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Form 990-EZ

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

- Sponsoring organizations and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.
- The organization may have to use a copy of this return to satisfy state reporting requirements.

2008

Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service

A For the 2008 calendar year, or tax year beginning 06-01-2008

, and ending 05-31-2009

B Check if applicable

- Address change
- Name change
- Initial return
- Termination
- Amended return
- Application pending

Please use IRS label or print or type.
See Specific Instructions.

C Name of organization
CONSTRUCTION INDUSTRY PROGRESS COUNCIL
OF INDIANA INC DBA TOP NOTCHNumber and street (or P O box, if mail is not delivered to street address) Room/suite
1828 NORTH MERIDIAN SUITE 121City or town, state or country, and ZIP + 4
INDIANAPOLIS, IN 46207D Employer identification number
31-1118717E Telephone number
(317) 927-0499F Group Exemption Number
►* Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts
must attach a completed Schedule A (Form 990 or 990-EZ).G Accounting method
Cash Accrual
Other (specify) ►MODIFIED CASH

I Website: ► www.topnotch.org

H Check ► if the organization
is not required to attach
Schedule B (Form 990, 990-EZ, or 990-PF)K Check ► if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than
\$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$1,000,000 or more, file Form 990 instead of Form 990-EZ ► \$ 757,213

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I)

1	Contributions, gifts, grants, and similar amounts received	1
2	Program service revenue including government fees and contracts	2
3	Membership dues and assessments	3 749,655
4	Investment income	4 7,558
5a	Gross amount from sale of assets other than inventory	5a
b	Less cost or other basis and sales expenses	5b
c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	5c
6	Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here ►	
a	Gross revenue (not including \$ _____ of contributions reported on line 1)	6a
b	Less direct expenses other than fundraising expenses	6b
c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c
7a	Gross sales of inventory, less returns and allowances	7a
b	Less cost of goods sold	7b
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c
8	Other revenue (describe ►)	8
9	Total revenue (add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8) ►	9 757,213
10	Grants and similar amounts paid (attach schedule)	10
11	Benefits paid to or for members	11
12	Salaries, other compensation, and employee benefits	12 277,341
13	Professional fees and other payments to independent contractors	13 15,242
14	Occupancy, rent, utilities, and maintenance	14 66,719
15	Printing, publications, postage, and shipping	15 4,769
16	Other expenses (describe ►)	16 535,247
17	Total expenses (add lines 10 through 16) ►	17 899,318
18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18 -142,105
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19 413,239
20	Other changes in net assets or fund balances (attach explanation)	20
21	Net assets or fund balances at end of year (combine lines 18 through 20) ►	21 271,134

Part II Balance Sheets—If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	402,686	22 263,957
23 Land and buildings	10,553	23 7,177
24 Other assets (describe ►)		24
25 Total assets	413,239	25 271,134
26 Total liabilities (describe ►)	0	26 0
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	413,239	27 271,134

Part III Statement of Program Service Accomplishments (See the instructions for Part III)			Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, optional for others)	
What is the organization's primary exempt purpose? THE PRIMARY PURPOSE IS TO PROMOTE THE GROWTH OF THE CONSTRUCTION INDUSTRY AND THE BENEFITS OF UNION LABOR IN CENTRAL INDIANA				
Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title				
28 HELD A "HANDS ON APPRENTICESHIP FAIR" TO PROVIDE LOCAL HIGH SCHOOL STUDENTS AN OPPORTUNITY TO RECEIVE AN INTRODUCTION TO CAREERS IN THE CONSTRUCTION INDUSTRY (Grants \$ 0) If this amount includes foreign grants, check here . . . ► <input type="checkbox"/>			28a 0	
29 HELD A USER/OWNER GOLF OUTING DESIGNED TO THANK THOSE DONORS WHO HAVE USED UNION CONSTRUCTION DURING THE PAST YEAR (Grants \$ 0) If this amount includes foreign grants, check here . . . ► <input type="checkbox"/>			29a 0	
30 FOCUSED EFFORTS TO EXPAND THE INFLUENCE OF THE ORGANIZATION BY CONDUCTING "COMMUNITY DAYS" AND "APPRENTICESHIP FAIRS" IN OUTLYING AREAS, SUCH AS TERRE HAUTE, INDIANA AND MUNCIE, INDIANA (Grants \$ 0) If this amount includes foreign grants, check here . . . ► <input type="checkbox"/>			30a 0	
31 Other program services (attach schedule) (Grants \$) If this amount includes foreign grants, check here . . . ► <input type="checkbox"/>			31a	
32 Total program service expenses (add lines 28a through 31a) . . . ►			32	
Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (See the instructions for Part IV)				
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
See Additional Data Table				

Part V Other Information (Note the statement requirements in the instructions for Part VI.)			Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		33	No
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes		34	No
35	<i>If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T</i>			
a	Did the organization have unrelated business gross income of \$1,000 or more or 6033(e) notice, reporting, and proxy tax requirements?		35a	No
b	If "Yes," has it filed a tax return on Form 990-T for this year?		35b	
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N		36	No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ►	37a	0	
b	Did the organization file Form 1120-POL for this year?		37b	
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?		38a	No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved		38b	
39	<i>501(c)(7) organizations. Enter</i>		39a	
a	Initiation fees and capital contributions included on line 9		39b	
b	Gross receipts, included on line 9, for public use of club facilities			
40a	<i>Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ►, section 4912 ►, section 4955 ►</i>	0		
b	<i>Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I.</i>		40b	
c	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958	0		
d	Enter amount of tax on line 40c reimbursed by the organization	0		
e	<i>All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?</i>		40e	No
41	List the states with which a copy of this return is filed ► IN			
42a	The books are in care of ► MICHELLE BOYD 1828 NORTH MERIDIAN SUITE 121 INDIANAPOLIS IN Located at ► Indianapolis, IN	Telephone no ► (317) 927-0499 ZIP + 4 ► 46207		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		42b	No
	If "Yes," enter the name of the foreign country ►			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .			
c	At any time during the calendar year, did the organization maintain an office outside of the U S ?		42c	No
	If "Yes," enter the name of the foreign country ►			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year ►	43		
44	Did the organization maintain any donor advised funds? If "Yes", <i>Form 990 must be completed instead of Form 990-EZ.</i>		44	No
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes", <i>Form 990 must be completed instead of Form 990-EZ.</i>		45	No

Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

	<input type="checkbox"/> Yes	<input type="checkbox"/> No
46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46	
47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47	
48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "yes," complete Schedule E	48	
49a Did the organization make any transfers to an exempt non-charitable related organization?	49a	
b If "Yes," was the related organization(s) a section 527 organization?	49b	

50 Complete this table for the five highest compensated employees (other than officers, directors, trustees, and key employees) who received more than \$100,000 of compensation from the organization. If there are none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Total number of other employees paid over \$100,000 ►				

51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there are none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
Total number of other independent contractors receiving over \$100,000 ►		

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge
►	***** Signature of officer MICHELLE BOYD Executive Director Type or print name and title
►	2010-01-18 Date

Paid Preparer's Use Only	Preparer's signature ►	Date	Check if self-employed ► <input type="checkbox"/>	Preparer's PTIN (See Gen Inst X)
	Firm's name (or yours if self-employed), address, and ZIP + 4 ► KSM Business Services Inc PO Box 40857 Indianapolis, IN 462400857		EIN ►	Phone no ► (317) 580-2000

May the IRS discuss this return with the preparer shown above? See instructions ► Yes No

Additional Data

Software ID:
Software Version:
EIN: 31-1118717
Name: CONSTRUCTION INDUSTRY PROGRESS COUNCIL
 OF INDIANA INC DBA TOP NOTCH

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
Jon Ackley 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	Board Member 2 00	0	0	0
Kevin Blankenship 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	Board Member 2 00	0	0	0
Gary Davis 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Bob Decker 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Chris Bock 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Evan Frazer 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Bill Freeman 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Joe Albertson 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Freddie Alexander 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Ted Champ 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Scott Collier 1828 NORTH MERIDIAN SUITE 121 Indianapolis, IN 46207	board Member 2 00	0	0	0
Oather Duncan 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Brian Fisher 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
David Frye 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	Secretary 2 00	0	0	0
Greg Fuller 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Charlie Garcia 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Darrell Gossett 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Jed Holt 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Mike Kerr 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	Co-Chair 2 00	0	0	0
Joseph Lansdell 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Bill McCarthy 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Gary Green 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
John Griffin 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Jason Haltom 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Pat Hansen 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Mike Inabnitt 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Billy Livvix 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Mark McGriff 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	Co-Chair 2 00	0	0	0
Don Purdy 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Jon Rieck 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Dave Santarossa 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Sean Seyferth 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Steve Witte 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	board Member 2 00	0	0	0
Steve Yeager 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	Board Member 2 00	0	0	0
James Patterson 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	Board Member 2 00	0	0	0
Gary Pierson 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	Board Member 2 00	0	0	0
Dave Posey 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	Board Member 2 00	0	0	0
Tim Sorrell 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	Board Member 2 00	0	0	0
Jeff Stinson 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	Board Member 2 00	0	0	0
Bruce Tarvin 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	Board Member 2 00	0	0	0
Brian Willis 1828 NORTH MERIDIAN SUITE 121 indianapolis, IN 46207	Board Member 2 00	0	0	0

TY 2008 Other Expenses Schedule

Name: CONSTRUCTION INDUSTRY PROGRESS COUNCIL
OF INDIANA INC DBA TOP NOTCH
EIN: 31-1118717

Description	Amount
Advertising and Promotions	411,552
Auto Expense	12,601
Contributions and Donations	27,447
Depreciation	3,375
Dues and Subscriptions	2,645
Insurance	43,470
Office Supplies	11,473
Travel and Entertainment	17,852
Miscellaneous	4,832

TY 2008 Transfers Personal Benefits Contracts Declaration

Name: CONSTRUCTION INDUSTRY PROGRESS COUNCIL
OF INDIANA INC DBA TOP NOTCH

EIN: 31-1118717

Declaration: The organization did not, during the year, receive any funds, directly, or indirectly, to pay premiums on a personal benefit contract. The organization, did not, during the year, pay any premiums, directly, or indirectly, on a personal benefit contract.