>			(B) Description of s	services	Co	(C) mpensa	tion
					_							
												_
Total number of independent contractor from the organization	s (including those	1 e in 1	) wh	no re	cei	ved i	nore	e than \$100,000 in com	pensation			, <u> </u>
										F	orm <b>99</b> 6	(2008)

GLAZIERS, ARCHIT. METAL WORKERS AND GLAS

WORKERS UNION LOC.NO.252 PINPOINTING FD 54-6359587 Form 990 (2008) Page 9 Part VIII Statement of Revenue (D) Revenue (A) (B) (C) Related or Unrelated Total revenue excluded from exempt function business tax under sections 512, 513, or 514 revenue revenue gifts, grants lar amounts 1 a Federated campaigns 1a 1b b Membership dues c Fundraising events 1c d Related organizations 1d Contributions, and other simi e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1/ \$ h Total. Add lines 1a-1f **Business Code** 900099 | 1,326,783. | 1,326,783.Program Service Revenue 2 a EMPLOYER CONTRIBUTIONS **b** CANCELLED GRANTS 900099 8,007. f All other program service revenue 334,790 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 38,601 38,601. other similar amounts) Income from investment of tax-exempt bond proceeds 4 Royalties (i) Real (II) Personal 6 a Gross Rents **b** Less rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c\_ Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b d All other revenue e Total. Add lines 11a-11d Total Revenue Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e ► 1,373,391.1,334,790. 38,601.

Form **990** (2008)

832009 02-02-09

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	3,052,532.			
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				1
	organizations, and individuals outside the U.S				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		······		
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)		<del></del>		
9	Other employee benefits				_
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management	202			
b	Legal	223.			
C	Accounting	5,700.			
d	Lobbying Professional fundrausing convess. See Part IV. Iron 17				
e	Professional fundraising services. See Part IV, line 17 Investment management fees				
f	Other				
9 12	Advertising and promotion	· · · · · · · · · · · · · · · · · · ·			
13	Office expenses	1,922.			
14	Information technology	1,522.			<del>-</del>
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	347.			
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total				
	expenses shown on line 25 below.)				
а	ADMINISTRATION FEES	97,732.			
b					
С					
d			· · · · · · · · · · · · · · · · · · ·		<u> </u>
е		-			
	All other expenses				
	Total functional expenses. Add lines 1 through 24f	3,158,456.			
26	Joint Costs Check here  if following				
	SOP 98-2. Complete this line only if the organization			:	
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	cudeational campaign and fulful alsing solicitation				L

		O	,			·			
orm 990 (	(2008)	WORKERS	UNION	LOC.NO.252	PINPO	INTING F	D 54-	-6359587	Page 1
Part X	Balance Sheet								
						/A)	1	(D)	

			(A) Beginning of year		Enc	(B) d of yea	ar			
-	1	Cash - non-interest-bearing	295,508.	1	,	246	037.			
	2	Savings and temporary cash investments	2,389,665.	2	3,	668	765.			
	3	Pledges and grants receivable, net		3						
	4	Accounts receivable, net		4		143	778.			
	5	Receivables from current and former officers, directors, trustees, key								
	1	employees, or other related parties. Complete Part II of Schedule L.		5						
	6	Receivables from other disqualified persons (as defined under section								
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete		·						
		Part II of Schedule L		6						
ţ	7	Notes and loans receivable, net		7						
Assets	8	Inventories for sale or use		8						
Ä	9	Prepaid expenses and deferred charges	317.	9			317.			
	10a	Land, buildings, and equipment cost basis 10a 5,542	2.		ł					
	ь	Less: accumulated depreciation Complete			i					
	}	Part VI of Schedule D 5,542	2. 0.	10c			0.			
	11	Investments - publicly traded securities		11						
	12	Investments - other securities. See Part IV, line 11		12						
	13	Investments - program-related See Part IV, line 11		13						
	14	Intangible assets		14						
	15	Other assets. See Part IV, line 11	282,158.	15			396.			
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,967,648.	16	4,		<u> 293.</u>			
	17	Accounts payable and accrued expenses		17			700.			
	18	Grants payable	193,767.	_18	2,9	<u>924</u> ,	.779 <b>.</b>			
	19	Deferred revenue		19						
es	20	Tax-exempt bond liabilities		20						
	21	Escrow account liability Complete Part IV of Schedule D		21						
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,								
iab.		highest compensated employees, and disqualified persons. Complete Part II		İ						
_		of Schedule L		22						
	23	Secured mortgages and notes payable to unrelated third parties		23						
	24	Unsecured notes and loans payable		24						
	25	Other liabilities Complete Part X of Schedule D	31,971.	25			<u>969.</u>			
	26	Total liabilities. Add lines 17 through 25	225,738.	26	3,:	<u>102,</u>	448.			
		Organizations that follow SFAS 117, check here   X  and complete								
nces		lines 27 through 29, and lines 33 and 34.			1					
au	27	Unrestricted net assets	2,741,910.	27		<del>356</del> ,	845.			
Bal	28	Temporarily restricted net assets		28						
Fund Bala	29	Permanently restricted net assets		29						
Ī		Organizations that do not follow SFAS 117, check here								
Net Assets or		complete lines 30 through 34.								
set	30	Capital stock or trust principal, or current funds		30						
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31						
Net	32	Retained earnings, endowment, accumulated income, or other funds	2 741 010	32		O.F.C	0.45			
	33	Total net assets or fund balances	2,741,910.	33			845.			
Pai	34 + XI	Total liabilities and net assets/fund balances Financial Statements and Reporting	2,967,648.	34	4,(	<u>, פכנ</u>	293.			
		r mancial Statements and neporting				Ye	s No			
4	Δοοο	ounting method used to prepare the Form 990	Other			+	1.10			
1										
2a					2:					
b		the organization's financial statements audited by an independent accountant			21	<del>-</del>	X			
Ĉ		es" to lines 2a or 2b, does the organization have a committee that assumes res		audit,	1	_   _	-			
2-		w, or compilation of its financial statements and selection of an independent ac		lo A		c X	<del>`</del>			
Sa	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?									
h	·									
	<u> </u>	es," did the organization undergo the required audit or audits?				<del></del>				

# SCHEDULE C

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► To be completed by organizations described below.

Attach to Form 990 or Form 990-EZ.

Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

<ul> <li>Section 5</li> </ul>	01(c)(4), (5), or (6) organiza	tions Complete Part III		·	
Name of orga	Inization GLAZIER	S, ARCHIT. METAL	WORKERS AND	O GLAS Em	ployer identification number
	WORKERS	UNION LOC.NO.252	PINPOINTI	NG FD	54-6359587
Part I-A	To be completed b	y all organizations exemp	t under section	501(c) and section	527 organizations.
	See the instructions for S	Schedule C for details			
1 Provide	a description of the organiz	zation's direct and indirect politica	l campaign activities i	n Part IV.	
2 Political	expenditures			<b>&gt;</b>	\$
3 Voluntee	er hours				
Part I-B	To be completed b	y all organizations exemp	t under section (	501(c)(3).	
	See the instructions for S	Schedule C for details			
1 Enter the	e amount of any excise tax	incurred by the organization under	er section 4955	<b>•</b>	\$
2 Enter the	e amount of any excise tax	incurred by organization manager	s under section 4955		\$
3 If the org	ganization incurred a sectio	n 4955 tax, did it file Form 4720 fo	or this year?		Yes No
4a Was a c	orrection made?				Yes No
<b>b</b> If "Yes,"	describe in Part IV				
Part I-C	To be completed b	y all organizations exemp	t under section (	501(c), except sect	ion 501(c)(3).
	See the instructions for S	Schedule C for details			
1 Enter the	e amount directly expended	d by the filing organization for sect	tion 527 exempt funct	ion activities	\$
2 Enter the	e amount of the filing organ	ization's funds contributed to oth	er organizations for se	ection 527	
exempt	function activities			<b>•</b>	\$
3 Total of	direct and indirect exempt	function expenditures Add lines 1	and 2 and enter here	and on	
Form 11	20-POL, line 17b			<b>•</b>	\$
4 Did the f	ılıng organization file Form	1120-POL for this year?			Yes No
5 State the	e names, addresses and er	nployer identification number (EIN	) of all section 527 po	litical organizations to wh	nich payments were made
		if the amount was paid from the f		·	
		ı separate political organization, si	uch as a separate seg	regated fund or a politica	ll action committee (PAC)
If additio	nal space is needed, provi	de information in Part IV			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly delivered to a separate
					political organization.
					If none, enter -0
					İ
	<del></del>			ļ . <u> </u>	<u> </u>

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule C (Form 990 or 990-EZ) 2008

GLAZIERS, ARCHIT. METAL WORKERS AND GLAS

Part II-A To be completed b								
(election under sec			-		it illed Fortil 570	00		
A Check ▶ ☐ If the filing organiza				illedule O loi details.				
		-	nd "limited control" pi	rovisions annly				
Limi	its on Lob	bying Expe	<del></del>		(a) Filing organization's totals	(b) Affiliated group totals		
1a Total lobbying expenditures to infl	luence pub	lic opinion (	grassroots lobbying)			**		
b Total lobbying expenditures to infl	•	•	, ,					
c Total lobbying expenditures (add l	lines 1a an	d 1b)						
d Other exempt purpose expenditur	d Other exempt purpose expenditures							
e Total exempt purpose expenditure	es (add line	s 1c and 1c	d)					
f Lobbying nontaxable amount. Ent	er the amo	unt from th	e following table in bo	th columns				
If the amount on line 1e, column (a)	nount is:							
Not over \$500,000 20% of the amount on line 1e								
Over \$500,000 but not over \$1,00								
Over \$1,000,000 but not over \$1,5								
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5%				ess over \$1,500,000				
Over \$17,000,000 \$1,000,000.				_				
			-					
g Grassroots nontaxable amount (er	nter 25% o	f line 1f)						
h Subtract line 1g from line 1a. Ente	r ·O· if line o	g is more th	an line a					
Subtract line 1f from line 1c Enter	-0- if line f	is more tha	n line c					
J If there is an amount other than ze	ero on eithe	er line 1h or	line 1i, did the organi	zation file Form 4720				
reporting section 4911 tax for this	year?					Yes No		
, , , , , , , , , , , , , , , , , , , ,		at made a s	• •	r Section 501(h) on do not have to comp a through 2f of the ins				
	Lobi	ying Expe	nditures During 4-Ye	ear Averaging Period	· <del></del> · · · · · · · · · · · · · · · · · ·			
Calendar year (or fiscal year beginning in)	(a)	2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) Total		
2a Lobbying non-taxable amount								
b Lobbying ceiling amount						]		
(150% of line 2a, column(e))	<b></b>							
c Total lobbying expenditures								
I Commente de la latera de la commenta del commenta del commenta de la commenta del commenta del commenta de la commenta de la commenta de la commenta de la commenta de la commenta de la commenta de la commenta de la commenta de la commenta de la commenta de la commenta de la commenta de la commenta de la commenta de la commenta de la commenta de la commenta de la commenta del commenta del commenta de la commenta de la commenta del commenta de								
d Grassroots non-taxable amount						+		
e Grassroots ceiling amount								
(150% of line 2d, column (e))				-		-		
f Grassroots lobbying expenditures								

Schedule C (Form 990 or 990-EZ) 2008

# GLAZIERS, ARCHIT. METAL WORKERS AND GLAS

Schedule C (Form 990 or 990-EZ) 2008 WORKERS UNION LOC.NO.252 PINPOINTING FD54-6359587 Page 3

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

	(a	)	(t	)
	Yes	No	Amo	ount
During the year, did the filing organization attempt to influence foreign, national, state or			<del></del>	
local legislation, including any attempt to influence public opinion on a legislative matter	1			
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?			•	
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?				
j Other activities? If "Yes," describe in Part IV	<del></del>			
j Total lines 1c through 1i	<del> </del>			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912			<u>-</u>	
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912		ŀ	<del></del>	
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  Part III-A To be completed by all organizations exempt under section 501(c)(4)	section	501/6\/5\	or coot	ion
501(c)(6). See the instructions for Schedule C for details	, section (	30 I (C)(3)	, or sect	IUII
CO 1(0)(0). See the instructions for Schedule C for details	<del>.</del>		Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		4	X	110
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	X	
3 Did the organization make only inviouse lobbying experiations of \$2,000 or less?  3 Did the organization agree to carryover lobbying and political expenditures from the prior year?		3		X
analysis of IIVs a II a service a	ii Fart iii-	A, ques	tion 3 is	
answered "Yes." See Schedule C instructions for details		· · ·	tion 3 is	
1 Dues, assessments and similar amounts from members		A, ques	tion 3 is	
<ul> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenditures)</li> </ul>		· · ·	tion 3 is	
<ul> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> </ul>		1	tion 3 is	
<ul> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> </ul>		1	tion 3 is	
<ul> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> </ul>		1 2a 2b	tion 3 is	
<ul> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> </ul>		2a 2b 2c	tion 3 is	
<ul> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> </ul>	ical	1 2a 2b	tion 3 is	
<ul> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex</li> </ul>	ical	2a 2b 2c	tion 3 is	
<ul> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and</li> </ul>	ical	2a 2b 2c 3	tion 3 is	
<ul> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?</li> </ul>	ical	2a 2b 2c 3	tion 3 is	
<ul> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?</li> <li>Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)</li> </ul>	ical	2a 2b 2c 3	tion 3 is	
<ul> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?</li> <li>Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)</li> <li>Part IV Supplemental Information</li> </ul>	ical cess political	2a 2b 2c 3		
<ul> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?</li> <li>Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)</li> <li>Part IV Supplemental Information</li> <li>omplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the section 162(e) and the section 162(e) dues</li> </ul>	ical cess political	2a 2b 2c 3		this pa
<ul> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?</li> <li>Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)</li> <li>Supplemental Information</li> <li>omplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the political expenditures of the part I-B, line 4; Part I-C, line 5; and the political expenditures of the part I-B, line 4; Part I-C, line 5; and the political expenditures of the part I-B, line 4; Part I-C, line 5; and the part I-C, line 5; and the part I-B, line 4; Part I-C, l</li></ul>	ical cess political	2a 2b 2c 3		this pa
<ul> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?</li> <li>Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)</li> <li>Supplemental Information</li> <li>omplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the political expenditures of the part I-B, line 4; Part I-C, line 5; and the political expenditures of the part I-B, line 4; Part I-C, line 5; and the political expenditures of the part I-B, line 4; Part I-C, line 5; and the part I-C, line 5; and the part I-B, line 4; Part I-C, l</li></ul>	ical cess political	2a 2b 2c 3		this pa
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<ul> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> <li>a Current year</li> <li>b Carryover from last year</li> <li>c Total</li> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?</li> <li>Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)</li> <li>Part IV Supplemental Information</li> <li>omplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the section 162(e) and the section 162(e) dues</li> </ul>	ical cess political	2a 2b 2c 3		this pa
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Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)  Supplemental Information  complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the section 162(e) amount of lobbying and political expenditures (line 2c total minus 3 and 4)	ical cess political	2a 2b 2c 3		this pa
Dues, assessments and similar amounts from members  Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues if notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exdoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and expenditure next year?  Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)  Supplemental Information  complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the section 162(e) amount of lobbying and political expenditures (line 2c total minus 3 and 4)	ical cess political	2a 2b 2c 3		this pa

# Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

GLAZIERS, ARCHIT. METAL WORKERS AND GLAS WORKERS INTON LOC NO. 252 PINPOINTING ED

Employer identification number 54-6359587

Pa	rt I Organizations Maintaining Donor Advise		s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year	***	
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor adv	sed funds
	are the organization's property, subject to the organization's	-	Yes No
6	Did the organization inform all grantees, donors, and donor a		e used only
	for charitable purposes and not for the benefit of the donor o	,	· — —
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990,	Part IV, line 7
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e g , recreation or p	leasure) Preservation of an h	storically important land area
	Protection of natural habitat	Preservation of certi	fied historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	ervation contribution in the form of a coi	nservation easement on the last day
	of the tax year		
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06	2d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by th	e organization during the taxable
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, violations, a	and
	enforcement of the conservation easements it holds?		└─ Yes └─ No
6	Staff or volunteer hours devoted to monitoring, inspecting, ar	nd enforcing easements during the year	<b></b>
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	
	and section 170(h)(4)(B)(ii)?		└── Yes └── No
9	In Part XIV, describe how the organization reports conservation	·	
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes	s the organization's accounting for
Da	conservation easements	Aut Historical Transcript	NAL Circilar A A
Pai	t III Organizations Maintaining Collections of		other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
	16 th		
па	If the organization elected, as permitted under SFAS 116, no	·	
	treasures, or other similar assets held for public exhibition, ed	·	ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these r		
b	If the organization elected, as permitted under SFAS 116, to		
	or other similar assets held for public exhibition, education, o	r research in furtherance of public service	e, provide the following amounts relating to
	these items		<b>.</b> .
	(i) Revenues included in Form 990, Part VIII, line 1		<b>S</b>
_	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical treating following amounts are smaller to the following amounts are smaller to the following amounts are smaller to the following amounts are smaller to the following amounts are smaller to the following amounts are smaller to the following amounts are smaller to the following amounts are smaller to the following amount of the following amounts are smaller to the following amounts are smaller to the following amounts are smaller to the following amounts are smaller to the following amounts are smaller to the following amounts are smaller to the following amounts are smaller to the following amounts are smaller to the following amount of the following amounts are smaller to the following amounts are smaller to the following amount of the following amounts are smaller to the following amount of the		ai gain, provide
_	the following amounts required to be reported under SFAS 1:	to relating to these items	<b>&gt;</b> 0
2	Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

# GLAZIERS, ARCHIT. METAL WORKERS AND GLAS WORKERS UNION LOC.NO.252 PINPOINTING FD

		UNION LOC							<u> 59587</u>	
Pa	rt III   Organizations Maintaining C	Collections of A	rt, Hist	torical	Treasures,	or Oth	<u>er Simil</u>	ar Asse	ts (contir	nued)
3	Using the organization's accession and other	r records, check an	y of the fo	ollowing t	that are a sign	ıficant us	e of its col	lection ite	ms (check	( all
	that apply).									
а	Public exhibition	(	ı 🖳 i	Loan or e	xchange prog	rams				
b	Scholarly research	•	, 🗀 (	Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	in how th	ey furthe	r the organiza	tion's exe	empt purp	ose in Par	t XIV	
5	During the year, did the organization solicit of	r receive donations	of art, his	storical tr	easures, or ot	her sımıla	ır assets			
	to be sold to raise funds rather than to be m								Yes	No_
Pai	t IV Trust, Escrow and Custodia		Comple	ete if orga	anization ansv	vered "Ye	es" to Forn	า 990, Par	rt IV, line 9	, or
	reported an amount on Form 990, Pa	rt X, line 21							_	
1a	Is the organization an agent, trustee, custod	an or other interme	diary for d	contribut	ions or other a	assets no	t ıncluded			
	on Form 990, Part X?								_ Yes	☐ No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing t	able						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance								_	
2a	Did the organization include an amount on F	orm 990, Part X, line	21?						Yes	☐ No
	If "Yes," explain the arrangement in Part XIV									
Pai	t V   Endowment Funds. Complete	f organization answ	ered "Yes	s" to Forr	n 990, Part IV	, line 10				
		(a) Current year	(b) Pi	rıor year	(c) Two ye	ars back	(d) Three y	/ears back	(e) Four y	/ears back
1a	Beginning of year balance		ļ <u> </u>						ļ	
þ	Contributions									
С	Investment earnings or losses									
d	Grants or scholarships								<u> </u>	
е	Other expenditures for facilities									
	and programs								<u> </u>	
f	Administrative expenses	<del></del>								
g	End of year balance									
2	Provide the estimated percentage of the year	r end balance held a	as							
а	Board designated or quasi-endowment		_%							
b	Permanent endowment >	%								
		%								
За	Are there endowment funds not in the posse	ssion of the organiz	ation tha	t are held	d and administ	tered for t	the organiz	zation	_	
	by									res No
	(i) unrelated organizations								3a(ı)	
	(ii) related organizations								3a(ıi)	
b	If "Yes" to 3a(II), are the related organizations	s listed as required o	n Sched	lule R?					3b	
4	Describe in Part XIV the intended uses of the									
Par	t VI   Investments - Land, Building	s, and Equipm	ent. See			10		<del></del>		
	Description of investment	(a) Cost or o basis (investr	- 1		st or other is (other)	(c) [	Depreciatio	'n	(d) Book	value
1a	Land									
b	Buildings									
С	Leasehold improvements									
d	Equipment									
e	Other				5,542.	,[	5,5	42.		0.
<u>Total</u>	. Add lines 1a-1e. (Column (d) should equal Fo	orm 990, Part X, colu	ımn (B), l	ine 10(c)	)			<b>&gt;</b>		0.

# GLAZIERS, ARCHIT. METAL WORKERS AND GLAS WORKERS UNION LOC.NO.252 PINPOINTING FD

Part VII Investments - Other Securities. See Form 990, Part X, line 12. (a) Description of security or category (c) Method of valuation: (b) Book value (including name of security) Cost or end-of-year market value Financial derivatives and other financial products Closely-held equity interests Other\_ Total (Col (b) should equal Form 990, Part X, col (B) line 12.) Part VIII Investments - Program Related. See Form 990, Part X, line 13 (c) Method of valuation (b) Book value (a) Description of investment type Cost or end-of-year market value Total (Col (b) should equal Form 990, Part X, col (B) line 13.) Part IX Other Assets. See Form 990, Part X, line 15 (b) Book value (a) Description Total. (Column (b) should equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Amount Federal income taxes DUE TO PARTICIPATING EMPLOYERS 131,040 DUE TO RELATED FUND 40,929 171,969. Total. (Column (b) should equal Form 990, Part X, col (B) line 25) In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions

under FIN 48.

Schedule D (Form 990) 2008

54-6359587 Page 3

GLAZIERS, ARCHIT. METAL WORKERS AND GLAS

	edule D (Form 990) 2008 WORKERS UNION LOC.NO.252 PINPOINT rt XI Reconciliation of Change in Net Assets from Form 990 to Financial States		54-	6359587	Page 4
				1 272	201
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		1,373	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		<u>3,158</u>	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3		<1,785	<u>,065.</u>
4	Net unrealized gains (losses) on investments	4			
5	Donated services and use of facilities	5			
6	Investment expenses	6		<del></del> -	
7	Prior period adjustments	7			
8	Other (Describe in Part XIV)	8			
9	Total adjustments (net) Add lines 4-8	9			0.
10 Par	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 rt XII   Reconciliation of Revenue per Audited Financial Statements With R	evenue per	Return	<1,785	<u>,065.</u>
1	Total revenue, gains, and other support per audited financial statements	oromae por	1	1,373	301
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			1,373	, 3 3 1 0
	Net unrealized gains on investments  2a				
a			-		
	<del></del>		-		
C	Recoveries of prior year grants  2c	<u> </u>	-{		
a	Other (Describe in Part XIV)		$\dashv$ $\downarrow$ $\downarrow$		^
_			2e	1 272	0.
3	Subtract line 2e from line 1		3	1,373	, 391.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b		_		
b	Other (Describe in Part XIV)				_
С	Add lines 4a and 4b		4c		0.
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)		5	1,373	<u>,391.</u>
Pai	rt XIII Reconciliation of Expenses per Audited Financial Statements With E	xpenses pe	r Retu		
1	Total expenses and losses per audited financial statements		1	3,158	<u>,456.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		1 1		
а	Donated services and use of facilities 2a		_		
b	Prior year adjustments 2b		_  1		
С	Losses reported on Form 990, Part IX, line 25				
d	Other (Describe in Part XIV)				
е	Add lines 2a through 2d		2e		0.
3	Subtract line 2e from line 1		3	3,158,	456.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIV)		7 1		
	Add lines 4a and 4b		4c		0.
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)		5	3,158,	
Par	rt XIV Supplemental Information	-		0,1=00,	
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	4 Part IV lines	1b and 2	b Part V line	4· Part
	rt XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b	.,		,	.,
.,					
	· · · · · · · · · · · · · · · · · · ·				
	PB+				
		_			<del></del>

CHEDULE 1							OMB No 1545-0047
(066 1170		Govern	Governments, and Individuals in the U.S.	uals in the U.S.	£		2008
epartment of the Treasury	► Comp	► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.	in answered "Yes,	" on Form 990, Pa	ırt IV, lines 21 or 22.		Open to Public
		- 1	► Attach to Form 990	n 990.			Inspection
the organization	GLAZIERS, ARCHIT. METAL WORKERS UNION LOC.NO.252		WORKERS AND GLAS PINPOINTING FD	AS D			Employer identification number 54-6359587
Part I General Information on Grants and Assistance	and Assistance	1 1					
1 Does the organization maintain records to substantiate the amount of	to substantiate th		or assistance, the	grantees' eligibility	for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	uoı
criteria used to award the grants or assistance?  Describe in Part IV the organization's propedures for monitoring the use of grant funds in the United States.	iistance?	toring the use of great	finds of the United	Ctates			Yes X No
۱Ĕ	Governments an	d Organizations in the	e United States. C	omplete of the ords	nization answered "Y	es" on Form 990. Part	IV line 21 for any
recipient that received more than \$5,000 Check this box if no one recipient received more than \$5,000 Use Part IV and Schedule I-1 (Form 990) if additional space is needed	\$5,000 Check thi	s box if no one recipier	nt received more th	an \$5,000 Use Pa	rt IV and Schedule I-1	(Form 990) if addition	al space is needed
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							SUBSIDIZE BENEFIT FUND TO
UPAT DISTRICT COUNCIL 21 WELFARE							AID CONTRIBUTING
č							EMPLOYERS IN COMPETITIVE
HILADELPHIA, PA 19154	91-2036994	501(C)(9)	1,285,440,	0			BIDDING.
							SUBSIDIZE BENEFIT FUND TO
LLIED TRADES DC 21 ANNUITY FUND -							AID CONTRIBUTING
980 SOUTHAMPTON ROAD - HILADELPHIA PA 19154	23-7390182	401(A)/501(A)	821 499	c			EMPLOYERS IN COMPETITIVE
i =			7				SUBSIDIZE BENEFIT FUND TO
PPRENTICESHIP TRAINING &							
OURNEYPERSON EDUCATION - 2190		-					EMPLOYERS IN COMPETITIVE
ORNIG ROAD - PHILADELPHIA, PA	23-6416214	501(C)(3)	168,437.	0			BIDDING,
							SUBSIDIZE BENEFIT FUND TO
							AID CONTRIBUTING
	1			•			EMPLOYERS IN COMPETITIVE
ASHINGTON DY ZUUUS	52-60/3909	401(A)/501(A)	635,332,	0			
UPAT FINISHING TRADES INSTITUTE							SUBSIDIZE BENEFIT FUND TO
230 PARKWAY DRIVE							EMPLOYERS IN COMPETITIVE
ANOVER MD 2::076	52-1923143	501(C)(3)	7 388	0			
LEOND GLASS WORKS INC							SUBSIDIZE LABOR COSTS TO
20 FERRY AVENUE							AID CONTRIBUTING EMPLOYER
긭			92,640.	0			IN COMPETITIVE BIDDING.
2 Enter total number of section 501(c)(3) and government organizations	and government o	rganizations					7
3 Enter total number of other organizations	ns						7.
HA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	uction Act Notice	see the Instructions	for Form 990.	i			Schedule I (Form 990) 2008
SEE PAKT	SEE PART IV FOR COLUMN	(H)	DESCRIPTIONS	ro.			

Schedule I (Form 390) 2008

Part III

Page 2

54-6359587

GLAZIERS, ARCHIT. METAL WORKERS AND GLAS

(Form 990) 2008 WORKERS UNION LOC.NO.252 PINPOINTING FD

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Use Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the information	n required in Part I,	line 2, and any other	additional information	
PART II, LINE 1, COLUMN (H):					
NAME OF ORGANIZATION OR GOVERNMENT:	: CAMDEN GLASS	GLASS			
(H) PURPOSE OF GRANT OR ASSISTANCE: SUBSIDIZE LABOR COSTS TO AID	SUBSID	IZE LABOR	COSTS TO A	ID	
CONTRIBUTING EMPLOYER IN COMPETITIVE	VE BIDDING.	NG.			
SUBSIDIZE LABOR COSTS TO AID CONTRIBUTING EMPLOYER IN COMPETITIVE	IBUTING 1	EMPLOYER I	N COMPETIT	IVE	
BIDDING.					

Schedule I (Form 990) 2008

Name of the organization Department of the Treasury Internal Revenue Servica SCHEDULE 1-1 (Form 990)

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

WORKERS UNION LOC.NO.252 PINPOINTING FD

Open to Public Inspection OMB No 1545-0047 2008

GLAZIERS, ARCHIT. METAL WORKERS AND GLAS

Employer identification number 54-6359587

Post   Continuation of Courts and Other Assistance to Continuation of Courts and Other Assistance to Continuation of Courts and Other Assistance to Court and Other Assistance to Court and Other Assistance to Court and Other Assistance to Court and Other Assistance to Court and Court an	NION LOC.	ANTA ZCZ-ON	PINFOINTING FD	D (Cabadalla 1 //Ca	1 1 1 0 000		54-635958/
(a) Name and address of coganization or government family and organization or government family and organization organization organization assistance appraisal, other control organization	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAMDEN GLASS 111 MARLTON A'YENUE CAMDEN, NJ 08105			5,856,	0			SUBSIDIZE LABOR COSTS TO AID CONTRIBUTING EMPLOYER IN COMPETITIVE BIDDING. SUBSIDIZE LABOR COSTS TO
CENTRAL GLASS COMPANY 4313 LANCASTER AVE PHILADELPHIA, PA 19104			22,470,	0			SUBSIDIZE LABOR COSTS TO AID CONTRIBUTING EMPLOYER IN COMPETITIVE BIDDING,
GRABOYES COMM:RCIAL WINDOW COMPANY 421 NORTH 7TH STREET PHILADELPHIA, PA 19123	23-2473662		7,920,	0			SUBSIDIZE LABOR COSTS TO AID CONTRIBUTING EMPLOYER IN COMPETITIVE BIDDING.
<ul> <li>2 Enter total number of Section 501(c)(3) and government organizations</li> <li>3 Enter total number of other organizations</li> </ul>	nd government org	anizations					

832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

# SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service **Supplemental Information to Form 990** 

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

GLAZIERS, ARCHIT. METAL WORKERS AND GLAS WORKERS UNION LOC.NO.252 PINPOINTING FD

Employer identification number 54-6359587

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
BENEFITS AND WAGES IN ORDER TO AID COMPETITIVENESS IN OBTAINING
CONTRACTS WHICH OTHERWISE MAY BE LOST TO NON-UNION CONTRACTORS. TO
ACCOMPLISH THIS PURPOSE, THE PINPOINTING I FUND DISTRIBUTES BENEFIT
GRANTS TO THE PENSION, HEALTH AND WELFARE, ANNUITY AND APPRENTICESHIP
TRAINING FUNDS ON BEHALF OF EMPLOYERS WHO EMPLOY OR DESIRE TO EMPLOY
MEMBERS OF THE GLAZIERS, ARCHITECTURAL METAL WORKERS AND GLASS WORKERS
UNION LOCAL NO. 252.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FUND DISTRIBUTES BENEFIT GRANTS TO THE PENSION, HEALTH AND WELFARE,
ANNUITY AND APPRENTICESHIP TRAINING FUNDS ON BEHALF OF EMPLOYERS WHO
EMPLOY OR DESIRE TO EMPLOY MEMBERS OF THE GLAZIERS, ARCHITECTURAL METAL
WORKERS AND GLASS WORKERS UNION LOCAL NO. 252.
FORM 990, PART VI, SECTION A, LINE 10: GLAZIERS, ARCHITECTURAL METAL
WORKERS AND GLASS WORKERS UNION LOCAL NO. 252 PINPOINTING FUND'S FORM 990
IS PREPARED BY ITS INDEPENDENT ACCOUNTANT. THE RETURN IS THEN FORWARDED TO
THE TRUSTEES FOR REVIEW AND SIGNATURE.
FORM 990, PART VI, SECTION C, LINE 19: GLAZIERS, ARCHITECTURAL METAL
WORKERS AND GLASS WORKERS UNION LOCAL NO. 252 PINPOINTING FUND MAKES ITS
GOVERNING DOCUMENTS AND FINANCIAL STATEMENS AVAILABLE TO THE PUBLIC UPON
REQUEST.

# **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Information to Form 990**

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

ARCHIT. METAL WORKERS AND GLAS GLAZIERS, Name of the organization **Employer identification number** WORKERS UNION LOC.NO.252 PINPOINTING FD 54-6359587 252 PINPOINTING FUND BOARD OF TRUSTEES IS RESPONSIBLE FOR OVERSEEING THE FINANCIAL STATEMENT COMPILATION AND SELECTION OF THE INDEPENDENT THAT PERFORMS THE COMPILATION.

Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2008 Open to Public Inspection

OMB No 1545-0047 Employer identification number Direct controlling 54-6359587 entity End-of-year assets Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. Ē Total income Legal domicile (state or foreign country) ▶ See separate instructions. GLAZIERS, ARCHIT. METAL WORKERS AND GLAS WORKERS UNION LOC.NO.252 PINPOINTING FD Primary activity <u>B</u> Identification of Disregarded Entities Name, address, and EIN of disregarded entity Part

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Relate
5
ation
ij
lder
Part II

IUPAT DISTRICT COUNCIL NO, 21 ANNUITY FUND -			section	status (if section 501(c)(3))	Direct controlling entity
PHILADELPHIA, PA 19154  IUPAT DISTRICT COUNCIL NO, 21 WELFARE FUND -	Hd	ENNSYLVANIA	401(A)/501(A)		
91-2036994 2930 SOUTHAMPTON ROAD, PHILADELPHIA PA 19154 WELFARE BENEFIT FUND		PENNSYLVANIA	501(C)(9)		
IUPAT DISTRICT COUNCIL 21 APPRENTICESHIP  TRAINING & JOU/NEYPERSON EDUCATION 2190 EDUCATIONA AND TRAI	TRAINING				
HORNIG ROAD, PHILADELPHIA, PA 19116 FUND	HA	PENNSYLVANIA	501(C)(3)	170(B)(1)(A)(II	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

832161 12-23-08

Schedule R (Form 990) 2008

GLAZIERS, ARCHIT. METAL WORKERS AND GLAS WORKERS UNION LOC.NO.252 PINPOINTING FD Schedule R (Form 390) 2008

54-6359587

Page 2

Part III Identification of Related Organizations Taxable as a Partnership

(J) General or managing partner?	Ves No	-		(H) Percentage ownership			90) 2008
Code V-UBI amount in box 20 of Schedule	K-1 (Form 1065)			(G) Share of Peend-of-year ov			Schedule R (Form 990) 2008
l) ortion- ations?	Yes				 		Sch
(G) Share of end-of-year assets				(F) Share of total income			
				(E) Type of entity (C corp, S corp, or trust)			
(F) Share of total income							
				(D) Direct controlling entity			
(E) Predominant income (related, investment, unrelated)				(C) Legal domicile (state or foreign country)			
(D) Direct controlling entity			Trust	(B) Primary activity			25
(C) Legal domicile (state or foreign)	country)		poration or	Prii			
(B) Primary activity			Identification of Related Organizations Taxable as a Corporation or Trust	N. c			
(A) Name, address, and EIN of related organization			Part IV Identification of Related Org	(A) Name, address, and EIN of related organization			832162 12-23-08

Schedule R (Form 990) 2008

832162 12-23-08

# GLAZIERS, ARCHIT, METAL WORKERS AND GLAS

Schedule R (Form 990) 2008 WORKERS UNION LOC.NO.252 PINPOINTING FD

Page 3

54-6359587

# Part V Transactions With Related Organizations

Note. Complete Ine 1 if any entity is listed in Parts II, III, or IV			Yes No	اه
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		<b>1</b> a	×	
<b>b</b> Gift, grant, or capital contribution to other organization(s)		1b	X	M
c Gift, grant, or capital contribution from other organization(s)		10	X	M
d Loans or loan quarantees to or for other organization(s)		1d	X	L
e Loans or loan guarantees by other organization(s)		<u>+</u>	×	ا
f Sale of assets to other organization(s)		#	×	
g Purchase of assets from other organization(s)		1g	×	<b>.</b>
		ŧ	×	ال
i Lease of facilities, equipment, or other assets to other organization(s)		11	X	الما
j Lease of facilities, equipment, or other assets from other organization(s)		; <del>-</del>	×	
k Performance of services or membership or fundraising solicitations for other organization(s)		¥	×	
l Performance of services or membership or fundraising solicitations by other organization(s)		=	×	الم
m Sharing of facilities, equipment, mailing lists, or other assets		£	×	
n Sharing of paid employees		<b>1</b>	×	
o Reimbursement paid to other organization for expenses		10	×	
p Reimbursement paid by other organization for expenses		<del>0</del>	×	
				1
q Other transfer of cash or property to other organization(s)		19	×	
.		-	×	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	saction thresholds.			
(A)	(B)	(C)		
Name of other organization(s)	i ransaction type (a·r)	Amount involved	/olved	
(1) IUPAT DISTRICT COUNCIL 21 WELFARE FUND	0	40	, 929	
(2)				
(3)				- 1
(5)				
(9)				
832163 12-23-08	Sch	Schedule R (Form 990) 2008	990) 20(	8

GLAZIERS, ARCHIT. METAL WORKERS AND GLAS Schedule R (Form 990) 2008 WORKERS UNION LOC.NO.252 PINPOINTING FD

54-6359587 Page 4

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(V)	(8)	2	٤	(4)	ú	9	į
	(c)		<u>)</u>		<u>.</u>	<b>6</b>	
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all partners. section 501(c)(3) organizations?	Share of end-of- year assets	Dispropor- tionate allocations?	Code V-UBI amount in box 20	General or managing partner?
		- 1	Yes No		Yes No	(Form 1065)	1 '
							•
		-					

Schedule R (Form 990) 2008

2008 DEPRECIATION AND AMORTIZATION REPORT FORM 990 PAGE 10

990

Current Year Deduction	• 0	* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone
Current Sec 179	• 0	talization De
Accumulated Depreciation	5,542.	Commercial Revi
Basis For Depreciation	5,542.	, Salvage, Bonus,
Reduction In Basis	•	TC, Section 179
Bus % Excl		-
Unadjusted Cost Or Basis	5,542.	(D) - Asset disposed
No No	1 6	- Asset
Lıfe	3.00	<u>Q</u>
Method		
Date Acquired	020305SL	
Description	COMPIJTER EQUIPMENT * TOTAL 990 PAGE 10 DEPR	
Asset No		828102 04-25-08

Form **8868** 

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If yo	u are filing for an Automatic 3-Month Extension, complete only Part I and check this box				
Part	Automatic 3-Month Extension of Time. Only submit original (no copies needed).				
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete  Part I only					
to file i	er corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an ncome tax returns.				
noted (not au you mi	onic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronical stomatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or collust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files gov/efile and click on e-file for Chanties & Nonprofits.	cally if (1) you want the additional nsolidated Form 990-T. Instead,			
Type o		Employer identification number			
print	GLAZIERS, ARCHIT. METAL WORKERS AND GLAS WORKERS UNION LOC.NO.252 PINPOINTING FD	54-6359587			
File by th	by the Number street and room or suite no. If a D.O. box, see instructions				
filing you	Ing your 2980 SOUTHAMPTON-BYBERRY ROAD				
return Se					
Check	type of return to be filed (file a separate application for each return)				
	Form 990	227 069			
Tele If the	FUND OFFICE  books are in the care of ▶ 2980 SOUTHAMPTON-BYBERRY RD PHILADEL  cephone No ▶ 215-934-5130 FAX No. ▶  the organization does not have an office or place of business in the United States, check this box  this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the list is for part of the group, check this box ▶ and attach a list with the names and EINs of all	s is for the whole group, check this			
1	request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unto <a href="mailto:JANUARY 15">JANUARY 15</a> , 2010 , to file the exempt organization return for the organization named as for the organization's return for.  Solution or calendar year or and ending MAY 31, 2009				
2	f this tax year is for less than 12 months, check reason: Initial return Final return	Change in accounting period			
	f this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any				
-	nonrefundable credits. See instructions.	3a \$			
	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b \$			
-	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,				
•	deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).	27/2			
	See instructions	3c \$ N/A			

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)

Form 8868 (Rev. 4-2009)	Page 2				
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box					
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed					
● If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).					
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).					
Name of Exempt Organization	Employer identification number				
Type or GLAZIERS, ARCHIT. METAL WORKERS AND GLAS					
WORKERS UNION LOC.NO.252 PINPOINTING FD	54-6359587				
File by the extended due date for filing the thing the part of the	For IRS use only				
City, town or post office, state, and ZIP code. For a foreign address, see instructions.  PHILADELPHIA, PA 19154					
Check type of return to be filed (File a separate application for each return)					
X Form 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 1041-A	Form 5227				
Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720	Form 6069				
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previous	sly filed Form 8868.				
FUND OFFICE					
	DUTA DA 1015/				
• The books are in the care of   2980 SOUTHAMPTON-BYBERRY RD PHILADELPHIA, PA 19154					
Telephone No ► 215-934-5130 FAX No. ►					
<ul> <li>If the organization does not have an office or place of business in the United States, check this box</li> <li>If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)</li> <li>If this is for the whole group, check this</li> </ul>					
box  If it is for part of the group, check this box  and attach a list with the names and EINs of all it					
4 I request an additional 3-month extension of time until APRIL 15, 2010 .	Hembers the extension is for				
	MAY 31, 2009 .				
6 If this tax year is for less than 12 months, check reason: Initial return Final return	Change in accounting period				
7 State in detail why you need the extension					
ADDITIONAL TIME IS NEEDED TO GATHER THE INFORMATION NE	CESSARY TO FILE				
A COMPLETE AND ACCURATE RETURN.					
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any					
nonrefundable credits See instructions	8a \$				
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated					
tax payments made. Include any prior year overpayment allowed as a credit and any amount paid					
previously with Form 8868.	8b \$				
c Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit					
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	8c \$ N/A				
Signature and Verification					
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the it is true, correct, and complete, and that I am authorized to prepare this form.	best of my knowledge and belief,				
Signature Varing Legelle Title CPA	Date > 13/3/05				
g ,	Form <b>8868</b> (Rev. 4-2009)				