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Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2008Open to Public
Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2008 calendar year, or tax year beginning **JUN 1, 2008** and ending **MAY 31, 2009****B** Check if applicable

- ☐ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please use IRS label or print or type.

See Specific Instructions**C** Name of organization**THE FRATERNAL ORDER OF EAGLES FOUNDATION**

Doing Business As

Number and street (or P O box if mail is not delivered to street address) Room/suite
1623 GATEWAY CIRCLE SOUTHCity or town, state or country, and ZIP + 4
GROVE CITY, OH 43123**F** Name and address of principal officer: **JIM ROBERTS**
SAME AS C ABOVE**D** Employer identification number**20-2479590****E** Telephone number**614-883-2176****G** Gross receipts \$**8,273,220.****H(a)** Is this a group returnfor affiliates? ☐ Yes ☒ No**H(b)** Are all affiliates included? ☐ Yes ☐ No

If "No," attach a list. (see instructions)

H(c) Group exemption number ▶**I** Tax-exempt status: ☒ 501(c) (3) (insert no) ☐ 4947(a)(1) or ☐ 527**J** Website: ▶ **WWW.FOE.COM****K** Type of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation **2005****M** State of legal domicile. **OH****Part I Summary**

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	11
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	6
	5 Total number of employees (Part V, line 2a)	5	0
	6 Total number of volunteers (estimate if necessary)	6	800000
	7a Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
b Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	3,858,078.	4,071,270.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	292,826.	-698,797.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8e, 9, 10e, and 11e)		
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,150,904.	3,372,473.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	3,751,811.	9,138,378.
	14 Benefits paid to or for members (Part IX, column (A), line 4)		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
	b Total fundraising expenses (Part IX, column (D), line 25) ▶		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	264,386.	26,611.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,016,197.	9,164,989.
19 Revenue less expenses. Subtract line 18 from line 12	134,707.	-5,792,516.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Year	End of Year
	21 Total liabilities (Part X, line 26)	10,845,564.	9,158,917.
	22 Net assets or fund balances. Subtract line 21 from line 20	10,845,564.	4,055,162.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

KRISTY SPIRES, CEO

Type or print name and title

Date

4-13-10

Paid

Preparer's Use Only

Preparer's signature

TROY E. MARINE, CPA

Date

04/11/10Check if self-employed ☐

Preparer's identifying number (see instructions)

P00187863

Firm's name (or yours if self-employed), address, and ZIP + 4

BAKER TILLY VIRCHOW KRAUSE, LLP
115 SOUTH 84TH STREET, SUITE 400
MILWAUKEE, WI 53214EIN ▶ **39-0859910**Phone no. ▶ **(414) 777-5500**

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

832001 12-18-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2008)

SCANNED MAY 13 2010

19 615

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission SEE SCHEDULE O FOR CONTINUATION
THE FRATERNAL ORDER OF EAGLES FOUNDATION WAS FORMED TO PURSUE,
PROMOTE, AND ASSIST IN THE STUDY, CURE, CARE AND PREVENTION OF
DIABETES, CANCER, KIDNEY, HEART AND OTHER DISEASES THAT AFFLICT
HUMANKIND AND TO ENGAGE IN RESEARCH, PUBLICITY AND OTHER FORMS OF

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes", describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☒ Yes ☐ No

If "Yes", describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code:) (Expenses \$ 3,074,603. including grants of \$ 3,765,164.) (Revenue \$)
PROVIDE GRANTS FOR MEDICAL RESEARCH FOR CANCER, HEART DISEASE,
DIABETES, SPINAL CORD INJURIES, ALZHEIMER'S DISEASE AND OTHER HEALTH
AND AGE RELATED AFFLICTIONS.

4b (Code:) (Expenses \$ 5,000,000. including grants of \$ 5,000,000.) (Revenue \$)
FIRST YEAR ANNUAL GRANT COMMITMENT OF \$5,000,000 OF \$25,000,000 TOTAL
COMMITMENT FOR THE FRATERNAL ORDER OF EAGLES DIABETES RESEARCH CENTER
AT THE UNIVERSITY OF IOWA.

4c (Code:) (Expenses \$ 1,063,775. including grants of \$ 1,063,775.) (Revenue \$)
PROVIDE GRANTS TO ASSIST IN THE EDUCATION AND RESEARCH OF CHILDREN'S
DISEASES AND PROGRAMS TO PREVENT CHILD ABUSE, AS WELL AS PROGRAMS
INVOLVING THE IMPROVEMENT OF LIVES OF CHILDREN WITH DISABILITIES.

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses \$ 9,138,378. (Must equal Part IX, Line 25, column (B).)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	☒	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	☒	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		☒
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>		☒
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		☒
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		☒
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		☒
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		☒
10 Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		☒
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	☒	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	☒	
13 Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		☒
14a Did the organization maintain an office, employees, or agents outside of the U.S.?		☒
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i>	☒	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	☒	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		☒
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>		☒
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		☒
19 Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		☒
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		☒
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	☒	
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		☒
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i>		☒
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25</i>		☒
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		☒
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>		☒
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		☒
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		☒

Part IV Checklist of Required Schedules (continued)

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>		X
b Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X

Form 990 (2008)

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		
1a	0		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		
1c			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
2a	0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)		
2b			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	X	
4a			
b	If "Yes," enter the name of the foreign country: CANADA See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
4b			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5a			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5b			
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
5c			
6a	Did the organization solicit any contributions that were not tax deductible?		X
6a			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
6b			
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		X
7a			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7c			
d	If "Yes," indicate the number of Forms 8282 filed during the year		
7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7e			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7f			
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
7g			
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
7h			
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
8			
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
9a			
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
9b			
10	Section 501(c)(7) organizations. Enter: N/A		
a	Initiation fees and capital contributions included on Part VIII, line 12		
10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
10b			
11	Section 501(c)(12) organizations. Enter: N/A		
a	Gross income from members or shareholders		
11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A		
12b			

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)**Section A. Governing Body and Management**

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Yes	No
1a Enter the number of voting members of the governing body	11	
1b Enter the number of voting members that are independent	6	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a material diversion of the organization's assets?		X
6 Does the organization have members or stockholders?	X	
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	X	
7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	X	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9a Does the organization have local chapters, branches, or affiliates?		X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	X	
11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies

	Yes	No
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13 Does the organization have a written whistleblower policy?	X	
14 Does the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
a The organization's CEO, Executive Director, or top management official?	X	
b Other officers or key employees of the organization?	X	
Describe the process in Schedule O. (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► OH, AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization. ►

KRISTY L. SPIRES, CFO - (614)883-2176
1623 GATEWAY CIRCLE SOUTH, GOVE CITY, OH 43123

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN POTTER DIRECTOR	0.50	X						0.	56,414.	0.
MARGARET COX DIRECTOR	0.50	X						0.	24,684.	0.
CHRIS LAINAS, JR. DIRECTOR	0.50	X						0.	0.	0.
WILLIAM L. LOFFER DIRECTOR	0.50	X						0.	106,675.	16,696.
PHIL TICE DIRECTOR	0.50	X						0.	0.	0.
MELVIN FRY DIRECTOR	0.50	X						0.	0.	0.
RON STINE DIRECTOR	0.50	X						0.	0.	0.
STEPHANIE SMITH DIRECTOR	0.50	X						0.	0.	0.
DAVID TICE DIRECTOR	0.50	X						0.	0.	0.
JIM ROBERTS PRESIDENT	0.50	X		X				0.	67,350.	0.
PATRICIA DURHAM VICE-PRESIDENT	0.50	X		X				0.	32,376.	0.
KRISTY SPIRES CFO	60.00				X			0.	95,818.	22,389.

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total								0.	383,317.	39,085.

0

- | | Yes | No |
|---|-----|----|
| 3 | | X |
| 4 | | X |
| 5 | | X |

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. **NONE**

Form 990 (2008)

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	4071270.				
	g Noncash contributions included in lines 1a-1f \$		64,050.				
	h Total. Add lines 1a-1f			4,071,270.			
Program Service Revenue	Business Code						
	2 a						
	b						
	c						
	d						
	e						
	f All other program service revenue						
g Total. Add lines 2a-2f							
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			277,094.			277,094.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross Rents	(i) Real	(ii) Personal				
	b Less: rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other	3924856.			
	b Less: cost or other basis and sales expenses			4900747.			
	c Gain or (loss)			-975891.			
	d Net gain or (loss)			-975,891.			-975,891.
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a					
	b Less: direct expenses	b					
	c Net income or (loss) from fundraising events						
	9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a						
b Less: cost of goods sold	b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
11 a							
b							
c							
d All other revenue							
e Total. Add lines 11a-11d							
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e				3,372,473.	0.	0.	-698,797.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	9,007,028.	9,007,028.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	131,350.	131,350.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses				
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	8,153.		8,153.	
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a COLLECTION AND CREDIT C	18,058.		18,058.	
b LICENSING & REGISTRATIO	400.		400.	
c				
d				
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	9,164,989.	9,138,378.	26,611.	0.
26 Joint Costs. Check here ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	713,846.	1	979,259.
	2 Savings and temporary cash investments	324,991.	2	654,000.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment - cost basis	10a 71,550.		
	b Less: accumulated depreciation. Complete Part VI of Schedule D	10b 8,153.	7,500.	10c 63,397.
	11 Investments - publicly traded securities	9,756,770.	11	7,437,579.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	42,457.	15	24,682.
16 Total assets. Add lines 1 through 15 (must equal line 34)	10,845,564.	16	9,158,917.	
Liabilities	17 Accounts payable and accrued expenses		17	
	18 Grants payable		18	5,100,000.
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable		24	
	25 Other liabilities. Complete Part X of Schedule D	0.	25	3,755.
	26 Total liabilities. Add lines 17 through 25	0.	26	5,103,755.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	3,292,140.	27	-3,785,669.
	28 Temporarily restricted net assets	7,553,424.	28	7,840,831.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	10,845,564.	33	4,055,162.
	34 Total liabilities and net assets/fund balances	10,845,564.	34	9,158,917.

Part XI Financial Statements and Reporting

	Yes	No
1 Accounting method used to prepare the Form 990. ☐ Cash ☒ Accrual ☐ Other		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X
b Were the organization's financial statements audited by an independent accountant?	2b	X
c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X
b If "Yes," did the organization undergo the required audit or audits?	3b	

Department of the Treasury
Internal Revenue Service

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

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The organization is not a private foundation because it is: (Please check only one organization.)

- | | Yes | No |
|----------|-----|----|
| 11g(i) | | |
| 11g(ii) | | |
| 11g(iii) | | |

Total

Schedule A (Form 990 or 990-EZ) 2008

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")		2054120.	3063595.	3858078.	4071270.	13047063.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 - 3		2054120.	3063595.	3858078.	4071270.	13047063.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						13047063.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4		2054120.	3063595.	3858078.	4071270.	13047063.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources		176,859.	489,943.	414,000.	277,094.	1357896.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support. Add lines 7 through 10						14404959.

12 Gross receipts from related activities, etc. (see instructions) 12**13** First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☒**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	%

16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐**b 33 1/3% support test - 2007.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐**17a 10% -facts-and-circumstances test - 2008.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐**b 10% -facts-and-circumstances test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐**18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 - 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%

19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Schedule D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No. 1545-0047

2008

Open to Public
Inspection

Name of the organization

THE FRATERNAL ORDER OF EAGLES FOUNDATION

Employer identification number

20-2479590

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or pleasure)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of certified historic structure
☐ Preservation of open space	

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c	
1d	
1e	
1f	

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ☐ _____ %

b Permanent endowment ☐ _____ %

c Term endowment ☐ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		71,550.	8,153.	63,397.
e Other				
Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				63,397.

Schedule D (Form 990) 2008

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	3,372,473.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,164,989.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-5,792,516.
4	Net unrealized gains (losses) on investments	4	-997,886.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4-8	9	-997,886.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-6,790,402.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	2,828,798.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	-997,886.
b	Donated services and use of facilities	2b	454,211.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	-543,675.
3	Subtract line 2e from line 1	3	3,372,473.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	3,372,473.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	9,619,200.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	454,211.
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	454,211.
3	Subtract line 2e from line 1	3	9,164,989.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	9,164,989.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.

2008

Open to Public Inspection

Employer identification number

20-2479590

1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

3 Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed)

Totals					131 350
---------------	--	--	--	--	---------

Schedule F (Form 990) 2008

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ☐

Use Schedule F-1 (Form 990) if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			NORTH AMERICA	SCOLIOSIS RESEARCH	110,000	CHECK	0		BOOK
			NORTH AMERICA	DIABETES EDUCATION	5,000	CHECK	0		BOOK
			NORTH AMERICA	ULTRASOUND EQUIPMENT	15,000	CHECK	0		BOOK
			NORTH AMERICA	DISASTER RELIEF GOODS	1,350	CHECK	0		BOOK

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 33 Enter total number of other organizations or entities 1

Part IV Supplemental Information

Complete this part to provide the information required by Part I, line 2, and any other additional information

SCHEDULE F, PART I, LINE 2: THE GRAND AERIE FRATERNAL ORDER OF EAGLES HAS APPROXIMATELY 15,000 MEMBERS IN CANADA WHO PAY DUES TO THE ORGANIZATION AND PARTICIPATE IN CHARITABLE ACTIVITIES. ANY GRANTS OR ASSISTANCE PROVIDED TO CANADIAN ORGANIZATIONS FOLLOW THE SAME RULES THAT ARE USED FOR U.S. GRANTS AND ASSISTANCE. THE RECIPIENT MUST BE A CHARITABLE ENTITY AS RECOGNIZED BY THE CANADIAN PROVINCE AND MUST UTILIZE THE FUNDS FOR THE PURPOSE STATED IN THE ARTICLES AND BYLAWS OF THE CHARITY FUND. GRANT REQUESTS MUST HAVE WRITTEN DOCUMENTATION DESCRIBING THE PROJECT AND STEWARDSHIP OF THE FUNDS. THE RECIPIENT IS REQUIRED TO COMMUNICATE IF THE FUNDS ARE NOT USED IN THE DESIGNATED MANNER. WE RESERVE THE RIGHT TO REQUIRE ACTUAL VERIFICATION AT ANY TIME. IN ADDITION, GRANTS ARE REQUESTED BY THE MEMBERSHIP FOR THE RESEARCH ACTIVITIES AND THE MEMBERS FOLLOW UP WITH THE RECIPIENTS AS WELL.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.
► Attach to Form 990.

OMB No. 1545-0047

2008

Open to Public
Inspection

Name of the organization

THE FRATERNAL ORDER OF EAGLES FOUNDATION

Employer identification number
20-2479590

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE UNIVERSITY OF IOWA FOUNDATION ONE WEST PARK ROAD, P.O. BOX 4550 IOWA CITY, IA 52244-4550	42-0796760		5,000,000.	0.	FMV		ESTABLISHMENT OF FOE DIABETES RESEARCH CENTER
ARKANSAS CHILDREN'S HOSPITAL 800 MARSHALL STREET, SLOT 661 LITTLE ROCK, AS 72202	71-0568795		33,441.	0.	FMV		CANCER CLINICAL RESEARCH
BEAUMONT HOSPITAL ROYAL OAK 3601 W. THIRTEEN MILE ROAD ROYAL OAK, MI 48073-6769	38-1459362		20,000.	0.	FMV		HEART SCREENING PROGRAM
BEAUMONT HOSPITAL ROYAL OAK 3601 W. THIRTEEN MILE ROAD ROYAL OAK, MI 48073-6769	38-1459362		70,000.	0.	FMV		HEART DISEASE RESEARCH
CAMP FOR ALL FOUNDATION 10500 N.W. FREEWAY, SUITE 220 HOUSTON, TX 77092	76-0404267		47,000.	0.	FMV		CAMP FOR KIDS WITH DISABILITIES.
CHILDREN'S HOSPITAL 601 CHILDREN'S LANE NORFOLK, VA 23507	54-0506321		30,000.	0.	FMV		CHILD ABUSE PROGRAMS-EXAMS TESTING

2 Enter total number of section 501(c)(3) and government organizations

3 Enter total number of other organizations **712.**

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Schedule I (Form 990) 2008

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: THE GRAND AERIE FRATERNAL ORDER OF EAGLES HAS APPROXIMATELY 15,000 MEMBERS IN CANADA WHO PAY DUES TO THE ORGANIZATION AND PARTICIPATE IN CHARITABLE ACTIVITIES. ANY GRANTS OR ASSISTANCE PROVIDED TO CANADIAN ORGANIZATIONS FOLLOW THE SAME RULES THAT ARE USED FOR U.S. GRANTS AND ASSISTANCE. THE RECIPIENT MUST BE A CHARITABLE ENTITY AS RECOGNIZED BY THE CANADIAN PROVINCE AND MUST UTILIZE THE FUNDS FOR THE PURPOSE STATED IN THE ARTICLES AND BYLAWS OF THE CHARITY FUND. GRANT REQUESTS MUST HAVE WRITTEN DOCUMENTATION DESCRIBING THE PROJECT AND STEWARDSHIP OF THE FUNDS. THE RECIPIENT IS REQUIRED TO COMMUNICATE IF THE FUNDS ARE NOT USED IN THE

SCHEDULE I-1
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▲ Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990).

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization

THE FRATERNAL ORDER OF EAGLES FOUNDATION

Employer identification number
20-2479590

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLEVELAND PES INSTITUTE 11000 CEDAR AVE., SUITE 230 CLEVELAND, OH 44106	34-1854326		30,000.	0. FMV			ELECTRICAL STIMULATION SYSTEMS
COMPREHENSIVE CANCER CENTER 1500 E. MEDICAL CENTER DR. ANN ARBOR, MI 48109	38-6006309		20,000.	0. FMV			PROSTATE AND OVARIAN CANCER RESEARCH
DAMON RUNYON CANCER RESEARCH 55 BROADWAY, SUITE 302 NEW YORK, NY 10006	13-1933825		30,000.	0. FMV			CANCER RESEARCH IN LEUKEMIAS AND LYMPHOMAS
P.O.E. DIABETES RESEARCH CENTER 1623 GATEWAY CIRCLE S. GROVE CITY, OH 43123	20-2479590		80,000.	0. FMV			DONATION TO DIABETES RESEARCH
GUNDERSEN LUTHERAN MEDICAL 1836 S. AVENUE LA CROSSE, WI 54601	39-1249705		21,000.	0. FMV			CANCER AND BLOOD DISORDERS RESEARCH
HOME ON THE RANGE 16351 I-94 SENTINEL BUTTE, ND 58654	45-0230083		60,000.	0. FMV			MAINTENANCE EQUIPMENT
HOME ON THE RANGE 16351 I-94 SENTINEL BUTTE, ND 58654	45-0230083		25,000.	0. FMV			MEDICAL RESEARCH AND EQUIPMENT
INOVA HEALTH SYSTEM FOUNDATION 8110 GATEHOUSE RD., STE. 200 EAST FALLS CHURCH, VA 22042	54-1071867		25,000.	0. FMV			MEDICAL RESEARCH AND EQUIPMENT
2 Enter total number of Section 501(c)(3) and government organizations ...							
3 Enter total number of other organizations ...							

Name of the organization

Employer identification number

THE FRATERNAL ORDER OF EAGLES FOUNDATION

20-2479590

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
IOWA HEALTH FOUNDATION 1440 INGERSOLL AVE. DES MOINES, IA 50309	42-1467682		60,000.	0. FMV			CHILD ABUSE TREATMENT AND INTERVENTION
ISSA TRUST FOUNDATION 2401 8TH ST. CT. SW ALTOONA, IA 50009	54-2173857		30,000.	0. FMV			FUNDING FOR MEDICINE AND SUPPLIES
JOYCE MURTHA BREAST CARE CENTER 600 SOMERSET AVE. WINDBER, PA 15963	25-1244202		30,000.	0. FMV			BREAST CANCER RESEARCH
MARLETTE REGIONAL HOSPITAL 2770 MAIN STREET MARLETTE, MI 48453	38-1507302		35,000.	0. FMV			DIABETES PREVENTION PROGRAM
MARSHFIELD CLINIC 1002 W. CLAIREMONT AVE. EAU CLAIRE, WI 54701	39-0452970		48,650.	0. FMV			CYSTIC FIBROSIS RESEARCH IN CHILDREN
MCKENZIE MEMORIAL HOSPITAL 120 DELAWARE STREET SANDUSKY, MI 48471	38-1738615		35,000.	0. FMV			DIABETES EDUCATION PROGRAM
MISSOURI HEART INSTITUTE 1605 E. BROADWAY, SUITE 300 COLUMBIA, MO 65201	43-1249187		30,000.	0. FMV			HEART EDUCATION-DIAGNOSIS, TREATMENT AND PREVENTION
NATIONAL JEWISH MEDICAL 100 N. LASALLE, SUITE 1612 CHICAGO, IL 60602	74-2044547		30,000.	0. FMV			HEART RESEARCH (ANTIBODIES IN IMMUNE SYSTEM)

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)
▲ Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047
2008

Open to Public
Inspection

Name of the organization

Employer identification number

THE FRATERNAL ORDER OF EAGLES FOUNDATION

20-2479590

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part I.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEBRASKA BOYS RANCH 2410 BOX BUTTE AVE. ALLIANCE, NE 69301	25-1371940		30,000.	0. FMV			EQUIPMENT
ORLANDO REGIONAL HEALTHCARE 3160 SOUTHGATE COMMERCE BLVD., STE ORLANDO, FL 32806	59-2244943		60,000.	0. FMV			CANCER CLINICAL TRIALS
RUSH MEMORIAL HOSPITAL 1300 N. MAIN STREET RUSHVILLE, IN 46173	20-3199892		21,106.	0. FMV			CANCER EQUIPMENT (INFUSION PUMPS, BLOOD PRESSURE, ETC.)
SAN JOSE AERIE NO. 8 1036 LINCOLN AVE. SAN JOSE, CA 95125-3150	94-0837615		26,250.	0. FMV			BENEFIT PROGRAMS FOR UNDERPRIVILEGED CHILDREN
SMC FOUNDATION 411 W. TIPTON STREET SEYMOUR, IN 47274	23-7085722		30,000.	0. FMV			CANCER PROGRAMS AND SERVICES
ST. JUDE CHILDREN'S RESEARCH 501 ST. JUDE PLACE ALBANY, TN 38105	35-1044585		90,000.	0. FMV			RESEARCH IN DISEASES OF CHILDREN
ST. PETER'S HOSPITAL FOUNDATION 319 S. MANNING BLVD. ALBANY, NY 12208	22-2262982		30,000.	0. FMV			RESEARCH OF RARE CANCERS
THE JACKSON LABORATORY 600 MAIN STREET BAR HARBOR, ME 04609	01-0211513		30,000.	0. FMV			RESEARCH ON HEART DEFECTS

- 2 Enter total number of Section 501(c)(3) and government organizations
3 Enter total number of other organizations

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
 Attach to Form 990 to list additional information for
 Part II and Part III, Schedule I (Form 990).

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Name of the organization

THE FRATERNAL ORDER OF EAGLES FOUNDATION

Employer identification number

20-2479590

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE RESEARCH FOUNDATION 2316 E. MEYER BLVD. KANSAS CITY MO 64132	43-1349021		30,000.	0. FMV			HEART DISEASE RESEARCH AND EDUCATION
TLC FOR CHILDREN AND FAMILIES 480 S. ROGERS ROAD OLATHE, KS 66062	48-0774593		50,000.	0. FMV			SERVICES FOR CHILDREN-EDUCATION AND COUNSELING
UNIVERSITY OF CALGARY SCOLIOSIS RESEARCH - 3330 HOSPITAL DRIVE NW - CALGARY, CANADA T2N 4N1			50,000.	0. FMV			CUSTOM BRACE FOR SCOLIOSIS
UNIVERSITY OF CALGARY 3330 HOSPITAL DRIVE NW CAGARY, CANADA T2N 4N1			60,000.	0. FMV			SCOLIOSIS AND SPINAL COLUMN RESEARCH
VANDERBILT UNIVERSITY MEDICAL CENTER - 2525 WEST END AVE., SUITE 450 - NASHVILLE, TN 37203	62-0476822		60,000.	0. FMV			DIABETES EDUCATION PROGRAM
WASHINGTON STATE UNIVERSITY P.O. BOX 643520 PULLMAN, WA 99164-4234	91-6001108		20,000.	0. FMV			CANCER RESEARCH
WINTHROP ROCKEFELLER CANCER 4301 W. MARKHAM ST., SLOT 623F LITTLE ROCK, AR 72205	71-6056774		30,000.	0. FMV			EQUIPMENT AND SUPPLIES FOR RESEARCH LAB

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

Part IV Supplemental Information

DESIGNATED MANNER. WE RESERVE THE RIGHT TO REQUIRE ACTUAL VERIFICATION AT ANY TIME. IN ADDITION, GRANTS ARE REQUESTED BY THE MEMBERSHIP FOR THE RESEARCH ACTIVITIES AND THE MEMBERS FOLLOW UP WITH THE RECIPIENTS AS WELL.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

NonCash Contributions

► To be completed by organizations that answered
"Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

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Open to Public
Inspection

Name of the organization

THE FRATERNAL ORDER OF EAGLES FOUNDATION

Employer identification number

20-2479590

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution (historic structures)				
14 Qualified conservation contribution (other)				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (<u>COMMERICAL BO</u>)	X	14	64,050	MARKET PRICE OF TRAI
26 Other ► (_____)				
27 Other ► (_____)				
28 Other ► (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions
for which the organization completed Form 8283, Part IV, Donee Acknowledgment

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for
at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for
the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash
contributions?

b If "Yes," describe in Part II.

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,
describe in Part II.

	Yes	No
30a		X
31		X
32a		X
33		

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2008

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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Open to Public
Inspection

Name of the organization

THE FRATERNAL ORDER OF EAGLES FOUNDATION

Employer identification number

20-2479590

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

**EDUCATIONAL WORK TO CONTROL SUCH DISEASES, AND IN THE PURSUANCE OF
OTHER SUCH PROJECTS PERTAINING TO, OR CONDUCIVE TO THESE OBJECTIVES AND
PURPOSES.**

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:

**THE GRAND AERIE, AT ITS INTERNATIONAL CONVENTION 2008 VOTED TO RAISE
\$25 MILLION TO DEVELOP A DIABETES RESEARCH CENTER TO ENABLE WORLD CLASS
SCIENTISTS TO CURE DIABETES. THIS IS THE FIRST CHARITY CAMPAIGN
DIRECTLY ADMINISTERED BY THE GRAND AERIE.**

**FORM 990, PART VI, SECTION A, LINE 6: THE FRATERNAL ORDER OF EAGLES
FOUNDATION IS A RELATED ORGANIZATION OF THE GRAND AERIE FRATERNAL ORDER OF
EAGLES. IT IS A BROTHER ORGANIZATION TO EAGLES MEMORIAL FOUNDATION AND
EAGLE VILLAGE. ALL MEMBERS OF THE GRAND AERIE ARE MEMBERS OF THE THREE
CHILD ORGANIZATIONS AND ARE GOVERNED IN HARMONY WITH EACH OTHER. ALL
EMPLOYEES ARE PROVIDED BY THE GRAND AERIE FOR ALL CHILD ORGANIZATIONS AND
ALL ADMINISTRATIVE POLICIES OF THE GRAND AERIE APPLY TO EACH CHILD
ORGANIZATION. ALL ADMINISTRATIVE PROCESSES ARE PERFORMED BY THE GRAND
AERIE AND SERVICES ARE DONATED TO THE FOE FOUNDATION.**

**FORM 990, PART VI, SECTION A, LINE 7A: THE GRAND AERIE FRATERNAL ORDER OF
EAGLES IS COMPRISED OF EAGLE MEMBERS WHO HAVE ATTAINED THE STATUS OF PAST
WORTHY PRESIDENT OR TEN YEAR SECRETARY. THESE MEMBERS CONVENE ANNUALLY AT
THE INTERNATIONAL CONVENTION FOR THE PURPOSE OF ELECTING OFFICERS OF THE
GRAND AERIE. NOMINATIONS ARE PRESENTED ON THE FLOOR OF THE CONVENTION AND**

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization

THE FRATERNAL ORDER OF EAGLES FOUNDATION

Employer identification number

20-2479590

VOTING IS DONE BY BALLOT, WITH REPRESENTATIVES CARRYING AND SUBMITTING THE
VOTES OF THE LOCAL CHAPTERS. OF THE OFFICERS ELECTED BY MAJORITY VOTE OF
THE DELEGATES, FOUR TRUSTEES AND THE JUNIOR PAST GRAND WORTHY PRESIDENT
COMPRISE THE VOTING BOARD MEMBERS AND ARE REFERRED TO AS THE BOARD OF GRAND
TRUSTEES. THE GRAND WORTHY PRESIDENT, ELECTED BY THE MEMBERSHIP, APPOINTS
THE VOTING BOARDS OF EAGLE VILLAGE AND EAGLES MEMORIAL FOUNDATION, RELATED
ORGANIZATIONS WHICH ARE FOE 501(C)(3) CHARITIES. THE FRATERNAL ORDER OF
EAGLES FOUNDATION, THE OTHER RELATED CHARITY, HAS A STATUTORILY DETERMINED
BOARD MADE UP OF PAST GRAND WORTHY AND GRAND MADAM PRESIDENTS AND CURRENTLY
SERVING OFFICERS OF THE FRATERNAL ORDER OF EAGLES GRAND AERIE.
APPOINTMENTS OF THE GRAND AERIE MEMBERS TO THESE ANCILLARY BOARDS MUST BE
APPROVED BY THE BOARD OF GRAND TRUSTEES.

FORM 990, PART VI, SECTION A, LINE 7B: ALL DECISIONS MADE BY THE BOARDS OF
EAGLE VILLAGE, EAGLES MEMORIAL FOUNDATION AND THE FRATERNAL ORDER OF EAGLES
FOUNDATION MUST BE RATIFIED BY THE BOARD OF GRAND TRUSTEES. AS THESE FOUR
ORGANIZATIONS ARE INTERTWINED IN MISSION AND SCOPE, THE DECISIONS OF EACH
AFFECT THE OPERATIONS OF ALL. THE BUDGET FOR EACH OF THE FRATERNAL ORDER
OF EAGLES RELATED ORGANIZATIONS IS VOTED UPON AND APPROVED AT THE
CONVENTION BY THE MEMBERSHIP.

FORM 990, PART VI, SECTION A, LINE 10: FORM 990 TAX RETURNS AND WORK
PAPERS ARE PRELIMINARILY PREPARED BY THE CFO AND STAFF OF GRAND AERIE FOR
ALL RELATED ENTITIES. DOCUMENTS ARE FORWARDED TO INDEPENDENT ACCOUNTING
FIRM FOR REVIEW AND FINAL PREPARATION. THE FORM 990 IS THEN SENT TO THE
CFO WHO REVIEWS RETURNS AND DOCUMENTS ANY KEY POINTS OR ELEMENTS WHICH ARE

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

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Open to Public
Inspection

Name of the organization

THE FRATERNAL ORDER OF EAGLES FOUNDATION

Employer identification number

20-2479590

DIFFERENT FROM AUDITED FINANCIAL STATEMENTS. THE 990 RETURNS AND KEY POINT'S NARRATIVE ARE FORWARDED TO THE GRAND AERIE TRUSTEES FOR REVIEW AND APPROVAL AND TO ALL OTHER BOARDS FOR REVIEW. ONCE APPROVED BY GRAND AERIE TRUSTEES, CFO SIGNS, DATES AND FILES RETURNS WITH IRS.

FORM 990, PART VI, SECTION B, LINE 12C: THE GRAND AERIE FRATERNAL ORDER OF EAGLES IS RULED BY A CONSTITUTION AND STATUTES WHICH ARE THE GOVERNING LAWS OF THE ORDER. ALL OFFICERS, DIRECTORS, TRUSTEE OR KEY EMPLOYEES (ODTK) ARE MEMBERS AND REQUIRED TO ABIDE BY THE GOVERNING RULES. ONE OF THE GOVERNING RULES IN ARTICLE VIII SECTION 4 PROHIBITS ANY ODTK FROM PROFITING FROM THE ORDER. TO ENFORCE AND MONITOR THIS POLICY, THE FOLLOWING STEPS ARE TAKEN:

1) ALL ODTK ARE REQUIRED TO SIGN A CONFLICT OF INTEREST POLICY AT THE BEGINNING OF EACH FISCAL YEAR. 2) RFP'S ARE PROVIDED TO VENDORS FOR SERVICES OR GOODS NEEDED BY THE GRAND AERIE. WHERE APPLICABLE MORE THAN ONE BID IS OBTAINED FROM THESE VENDORS. THE VENDORS MAY NOT BE AFFILIATED WITH AN ODTK. 3) KEY EMPLOYEES REVIEW BIDS RECEIVED AND DETERMINE WHICH PROPOSAL BEST FITS THE NEEDS OF THE ORGANIZATION AND OBTAINS A CONTRACT OR AGREEMENT FROM THE VENDOR. 4) THE CFO REVIEWS THE CONTRACT OR AGREEMENT AND MAKES A REASONABLE ATTEMPT TO VERIFY THERE IS NO AFFILIATION BETWEEN VENDOR AND ORGANIZATION. 5) CFO FORWARDS CONTRACT OR AGREEMENT TO LEGAL COUNSEL FOR REVIEW AND APPROVAL. 6) KEY EMPLOYEES SUBMIT CONTRACT OR AGREEMENT TO BOARD OF GRAND TRUSTEES FOR APPROVAL. 7) PRIOR TO TAX RETURN PREPARATION FOR FISCAL YEAR, ALL ODTK ARE PROVIDED A QUESTIONNAIRE TO COMPLETE WHICH ASKS SPECIFICALLY IF THERE ARE ANY BUSINESS RELATIONSHIPS WHICH THE ORGANIZATION SHOULD BE AWARE OF. THESE QUESTIONNAIRES ARE REQUIRED TO BE SIGNED AND KEPT ON FILE BY THE LEGAL DEPT. 8) PRIOR TO

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public
Inspection

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THE FRATERNAL ORDER OF EAGLES FOUNDATION

Employer identification number
20-2479590

COMPLETING THE RETURN PREPARATION DOCUMENTS, CFO REVIEWS ALL RESPONSES TO VERIFY NO RELATIONSHIPS EXIST OR IF ANY ARE MADE KNOWN, THEY ARE REPORTED APPROPRIATELY ON THE 990 RETURN.

FORM 990, PART VI, SECTION B, LINE 15: THE GRAND AERIE PROVIDES EMPLOYEES TO ALL RELATED ORGANIZATIONS: EAGLE VILLAGE, EAGLES MEMORIAL FOUNDATION AND THE FRATERNAL ORDER OF EAGLES FOUNDATION. ANNUALLY, A SALARY ORDINANCE IS PREPARED FOR COMPENSATION OF ALL EMPLOYEES INCLUDING THE GRAND WORTHY PRESIDENT (CEO), THE CFO AND KEY EMPLOYEES. THE SALARY ORDINANCE IS REQUIRED BY STATUTE AND MUST BE APPROVED BY THE BOARD OF GRAND TRUSTEES. ALL POSITIONS WITHIN THE ORGANIZATION ARE GRADED BASED ON RESPONSIBILITIES. SALARY RANGES ARE SET FOR EACH GRADE. THE SALARY RANGES ARE ADJUSTED ANNUALLY BASED ON THE COST OF LIVING ADJUSTMENT PUBLISHED IN JANUARY. INITIAL SALARY RANGES AND JOB GRADES WERE DETERMINED AND SET WITH THE USE OF INDEPENDENT OUTSIDE COUNSEL AND ARE REVIEWED EVERY THREE YEARS. AN EXTERNAL HR SERVICES COMPANY IS UTILIZED TO GATHER CURRENT MARKET RATES FOR SALARIES FOR THE POSITION CLASSIFICATIONS OF THE ORGANIZATION. A REVIEW OF 990 RETURNS FOR OTHER NON-PROFIT ORGANIZATIONS IS ALSO RESEARCHED TO DETERMINE THAT THE EXECUTIVE LEVEL SALARIES ARE IN LINE WITH OTHER SIMILAR ORGANIZATIONS BOTH LOCALLY AND NATIONALLY. THE ORGANIZATION HAS NO INCENTIVE COMP STRUCTURE. ALL COMPENSATION IS DIRECT WAGES AND SOMETIMES BONUS, BASED ON A VOTE OF THE BOARD OF GRAND TRUSTEES; THE NUMBERS ARE ENTERED INTO THE BUDGET WHICH THE MEMBERSHIP VOTES TO APPROVE ANNUALLY.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

OH, AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY, ME, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, ND

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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Inspection

Name of the organization

THE FRATERNAL ORDER OF EAGLES FOUNDATION

Employer identification number

20-2479590

OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS (CONSTITUTION AND STATUTES) ARE PRINTED IN BOOK FORM AND ARE PROVIDED TO LOCAL CHAPTER SECRETARIES AND PRESIDENTS. MEMBERS CAN ORDER COPIES THROUGH THEIR LOCAL CHAPTER SECRETARY. THE CONSTITUTION AND STATUTES HAS CONFLICT OF INTEREST POLICY LANGUAGE. THE AUDITED FINANCIAL STATEMENTS AND BUDGET TO ACTUAL VARIANCE REPORTS ARE PRESENTED TO THE MEMBERSHIP AT THE ANNUAL CONVENTION AND ARE AVAILABLE TO STATE SECRETARIES VIA REQUEST.

FORM 990, PART I, LINE 1

ORGANIZATION'S MISSION:

THIS CORPORATION IS ORGANIZED, AND SHALL BE ADMINISTERED AND OPERATED TO RECEIVE, ADMINISTER, AND EXPEND FUNDS FOR THE FOLLOWING CHARITABLE, SCIENTIFIC, AND EDUCATIONAL PURPOSES, AND TO SUPPORT IN OTHER WAYS THE FOLLOWING ACTIVITIES WITHIN THE MEANING OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986:

1. TO PURSUE, PROMOTE AND ASSIST IN THE STUDY, CURE, CARE AND PREVENTION OF DISEASES OF THE HEART AND CIRCULATION AND OF DIABETES IN ALL OF THEIR PHASES; AND TO ENGAGE IN RESEARCH, PUBLICITY AND OTHER FORMS OF EDUCATIONAL WORK AND IN THE PURSUANCE OF OTHER SUCH PROJECTS PERTAINING TO, RELATED TO, OR CONDUCTIVE TO THESE OBJECTIVES AND PURPOSES;

2. TO PURSUE, PROMOTE, AND ASSIST IN THE STUDY, CURE, CARE AND

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization

THE FRATERNAL ORDER OF EAGLES FOUNDATION

Employer identification number

20-2479590

PREVENTION OF SPINAL CORD RELATED INJURIES IN ALL THEIR PHASES; AND TO
ENGAGE IN RESEARCH, PUBLICITY AND OTHER FORMS OF EDUCATIONAL WORK AND
IN THE PURSUANCE OF OTHER SUCH PORJECTS PERTAINING TO, RELATED TO, OR
CONDUCTIVE TO THESE OBJECTIVES AND PURPOSES;

3. TO PURSUE PROMOTE AND ASSIST IN THE STUDY, CURE, CARE AND
PREVENTION OF CANCER, KIDNEY DISEASE, MUSCULAR DYSTROPHY AND RELATED
DISEASES IN ALL THEIR PHASES; TO ENGAGE IN RESEARCH, PUBLICITY AND
OTHER FORMS OF EDUCATIONAL WORK TO CONTROL SUCH DISEASES, AND IN THE
PURSUANCE OF OTHER SUCH PROJECTS PERTAINING TO, RELATED TO, OR
CONDUCTIVE TO THESE OBJECTIVES AND PURPOSES;

4. TO PURSUE, PROMOTE, AND ASSIST IN THE STUDY, CURE, CARE AND
PREVENTION OF DISEASES OF CHILDREN; TO ENGAGE IN RESEARCH, PUBLICITY
AND OTHER FORMS OF EDUCATIONAL WORK FOR CONTROL OF SUCH DISEASES; AND
TO AID AND ASSIST HOSPITALS AND OTHER INSTITUTIONS FOR RETARDED,
DISABLED, AND OTHERWISE DISADVANTAGED CHILDREN;

5. TO ENGAGE IN ANY AND ALL LAWFUL ACTIVITIES INCIDENTAL TO THE
FOREGOING PURPOSES OR OTHER CHARITABLE PURPOSES THAT MAY ARISE, AS LONG
AS THEY ARE CONSISTENT WITH REQUIREMENTS OF A 501(C)(3) ORGANIZATION,
EXCEPT AS RESTRICTED HEREIN.

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection.

Name of the organization

THE FRATERNAL ORDER OF EAGLES FOUNDATION

Employer identification number
20-2479590

Part I Identification of Disregarded Entities

[illegible]

Part II - Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
GRAND AERIE FRATERNAL ORDER OF EAGLES - 39-0920675, 1623 GATEWAY CIRCLE SOUTH, GROVE CITY, OH 43123	PROVIDE MEMBERS THE MEANS TO HELP OTHERS	WASHINGTON	501(C)(8)	N/A	
EAGLES MEMORIAL FOUNDATION - 39-6126176 1623 GATEWAY CIRCLE SOUTH GROVE CITY, OH 43123	TO HELP EASE THE BURDEN OF THE AGED AND YOUTH BY SUPPORTING PROGRAMS	FLORIDA	501(C)(3)	7	GRAND AERIE FRATERNAL ORDER OF EAGLES
EAGLE VILLAGE INC. - 59-0938114 1623 GATEWAY CIRCLE SOUTH GROVE CITY, OH 43123	PROVIDE LOW INCOME HOUSING TO RETIRED MEMBERS & SURVIVING SPOUSES OF FOE	FLORIDA	501(C)(3)	9	GRAND AERIE FRATERNAL ORDER OF EAGLES

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2008

Part V Transactions With Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III, or IV.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		☒
b Gift, grant, or capital contribution to other organization(s)	☒	
c Gift, grant, or capital contribution from other organization(s)		☒
d Loans or loan guarantees to or for other organization(s)		☒
e Loans or loan guarantees by other organization(s)		☒
f Sale of assets to other organization(s)		☒
g Purchase of assets from other organization(s)		☒
h Exchange of assets		☒
i Lease of facilities, equipment, or other assets to other organization(s)		☒
j Lease of facilities, equipment, or other assets from other organization(s)		☒
k Performance of services or membership or fundraising solicitations for other organization(s)		☒
l Performance of services or membership or fundraising solicitations by other organization(s)		☒
m Sharing of facilities, equipment, mailing lists, or other assets		☒
n Sharing of paid employees		☒
o Reimbursement paid to other organization for expenses		☒
p Reimbursement paid by other organization for expenses		☒
q Other transfer of cash or property to other organization(s)		☒
r Other transfer of cash or property from other organization(s)		☒

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1) GRAND AERIE FRATERNAL ORDER OF EAGLES		B	454,000.
(2) GRAND AERIE FRATERNAL ORDER OF EAGLES		O	273,213.
(3)			
(4)			
(5)			
(6)			

**Application for Extension of Time To File an
Exempt Organization Return**► **File a separate application for each return.**received 10/7/09
Accepted 10/7/09
OMB No 1545-1709

TM

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed)A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *e-file for Charities & Nonprofits*.

Type or print	Name of Exempt Organization THE FRATERNAL ORDER OF EAGLES FOUNDATION	Employer identification number 20-2479590
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions 1623 GATEWAY CIRCLE SOUTH	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. GROVE CITY, OH 43123	

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|---|------------------------------------|
| ☒ Form 990 | ☐ Form 990-T (corporation) | ☐ Form 4720 |
| ☐ Form 990-BL | ☐ Form 990-T (sec. 401(a) or 408(a) trust) | ☐ Form 5227 |
| ☐ Form 990-EZ | ☐ Form 990-T (trust other than above) | ☐ Form 6069 |
| ☐ Form 990-PF | ☐ Form 1041-A | ☐ Form 8870 |

KRISTY SPIRES

- The books are in the care of ►
- 1623 GATEWAY CIRCLE S. - GROVE CITY, OH 43123**

Telephone No. ► **(614) 883-2176**

FAX No. ►

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

- 1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until **JANUARY 15, 2010**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

► ☐ calendar year _____ or► ☒ tax year beginning **JUN 1, 2008**, and ending **MAY 31, 2009**

- 2 If this tax year is for less than 12 months, check reason. ☐ Initial return ☐ Final return ☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$ N/A

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)

• If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒ **X**

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

• If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

Part II		Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).	
Type or print File by the extended due date for filing the return See instructions	Name of Exempt Organization		Employer identification number
	THE FRATERNAL ORDER OF EAGLES FOUNDATION		20-2479590
	Number, street, and room or suite no. If a P.O. box, see instructions. 1623 GATEWAY CIRCLE SOUTH		For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. GROVE CITY, OH 43123		

Check type of return to be filed (File a separate application for each return):

☒ Form 990
 ☐ Form 990-EZ
 ☐ Form 990-T (sec. 401(a) or 408(a) trust)
 ☐ Form 1041-A
 ☐ Form 5227
 ☐ Form 8870
☐ Form 990-BL
☐ Form 990-PF
☐ Form 990-T (trust other than above)
☐ Form 4720
☐ Form 6069

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

KRISTY SPIRES

• The books are in the care of ☒ **1623 GATEWAY CIRCLE S. - GROVE CITY, OH 43123**

Telephone No. **(614) 883-2176**

FAX No. ☐

• If the organization does not have an office or place of business in the United States, check this box ☐

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ☐. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until **APRIL 15, 2010**

5 For calendar year ☐, or other tax year beginning **JUN 1, 2008**, and ending **MAY 31, 2009**

6 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

7 State in detail why you need the extension

AN ADDITIONAL AMOUNT OF TIME IS REQUIRED TO GATHER THE INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE RETURN.

8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	\$
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	\$
c	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$ N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ☒

Kristy Spires

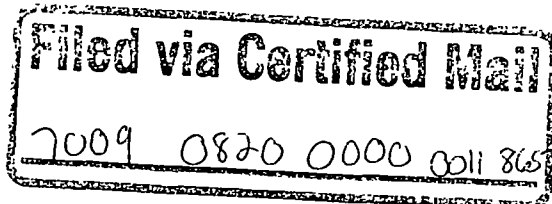
Title ☒

CPA

Date ☒

1/13/10

Form 8868 (Rev 4-2009)



1/14/10