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DLN: 93493105016040

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Inspection

A Fo	or the 2	2008 ca	lendar yea	r, or tax year beginning 06-0	1-2008 and ending 05-31-200	9		
B Ch	eck ıf ap	pplicable	Please	C Name of organization THE GERMAN MARSHALL FUND	OF US UNITED STATES		D Employer iden	tification number
Ad	dress ch	ange	use IRS label or		OF OS ONLIED STATES		52-0954751	
— _{Na}	me char	nge	print or	Doing Business As			E Telephone nun	nber
— _{Inr}	tıal retur	rn	type. See Specific	Number and street (or P.O. hox	r if mail is not delivered to street addre	ess) Room/suite	(202) 683-20	
– _{Те}	minatio	n	Instruc- tions.	1744 r street nw	t ii maii is not delivered to street addre	.33) Room, suite	G Gross receipts	\$ 63,917,375
_	nended r			City or town, state or country,	and ZIP + 4			
_		pending		washington, DC 20009	and ZII 1 7			
Ар	plication	pending				1		
				ne and address of Principal (Cennedy	Officer	H(a) Is the	s a group return f	or ┌Yes ┌ No
			1744 r	street nw		απιιια	tes	j Yes j♥ No
				gton, DC 20009	-	H(b) Are all	affiliates included	?
[Ta	ıx-exem	pt status	У 501(c))(3) ◀ (insert no))(1) or 527	1		See instructions)
J W	eb site	e: ► HT	TP //WWW	GMFUS ORG		H(c) Grou	p Exemption Num	ber ►
К Тур	e of org	anızatıon	✓ Corporat	ion trust association other	er 🕨	L Year of Fo	mation 1972 M S	tate of legal domicile DC
Pa	rt I	Sumi			mont organificant activities			
	1	•		e organization's mission or r	nost significant activities D UNDERSTANDING BETWEEN	TUE NITE	D STATES AND S	IIIDO DE
Governance		PROMO	IING GRE	EATER COOPERATION AND	ONDERSTANDING BETWEEN	I THE UNITE	D STATES AND E	CROPE
₫								
<u>.</u>	2	Checkt	his box 🗀	ıf the organization discontin	ued its operations or disposed o	of more than 2	5% of its assets	
9			r		dy (Part VI, line 1a)			18
			-		governing body (Part VI, line 1			17
<u> </u>				nployees (Part V, line 2a)) · · ·	. 4 _	91
Ĕ				olunteers (estimate if necess			5 <u> </u>	0
ACTIVITIES &				ted business revenue from P		7a	65,905	
•				ness taxable income from Fo		•	7a <u> </u>	54,158
	-	Wet am	erated basi	The 35 taxable income from t	Deia	or Year	Current Year	
		Control	hutians and	d grants (Part VIII, line 1h)	Pilo			
क	8						17,762,361 31,850	21,768,604
Revenu	9							35,530
H ₂	10 11			ne (Part VIII, column (A), li		23,714,243	-9,333,994	
	11 Other revenue (Part VIII, column (A), lin 12 Total revenue—add lines 8 through 11 (m						994,871	438,607
	12	12)	evenue—a	ad iiiles o tiiioagii 11 (iiiast	equal Fait VIII, Column (A), im	e	42,503,325	12,908,747
	13	Grants	and simila	ar amounts paid (Part IX, col	umn (A), lines 1-3)		8,749,800	11,825,514
	14	Benefit	ts paid to o	or for members (Part IX, colu	mn (A), line 4)			0
46	15	Salarıe	s, other co	ompensation, employee bene	fits (Part IX, column (A), lines	5 –		
Expenses		10)					5,732,007	7,003,934
Φ̄	16a	Profes	sional fund	raising fees (Part IX, columi	n (A), line 11e)			0
置	b	(Total fu	undraising ext	penses, Part IX, column (D), line 2	₅ 509,263)			
	17	Other	expenses ((Part IX, column (A), lines 1	1a-11d, 11f-24f)		20,519,308	20,042,599
	18	Totale	expenses—	add lines 13–17 (must equa	al Part IX, line 25, column (A))		35,001,115	38,872,047
- 48	19	Reven	ue less exp	penses Subtract line 18 fror	n line 12		7,502,210	-25,963,300
<u>क</u> ुष्ठ कुष्ठ						Beginni	ng of Year	End of Year
Net Assets or Fund Balances	20	Totala	assets (Par	rt X, line 16)			257,996,266	216,430,437
AB.	21	Totall	ıabılıtıes (F	Part X, line 26)			24,485,029	23,423,629
3 É	22	Netas	sets or fun	d balances Subtract line 21	from line 20		233,511,237	193,006,808
	rt II	Sian	ature Blo	ock			, ,	
					ned this return, including accompanying	schedules and s	tatements, and to the	best of my knowledge
		and belo	ef, it is true, o	correct, and complete Declaration	of preparer (other than officer) is base	d on all informat	ion of which preparer	has any knowledge
Plea		****		AF			04-15	
Sigr Her		Signa	ature of office	er		Date		
	-		Geiger vice j	president & CFO				
		F iype	or print nam	ic and tide				
		Preparer'				Check If self-	Preparer's PTIN (S	ee Gen Inst)
Paid		signature	· F			empolyed 🕨 🦵		
	arer's		me (or yours	RSM McGLADREY INC			FIN L	
Jse	Only		nployed), and ZIP + 4	8000 TOWERS CRESCENT DR	STE 500		EIN Þ	
		, 		VIENNA, VA 221826205			Phone no 🕨 (703	3) 336-6400
May	the ID	S discus	s this retu	,	bove? (See instructions)			▼ Yes
ıay	the IK	o uiscus	o tino retu	in with the preparer shown a	pose. (See monachons)			- IES I NO

Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization's mission The German Marshall Fund of the United State and understanding between the United States		n American public policy and gr	antmaking institution dedicated	to promoting greater cooperation
2	Did the organization undertake any state the prior Form 990 or 990-EZ? .	significant program se	ervices during the year wh	nich were not listed on	┌ Yes ┌ No
3	If "Yes," describe these new service Did the organization cease conducti services?	ng or make significan	t changes in how it condu	ects any program	┌ Yes ┌ No
4	If "Yes," describe these changes on Describe the exempt purpose achiev Section 501(c)(3) and (4) organizat others, the total expenses, and reve	vements for each of th ions and 4947(a)(1) t	trusts are required to rep		
4a	(Code) (Expenses ALL GMF ACTIVITIES ARE ORGANIZED WITH ADDITION, GMF HAS DEVELOPED A STRON- INTERGRATION INTO EUROPEAN AND TRAIT MARSHALL PLAN ASSISTANCE, GMF MAINTA DC, GMF HAS seven OFFICES IN EUROPE	HIN THREE PRINCIPAL PRO G CENTRAL AND EASTERN NSATLANTIC INSTITUTIONS AINS A STRONG PRESENCE	EUROPE PROGRAM AIMED AT I 5 FOUNDED IN 1972 THROUGH 5 ON BOTH SIDES OF THE ATLA	FURTHERING DEMOCRATIC CO I A GIFT FROM GERMANY AS A NTIC IN ADDITION TO ITS HEA	NSOLIDATION AND PROMOTING PERMANENT MEMORIAL TO
4b	(Code) (Expenses	\$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses	\$	including grants of \$) (Revenue \$)
- A-J	Other program commercy (Dec.)	un Sahadula O			
4d	Other program services (Describe (Expenses \$	in Schedule O) including grants o	f \$) (Revenue \$)
4e	Total program service expenses \$	25,769,99	7 Must equal Part IX, Lii	ne 25, column (B).	

Part IV	Chec	klist o	f Reauire	d Sched	ules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🥵	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10		10	V	
	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		N o
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			163	110
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
	IV	28a		Νo
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νο
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νo
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νo
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νo
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		Νo
	Part VI 📆			

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal				
	of U.S. Information Returns. Enter -0- if not applicable				
	1a	52			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	0			
_	L				
С	Did the organization comply with backup withholding rules for reportable payments to ve gaming (gambling) winnings to prize winners?	ndors and reportable	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements filed for the calendar year ending with or within the year covered by this	91			
L	return				
ь	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this reti		2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the	year covered by this			
	return?		3a	Yes	
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule		3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signal over, a financial account in a foreign country (such as a bank account, securities account account)?	·	4a	Yes	
b	If "Yes," enter the name of the foreign country BE , GM , RB , LO , TU , FR , RO				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report Financial Accounts.	of Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during th	e tax year [?]	5a		Νο
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax s	helter transaction?	5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Ent</i>	itv Reaardina Prohibited			
	Tax Shelter Transaction?		5c		
6a	Did the organization solicit any contributions that were not tax deductible?		6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement that s were not tax deductible?	uch contributions or gifts	6b		
7	Organizations that may receive deductible contributions under section $170(c)$.				
а	Did the organization provide goods or services in exchange for any quid pro quo contribumore?	tion of \$75 or	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provide	ed?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for	or which it was required to	_		
_	file Form 8282?		7c		N o
d	If "Yes," indicate the number of Forms 8282 filed during the year				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay pre benefit contract?	miums on a personal	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal	benefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form 8899	as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a				
	required?		7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and supporting organizations. Did the supporting organization, or a fund maintained by a spon excess business holdings at any time during the		8		
9	year?	!			
	Did the organization make any taxable distributions under section 4966?		9a		
	Did the organization make a distribution to a donor, donor advisor, or related person? .		9b		
10	Section 501(c)(7) organizations. Enter		90		
	Initiation fees and capital contributions included on Part VIII, line 12 10a	1			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club				
_	facilities				
11	Section 501(c)(12) organizations Enter	_			
а	Gross income from members or shareholders				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year				

Section A. Governing Body and Management

No

Yes

10

11

Yes

Νo

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances
$pr\infty$ esses, or changes ın Schedule O. See ınstructions.

	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below processes, or changes in Schedule O. See instructions.	, desc	cribe the circu	mstances,				
1a	Enter the number of voting members of the governing body	1a		18				
Ь	Enter the number of voting members that are independent	1b		17				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?							
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management coi				3		No	
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?							
5	Did the organization become aware during the year of a material diversion of the organization's assets?							
6	Does the organization have members or stockholders?							
7a	Does the organization have members, stockholders, or other persons who may elect governing body?				7a		No	
Ь	Are any decisions of the governing body subject to approval by members, stockhold	ers, o	r other perso	ns?	7b		Νo	
8	Did the organization contemporaneously document the meetings held or written active year by the following	ons ui	ndertaken du	rıng the				
а	the governing body?				8a	Yes		
b	each committee with authority to act on behalf of the governing body?				8b	Yes		
9a	Does the organization have local chapters, branches, or affiliates?				9a		No	
b	If "Yes," does the organization have written policies and procedures governing the adaffiliates, and branches to ensure their operations are consistent with those of the or				9b			
10	Was a copy of the Form 990 provided to the organization's governing body before it v	vas fil	led? All orga	nızatıons				

must describe in Schedule O the process, if any, the organization uses to review the Form 990

Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website another's website upon request
- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization

a Michael geiger 1744 R STREET NW WASHINGTON, DC 20009 (202) 683-2650

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	(B) Average hours per week	Posit	(C) chec	:k al				(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F)
(A) Name and Title		Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)		Estimated amount of other compensation from the organization and related organizations
							_			

Part VII Continued

		(C) Position (check all that apply)							(E)	(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
			-				1				
							_				
							\vdash				
1b Total			١.				►	2,744,956		262,167	

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►22

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	3		No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule I for such person	5	163	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
the european omnibus survey avenue hermann debroux 40 brussels 1160 BE	consulting for polling SERVICES	817,110
ASSET COMMUNICATIONS Fortis Bank SA/NV Ave Louise 300/1 Brussels 1050 BE	CONSULTING FOR EVENTS	485,945
LAW OFFICES OF PAIGE E REFFE 3300 Lowell Street NW Washington, DC 20008	CONSULTING FOR EVENTS	334,399
CONFERENCE SYSTEMS - EURO 14 Episcoupi Ilarion Str Bucharest 051511 RO	consuLTING FOR EVENTS	179,886
Goldman Sachs Asset Management 32 Old Slip new york, NY 10005	Investment management	142,433
2 Total number of independent contractors (including those in 1) who reconfrom the organization		6

					(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated cam	npaigns 1a			Revenue		312,313,01314
#¥	ь	Membership d	ues					
gra	_	F d	1 b					
⊞.(§.	C	Fundraising ev	rents 1c					
ਛੁੱ≅	d	Related organi	zations1d					
ξ. Œ	e	Government gran	ts (contributions) 1e	4,368,516				
Contributions, gifts, grants and other similar amounts	f	All other contribut similar amounts n	ions, gifts, grants, and not included above 1f	17,400,088				
걸	g	Noncash conti	ributions included in					
S E	h		es 1a-1f)		21,768,604			
				Business Code				
ше	2a	Event Registration	n		35,530	35,530		
evel	ь							
or ⊊	с							
Š	d							
33	e							
Program Serwce Revenue	f	All other progr	am service revenue					
<u>&</u>	g	Total. Add line ▶ \$ 35,530	es 2a-2f					
	3		come (including divi	·				
		other sımılar a	mounts)		4,337,177		65,905	4,271,272
	4	Income from inve	estment of tax-exempt be	ond proceeds				
	5	Royalties .						
		[(ı) Real	(II) Personal				
	6a	Gross Rents	26,400					
	b	Less rental expenses						
	С	Rental income	26,400					
	d	or (loss) Net rental inco	ome or (loss)	,	26,400			26,400
			(ı) Securities	(II) O ther				
	7a	Gross amount	37,337,457	(ii) o thei				
		from sales of assets other						
	ь	than inventory Less cost or	51,008,628					
	"	other basis and sales expenses	,,					
	С	Gain or (loss)	-13,671,171					
	d	Net gain or (lo	ss) 	. •	-13,671,171			-13,671,171
	8a		from fundraising					
ė		\$ of contribution	 is reported on line					
Other Revenue		1c) See Part 1						
ď		\$15,000	a					
her	b		xpensesb					
₹	С	Net income or	(loss) from fundrais	ing events ►				
	9a	Gross income activities See <i>Complete Sche</i> o	part IV , line 19					
		exceeds \$15,00						
	ь	lace direct -	a xpensesb					
	c		(loss) from gaming a	activities •-				
	10a	Gross sales of returns and all						
	h	Lana seeksa	ads sold					
	b c		goods sold b (loss) from sales of	Inventory				
		Miscellaneou		Business Code				
	11a	OTHER INCO		- 344	412,207			412,207
	ь							
	с							
		Λ II a+b = = = = = =	2110					
	d e		nue es 11a-11d					
				\$ 412,207				
	12	8c,	. Add lines 1h, 2g, 3		12,908,747	35,530	65,905	-8,961,292

Page **9**

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re				i.
	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	1,304,620	1,304,620		<u> </u>
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16	10,520,894	10,520,894		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,126,985		2,126,985	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	3,242,091			349,671
8	Pension plan contributions (include section $401(k)$ and section $403(b)$ employer contributions)	513,032		513,032	
9	Other employee benefits	869,566		797,863	71,703
10	Payroll taxes	252,260		233,428	18,832
11	Fees for services (non-employees)				
а	Management				
b	Legal	189,044		189,044	
c	Accounting	183,526		183,526	
d	Lobbying				
е	Professional fundraising See Part IV, line 17				
f	Investment management fees	593,758		593,758	
g	Other	279,130		279,130	
12	Advertising and promotion				
13	Office expenses	988,601		965,302	23,299
14	Information technology	149,405		148,843	562
15	Royalties				
16	Occupancy	919,358		919,358	
17	Travel	939,115		896,027	43,088
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	129,846		128,366	1,480
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	790,811		790,811	
23	Insurance	185,684		185,684	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	internal projects expen	13,944,483	13,944,483		
ь	repair/equipment	243,756		243,718	38
с	dUES & MEMBERSHIPs	110,814		110,814	
d	representation	93,262		92,672	590
e	business income tax	77,976		77,976	
f	All other expenses	224,030		224,030	
25	Total functional expenses. Add lines 1 through 24f	38,872,047	25,769,997	12,592,787	509,263
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X	Balance	Shoot

						(A)		(B	
	1	Cash—non-interest-bearing				Beginning of year	1	End of	year
	2	Savings and temporary cash investments	•			27,602,434	2	2	6,069,204
	3	Pledges and grants receivable, net				2,224,914	3		8,745,290
	4	Accounts receivable, net				94,109	4		117,815
ets	5	Receivables from current and former officers, directors, trustee		· ·		34,103	-		117,013
		other related parties Complete Part II of Schedule L		•			5		
	6	Receivables from other disqualified persons (as defined under spersons described in section $4958(c)(3)(B)$ Complete Part II of					6		
	7	Notes and loans receivable, net					7		
	8	Inventories for sale or use					8		
Ş	9	Prepaid expenses and deferred charges				555,808	9		123,473
Assets	10a	Land, buildings, and equipment cost basis	_{10a}	.1	21,093,246				
	ь	Less accumulated depreciation Complete Part VI of	100	<u> </u>					
	"	Schedule D	10b)	3,916,772	17,578,876	10c	1	7,176,474
	11	Investments—publicly traded securities				159,807,923	11	8	1,313,640
	12	Investments—other securities See Part IV, line 11 Complete F Schedule D	art VI	I of		50,033,429	12	8	2,823,293
	13	Investments—program-related See Part IV, line 11 Complete of Schedule D.	Part VI	!II			13		
	14	Intangible assets					14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule		98,773	15		61,248		
	16	D Total assets. Add lines 1 through 15 (must equal line 34)				257,996,266	16	21	6,430,437
	17	Accounts payable and accrued expenses .				2,099,090	17		1,995,649
	18	Grants payable	1,550,947	18		1,998,642			
	19			20,834,992	19		9,429,338		
	20	Deferred revenue		20,004,002	20		3,423,330		
ý.	21	·					21		
ilitie	22	Escrow account liability Complete Part IV of Schedule D Payable to current and former officers, directors, trustees, key		21					
Liabilities		employees, highest compensated employees, and disqualified					22		
		persons Complete Part II of Schedule L		• •					
	23	Secured mortgages and notes payable to unrelated third parties	•	•			23		
	24	Unsecured notes and loans payable							
	25	Other liabilities				24,485,029	25 26		3,423,629
	26	Organizations that follow SFAS 117, check here ► ✓ and comp	-1-4-	linaa 27	,	24,465,029	26		3,423,029
φ		through 29, and lines 33 and 34.	лесе	iines 27	,				
Net Assets or Fund Balances Liabilities	27	Unrestricted net assets				224,750,857	27	18	1,608,693
	28	Temporarily restricted net assets				8,760,380	28	1	1,398,115
	29	Permanently restricted net assets					29		
		Organizations that do not follow SFAS 117, check here ► ☐ at lines 30 through 34.							
or Fund	30	Capital stock or trust principal, or current funds					30		
ě	31	Paid-in or capital surplus, or land, building or equipment fund					31		
ΑSS	32	Retained earnings, endowment, accumulated income, or other fu		-			32		
	33	Total net assets or fund balances				233,511,237	33	19	3,006,808
z	34	Total liabilities and net assets/fund balances				257,996,266	-	21	6,430,437
Pa	rt XI	Financial Statements and Reporting							
								Yes	No

Dart VI	Einancial	Statements	and D	oporting
7. 1 4 2 . 1 2	FINANCIAL	Statements	ann R	emmetiliki.

	_			
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes	

As Filed Data -

DLN: 93493105016040

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

		MARSHALL FUI	ND OF US UNITED	STATES								
								52	-095475	1		
Pa	rt I	Reason	for Public C	harity Status (to be co	mpleted	by all or	ganızatıo	ns) (See	Instruct	ions)		
The o	organı	zation is not	a private found	ation because it is (Please	check onl	y one org	anızatıon))				
1		A church, c	onvention of ch	nurches, or association of ch	urches de	scribed in	Section 1	L70(b)(1)((A)(i).			
2	Γ	A school de	escribed in Sec t	t ion 170(b)(1)(A)(ii). (Attac	ch Schedu	ıle E)						
3	Γ	A hospital	or a cooperativ	e hospital service organizati	on describ	bed in Sec	t ion 170(l	o)(1)(A)(i	ii). (Attac	h Schedu	le H)	
4	Γ	A medical i	research organı	zatıon operated ın conjunctı	on with a l	hospital d	escribed ii	n Section	170(b)(1)	(A)(iii). E	nter the	
		hospital's r	name, city, and	state								
5		An organiza	atıon operated f	or the benefit of a college or	universit	y owned o	roperated	l by a gove	rnmental	unıt desc	rıbed ın	
		Section 170	D(b)(1)(A)(iv).	(Complete Part II)								
6	Γ	A federal, s	tate, or local g	overnment or governmental	unıt descr	ıbed ın Se	ction 170	(b)(1)(A)	(v).			
7	▽	An organiza	ation that norm	ally receives a substantial p	art of its s	support fro	m a gove	rnmental u	ınıt or fror	n the gene	ral public	
		described i	n Section 170(l	o)(1)(A)(vi) (Complete Par	tII)							
8	\sqcap	A communi	ty trust describ	oed in Section 170(b)(1)(A)	(vi) (Com	plete Par	tII)					
9	Г	An organiza	ation that norm	ally receives (1) more than	331/3% o	f its supp	ort from co	ontribution	ıs, membe	rship fees	, and gross	
		receipts fro	m activities re	ated to its exempt functions	s—subject	to certair	n exceptio	ns, and (2) no more	than 331/	'3% of	
		ıts support	from gross inve	estment income and unrelate	ed busines	s taxable	ıncome (l	ess sectio	on 511 ta:	x) from bu	sınesses	
		acquired by	the organization	on after June 30, 1975 See	Section 5	09(a)(2).	(Complete	e Part III)			
10	Γ	An organiza	atıon organızed	and operated exclusively to	test for p	ublic safe	ty See Se	ct ion 509((a)(4). (S	ee instruc	tions)	
11	\sqcap	An organiza	atıon organızed	and operated exclusively fo	r the bene	fit of, to p	erform the	functions	of, or to d	arry out t	he purposes of	
				orted organizations describe		٠,	` '	•	, , ,	Section 5	09(a)(3). Check	
				type of supporting organiza	tion and c Type III						III 04h	
_	_	a T	• •				, -	•	d		III - Other	
е	1	•	- '	rtify that the organization is agers and other than one or			-				•	
		section 50		agers and other than one or	more pub	ioi, supp	orteu orga			5000.01	, 5 5 5 (d)(1) 5.	
f		If the orgar	nization receive	d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportir	ng organizatio <u>n,</u>	
		check this			J		.					
g		following pe		as the organization accepted	d any gift	t or contribution from any of the						
				r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes No	
		and (III) bel	ow, the governi	ng body of the the supported	d organiza	tion?				11g	(i)	
		(ii) a family	/ member of a p	erson described in (i) above	?					11g(
		(iii) a 35%	controlled enti	ty of a person described in ((i) or (ii) al	bove?				11g(
h		Provide the	following infori	nation about the organizatio	ns the org	anızatıon	supports					
	(i) Na	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did y	ou notify	(vi) I	s the	(vii) A mount of	
		orted		(described on lines 1-9		ation in		inization		ation in	support?	
	Orgar	nization		above or IRC section		listed in	in col (i supr	i) of your		rganized US?		
				(See Instructions))	your go	nent?	Supp	יסוני	in the	057		
					Yes	No	Yes	No	Yes	No	1	
							1.55	···•		† .		
										<u> </u>		

Total

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	Complete only if you clied	ked the box o	11 lille 5, 7, 01	o oi Pait I.)				
	iblic Support	() 2 2 2 4	(1) 2005	() 2006	(D 2 2 2 7			/63 T + 1
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not	4,279,193	11,760,844	9,803,138	17,762,361		21,768,604	65,374,140
	include any "unusual grants ")	4,273,133	11,700,044	3,003,130	17,702,301		21,700,004	03,374,140
2	Tax revenues levied for the organization's							
2	benefit and either paid to or expended on							
	its behalf							
3	The value of services or facilities							
_	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3	4,279,193	11,760,844	9,803,138	17,762,361		21,768,604	65,374,140
5	The portion of total contribution by each							
	person (other than a government unit or							
	publicly supported organization) included							14,907,103
	on line 1 that exceed 2% of the amount							,,
	shown on line 11, column							
	(f)							
6	Public Support subtract line 5 from line							50,467,037
	4							
	otal Support	() 2224	(1) 2005	() 2 2 2 5	(1) 2 2 2 7			/63 T i i
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007		2008	(f) Total
7	A mounts from line 4	4,279,193	1,713,165	9,803,138	17,762,361		21,768,604	65,374,140
8	Gross income from interest, dividends,							
	payments received on securities loans,	2,606,734	1,713,165	4,042,967	4,762,123		4,297,672	17,422,661
	rents, royalties and income from similar sources							
9	Net income from unrelated business							
9	activities, whether or not the business is	301,619	318,841	2,152,486	89,333		54,158	2,916,437
	regularly carried on	,	ŕ	, ,	,		·	
10	Other income Do not include gain or loss							
	from the sale of capital assets (Explain in	64,487	89,407	280,628	994,871		412,207	1,841,600
	Part IV)							
11	Total Support (Add lines 7 through 10)							87,554,838
12	Gross receipts from related activities, etc	(See instruction	s)			12		112,825
13	First Five Years. If the Form 990 is for the o	organization's fir	rst. second. thir	d. fourth, or fifth	tax vear as a 5	01(c)((3)	-
	organization, check this box and stop here	3	, ,	, ,	,	. , ,		▶ ┌
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	column (f) dıvıd	ed by line 11 co	olumn (f))		14		57.640 %
15	Public Support Percentage for 2007 Sched	ule A . Part IV-A	. line 26f			15		51.460 %
	33 1/3% Test - 2008. If the organization did			and line 14 is 22	1/20/ or more		this box	31.400 70
10a	and stop here. The organization qualifies as				1/3% of filore,	CHECK	tills box	▶ ▽
h	33 1/3% Test - 2007. If the organization did		-		5 is 33 1/3% o	r more	check thi	•
_	box and stop here. The organization qualifies			•	.5 15 55 1/5 70 0		, check till	ĭ ▶⊏
17a	10% Facts and Circumstances Test - 2008.				3.16a.or16b a	nd lin	e 14 ıs 10'	•
	more, and if the organization meets the "fac	-						
	organization meets the "facts and circumst							► □
ь	10% Facts and Circumstances Test - 2007.							s 10% or
	more, and if the organization meets the "fac	ts and circumst	ances" test, ch	eck this box and	stop here. Exp	laın ın	Part IV ho	
	the organization meets the "facts and circu							► □
18	Private Foundation. If the organization did	not check the bo	ox on line 13, 16	5a, 16b, 17a or :	17b, check this	box a	nd see	. —
	instructions							▶ ┌

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)						
	Facts and Circumstances Test						

Schedule A (Form 990 or 990-EZ) 2008

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number Name of the organization THE GERMAN MARSHALL FUND OF US UNITED STATES 52-0954751 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) 3 Aggregate Grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements h 2b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) 2d d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and

- enforcement of the conservation easements it holds?
 - Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 🕨
- 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 🕨 \$
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?
- In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

the organization's accounting for conservation easements

- Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.
- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

For Paperwork Reduction Act Notice, see the Intructions for Form 990

(ii) Assets included in Form 990, Part X

► \$

Schedule D (Form 990) 2008

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Par	411 Organizations Maintaining Co	llections of Art,	Hist	tori	<u>cal Treasi</u>	ires, or Othe	<u>r Similar Asse</u>	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of the	e foll	owing that ar	e a sıgnıfıcant u	se of its collectio	n	
а	Public exhibition		d	Γ	Loan or exc	hange programs			
b	Scholarly research		e	Γ	Other				
c	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how	they	further the	organization's ex	empt purpose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t			•				Yes	┌ No
Pai	t IV Trust, Escrow and Custodial					anızatıon answ	ered "Yes" to F	orm 9	90,
	Part IV, line 9, or reported an an								
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?			for c	ontributions	or other assets 1		Yes	Г No
b	If "Yes," explain why in Part XIV and comple	te the following table							
							A mo	unt	
c	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?				Г	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV								
Pa	rt V Endowment Funds. Complete							\= \.	
la	Beginning of year balance	(a)Current Year 15,861,544	(b)	Prior	Year (c) I	wo Years Back (d)	Three Years Back (e	e)Four Ye	ears Back
Lа b	Contributions	22,019							
c	Investment earnings or losses								
d	Grants or scholarships								
e	Other expenditures for facilities	1,136,435							
_	and programs	, ,							
f	Administrative expenses								
g	End of year balance	14,747,128							
2	Provide the estimated percentage of the yea	r end balance held as							
а	Board designated or quasi-endowment 🕨	100 000 %							
b	Permanent endowment 🕨								
c	Term endowment ▶								
3a	Are there endowment funds not in the posses	ssion of the organizat	ıon t	hat a	re held and a	admınıstered for	the		
	organization by						[_ m	Yes	No
	(i) unrelated organizations		• •	•			3a(i)		No No
h	(ii) related organizations						3a(ii) 3b	<u> </u>	l NO
4	Describe in Part XIV the intended uses of th	·					35		
Par	t VI Investments—Land, Buildings					art X. line 10.			
	Description of investment	, , ,		(a)	Cost or other (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Bo	ok value
 1a	Land					1,237,440			1,237,44
	Buildings					17,219,466	2,264,044		4,955,422
	Leasehold improvements					4,415	4,415		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Equipment					., .20	., 120		•
	Other					2,631,925	1,648,313		983,612
						, , , , , , , , , , , , , , , , , , , ,	, , - 1		

17,176,474

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.	
(a) Description of security or cateory (including name of security)	(b) Book value		d of valuation year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other venture cap funds, LLP, and hedge funds	82,823,293		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) ▶	82,823,293		
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value	(c) Metho	d of valuation
(a) 5 555 iption of investment type	(2) Book value	Cost or end-of-	year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, I			
(a) Descr	ıptıon		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line			
Part X Other Liabilities. See Form 990, Part	T'		
(a) Description of Liability Federal Income Taxes	(b) A mount		
i ederal filcollie i axes			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	<u> </u>		

Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	าts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	12,908,747
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	38,872,047
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-25,963,300
4	Net unrealized gains (losses) on investments	4	-13,706,563
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-834,567
9	Total adjustments (net) Add lines 4 - 8	9	-14,541,130
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-40,504,430
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	
1	Total revenue, gains, and other support per audited financial statements	1	-631,311
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b 166,505		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	-13,540,058
3	Subtract line 2e from line 1	3	12,908,747
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	12,908,747
	Reconciliation of Expenses per Audited Financial Statements With Expenses		
1	Total expenses and losses per audited financial statements	1	39,873,118
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
Ь	Prior year adjustments		
c	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)	.	1 001 073
e n	Add lines 2a through 2d	2e	1,001,072
3	Subtract line 2e from line 1	3	38,872,046
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
a L	Investment expenses not included on Form 990, Part VIII, line 7b 4a Other (Describe in Part XIV) 4b		
Ь		4c	0
C E	Add lines 4a and 4b		38,872,046
5	rotal expenses Add lines 3 and 46. (This should equal Form 990, Part 1, line 10)	5	30,072,046

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
Part V , Line 4	Endowment Funds	the GMF board of directors has designated a portion of the unrestricted net assets to be utilized for the Balkan Trust for Democracy and the Black Sea Trust Funding
Part XI, Line 8 - O ther Adjustments		foreign currency exhange loss -834567
Part XIII, Line 2d - Other Adjustments		foreign currency exhange loss 834567

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2008

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

Statement of Activities Outside the United States

Open to Public

	me of the organization					Employer ide	entification number	
ТНІ	E GERMAN MARSHALL FU	JND OF US UNIT	ED STATES			52-095475	1	
Р	art I General Info	rmation on A	ctivities Outsi	de the United States	s. Complete			
	"Yes" to Form	990, Part IV, lır	ne 14b.		or complete	on the organ	mzadon anowerea	
1	For grantmakers. Do	es the organiza	ition maintain r	ecords to substantiate	the amount	of the grant	ts or	
	assistance, the grant	ees' eligibility fo	or the grants or	assistance, and the se	lection crite	rıa used to a	a wa rd	
	the grants or assista	nce					✓ Yes	
2	For grant makers. Desci United States	ribe in Part IV the	organization's pr	ocedures for monitoring t	he use of grar	nt funds outsi	de the	
3	Activites per Region (l	Jse Schedule F-1	(Form 990) if add	ditional space is needed)				
_	recivited per region (e			(d) Activities conducted in	(e) If activit	ty listed in (d)	,	
	(-) D	(b) Number of		region (by type) (i.e.,		am service,	(f) Total expenditures in	
(a) Region	(a) Region	offices in the region	employees or agents in region	fundraising, program services, grants to recipients located in	describe specific type of		region	
_				the region)	service(s	s) in region		
Eur	ope	3	14	Grants to Receipients			7,593,677	
	ssia and the newly	3	14	Grants to Receipients			2,927,217	
	ependent states			_				
eur	ope	1	12	Program Services	Convening		3,818,725	
eur	ope	1	5	Program Services	Public Opini	on Survey	1,291,258	
eur	ope	1	1	Fundraising			107,418	
_								
_								
					1			

Totals.

15,738,295

1 (a) Name o organization		(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
	_							
	_							
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	_							
	_							

	F-1 (Form 990) if a			tea States. Complete	if the organization a	inswered "Yes" to Form	990, Part IV, line 16.
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
		+					
		1					
		+					
			•				

Schedule F (Form 990) 2008

Part IV Supplemental:	Information	
Complete this pa	nrt to provide the information required ReturnReference	In Part I, line 2, and any other additional information. Explanation
Procedure for Monitoring Grants Outside the U S		Schedule F, Part I, Line 2 Prescreening of future grantees is an important advance part of the monitoring of grant funds and supports the further monitoring process. The responsible staff person is in touch with the grantee and conducts on-site monitoring and/or receives interim written or oral reports. Additionally, Advisory Board members help and conduct monitoring upon request of the GMF staff. The grantee is under obligation to follow the grant budget lines allocated for specific spending and staff routinely check spending. Many of GMF's grants are independently reviewed by external evaluators which adds another degree of oversight of spending of grant funds. Finally, the grantee is obligated to send a detailed narrative and financial report on how grant funds were spent.

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DLN: 93493105016040 OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Grants and Other Assistance to Organizations,

Governments and Individuals in the U.S.

Open to Public **Inspection**

							mployer identification number	
THE GERMAN MARSHALL FUN	ID OF US UNITED	STATES				52-0954751		
Part I General Inform	nation on Gra	nts and Assistanc	e			•		
 Does the organization mathe selection criteria used Describe in Part IV the organization Part II Grants and Other 	d to award the grain rganization's proce	nts or assistance? . . edures for monitoring th	e use of grant funds ın t	he United States				
Form 990, Part I Part IV and Scho	IV, line 21 for ar edule I-1 if addi	ny recipient that rec tional space is	eived more than \$5,0	00. Check this box	if no one recipient rec	ceived more than \$5,		
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance	
See Additional Data Table								
2 Enter total number of sec organizations					•		18	
3 Enter total number of other	er organizations .		<u>.</u> .		<u> </u>	<u> </u>	<u> </u>	
For Paperwork Reduction Act Noti	ice, see the Instruct	tions for Form 990.		Cat No 500551	P	Sc	hedule I (Form 990) 2008	

	· · ·
Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
<u> </u>		•	•		<u> </u>

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	,	Schedule I, Part I, Line 2 Review of application process of future grantees is an important advance part of the monitoring of grant funds and supports the further monitoring process. The responsible staff person reviews the interim written reports received from the grantee. The grantee is under obligation to follow the grant budget lines allocated for specific spending and staff routinely check spending. Finally, the grantee is obligated to send a detailed narrative and financial report on how grant funds were spent.

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DLN: 93493105016040

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047 2008

> Open to Public Inspection

		nizat io	

THE GERMAN MARSHALL FUND OF US UNITED STATES

Employer identification number

52-0954751

Рα	Questions regarding compensation			
			Yes	Νo
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First class or charter travel Housing allowance or residence for personal use			
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	Compensation committee			
	Independent compensation consultant			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
а	Receive a severance payment or change of control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		Νo
b	Any related organization?	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-	MISC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
R Craig Kennedy	(ı) (ıı)	444,589			20,725	13,228	478,542	
A Michael Geiger	(ı) (ıı)	186,137			24,138	13,100	223,375	
Karen Donfried	(ı) (ıı)	220,600			27,325	13,228	261,153	
thomas kleine-brockhoff	(ı) (ıı)	177,576			22,954	13,052	213,582	
ron asmus	(ı) (ıı)	348,437			19,489	11,871	379,797	
peter van praagh	(I) (II)	178,869			22,954	9,449	211,272	
HEIKE MACKERRON	(ı) (ıı)	199,336					199,336	
IVAN VEJVODA	(ı) (ıı)	159,928					159,928	
CONSTANZE STEZENMULLER	(ı) (ıı)	183,514			3,950		187,464	
Pavol Demes	(ı) (ıı)	161,901					161,901	
STEPHEN SZABO	(ı) (ıı)	183,738			23,519	12,991	220,248	
Corinna Horst	(ı) (ıı)	154,540			14,165	5,311	174,016	
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
-		
	·	

OCE33

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008

Open to Public Inspection

Name of the organization
THE GERMAN MARSHALL FUND OF US UNITED STATES

Employer identification number

52-0954751

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		Prior to filing the 990 with the IRS, The German Marshall Fund's review of the 990 is conducted by the officers of the Organization (President, Executive Vice President, and Vice President/Chief Financial Officer)

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		German Marshall Fund has a written conflict of interest policy and all Trustees, officers, and employees are required to read and sign the policy. This policy is intended to help identify situations that present potential conflict of interests and to provide procedures to address any potential conflicts. Additionally, each Trustee, officer, and employee is required to annually sign a statement affirming the (1) receipt of the conflict of interest policy, (2) has read and understands the policy, and (3) agrees to comply with the policy.

lde	entifier	Return Reference	Explanation
Part	n 990, VI, sion B, line		German Marshall Fund uses both a compensation system and comparability data to determine compensation for officers and employees. This system evaluates relative marketplace job worth of the position comparable to similar positions of other local organizations. The system also evaluates the relative worth of each position when comparing the required level of job competencies and formal training and experience. Senior Management and Human Resources performs an annual review of all compensation. Additionally, the Compensation Committee of the Board of Trustees, reviews and approves compensation for the officers of the organization.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		German Marshall Funds makes available its governing documents, audited financial statements, and 990 available to the general public upon request

ldentifier	Return Reference	Explanation
form 990, part XI, line 2c		the process has been consistent with prior years

ldentifier	Return Reference	Explanation
Schedule A, Part II, Line 10	Explanation for Other Income	other INCOME from exempt activities

DLN: 93493105016040

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2008

Open to Public

Department of the Treasury Internal Revenue Service

nternal Revenue Service					Inspection
Name of the organization THE GERMAN MARSHALL FUND OF US UNITED STATES				Employer identificat	tion number
THE GERMAN MARSHALL FOND OF OS UNITED STATES				52-0954751	
Part I Identification of Disregarded Entities					
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
1700 18TH STREET LLC - single member llc 1744 R STREET NW WASHINGTON, DC 20009 52-0954751	real estate	DC	0	5,979,761 N/	A
Part II Identification of Related Tax-Exempt Organiza	tions				
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public chanty status (if section 501(c)(3))	(F) Direct controlling entity
friends of the carpathian foundation 1744 R Street NW washington, DC20009 05-0538328	to promote society, ethnic harmony, cultural and economic development	DC	501(c)(3)	11	N/A

(A) Name, address, and EIN of related organization	Prim	(B) nary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	incom	(E) lominant le(related, lestment, related)	Share	(F) e of total income	(G) Share of end-of- year assets	(H Disprop allocat	l) ortionate tions?	(I) Code V—UBI amount on Box 20 of K-1	Gene mana part	agıng
										Yes	No		Yes	No
Part IV Identification of R	Related	l Organizations	Taxable as	a Corporation	ı or Tr	ust								
(A) Name, address, and EIN of related organ		(B) Primary activity		(C) Legal domicile (state or foreign country)		(D) Direct contro	olling	(E) Type of entity (C corp, S corp or trust)	(F) Share of total income	end	(G) hare of l-of-yea assets	(H) Percentage r ownership		

Part V	Transactions with Related Organizations
--------	---

Pel	τν	Transactions with Related Organizations				
	Note.	Complete line 1 if any entity is listed in Parts II, III or IV			Yes	No
1 Du	rıng th	e tax year, did the orgranization engage in any of the following transaction	ns with one or more related organizations listed in Parts II-	·IV?		
а	Recei	pt of (i) ınterest (ii) annuıtıes (iii) royaltıes (iv) rent from a controlled entı	ıty	Ī	1a	No
b	Gıft, g	rant, or capital contribution to other organization(s)		1	1b	No
c	Gıft, g	rant, or capital contribution from other organization(s)		1	1c	No
d	Loans	or loan guarantees to or for other organization(s)		1	1d	No
e	Loans	or loan guarantees by other organization(s)		[1	1e	No
f	Sale o	fassets to other organization(s)		1	1f	No
g	Purch	ase of assets from other organization(s)		ا	1g	No
h	Excha	inge of assets		1	1h	No
i 1	Lease	of facilities, equipment, or other assets to other organization(s)		<u>[</u>	1i	No
j	Lease	of facilities, equipment, or other assets from other organization(s)		<u> </u>	1j	No
k	Perfor	mance of services or membership or fundraising solicitations for other org	ganization(s)	_1	1k	No
1 1	Perforr	mance of services or membership or fundraising solicitations by other orga	anızatıon(s)	<u>[</u> :	11	No
m	Sharın	g of facilities, equipment, mailing lists, or other assets		[1	1m	No
n	Sharır	ng of paɪd employees		_1	1n	No
o	Reımb	oursement paid to other organization for expenses		1	10	No
р	Reımb	oursement paid by other organization for expenses		_1	1p	No
q	Other	transfer of cash or property to other organization(s)		_1	1q	No
r	O ther	transfer of cash or property from other organization(s)		Ŀ	1r	No
2	Ifthe	answer to any of the above is "Yes," see the instructions for information or	n who must complete this line, including covered relations	hips and transaction thresholds		
		(A)	(B) Transaction	(C)		
		Name of other organization(s)	type(a-r)	Amount Involved		
(1)						
(2)						
<u> </u>						
(3)						
(4)						
(+)						
(5)						
(6)						

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_	
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproprtionate allocations?		(G) Code V—UBI amount on Box 20 of K-1	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No
			•	•		•		Cabadul	. D / Farms	9907 2008

Software ID: Software Version:

EIN: 52-0954751

Name: THE GERMAN MARSHALL FUND OF US UNITED STATES

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa										
		(C) Position (check all that apply)							(5)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Michael Ahearn , trustee	1 00	Х						0	0	0
Calvin Dooley , trustee	1 00	Х						0	0	0
Guido Goldman , TRUSTEE	1 00	Х						0	0	0
Marc Grossman , TRUSTEE	1 00	Х						0	0	0
David Ignatius , TRUSTEE	1 00	Х						0	0	0
Nike Irvin , TRUSTEE	1 00	Х						0	0	0
Scott Klug , TRUSTEE	1 00	Х						0	0	0
Marc E Leland , TRUSTEE	1 00	Х						0	0	0
Roman Martinez IV , TRUSTEE	1 00	Х						0	0	0
Richard Powers , TRUSTEE	1 00	Х						0	0	0
Jim Quigley , TRUSTEE	1 00	Х						0	0	0
Barber Shailor , TRUSTEE	1 00	Х						0	0	0
Paul Stafford , TRUSTEE	1 00	X						0	0	0
Jenonne Walker , TRUSTEE	1 00	Х						0	0	0
Leah Zell Wanger , TRUSTEE	1 00	Х						0	0	0
J Robinson West , TRUSTEE	1 00	Х						0	0	0
Suzanne Woolsey , trustee	1 00	Х						0	0	0
R Craig Kennedy , PRESIDENT	40 00	Х		х				444,589	0	32,612
A Michael Geiger , VP & CFO	40 00			х				186,137	0	36,025
Karen Donfried , executive vice president	40 00			Х				220,600	0	39,212
thomas kleine-brockhoff , sr director, policy pro	40 00				х			177,576	0	34,841
ron asmus , executive director	40 00				Х			348,437	0	30,049
peter van praagh , sr dir, foreign policy	40 00				Х			178,869	0	31,239
HEIKE MACKERRON , SR DIR EUROPE	40 00				Х			199,336	0	0
IVAN VEJVODA , EXEC DIR Balkan Trust	40 00				х			159,928	0	0
CONSTANZE STEZENMULLER , Sr Fellow, Berlin	40 00					х		183,514	0	3,950
Pavol Demes , DIR OF Central and East	40 00					Х		161,901	0	0
STEPHEN SZABO , DIR TRANSATL ACADEMY	40 00					Х		183,738	0	35,406
Corinna Horst , Deputy Dir, Transatlanti	40 00					Х		154,540	0	18,833
Mark Fischer , Sr Program Officer	40 00					Х		145,791	0	0

Software ID: Software Version:

EIN: 52-0954751

Name: THE GERMAN MARSHALL FUND OF US UNITED STATES

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
	•	Europe	Democracy Building	24,810	Electronic Funds Transfer			
		Europe	Democracy Building	23,900	Electronic Funds Transfer			
		Europe	Democracy Building	25,000	Electronic Funds Transfer			
		Europe	Democracy Building	14,650	Electronic Funds Transfer			
		Europe	Democracy Building	47,700	Electronic Funds Transfer			
		Europe	Democracy Building	15,500	Electronic Funds Transfer			
		Europe	Democracy Building	40,760	Electronic Funds Transfer			
		Europe	Democracy Building	25,000	Electronic Funds Transfer			
		Europe	Democracy Building	21,650	Electronic Funds Transfer			
		Europe	Democracy Building	20,500	Electronic Funds Transfer			
		Europe	Democracy Building	25,000	Electronic Funds Transfer			
		Europe	Democracy Building	30,000	Electronic Funds Transfer			
		Europe	Democracy Building	15,000	Electronic Funds Transfer			
		Europe	Democracy Building	23,000	Electronic Funds Transfer			
		Europe	Democracy Building	20,000	Electronic Funds Transfer			
		Europe	Democracy Building	23,800	Electronic Funds Transfer			
		Europe	Democracy Building	24,940	Electronic Funds Transfer			
		Europe	Democracy Building	24,900	Electronic Funds Transfer			
		Europe	Democracy Building	24,900	Electronic Funds Transfer			
		Europe	Democracy Building	20,700	Electronic Funds Transfer			
		Europe	Democracy Building	20,100	Electronic Funds Transfer			
		Europe	Democracy Building	24,950	Electronic Funds Transfer			
		Europe	Democracy Building	24,750	Electronic Funds Transfer			
		Europe	Democracy Building	10,000	Electronic Funds Transfer			
		Europe	Democracy Building	15,750	Electronic Funds Transfer			
		Europe	Democracy Building	25,000	Electronic Funds Transfer			
		Europe	Democracy Building	50,000	Electronic Funds Transfer			
		Europe	Democracy Building	61,750	Electronic Funds Transfer			
		Europe	Democracy Building	60,000	Electronic Funds Transfer			
		Europe	Democracy Building	24,680	Electronic Funds Transfer			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraisal, other)
		Europe	Democracy Building	13,700	Electronic Funds Transfer			
		Europe	Democracy Building	25,000	Electronic Funds Transfer			
		Europe	Democracy Building	25,000	Electronic Funds Transfer			
		Europe	Democracy Building	45,000	Electronic Funds Transfer			
		Europe	Democracy Building	30,000	Electronic Funds Transfer			
		Europe	Democracy Building	25,000	Electronic Funds Transfer			
		Europe	Democracy Building	25,000	Electronic Funds Transfer			
		Europe	Democracy Building	25,000	Electronic Funds Transfer			
		Europe	Democracy Building	24,690	Electronic Funds Transfer			
		Europe	Democracy Building	39,600	Electronic Funds Transfer			
		Europe	Democracy Building	50,000	Electronic Funds Transfer			
		Europe	Democracy Building	22,742	Electronic Funds Transfer			
		Europe	Democracy Building	24,595	Electronic Funds Transfer			
		Europe	Democracy Building	23,959	Electronic Funds Transfer			
		Europe	Democracy Building	21,500	Electronic Funds Transfer			
		Europe	Democracy Building	24,940	Electronic Funds Transfer			
		Europe	Democracy Building	25,000	Electronic Funds Transfer			
		Europe	Democracy Building	24,000	Electronic Funds Transfer			
		Europe	Democracy Building	24,800	Electronic Funds Transfer			
		Europe	Democracy Building	25,000	Electronic Funds Transfer			
		Europe	Democracy Building	25,000	Electronic Funds Transfer			
		Europe	Democracy Building	18,330	Electronic Funds Transfer			
		Europe	Democracy Building	25,000	Electronic Funds Transfer			
		Europe	Democracy Building	24,873	Electronic Funds Transfer			
		Europe	Democracy Building	22,900	Electronic Funds Transfer			
		Europe	Democracy Building	24,000	Electronic Funds Transfer			
		Europe	Democracy Building	24,959	Electronic Funds Transfer			
		Europe	Democracy Building	23,100	Electronic Funds Transfer			
		Europe	Democracy Building	25,000	Electronic Funds Transfer			
		Europe	Democracy Building		Electronic Funds Transfer			

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
		Europe	Democracy Building	5,200	Electronic Funds Transfer			
		Europe	Democracy Building	33,880	Electronic Funds Transfer			
		Europe	Democracy Building	42,403	Electronic Funds Transfer			
		Europe	Democracy Building	25,000	Electronic Funds Transfer			
		Europe	Democracy Building	12,830	Electronic Funds Transfer			
		Europe	Democracy Building	24,950	Electronic Funds Transfer			
		Europe	Democracy Building	25,000	Electronic Funds Transfer			
		Europe	Democracy Building	24,940	Electronic Funds Transfer			
		Europe	Democracy Building	24,980	Electronic Funds Transfer			
		Europe	Democracy Building	24,980	Electronic Funds Transfer			
		Europe	Democracy Building	24,525	Electronic Funds Transfer			
		Europe	Democracy Building	44,740	Electronic Funds Transfer			
		Europe	Democracy Building	24,940	Electronic Funds Transfer			
		Europe	Democracy Building	21,300	Electronic Funds Transfer			
		Europe	Democracy Building	25,000	Electronic Funds Transfer			
		Europe	Democracy Building	32,900	Electronic Funds Transfer			
		Europe	Democracy Building	19,660	Electronic Funds Transfer			
		Europe	Democracy Building	31,964	Electronic Funds Transfer			
		Europe	Democracy Building	11,273	Electronic Funds Transfer			
		Europe	Democracy Building	22,546	Electronic Funds Transfer			
		Europe	Democracy Building	22,546	Electronic Funds Transfer			
		Europe	Democracy Building	18,946	Electronic Funds Transfer			
		Europe	Democracy Building	12,663	Electronic Funds Transfer			
		Europe	Democracy Building	12,831	Electronic Funds Transfer			
		Europe	Democracy Building	19,246	Electronic Funds Transfer			
		Europe	Democracy Building	31,183	Electronic Funds Transfer			
		Europe	Democracy Building	39,706	Electronic Funds Transfer			
		Europe	Democracy Building	18,725	Electronic Funds Transfer			
		Europe	Democracy Building	3,309	Electronic Funds Transfer			
		Europe	Democracy Building	16,256	Electronic Funds Transfer			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraisal, other)
	•	Europe	Democracy Building	26,146	Electronic Funds Transfer			
		Europe	Democracy Building	5,735	Electronic Funds Transfer			
		Europe	Democracy Building	44,252	Electronic Funds Transfer			
		Europe	Democracy Building	31,632	Electronic Funds Transfer			
		Europe	Democracy Building	13,004	Electronic Funds Transfer			
		Europe	Democracy Building	19,468	Electronic Funds Transfer			
		Europe	Democracy Building	23,102	Electronic Funds Transfer			
		Europe	Democracy Building	24,490	Electronic Funds Transfer			
		Europe	Democracy Building	24,812	Electronic Funds Transfer			
		Europe	Democracy Building	23,218	Electronic Funds Transfer			
		Europe	Democracy Building	52,395	Electronic Funds Transfer			
		Europe	Democracy Building	24,760	Electronic Funds Transfer			
		Europe	Democracy Building	20,240	Electronic Funds Transfer			
		Europe	Democracy Building	28,203	Electronic Funds Transfer			
		Europe	Democracy Building	68,941	Electronic Funds Transfer			
		Europe	Democracy Building	39,244	Electronic Funds Transfer			
		Europe	Democracy Building	29,502	Electronic Funds Transfer			
		Europe	Democracy Building	12,785	Electronic Funds Transfer			
		Europe	Democracy Building	28,619	Electronic Funds Transfer			
		Europe	Democracy Building	17,469	Electronic Funds Transfer			
		Europe	Democracy Building	63,586	Electronic Funds Transfer			
		Europe	Democracy Building	37,732	Electronic Funds Transfer			
		Europe	Democracy Building	29,347	Electronic Funds Transfer			
		Europe	Democracy Building	26,552	Electronic Funds Transfer			
		Europe	Democracy Building	24,456	Electronic Funds Transfer			
		Europe	Democracy Building	22,917	Electronic Funds Transfer			
		Europe	Democracy Building	21,288	Electronic Funds Transfer			
		Europe	Democracy Building	25,449	Electronic Funds Transfer			
		Europe	Democracy Building	25,412	Electronic Funds Transfer			
		Europe	Democracy Building		Electronic Funds Transfer			

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
		Europe	Democracy Building	32,077	Electronic Funds Transfer			
		Europe	Democracy Building	32,077	Electronic Funds Transfer			
		Europe	Democracy Building	34,538	Electronic Funds Transfer			
		Europe	Democracy Building	22,787	Electronic Funds Transfer			
		Europe	Democracy Building	33,613	Electronic Funds Transfer			
		Europe	Democracy Building	24,383	Electronic Funds Transfer			
		Europe	Democracy Building	24,490	Electronic Funds Transfer			
		Europe	Democracy Building	72,220	Electronic Funds Transfer			
		Europe	Democracy Building	74,920	Electronic Funds Transfer			
		Europe	Democracy Building	89,800	Electronic Funds Transfer			
		Europe	Democracy Building	51,210	Electronic Funds Transfer			
		Europe	Democracy Building	74,980	Electronic Funds Transfer			
		Europe	Democracy Building	99,971	Electronic Funds Transfer			
		Europe	Democracy Building	24,815	Electronic Funds Transfer			
		Europe	Democracy Building	99,240	Electronic Funds Transfer			
		Europe	Democracy Building	52,545	Electronic Funds Transfer			
		Europe	Democracy Building	24,980	Electronic Funds Transfer			
		Europe	Democracy Building	24,800	Electronic Funds Transfer			
		Europe	Democracy Building	61,280	Electronic Funds Transfer			
		Europe	Democracy Building	46,150	Electronic Funds Transfer			
		Europe	Democracy Building	67,880	Electronic Funds Transfer			
		Europe	Democracy Building	24,900	Electronic Funds Transfer			
		Europe	Democracy Building	11,710	Electronic Funds Transfer			
		Europe	Democracy Building	24,500	Electronic Funds Transfer			
		Europe	Democracy Building	8,000	Electronic Funds Transfer			
		Europe	Democracy Building	16,000	Electronic Funds Transfer			
		Europe	Democracy Building	15,000	Electronic Funds Transfer			
		Europe	Democracy Building	17,700	Electronic Funds Transfer			
		Europe	Democracy Building	77,472	Electronic Funds Transfer			
		Europe	Democracy Building	24,900	Electronic Funds Transfer			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraisal, other)
	•	Europe	Democracy Building	65,420	Electronic Funds Transfer			
		Europe	Democracy Building	18,000	Electronic Funds Transfer			
		Europe	Democracy Building	24,940	Electronic Funds Transfer			
		Europe	Democracy Building	13,805	Electronic Funds Transfer			
		Europe	Democracy Building	24,725	Electronic Funds Transfer			
		Europe	Democracy Building	24,750	Electronic Funds Transfer			
		Europe	Democracy Building	19,160	Electronic Funds Transfer			
		Europe	Democracy Building	22,170	Electronic Funds Transfer			
		Europe	Democracy Building	25,000	Electronic Funds Transfer			
		Europe	Democracy Building	20,000	Electronic Funds Transfer			
		Europe	Democracy Building	32,753	Electronic Funds Transfer			
		Europe	Democracy Building	19,490	Electronic Funds Transfer			
		Europe	Democracy Building	24,100	Electronic Funds Transfer			
		Europe	Democracy Building	65,760	Electronic Funds Transfer			
		Europe	Democracy Building	21,000	Electronic Funds Transfer			
		Europe	Economics	25,000	Electronic Funds Transfer			
		Europe	Economics	100,000	Electronic Funds Transfer			
		Europe	Economics	88,000	Electronic Funds Transfer			
		Europe	Economics	10,500	Electronic Funds Transfer			
		Europe	Economics	30,000	Electronic Funds Transfer			
		Europe	Economics	40,000	Electronic Funds Transfer			
		Europe	Economics	·	Electronic Funds Transfer			
		Europe	Economics	10,000	Electronic Funds Transfer			
		Europe	Economics	100,000	Electronic Funds Transfer			
		Europe	Economics		Electronic Funds Transfer			
		Europe	Economics	15,000	Electronic Funds Transfer			
		Europe	Economics	100,000	Electronic Funds Transfer			
		Europe	Economics	142,000	Electronic Funds Transfer			
		Europe	Economics	75,000	Electronic Funds Transfer			
		Europe	Economics		Electronic Funds Transfer			

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraisal, other)
		Europe	Economics	25,000	Electronic Funds Transfer			
		Europe	Economics	65,000	Electronic Funds Transfer			
		Europe	Economics		Electronic Funds Transfer			
		Europe	Transatlanctic Issues	500,000	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	25,000	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	70,000	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	35,000	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	10,000	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	200,000	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	200,000	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	23,850	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	25,000	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	25,000	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	25,000	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	18,000	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	40,000	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	·	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	30,000	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	75,000	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	68,000	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	·	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	16,445	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	18,000	Electronic Funds Transfer			
		Europe	Transatlanctic Issues	50,000	Electronic Funds Transfer			
		Europe	Transatlanctic Issues		Electronic Funds Transfer			
		Russia	Democracy Building	24,760	Electronic Funds Transfer			
		Russia	Democracy Building	24,800	Electronic Funds Transfer			
		Russia	Democracy Building	25,000	Electronic Funds Transfer			
		Russia	Democracy Building	20,000	Electronic Funds Transfer			
		Russia	Democracy Building	•	Electronic Funds Transfer			

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
		Russia	Democracy Building	24,720	Electronic Funds Transfer			
		Russia	Democracy Building	56,190	Electronic Funds Transfer			
		Russia	Democracy Building	44,300	Electronic Funds Transfer			
		Russia	Democracy Building	52,995	Electronic Funds Transfer			
		Russia	Democracy Building	68,827	Electronic Funds Transfer			
		Russia	Democracy Building	61,916	Electronic Funds Transfer			
		Russia	Democracy Building	78,750	Electronic Funds Transfer			
		Russia	Democracy Building	44,500	Electronic Funds Transfer			
		Russia	Democracy Building	25,000	Electronic Funds Transfer			
		Russia	Democracy Building	75,500	Electronic Funds Transfer			
		Russia	Democracy Building	60,000	Electronic Funds Transfer			
		Russia	Democracy Building	98,571	Electronic Funds Transfer			
		Russia	Democracy Building	37,770	Electronic Funds Transfer			
		Russia	Democracy Building	34,300	Electronic Funds Transfer			
		Russia	Democracy Building	58,800	Electronic Funds Transfer			
		Russia	Democracy Building	24,970	Electronic Funds Transfer			
		Russia	Democracy Building	25,000	Electronic Funds Transfer			
		Russia	Democracy Building	25,000	Electronic Funds Transfer			
		Russia	Democracy Building	25,000	Electronic Funds Transfer			
		Russia	Democracy Building	24,900	Electronic Funds Transfer			
		Russia	Democracy Building	24,410	Electronic Funds Transfer			
		Russia	Democracy Building	25,000	Electronic Funds Transfer			
		Russia	Democracy Building	20,200	Electronic Funds Transfer			
		Russia	Democracy Building	25,000	Electronic Funds Transfer			
		Russia	Democracy Building	24,940	Electronic Funds Transfer			
		Russia	Democracy Building	19,550	Electronic Funds Transfer			
		Russia	Democracy Building	90,700	Electronic Funds Transfer			
		Russia	Democracy Building	58,700	Electronic Funds Transfer			
		Russia	Democracy Building	49,900	Electronic Funds Transfer			
		Russia	Democracy Building	41,750	Electronic Funds Transfer			

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
		Russia	Democracy Building	80,798	Electronic Funds Transfer			
		Russia	Democracy Building	10,780	Electronic Funds Transfer			
		Russia	Democracy Building	12,400	Electronic Funds Transfer			
		Russia	Democracy Building	14,400	Electronic Funds Transfer			
		Russia	Democracy Building	12,915	Electronic Funds Transfer			
		Russia	Democracy Building	15,000	Electronic Funds Transfer			
		Russia	Democracy Building	12,500	Electronic Funds Transfer			
		Russia	Democracy Building	20,000	Electronic Funds Transfer			
		Russia	Democracy Building	8,482	Electronic Funds Transfer			
		Russia	Democracy Building	15,000	Electronic Funds Transfer			
		Russia	Democracy Building	12,500	Electronic Funds Transfer			
		Russia	Democracy Building	12,600	Electronic Funds Transfer			
		Russia	Democracy Building	15,000	Electronic Funds Transfer			
		Russia	Democracy Building	10,000	Electronic Funds Transfer			
		Russia	Democracy Building	22,650	Electronic Funds Transfer			
		Russia	Democracy Building	18,930	Electronic Funds Transfer			
		Russia	Democracy Building	25,000	Electronic Funds Transfer			
		Russia	Democracy Building	7,910	Electronic Funds Transfer			
		Russia	Democracy Building	19,980	Electronic Funds Transfer			
		Russia	Democracy Building	25,000	Electronic Funds Transfer			
		Russia	Democracy Building	6,000	Electronic Funds Transfer			
		Russia	Democracy Building	8,830	Electronic Funds Transfer			
		Russia	Democracy Building	15,000	Electronic Funds Transfer			
		Russia	Democracy Building	6,000	Electronic Funds Transfer			
		Russia	Democracy Building	8,000	Electronic Funds Transfer			
		Russia	Democracy Building	6,900	Electronic Funds Transfer			
		Russia	Democracy Building	7,000	Electronic Funds Transfer			
		Russia	Democracy Building	8,000	Electronic Funds Transfer			
		Russia	Democracy Building	12,615	Electronic Funds Transfer			
		Russia	Democracy Building	6,080	Electronic Funds Transfer			

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Russia	Democracy Building	15,000	Electronic Funds Transfer			
		Russia	Democracy Building	24,728	Electronic Funds Transfer			
		Russia	Democracy Building	22,211	Electronic Funds Transfer			
		Russia	Democracy Building	19,770	Electronic Funds Transfer			
		Russia	Democracy Building	18,060	Electronic Funds Transfer			
		Russia	Democracy Building	25,000	Electronic Funds Transfer			
		Russia	Democracy Building	24,267	Electronic Funds Transfer			
		Russia	Democracy Building	36,350	Electronic Funds Transfer			
		Russia	Democracy Building	72,881	Electronic Funds Transfer			
		Russia	Democracy Building	24,500	Electronic Funds Transfer			
		Russia	Democracy Building	25,000	Electronic Funds Transfer			
		Russia	Democracy Building	17,800	Electronic Funds Transfer			
		Russia	Democracy Building	11,710	Electronic Funds Transfer			
		Russia	Democracy Building	22,850	Electronic Funds Transfer			
		Russia	Democracy Building	19,000	Electronic Funds Transfer			
		Russia	Democracy Building	18,970	Electronic Funds Transfer			
		Russia	Democracy Building	50,000	Electronic Funds Transfer			
		Russia	Democracy Building	24,700	Electronic Funds Transfer			
		Russia	Democracy Building	20,000	Electronic Funds Transfer			
		Russia	Democracy Building	22,835	Electronic Funds Transfer			
		Russia	Democracy Building	24,714	Electronic Funds Transfer			
		Russia	Democracy Building	24,405	Electronic Funds Transfer			
		Russia	Democracy Building	24,470	Electronic Funds Transfer			
		Russia	Democracy Building	21,346	Electronic Funds Transfer			
		Russia	Democracy Building	18,980	Electronic Funds Transfer			
		Russia	Democracy Building	24,855	Electronic Funds Transfer			
		Russia	Democracy Building	24,620	Electronic Funds Transfer			
		Russia	Democracy Building	18,800	Electronic Funds Transfer			
		Russia	Democracy Building	7,400	Electronic Funds Transfer			
		Russia	Democracy Building	38,098	Electronic Funds Transfer			

(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuation (book, FMV, appraisal, other)
	Russia	Democracy Building	17,880	Electronic Funds Transfer			
	Russia	Democracy Building	17,802	Electronic Funds Transfer			
	Russia	Democracy Building	24,846	Electronic Funds Transfer			
	Russia	Democracy Building	19,904	Electronic Funds Transfer			
	Russia	Democracy Building	19,761	Electronic Funds Transfer			
	Russia	Democracy Building	25,000	Electronic Funds Transfer			
	Russia	Democracy Building	62,000	Electronic Funds Transfer			
	Russia	Democracy Building	18,432	Electronic Funds Transfer			
	Russia	Democracy Building	20,778	Electronic Funds Transfer			
	Russia	Democracy Building	21,505	Electronic Funds Transfer			
	Russia	Democracy Building	19,220	Electronic Funds Transfer			
	Russia	Democracy Building	,	Electronic Funds Transfer			

(a) Name of

organization

Software ID:

Software Version:

EIN: 52-0954751

Name: THE GERMAN MARSHALL FUND OF US UNITED STATES

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

i orini 330,3cheddie 1, Fa	it II, Grants t	illa Otlici Assistali	ce to dovernment	3 and Organizatio	ns in the office st	utcs	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Initiative for Global Development1215 Fourth Avenue Ste 950 seattle, WA 98161	20-8003146	501(c)(3)	10,000				Economics, Trade, Agriculture Issues
Penn State UniversitySchool of International Affairs univpark,PA 16802	24-6000376	501(c)(3)	10,200				Economics, Trade, Agriculture Issues
The Brookings Institution 1775 Massachusetts Ave NW washington, DC 20036	53-0196577	501(c)(3)	59,000				Economics, Trade, Agriculture Issues and Foster Transatlantic Dialogue
Meridian Institutepo box 1829 dillon, CO 80435	84-1435420	501(c)(3)	24,441				Economics, Trade, Agriculture Issues
Ecologic Institute1630 connecticut ave nw ste 300 washington, DC 20009	26-2679057	501(c)(3)	17,399				Foster Transatlantic Dialogue
Arthur Burns Fellowship1616 h street nw washington, DC 20006	54-1629976	501(c)(3)	20,000				Foster Transatlantic Dialogue
Project 2049 Institute2300 clarendon blvd arlington, VA 22201	26-1894546	501(c)(3)	24,900				Foster Transatlantic Dialogue
Center for Strategic and International Studies 1800 K street NW washington, DC 20006	52-1501082	501(c)(3)	40,000				Foster Transatlantic Dialogue
European Institute1001 connecticut ave ste 220 washington, DC 20015	52-1627721	501(c)(3)	45,000				Foster Transatlantic Dialogue
Nixon Center1615 L street NW ste 1250 washington,DC 20036	26-2117013	501(c)(3)	70,000				Foster Transatlantic Dialogue

Form 990,Schedule I,	Part II, Gran	nts and Other As	Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable		(e) A mount of non- cash assistance		(g) Description of non-cash assistance	(h) Purpose of grant					
A merican Institute for Contemporary German Studies1755 massachusetts ave nw ste 700 washington, DC 20036	52-1309525	501(c)(3)	75,000				Foster Transatlantic Dialogue					
Council for European Studies420 w 118th street mail code 3310 new york, NY 11027	13-4177068	501(c)(3)	80,400				Foster Transatlantic Dialogue					
A merican Council on Germany14 east 60th street ste 606 new york,NY 10022	13-1889074	501(c)(3)	85,000				Foster Transatlantic Dialogue					
The Atlantic Council1101 15th street nw 11th fl washington, DC 20005	52-0742294	501(c)(3)	90,000				Foster Transatlantic Dialogue					
A merican Political Science Association1527 new hampshire ave nw washington, DC 20036	53-0200001	501(c)(3)	94,450				Foster Transatlantic Dialogue					
Project on Transnational Democracies 3312 rowland pl nw washington, DC 20008	03-0426277	501(c)(3)	100,000				Foster Transatlantic Dialogue					
US Association of Former Members of Congress 1401 k street nw 503 washington, DC 20005	54-0883744	501(c)(3)	115,000				Foster Transatlantic Dialogue					
Institute for Study of Migrationgeorgetown univ po box 579400 washington, DC 20057	52-2279789	501(c)(3)	199,997				Foster Transatlantic Dialogue					

Software ID: Software Version:

EIN: 52-0954751

Name: THE GERMAN MARSHALL FUND OF US UNITED STATES

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
R Craig Kennedy	(ı) (ıı)	444,589			20,725	13,228	478,542	
A Michael Geiger	(ı) (ıı)	186,137			24,138	13,100	223,375	
Karen Donfried	(ı) (ıı)	220,600			27,325	13,228	261,153	
thomas kleine-brockhoff	(ı) (ıı)	177,576			22,954	13,052	213,582	
ron asmus	(ı) (ıı)	348,437			19,489	11,871	379,797	
peter van praagh	(ı) (ıı)	178,869			22,954	9,449	211,272	
HEIKE MACKERRON	(ı) (ıı)	199,336					199,336	
IVAN VEJVODA	(ı) (ıı)	159,928					159,928	
CONSTANZE STEZENMULLER	(ı) (ıı)	183,514			3,950		187,464	
Pavol Demes	(ı) (ıı)	161,901					161,901	
STEPHEN SZABO	(I) (II)	183,738			23,519	12,991	220,248	
Corinna Horst	(ı) (ıı)				14,165	5,311	174,016	