

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury

Internal	Revenue	Service	► The or	ganization may have to use	a copy of this r	eturn to satisfy	state reporting	requirements	Inspection
A Fo	rthe 2	2008 ca	lendar yea	r, or tax year beginning 06	-01-2008 and e	nding 05-31-200	09		
B Che	eck if ap	plicable	Please	C Name of organization BRADLEY UNIVERSITY				D Employer ic	lentification number
☐ Add	fress cha	ange	use IRS label or	Doing Business As				37-06614 E Telephone r	
∏ Nar	ne chan	nge	print or type. See	Doing business As				-	
┌ Inıt	ıal retur	n	Specific	Number and street (or P O b	ox if mail is not deliv	ered to street addr	ess) Room/suite	(309) 677	
┌ Ter	mınatıoı	n	Instruc- tions.	1501 W BRADLEY AVENUE				G Gross receip	pts \$ 179,384,324
┌ Am	ended r	eturn		City or town, state or country	, and ZIP + 4			1	
Г _{Арг}	olication	pending		PEORIA, IL 61625					
			F Nar	ne and address of Principal	Officer		H(a) Ic th	s a group retur	n for
			GARY	ANNA			affilia		⊤Yes ▼ No
				V BRADLEY AVENUE A,IL 61625					– . – .
Ta	x-exem	pt status) (3) ◀ (insert no)	a)(1) or		1 ' '	l affiliates includ	· ·
J W	eb site	: ► BR/	ADLEY ED	U				p Exemption N	t See instructions) umber ►
К Тур	e of org	anızatıon	▽ Corporat	ion trust association ot	her ►		L Year of Fo	rmation 1897	1 State of legal domicile IL
Pa	rt I	Sumi	marv						
	1			ne organization's mission o	r most sıgnıfıcan	t activities			
Ě	See A	dditiona	al Data Tab	ole					
Governance	2	Check	this box 🗀	if the organization discont	inued its operation	ons or disposed	of more than 2	25% of its asse	ets
<u>\$</u>	3	Numbe	r of voting	members of the governing	body (Part VI, lır	ne 1a)		. з	27
	4	Numbe	r of indepe	ndent voting members of th	ie governing bod	y (Part VI, line :	1b)		23
8	5			mployees (Part V, line 2a)					3,483
Ē	6		umber of v		766				
Activities &		_		ated business revenue from				441,964	
	Ь	Net un	related bus	iness taxable income from	Form 990-1, line	e 34	D.:	7t	
	8	Contri	hutions an	d grants (Part VIII, line 1h	`		PIIC	32,799,000	Current Year 18,278,854
<u>9</u>	9			-	-		•	110,508,000	149,655,263
Revenue	10	` ' '						13,636,000	-34,127,328
<u>т</u>	11			art VIII, column (A), lines				87,000	-30,578
	12	Total	revenue — a	dd lines 8 through 11 (mus	t equal Part VIII	., column (A), lıı		·	
		12)						157,030,000	133,776,211
	13			ar amounts paid (Part IX, c		1-3)			42,656,638
	14		•	or for members (Part IX, co			_		0
8	15	Salarie 10)	es, otner co	ompensation, employee ber	ients (Part IX, co	olumn (A), lines	5-	73,923,000	79,118,314
釜	16a	Profes	sional fund	raising fees (Part IX, colur	nn (A), lıne 11e)				0
Expenses	ь	(Total f	undraising ex	penses, Part IX, column (D), line	₂₅ 3,657,138)			
ш	17	Other	expenses	(Part IX, column (A), lines	11a-11d, 11f-2	4 f)		51,793,000	46,920,674
	18	Total	expenses—	add lines 13-17 (must eq	ual Part IX, line 2	25, column (A))		125,716,000	168,695,626
	19	Reven	ue less exp	oenses Subtract line 18 fro	om line 12			31,314,000	-34,919,415
<u>Č</u> 8							Beginni	ng of Year	End of Year
900	20	Total	assets (Pai	rt X, line 16)				567,510,638	508,372,230
A A	21	Total I	ıabılıtıes (F	Part X, line 26)				181,375,638	186,017,006
Net Assets or Fund Balances	22	Netas	sets or fun	d balances Subtract line 2	1 from line 20			386,135,000	322,355,224
	t II	Sign	ature Bl	ock					
				rjury, I declare that I have exam correct, and complete Declaratio					
Plea	se	****	•	, complete becardio	(00101		1	-03-17	,age
Sign	1		ature of office	er			Date		
Here	e			PRESIDENT BUS AFFAIRS					
		Туре	e or print nam	e and title					
Paid		Preparer signature		EL CIGELNIK	Date		Check if self-empolyed	Preparer's PTIN	(See Gen Inst)
•	arer's		ame (or your	S CLIFTON GUNDERSON LLP			,	EIN Þ	
Use (Only		nployed), and ZIP + 4	POL BOX 1835				LIIN F	

PEORIA, IL 616561835

May the IRS discuss this return with the preparer shown above? (See instructions)

Phone no 🕨 (309) 671-4500

Part III Statement of Program Service Accomplishments (See the instructions.)

the organization undertake any s prior Form 990 or 990-EZ? Yes," describe these new services the organization cease conductin vices? Yes," describe these changes on Secribe the exempt purpose achievers, the total expenses, and reverse, the total expenses, and reverses, the total expenses of STRUCTION AND RESEARCH - PROVIDING	s on Schedule O ng or make significan Consolid	t changes in how it corner organization's three trusts are required to rigoram service reported including grants of \$ 0 STUDENTS	nducts any program	122,506,266) 122,152,361)
prior Form 990 or 990-EZ? Yes," describe these new services the organization cease conductin vices? Yes," describe these changes on Secribe the exempt purpose achiever cition 501(c)(3) and (4) organizations, the total expenses, and reversions ode) (Expenses of STRUCTION AND RESEARCH - PROVIDING ode) (Expenses of STRUCTION AND RESEARCH - PROVIDING ODE) (Expenses of STRUCTION AND RESEARCH - PROVIDING ODE)	s on Schedule O ng or make significan Consolid	t changes in how it corner organization's three trusts are required to rigoram service reported including grants of \$ 0 STUDENTS	nducts any program	Yes V No y expenses and allocations to 122,506,266)
the organization cease conducting vices? Yes," describe these changes on Secribe the exempt purpose achieved it in 501(c)(3) and (4) organizations, the total expenses, and reversions of the conduction of the c	ng or make significan Control Schedule O ements for each of the ons and 4947 (a)(1) in the control 121,947,340 GHIGHER EDUCATION TO	ne organization's three trusts are required to r rogram service reporte including grants of \$ DISTUDENTS	largest program services by report the amount of grants a ed 40,178,076) (Revenue \$	(expenses and allocations to 122,506,266)
vices?	schedule O ements for each of thons and 4947(a)(1) in the control of the control	ne organization's three trusts are required to r rogram service reporte including grants of \$ DISTUDENTS	largest program services by report the amount of grants a ed 40,178,076) (Revenue \$	(expenses and allocations to 122,506,266)
ode ode ode ode ode ode ode ode	ements for each of the ons and 4947 (a)(1) in one of the one of th	trusts are required to reporter regards service reporter including grants of \$ 0 STUDENTS	ed 40,178,076) (Revenue \$	122,506,266) 122,152,361)
etion 501(c)(3) and (4) organizations, the total expenses, and reverouses, the total expenses, and reverouse (Expenses STRUCTION AND RESEARCH - PROVIDING ONLY OF THE PROVIDING ONLY OF THE PROVIDES SUPPORT ONLY ONLY OF THE PROVIDES SUPPORT ONLY OF THE PROVIDES SUPPORT ONLY ONLY ONLY ONLY ONLY ONLY ONLY ONLY	ons and 4947(a)(1) nue, if any, for each p \$ 121,947,340 G HIGHER EDUCATION TO \$ 7,691,310	trusts are required to reporter regards service reporter including grants of \$ 0 STUDENTS	ed 40,178,076) (Revenue \$	122,506,266) 122,152,361)
STRUCTION AND RESEARCH - PROVIDING ode) (Expenses s IXILLARY SERVICES - PROVIDES SUPPORT	\$ 7,691,310	Including grants of \$) (Revenue \$	12,152,361)
IXILLARY SERVICES - PROVIDES SUPPORT		·		·
	SERVICES FOR STUDEN	IS WHICH INCLUDE HOUSIN	NG, BOOKSTORE, STUDENT ID CAF	RDS, AND CONFERENCE
		including grants of \$ JDENTS LIVING ON CAMPUS) (Revenue \$ SAND OFF CAMPUS ALSO INCLUDE	6,927,195) ES FOOD PURCHASES BY
ode) (Expenses s	\$ 16,364,773	including grants of \$	2,478,562) (Revenue \$	8,038,863)
ther program services (Describe	ın Schedule O)			
xpenses \$	ıncludıng grants o	f \$) (Revenue \$)
11 - t	ode) (Expenses ther program services (Describe	ode) (Expenses \$ 16,364,773 cher program services (Describe in Schedule O)	ode) (Expenses \$ 16,364,773 including grants of \$ ther program services (Describe in Schedule O)	od Service - Provides Board (CAFETERIA SERVICES) FOR STUDENTS LIVING ON CAMPUS AND OFF CAMPUS ALSO INCLUDE PLOYEES ode) (Expenses \$ 16,364,773 including grants of \$ 2,478,562) (Revenue \$ 2,478,562)

Part IV	Chec	klist of	f Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		Νο
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νo
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	Yes	
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νο
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
Ь	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV			
		28a	Yes	
Ь	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νo
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νo
3 5	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νo
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νo
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νo

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance	<u> </u>				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	354			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1ь	8			
c	Did the organization comply with backup withholding rules for reportable payments to	vend	lors and reportable			
	gaming (gambling) winnings to prize winners?	٠.		1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return	2a	3,483			
b	If at least one is reported in 2a, did the organization file all required federal employme Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this i	nt ta	x returns?	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during		•			
	return?	•		3a	Yes	
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sched		ŀ	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signover, a financial account in a foreign country (such as a bank account, securities account)?			4a		No
b	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report Financial Accounts.	ort of	Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during	, the	tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited ta	ax sh	elter transaction?	5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt I	Entity	y Regardıng Prohibited	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	•		6a		N o
	If "Yes," did the organization include with every solicitation an express statement tha		•	- Ou		
_	were not tax deductible?	•	· · · · · ·	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo contr more?	ıbutı	on of \$75 or	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services pro	vide	d?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property	y for	which it was required to			
	file Form 8282?	· .		7с		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay penefit contract?	oremi	ums on a personal	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a persor	nalbe	enefit contract?	7f		No
q	For all contributions of qualified intellectual property, did the organization file Form 88		•	7g		
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file		ŀ			
	required?			7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and supporting organizations. Did the supporting organization, or a fund maintained by a spexcess business holdings at any time during the			8		
	year?					
9 -				0-		
	Did the organization make any taxable distributions under section 4966?		ŀ	9a 9b		
10	Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	•		90		
	1,22,2	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club	10b				
11	facilities Section 501(c)(12) organizations Enter					
11	Gross income from members or shareholders	ı				
	<u> </u>	11a				
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in I	ıeu o	f Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Gove	erning Body and M	anagement	

			res	NO				
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.							
1a	Enter the number of voting members of the governing body 1a 27							
Ь	Enter the number of voting members that are independent 1b 23							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νο				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?							
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?							
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo				
6	Does the organization have members or stockholders?							
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο				
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	the governing body?	8a	Yes					
Ь	each committee with authority to act on behalf of the governing body?	8b	Yes					
9a	Does the organization have local chapters, branches, or affiliates?	9a		Νo				
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b						
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes					
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Νο				

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. value values values values values.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization PRATIMA GANDHI CONTROLLER 103 SWORDS HALL 1501 W BRADLEY

PEORIA,IL 61625 (309) 677-3123

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i		Posit	(C) chec	:k al				(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)		Estimated amount of other compensation from the organization and related organizations
							-			

Part VII Continued

		(C) Position (check all that apply)							(E)	(F)
(A) Name and Title	B) erage ours oer eek	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							Н			
							Н			
1b Total							•	2,635,587	ď	492,209

Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►74

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3	Yes	
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Νo

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
JL MILLER COMPANY 15 ALLAMAKEE ST WAUKON, IA 52172	CABINET MAKER	399,903
AUBREY L ATKINSON 4507 SILVAS ROAD BARTONVILLE, IL 61607	FLOORING INSTALLATION & PREP	212,065
BRANDES INVESTMENT PARTNERS LP 12750 HIGH BLUFF DR SAN DIEGO, CA 92130	INVESTMENT MANAGEMENT	194,061
ALLIANCE BERNSTEIN LP ONE NORTH LEXINGTON AVE WHITE PLAINS, NY 10601	INVESTMENT MANAGEMENT	192,842
Total number of independent contractors (including those in 1) who rec	eived more than \$100,000 in compensation	4

Statement of Revenue

					(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated can	npaigns 1a					, = ==, 5, 5 = 1
ints nts	ь	Membership d		485,786				
Contributions, gifts, grants and other similar amounts	c	Fundraiour	1b vents					
ts, g		rundraising ev	1c					
gi∯ ∐ar	d	Related organ	ızatıons1d					
ns, vimi	e	Government gran	nts (contributions) 1e	5,232,731				
ntíol er s	f		tions, gifts, grants, and not included above	12,560,337	İ	į		
ië E		similar amounts i	1f					
ğ	g		ributions included in					
a C	h	lines 1a-1f \$	430,841 es 1a-1f)		18,278,854			
	<u>"</u>	Total (Add IIII	es 1a-11)	▶				
9	_			Business Code				
nuə	2a	INSTRUCTION &		611,600	, ,	122,355,561		
Веч	b	AUXILLARY SERVI	_	722,210		12,179,282	154,362	
0 3	С	FOOD SERVICE R	EVENUE	611,710	6,927,195	6,927,195		
еги	d	DEPT PGMS		611,710	4,218,179	4,218,179		
<u>ئ</u>	e	INTERCOLLEGIAT	E ATHLET	611,710	3,200,987	2,913,385	287,602	
Program Service Revenue	f	All other prog	ram service revenue		619,697	619,697		
<u>~</u>	g	Total. Add line ► \$ 149,655,2	es 2a-2f 163					
	3	Investment ın	come (including divid	dends, interest				
		other sımılar amounts)			9,289,976			9,289,976
	4	Income from inve	estment of tax-exempt bo	ond proceeds	1,535,189			1,535,189
	5	Royalties .		▶		+		
		Noyallies .		(II) Personal		+		
	6a	Gross Rents	295,589	(II) I CISONAI				
	ь	Less rental	476,872					
	c	expenses Rental income	-181,283					
		or (loss)			101 303			101 303
	d	Net rental inco	ome or (loss)		-181,283			-181,283
	7a	Gross amount from sales of assets other	(ı) Securities	(II) O ther				
	ь	than inventory Less cost or other basis and	44,952,493					
	c	sales expenses Gain or (loss)	-44,952,493					
	d	Net gaın or (lo	ll		-44,952,493			-44,952,493
				. .				
anu	8a	events (not in \$	oo,688 ns reported on line					
Other Revenue			IV, line 18 le G if total exceeds a					
1er	ь	Less directe	xpensesb	125,114				
ᅙ	с		ا (loss) from fundrais)		75,574	75,574		
	9a	Gross income	from gaming	P -		+		
			e part IV , line 19 dule G if total					
			а	128,765				
	b c		xpensesb	53,634 activities	75,131	75,131		
	10a		f inventory, less lowances . a					
	ь	Less cost of	goods sold b					
	С	Net income or	(loss) from sales of	inventory				
		Miscellaneou	ıs Revenue	Business Code				
	11a							
	ь							
	с							
	d	All other reve	nue					
	e	Total. Add line	l l	\$				
	12		a. Add lines 1h, 2g, 3		133,776,211	149,364,004	441,964	-34,308,611
		8c,	l1e					F 000 (0.5.1.)
								Form 990 (2008)

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re).
Do 1	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	42,648,138	42,648,138		
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	8,500	8,500		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,361,817	190,374	1,008,523	162,920
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	61,462,544	52,408,299		1,821,352
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,029,310	1,699,006	266,209	64,095
9	Other employee benefits	10,235,684	8,563,384	1,326,039	346,261
10	Payroll taxes	4,028,959	3,373,181	528,526	127,252
11	Fees for services (non-employees)				
а	Management	1,558,022	1,558,022		
b	Legal	240,733	1,989	238,744	
c	Accounting	84,350	4,715	79,635	
d	Lobbying				
е	Professional fundraising See Part IV, line 17				
f	Investment management fees	765,134		765,134	
g	Other	389,448	278,618	110,830	
12	Advertising and promotion	321,860	299,944	21,566	350
13	Office expenses	10,417,433	7,786,742	2,002,777	627,914
14	Information technology	1,430,178	1,096,401	296,054	37,723
15	Royalties	39,960	39,960		
16	Occupancy	10,577,783	10,024,777	402,257	150,749
17	Travel	2,860,248	2,624,479	110,310	125,459
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	209,921	198,030	7,641	4,250
20	Interest	2,224,918	2,224,918		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	8,591,190	8,591,190	_	
23 24	Insurance	1,068,857	1,031,392	37,465	
а	ATHLETIC MISCELLANEOUS	2,740,841	2,740,841		
		1,436,764	1,436,764		
c	CFA MISCELLANEOUS	299,403	299,403		
d	RADIO MISCELLANEOUS	284,072	284,072		
e	ALLOCATION OF INDIRECT	0	1,338,253	-1,388,738	50,485
f	All other expenses	1,379,559	905,283	335,948	138,328
25	Total functional expenses. Add lines 1 through 24f	168,695,626	151,656,675	13,381,813	3,657,138
26	Joint Costs. Check Tiffollowing SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				rm 990 (2008)

Part X	Balance	Sheet

					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			17,901,387	1	30,048,293
	2	Savings and temporary cash investments			50,943,486	2	15,802,654
	3	Pledges and grants receivable, net			23,222,397	3	22,391,509
	4	Accounts receivable, net			2,697,615	4	2,566,980
	5	Receivables from current and former officers, directors, trusted other related parties Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under persons described in section 4958(c)(3)(B) Complete Part II o				6	
	7	Notes and loans receivable, net			831,980	7	10,190
	8	Inventories for sale or use				8	
2	9	Prepaid expenses and deferred charges			3,326,921	9	2,460,767
Assets	10a	Land, buildings, and equipment cost basis	_{10a}	363,063,981			
-4	ь	Less accumulated depreciation Complete Part VI of		,			
		Schedule D	10b	115,903,339	208,570,450	10 c	247,160,642
	11	Investments—publicly traded securities			237,407,133	11	165,516,615
	12	Investments—other securities See Part IV , line 11 $\it Complete Schedule D$	Part VII	of	16,962,242	12	16,594,791
	13	Investments—program-related See Part IV, line 11 Complete of Schedule D .	5,647,027	13	5,819,789		
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D			15		
	16	Total assets. Add lines 1 through 15 (must equal line 34)			567,510,638	16	508,372,230
	17	Accounts payable and accrued expenses .			23,715,801	17	22,085,050
	18	Grants payable			18		
	19	Deferred revenue			1,810,721	19	1,909,383
	20	Tax-exempt bond liabilities			126,281,901	20	124,529,401
es	21	Escrow account liability Complete Part IV of Schedule D				21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
Ë		persons Complete Part II of Schedule L			103,550	22	770,040
	23	Secured mortgages and notes payable to unrelated third partie	s .	•	2,054,116	23	4,395,155
	24	Unsecured notes and loans payable			9,399,441	24	8,879,462
	25	Other liabilities Complete Part X of Schedule D		18,010,108	25	23,448,515	
	26	Total liabilities. Add lines 17 through 25			181,375,638	26	186,017,006
ces		Organizations that follow SFAS 117, check here ► $\sqrt{}$ and comthrough 29, and lines 33 and 34.	plete li	nes 27			
Balance	27	Unrestricted net assets			294,761,734	27	233,430,818
8	28	Temporarily restricted net assets			41,528,238	28	37,094,939
돧	29	Permanently restricted net assets		49,845,028	29	51,829,467	
Fund		Organizations that do not follow SFAS 117, check here 🕨 🦵 a	nd com	plete			
ō		lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other t	funds			32	
Net	33	Total net assets or fund balances			386,135,000	33	322,355,224
	34	Total liabilities and net assets/fund balances	•		567,510,638	34	508,372,230
Pa	rt XI	Financial Statements and Reporting					

ParitXI	Financial	Statements	and Reporting

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes	

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Open to Public Inspection

		n e organizat i VERSITY	ion					Em	ployer ide	nt if icat io	n number
JKAD	LLT ONI	VERSITI						37	-0661494	1	
Pa	rt I	Reason	for Public C	harity Status (to be co	mpleted	by all or	ganizatio				
				ation because it is (Please					211001000	.01.07	
1	Ē			nurches, or association of ch					(A)(i).		
2	<u></u>	•		tion 170(b)(1)(A)(ii). (Attac							
3				e hospital service organizati		•	tion 170(b	o)(1)(A)(i	ii). (Attac	h Schedul	e H)
4	Ė	•	·	zation operated in conjuncti			-				•
	•	hospital's name, city, and state									
5	Г	An organiza	ation operated f	for the benefit of a college or	university	y owned o	r operated	by a gove	ernmental	unıt desc	rıbed ın
		Section 170	0(b)(1)(A)(iv).	(Complete Part II)							
6	Γ	A federal, s	state, or local g	overnment or governmental	unıt descr	ıbed ın Se	ct ion 170((b)(1)(A)	(v).		
7	Γ	An organiza	ation that norm	ally receives a substantial p	art of its s	support fro	m a govei	rnmental u	ınıt or fron	n the gene	ral public
		described i	n Section 170(l	o)(1)(A)(vi) (Complete Par	tII)						
8	Γ	A communi	ıty trust describ	oed in Section 170(b)(1)(A)	(vi) (Com	plete Par	tII)				
9	Γ	An organiza	ation that norm	ally receives (1) more than	331/3% o	fits supp	ort from co	ntribution	ıs, membe	rship fees	, and gross
		receipts fro	om activities re	lated to its exempt functions	—subject	to certair	exceptio	ns, and (2) no more	than 331/	3% of
		ıts support	from gross inve	estment income and unrelate	ed busines	s taxable	ıncome (l	ess sectio	on 511 tax	() from bu	sinesses
		acquired by	y the organizati	on after June 30, 1975 See	Section 5	09(a)(2).	(Complete	e Part III)		
10	Γ	An organiza	atıon organızed	and operated exclusively to	test for p	ublic safe	ty See Se	ct ion 509((a)(4). (Se	ee instruc	tions)
11	Γ	_	=	and operated exclusively fo					•	•	•
				orted organizations describe type of supporting organiza						Section 5	09(a)(3). Check
		a T			Type III				'' d	Гтуре	III - Other
e	Г	By checkin	g this box, I ce	rtify that the organization is					one or mor	e disquali	fied persons
				agers and other than one or	more publ	ıcly suppo	orted orga	nızatıons	described	ın sectior	509(a)(1) or
f		section 50		d a written determination fro	+ba IDC	. +6-+ .+	n Tuna I	Tuna II a	- Tuna III		
•		check this		d a written determination no	illi tile TKS	tilat it is	a Type I,	Type II o	i Type III	Supportin	ig organization,
g				as the organization accepted	d any gift (or contrib	utıon from	any of the	<u>:</u>		,
		following pe									
			•	r indirectly controls, either a		_	th persons	describe	d in (ii)	-	Yes No
				ng body of the the supported	_	tion?				11g	
			•	erson described in (i) above		3				11g(
L				ty of a person described in (mation about the organizatio						11g(···)
h		Provide the	e lollowing infor	mation about the organizatio	ns the org	janization	supports				
	(i) Na	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did y	ou notify	(vi) I	s the	(vii) A mount of
		orted	(,	(described on lines 1-9	organiz			nization	1	ation in	support?
	O rganization			above or IRC section	col (i)		ın col (i) of your		rganızed	
				(See Instructions))	yourgo	-	supp	ort?	ın the	US?	
					docur		Var	Ne	Var	No	1
					Yes	No	Yes	No	Yes	No	

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 160, 1/a or	1/D, Check this	oox an	u see	▶ □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
С	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)					
	Facts and Circumstances Test					

Schedule A (Form 990 or 990-EZ) 2008

Software ID: Software Version:

EIN: 37-0661494

Name: BRADLEY UNIVERSITY

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa	1									
		Posit t	(C tion (hat a	chec		I			(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
REX LINDER , TRUSTEE	1 00	Х						0	0	0
GERALD L SHAHEEN , CHAIRMAN	5 00	Х						0	0	0
KEITH L ALM , TRUSTEE	1 00	Х						0	0	0
WAYNE E BAUM , TRUSTEE	1 00	Х						0	0	0
CARL M BIRKELBACH , TRUSTEE	1 00	Х						0	0	0
ROBERT J CLANIN , TRUSTEE	1 00	Х						0	0	0
CHERYL D CORLEY , TRUSTEE	1 00	Х						0	0	0
MICHAEL N CULLINAN , TRUSTEE	1 00	Х						0	0	0
GEORGINA E HEARD-LABONNE , TRUSTEE	1 00	Х						0	0	0
WILLIAM P HEIDRICH , TRUSTEE	1 00	Х						0	0	0
JOAN L JANSSEN , TRUSTEE	1 00	Х						0	0	0
WAYNE G KLASING , TRUSTEE	1 00	Х						0	0	0
MICHEL A MCCORD , VICE CHAIRMAN	1 00	Х						0	0	0
KAY W MCCURDY , SECRETARY	1 00	Х						0	0	0
JUDSON C MITCHELL , TRUSTEE	1 00	Х						0	0	0
HARRY L PUTERBAUGH , TRUSTEE	1 00	Х						0	0	0
DAVID P RANSBURG , TRUSTEE	1 00	Х						0	0	0
MELVIN J SMITH , TRUSTEE	1 00	Х						0	0	0
MICHELE J RICHEY , TRUSTEE	1 00	Х						0	0	0
RAJESH K SOIN , TRUSTEE	1 00	Х						0	0	0
THOMAS E SPURGEON , TRUSTEE	1 00	Х						0	0	0
DOUGLAS S STEWART , TRUSTEE	1 00	Х						0	0	0
ROBERT E TURNER , TRUSTEE	1 00	Х						0	0	0
DONALD L ULLMAN , TRUSTEE	1 00	Х						0	0	0
W PHILIP WILMINGTON , TRUSTEE	1 00	Х						0	0	0
MICHAEL LANDWIRTH , TRUSTEE	1 00	Х						0	0	0
JOANNE GLASSER , PRESIDENT	60 00			Х				467,145	0	116,450
GARY M ANNA , VP OF BUS AFFAIRS	50 00			Х				242,647	0	61,844
ROBERT I BOLLA , PROVOST	50 00				Х			166,540	0	35,155
ALAN G GALSKY , VP STUDENT AFFAIRS	50 00				х			168,776	0	24,208

Form 990, Part VII - Section Aaa

Torin 330, Furt VII Section Add										
(A) Name and Title	(B) Average hours per week	o Individual Trustee or Director	ha Institutional	chec)	Highest compens employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
JAMES LES , BASKETBALL COACH	40 00		Trustee		Φ	sated X		403,758	0	38,776
D PAUL MEHTA , PROFESSOR	40 00					Х		236,335	0	31,594
AARON BUCHKO , PROFESSOR	40 00					Х		215,566	0	21,550
PATRICIA A HATFIELD , PROFESSOR	40 00					Х		185,672	0	33,283
JOHN W GILLETT , PROFESSOR	40 00					Х		177,930	0	18,503
PETER B JOHNSEN , PROVOST	50 00						Х	200,648	0	41,970
WILLIAM D ENGLEBRECHT , VP, DEVELOPMENT	50 00						х	170,570	0	68,876

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
a INSTRUCTION & RESEARCH	611,600	122,355,561	122,355,561		
b AUXILLARY SERVICE	722,210	12,333,644	12,179,282	154,362	
c FOOD SERVICE REVENUE	611,710	6,927,195	6,927,195		
d DEPT PGMS	611,710	4,218,179	4,218,179		
e INTERCOLLEGIATE ATHLET	611,710	3,200,987	2,913,385	287,602	

Form 990, Part I, Line 1 - Briefly describe the Organization's mission or most significant activities:

BRADLEY UNIVERSITY IS COMMITTED TO NURTURING THE MULTIFACETED DEVELOPMENT OF STUDENTS TO ENABLE THEM TO BECOME LEADERS, INNOVATORS, AND PRODUCTIVE MEMBERS OF SOCIETY. OUR GRADUATES ARE PREPARED FOR LIFE AND PROFESSIONS IN A CHANGING WORLD AND THEY ARE ABLE TO CROSS ACADEMIC, GEOGRAPHIC, AND CULTURAL BOUNDRIES. A BRADLEY EDUCATION IS CHARACTERIZED BY SMALL CLASSES, ACTIVE LEARNING, MENTORING BY HIGHLY QUALIFIED FACULTY, CHALLENGING ACADEMIC PROGRAMS, OPPORTUNITIES FOR STUDY ABROAD, AND NUMEROUS CO-CURRICULAR ACTIVITIES.WE RECRUIT, DEVELOP, AND SUPPORT FACULTY WHO ARE PASSIONATE EDUCATORS AND OUTSTANDING SCHOLARS WHOSE RESEARCH AND CREATIVE CONTRIBUTIONS BENEFIT SOCIETY. WE EXPECT AND REWARD PEDAGOGY AND SCHOLARSHIP OF EXCEPTIONAL QUALITY AND INFLUENCE.

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

BRADLEY UNIVERSITY IS COMMITTED TO NURTURING THE MULTIFACETED DEVELOPMENT OF STUDENTS TO ENABLE THEM TO BECOME LEADERS, INNOVATORS, AND PRODUCTIVE MEMBERS OF SOCIETY. OUR GRADUATES ARE PREPARED FOR LIFE AND PROFESSIONS IN A CHANGING WORLD AND THEY ARE ABLE TO CROSS ACADEMIC, GEOGRAPHIC, AND CULTURAL BOUNDRIES. A BRADLEY EDUCATION IS CHARACTERIZED BY SMALL CLASSES, ACTIVE LEARNING, MENTORING BY HIGHLY QUALIFIED FACULTY, CHALLENGING ACADEMIC PROGRAMS, OPPORTUNITIES FOR STUDY ABROAD, AND NUMEROUS CO-CURRICULAR ACTIVITIES.WE RECRUIT, DEVELOP, AND SUPPORT FACULTY WHO ARE PASSIONATE EDUCATORS AND OUTSTANDING SCHOLARS WHOSE RESEARCH AND CREATIVE CONTRIBUTIONS BENEFIT SOCIETY. WE EXPECT AND REWARD PEDAGOGY AND SCHOLARSHIP OF EXCEPTIONAL QUALITY AND INFLUENCE.

efile GRAPHIC print - DO NOT PROCESS

As Filed Data

DLN: 93493090000050

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Employer identification number Name of the organization **BRADLEY UNIVERSITY** 37-0661494 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) 3 Aggregate Grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements h 2b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) 2d d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 🕨 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 🕨 \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Intructions for Form 990

Revenues included in Form 990, Part VIII, line 1

following amounts required to be reported under SFAS 116 relating to these items

provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2008

► \$

0

258,695

terms (check all that apply) Public exhibition	3	Using the organization's accession and othe								ontinuea)
b Scholarly research e Other Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds (attention to be maintained as port of the organization answered "Yes" to Form 990, Part XIV, line 9, or reported an amount on Form 990, Part XI, line 2.1 Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XIV and complete the following table Beginning balance C Beginning balance C Beginning balance C Beginning balance If "Yes," explain why in Part XIV and complete the following table C Beginning balance C Distributions during the year D Stributions during the year If Manual Treatment of the part XIV Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 1.0 (a)Current Year (b)Prior Year S Sex (d)Three Years Back (e)Four Years Back	•	-	r records, eneck diff	01 11	10 101	iowing that a	re a significant	ase of its concert	011	
to P Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV 5 During the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XIV 5 During the year, did the organization solicit or receive donations of art, historical treasures or other senimar assets to be solid to rase funds rather than to be maintained as part of the organization answered "Yes" to Form 990, Part XV, line 21. Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part XV, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XV. If Yes, "explain why in Part XIV and complete the following table Beginning balance Additions during the year Id Amount Id Amount Id Amount Id Amount Id Amount Id Amount Id I	а	Public exhibition		d	Γ	Loan or exc	change program:	S		
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990. Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 1a Is the organization and separation that are held and administered for the organization include an amount on Form 990, Part X, line 21? 2a Did the organization include an amount on Form 990, Part X, line 21? 2b Contributions 1c If "Yes," explain the arrangement in Part X IV Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. 25 July 16 J	b	Scholarly research		e	Γ	Other				
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV 5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization answered "Yes" to Form 990. Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? 1a Is the organization and separation that are held and administered for the organization include an amount on Form 990, Part X, line 21? 2a Did the organization include an amount on Form 990, Part X, line 21? 2b Contributions 1c If "Yes," explain the arrangement in Part X IV Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. 25 July 16 J	С	✓ Preservation for future generations								
Time	4	Provide a description of the organization's co	ollections and explain	n hov	w the	y further the	organization's e	xempt purpose in		
Part IV Inte 9, or reported an amount on Form 990, Part X, Inte 21. Inte 1 Interest Inte	5								- v	l⊄ Na
Table Tabl	Par							<u>.</u>		
File							amzadon ansv	vered res to	101111 3	
Mathematical part Math	1a		lian or other intermed	diary	for c	ontributions	or other assets	not 「	Yes	☐ No
C	b	If "Yes," explain why in Part XIV and comple	ete the following table	9				<u> </u>		
Main								A mo	ount	
E	С	Beginning balance					1c			
The	d	Additions during the year					1d			
Did the organization include an amount on Form 990, Part X, line 21? Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a) Current Year (b) Prior Year (c) Two Years Back (d) Three Years Back (e) Four Years Years Years Years Years Years Years Years Years Y	е	Distributions during the year					1e			
Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a)Current Year (b)Pnor Year (c)Two Years Back (d)Three Years Back (e)Four Years Back (d)Three Years Back (d)Three Years Back (e)Four Years Back (d)Three Years Back (e)Four Years Back (e)Four Years Back (e)Four Years Back (d)Three Years Back (e)Four Years Bac	f	Ending balance					1f			
Part V Endowment Funds. Complete if the organization Investment Superior Investment	2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?				Γ	Yes	┌ No
(a) Current Year (b) Pror Year (c) Two Years Back (d) Three Years Back (e) Four Years Back (d) Three Years Back (e) Four Years Back (d) Three Years Back (e) Four Years Back (d) Three Years Back (d) Three Years Back (e) Four Years Back (d) Three Years (d) Three Years Back (d) Three Years (d) Three Years (d) Back (d) Three Years (d) Three Ye	ь	If "Yes," explain the arrangement in Part XIV	1							
1a Beginning of year balance	Pa	rt V Endowment Funds. Complete								
b Contributions	4_	Parimum of warm halance		(b)Prior	Year (c)	wo Years Back (d)Three Years Back ((e) Four Y	ears Back
d Grants or scholarships	_									
d Grants or scholarships			<u> </u>							
e Other expenditures for facilities and programs	_	_								
and programs		,	<u> </u>							
provide the estimated percentage of the year end balance held as a Board designated or quasi-endowment ▶ 54 440 % b Permanent endowment ▶ 40 850 % c Term endowment ▶ 4 710 % 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	е	·	4,213,010							
Provide the estimated percentage of the year end balance held as Board designated or quasi-endowment	f	Administrative expenses	891,468							
Board designated or quasi-endowment	g	End of year balance	186,714,846							
b Permanent endowment 40 850 % c Term endowment 4710 % 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	2	Provide the estimated percentage of the yea	r end balance held as	S						
b Permanent endowment	а	Board designated or quasi-endowment	54 440 %							
Term endowment 4710 % 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	ь									
Are there endowment funds not in the possession of the organization that are held and administered for the organization by (i) unrelated organizations	c	4 740 04								
(ii) related organizations	3a	Are there endowment funds not in the posse	ssion of the organiza	tion	thata	are held and	administered fo	r the	Yes	No
b If "Yes" to 3a(II), are the related organizations listed as required on Schedule R? 3b 4 Describe in Part XIV the intended uses of the organization's endowment funds Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Depreciation (d) Book value 23,780,206 b Buildings		(i) unrelated organizations						3a(i) Yes	
Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Depreciation (d) Book value 23,780,206 Buildings		• •			•			3a(ii) Yes	<u> </u>
Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Depreciation (d) Book value 1a Land								3b		<u> </u>
Description of investment (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Depreciation (d) Book value 1a Land							Name V. Jones 10			
Description of investment basis (investment) basis (other) (c) Depreciation (d) Book Value 1a Land	Pal	Threstments—Land, Buildings	s, and Equipmen	ιτ. 5						
b Buildings		Description of investment						(c) Depreciation	(d) Bo	ook value
	1a	_and					23,780,206	<u>,</u>	2	23,780,206
c Leasehold improvements	b	Buildings		•			230,519,626	53,372,212	17	77,147,414
 	c	_easehold improvements		•						
d Equipment	d	Equipment		•			67,524,886	57,217,448	1	10,307,438
e Other				•	<u> </u>	4-4				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)	Tota	I. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	orm 990, Part X, colum	n (B)), line	10(c).) .	<u> </u>			

valuation r market value F
F
· ·
С
<u>'</u> F
'
valuation r market value
C
(b) Book value

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	133,776,211
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	168,695,626
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-34,919,415
4	Net unrealized gains (losses) on investments	4	-25,061,821
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-3,798,540
9	Total adjustments (net) Add lines 4 - 8	9	-28,860,361
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-63,779,776
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue	er R	eturn
1	Total revenue, gains, and other support per audited financial		94,894,797
	statements	1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
Ь	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-38,771,900
3	Subtract line 2e from line 1	3	133,666,697
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 765,134		
b	Other (Describe in Part XIV) 4b -655,620		
c	Add lines 4a and 4b	4c	109,514
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	133,776,211
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial statements	1	203,615,794
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	74,457,202
3	Subtract line 2e from line 1	3	129,158,592
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 765,134		
b	Other (Describe in Part XIV)]	
c	Add lines 4a and 4b	4c	39,537,034
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	168,695,626
Par	t XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier Return Reference Explanation

OMB No 1545-0047

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Schools

Name of the organization BRADLEY UNIVERSITY

Employer identification number

37-0661494

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	1	Yes	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	_	.,	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during	2	Yes	
3	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way			
	that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No,"			
	please explain	3	Yes	
	THE STATEMENT "BRADLEY UNIVERSITY IS COMMITTED TO A POLICY OF NON-DISCRIMINATION AND THE			
	PROMOTION OF EQUAL OPPORTUNITIES FOR ALL PERSONS REGARDLESS OF AGE, COLOR, CREED, DISABILITY, ETHNICITY, MARITAL STATUS, NATIONAL ORIGIN, RACE, RELIGION, SEX,SEXUAL			
	ORIENTATION, OR VETERAN STATUS THE UNIVERSITY IS ALSO COMMITTED TO COMPLIANCE WITH ALL			
	APPLICABLE LAWS REGARDING NON-DISCRIMINATION, HARASSMENT AND AFFIRMATIVE ACTION "IS CONSPICUOUSLY DISPLAYED IN ALL ADMISSIONS MATERIAL INCLUDING UNIVERSITY CATALOGS			
4	Does the organization maintain the following?			
	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Yes	
Ь	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory			
	basis?	4b	Yes	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	Yes	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Yes	
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
5	Does the organization discriminate by race in any way with respect to			
	Students' rights or privileges?	5a		Νo
Ь	Admissions policies?	5b		No
_	Employment of faculty or administrative staff?	F		N a
	Employment of faculty of autimistrative stan-	5c		N o
d	l Scholarships or other financial assistance?	5d		Νo
_	Educational policies?	_		
_	Educational policies?	5e		N o
f	Use of facilities?	5f		Νo
	A A b La base and a second a s			
g	Athletic programs?	5g		N o
h	Other extracurricular activities?	5h		Νo
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
۲.	Door the assessment of the second sec	c -	\ _{\ \ s} =	
	i Does the organization receive any financial aid or assistance from a governmental agency? , Has the organization's right to such aid ever been revoked or suspended?	6a 6b	Yes	
	If you answered "Yes" to either 6a or b, please explain using an attached statement			110
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			
	of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	7	Yes	

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493090000050

OMB No 1545-0047

2008

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

Statement of Activities Outside the United States

Open to Public **Inspection**

	ne of the organization DLEY UNIVERSITY			Employer iden	tification num	ber	
				37-0661494			
Pa	General Informatio "Yes" to Form 990, Pa		side the United States	Complete if the organi	zation answe	ered	
1	For grantmakers. Does the assistance, the grantees' elithe grants or assistance	gibility for the grants o	r assistance, and the se	lection criteria used to aw		~	No
2	For grant makers. Describe in Pa United States		•	ne use of grant funds outside	the		
	Activites per Region (Use Sche	idule F-1 (Form 990) if ac	1 (1)	(a) If activity listed in (d)			

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (1 e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
EAST ASIA			PROGRAM SERVICES	CPA PREP EXAMINATIONS	60,419
NORTH AMERICA			PROGRAM SERVICES	TRAVEL AS PART PROGRAM OF STUDY	11,801
SOUTH ASIA			PROGRAM SERVICES	TRAVEL AS PART OF PROGRAM OF STUDY	50,525
SOUTH ASIA			PROGRAM SERVICES	TRAVEL AS PART OF PROGRAM OF STUDY	108,695
EUROPE			PROGRAM SERVICES	STUDY ABROAD PROGRAM	510,874
MIDDLE EAST & NORTH AFRICA			PROGRAM SERVICES	STUDY ABROAD PROGRAM	100,225
Totals ▶					842,539

Pa	Part IV,	line 15, for any edule F-1 if add	sistance to Orga recipient who rec litional space is ne	nizations or Entiti eived more than \$5, eded.	es Outside the Ur ,000. Check this box	nited States. Composite of the composition of the c	plete if the organiza received more thai	tion answered "Yes n \$5,000	" to Form 990, ▶ 厂
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		_							
		-							
		-							
		-							
		-							
		-							
		- -							
		-							
		-							
		-							
		-							
		-							
		-							
		-							
2	Enter total nu has provided	mber of organi a section 501(c	zations that are re	cognized as charities	s by the foreign cou	ntry or for which th	e grantee or counse	el . ▶	
3	Enter total nu	mber of other o	organizations or er	ntities				. ▶	

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
SCHOLARSHIP	SCHOLARSHIPS	1			8,500	SCHOLARSHIP CREDITED AGAINST TUITON	BASED ON FORMULA
							<u> </u>
						+	1
						†	1

Schedule F (Form 990) 2008

Complete this part t	o provide the information required	ın Part I, line 2, and any other additional information.
Identifier	ReturnReference	Explanation

Software ID:

Software Version:

EIN: 37-0661494

Name: BRADLEY UNIVERSITY

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraisal, other)
--------------------------	---	------------	-------------------------	------------------------------	------------------------------------	---	--	--

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493090000050

OMB No. 1545 0047

SCHEDULE G (Form 990 or 990-EZ) Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Open to Public Inspection

ternar Neveride Service						Inspection	
ame of the organization					Employer ider	ntification number	
RADLEY UNIVERSITY					37-0661494		
Part I Fundraising Act	tivities. Complet	e if the or	nanızat	ion answered "Yes" t			
	·				·	, iiii	
	nization raised funds	through ar	ny of the				
a Mail solicitations b Email solicitations				•	non-government grants government grants		
c Phone solicitations				g Special fundrais	· -		
d In-person solicitations				g Special fullulars	sing events		
a , in person senerations							
2a Did the organization have a or key employees listed in			,	,	,	Γ _{Yes} Γ	
b If "Yes," list the ten highes to be compensated at least							
		(iii) fundrais			(v) A mount paid to		
(i) Name of individual	(ii) Activity	custo		(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(vi) A mount paid to	
or entity (fundraiser)	(II) Activity	contr				(or retained by) organization	
		contributions?			col (i)	Organization	
				1	""		
		Yes	No		331 (1)		
			No		331 (1)		
			No				
			No				
			No				
			No				
			No				
			No				
			No				

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pai	t II	Fundraising Events. Com more than \$15,000 on Form	plete if the organization 990-EZ, line 6a. List o	on answered "Yes" to events with gross rec	Form 990, Part IV, lin eipts greater than \$5,0	e 18, oi	repo	rted
			(a) Event #1 AUCTION (event type)	(b) Event #2 GOLF OUTING (event type)	(c) O ther Events	(d) T (A dd co	otal Ev ol (a) t ol (c))	hrough
ф.	1		81,104		(total number) 6 60,679		21	00,688
Revenue	2	Gross receipts						
<u>~</u>	3	contributions	81,104	58,90!	5 60,679		2(00,688
	4	Cash Prizes						
Ses	5	Non-cash Prizes		13!	5			135
pen	6	Rent/Facility costs	20,721	21,920	29,676			72,317
ŭ	7	Other direct expenses	10,018	15,289	27,355		!	52,662
Direct Expenses	8	Direct expense summary Add line	es 4 through 7 ın column	(d)			12	25,114
	9	Net income summary Combine lii						75,574
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lin		'Yes" to Form 990, Pa	art IV, line 19, or repo	rted mo	re tha	in
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tot col (a) t	al gamın hrough c	
<u> </u>	1	Gross revenue			128,765		1:	 28,765
	2	Cash prizes			51,869		!	51,869
Direct Expenses	3	Non-cash prizes						
ច ស្ល	4	Rent/facility costs						
ă	5	Other direct expenses			1,765			1,765
	6	Volunteer labor	┌ Yes <u> </u>	┌── Yes <u>%</u> ┌── No	Yes <u>75 000 %</u> No			
	7	Direct expense summary Add lines	s 2 through 5 ın column (d)			!	53,634
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	mn (d)			-	75,131
							Yes	No
9		er the state(s) in which the organiza he organization licensed to operate	, ,					
a b		No," Explain	gaining activities in each	of these states.		· 9a	Yes	
10a b		e any of the organization's gaming l Yes," Explain	ıcenses revoked, suspen	ded or terminated during	g the tax year?	10	3	No
	_	- the consense		2				
11 12	Is t	es the organization operate gaming a he organization a grantor, beneficial ned to administer charitable gaming	ry or trustee of a trust or	a member of a partnersh	nip or other entity		. Yes	
	.0111	to damming continuous gaining			Schedule G (Form 9	90 or 99		No 2008

								165	140
13	Indicate the	percentage of ga	ming activity operated in						
а	The organization's facility								
b	An outside f	acılıty			13b	100 000 %	1		
14	Provide the records	name and address	s of the person who prepares the o	organization's gaming/sp	ecial ev	ents books and			
	Name 🟲	CRAIG DAHLQ	UIST						
	Address 🟲	1501 W BRADI PEORIA,IL 63					-		
15a			contract with a third party from w				15a		No
ь	If "Yes," ent	ter the amount of	gaming revenue received by the c	organization 🟲 \$		and the			
	amount of ga	amıng revenue ret	ained by the third party 🏲 \$						
c	If "Yes," ent	ter name and addr	ess						
	Name 🟲								
	Address 🟲								
16	Gaming mar	nager information							
	Name 🟲	CRAIG DAHLQU	UIST						
	Gaming mar	nager compensatio	on 🟲 \$	0					
	Description	of services provid	led ► BOOKS & RECORDS				-		
	☐ Director	/officer	▼ Employee	☐ Independe	nt contra	actor			
17	Mandatory o	listributions							
а			nder state law to make charıtable e?				17a		No
Ь			ons required under state law distr	•	organiza	tions or spent			.,,,

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493090000050 OMB No 1545-0047

Schedule I (Form 990) 2008

2008

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public Inspect ion Employer identification number

Name of the organization	Employer identi	Employer identification number					
BRADLEY UNIVERSITY						37-0661494	
Part I General Inform	nation on Gra	nts and Assistance	e			·	
Does the organization ma the selection criteria used Describe in Part IV the organization.	d to award the gra rganızatıon's proc	nts or assistance? edures for monitoring th	e use of grant funds in t	he United States			
Form 990, Part I Part IV and Scho	V, line 21 for a edule I-1 if addi	ny recipient that rece itional space is	eived more than \$5,0	000. Check this box	tes. Complete if the o	eived more than \$5,	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
_							
2 Enter total number of sec							
organizations							<u> </u>

Cat No 50055P

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
EMPLOYEE TUITION REMISSION	253		3,139,720	BASED ON TUITION CHARGES	EMPLOYEE DISCOUNT ON TUITION
AWARDS	73	40,419		FMV	
UNIVERSITY GRANT & SCHOLARSHIPS	4320		33,628,228	BASED ON FORMULA	GRANTS & SCHOLARSHIPS
OTHER TUITION WAIVERS	276		1,377,567	BASED ON TUITION CHARGES	SPECIAL AFFINITY WAIVERS
GRADUATE SCHOLARSHIPS	563		1,258,538	BASED ON FORMULA	GRANTS & SCHOLARSHIPS
ATHLETIC SCHOLARSHIPS	158		2,478,562	IN COMFORMANCE WITH NCAA GUIDLINES	SCHOLARSHIPS
RESIDENT HALL SCHOLARSHIPS	128		725,104	BASED ON ROOM AND BOARD CHARGES	SCHOLARSHIPS FOR ROOM AND BOARD

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additiona	l Data Table	е
---------------	--------------	---

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S		Schedule I, Part I, Line 2 THE UNIVERSITY UTILIZES THE POWERFAIDS FINANCIAL AID MANAGEMENT SYSTEM WHICH REQUIRES THE END USER TO TIE HIGHLY SPECIFIC ELIGIBILITY CRITERIA TO INDIVIDUAL AID PROGRAMS DURING EXECUTION OF THE AUTOMATED AWARDING MODULE WITHIN POWERFAIDS AID IS ALLOCATED BASED ON THE PRE-ESTABLISHED CRITERIA ENSURING THAT GRANT FUNDS ARE ONLY DISTRIBUTED TO APPROPRIATE, QUALIFIED RECIPIENTS POST AUTO-AWARDING A SERIES OF MIS INFORMATION REPORTS PERFORM A STUDENT-BY-STUDENT TEST OF AWARD EFFICACY MONITORING THAT STUDENT GRANT AID HAS BEEN APPROPRIATELY DISTRIBUTED WITHIN THE STUDENT ACCOUNTS SYSTEM AND GENERAL LEDGER STUDENT GRANT PROGRAMS EXPENDITURES ARE ASSIGNED SUB-CODES THAT UNIQUELY IDENTIFY THEM AS SUCH THUS PROHIBITING ANY INADVERTANT OR INAPPROPRIATE DISTRIBUTION THE UNIVERSITY HAS ESTABLISHED APPROPRIATE CONTROLS THROUGH SEPERATION OF RESPONSIBILITIES AND INTERNAL AUDIT PROCEDURES THAT PRECLUDE ANY ENTITY WITHIN THE ADMINISTRATIVE STRUCTURE FROM DIVERTING STUDENT GRANT AID TO NONQUALIFIED USES

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493090000050

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008

Open to Public Inspection

Name of the organization
BRADLEY UNIVERSITY

Employer identification number
37-0661494

Pa	rt I Questions Regarding Compensati	on				
					Yes	Νo
1a	Check the appropriate box(es) if the organization p 990, Part VII, Section A, line 1a Complete Part I		ny of the following to or for a person listed in Form vide any relevant information regarding these items			
	▼ First class or charter travel	احا	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	⊽	Health or social club dues or initiation fees			
	Discretionary spending account	⊽	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a provision of all the expenses described above? If			1b		No
2	Did the organization require substantiation prior to	o reimburs	sing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executi	2	Yes			
3	Indicate which, if any, of the following the organization's CEO/Executive Director Check all					
	✓ Compensation committee	<u> </u>	Written employment contract			
	Independent compensation consultant	<u> </u>	Compensation survey or study			
	Form 990 of other organizations	<u>~</u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990), Part VI	I, Section A, line 1a			
а	Receive a severance payment or change of contro	l paymen	t?	4a	Yes	
b	Participate in, or receive payment from, a supplem	nental nor	nqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-	-based co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and	provide th	ne applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must	complete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section a compensation contingent on the revenues of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
Ь	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section Appayments not described in lines 5 and 6? If "Yes,"		, ,	7		No
8	Were any amounts reported in Form 990, Part VII subject to the initial contract exception described in Part III			8		No

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
		(i) Base compensation	compensation incentive compensation		compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
JOANNE GLASSER	(1) (11)	396,049		71,096	83,500	32,950	583,595	
GARY M ANNA	(I) (II)	193,473		49,174	45,933	15,911	304,491	15,000
ROBERT I BOLLA	(ı) (ıı)	166,288		252	20,500	14,655	201,695	
ALAN G GALSKY	(ı) (ıı)	153,776	15,000		7,723	16,485	192,984	
JAMES LES	(ı) (ıı)	386,577		17,181	15,500	23,276	442,534	
D PAUL MEHTA	(ı) (ıı)	236,335			20,500	11,094	267,929	
AARON BUCHKO	(ı) (ıı)	215,566			5,196	16,354	237,116	
PATRICIA A HATFIELD	(1)	185,672			15,500	17,783	218,955	
JOHN W GILLETT	(ı) (ıı)	177,930			6,075	12,428	196,433	
PETER B JOHNSEN	(ı) (ıı)	194,906		5,742	20,250	21,720	242,618	
WILLIAM D ENGLEBRECHT	(ı) (ıı)			841	20,500	48,376	239,446	
	(ii) (i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
		JOANNE GLASSER, PRESIDENT, RECEIVED TAX GROSS-UP, RESIDENCE FOR PERSONAL USE, PERSONAL SERVICES, AND CLUB DUES ALL TAXABLE BENEFITS WERE TREATED AS TAXABLE COMPENSATION GARY ANNA, VICE PRESIDENT BUSINESS AFFAIRS, RECEIVED TAX GROSS UP AND CLUB DUES ALL TAXABLE BENEFITS WERE TREATED AS TAXABLE COMPENSATION PETER JOHNSEN, FORMER VICE PRESIDENT FOR ACADEMIC AFFAIRS AND PROVOST, RECEIVED TAX GROSS-UP AND CLUB DUES ALL TAXABLE BENEFITS WERE TREATED AS TAXABLE COMPENSATION WILLIAM ENGLEBRECHT, FORMER VICE PRESIDENT ADVANCEMENT, RECEIVED TAX GROSS-UP AND CLUB DUES ALL TAXABLE BENEFITS WERE TREATED AS TAXABLE COMPENSATION
	,	THE UNIVERSITY HAS A POLICY FOR CHARTER TRAVEL HOWEVER, FOR ALL OTHER COMPONENTS INDICATED, THE UNIVERSITY PROVIDES FOR IN A WRITTEN CONTRACT WITH THE EMPLOYEE
	,	LINE 4A - WILLIAM ENGELBRECHT - SERVERENCE PAYMENT OF \$58,791 43 LINE 4B - GARY ANNA - PAYMENT OF A NON-QUALIFIED RETIREMENT PLAN OF \$40,233

Software ID: Software Version:

EIN: 37-0661494

Name: BRADLEY UNIVERSITY

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name		(B) Breakdown o	of W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
JOANNE GLASSER	(I) (II)			71,096	83,500	32,950	583,595	
GARY M ANNA	(I) (II)) 193,473		49,174	45,933	15,911	304,491	15,000
ROBERT I BOLLA	(I) (II)			252	20,500	14,655	201,695	
ALAN G GALSKY	(I) (II)		15,000		7,723	16,485	192,984	
JAMES LES	(I) (II)			17,181	15,500	23,276	442,534	
D PAUL MEHTA	(I) (II)				20,500	11,094	267,929	
AARON BUCHKO	(I) (II)				5,196	16,354	237,116	
PATRICIA A HATFIELD	(ı) (ıı)				15,500	17,783	218,955	
JOHN W GILLETT	(I) (II)				6,075	12,428	196,433	
PETER B JOHNSEN	(I) (II)) 194,906		5,742	20,250	21,720	242,618	
WILLIAM D ENGLEBRECHT	(I) (II)	169,729		841	20,500	48,376	239,446	

DLN: 93493090000050

OMB No 1545-0047

Schedule K (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information on Tax Exempt Bonds

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

Open to Public Inspect ion

Name of the organization **Employer identification number BRADLEY UNIVERSITY** 37-0661494 **Bond Issues** (Required for 2008) (h) O n Behalf of (g) Defeased (a) Issuer Name (b) Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Purpose Issuer Yes Yes No No ILLINOIS FINANCE AUTHORITY FINANCE REFUND AND SERIES 2007 A 86-1091967 45200B3A4 04-17-2007 59,003,141 Χ Χ ISSUANCE COSTS ILLINOIS FINANCE AUTHORITY FINANCE REFUND AND SERIES 2008 A&B 86-1091967 45200FDZ9 03-25-2008 63.775.000 Χ Χ ISSUANCE COSTS **Proceeds** (Optional for 2008) Part II В С D Ε Α Total Proceeds of Issue Gross Proceeds in Reserve Funds 2 Proceeds in Refunding or Defeasance Escrows 3 Other Unspent Proceeds Issuance Costs from Proceeds 5 Working Capital Expenditures from Proceeds 6 Capital Expenditures from Proceeds 7 Year of Substantial Completion Yes No Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue? Were the bonds issued as part of an advance refunding issue? 10 Has the final allocation of proceeds been made? 11 Does the organization maintain adequate books and records to support the 12 final allocation of proceeds? Private Business Use (Optional for 2008) Part III В C D Ε Yes No Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? Are there any lease arrangements with respect to the financed property 2 which may result in private business use?

Schedule K	(Form 990) 20	800	
Part III	Private Bu	siness Use	(Continued)

		Α		В		C		D		I	E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Pai	rt IV Arbitrage (Optional for 2008)										
		ı	Α	E	3	(<u>c</u>	ı	<u> </u>	ı	Ε
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
ь	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5											
	Were any gross proceeds invested beyond an available temporary period?										

DLN: 93493090000050

OMB No 1545-0047

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

Transactions with Interested Persons

or Form 990-EZ, Part V lines 38b or 40b. Internal Revenue Service Name of the organization

Employer identification number

BRADLEY UNIVERSITY													
Part I Excess Benefit Transac	tions (sec	tion 501(c	~\(3\	and section 501	(c)		-066 ation					
To be completed by organization											, Part	V , line	40b
												c) Corr	
1 (a) Name of disqualifie	eu persor	'		(b) Description of transaction								Yes	No
											_		
											+		
											_		
2 Enter the amount of tax imposed on section 4958			ation mana	gers	or disqualified pers			earun	-	s			
3 Enter the amount of tax, If any, on II		-		d by				•		₽ —— ±			
					the organization.	•		•		→			
Part II Loans to and/or From To be completed by organize					on Form 990 Part	TV li	ine 26 or Fo	rm 90	n-F7	7 Part	V line	382	
To be completed by organize				T	0111 01111 9 9 0 , 1 410	<u> </u>	1110 20, 01 10	 	, o L 2	(f		1	
(a) Name of interested person and	(b) Lo			(6)	Original principal				In	Appr	oved	1 /	
purpose		from the organization?		amount		(d)E	Balance due	default?		by board or committee?		1 -	
	To			┨				Yes	No	Yes	No	Yes	No
CONTRACT PAYABLE - PETER	1 10		110111	<u> </u>				103	110	103	110	103	110
OHNSEN													
	X						770,040		Νo	Yes		Yes	
	-												
	<u> </u>												
	-												
					> s	<u> </u>	770,040				<u> </u>	ı	
Part IIII Grants or Assistance E					·		,, 0,010						
To be completed by orga						90,	Part IV, line	e 27.					
(a) Name of interested person	((b) R			ween interested pei	rson	(c) A mo	unt o	forar	nt or tvi	ne of a	eccicta	nce
(a) Name of meetested person			and	the o	organization		(4)///////		. g.u.	,,			
	- 												
Part IV Business Transactions	Invol	vin	q Intere	stec	l Persons								
To be completed by orga						90,	Part IV, line	e 28a	a, 28	b, or 2	28c.		
	,	•	elations hij									e) Sha	-
(a) Name of interested person			en interesto		(c) A mount of		(d) Description of transa		nsactio	on C	rganıza reveni		
			on and the Janization		transaction						⊢	Yes	No
OOUG STEWART	TRUS		E, BOARD		130.0	057	PROVISION	N FOR	GO (DS &	\dashv		N o
							SERVICES		. 550				
GERALD SHAHEEN	TRUS	STE	E, BOARD		130,0	- 1	PROVISION	N FOF	GOO	DS &			Νο
							SERVICES				\perp		
(AY MCCURDY	TRUS	STE	E, BOARD		100,7		PROVISION SERVICES	N FOF	GOO	DDS &			Νo
							OLKVICE3				\dashv		
	1				I						ı		

DLN: 93493090000050

2008

OMB No 1545-0047

SCHEDULE M (Form 990)

Department of the Treasury

Non-Cash Contributions

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

Open to Public Inspection

Internal Revenue Service Name of the organization **Employer identification number** BRADLEY UNIVERSITY 37-0661494 Part I Types of Property (b) (d) (a) (c) Check Number of Contributions Method of determining Revenues reported on Form 990, Part VIII, line revenues applicable 1 g Art-Works of art . . 5,000 OPINION OF EXPERT Х 2 Art—Historical treasures 3 Art—Fractional interests 4 Books and publications . . Χ 5,702 OPINION OF EXPERT Clothing and household aoods Cars and other vehicles Х 68,372 LEASE VALUE - AUTOS Boats and planes Intellectual property . . . 8 99,403 FAIR MARKET VALUE Securities—Publicly traded . 10 Securities—Closely held stock **11** Securities—Partnership, LLC, or trust interests . . . 12 Securities-Miscellaneous . . 13 Qualified conservation contribution (historic structures) . . . Q ualified conservation contribution (other) . Real estate—Residential . Real estate—Commercial . . 17 Real estate—Other . . . 18 Collectibles 19 Food inventory . . . 20 Drugs and medical supplies . **21** Taxidermy 22 Historical artifacts 3,250 OPINION OF EXPERT Χ 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other (describe PTS -ENGINEERING 7 75,985 RECEIPTS CLASS Х MTG RECEPTION 34,235 RECEIPTS Other (describe EXPENSE BUILDING Other (describe $\underline{\mathsf{MATERIALS}}$) 6 Χ 50,350 INVOICES PRINTING, 4,666 FAIR MARKET VALUE Χ 28 Other (describe POSTERS BROADCAST TIME FOR 39,518 FAIR MARKET VALUE Other (describe ATHLETICS) Other (describe ATHLETIC **EVENTS** INCLUDING 8,907 FAIR MARKET VALUE 5 FUNDRAISING) Х Other (describe FUNDRAISING - WCBU 33,328 FAIR MARKET VALUE Χ 24 Other (describe MI<u>SCELLANEOUS</u>) Χ 2,125 FAIR MARKET VALUE USE OF 68.372 LEASE VALUE AUTOS Other (describe <u>AUTOS</u> Χ 16 Number of Forms 8283 received by the organization during the tax year for contributions for 29 8 which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . No **30a** During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes No 30a **b** If "Yes", describe the arrangement in Part II 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash 32a Νo **b** If "Yes". describe in Part II 33 If the organization did not report revenues in Column (c) for a type of property for which Column (a) is

Part II Supplemental Infor 32b, and 33. Also com	32b, and 33. Also complete this part for any additional information.							
Identifier	ReturnReference	Explanation						
240111111	Notal III Colored	Explanation						
	1	I .						

SCHEDULE 0

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008

DLN: 93493090000050

Open to Public Inspection

Name of the organization BRADLEY UNIVERSITY Employer identification number

37-0661494

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	INTERCOLLEGIATE SPORTS - PROVIDES FOR INTERCOLLEGIATE ATHLETIC ACTIVITY DIVISION 1 SPORTS OF MEN'S BASKETBALL, TENNIS, TRACK, GOLF, BASEBALL, AND SOCCER AND WOMEN'S BASKETBALL, VOLLEYBALL, CROSS CROUNTRY, GOLF, SOFTBALL, AND TENNIS Expenses \$ 10157371 including grants of \$ 2478562 Revenue \$ 3200987

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	OTHER EDUCATIONAL BENEFITS - PROVIDES TECHNICAL SUPPORT FOR FACULTY, STAFF, AND STUDENTS, CHILDCARE CENTER FOR TRAINING OPPORTUNITIES, EMPLOYMENT CENTER FOR STUDENTS Expenses \$ 1652774 including grants of \$ 0 Revenue \$ 619697

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	OTHER DEPARTMENT PROGRAMS - PROVIDES SERVICES FOR TRANSCRIPTS, CULTURAL PROGRAMS OFFERED TO CAMPUS AND PUBLIC, CONTINUING EDUCATION PROGRAMS, AND MISCELLANEOUS PROGRAMS Expenses \$ 4554628 including grants of \$ 0 Revenue \$ 4218179

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 4		BY-LAWS OF THE ORGANIZATION WERE REVISED

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		THE FORM 990 DETAIL IS PREPARED BY THE CONTROLLER, AND ASSISTANT CONTROLLERS THE ENTIRE FORM IS THEN REVIEWED AND APPROVED BY THE CONTROLLER WHO THEN SUBMITS IT TO THE VICE PRESIDENT BUSINESS AFFAIRS FOR REVIEW AND APPROVAL THEREAFTER, THE FORM 990 WAS PROVIDED TO THE AUDIT COMMITTEE OF THE BOARD OF TRUSTEES FOR REVIEW PRIOR TO SUBMISSION TO THE ENTIRE BOARD OF TRUSTEES

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		ON AN ANNUAL BASIS, THE TRUSTEES OF THE BOARD COMPLETE CONFLICT OF INTEREST FORMS ARE REVIEWED AND DISCLOSED TO THE EXECUTIVE COMMITTEE AS APPROPRIATE CONFLICT OF INTEREST FORM ARE ALSO COMPLETED ANNUALLY BY OFFICERS AND KEY EMPLOYEES FORMS ARE REVIEWED BY THE PRESIDENT THE PRESIDENT'S CONFLICT OF INTEREST FORM IS REVIEWED BY COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES FACULTY MUST CERTIFY TO THEIR DEPARTMENT CHAIRS ON AN ANNUAL BASIS THEIR COMPLIANCE WITH THE UNIVERSITY'S CONFLICT OF COMMITTMENT AND CONFLICT OF INTEREST POLICIES BY COMPLETING A FORM THE DEPARTMENT CHAIR FORWARDS THESE CERTIFICATIONS TO THE PROVOST IF THERE IS A CONFLICT AN AD HOC DISCLOSURE FORM IS COMPLETED AFTER DEPARTMENT CHAIR REVIEWS THIS FORM IS FORWARDED TO THE DEAN, THEN PROVOST FOR APPROVAL OF DETERMINATION CERTAIN ADMINISTRATIVE AND PROFESSIONAL STAFF AT THE UNIVERSITY ARE ALSO REQUIRED TO COMPLETE CONFLICT OF INTEREST FORMS THESE FORMS ARE THEN REVIEWED BY THEIR DIRECTORS AND FORWARDED TO THE APPROPRIATE VICE PRESIDENT FOR REVIEW, APPROVAL, AND DETERMINATION

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		THE COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES DETERMINES THE PRESIDENT'S COMPENSATION BASED UPON FORM 990 OF OTHER ORGANIZATIONS AND COMPENSATION SURVEYS A WRITTEN EMPLOYMENT CONTRACT IS ISSUED THE UNIVERSITY PRESIDENT DETERMINES COMPENSATION OF THE OTHER OFFICERS AND KEY EMPLOYEES BASED UPON COMPENSATION SURVEYS THIS IS THEN SUBMITTED TO THE COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES FOR REVIEW A WRITTEN EMPLOYMENT CONTRACT IS ISSUED

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		DOCUMENTS ARE AVAILABLE UPON REQUEST AS WELL AS ON THE ORGANIZATION'S WEBSITE

ldentifier	Return Reference	Explanation
FORM 990, PART XI, LINCE 2C		THE AUDIT COMMITTEE OF THE UNIVERSITY'S BOARD OF TRUSTEES IS CHARGED WITH THE OVERSIGHT RESPONSIBILITIES AND SELECTION OF THE INDEPENDENT AUDITOR

Identifier	Return Reference	Explanation
FORM 926	FORM 926 - FROM PARTNERSHIPS	BRADLEY UNIVERSITY IS AN INVESTOR IN 3 PARTNERSHIPS THAT PROVIDED BRADLEY UNIVERSITY WITH FORM 926 THE FORMS LIST NUMEROUS TRANSFERS TO FOREIGN CORPORATIONS THE DETAILED TRANSFERS WERE PROVIDED TO THE INTERNAL REVENUE SERVICE AS AN ATTACHMENT TO THE FORM 990-T

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Cat No 51056K

Schedule O (Form 990) 2008