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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047 2008 Open to Public Inspection
	The organization may have to use a copy of this return to satisfy state reporting requirements	

A For the 2008 calendar year, or tax year beginning 06-01-2008 and ending 05-31-2009			
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☒ Amended return ☐ Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization AMERICAN OSTEOPATHIC ASSOCIATION	
		Doing Business As	
		Number and street (or P O box if mail is not delivered to street address) 142 EAST ONTARIO STREET	Room/suite
		City or town, state or country, and ZIP + 4 CHICAGO, IL 60611	
		D Employer identification number 36-2170786	
		E Telephone number (312) 202-8115	
		G Gross receipts \$ 40,949,434	
F Name and address of Principal Officer JOHN B CROSBY JD 142 EAST ONTARIO STREET CHICAGO, IL 60611		H(a) Is this a group return for affiliates? ☐ Yes ☒ No	
I Tax-exempt status ☒ 501(c) (3) (insert no) ☐ 4947(a)(1) or ☐ 527		H(b) Are all affiliates included? ☐ Yes ☐ No (If "No," attach a list See instructions)	
J Web site: WWW OSTEOPATHIC ORG		H(c) Group Exemption Number	
K Type of organization ☒ Corporation ☐ trust ☐ association ☐ other		L Year of Formation 1897	M State of legal domicile IL

Part I		Summary		
Activities & Governance	1	Briefly describe the organization's mission or most significant activities THE AMERICAN OSTEOPATHIC ASSOCIATION (AOA) IS A MEMBER ASSOCIATION REPRESENTING MORE THAN 67,000 OSTEOPATHIC PYHSICIANS (D O S) THE AOA SERVES AS THE PRIMARY CERTIFYING BODY FOR D O S, AND IS THE ACCREDITING AGENCY FOR ALL OSTEOPATHIC MEDICAL COLLEGES AND HEALTH CARE FACILITIES		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3 27	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 23	
	5	Total number of employees (Part V, line 2a)	5 173	
	6	Total number of volunteers (estimate if necessary)	6 0	
	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a 414,630	
	7b	Net unrelated business taxable income from Form 990-T, line 34	7b -132,284	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 2,876,043	Current Year 1,450,956
	9	Program service revenue (Part VIII, line 2g)	29,537,419	29,599,112
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,947,392	47,312
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	403,415	285,350
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	35,764,269	31,382,730
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	435,667
14		Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	13,282,797	14,110,937
16a		Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b		(Total fundraising expenses, Part IX, column (D), line 25 ⁰)		
17		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	20,893,468	19,181,243
18		Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	34,611,932	33,718,537
19		Revenue less expenses Subtract line 18 from line 12	1,152,337	-2,335,807
Net Assets or Fund Balances			Beginning of Year	End of Year
	20	Total assets (Part X, line 16)	56,261,086	46,932,099
	21	Total liabilities (Part X, line 26)	18,051,826	16,540,467
	22	Net assets or fund balances Subtract line 21 from line 20	38,209,260	30,391,632

Part II	Signature Block				
Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.				
	***** Signature of officer		2010-03-30 Date		
	JOHN B CROSBY JD EXECUTIVE DIRECTOR Type or print name and title				
Paid Preparer's Use Only	Preparer's signature  David Faje		Date	Check if self-employed 	Preparer's PTIN (See Gen. Inst.)
	Firm's name (or yours if self-employed), address, and ZIP + 4 			EIN 	
	RSM MCGLADREY INC ONE SOUTH WACKER DRIVE SUITE 800 CHICAGO, IL 606063392			Phone no.  (312) 634-3400	

May the IRS discuss this return with the preparer shown above? (See instructions) ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments (See the instructions.)

1

Briefly describe the organization's mission

THE AOA'S MISSION IS TO ADVANCE THE PHILOSOPHY AND PRACTICE OF OSTEOPATHIC MEDICINE BY PROMOTING EXCELLENCE IN EDUCATION, RESEARCH, AND THE DELIVERY OF QUALITY, COST-EFFECTIVE HEALTHCARE WITHIN A DISTINCT, UNIFIED PROFESSION

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

☒

No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting or make significant changes in how it conducts any program services?

☒

Yes

No

If "Yes," describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization's three largest program services by expenses

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 4,013,377 including grants of \$) (Revenue \$ 5,709,340)
	DEPARTMENT OF EDUCATION The function of the AOA Department of Education is to promote excellence in osteopathic medicine through education. In 2009, the AOA -Established new (osteopathic continuous certification) performance criteria for osteopathic physicians, -Monitored and recorded the progress of 5,824 trainees in 920 residency training programs, -Accomplished national educational conference for medical directors, educators, and CME sponsors, -Monitored and recorded 14.9 million CME credit hours for the 3-year CME cycle of 29,137 osteopathic physicians, -Began implementation of new uniform standards for educational activities, -Reviewed 9 sets of specialty training standards, -Conducted six site visits of Osteopathic Postdoctoral Training Institutions, -Inspected 179 postdoctoral training programs, -Comprehensively reviewed the examination procedures, scoring standards, and fiscal viability of six specialty certification boards, -Re-accredited 28 CME sponsors, and -Awarded 1,280 new general certifications, 99 new certifications of added qualifications, and 1,034 recertifications to osteopathic physicians.

4b	(Code) (Expenses \$ 2,172,286 including grants of \$) (Revenue \$ 15,058,816)
	MEMBERSHIP SERVICES The Department of Membership is responsible for developing and executing initiatives that provide significant financial and volunteer resources to support the AOA's mission by retaining and recruiting over 40,000 members. Membership projects build awareness of overall AOA programs that ultimately lead to improved quality of patient care, such as the iLearn Mentor Program, the Clinical Assessment Program, practice management programs for young physicians, and leadership development opportunities and information for students, interns and residents.

4c	(Code) (Expenses \$ 3,358,165 including grants of \$) (Revenue \$ 414,630)
	PUBLICATIONS The AOA publishes peer-reviewed scientific articles in its publications that provide continuing medical education (CME) to osteopathic physicians and other readers. The articles also complement the undergraduate medical education of osteopathic medical students. The peer-reviewed publications, which include JAOA-The Journal of the American Osteopathic Association, JAOA supplements, The Whole Patient supplements to the JAOA, AOA Health Watch, AOA's Women and Wellness and Dialogue and Diagnosis, are distributed to the more than 40,000 osteopathic physicians who are members of the AOA as well as medical and scientific libraries and are also available on-line. In addition, the AOA produces an online news-and-feature publication to keep osteopathic physicians and osteopathic medical students informed of the socioeconomic, regulatory and networking developments within the osteopathic medical profession specifically and medicine in general. The expenses for AOA publications cover the editorial development, production, printing, distribution and online posting.

	(Code) (Expenses \$ 17,690,097 including grants of \$ 426,357) (Revenue \$ 8,416,326)
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4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses \$ 27,233,925 Must equal Part IX, Line 25, column (B).

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 	4	Yes
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable 	11	Yes
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the U S?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S? If "Yes," complete Schedule F, Part I	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	21	Yes
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 	22	No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J 	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 	25a	No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I 	25b	No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III 	27	No

Part IV Checklist of Required Schedules *(Continued)*

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i> 	28a Yes	
b Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i> 	28b	No
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i> 	28c Yes	
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> 	33	No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> 	34 Yes	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> 	35	No
36 501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> 	36 Yes	
37 Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> 	37	No

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a592		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a173		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? . . . Note: <i>If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.</i>	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction</i> ?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	<i>Organizations that may receive deductible contributions under section 170(c).</i>			
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</i> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</i>			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	<i>Section 501(c)(7) organizations.</i> Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	<i>Section 501(c)(12) organizations.</i> Enter			
a	Gross income from members or shareholders	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b		
12a	<i>Section 4947(a)(1) non-exempt charitable trusts.</i> Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		

Part VI

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		Yes	No
1a	Enter the number of voting members of the governing body	27	
1b	Enter the number of voting members that are independent	23	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	No
6	Does the organization have members or stockholders?	6	No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	No
7b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	the governing body?	8a	Yes
8b	each committee with authority to act on behalf of the governing body?	8b	Yes
9a	Does the organization have local chapters, branches, or affiliates?	9a	Yes
9b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	Yes
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	No
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	No

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	12a	Yes
12b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
12c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes
13	Does the organization have a written whistleblower policy?	13	Yes
14	Does the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		
15a	The organization's CEO, Executive Director, or top management official?	15a	Yes
15b	Other officers or key employees of the organization? Describe the process in Schedule O	15b	Yes
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
16b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed IL
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☐ own website ☐ another's website ☒ upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. FRANK BEDFORD 142 EAST ONTARIO STREET CHICAGO, IL 60611 (312) 202-8115

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any officer, director, trustee or key employee

Form 990 (2008)

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)							(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
1b Total								A	3,463,283	0	329,853

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
PUBLISHERSPRESS PO BOX 37500 LOUISVILLE, KY 40233	PRINTING OF PUBLICATIONS	777,515
CME ENTERPRISES 630 W CARMEL DRIVE SUITE 200 CARMEL, IN 46032	MEETING/TESTING SERVICES	295,652
CECITY 285 WATERFRONT DRIVE E SUITE 100 HOMESTEAD, PA 151205017	CONSULTING - WEB/IT	231,500
MEHLMAN VOGEL CASTAGNETTI INC 1341 G STREET NW SUITE 1100 WASHINGTON, DC 20005	GOVERNMENT RELATIONS CONSULTANT	227,509
J SPARGO & ASSOCIATES INC 1128 WAPLES MILL ROAD SUITE 112 FAIRFAX, VA 22030	CONSULTING - CONVENTION EXHIBIT	179,191

2	Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization	_____
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Part VIII

Statement of Revenue

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a			
	b	Membership dues				
			1b			
	c	Fundraising events				
			1c			
	d	Related organizations	1d			
	e	Government grants (contributions)	1e			
	f	All other contributions, gifts, grants, and similar amounts not included above	1,450,956			
			1f			
g	Noncash contributions included in lines 1a-1f \$					
h	Total (Add lines 1a-1f)	1,450,956				
Program Service Revenue			Business Code			
	2a	MEMBERSHIP FEES	900,099	14,655,895	14,655,895	
	b	CERTIFYING BOARDS	900,099	4,548,630	4,548,630	
	c	CONVENTIONS	900,099	3,498,935	3,498,935	
	d	INTERN, RESIDENT, FELL	900,099	2,528,540	2,528,540	
	e	COLLEGE ACCREDITATION	900,099	1,124,886	1,124,886	
	f	All other program service revenue		3,242,226	2,827,596	414,630
	g	Total. Add lines 2a-2f \$ 29,599,112				
Other Revenue	3	Investment income (including dividends, interest other similar amounts)		912,233		912,233
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(i) Real	(ii) Personal			
	6a	Gross Rents	2,472,503			
	b	Less rental expenses	2,547,279			
	c	Rental income or (loss)	-74,776			
	d	Net rental income or (loss)	-74,776			-74,776
		(i) Securities	(ii) Other			
	7a	Gross amount from sales of assets other than inventory	6,154,504			
	b	Less cost or other basis and sales expenses	6,984,265	35,160		
	c	Gain or (loss)	-829,761	-35,160		
	d	Net gain or (loss)	-864,921			-864,921
	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000	a			
	b	Less direct expenses	b			
	c	Net income or (loss) from fundraising events				
	9a	Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000	a			
	b	Less direct expenses	b			
	c	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances	a			
b	Less cost of goods sold	b				
c	Net income or (loss) from sales of inventory					
	Miscellaneous Revenue	Business Code				
11a	OTHER REVENUE	900,099	186,547		186,547	
b	VENDOR REBATES	900,099	173,579		173,579	
c						
d	All other revenue					
e	Total. Add lines 11a-11d \$ 360,126					
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		31,382,730	29,184,482	414,630	332,662

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).					
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	426,357	426,357		
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	3,093,273	2,319,954	773,319	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	7,932,081	5,949,060		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	692,918	523,666	169,252	
9	Other employee benefits	1,580,214	1,194,231	385,983	
10	Payroll taxes	812,451	614,011	198,440	
11	Fees for services (non-employees)				
a	Management				
b	Legal	167,027	81,843	85,184	
c	Accounting	91,457	14,222	77,235	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	1,269,862	1,050,656	219,206	
12	Advertising and promotion				
13	Office expenses	723,271	516,266	207,005	
14	Information technology	1,825,015	1,564,301	260,714	
15	Royalties				
16	Occupancy	1,958,428	1,526,179	432,249	
17	Travel	4,339,844	3,486,479	853,365	
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	2,845,374	2,845,374		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	848,842	611,166	237,676	
23	Insurance	137,031	5,474	131,557	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	CERTIFYING BOARDS	3,891,810	3,891,810	0	
b	PRINTING & PUBLICATIONS	590,125	401,285	188,840	
c	ASSOCIATION DEVELOPMENT	137,237	105,672	31,565	
d	STAFF DEVELOPMENT	134,279	0	134,279	
e	PUBLIC RELATIONS	76,245	67,858	8,387	
f	All other expenses	145,396	38,061	107,335	
25	Total functional expenses. Add lines 1 through 24f	33,718,537	27,233,925	6,484,612	0
26	Joint Costs. Check ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X

Balance Sheet

		(A)		(B)		
		Beginning of year		End of year		
Assets	1	Cash—non-interest-bearing	1,300	1	1,610	
	2	Savings and temporary cash investments	14,665,636	2	13,267,989	
	3	Pledges and grants receivable, net	206,302	3	322,435	
	4	Accounts receivable, net	1,801,772	4	950,480	
	5	Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>		5		
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i>		6		
	7	Notes and loans receivable, net		7		
	8	Inventories for sale or use		8		
	9	Prepaid expenses and deferred charges	1,391,815	9	1,207,618	
	10a	Land, buildings, and equipment cost basis				
			10a	21,359,628		
	b	Less accumulated depreciation <i>Complete Part VI of Schedule D</i>				
			10b	11,544,625	10c	9,815,003
	11	Investments—publicly traded securities	27,478,970	11	21,242,427	
	12	Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i>		12		
	13	Investments—program-related See Part IV, line 11 <i>Complete Part VIII of Schedule D</i>		13		
14	Intangible assets		14			
15	Other assets See Part IV, line 11 <i>Complete Part IX of Schedule D</i>	149,112	15	124,537		
16	Total assets. Add lines 1 through 15 (must equal line 34)	56,261,086	16	46,932,099		
Liabilities	17	Accounts payable and accrued expenses	3,456,392	17	3,577,592	
	18	Grants payable		18		
	19	Deferred revenue	14,414,000	19	12,788,053	
	20	Tax-exempt bond liabilities		20		
	21	Escrow account liability <i>Complete Part IV of Schedule D</i>		21		
	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>		22		
	23	Secured mortgages and notes payable to unrelated third parties		23		
	24	Unsecured notes and loans payable		24		
	25	Other liabilities <i>Complete Part X of Schedule D</i>	181,434	25	174,822	
	26	Total liabilities. Add lines 17 through 25	18,051,826	26	16,540,467	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets	37,394,130	27	30,097,257	
	28	Temporarily restricted net assets	815,130	28	294,375	
	29	Permanently restricted net assets	0	29	0	
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds		30		
	31	Paid-in or capital surplus, or land, building or equipment fund		31		
	32	Retained earnings, endowment, accumulated income, or other funds		32		
	33	Total net assets or fund balances	38,209,260	33	30,391,632	
	34	Total liabilities and net assets/fund balances	56,261,086	34	46,932,099	

Part XI

Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ cash ☒ accrual ☐ other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
b	If "Yes," did the organization undergo the required audit or audits?	3b	

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization AMERICAN OSTEOPATHIC ASSOCIATION	Employer identification number 36-2170786
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Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

1	☐	A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).
2	☐	A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E)
3	☐	A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H)
4	☐	A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state
5	☐	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II)
6	☐	A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v).
7	☐	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in Section 170(b)(1)(A)(vi) (Complete Part II)
8	☐	A community trust described in Section 170(b)(1)(A)(vi) (Complete Part II)
9	☒	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III)
10	☐	An organization organized and operated exclusively to test for public safety See Section 509(a)(4). (See instructions)
11	☐	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a ☐ Type I b ☐ Type II c ☐ Type III - Functionally Integrated d ☐ Type III - Other
e	☐	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f	☐	If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
g	☐	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above?
h	☐	Provide the following information about the organizations the organization supports

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add line 1-3						
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						
6 Public Support subtract line 5 from line 4						

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total Support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (See instructions)					12	
13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						☐

Computation of Public Support Percentage		
14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	14	
15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	15	
16a 33 1/3% Test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
b 33 1/3% Test - 2007. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
17a 10% Facts and Circumstances Test - 2008. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		☐
b 10% Facts and Circumstances Test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		☐
18 Private Foundation. If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		☐

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	614,364	1,822,615	1,448,260	2,876,043	1,450,956	8,212,238
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	27,110,677	27,645,710	29,270,141	29,537,419	29,599,112	143,163,059
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total Add lines 1- 5	27,725,041	29,468,325	30,718,401	32,413,462	31,050,068	151,375,297
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
7bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
7cTotal of lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						151,375,297

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9Amounts from line 6	27,725,041	29,468,325	30,718,401	32,413,462	31,050,068	151,375,297
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,418,910	4,738,065	3,778,408	3,112,354	47,312	14,095,049
10bUnrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
10cAdd lines 10a and 10b	2,418,910	4,738,065	3,778,408	3,112,354	47,312	14,095,049
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	382,432	237,821	197,616	238,453	285,503	1,341,825
13Total Support (Add lines 9, 10c, 11 and 12)						166,812,171
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here	☐					

Computation of Public Support Percentage		
15Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15	90 750 %
16Public Support Percentage for 2007 Schedule A, Part IV -A, line 27g	16	91 770 %

Computation of Investment Income Percentage		
17Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))	17	8 450 %
18Investment Income Percentage from 2007 Schedule A, Part IV -A, line 27h	18	7 870 %
19a33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	☐	
19b33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	☐	
20Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions	☐	

Part IV

Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

OMB No 1545-0047

2008

Open to Public Inspection

If the organization answered “Yes,” to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only

If the organization answered “Yes,” to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered “Yes,” to Form 990, Part IV, Line 5 (Proxy Tax)

- Section 501(c)(4), (5), or (6) organizations complete Part III

Name of the organization AMERICAN OSTEOPATHIC ASSOCIATION	Employer identification number 36-2170786
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Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations. (See the instructions for Schedule C for details.)

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV	
2	Political expenditures	\$
3	Volunteer hours	

Part I-B To be completed by all organizations exempt under section 501(c)(3). (See the instructions for Schedule C for details.)

1	Enter the amount of any excise tax incurred by the organization under section 4955	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$
3	If the organization incurred in a section 4955 tax, did it file Form 4720 for this year?	☐ Yes ☐ No
4a	Was a correction made?	☐ Yes ☐ No
b	If "Yes," describe in Part IV	

Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3). (See the instructions for Schedule C for details.)

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities	\$
2	Enter the amount of the filing organization's internal funds contributed to other organizations for section 527 exempt funtion activities	\$
3	Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b	\$
4	Did the filing organization file Form 1120-POL for this year?	☐ Yes ☐ No
5	State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's own internal funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV	

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's internal funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

Part II-A

To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

A

Check

☐

if the filing organization belongs to an affiliated group

B

Check

☐

if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures— (The term "expenditures" means amounts paid or incurred.)		(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	110,046	
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	691,132	
c	Total lobbying expenditures (add lines 1a and 1b)	801,178	
d	Other exempt purpose expenditures	32,603,210	
e	Total exempt purpose expenditures (add lines 1c and 1d)	33,404,388	
f	Lobbying nontaxable amount Enter the amount from the following table in both columns— If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000 The lobbying nontaxable amount is: 20% of the amount on line 1e \$100,000 plus 15% of the excess over \$500,000 \$175,000 plus 10% of the excess over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000 \$1,000,000	1,000,000	
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000	
h	Subtract line 1g from line 1a Enter -0- if line g is more than line a	0	
i	Subtract line 1f from line 1c Enter -0- if line f is more than line c	0	
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
c Total lobbying expenditures	540,655	638,271	595,801	801,178	2,575,905
d Grassroots non-taxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line d, column (e))					1,500,000
f Grassroots lobbying expenditures	149,458	78,672	161,876	110,046	500,052

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines c through i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			
i	Other activities If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes" enter the amount of any tax incurred under section 4912			
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). (See the instructions for Schedule C for details.)

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." (See the instructions for Schedule C for details.)

1	Dues, assessments and similar amounts from members	1 \$
2	Section 162(e) non-deductible lobbying and political expenditures <i>(do not include amounts of political expenses for which the section 527(f) tax was paid).</i>	
a	Current Year	2a \$
b	Carryover from last year	2b \$
c	Total	2c \$
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4 \$
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information.

Identifier	Return Reference	Explanation

Explanation

[illegible]

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
AMERICAN OSTEOPATHIC ASSOCIATION

Employer identification number

36-2170786

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate Contributions to (during year)	
3	Aggregate Grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	
	☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?	
	☐ Yes ☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

a

Total number of conservation easements

b

Total acreage restricted by conservation easements

c

Number of conservation easements on a certified historic structure included in (a)

d

Number of conservation easements included in (c) acquired after 8/17/06

Held at the End of the Year

2a

2b

2c

2d

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶

4

Number of states where property subject to conservation easement is located ▶

5

Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?

☐ Yes

☐ No

6

Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ▶

7

Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes

☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items	
b	If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	
	(i) Revenues included in Form 990, Part VIII, line 1	▶ \$
	(ii) Assets included in Form 990, Part X	▶ \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items	
a	Revenues included in Form 990, Part VIII, line 1	▶ \$
b	Assets included in Form 990, Part X	▶ \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain why in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance	9,293,419			
b	Contributions	358,718			
c	Investment earnings or losses	-1,585,519			
d	Grants or scholarships	-358,277			
e	Other expenditures for facilities and programs	-275,982			
f	Administrative expenses	0			
g	End of year balance	7,432,359			

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 100 000 %

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)		No
3b		

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land		1,624,000		1,624,000
b Buildings		8,073,237	5,103,629	2,969,608
c Leasehold improvements		6,169,514	2,805,872	3,363,642
d Equipment		5,492,877	3,635,124	1,857,753
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				9,815,003

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		

[illegible]

(a) Description	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15.)	

(a) Description of Liability	(b) Amount
Federal Income Taxes	
OTHER LIABILITIES	174,822
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	174,822

Schedule D (Form 990) 2008

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	131,382,730
2	Total expenses (Form 990, Part IX, column (A), line 25)	233,718,537
3	Excess or (deficit) for the year Subtract line 2 from line 1	3-2,335,807
4	Net unrealized gains (losses) on investments	4-5,481,821
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	9-5,481,821
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10-7,817,628

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	121,158,163
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments2a	
b	Donated services and use of facilities2b	
c	Recoveries of prior year grants2c	
d	Other (Describe in Part XIV)2d	
e	Add lines 2a through 2d	2e0
3	Subtract line 2e from line 1	321,158,163
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a	
b	Other (Describe in Part XIV)4b10,224,567	
c	Add lines 4a and 4b	4c10,224,567
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	531,382,730

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	128,975,791
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities2a	
b	Prior year adjustments2b	
c	Losses reported on Form 990, Part IX, line 252c	
d	Other (Describe in Part XIV)2d5,481,821	
e	Add lines 2a through 2d	2e5,481,821
3	Subtract line 2e from line 1	323,493,970
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a	
b	Other (Describe in Part XIV)4b10,224,567	
c	Add lines 4a and 4b	4c10,224,567
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	533,718,537

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	The Association has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of earnings. The endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results of the various indices set in the Association's investment policy, while assuming a moderate level of investment risk.
Part XII, Line 4b - Other Adjustments		PUBLICATION DIRECT EXPENSES 3358165 CONVENTION DIRECT EXPENSES 2845374 CERTIFYING BOARDS DIRECT EXP 3891810 MANAGEMENT FEES 126729 FOREIGN INVESTMENT TAX 2489
Part XIII, Line 2d - Other Adjustments		UNREALIZED LOSS ON INVESTMENTS 5481821
Part XIII, Line 4b - Other Adjustments		PUBLICATION DIRECT EXPENSES 3358165 CONVENTION DIRECT EXPENSES 2845374 CERTIFYING BOARDS DIRECT EXP 3891810 MANAGEMENT FEES 126729 FOREIGN INVESTMENT TAX 2489

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
AMERICAN OSTEOPATHIC ASSOCIATION

Grants and Other Assistance to Organizations,
Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No 1545-0047

2008

Open to Public
Inspection

Employer identification number
36-2170786

Part I General Information on Grants and Assistance

1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No

2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 if additional space is needed ☐

1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNT HEALTH SCIENCE CENTER3500 Camp Bowie Fort Worth, TX 76107	75-6064033	501(C)(3)	135,614				TO FUND RESEARCH FOR THE ADVANCEMENT OF THE OSTEOPATHIC PROFESSION
University of North Texas 3500 Camp Bowie Fort Worth, TX 76107	75-6064033	501(C)(3)	62,128				TO FUND RESEARCH FOR THE ADVANCEMENT OF THE OSTEOPATHIC PROFESSION
Ohio University234 Grosvenor Athens, OH 45701	31-6402113	501(C)(3)	50,000				TO FUND RESEARCH FOR THE ADVANCEMENT OF THE OSTEOPATHIC PROFESSION
AODME142 E Ontario Chicago, IL 60611	23-7109544	501(C)(6)	17,000				TO HELP SUPPORT THE OPTI PROGRAM
Texas Osteopathic Medical Association1415 Lavaca Austin, TX 78701	75-0502145	501(C)(3)	15,000				TO FUND RESEARCH FOR THE ADVANCEMENT OF THE OSTEOPATHIC PROFESSION
AACOM5550 Friendship St 310 Chevy Chase, MD 20815	23-7190271	501(C)(3)	10,000				TO LEND SUPPORT TO THE NATIONS OSTEOPATHIC MEDICAL SCHOOLS
Philadelphia COM4190 City Ave Philadelphia, PA 19131	23-1355135	501(C)(3)	5,000				DEDICATED TO THE EDUCATION OF STUDENTS IN MEDICINE, HEALTH, AND BEHAVIORAL SCIENCES

2

Enter total number of section 501(c)(3) and government organizations

10

3

Enter total number of other organizations

10

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e) Method of valuation (book, FMV , appraisal, other)	(f)Description of non-cash assistance
GRANTS TO PROMOTE THE ABILITY TO PERFORM RESEARCH IN THE FIELD OF OSTEOPATHIC MEDICINE	7	18,500			
GRANTS TO ATTEND THE ANNUAL OSTEOPATHIC RESEARCH CONFERENCE	9	3,000			
GRANTS TO ALL FINALISTS IN THE MENTOR OF THE YEAR PROGRAM PRESENTED AT THE ANNUAL CONVENTION	5	9,000			

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.
See Additional Data Table

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 SPECIFIC PROPOSAL BUDGETS MUST BE SUBMITTED BEFORE A GRANT IS ISSUED ALONG WITH THE PROPOSAL BUDGET, GRANT REQUESTS MUST BE ACCOMPANIED BY MID-TERM AND FULL-TERM FINANCIAL STATEMENTS ANY CHANGES TO AGREED UPON BUDGETS MUST BE MADE VIA FORMAL WRITTEN REQUEST AND APPROVED BY THE COUNCIL ON RESEARCH ALL UN-USED FUNDS ARE RETURNED UPON COMPLETION OF GRANT PROJECTS

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
AMERICAN OSTEOPATHIC ASSOCIATION

Employer identification number
36-2170786

Part I

Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items ☒ First class or charter travel ☐ Housing allowance or residence for personal use ☒ Travel for companions ☐ Payments for business use of personal residence ☐ Tax idemnification and gross-up payments ☒ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)		
b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2 Yes	
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply ☒ Compensation committee ☒ Written employment contract ☒ Independent compensation consultant ☒ Compensation survey or study ☒ Form 990 of other organizations ☒ Approval by the board or compensation committee		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a		
a Receive a severance payment or change of control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b Yes	
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.		
5 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?	5a	No
b Any related organization?	5b	No
If "Yes," to line 5a or 5b, describe in Part III		
6 For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?	6a	No
b Any related organization?	6b	No
If "Yes," to line 6a or 6b, describe in Part III		
7 For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	No

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
JOHN B CROSBY JD	(i) (ii)	462,254	30,000		13,938	16,096	522,288	
FRANK W BEDFORD CPA	(i) (ii)	174,180	5,000		12,719	16,096	207,995	
JOSHUA PROBER JD	(i) (ii)	175,099	2,500		11,223	16,096	204,918	
Michael Mallie	(i) (ii)	173,056	1,750		10,423	16,096	201,325	
Sydney Olson	(i) (ii)	199,239	2,500		11,131	5,671	218,541	
Jim Swartwout	(i) (ii)	198,736	2,500		11,281	16,096	228,613	
Randy Roash	(i) (ii)	170,351			12,170	16,096	198,617	
Ollie McCarroll	(i) (ii)	160,277	2,500		9,801	16,096	188,674	
Konrad Miscowicz-Retz	(i) (ii)	157,484	1,750		11,034	5,529	175,797	
Shawn Martin	(i) (ii)	153,869	1,750		7,709	5,671	168,999	
Ann Wittner	(i) (ii)	177,459	2,500		17,523	5,671	203,153	
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

[illegible]

Software ID:

Software Version:

EIN: 36-2170786

Name: AMERICAN OSTEOPATHIC ASSOCIATION

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
JOHN B CROSBY JD	(i) (ii)	462,254	30,000		13,938	16,096	522,288	
FRANK W BEDFORD CPA	(i) (ii)	174,180	5,000		12,719	16,096	207,995	
JOSHUA PROBER JD	(i) (ii)	175,099	2,500		11,223	16,096	204,918	
Michael Mallie	(i) (ii)	173,056	1,750		10,423	16,096	201,325	
Sydney Olson	(i) (ii)	199,239	2,500		11,131	5,671	218,541	
Jim Swartwout	(i) (ii)	198,736	2,500		11,281	16,096	228,613	
Randy Roash	(i) (ii)	170,351			12,170	16,096	198,617	
Ollie McCarroll	(i) (ii)	160,277	2,500		9,801	16,096	188,674	
Konrad Miscovicz-Retz	(i) (ii)	157,484	1,750		11,034	5,529	175,797	
Shawn Martin	(i) (ii)	153,869	1,750		7,709	5,671	168,999	
Ann Wittner	(i) (ii)	177,459	2,500		17,523	5,671	203,153	

Schedule L
(Form 990 or 990-EZ)

OMB No 1545-0047

2008

Open to Public Inspection

Transactions with Interested Persons

▶ Attach to Form 990 or Form 990-EZ.
▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

Name of the organization
AMERICAN OSTEOPATHIC ASSOCIATION

Employer identification number
36-2170786

Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only).

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

2

Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ \$

3

Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$

Part II Loans to and/or From Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c)Original principal amount	(d)Balance due	(e) In default?		(f) Approved by board or committee?		(g)Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No

Total ▶ \$

Part III Grants or Assistance Benefitting Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b)Relationship between interested person and the organization	(c)Amount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
BOYD R BUSER DO	TRUSTEE	12,000	CONSULTING SERVICES		No

SCHEDULE O

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

► **Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization AMERICAN OSTEOPATHIC ASSOCIATION	Employer identification number 36-2170786
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Identifier	Return Reference	Explanation
Form 990, Part III, line 3	Changes in Program Services	THE ASSOCIATION AND THE AMERICAN OSTEOPATHIC INFORMATION ASSOCIATION (AOIA) ENTERED INTO AN AGREEMENT, EFFECTIVE AUGUST 1, 2008, UNDER WHICH THE AOIA PROVIDES MANAGEMENT SERVICES FOR THE HEALTHCARE FACILITIES ACCREDITATION PROGRAM (HFAP), A DIVISION OF THE ASSOCIATION THE INITIAL PERIOD OF THE AGREEMENT IS A THREE YEAR TERM, AFTER WHICH THE AGREEMENT WILL AUTOMATICALLY RENEW EVERY TWO YEARS UNLESS EITHER PARTY GIVES NOTICE OF TERMINATION UNDER THE AGREEMENT, THE HFAP WILL REMAIN A DIVISION OF THE ASSOCIATION, BUT WILL BE MANAGED AND STAFFED BY THE AOIA AS INDEPENDENT CONTRACTOR

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	GRANTS GRANTS PROVIDED TO ORGANIZATIONS AND INDIVIDUALS TO FURTHER STUDIES IN THE FIELD OF OSTEOPATHIC MEDICINE 21 INDIVIDUALS WERE GIVEN \$30,500 IN GRANTS AND 43 ENTITES WERE PROVIDED WITH GRANTS TOTALING \$395,857 TO FUND RESEARCH AND ADVANCEMENT FOR THE OSTEOPATHIC PROFESSION Expenses \$ 426357 including grants of \$ 426357 Revenue \$ 0

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	CONVENTIONS REVENUES AND EXPENSES ASSOCIATED WITH THE ANNUAL CONVENTION HELD BY THE AOIA IN CONNECTION WITH OSTEOPATHIC MEDICINE Expenses \$ 2845374 including grants of \$ 0 Revenue \$ 3498935

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	CERTIFYING BOARDS REVENUES AND EXPENSES INCURRED IN CONNECTION WITH THE CERTIFYING BOARDS REPRESENT AMOUNTS SPENT TO ADMINISTER EXAMINATIONS AND VERIFY EDUCATIONAL REQUIREMENTS Expenses \$ 3891810 including grants of \$ 0 Revenue \$ 4548630

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	EXPENSES INCURRED WITH GATHERING AND DOCUMENTING INFORMATION FOR AOIA ON A NATIONAL AND STATE LEVEL AND ACTING AS THE ORGANIZATION'S LIASON IN WASHINGTON, D C ALL EXPENSES OF THE WASHINGTON, D C SATTELITE OFFICE ARE INCLUDED, AS WELL AS ALL EXPENSES REQUIRED TO REPRESENT THE 67,000 DO'S CURRENTLY PRACTICING IN THE UNITED STATES Expenses \$ 5122864 including grants of \$ 0 Revenue \$ 0

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	ELECTED OFFICIALS EXPENSES RELATED TO THE BOARD OF TRUSTEES AND THE ANNUAL, MID-YEAR, AND ITERIM MEETING TO CONDUCT BUSINESS WHEN THE HOUSE OF DELEGATES IS NOT IN SESSION Expenses \$ 2215668 including grants of \$ 0 Revenue \$ 0

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	BUREAU/COUNCIL/COMMITTEE EXPENSES EXPENSES RELATED TO AOIA'S 67 BUREAU/COUNCIL/COMMITTEE AND THEIR STRATEGIC PLAN DIRECTIVES Expenses \$ 2850824 including grants of \$ 0 Revenue \$ 0

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	EXPENSES AND REVENUES INCURRED WITH VARIOUS COMMITTEES NOT PREVIOUSLY LISTED THAT PROMOTE AND LEAD THE AOIA IN ACCOMPLISHING ITS EXEMPT PURPOSE Expenses \$ 337200 including grants of \$ 0 Revenue \$ 368761

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		The 990 tax return is prepared by our outside tax service with data provided by client The Board of Trustees delegates the responsibility of reviewing and approving the filings to the Audit Committee before submission The CEO then conducts a review and the Controller conducts an analysis before final approval and submission to the IRS

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		Each vendor form and capital request form is accompanied by a conflict of interest statement. Before such requests are approved the requesting officer, director, trustee, or key employee must disclose any potential conflict of interest. Those key personnel with conflicts are advised to recuse themselves from participating in decision making related to the conflict.

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The compensation (salaries, bonuses, benefits) for the Executive Director, officers and key employees are set based upon information provided by an independent salary consultant, who furnishes information drawn from surveys of information (including form 990s) from comparable healthcare associations and other employers in the relevant geographic markets. A committee of the Board of Trustees - the Committee on Administrative Personnel (COAP) - is provided with the information for the Executive Director's compensation and makes recommendation for final approval by the entire Board of Trustees. Compensation for the President, President-elect and Immediate Past President are based upon information regarding compensation for physicians for one year and approved by a disinterested majority of the Committee on Administrative Personnel and Board of Trustees. The Committee on Administrative Personnel also reviews and makes recommendations to the Board of Trustees regarding aggregate compensation for the other officers and key employees.

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The AOA's governing documents (constitution and bylaws and code of ethics) are published on-line and available at the AOA's website - https://www.do-online.org/index.cfm?PageID=aoa_profmain&au=S&SubPageID=aoa_ The Association's conflict of interest policy and financial statements are available to the public upon request.

Identifier	Return Reference	Explanation
Schedule A, Part III, Line 12		OTHER INCOME

Identifier	Return Reference	Explanation
		ANN WITTNER IS THE BENEFICIARY OF A TRUST (MORE COMMONLY KNOWN AS A RABBI TRUST) IN WHICH SHE IS ENTITLED TO RECEIVE THE ANNUAL INCOME FROM THE TRUST UNTIL HER DEATH. AS OF MAY 31, 2009, THE ASSETS IN THE TRUST WERE \$175,940. AT HER DEATH, THE TRUST ASSETS WILL REVERT BACK TO AOA.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

AMERICAN OSTEOPATHIC ASSOCIATION

Employer identification number

36-2170786

Part I

Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II

Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
AMERICAN OSTEOPATHIC INFORMATION ASSOCIATION 142 EAST ONTARIO STREET CHICAGO, IL60611 36-4340931	TO IMPROVE THE EFFECTIVENESS OF DO'S THROUGH TECHNOLOGY	IL	501(C)(6)	N/A	AMERICAN OSTEOPATHIC ASSOCIATION
AT STILL OSTEOPATHIC FOUNDATION AND RESEARCH INSTITUTE 142 EAST ONTARIO STREET CHICAGO, IL60611 36-6056030	TO SUPPORT RESEARCH FOR THE ADVANCEMENT OF THE OSTEOPATHIC PROFESSION	IL	501(C)(3)	9	AMERICAN OSTEOPATHIC ASSOCIATION
ADVOCATES TO THE AMERICAN OSTEOPATHIC ASSOCIATION 142 EAST ONTARIO STREET CHICAGO, IL60611 36-6075540	TO PROMOTE AND SUPPORT THE OSTEOPATHIC PROFESSION	IL	501(C)(3)	9	N/A
AMERICAN OSTEOPATHIC ACADEMY OF MEDICAL INFORMATICS 142 EAST ONTARIO STREET CHICAGO, IL60611 30-0257187	TO SUPPORT THE AOIA	IL	501(C)(3)	9	N/A
AMERICAN OSTEOPATHIC COLLEGE OF PATHOLOGY 142 EAST ONTARIO STREET CHICAGO, IL60611 38-2768018	TO PROMOTE EDUCATION, RESEARCH, AND TRAINING IN THE PRACTICE OF PATHOLOGY	IL	501(C)(6)	N/A	N/A
ASSOCIATION OF OSTEOPATHIC DIRECTORS AND MEDICAL EDUCATORS 142 EAST ONTARIO STREET CHICAGO, IL60611 23-7109544	DEVELOPS & IMPROVES THE EDUCATION & TRAINING OF OSTEOPATHIC PHYSICIANS	IL	501(C)(3)	9	N/A
ILLINOIS OSTEOPATHIC MEDICAL SOCIETY 142 EAST ONTARIO STREET CHICAGO, IL60611 36-6065503	TO PROTECT, ADVOCATE, & MAINTAIN THE PHILOSOPHY OF OSTEOPATHIC MEDICINE	IL	501(C)(6)	N/A	N/A

Part III

Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of- year assets	(H) Disproporionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	(J) General or managing partner?	
							Yes	No		Yes	No

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Part V

Transactions with Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a

No

1b

Yes

1c

Yes

1d

No

1e

Yes

1f

No

1g

No

1h

No

1i

Yes

1j

No

1k

Yes

1l

No

1m

No

1n

No

1o

No

1p

Yes

1q

No

1r

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1) AMERICAN OSTEOPATHIC INFORMATION ASSOCIATION	P	241,066
(2) AMERICAN OSTEOPATHIC INFORMATION ASSOCIATION	E	2,500,000
(3) AMERICAN OSTEOPATHIC INFORMATION ASSOCIATION	B	1,872,763
(4) AT STILL OSTEOPATHIC FOUNDATION AND RESEARCH INSTITUTE	C	178,949
(5) AMERICAN OSTEOPATHIC FOUNDATION	P	541,984
(6) AMERICAN OSTEOPATHIC INFORMATION ASSOCIATION	P	1,552,280

Schedule R (Form 990) 2008

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Software ID:

Software Version:

EIN: 36-2170786

Name: AMERICAN OSTEOPATHIC ASSOCIATION

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal Domicile (State or Foreign Country)	(D) Exempt Code section	(E) Public charity status (if 501(c)(3))	(F) Direct Controlling Entity
AMERICAN OSTEOPATHIC INFORMATION ASSOCIATION 142 EAST ONTARIO STREET CHICAGO, IL60611 36-4340931	TO IMPROVE THE EFFECTIVENESS OF DO'S THROUGH TECHNOLOGY	IL	501(C)(6)	N/A	AMERICAN OSTEOPATHIC ASSOCIATION
AT STILL OSTEOPATHIC FOUNDATION AND RESEARCH INSTITUTE 142 EAST ONTARIO STREET CHICAGO, IL60611 36-6056030	TO SUPPORT RESEARCH FOR THE ADVANCEMENT OF THE OSTEOPATHIC PROFESSION	IL	501(C)(3)	9	AMERICAN OSTEOPATHIC ASSOCIATION
ADVOCATES TO THE AMERICAN OSTEOPATHIC ASSOCIATION 142 EAST ONTARIO STREET CHICAGO, IL60611 36-6075540	TO PROMOTE AND SUPPORT THE OSTEOPATHIC PROFESSION	IL	501(C)(3)	9	N/A
AMERICAN OSTEOPATHIC ACADEMY OF MEDICAL INFORMATICS 142 EAST ONTARIO STREET CHICAGO, IL60611 30-0257187	TO SUPPORT THE AOIA	IL	501(C)(3)	9	N/A
AMERICAN OSTEOPATHIC COLLEGE OF PATHOLOGY 142 EAST ONTARIO STREET CHICAGO, IL60611 38-2768018	TO PROMOTE EDUCATION, RESEARCH, AND TRAINING IN THE PRACTICE OF PATHOLOGY	IL	501(C)(6)	N/A	N/A
ASSOCIATION OF OSTEOPATHIC DIRECTORS AND MEDICAL EDUCATORS 142 EAST ONTARIO STREET CHICAGO, IL60611 23-7109544	DEVELOPS & IMPROVES THE EDUCATION & TRAINING OF OSTEOPATHIC PHYSICIANS	IL	501(C)(3)	9	N/A
ILLINOIS OSTEOPATHIC MEDICAL SOCIETY 142 EAST ONTARIO STREET CHICAGO, IL60611 36-6065503	TO PROTECT, ADVOCATE, & MAINTAIN THE PHILOSOPHY OF OSTEOPATHIC MEDICINE	IL	501(C)(6)	N/A	N/A

Form 990, Schedule R, Part V - Transactions with Related Organizations

(A) Name of other organization		(B) Transaction type(a-r)	(C) Amount Involved (\$)
(1)	AMERICAN OSTEOPATHIC INFORMATION ASSOCIATION	P	241,066
(2)	AMERICAN OSTEOPATHIC INFORMATION ASSOCIATION	E	2,500,000
(3)	AMERICAN OSTEOPATHIC INFORMATION ASSOCIATION	B	1,872,763
(4)	AT STILL OSTEOPATHIC FOUNDATION AND RESEARCH INSTITUTE	C	178,949
(5)	AMERICAN OSTEOPATHIC FOUNDATION	P	541,984
(6)	AMERICAN OSTEOPATHIC INFORMATION ASSOCIATION	P	1,552,280

Additional Data

Software ID:
Software Version:
EIN: 36-2170786
Name: AMERICAN OSTEOPATHIC ASSOCIATION

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Philip L Shettle DO , Past President/Trustee	10 00	X						21,500	0	0
Peter B Ajluni DO , President/Trustee	40 00	X		X				147,900	0	0
Carlo J DiMarco DO , President-Elect/Trustee	40 00	X		X				81,650	0	0
Robert Juhasz DO , Trustee	2 00	X						24,400	0	0
Max McKinney DO , Trustee	2 00	X						10,000	0	0
DIANE BURKHARDT , DEPARTMENT Director	45 00					X		137,464	0	8,613
SHERRY MCAULIFFE , DEPARTMENT Director	45 00					X		131,504	0	13,965
MICHAEL FITZGERALD , DEPARTMENT Director	45 00					X		106,784	0	23,032
LINDA MASCHERI , DEPARTMENT Director	45 00					X		103,460	0	19,320
SHARON MCGILL , DEPARTMENT Director	45 00					X		108,640	0	7,285
Boyd W Bowden II DO , Trustee	2 00	X						14,200	0	0
Suzanne E Kelley DO , Trustee	2 00	X						6,800	0	0
Ronald R Burns DO , Trustee	2 00	X						3,200	0	0
William M Silverman DO , Trustee	2 00	X						18,000	0	0
Ray E Stowers , Trustee	2 00	X						18,800	0	0
Carol L MOnson DO , Trustee	2 00	X						13,000	0	0
Larry A Wickless DO , Trustee	2 00	X						17,600	0	0
Michael K Murphy DO , Trustee	2 00	X						21,400	0	0
Norman E Vinn DO , Trustee	2 00	X						10,850	0	0
Karen J Nichols DO , Trustee	2 00	X						12,710	0	0
John W Becher Jr DO , Trustee	2 00	X						12,394	0	0
James J Dearing DO , Trustee	2 00	X						16,550	0	0
Mark A Baker DO , Trustee	2 00	X						12,000	0	0
Thomas L Ely DO , Trustee	2 00	X						15,400	0	0
Joel B Cooperman DO , Trustee	2 00	X						13,100	0	0
William S Mayo DO , Trustee	2 00	X						5,750	0	0
Martin S Levine DO , Trustee	2 00	X						15,250	0	0
Boyd R Buser DO , First VP / Trustee	2 00	X		X				30,300	0	0
Barbara E Walker DO , Second VP / Trustee	2 00	X		X				2,800	0	0
Joseph M Yasso DO , Third VP / Trustee	2 00	X		X				4,800	0	0

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
David S Pucci DO , Trustee	2 00	X						1,875	0	0
Christopher A Messana , Trustee	2 00	X						4,000	0	0
Carl M Pesta DO , SPEAKER OF THE HOUSE	2 00	X						12,000	0	0
Robert S Seiple DO , VICE SPEAKER OF THE HOUS	2 00	X						8,400	0	0
JOHN B CROSBY JD , EXECUTIVE DIRECTOR	45 00			X				492,254	0	29,240
FRANK W BEDFORD CPA , CONTROLLER	45 00			X				179,180	0	28,021
JOSHUA PROBER JD , LEGAL COUNSEL	45 00			X				177,599	0	26,525
Gilbert D'Alonzo DO , AOA Editor in Chief	45 00			X				44,048	0	0
Michael Mallie , Associate Executive Dire	45 00				X			174,806	0	25,725
Sydney Olson , Associate Executive Dire	45 00				X			201,739	0	16,524
Jim Swartwout , Associate Executive Dire	45 00				X			201,236	0	26,583
Randy Roash , National Sales Manager	45 00				X			170,351	0	27,472
Ollie McCarroll , Department Director	45 00				X			162,777	0	25,103
Konrad Miscowicz-Retz , Department Director	45 00				X			159,234	0	16,427
Shawn Martin , Department Director	45 00				X			155,619	0	13,102
Ann Wittner , Department Director	45 00				X			179,959	0	22,916

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
a MEMBERSHIP FEES	900,099	14,655,895	14,655,895		
b CERTIFYING BOARDS	900,099	4,548,630	4,548,630		
c CONVENTIONS	900,099	3,498,935	3,498,935		
d INTERN, RESIDENT, FELL	900,099	2,528,540	2,528,540		
e COLLEGE ACCREDITATION	900,099	1,124,886	1,124,886		