



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form

990

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 06-01-2008 and ending 05-31-2009

B Check if applicable
☐ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

C Name of organization
National Science Teachers Association
Doing Business As
Number and street (or P O box if mail is not delivered to street address)
Room/suite
City or town, state or country, and ZIP + 4
Arlington, VA 222013092

D Employer identification number
52-6055229

E Telephone number
(703) 243-7100

G Gross receipts \$ 34,562,864

F Name and address of Principal Officer
Francis Q Eberle
1840 Wilson Boulevard
Arlington, VA 222013092

H(a) Is this a group return for affiliates?
☐ Yes ☒ No

H(b) Are all affiliates included?
☐ Yes ☐ No
(If "No," attach a list See instructions)

H(c) Group Exemption Number

I Tax-exempt status ☒ 501(c) (3) ☐ (insert no) ☐ 4947(a)(1) or ☐ 527

J Web site: www.nsta.org

K Type of organization ☒ Corporation ☐ trust ☐ association ☐ other

L Year of Formation 1960

M State of legal domicile DC

Part I Summary

Activities & Governance
1 Briefly describe the organization's mission or most significant activities
To promote excellence and innovation in science teaching and learning for all
2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets
3 Number of voting members of the governing body (Part VI, line 1a) 3 13
4 Number of independent voting members of the governing body (Part VI, line 1b) 4 12
5 Total number of employees (Part V, line 2a) 5 130
6 Total number of volunteers (estimate if necessary) 6 818
7a Total gross unrelated business revenue from Part VIII, line 12, column (C) 7a 1,512,649
7b Net unrelated business taxable income from Form 990-T, line 34 7b -76,154

Revenue
8 Contributions and grants (Part VIII, line 1h) 8 5,740,433
9 Program service revenue (Part VIII, line 2g) 9 16,896,705
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 1,047,993
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 1,634,101
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 25,319,232
Expenses
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 13 1,222,624
14 Benefits paid to or for members (Part IX, column (A), line 4) 14 0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 15 9,542,993
16a Professional fundraising fees (Part IX, column (A), line 11e) 16a 0
16b (Total fundraising expenses, Part IX, column (D), line 25 423,674) 16b
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f) 17 15,303,628
18 Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A)) 18 26,069,245
19 Revenue less expenses Subtract line 18 from line 12 19 -750,013
Net Assets or Fund Balances
20 Total assets (Part X, line 16) 20 29,602,295
21 Total liabilities (Part X, line 26) 21 15,488,688
22 Net assets or fund balances Subtract line 21 from line 20 22 14,113,607

Part II Signature Block

Please Sign Here
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge
Signature of officer Francis Q Eberle Executive Director Date 2010-01-20

Paid Preparer's Use Only
Preparer's signature Date Check if self-employed Preparer's PTIN (See Gen Inst)
Firm's name (or yours if self-employed), address, and ZIP + 4 RAFFA PC 1899 L Street NW Suite 900 Washington, DC 20036 EIN Phone no (202) 822-5000

Part IIIS

Statement of Program Service Accomplishments (See the instructions.)

1

Briefly describe the organization’s mission

See Additional Data Table

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting or make significant changes in how it conducts any program services?

Yes

No

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 8,898,807 including grants of \$ 864,066) (Revenue \$ 5,063,619)

Contracts and Grants Through private corporations and federal agencies, NSTA supports a number of national initiatives relating to science education NSTA provides advice and technical expertise on various programs undertaken to enhance science teaching and learning

4b

(Code) (Expenses \$ 3,908,264 including grants of \$ 0) (Revenue \$ 6,414,194)

Conferences and Meetings Open to member and nonmember science educators, NSTA conferences offer the latest in science content, teaching strategy, and research to enhance and expand the individual's professional growth Each year NSTA hosts a national conference on science education and three area conferences on science education NSTA conferences are designed with innovative presentations and hands-on workshops as well as special invited speakers, educational field trips, short courses, NSTA Symposia (which provide online follow-up after the conference online), and the Exhibition of Science Education Materials is the largest exhibition of its kind and is an invaluable source of curriculum and other products As an important addition to the national conference agenda (and selected area conferences), NSTA presents Professional Development Institutes-focused, content-based, partnered programs that explore key topics in significant depth These day-long programs offer participants a unique learning opportunity that includes a personalized pathway through the full conference agenda NSTA national and area conferences may also feature one-day topical research dissemination conferences on focused topics In plenary sessions and multiple small-group workshops, speakers present findings from their NSF-funded research

4c

(Code) (Expenses \$ 2,371,189 including grants of \$ 0) (Revenue \$ 3,287,312)

Publishing and Sales Publishing and sales includes costs incurred for the storage, fulfillment, order processing, marketing, NSTA Recommends, and catalogs for all Association products and books for resale Also included are the unallocated costs for maintaining a production department and an art and design group, as well as the administrative costs related to the Association's press and publication sales

(Code) (Expenses \$ 5,796,498 including grants of \$ 62,300) (Revenue \$ 6,724,630)

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses \$ 20,974,758 Must equal Part IX, Line 25, column (B).

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 	4	Yes
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	Yes
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable 	11	Yes
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I 	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 	16	Yes
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	21	Yes
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 	22	Yes
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J 	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b	No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	No

Part IV

Checklist of Required Schedules (Continued)

		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a	No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b	No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a575		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a130		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? . . . Note: <i>If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.</i>	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction</i> ?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	Yes	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	Yes	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		

Part VI

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

1a

Enter the number of voting members of the governing body

13

1b

Enter the number of voting members that are independent

12

2

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?

2

No

3

Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?

3

No

4

Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?

4

No

5

Did the organization become aware during the year of a material diversion of the organization's assets?

5

No

6

Does the organization have members or stockholders?

6

Yes

7a

Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?

7a

Yes

7b

Are any decisions of the governing body subject to approval by members, stockholders, or other persons?

7b

Yes

8

Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following

8a

the governing body?

Yes

8b

each committee with authority to act on behalf of the governing body?

Yes

9a

Does the organization have local chapters, branches, or affiliates?

9a

No

9b

If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?

9b

10

Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990

10

Yes

11

Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

11

No

Section B. Policies

12a

Does the organization have a written conflict of interest policy? If "No", go to line 13

12a

Yes

12b

Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

12b

Yes

12c

Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done

12c

Yes

13

Does the organization have a written whistleblower policy?

13

Yes

14

Does the organization have a written document retention and destruction policy?

14

Yes

15

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision

15a

The organization's CEO, Executive Director, or top management official?

Yes

15b

Other officers or key employees of the organization?

Yes

Describe the process in Schedule O

16a

Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?

16a

No

16b

If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?

16b

Section C. Disclosure

17

List the States with which a copy of this Form 990 is required to be filed

AK , AL , AR , AZ , CA , CT , FL , GA , IL , KS , KY , LA , MA , MD , ME , MI , MN , MS , NC , ND , NH , NJ , NM , NY , OH , OR , PA , RI , SC , TN , UT , VA , WA , WI , WV

18

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ own website ☐ another's website ☒ upon request

19

Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.

20

State the name, physical address, and telephone number of the person who possesses the books and records of the organization.
The Organization
1840 Wilson Boulevard
Arlington, VA 222013092
(703) 243-7100

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any officer, director, trustee or key employee

[illegible]

Part VII Continued

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total								1,328,202	0	183,414

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization **11**

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	Yes

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
IPC Print Services 9122 Eagle Way Suite 100 Arlington, VA 22201	Printing services	1,261,373
Tasco Inc 9 Jay Gould Court Wasldorf, MD 20602	Turnkey services on publication sales	684,241
The Woodlands Resort & Conferences 2301 North Millbend Drive The Woodlands, TX 77380	Meeting space and catering	418,851
GES Exposition Services 7050 Lindell Avenue Las Vegas, NV 89118	Exhibit Hall Decorator	284,013
Hyatt Regency Jersey City 2 Exchangew Place Jersey City, NJ 07032	Meeting space and catering	281,015
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization		19

Part VIII

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514			
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . . 1a		6,333,789						
	b	Membership dues								
	c	Fundraising events								
	d	Related organizations . . . 1d								
	e	Government grants (contributions)	2,595,654							
	f	All other contributions, gifts, grants, and similar amounts not included above	3,738,135							
	g	Noncash contributions included in lines 1a-1f \$								
	h	Total (Add lines 1a-1f)								
	Program Service Revenue	2a	Conferences/Meetings					Business Code 900,004	6,414,194	3,903,404
b		Non-fed prgm contract	900,099	5,063,619	5,063,619					
c		Membership dues	900,099	3,632,547	3,632,547					
d		Publication advert	541,800	1,269,019		1,269,019				
e		Professional develop	900,004	737,818	631,530	106,288				
f		All other program service revenue		1,220,693	1,220,693					
g		Total. Add lines 2a-2f \$ 18,337,890								
Other Revenue		3	Investment income (including dividends, interest other similar amounts)		289,290			289,290		
		4	Income from investment of tax-exempt bond proceeds							
	5	Royalties		79,216		36,703	42,513			
	6a	Gross Rents	(i) Real	(ii) Personal	189,060		25,559	163,501		
			581,695							
			392,635							
			189,060							
	b	Less rental expenses								
	c	Rental income or (loss)								
	d	Net rental income or (loss)								
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other	-114,745			-114,745		
			5,788,981							
			5,903,726							
			-114,745							
	b	Less cost or other basis and sales expenses								
	c	Gain or (loss)								
	d	Net gain or (loss)								
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000	a							
									b	Less direct expenses
									c	Net income or (loss) from fundraising events
9a	Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000	a								
								b	Less direct expenses	
								c	Net income or (loss) from gaming activities	
10a	Gross sales of inventory, less returns and allowances	a	3,137,307	2,053,434	2,037,676	15,758				
								b	Less cost of goods sold	
								c	Net income or (loss) from sales of inventory	
	Miscellaneous Revenue	Business Code								
11a	Website advertising	900,004	14,558		14,558					
b	Miscellaneous	900,099	138				138			
c										
d	All other revenue									
e	Total. Add lines 11a-11d \$ 14,696									
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e			27,182,630	16,489,469	1,512,649	2,846,723			

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).					
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	747,883	747,883		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	170,800	170,800		
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16	7,683	7,683		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	897,275	347,079	542,231	7,965
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	6,463,213	4,851,767		219,879
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	640,667	407,755	214,497	18,415
9	Other employee benefits	1,337,901	735,925	566,910	35,066
10	Payroll taxes	551,539	419,172	115,824	16,543
11	Fees for services (non-employees)				
a	Management				
b	Legal	105,218	24,200	81,018	
c	Accounting	59,270		59,270	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	1,220,864	1,097,815	114,354	8,695
12	Advertising and promotion	766,037	743,473	5,228	17,336
13	Office expenses	3,705,064	3,538,062	156,399	10,603
14	Information technology	366,788	170,231	186,055	10,502
15	Royalties				
16	Occupancy	405,409	393,901		11,508
17	Travel	1,219,067	819,507	367,759	31,801
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	2,277,409	2,202,278	50,253	24,878
20	Interest	34,626		34,626	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	288,398	83,549	204,849	
23	Insurance	109,477	38,175	71,302	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	Participant support	2,483,006	2,483,006	0	0
b	Subcontract	1,572,870	1,366,996	205,863	11
c	Miscellaneous	188,328	27,928	159,668	732
d	Dues and subscriptions	130,202	124,651	5,351	200
e	Bad debt	96,951	96,951	0	0
f	All other expenses	175,051	75,971	89,540	9,540
25	Total functional expenses. Add lines 1 through 24f	26,020,996	20,974,758	4,622,564	423,674
26	Joint Costs. Check ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

		(A)		(B)
		Beginning of year		End of year
Assets	1	Cash—non-interest-bearing	200	1200
	2	Savings and temporary cash investments	10,767,227	213,281,674
	3	Pledges and grants receivable, net	4,516,155	34,474,923
	4	Accounts receivable, net	1,068,379	4937,695
	5	Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>		5
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i>		6
	7	Notes and loans receivable, net		7
	8	Inventories for sale or use	958,502	81,651,143
	9	Prepaid expenses and deferred charges	529,310	9365,548
	10a	Land, buildings, and equipment cost basis		
		10a11,394,845		
	b	Less accumulated depreciation <i>Complete Part VI of Schedule D</i>		
		10b4,604,133	6,114,431	10c6,790,712
	11	Investments—publicly traded securities	5,042,340	113,723,024
	12	Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i>	469,206	12452,284
	13	Investments—program-related See Part IV, line 11 <i>Complete Part VIII of Schedule D</i>		13
14	Intangible assets		14	
15	Other assets See Part IV, line 11 <i>Complete Part IX of Schedule D</i>	136,545	15194,920	
16	Total assets. Add lines 1 through 15 (must equal line 34)	29,602,295	1631,872,123	
Liabilities	17	Accounts payable and accrued expenses	1,900,797	171,893,835
	18	Grants payable		18
	19	Deferred revenue	7,139,076	199,176,137
	20	Tax-exempt bond liabilities	2,270,000	202,115,000
	21	Escrow account liability <i>Complete Part IV of Schedule D</i>		21
	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>		22
	23	Secured mortgages and notes payable to unrelated third parties	1,410,000	231,325,000
	24	Unsecured notes and loans payable		24
	25	Other liabilities <i>Complete Part X of Schedule D</i>	2,768,815	252,801,796
	26	Total liabilities. Add lines 17 through 25	15,488,688	2617,311,768
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets	9,118,334	278,993,884
	28	Temporarily restricted net assets	4,995,273	285,566,471
	29	Permanently restricted net assets		29
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30
	31	Paid-in or capital surplus, or land, building or equipment fund		31
	32	Retained earnings, endowment, accumulated income, or other funds		32
	33	Total net assets or fund balances	14,113,607	3314,560,355
	34	Total liabilities and net assets/fund balances	29,602,295	3431,872,123

Part XI

Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ cash ☒ accrual ☐ other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization National Science Teachers Association		Employer identification number 52-6055229
---	--	--

Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

1	☐	A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).
2	☐	A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E)
3	☐	A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H)
4	☐	A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state
5	☐	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II)
6	☐	A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v).
7	☒	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in Section 170(b)(1)(A)(vi) (Complete Part II)
8	☐	A community trust described in Section 170(b)(1)(A)(vi) (Complete Part II)
9	☐	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III)
10	☐	An organization organized and operated exclusively to test for public safety See Section 509(a)(4). (See instructions)
11	☐	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a ☐ Type I b ☐ Type II c ☐ Type III - Functionally Integrated d ☐ Type III - Other
e	☐	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f	☐	If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
g	☐	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above?
h	☐	Provide the following information about the organizations the organization supports

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	9,291,039	9,552,503	15,306,567	5,740,433	6,332,789	46,223,331
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add line 1-3	9,291,039	9,552,503	15,306,567	5,740,433	6,332,789	46,223,331
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						8,980,189
6 Public Support subtract line 5 from line 4						37,243,142

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	9,291,039	968,305	15,306,567	5,740,433	6,332,789	46,223,331
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	865,912	968,305	1,038,598	1,012,527	809,933	4,695,275
9 Net income from unrelated business activities, whether or not the business is regularly carried on	10,608		76,328	48,234		135,170
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	196,113	123,125	3,873	14,608	138	337,857
11 Total Support (Add lines 7 through 10)						51,391,633
12 Gross receipts from related activities, etc (See instructions)					12	75,934,907

13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here ☐

Computation of Public Support Percentage		
14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	14	72.470 %
15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	15	64.500 %
16a 33 1/3% Test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☒	
b 33 1/3% Test - 2007. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐	
17a 10% Facts and Circumstances Test - 2008. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization	☐	
b 10% Facts and Circumstances Test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization	☐	
18 Private Foundation. If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions	☐	

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total Add lines 1-5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
cTotal of lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13Total Support (Add lines 9, 10c, 11 and 12)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Computation of Public Support Percentage		
15Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15	
16Public Support Percentage for 2007 Schedule A, Part IV -A, line 27g	16	

Computation of Investment Income Percentage		
17Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))	17	
18Investment Income Percentage from 2007 Schedule A, Part IV -A, line 27h	18	
19a33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test

Additional Data

Software ID:
Software Version:
EIN: 52-6055229
Name: National Science Teachers Association

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Page Keeley , President	5 00	X		X				56,042	0	0
P John Whitsett , Retiring President	4 00	X		X				8,216	0	0
Pat Shane , President Elect	4 00	X		X				35,055	0	0
Elsa Bailey , Director	2 00	X						550	0	0
Susan German , Director	2 00	X						1,200	0	0
Mary Gromko , Director	2 00	X						0	0	0
Julie Luft , Director	2 00	X						0	0	0
Pita Martinez-McDonald , Director	2 00	X						550	0	0
Walter Smith , Director	2 00	X						1,050	0	0
Jean Tushie , Director	2 00	X						550	0	0
Gwendolyn Watson , Director	2 00	X						550	0	0
Vanessa Westbrook , Director	2 00	X						2,750	0	0
David A Wiley , Director	2 00	X						0	0	0
Francis Q Eberle , Executive Dir /Secretary	37 50			X				62,944	0	11,217
Moir Fathy Baker , Assoc E D, COO/CFO	37 50			X				174,741	0	30,965
Gerry Wheeler , Exec Dir/Secr(6/1- 9/30)	37 50			X				210,393	0	22,720
Randall Johnson , Treasurer	3 00			X				12,000	0	0
David Beacom , Assoc E D , Publishing	37 50				X			161,087	0	22,890
Al Byers , Asst E D , E-Learn/Govt	37 50					X		110,752	0	13,640
Frank Owens , Assoc E D , Prof Progr	37 50					X		123,977	0	12,397
Edward Rock , Assoc E D , Mark /Sales	37 50					X		144,822	0	18,125
Howard Walhberg , Asst E D , Mem Chapter	37 50					X		108,365	0	23,325
Todd Wallace , Asst E D , Info Tech	37 50					X		112,608	0	28,135

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
a Conferences/Meetings	900,004	6,414,194	3,903,404	44,764	2,466,026
b Non-fed prgm contract	900,099	5,063,619	5,063,619		
c Membership dues	900,099	3,632,547	3,632,547		
d Publication advert	541,800	1,269,019		1,269,019	
e Professional develop	900,004	737,818	631,530	106,288	

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

The National Science Teachers Association was established to stimulate, improve, and coordinate science teaching at all levels of instruction and to engage in any and all activities in furtherance thereof; to promote the improvement of educational systems and processes in the schools in any manner to assist such stimulation and coordination of science teaching; to apprise the general public of possible means of improving science teaching with the schools; and generally to do any and all acts and things which may increase, through education, the knowledge of science devolving upon the general public through knowledge of such science.

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

OMB No 1545-0047

2008

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
 - Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A
- If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax)
- Section 501(c)(4), (5), or (6) organizations complete Part III

Name of the organization
National Science Teachers Association

Employer identification number

52-6055229

Part I-A

To be completed by all organizations exempt under section 501(c) and section 527 organizations. (See the instructions for Schedule C for details.)

- 1

Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2

Political expenditures

\$
- 3

Volunteer hours

Part I-B

To be completed by all organizations exempt under section 501(c)(3). (See the instructions for Schedule C for details.)

- 1

Enter the amount of any excise tax incurred by the organization under section 4955

\$
- 2

Enter the amount of any excise tax incurred by organization managers under section 4955

\$
- 3

If the organization incurred in a section 4955 tax, did it file Form 4720 for this year?

☐ Yes

☐ No
- 4a

Was a correction made?

☐ Yes

☐ No
- b

If "Yes," describe in Part IV

Part I-C

To be completed by all organizations exempt under section 501(c), except section 501(c)(3). (See the instructions for Schedule C for details.)

- 1

Enter the amount directly expended by the filing organization for section 527 exempt function activities

\$
- 2

Enter the amount of the filing organization's internal funds contributed to other organizations for section 527 exempt funtion activities

\$
- 3

Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b

\$
- 4

Did the filing organization file **Form 1120-POL** for this year?

☐ Yes

☐ No
- 5

State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's own internal funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's internal funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

Part II-A

To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

A

Check

☐

if the filing organization belongs to an affiliated group

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures— (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	0	
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	107,924	
c	Total lobbying expenditures (add lines 1a and 1b)	107,924	
d	Other exempt purpose expenditures	24,861,293	
e	Total exempt purpose expenditures (add lines 1c and 1d)	24,969,217	
f	Lobbying nontaxable amount Enter the amount from the following table in both columns— If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000 The lobbying nontaxable amount is: 20% of the amount on line 1e \$100,000 plus 15% of the excess over \$500,000 \$175,000 plus 10% of the excess over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000 \$1,000,000	1,000,000	
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000	
h	Subtract line 1g from line 1a Enter -0- if line g is more than line a	0	
i	Subtract line 1f from line 1c Enter -0- if line f is more than line c	0	
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	130,182	147,927	178,049	107,924	564,082
d Grassroots non-taxable amount		250,000	250,000	250,000	750,000
e Grassroots ceiling amount (150% of line d, column (e))					1,125,000
f Grassroots lobbying expenditures					

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines c through i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			
i	Other activities If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes" enter the amount of any tax incurred under section 4912			
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). (See the instructions for Schedule C for details.)

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." (See the instructions for Schedule C for details.)

1	Dues, assessments and similar amounts from members	1 \$
2	Section 162(e) non-deductible lobbying and political expenditures <i>(do not include amounts of political expenses for which the section 527(f) tax was paid).</i>	
a	Current Year	2a \$
b	Carryover from last year	2b \$
c	Total	2c \$
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4 \$
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation

Supplemental Information

Identifier	Return Reference	Explanation
------------	------------------	-------------

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization National Science Teachers Association	Employer identification number 52-6055229
---	--

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	1	
2 Aggregate Contributions to (during year)	0	
3 Aggregate Grants from (during year)	1,500	
4 Aggregate value at end of year	30,057	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☒ Yes ☐ No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?	☒ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)
☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area
☐ Protection of natural habitat ☐ Preservation of certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

► \$

(ii) Assets included in Form 990, Part X

► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1

► \$

b Assets included in Form 990, Part X

► \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain why in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance	2,508,381			
b	Contributions	100,000			
c	Investment earnings or losses	-482,711			
d	Grants or scholarships	36,694			
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance	2,088,976			

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 100 000 %

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

3a(i)

Yes

No

(ii)

related organizations

3a(ii)

Yes

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (Investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land		2,131,787		2,131,787
b Buildings		6,746,853	2,650,954	4,095,899
c Leasehold improvements		412,232	412,232	0
d Equipment		1,377,511	1,250,780	126,731
e Other		726,462	290,167	436,295
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				6,790,712

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		

(a) Description	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15.)	

(a) Description of Liability	(b) Amount
Federal Income Taxes	
Postretirement benefit obligation	2,724,168
Deferred deposits and other	77,628
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	2,801,796

Schedule D (Form 990) 2008

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	127,182,630
2	Total expenses (Form 990, Part IX, column (A), line 25)	226,020,996
3	Excess or (deficit) for the year Subtract line 2 from line 1	31,161,634
4	Net unrealized gains (losses) on investments	4-1,037,005
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8322,119
9	Total adjustments (net) Add lines 4 - 8	9-714,886
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10446,748

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	126,145,625
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments2a-1,037,005	
b	Donated services and use of facilities2b	
c	Recoveries of prior year grants2c	
d	Other (Describe in Part XIV)2d	
e	Add lines 2a through 2d2e-1,037,005	
3	Subtract line 2e from line 13	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a	
b	Other (Describe in Part XIV)4b	
c	Add lines 4a and 4b4c0	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)5	527,182,630

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	126,020,996
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities2a	
b	Prior year adjustments2b	
c	Losses reported on Form 990, Part IX, line 252c	
d	Other (Describe in Part XIV)2d	
e	Add lines 2a through 2d2e0	
3	Subtract line 2e from line 13	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a	
b	Other (Describe in Part XIV)4b	
c	Add lines 4a and 4b4c0	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)5	526,020,996

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	Open item
Part X	Description of Uncertain Tax Positions Under FIN 48	In accordance with the Financial Accounting Standards Board (FASB) Interpretation No. 48, "Accounting for Uncertainty in Income Taxes", management of the Association has evaluated its tax positions for the year ended May 31, 2009 and has determined that the Association has no material uncertain tax positions and, accordingly it has not recognized any liability for unrecognized tax
Part XI, Line 8 - Other Adjustments		Unrecognized actuarial gain

OMB No. 1545-0047
2008
**Open to Public
 Inspection**

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

Employer identification number

52-6055229

1	For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance	☒ Yes	☐ No
2	For grant makers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States		
3	Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed)		

For Paperwork Reduction Act Notice, see the instructions for Form 990. Cat No 50082W Schedule F (Form 990) 2008

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ☐ ☐
Use Schedule F-1 if additional space is needed.

[illegible]

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ► _____

3 Enter total number of other organizations or entities 

Complete this part to provide the information required in Part I, line 2, and any other additional information.

Schedule F (Form 990) 2008

Software ID:

Software Version:

EIN: 52-6055229

Name: National Science Teachers Association

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
--------------------------	--	------------	----------------------	--------------------------	---------------------------------	-----------------------------------	--	---

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
National Science Teachers Association

Grants and Other Assistance to Organizations,
Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No 1545-0047

2008

Open to Public
Inspection

Employer identification number
52-6055229

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 if additional space is needed.

☐

1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							

2

Enter total number of section 501(c)(3) and government organizations

73

3

Enter total number of other organizations

0

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e) Method of valuation (book, FMV , appraisal, other)	(f)Description of non-cash assistance
See Additional Data Table					

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 NSTA grantees are selected based on a variety of criterion depending on individual program requirements All recipients of NSTA grant funds must submit a proposal and/or budget to support and explain the need and use of funds Grantee submissions are reviewed and evaluated by the appropriate Program Director, designee or committee For those programs that offer awards, each program has a set of criteria for determining the award winner appropriate to their award program NSTA Business Office staff is responsible for monitoring the following grantee activities -Verify the development of the subgrant documents to ensure inclusion of all appropriate regulations, requirements, and disclosures - Review all certifications, reports and correspondence concerning audit compliance -Monitor periodic progress reports and invoices (if applicable) from subgrantees for compliance with the terms of the agreement -Dissatisfaction with subgrantee progress or invoicing methods is reported to appropriate NSTA Associate Director for disciplinary action -Monitoring subgrantee budgets, which includes requesting supporting documentation to determine whether expenses are allowable and within the scope of the project

Software ID:
Software Version:
EIN: 52-6055229
Name: National Science Teachers Association

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dr Albert Einstein Academy 919 No Broad St Elizabeth, NJ 07208	22-6001780	501(c)(3)	5,000				NES Technology Awards
Edward Harris Jr Middle School 8691 Power Inn Road Elk Grove, CA 95624	94-6002501	501(c)(3)	5,000				NES Technology Awards
Ellen Ochoa Learning Center 5027 Live Oak Street Cudahy, CA 90201	95-6001908	501(c)(3)	5,000				NES Technology Awards
Fremont County School Dist 38445 Little Wind River Bottom Road Arapahoe, WY 82510	83-6000481	501(c)(3)	5,000				NES Technology Awards
Harding Middle School 203 East Euclid Avenue Des Moines, IA 50313	42-6001433	501(c)(3)	5,000				NES Technology Awards
Orleans Elementary School 53 School Street Orleans, VT 05860	03-6000613	501(c)(3)	5,000				NES Technology Awards
Park Creek School 1500 Hale Bowen Drive Dalton, GA 30721	58-6000146	501(c)(3)	5,000				NES Technology Awards
Vintage Math Science Tech Mag 15848 Stare Street North Hills, CA 91343	95-6001908	501(c)(3)	5,000				NES Technology Awards
Bear Creek Middle School 7415 Herndon Road Fairburn, GA 30213	58-6000246	501(c)(3)	5,000				NES Technology Awards
Church Point Middle School 340 Martin Luther King Drive Church Point, LA 70525	72-6000009	501(c)(3)	5,000				NES Technology Awards

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Dunbar Middle School Math Science Academy 2010 E 26th Street Lubbock, TX 79404	75-6001989	501(c)(3)	5,000				NES Technology Awards
Flamingo Elementary 701 East 33rd Street Hialeah, FL 33013	59-6000572	501(c)(3)	5,000				NES Technology Awards
Dr Hesiquio Rodriguez Elementary 8402 W Wilson Road Harlingen, TX 78552	74-6001053	501(c)(3)	5,000				NES Technology Awards
Jefferson Community School 1200 West 26th Street Minneapolis, MN 55405	41-0851980	501(c)(3)	5,000				NES Technology Awards
Lebanon Middle School 200 Corporate Drive Campbellsville, KY 42718	61-6001309	501(c)(3)	5,000				NES Technology Awards
East Oktibbeha County Elementary School 1884 Sixteenth Section Road Starkville, MS 39759	64-6000933	501(c)(3)	5,000				NES Technology Awards
Piedmont Elementary School 203 Bradford St Charleston, WV 25301	55-0697082	501(c)(3)	5,000				NES Technology Awards
St Stephen Elementary School 1053 Russellville Road Saint Stephen, SC 29479	57-6000313	501(c)(3)	5,000				NES Technology Awards
School District of Solon Springs 8993 East Baldwin Avenue Solon Springs, WI 54873	39-6007927	501(c)(3)	5,000				NES Technology Awards
Roosevelt Middle School 222 E Acacia Avenue Glendale, CA 91205	95-6001464	501(c)(3)	5,000				NES Technology Awards

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AL Holmes Academy 8950 Crane Street Detroit, MI 48213	38-6019629	501(c)(3)	5,000				NES Technology Awards
Capitol Region Education Council 305 May Road East Hartford, CT 06118	06-0853106	501(c)(3)	5,000				NES Technology Awards
Northeast Nodaway Elementary 411 East Allyn Parnell, MO 64475	49-4804422	501(c)(3)	5,000				NES Technology Awards
San Cayetano Elementary School 514 Mountain View Fillmore, CA 93015	95-2493401	501(c)(3)	5,000				NES Technology Awards
Richmond Public Schools 3021 Maplewood Avenue Richmond, VA 23221	54-1689909	501(c)(3)	5,000				NES Technology Awards
Dehesa Charter School 1441 Montiel Rd Ste 143 Escondido, CA 92026	68-0483126	501(c)(3)	5,200				Tapestry Awards
Liberty Christian School 1301 S Highway 377 Argyle, TX 76226	75-2316143	501(c)(3)	6,100				Tapestry Awards
St Luke's Episcopal School 15 St Lukes Lane San Antonio, TX 78209	74-1166903	501(c)(3)	8,000				Tapestry Awards
Fouke School District PO Box 20 Fouke, AR 71837	71-6020617	501(c)(3)	8,600				Tapestry Awards
Pinnacle School 2427 E Second Street Bloomington, IN 47401	31-1007801	501(c)(3)	9,000				Tapestry Awards

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Mason County Middle School420 Chenault Drive Maysville, KY 42056	61-6001323	501(c)(3)	9,100				Tapestry Awards
Miami Christian School200 NW 109th Ave Miami, FL 33172	59-0774196	501(c)(3)	9,500				Tapestry Awards
CF Vigor High School913 N Wilson Avenue Prichard, AL 36610	63-6000774	501(c)(3)	9,500				Tapestry Awards
Schodack Central School District1216 Maple Hill Rd Castleton, NY 12033	14-6004140	501(c)(3)	9,600				Tapestry Awards
Highland View Academy10100 Academy Drive Hagerstown, MD 21740	52-0851123	501(c)(3)	9,700				Tapestry Awards
Conway School District19710 State Route 534 Mount Vernon, WA 98274	91-1042906	501(c)(3)	9,700				Tapestry Awards
Madison West High School30 Ash Street Madison, WI 53726	39-6003202	501(c)(3)	9,700				Tapestry Awards
Tapestry Charter School40 North Street Buffalo, NY 14202	16-1604750	501(c)(3)	9,800				Tapestry Awards
West Geauga Local Schools8615 Cedar Road Chesterland, OH 44026	34-6000595	501(c)(3)	9,900				Tapestry Awards
St Wendelin Schools533 N Countryline St Fostoria, OH 44830	34-4441016	501(c)(3)	10,000				Tapestry Awards

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Westerville City Schools 950 County Line Rd Westerville, OH 43081	31-6401114	501(c)(3)	10,000				Tapestry Awards
Simsboro High School 1 Tiger Drive Simsboro, LA 71275	72-6000674	501(c)(3)	10,000				Tapestry Awards
County of Grand-East Grand School District PO Box 125 Granby, CO 80446	84-6011425	501(c)(3)	10,000				Tapestry Awards
Sandy Valley Local School 5362 State Route 183 Magnolia, OH 44643	34-6003356	501(c)(3)	10,000				Tapestry Awards
Las Cruces Public Schools 505 S Main Ste 249 Las Cruces, NM 88001	85-6002445	501(c)(3)	10,000				Tapestry Awards
Carlisle Area School District 623 Penn St Carlisle, PA 17013	23-9005321	501(c)(3)	10,000				Tapestry Awards
Indian River Charter High School 6055 College Lane Vero Beach, FL 32966	65-0849190	501(c)(3)	10,000				Tapestry Awards
Sunridge Middle School 700 SW Runnion Ave Pendleton, OR 97801	93-6000939	501(c)(3)	10,000				Tapestry Awards
Williams Middle School 155 Barren Fork Road Huntsville, AL 35824	63-6000613	501(c)(3)	10,000				Tapestry Awards
St David's School 3400 White Oak Rd Raleigh, NC 27609	23-7241145	501(c)(3)	10,000				Tapestry Awards

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Seabury Hall480 Olinda Road Makawao, HI 96768	99-0110784	501(c)(3)	10,000				Tapestry Awards
St Joseph School District 925 Felix Street St Joseph, MO 64501	44-6001495	501(c)(3)	10,000				Tapestry Awards
St Francis Indian School SOAR ProgramPO Box 222 Cody, NE 69211	23-7116414	501(c)(3)	10,000				Tapestry Awards
Browning Public Schools 129 First Avenue SE Browning, MT 59417	81-6000470	501(c)(3)	10,000				Tapestry Awards
Kihei Charter School300 Ohukai 209 Kihei, HI 96753	91-2193016	501(c)(3)	10,000				Tapestry Awards
West Salem High School 1776 Titan Drive Salem, OR 97304	93-6000763	501(c)(3)	10,000				Tapestry Awards
Westfield Friends School 2201 Riverton Road Cinnaminson, NJ 08077	22-0994702	501(c)(3)	10,000				Tapestry Awards
University of Florida1080 SW 11th Street Gainesville, FL 32601	59-6002052	501(c)(3)	10,000				Tapestry Awards
Navarre High School8600 High School Blvd Navarre, FL 32566	59-6000845	501(c)(3)	10,000				Tapestry Awards
Troy School District #287 PO Box 280 Troy, ID 83871	82-0530483	501(c)(3)	10,000				Tapestry Awards

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Steppingstone Center for Gifted Education28555 Middlebelt Farmington Hills, MI 48334	38-2377598	501(c)(3)	10,000				Tapestry Awards
South Salem High School1910 Church Street SE Salem, OR 97302	93-6000763	501(c)(3)	10,000				Tapestry Awards
Poolesville High School17501 W Willard Road Poolesville, MD 20837	52-6000989	501(c)(3)	10,000				Tapestry Awards
Aldine Independent School District14910 Aldine-Westfield Rd Houston, TX 77032	74-6001110	501(c)(3)	10,000				Tapestry Awards
Park Creek School1500 Hale Bowen Dalton, GA 30721	58-6000146	501(c)(3)	10,000				Tapestry Awards
Central Campus Marine Biology1800 Grand Avenue Des Moines, IA 50309	42-6001433	501(c)(3)	10,000				Tapestry Awards
Wichita Collegiate School1221 N Webb Rd Wichita, KS 67206	48-6091046	501(c)(3)	10,000				Tapestry Awards
Aledo ISD12 Vernon Rd Aledo, TX 76008	75-6003367	501(c)(3)	10,000				Tapestry Awards
Horace Mann School for the Deaf40 Arlington Street Boston, MA 02134	22-2514422	501(c)(3)	10,000				Tapestry Awards
Pine View Green Roof Project1 Python Path Osprey, FL 34229	59-6000847	501(c)(3)	10,000				Tapestry Awards

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
New Haven Public Schools54 Meadow Street New Haven, CT 06519	66-0001876	501(c)(3)	10,000				Tapestry Awards
Action-Boxborough Regional School District 36 Charter Road Acton, MA 01720	46-0001212	501(c)(3)	10,000				Tapestry Awards
Mansfield Public Schools 2 Parkrow Mansfield, MA 02048	46-0001209	501(c)(3)	10,000				Tapestry Awards

Form 990, Schedule I, Part III, Grants and Other Assistance to Individuals in the United States

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e) Method of valuation (book, FMV , appraisal, other)	(f)Description of non-cash assistance
Wendell G Mohling Outstanding Aerospace Educator	1	5,000			
Ciba High School Principal Award	1	5,000			
Ciba Middle School Principal Award	1	5,000			
Ciba High School Teacher Award	1	5,000			
Ciba Middle School Teacher Award	2	10,000			
Robert H Carleton Award	1	5,000			
Exploravision First Prize	14	70,000			
Tapestry Small Awards	1	500			
Shugrue Elementary Education Award	1	1,500			
Maitland P Simmons Award	13	13,000			
Zula Award	2	2,800			
Faraday Science Communicator	1	2,500			
Exploravision Second Prize	13	32,500			
Legacy Award	1	500			
Distinguished Service to Science	3	1,500			
Distinguished Informal Science	1	500			
Dupont Science Essay Challenge 1st	2	5,000			
Dupont Science Essay Challenge 2nd	3	4,500			
Dupont Science Essay Challenge 3rd	1	1,000			

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
National Science Teachers Association

Employer identification number
52-6055229

Part I	Questions Regarding Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	☐ First class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	☐ Compensation committee ☐ Independent compensation consultant ☒ Form 990 of other organizations ☒ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
a	Receive a severance payment or change of control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	5a		No
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	6a		No
b	Any related organization?	6b		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		No

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
Moirra Fathy Baker	(i) (ii)	173,967		774	19,136	12,510	206,387	
Gerry Wheeler	(i) (ii)	208,195		2,198	19,237	3,483	233,113	
David Beacom	(i) (ii)	160,313		774	17,634	5,916	184,637	
Edward Rock	(i) (ii)	136,297	8,000	525	14,079	4,976	163,877	
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
National Science Teachers Association

Employer identification number
52-6055229

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Periodicals Expenses \$ 1602762 including grants of \$ 0 Revenue \$ 1269019

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Professional Development Expenses \$ 1172785 including grants of \$ 0 Revenue \$ 737818

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Membership Services Expenses \$ 910334 including grants of \$ 0 Revenue \$ 3647105

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Journal Advertising Expenses \$ 752462 including grants of \$ 0 Revenue \$ 0

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Other Publications Expenses \$ 529745 including grants of \$ 0 Revenue \$ 0

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Legislative Affairs Expenses \$ 257689 including grants of \$ 0 Revenue \$ 0

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	SciLinks Expenses \$ 224434 including grants of \$ 0 Revenue \$ 503021

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Awards Expenses \$ 198169 including grants of \$ 62300 Revenue \$ 250567

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	U S Registry of Teachers Expenses \$ 84419 including grants of \$ 0 Revenue \$ 157100

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Special Projects Expenses \$ 63699 including grants of \$ 0 Revenue \$ 160000

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		NSTA has individual, institutonal, and other designated membership categories All individual members in good standing in any established category are eligible to vote

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		Directors are elected by electronic ballots Ballots are emailed to each voting member of NSTA at least thirty days prior to the last date for return of ballots

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		Bylaw s changes must be approved by the members

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		The Assistant Executive Director of Accounting/Controller compiles the necessary data to prepare the Federal Form 990 w hich is review ed by the COO/CFO NSTA then engages a CPA Firm to prepare the 990 in w hich a draft is provided The Draft 990 is first review ed bv the Assistant Executive Director of Accounting/Controller and the COO/CFO The next level of review continues to NSTA's audit commttee Finally, the draft 990 is provided to the Board Once review ed and approved, the draft 990 is sent back to the CPA firm in order to be finalized and submitted to the IRS

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		For NSTA employees All new employees and existing employees are asked to read the policy and sign an acknow ledgment that they have read the policy and agree to abide by its terms, and to fill out a disclosure statement either affirming no conflicts or listing conflicts of interest In the fall each year, human resources (hr) sends out the policy and statement again to each employee requesting that they update their files by listing on the statement any new potential conflicts or to affirm they have no conflicts and also by re-signing the acknow ledgment and returning to HR HR forw ards any completed disclosure statements w hich list conflicts to the Executive Director for his review and appropriate action For NSTA board and relevant committee members The Board members are given the Conflict of Interest Policy during the Summer Board Meeting They are asked to read and print the signature page and return the form during the meeting This meeting is the first opportunity for the entire group to view , sign and then return it The signed forms are filed in the Executive Office Committees are provided the policy at their first meeting of the new fiscal year or at the beginning of the fiscal year by mail or e-mail

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		For equitable salary adjustments at higher tier levels of management, the HR Director provides salary comparisons of similar positions, usually draw n from the most recently published non-profit surveys, and/or comparisons w ith similar executive positions' compensation information as draw n from publicly accessible 990 forms filed by similar non-profits These comparisons are produced in spreadsheet form and have been provided to the Executive Director and Executive staff at NSTA for internal salary decisions and to the Board for Executive Director salary decisions Currently the Board only approves the Executive Director salary, in closed session The President then provides the HR Director w ith a letter authorizing any change to the Executive Director salary The Executive Director has approved the salaries of the CFO and other Executive staff The salary comparisons for the CFO and the other Associate Executive Director positions w ere provided to the Executive Director in fiscal year 2008 and 2009 for review prior to any compensation revisions

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		NSTA's bylaw s, operating, conflict of interest, and w histleblow er policies are available to the public on its main website As for the Federal Form 990, it can be view ed at w w w guidestar org NSTA is currently in the process w ith its webmaster to include the Federal Form 990 on its website

Identifier	Return Reference	Explanation
Form 990, Part XI, Line 2c		NSTA had a committee that assumed responsibility for oversight of the audit of its financial statements and selection of an independent accountant There were no changes in these processes from the prior year

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2008

Open to Public Inspection

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

Name of the organization
National Science Teachers Association

Employer identification number
52-6055229

Part I

Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
1836 Wilson LLC 1836 Wilson Boulevard Arlington, VA 22201 99-9999999	Managing the construction of a potential new office building	VA	0	0	N/A

Part II

Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity

Part III

Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of- year assets	(H) Disproporionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	(J) General or managing partner?	
							Yes	No		Yes	No

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Part V

Transactions with Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

Schedule R (Form 990) 2008

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]