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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)	OMB No 1545-0047
	The organization may have to use a copy of this return to satisfy state reporting requirements	2008 Open to Public Inspection

A For the 2008		calendar year, or tax year beginning 05-01-2008 and ending 04-30-2009		
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization SCREEN ACTORS GUILD INC		D Employer identification number 95-1202270
		Doing Business As		E Telephone number (323) 549-6689
		Number and street (or P O box if mail is not delivered to street address) 5757 WILSHIRE BLVD	Room/suite	G Gross receipts \$ 74,665,743
		City or town, state or country, and ZIP + 4 LOS ANGELES, CA 900363600		
		F Name and address of Principal Officer ARIANNA OZZANTO 5757 WILSHIRE BLVD LOS ANGELES, CA 900363600		H(a) Is this a group return for affiliates? ☐ Yes ☒ No
I Tax-exempt status ☒ 501(c) (5) (Insert no) ☐ 4947(a)(1) or ☐ 527				H(b) Are all affiliates included? ☐ Yes ☐ No (If "No," attach a list See instructions)
J Web site: WWW.SAG.ORG				H(c) Group Exemption Number
K Type of organization ☒ Corporation ☐ trust ☐ association ☐ other		L Year of Formation 1933	M State of legal domicile CA	

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities SEE SCHEDULE O		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	71
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	71
	5	Total number of employees (Part V, line 2a)	5	510
	6	Total number of volunteers (estimate if necessary)	6	0
		7a	Total gross unrelated business revenue from Part VIII, line 12, column (C) . . .	7a
	b	Net unrelated business taxable income from Form 990-T, line 34 . . .	7b	23,683
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	57,158,421	55,225,128
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,973,960	911,664
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,443,143	3,643,386
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	62,575,524	59,780,178
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	
14		Benefits paid to or for members (Part IX, column (A), line 4)		0
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	31,646,936	37,526,966
16a		Professional fundraising fees (Part IX, column (A), line 11e)		0
b		(Total fundraising expenses, Part IX, column (D), line 25 ⁰)		
17		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	26,093,937	26,540,102
18		Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	57,740,873	64,067,068
19		Revenue less expenses Subtract line 18 from line 12	4,834,651	-4,286,890
Net Assets or Fund Balances				Beginning of Year
	20	Total assets (Part X, line 16)	138,368,917	118,036,896
	21	Total liabilities (Part X, line 26)	113,642,128	99,244,303
	22	Net assets or fund balances Subtract line 21 from line 20	24,726,789	18,792,593

Part II Signature Block

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge			
	Signature of officer			2010-03-15 Date
	ARIANNA OZZANTO CFO Type or print name and title			
Paid Preparer's Use Only	Preparer's signature	Date	Check if self-employed ☐	Preparer's PTIN (See Gen Inst)
	Firm's name (or yours if self-employed), address, and ZIP + 4	CALIBRE CPA GROUP PLLC 1850 K STREET NW WASHINGTON, DC 20006		EIN
				Phone no (202) 331-9880

May the IRS discuss this return with the preparer shown above? (See instructions) ☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments (See the instructions.)

1

Briefly describe the organization’s mission
SEE SCHEDULE O

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting or make significant changes in how it conducts any program services? ☐ Yes ☒ No
If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses
Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ including grants of \$) (Revenue \$)

THE GUILD HOLDS FUNDS IN TRUST FOR MEMBERS WHICH HAVE BEEN EARNED IN SECONDARY MARKETS

4b

(Code) (Expenses \$ including grants of \$) (Revenue \$)

THE GUILD HOLDS AN ANNUAL AWARD SHOW TO HONOR SCREEN ACTORS FOR THEIR ACCOMPLISHMENTS

4c

(Code) (Expenses \$ including grants of \$) (Revenue \$)

ACTIVITIES OF THE CONSERVATORY COMMITTEE PROVIDE EDUCATION IN THE CRAFT OF ACTING IN THE FORM OF SEMINARS, WORKSHOPS, LECTURES, ETC

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses \$

Must equal Part IX, Line 25, column (B).

Form 990 (2008)

Part IV

Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	No
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	Yes
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable 	11	Yes
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	No
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J 	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b	
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	No

Part IV

Checklist of Required Schedules (Continued)

		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a	No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b	No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a510		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? . . . Note: <i>If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.</i>	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction</i> ?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)
Section A. Governing Body and Management

		Yes	No
For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body	1a	71
b	Enter the number of voting members that are independent	1b	71
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	No
6	Does the organization have members or stockholders?	6	Yes
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	the governing body?	8a	Yes
b	each committee with authority to act on behalf of the governing body?	8b	Yes
9a	Does the organization have local chapters, branches, or affiliates?	9a	Yes
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	Yes
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	No
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	No

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	12a	Yes
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes
13	Does the organization have a written whistleblower policy?	13	No
14	Does the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		
a	The organization's CEO, Executive Director, or top management official?	15a	Yes
b	Other officers or key employees of the organization? Describe the process in Schedule O	15b	No
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed <u>CA</u>
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ☐ own website ☐ another's website ☒ upon request
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table.
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization. DAVID METZ 5757 WILSHIRE BLVD LOS ANGELES, CA 90036 (323) 549-6689

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any officer, director, trustee or key employee

[illegible]

Additional Data

Software ID:
Software Version:
EIN: 95-1202270
Name: SCREEN ACTORS GUILD INC

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Doug Allen , National Executive Direc	40 00	X						480,743	0	129,728
DAVID WHITE , NATIONAL Executive Direc	40 00	X						0	0	0
Kent McCord , DIRECTOR	1 00	X						0	0	0
Angel Tompkins , Director	1 00	X						0	0	0
Renee Aubry , Director	1 00	X						0	0	0
Jane Austin , Director	1 00	X						0	0	0
Molly Ballard , Director	1 00	X						0	0	0
Bonnie Bartlett , Director	1 00	X						0	0	0
Justine Bateman , Director	1 00	X						0	0	0
Joseph Bologna , Director	1 00	X						0	0	0
John Carter Brown , Director	1 00	X						0	0	0
Angela Bullock , Director	1 00	X						0	0	0
Suzanne Burkhead , Director	1 00	X						0	0	0
Seymour Cassel , Director	1 00	X						0	0	0
Joanna Cassidy , Director	1 00	X						0	0	0
Paul Christie , Director	1 00	X						0	0	0
George Coe , Director	1 00	X						0	0	0
Dave Corey , Director	1 00	X						0	0	0
Roy Costley , Director	1 00	X						0	0	0
Bill Daniels , Director	1 00	X						0	0	0
Anne DeSalvo , Director	1 00	X						0	0	0
Maureen Donnelly , Director	1 00	X						0	0	0
Cece DuBois , Director	1 00	X						0	0	0
Nancy Duerr , Director	1 00	X						0	0	0
Abby Dylan , Director	1 00	X						0	0	0
Morgan Fairchild , Director	1 00	X						0	0	0
Frances Fisher , Director	1 00	X						0	0	0
Leigh French , Director	1 00	X						0	0	0
Nancy Giles , Director	1 00	X						0	0	0
Traci Godfrey , Director	1 00	X						0	0	0

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Elliot Gould , Director	1 00	X						0	0	0
Ron Harper , Director	1 00	X						0	0	0
Valerie Harper , Director	1 00	X						0	0	0
Virginia Hawkins , Director	1 00	X						0	0	0
Robert Hays , Director	1 00	X						0	0	0
Mike Hodge , Director	1 00	X						0	0	0
Jim Hutchison , Director	1 00	X						0	0	0
Henry Kana , Director	1 00	X						0	0	0
William Katt , Director	1 00	X						0	0	0
Lainie Kazan , Director	1 00	X						0	0	0
Ed Kelly , Director	1 00	X						0	0	0
Diane Ladd , Director	1 00	X						0	0	0
Jack Landron , Director	1 00	X						0	0	0
Piper Laurie , Director	1 00	X						0	0	0
Will Lyman , Director	1 00	X						0	0	0
Art Lynch , Director	1 00	X						0	0	0
Mary McDonald-Lewis , Director	1 00	X						0	0	0
Helen McNutt , Director	1 00	X						0	0	0
Esai Morales , Director	1 00	X						0	0	0
Sue-Anne Morrow , Director	1 00	X						0	0	0
Barbara Niven , Director	1 00	X						0	0	0
Harrison Page , Director	1 00	X						0	0	0
Jay S Potter , Director	1 00	X						0	0	0
William Russ , Director	1 00	X						0	0	0
Susan Savage , Director	1 00	X						0	0	0
Stephen F Schmidt , Director	1 00	X						0	0	0
Matt Servitto , Director	1 00	X						0	0	0
Renee Taylor , Director	1 00	X						0	0	0
Sharon Washington , Director	1 00	X						0	0	0
JoBeth Williams , Director	1 00	X						0	0	0

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Liz Zazzi , Director	1 00	X						0	0	0
RALPH BYERS , DIRECTor	1 00	X						0	0	0
TOM CHANTLER , DIRECTor	1 00	X						0	0	0
SUMI HARU , DIRECTor	1 00	X						0	0	0
TODD HISSONG , Director	1 00	X						0	0	0
WILLIAM MAPOTHER , Director	1 00	X						0	0	0
RICHARD MASUR , Director	1 00	X						0	0	0
DEBRA NELSON , DIRECTor	1 00	X						0	0	0
ANGELA WATSON , Director	1 00	X						0	0	0
JENNY WORMAN , Director	1 00	X						0	0	0
JOE D'ANGERIO , DIRECTor	1 00	X						0	0	0
TOM MCCARTHY , DIRECTor	1 00	X						0	0	0
RUSSELL MCCONNELL , Director	1 00	X						0	0	0
NANCY SINATRA , Director	1 00	X						0	0	0
JOHNNY NORMAN , DIRECTor	1 00	X						0	0	0
Alan Rosenberg , PRESIDENT	1 00			X				0	0	0
Connie Stevens , SECRETARY/TREASURER	1 00			X				0	0	0
Sam Freed , 2ND VICE PRESIDENT	1 00			X				0	0	0
Steven A Fried , 3RD VICE PRESIDENT	1 00			X				0	0	0
David Hartley-Margolin , 3RD VICE PRESIDENT	1 00			X				0	0	0
Anne-Marie Johnson , 1ST VICE PRESIDENT	1 00			X				0	0	0
ARIANNA OZZANTO , CFO	40 00			X				162,628	0	43,910
Pamm Fair , DNED - Policy & Strategi	40 00				X			243,359	0	65,707
Duncan Crabtree-Ireland , DNED - General Counsel	40 00				X			223,469	0	60,336
Ray Rodriguez , DNED - Contracts	40 00				X			212,663	0	57,418
John McGuire , Senior Advisor	40 00				X			273,392	0	73,815
Peter Frank , DNED - CFO	40 00				X			298,356	0	80,556
ERIN A GRIFFIN , CIO	40 00					X		201,092	0	54,295
JUDYTHE I SIMMONS , NEW YORK EXECUTIVE DIREC	40 00					X		187,424	0	50,605
PAMELA ANN GREENWALT , COMMUNICATIONS EXECUTIVE	40 00					X		184,239	0	49,745

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
THOMAS J LA GRUA , CONTRACTS EXECUTIVE DIRE	40 00					X		174,902	0	47,223
KOUSHA VAZIRI , NAT' DIR SOFTWARE APPPS	40 00					X		170,006	0	45,901

Part VIII

Statement of Revenue

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns . . .	1a			
	b	Membership dues				
			1b			
	c	Fundraising events	1c			
	d	Related organizations . . .	1d			
	e	Government grants (contributions)	1e			
	f	All other contributions, gifts, grants, and similar amounts not included above				
			1f			
	g	Noncash contributions included in lines 1a-1f \$				
h	Total (Add lines 1a-1f)					
Program Service Revenue	2a	MEMBERSHIP DUES	Business Code 900,099	52,523,293	52,523,293	
	b	AWARD SHOW INCOME	900,099	2,122,197	2,122,197	
	c	FILM SOCIETY	900,099	496,812	496,812	
	d	CONSERVATORY	900,099	82,826	82,826	
	e					
	f	All other program service revenue				
	g	Total. Add lines 2a-2f				
		\$ 55,225,128				
	Other Revenue	3	Investment income (including dividends, interest other similar amounts)		1,060,991	
4		Income from investment of tax-exempt bond proceeds				
5		Royalties				
6a		Gross Rents	(i) Real 713,405	(ii) Personal		
b		Less rental expenses				
c		Rental income or (loss)	713,405			
d		Net rental income or (loss)		713,405	713,405	
7a		Gross amount from sales of assets other than inventory	(i) Securities 14,736,238	(ii) Other		
b		Less cost or other basis and sales expenses	14,885,565			
c		Gain or (loss)	-149,327			
d		Net gain or (loss)		-149,327		-149,327
8a		Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000	a			
b		Less direct expenses . . .	b			
c		Net income or (loss) from fundraising events . . .				
9a		Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000	a			
b		Less direct expenses . . .	b			
c		Net income or (loss) from gaming activities . . .				
10a		Gross sales of inventory, less returns and allowances . . .	a			
b		Less cost of goods sold . . .	b			
c		Net income or (loss) from sales of inventory . . .				
		Miscellaneous Revenue	Business Code			
11a		LEGAL REIMBURSEMENTS	900,099	1,500,000	1,500,000	
b		LIQUIDATED DAMAGES	900,099	453,082	453,082	
c		FOREIGN LEVIES	900,099	343,487	343,487	
d		All other revenue		633,412	374,740	258,672
e		Total. Add lines 11a-11d				
		\$ 2,929,981				
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		59,780,178	58,609,842	258,672	911,664

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).					
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,405,811			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	26,972,888			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,987,104			
9	Other employee benefits	4,098,552			
10	Payroll taxes	2,062,611			
11	Fees for services (non-employees)				
a	Management				
b	Legal	1,105,297			
c	Accounting	234,423			
d	Lobbying	330,179			
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	77,644			
g	Other	1,389,117			
12	Advertising and promotion	398,534			
13	Office expenses	3,945,904			
14	Information technology	1,643,252			
15	Royalties				
16	Occupancy	7,117,014			
17	Travel	1,638,902			
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	1,121,836			
20	Interest				
21	Payments to affiliates	550,833			
22	Depreciation, depletion, and amortization	2,035,537			
23	Insurance	421,136			
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	MISCELLANEOUS	2,258,570			
b	CONTRACT PAYMENTS	2,198,424			
c	unrelated business inco	73,500			
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	64,067,068			
26	Joint Costs. Check ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing	5,523,936	1 14,517,836
	2	Savings and temporary cash investments	93,534,563	2 79,350,853
	3	Pledges and grants receivable, net		3
	4	Accounts receivable, net	250,750	4 460,083
	5	Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>		5
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i>		6
	7	Notes and loans receivable, net		7
	8	Inventories for sale or use		8
	9	Prepaid expenses and deferred charges	1,964,125	9 1,242,888
	10a	Land, buildings, and equipment cost basis		
		10a 24,699,373		
	b	Less accumulated depreciation <i>Complete Part VI of Schedule D</i>		
		10b 16,178,531	8,932,893	10c 8,520,842
	11	Investments—publicly traded securities	27,077,901	11 12,896,014
	12	Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i>	1,000,000	12 1,000,000
	13	Investments—program-related See Part IV, line 11 <i>Complete Part VIII of Schedule D</i>		13
14	Intangible assets		14	
15	Other assets See Part IV, line 11 <i>Complete Part IX of Schedule D</i>	84,749	15 48,380	
16	Total assets. Add lines 1 through 15 (must equal line 34)	138,368,917	16 118,036,896	
Liabilities	17	Accounts payable and accrued expenses	10,545,579	17 11,976,660
	18	Grants payable		18
	19	Deferred revenue	9,561,986	19 7,916,790
	20	Tax-exempt bond liabilities		20
	21	Escrow account liability <i>Complete Part IV of Schedule D</i>	93,534,563	21 79,350,853
	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>		22
	23	Secured mortgages and notes payable to unrelated third parties		23
	24	Unsecured notes and loans payable		24
	25	Other liabilities <i>Complete Part X of Schedule D</i>		25
	26	Total liabilities. Add lines 17 through 25	113,642,128	26 99,244,303
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets	24,726,789	27 18,792,593
	28	Temporarily restricted net assets		28
	29	Permanently restricted net assets		29
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30
	31	Paid-in or capital surplus, or land, building or equipment fund		31
	32	Retained earnings, endowment, accumulated income, or other funds		32
	33	Total net assets or fund balances	24,726,789	33 18,792,593
	34	Total liabilities and net assets/fund balances	138,368,917	34 118,036,896

Part XI Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ cash ☒ accrual ☐ other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
b	Were the organization's financial statements audited by an independent accountant?	2b	No
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
b	If "Yes," did the organization undergo the required audit or audits?	3b	

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ **Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
SCREEN ACTORS GUILD INC

Employer identification number

95-1202270

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate Contributions to (during year)	
3	Aggregate Grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes☐ No	

Part II

Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶

4

Number of states where property subject to conservation easement is located ▶

5

Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?

☐ Yes☐ No

6

Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ▶

7

Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1▶ \$

(ii) Assets included in Form 990, Part X▶ \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1▶ \$

b

Assets included in Form 990, Part X▶ \$

For Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2008

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☒ No

b

If "Yes," explain why in Part XIV and complete the following table

	Amount
1c	93,534,563
1d	54,016,728
1e	68,200,439
1f	79,350,852

2a

Did the organization include an amount on Form 990, Part X, line 21?

☒ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a	Beginning of year balance				
b	Contributions				
c	Investment earnings or losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Term endowment ▶

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other		24,699,373	16,178,531	8,520,842
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				8,520,842

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		

(a) Description	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15.)	

(a) Description of Liability	(b) Amount
Federal Income Taxes	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	

Schedule D (Form 990) 2008

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	159,780,178
2	Total expenses (Form 990, Part IX, column (A), line 25)	264,067,068
3	Excess or (deficit) for the year Subtract line 2 from line 1	3-4,286,890
4	Net unrealized gains (losses) on investments	4-1,647,306
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	9-1,647,306
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10-5,934,196

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	157,874,200
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments2a	
b	Donated services and use of facilities2b	
c	Recoveries of prior year grants2c	
d	Other (Describe in Part XIV)2d	
e	Add lines 2a through 2d2e	-1,647,306
3	Subtract line 2e from line 13	59,521,506
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a	
b	Other (Describe in Part XIV)4b	
c	Add lines 4a and 4b4c	258,672
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)5	59,780,178

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	163,808,396
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities2a	
b	Prior year adjustments2b	
c	Losses reported on Form 990, Part IX, line 252c	
d	Other (Describe in Part XIV)2d	
e	Add lines 2a through 2d2e	0
3	Subtract line 2e from line 13	63,808,396
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b4a	
b	Other (Describe in Part XIV)4b	
c	Add lines 4a and 4b4c	258,672
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)5	64,067,068

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
Part IV, Line 2b		PRODUCERS' PRODUCTION AND RESIDUAL DEPOSITS ARE HELD IN TRUST TO ENSURE PAYMENT OF PEFORMERS SALARIES AND RESIDUALS PERFORMERS' RESIDUAL PAYMENTS, SETTLEMENTS AND FOREIGN ROYALTIES ARE HELD IN TRUST PENDING DISTRIBUTION TO PERFORMERS
Part XII, Line 4b - Other Adjustments		ADVERTISING INCOME 258672
Part XIII, Line 4b - Other Adjustments		ADVERTISING INCOME 258672

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
SCREEN ACTORS GUILD INC

Employer identification number
95-1202270

Part I	Questions Regarding Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	☒ First class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax idemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (e g , maid, chauffeur, chef)		
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	☐ Compensation committee	☐ Written employment contract		
	☐ Independent compensation consultant	☐ Compensation survey or study		
	☐ Form 990 of other organizations	☐ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
a	Receive a severance payment or change of control payment?	4a	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	5a		
b	Any related organization?	5b		
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	6a		
b	Any related organization?	6b		
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
Doug Allen	(i) (ii)	480,743			38,150	91,578	610,471	
ARIANNA OZZANTO	(i) (ii)	162,628			12,913	30,997	206,538	
Pamm Fair	(i) (ii)	243,359			19,323	46,384	309,066	
Duncan Crabtree-Ireland	(i) (ii)	223,469			17,743	42,593	283,805	
Ray Rodriguez	(i) (ii)	212,663			16,885	40,533	270,081	
John McGuire	(i) (ii)	273,392			21,707	52,108	347,207	
Peter Frank	(i) (ii)	298,356			23,689	56,867	378,912	
ERIN A GRIFFIN	(i) (ii)	201,092			15,967	38,328	255,387	
JUDYTHE I SIMMONS	(i) (ii)	187,424			14,882	35,723	238,029	
PAMELA ANN GREENWALT	(i) (ii)	184,239			14,629	35,116	233,984	
THOMAS J LA GRUA	(i) (ii)	174,902			13,887	33,336	222,125	
KOUSHVA VAZIRI	(i) (ii)	170,006			13,498	32,403	215,907	
	(i)							
	(ii)							
	(i)							
	(ii)							

Software ID:

Software Version:

EIN: 95-1202270

Name: SCREEN ACTORS GUILD INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
Doug Allen	(i) (ii)	480,743			38,150	91,578	610,471	
ARIANNA OZZANTO	(i) (ii)	162,628			12,913	30,997	206,538	
Pamm Fair	(i) (ii)	243,359			19,323	46,384	309,066	
Duncan Crabtree-Ireland	(i) (ii)	223,469			17,743	42,593	283,805	
Ray Rodriguez	(i) (ii)	212,663			16,885	40,533	270,081	
John McGuire	(i) (ii)	273,392			21,707	52,108	347,207	
Peter Frank	(i) (ii)	298,356			23,689	56,867	378,912	
ERIN A GRIFFIN	(i) (ii)	201,092			15,967	38,328	255,387	
JUDYTHE I SIMMONS	(i) (ii)	187,424			14,882	35,723	238,029	
PAMELA ANN GREENWALT	(i) (ii)	184,239			14,629	35,116	233,984	
THOMAS J LA GRUA	(i) (ii)	174,902			13,887	33,336	222,125	
KOUSHA VAZIRI	(i) (ii)	170,006			13,498	32,403	215,907	

SCHEDULE O

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ **Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.**

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization SCREEN ACTORS GUILD INC	Employer identification number 95-1202270
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Identifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	OPTIONAL PARTICIPATION FOR MEMBERS IN THE FILM SOCIETY MEMBERS CAN JOIN FOR PURPOSE OF REVIEWING FILMS

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		DIRECTORS JOSEPH BOLOGNA AND RENEE TAYLOR ARE MARRIED

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		THE ORGANIZATION HAS MEMBERS

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		THE NATIONAL BOARD OF DIRECTORS IS THE HIGHEST POLICY BODY OF THE ORGANIZATION IT IS ELECTED BY THE MEMBERSHIP

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		APPROVAL OF CERTAIN ISSUES MAY BE REFERRED TO MEMBERSHIP FOR REFERENDUM VOTE

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		The CFO and Controller review the 990 for misstatements or errors and the amounts reported are agreed to the audited financials The 990 is distributed to the Finance Committee for discussion and review The form is also available upon request to any board member

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The policy is reviewed annually by the Human Resource department and updated as necessary Exemptions, if any, would have to be approved by the CFO or NED SAG is not aware of any exemptions at this time

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		A committee composed of members reviews the NED's contract and makes a recommendation to the full board for approval The ultimate authority resides with the National Board

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC

Identifier	Return Reference	Explanation
FORM 990 PART XI LINE 2B		THE ORGANIZATION'S FINANCIAL STATEMENTS WERE PREPARED ON A CONSOLIDATED BASIS

Identifier	Return Reference	Explanation
FORM 990, PART I, LINE 1 AND PART III, LINE 1		1 NEGOTIATION AND ENFORCEMENT OF COLLECTIVE BARGAINING AGREEMENTS THAT ESTABLISH EQUITABLE LEVELS OF COMPENSATION, BENEFITS AND WORKING CONDITIONS FOR PERFORMERS 2 THE COLLECTION OF COMPENSATION FOR EXPLOITATION OF THEIR RECORDED PERFORMANCES AND PROTECTION AGAINST UNAUTHORIZED USE

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
SCREEN ACTORS GUILD INC

Employer identification number
95-1202270

Part I

Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
Screen Actors Guild Awards LLC 5757 Wilshire Blvd Los Angeles, CA 90036 26-1703514	Awards Show presentation	CA	2,122,197	1,368,401	SCREEN ACTORS GUILD INC

Part II

Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity

Part III

Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of- year assets	(H) Disproporionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	(J) General or managing partner?	
							Yes	No		Yes	No

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Part V

Transactions with Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a

1b

1c

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

Schedule R (Form 990) 2008

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]