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**Return of Organization Exempt From Income Tax**

**2008**

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

**A** For the 2008 calendar year, or tax year beginning **MAY 1, 2008** and ending **APR 30, 2009**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type:  See Specific Instructions	<b>C</b> Name of organization <b>JUNIOR LEAGUE OF PALO ALTO-MID PENINSULA</b> Doing Business As		<b>D</b> Employer identification number <b>94-1603047</b>
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>555 RAVENSWOOD AVENUE</b>		<b>E</b> Telephone number <b>(650) 321-5026</b>
		City or town, state or country, and ZIP + 4 <b>MENLO PARK, CA 94025</b>		<b>G</b> Gross receipts \$ <b>1,181,187.</b>
		<b>F</b> Name and address of principal officer: <b>JAN WOOLSEY</b> <b>SAME AS C ABOVE</b>		<b>H(a)</b> Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
<b>I</b> Tax-exempt status <input checked="" type="checkbox"/> 501(c) (3) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>J</b> Website: <b>WWW.THEJUNIORLEAGUE.ORG</b>		<b>H(c)</b> Group exemption number ▶
<b>K</b> Type of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		<b>L</b> Year of formation: <b>1965</b>		<b>M</b> State of legal domicile: <b>CA</b>

**Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <b>PROMOTING VOLUNTEERISM, DEVELOPING THE POTENTIAL OF WOMEN, AND IMPROVING COMMUNITIES</b>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	14
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	14
	5	Total number of employees (Part V, line 2a)	5	13
	6	Total number of volunteers (estimate if necessary)	6	287
	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
	7b	Net unrelated business taxable income from Form 990-T, line 84	7b	0.
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	887,777.	161,857.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	160,935.	166,311.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	206,139.	73,140.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	228,111.	141,255.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,482,962.	542,563.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	85,500.	77,500.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
	16b	Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>51,451.</b>		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	148,465.	151,858.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	264,924.	299,477.
Net Assets or Fund Balances	19	Revenue less expenses. Subtract line 18 from line 12	498,889.	528,835.
	20	Total assets (Part X, line 16)	984,073.	13,728.
	21	Total liabilities (Part X, line 26)	Beginning of Year	End of Year
	22	Net assets or fund balances. Subtract line 21 from line 20	3,716,130.	3,184,119.
		135,443.	122,678.	
		3,580,687.	3,061,441.	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**  
 Signature of officer: *JAN E WOOLSEY* Date: **3/14/2010**  
 Type or print name and title: **JAN WOOLSEY, PRESIDENT**

**Paid Preparer's Use Only**  
 Preparer's signature: **RANDY G PETERSON, CPA** Date: **03/12/10** Check if self-employed   
 Firm's name (or yours if self-employed), address, and ZIP + 4: **BERGER/LEWIS ACCOUNTANCY CORP., 55 ALMADEN BLVD., STE 600, SAN JOSE, CA 95113**  
 Preparer's identifying number (see instructions):  
 EIN ▶  
 Phone no. ▶ **(408) 494-1200**

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

SCANNED APR 06 2010

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:

PROMOTING VOLUNTEERISM, DEVELOPING THE POTENTIAL OF WOMEN AND IMPROVING COMMUNITIES THROUGH THE EFFECTIVE ACTION AND LEADERSHIP OF TRAINED VOLUNTEERS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

Yes No

If "Yes", describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

Yes No

If "Yes", describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 348,860. including grants of \$ 37,000. ) (Revenue \$ 166,311. ) THE LEAGUE PROMOTES VOLUNTEERISM, DEVELOPS THE POTENTIAL OF ITS MEMBERS FOR VOLUNTARY PARTICIPATION IN COMMUNITY AFFAIRS, AND DEMONSTRATES THE EFFECTIVENESS OF TRAINED VOLUNTEERS. 1,000 MEMBERS SERVED.

4b (Code: ) (Expenses \$ 23,139. including grants of \$ 23,000. ) (Revenue \$ ) FIRST TEACHER PROJECT: THE FIRST TEACHER PROJECT IS A COLLABORATION BETWEEN JUNIOR LEAGUE OF PALO ALTO MID-PENINSULA, INC. (JLPAMP) AND BRING ME A BOOK FOUNDATION (BMAB) TO TRAIN PARENTS ABOUT THE IMPORTANCE OF READING TO THEIR YOUNG CHILDREN. THE PROJECT PROVIDES A SERIES OF TRAININGS TO PARENTS, PROVIDES FEEDBACK TO BMAB REGARDING THE TRAINING SESSIONS FOR FURTHER REFINEMENT OF THE CURRICULUM AND EMPHASIZES THE IMPORTANCE OF EARLY LITERACY. THE PROJECT WAS SUPPORTED BY APPROXIMATELY 25 JLPAMP VOLUNTEERS AND APPROXIMATELY 400 PARENTS AND CHILDREN WERE SERVED.

4c (Code: ) (Expenses \$ 10,375. including grants of \$ 10,000. ) (Revenue \$ ) THE EPA CHARTER SCHOOL CHARACTER DEVELOPMENT PROJECT: JLPAMP VOLUNTEERS AT THE EPRI CHARTER SCHOOL BY IMPLEMENTING A DEVELOPMENT FOR STUDENTS. THE VOLUNTEERS CONDUCT WEEKLY STUDENT ROUND TABLE DISCUSSIONS ON THE ELEMENTS OF CHARACTER AND INDIVIDUALITY MODERATING THE DISCUSSIONS WHILE PARTICIPATING WITH THE STUDENTS ON A PEER LEVEL. THE PROGRAM TEACHES STUDENTS TO BE STRONG, SELF-CONFIDENT INDIVIDUALS WHO CAN FUNCTION WELL IN A GROUP. THE PROJECT WAS SUPPORTED BY APPROXIMATELY 11 JLPAMP VOLUNTEERS AND APPROXIMATELY 150 STUDENTS WERE SERVED.

4d Other program services (Describe in Schedule O)

(Expenses \$ 9,043. including grants of \$ 7,500. ) (Revenue \$ )

4e Total program service expenses \$ 391,417. (Must equal Part IX, Line 25, column (B).)

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>	N/A	
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
13 Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the U.S.?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X

**Part IV Checklist of Required Schedules** (continued)

		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a	X
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b	X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	X

Form 990 (2008)

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		
	1a	13	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a	13	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <i>Note.</i> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
	3a		
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
	4a		
b	If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
	4b		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
	5a		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
	5b		
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
	5c		
6a	Did the organization solicit any contributions that were not tax deductible?		X
	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
	6b		
7	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		X
	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		
	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		
	7h		
8	<b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? N/A		
	8		
9	<b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</b>		
a	Did the organization make any taxable distributions under section 4966? N/A		
	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person? N/A		
	9b		
10	<b>Section 501(c)(7) organizations.</b> Enter: N/A		
a	Initiation fees and capital contributions included on Part VIII, line 12		
	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
	10b		
11	<b>Section 501(c)(12) organizations.</b> Enter: N/A		
a	Gross income from members or shareholders		
	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
	11b		
12a	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A		
	12b		

**Part VI Governance, Management, and Disclosure** (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

**Section A. Governing Body and Management**

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Yes	No
1a Enter the number of voting members of the governing body		
1b Enter the number of voting members that are independent		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	X	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a material diversion of the organization's assets?		X
6 Does the organization have members or stockholders?	X	
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	X	
7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	X	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9a Does the organization have local chapters, branches, or affiliates?		X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	X	
11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

**Section B. Policies**

	Yes	No
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13 Does the organization have a written whistleblower policy?		X
14 Does the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
a The organization's CEO, Executive Director, or top management official?		X
b Other officers or key employees of the organization?		X
Describe the process in Schedule O. (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

- 17 List the states with which a copy of this Form 990 is required to be filed **▶ CA**
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website     Another's website     Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **▶**  
**PENNY THOMPSON - (650) 321-5026**  
**555 RAVENSWOOD AVENUE, MENLO PARK, CA 94025**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
VANESSA ROACH PRESIDENT	5.00	X		X			0.	0.	0.	
JAN WOOLSEY PRESIDENT-ELECT	5.00	X		X			0.	0.	0.	
JENNIE LANG ADMIN VP	5.00	X		X			0.	0.	0.	
KRISTIN FABOS LIVINGSTON COMMUNICATION VP	5.00	X		X			0.	0.	0.	
DONNA HALL COMMUNITY VP	5.00	X		X			0.	0.	0.	
HILARY BURCELL FINANCE VP	5.00	X		X			0.	0.	0.	
EUGENIE ATHERTON FUND RAISING VP	5.00	X		X			0.	0.	0.	
KELLI TOMLINSON MEMBERSHIP VP	5.00	X		X			0.	0.	0.	
JOVITA HONOR TREASURER	5.00	X		X			0.	0.	0.	
GABRIELLA CIRELLI SECRETARY	5.00	X		X			0.	0.	0.	
LYNNA DO SENIOR SPAC DELEGATE	5.00	X		X			0.	0.	0.	
MAUREN COSTELLO SPECIAL PROJECTS MAL	5.00	X		X			0.	0.	0.	
KYLA ELLER COMMUNITY LIAISON MAL	5.00	X		X			0.	0.	0.	
PAMELA BRANDIN SUSTAINER DIRECTOR	5.00	X		X			0.	0.	0.	



Part VIII		Statement of Revenue		(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c	73,786.				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	88,071.				
	g	Noncash contributions included in lines 1a-1f \$		938.				
	h	Total. Add lines 1a-1f		161,857.				
	Program Service Revenue	2 a	MEMBERSHIP DUES	Business Code 900099	166,311.	166,311.		
b								
c								
d								
e								
f		All other program service revenue						
g		Total. Add lines 2a-2f		166,311.				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		72,441.			72,441.	
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6 a	Gross Rents	(i) Real (ii) Personal					
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
	7 a	Gross amount from sales of assets other than inventory	(i) Securities (ii) Other					
		Less: cost or other basis and sales expenses						
		Gain or (loss)						
		Net gain or (loss)			699.			699.
	8 a	Gross income from fundraising events (not including \$ 73,786. of contributions reported on line 1c). See Part IV, line 18	a	61,561.				
		Less: direct expenses	b	61,976.				
		Net income or (loss) from fundraising events			<415.>			<415.>
	9 a	Gross income from gaming activities. See Part IV, line 19	a	6,850.				
Less: direct expenses		b						
Net income or (loss) from gaming activities				6,850.			6,850.	
10 a	Gross sales of inventory, less returns and allowances	a	435,842.					
	Less: cost of goods sold	b	302,347.					
	Net income or (loss) from sales of inventory			133,495.			133,495.	
Miscellaneous Revenue			Business Code					
11 a	SUBLEASE RENTAL	900099	1,325.			1,325.		
b								
c								
d	All other revenue	900099						
e	Total. Add lines 11a-11d		1,325.					
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		542,563.	166,311.		0.	214,395.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	77,500.	77,500.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	128,511.	64,255.	32,128.	32,128.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,800.	900.	450.	450.
9 Other employee benefits	11,575.	5,787.	2,894.	2,894.
10 Payroll taxes	9,972.	4,986.	2,493.	2,493.
11 Fees for services (non-employees):				
a Management				
b Legal	1,393.		271.	1,122.
c Accounting	14,682.		14,682.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	900.		900.	
g Other	6,669.	4,669.	1,333.	667.
12 Advertising and promotion				
13 Office expenses	72,032.	62,322.	6,473.	3,237.
14 Information technology	8,277.	7,381.	597.	299.
15 Royalties				
16 Occupancy	23,640.	16,548.	4,728.	2,364.
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	105,305.	100,440.	2,289.	2,576.
20 Interest				
21 Payments to affiliates	34,370.	24,083.	10,287.	
22 Depreciation, depletion, and amortization	23,910.	16,737.	4,782.	2,391.
23 Insurance	8,299.	5,809.	1,660.	830.
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a _____				
b _____				
c _____				
d _____				
e _____				
f All other expenses _____				
<b>25 Total functional expenses. Add lines 1 through 24f</b>	<b>528,835.</b>	<b>391,417.</b>	<b>85,967.</b>	<b>51,451.</b>
26 Joint Costs. Check here <input type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year		
Assets	1	Cash - non-interest-bearing	76,444.	1	111,094.	
	2	Savings and temporary cash investments	762,743.	2	708,914.	
	3	Pledges and grants receivable, net	397,311.	3	237,058.	
	4	Accounts receivable, net	2,467.	4	361.	
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5		
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6		
	7	Notes and loans receivable, net		7		
	8	Inventories for sale or use	107,811.	8	87,917.	
	9	Prepaid expenses and deferred charges	26,768.	9	17,401.	
	10a	Land, buildings, and equipment: cost basis	10a	742,379.		
	b	Less: accumulated depreciation. Complete Part VI of Schedule D	10b	402,920.	10c	339,459.
	11	Investments - publicly traded securities	1,977,588.	11	1,681,915.	
	12	Investments - other securities. See Part IV, line 11		12		
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		15		
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	3,716,130.	16	3,184,119.		
Liabilities	17	Accounts payable and accrued expenses	23,571.	17	27,717.	
	18	Grants payable		18		
	19	Deferred revenue	111,872.	19	94,961.	
	20	Tax-exempt bond liabilities		20		
	21	Escrow account liability. Complete Part IV of Schedule D		21		
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22		
	23	Secured mortgages and notes payable to unrelated third parties		23		
	24	Unsecured notes and loans payable		24		
	25	Other liabilities. Complete Part X of Schedule D		25		
	26	<b>Total liabilities.</b> Add lines 17 through 25	135,443.	26	122,678.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets	1,954,330.	27	1,347,013.	
	28	Temporarily restricted net assets		28		
	29	Permanently restricted net assets	1,626,357.	29	1,714,428.	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds		30		
	31	Paid-in or capital surplus, or land, building, or equipment fund		31		
	32	Retained earnings, endowment, accumulated income, or other funds		32		
	33	<b>Total net assets or fund balances</b>	3,580,687.	33	3,061,441.	
	34	<b>Total liabilities and net assets/fund balances</b>	3,716,130.	34	3,184,119.	

**Part XI Financial Statements and Reporting**

1 Accounting method used to prepare the Form 990:  Cash  Accrual  Other

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits?

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

**Public Charity Status and Public Support**

OMB No 1545-0047

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

**2008**  
Open to Public Inspection

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Department of the Treasury  
Internal Revenue Service

Name of the organization **JUNIOR LEAGUE OF PALO ALTO-MID PENINSULA** Employer identification number **94-1603047**

**Part I Reason for Public Charity Status** (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is: (Please check only one organization.)

- 1  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.)
- 4  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete the Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions)
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
  - a  Type I
  - b  Type II
  - c  Type III - Functionally integrated
  - d  Type III - Other
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?		
(ii) A family member of a person described in (i) above?		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?		
- h Provide the following information about the organizations the organization supports.

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule A (Form 990 or 990-EZ) 2008

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 - 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	%
16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	203,089.	279,644.	227,966.	887,777.	161,857.	1760333.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	384,277.	403,581.	353,668.	268,304.	227,870.	1637700.
3 Gross receipts from activities that are not an unrelated trade or business under section 513	478,306.	485,047.	501,239.	497,299.	442,692.	2404583.
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 - 5	1065672.	1168272.	1082873.	1653380.	832,419.	5802616.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	27,777.	22,837.	30,401.	67,668.	32,650.	181,333.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b	27,777.	22,837.	30,401.	67,668.	32,650.	181,333.
8 Public support (Subtract line 7c from line 6)						5621283.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6	1065672.	1168272.	1082873.	1653380.	832,419.	5802616.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	18,897.	49,108.	86,581.	206,139.	72,441.	433,166.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	18,897.	49,108.	86,581.	206,139.	72,441.	433,166.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)			1,575.	1,200.	1,325.	4,100.
13 Total support (Add lines 9, 10c, 11, and 12)						6239882.

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	90.09 %
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	93.54 %

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	6.94 %
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	3.89 %

19a **33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b **33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions



**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527

**2008**  
Open to Public  
Inspection

Department of the Treasury  
Internal Revenue Service

▶ To be completed by organizations described below.  
▶ Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization **JUNIOR LEAGUE OF PALO ALTO-MID PENINSULA** Employer identification number **94-1603047**

**Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations.**

See the instructions for Schedule C for details.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$ \_\_\_\_\_
- 3 Volunteer hours \_\_\_\_\_

**Part I-B To be completed by all organizations exempt under section 501(c)(3).**

See the instructions for Schedule C for details.

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?  Yes  No
- 4a Was a correction made?  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3).**

See the instructions for Schedule C for details.

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ \_\_\_\_\_
- 3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file Form 1120-POL for this year?  Yes  No
- 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

**Part II-A To be completed by organizations exempt under section 501(c)(3) that filed Form 5768**

**(election under section 501(h)).** See the instructions for Schedule C for details.

- A Check  if the filing organization belongs to an affiliated group.  
 B Check  if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying) .....															
b Total lobbying expenditures to influence a legislative body (direct lobbying) .....															
c Total lobbying expenditures (add lines 1a and 1b) .....															
d Other exempt purpose expenditures .....															
e Total exempt purpose expenditures (add lines 1c and 1d) .....															
f Lobbying nontaxable amount. Enter the amount from the following table in both columns															
<table border="1" style="width: 100%;"> <tr> <td style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</td> <td style="width: 50%;">The lobbying nontaxable amount is:</td> </tr> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f) .....															
h Subtract line 1g from line 1a. Enter -0- if line g is more than line a .....															
i Subtract line 1f from line 1c. Enter -0- if line f is more than line c .....															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....		<input type="checkbox"/> Yes	<input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**  
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2008

**Part II-B** To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers?	X		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1j)?		X	
<b>c</b> Media advertisements?		X	
<b>d</b> Mailings to members, legislators, or the public?		X	
<b>e</b> Publications, or published or broadcast statements?		X	
<b>f</b> Grants to other organizations for lobbying purposes?		X	
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?	X		
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?	X		4,047.
<b>i</b> Other activities? If "Yes," describe in Part IV	X		1,147.
<b>j</b> Total lines 1c through 1i			5,194.
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A** To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details.

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?	1	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
<b>3</b> Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

**Part III-B** To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details.

<b>1</b> Dues, assessments and similar amounts from members	1	
<b>2</b> Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year	2a	
<b>b</b> Carryover from last year	2b	
<b>c</b> Total	2c	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
<b>5</b> Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5	

**Part IV Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

**PART II-B, LINE 1(I), OTHER LOBBYING ACTIVITIES:**

THE ADVOCACY ARM OF THE JUNIOR LEAGUE OF PALO ALTO MID PENINSULA  
CONSISTS OF 2 DELEGATES TO THE STATE PUBLIC AFFAIRS COMMITTEE (SPAC) OF  
THE JUNIOR LEAGUES OF CALIFORNIA. DURING THE FISCAL YEAR THESE  
DELEGATES IN CONJUNCTION WITH DELEGATES FROM ACROSS THE STATE OF  
CALIFORNIA SUPPORTED LEGISLATION RELEVANT TO THE COMMUNITIES AND

PROGRAMS THAT THE ORGANIZATION SUPPORTS. THE ADVOCACY WORK FOCUSED ON THE FOLLOWING FOUR AREAS - EDUCATION, FAMILY SUPPORT, HEALTH, AND VIOLENCE PREVENTION.

FOR FISCAL YEAR 08-09 THE LEAGUE ADVOCACY FOCUSED ON POSTPARTUM DEPRESSION EDUCATION FOR MOTHERS - SPONSORED BY PEDRO NAVA (D-SANTA BARBARA) MICROBICIDES DEVELOPMENT ACT.

SUPPORT OF THE LEGISLATION INCLUDED:

- \* ADVOCACY FOR JLPA-MP'S COMMUNITY PROGRAMS BY TAKING POSITIONS ON LEGISLATION
- \* LEVERAGING SUPPORT BY BUILDING COALITIONS WITH OTHER COMMUNITY GROUPS
- \* WRITING LETTERS TO STATE AND LOCAL LEGISLATORS
- \* ATTENDING LOCAL, REGIONAL AND STATEWIDE FORUMS TO EDUCATE AND ADVOCATE ON BEHALF OF SPAC

THE JUNIOR LEAGUE OF PALO ALTO IS SUPPORTED BY APPROXIMATELY 287 ACTIVE VOLUNTEERS OF WHICH 2 PARTICIPATE IN SPAC. THE PERCENTAGE OF VOLUNTEERS THAT PARTICIPATE IN SPAC IS LESS THAN 1% OF THE ORGANIZATION'S TOTAL ACTIVE VOLUNTEERS AND THEREFORE SPAC ACTIVITIES REPRESENT LESS THAN A SUBSTANTIAL PART OF THE ORGANIZATION'S ACTIVITIES.

NO EXPENSES FOR CONTACTING LEGISLATORS WERE INCURRED BY JUNIOR LEAGUE OF PALO ALTO. ALL SUCH EXPENSES HAVE BEEN ABSORBED BY SPAC.

OTHER LOBBYING ACTIVITIES FOR \$1,147 CONSISTS OF THE PAYMENT OF ANNUAL DUES TO THE STATE PUBLIC AFFAIRS COMMITTEE.

Schedule D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2008 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 8, 7, 8, 9, 10, 11, or 12.

Name of the organization

JUNIOR LEAGUE OF PALO ALTO-MID PENINSULA

Employer identification number

94-1603047

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate contributions to (during year), 3 Aggregate grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply). 2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year. 4 Number of states where property subject to conservation easement is located. 5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? 6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year. 7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year. 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1. b Assets included in Form 990, Part X.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a  Public exhibition
- b  Scholarly research
- c  Preservation for future generations
- d  Loan or exchange programs
- e  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Trust, Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	2,092,330.				
b Contributions	88,071.				
c Investment earnings or losses	<261,428.>				
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	1,918,973.				

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment  10.66 %
- b Permanent endowment  89.34 %
- c Term endowment  %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
3a(i) unrelated organizations		X
3a(ii) related organizations		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		562,995.	231,578.	331,417.
d Equipment		166,402.	160,381.	6,021.
e Other		12,982.	10,961.	2,021.
<b>Total.</b> Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				339,459.



**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	542,563.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	528,835.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	13,728.
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	<532,974.>
9	Total adjustments (net) Add lines 4-8	9	<532,974.>
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	<519,246.>

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	8,689.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	<532,974.>
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	<900.>
e	Add lines 2a through 2d	2e	<533,874.>
3	Subtract line 2e from line 1	3	542,563.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	542,563.

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	527,935.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	527,935.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	900.
c	Add lines 4a and 4b	4c	900.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	528,835.

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b

FIN 48 - IN JUNE 2006, THE FINANCIAL ACCOUNTING STANDARDS BOARDS (FASB)

ISSUED INTERPRETATION NO. 48, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES -  
AN INTERPRETATION OF FASB STATEMENT NO. 109, (FIN 48). FIN 48 PROVIDES  
GUIDANCE ON RECOGNITION AND MEASUREMENT OF UNCERTAINTIES IN INCOME TAXES  
RECOGNIZED IN FINANCIAL STATEMENTS BY PRESCRIBING A MORE-LIKELY-THAN-NOT  
RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE OF TAX POSITIONS TAKEN OR  
EXPECTED TO BE TAKEN ON A TAX RETURN. ON DECEMBER 30, 2008 FASB STAFF  
POSITION (FSP) FIN 48-3 WAS ISSUED AND ALLOWS FOR THE DEFERRAL OF FIN 48

Part XIV Supplemental Information (continued)

FOR FISCAL YEARS BEGINNING AFTER DECEMBER 15, 2008.

IN ACCORDANCE WITH THIS PROVISION, THE LEAGUE ELECTED TO DEFER THE APPLICATION OF FIN 48. BASED ON MANAGEMENT'S ANALYSIS OF THE ORGANIZATION'S TAX POSITIONS, THE ACCOUNTING FOR ANY UNCERTAINTY IN ITS TAX POSITIONS IS NOT EXPECTED TO HAVE A MATERIAL IMPACT ON THE FINANCIAL STATEMENTS.



**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col. (a) through col. (c))
		HOME TOUR (event type)	(event type)	NONE (total number)	
Revenue	1	Gross receipts	135,347.		135,347.
	2	Less. Charitable contributions	73,786.		73,786.
	3	Gross revenue (line 1 minus line 2)	61,561.		61,561.
Direct Expenses	4	Cash prizes			
	5	Non-cash prizes			
	6	Rent/facility costs	9,380.		9,380.
	7	Other direct expenses	52,596.		52,596.
	8	Direct expense summary. Add lines 4 through 7 in column (d)			( 61,976.)
	9	Net income summary. Combine lines 3 and 8 in column (d)			<415.>

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Non-cash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			( )
	8	Net gaming income summary. Combine lines 1 and 7 in column (d)			

	Yes	No
9 Enter the state(s) in which the organization operates gaming activities: _____ a Is the organization licensed to operate gaming activities in each of these states? b If "No," Explain: _____	9a	
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," Explain _____	10a	
11 Does the organization operate gaming activities with nonmembers?	11	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

**13** Indicate the percentage of gaming activity operated in:

**a** The organization's facility ..... **13a** %

**b** An outside facility ..... **13b** %

**14** Provide the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ..... **15a**

**b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_.

**c** If "Yes," enter name and address:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

**16** Gaming manager information:

Name ► \_\_\_\_\_

Gaming manager compensation ► \$ \_\_\_\_\_

Description of services provided ► \_\_\_\_\_

Director/officer       Employee       Independent contractor

**17** Mandatory distributions.

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ..... **17a**

**b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ \_\_\_\_\_

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the U.S.**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.  
▶ Attach to Form 990.

OMB No. 1545-0047

2008

Open to Public  
Inspection

Name of the organization: **JUNIOR LEAGUE OF PALO ALTO - MID PENINSULA**  
Employer identification number: **94-1603047**

**Part I** General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any grants and other assistance to governments and organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BRING ME A BOOK FOUNDATION 1045 TERRA BELLA AVE MOUNTAIN VIEW, CA 94043	77-0481924	3	23,000.	0.			TO SUPPORT EASY ACCESS TO THE BEST CHILDREN'S BOOKS AND INSPIRE READING ALOUD TO CHILDREN.
EAST PALO ALTO CHARTER SCHOOL 1286 RUNNYMEAD ST EAST PALO ALTO, CA 94303	26-0624532	3	10,000.	0.			TO SUPPORT STUDENTS IN THIS UNDER-SERVED COMMUNITY WITH THE SKILLS NECESSARY TO SUCCEED TO SUPPORT EDUCATION, HEALTH AND WELLNESS PROGRAMS, MARRIAGE AND FAMILY FINANCIAL
THE LEGACY FOUNDATION 1155 BROADWAY # 129 REDWOOD CITY, CA 94063	33-0820055	3	7,500.	0.			TO SUPPORT EDUCATIONAL OPPORTUNITIES AND ACADEMIC SUCCESS FOR STUDENTS IN EAST PALO
EAST PALO ALTO KIDS FOUNDATION PO BOX 50542 PALO ALTO, CA 94303	77-0359913	3	5,000.	0.			TO SUPPORT FREE PRESCHOOL EDUCATION FOR LOW INCOME FAMILIES THROUGHOUT SAN MATEO COUNTY.
FAMILY CONNECTIONS PO BOX 358 SAN CARLOS, CA 94070	94-3315163	3	5,000.	0.			TO SUPPORT INCREASING THE NUMBER OF STUDENTS OF COLOR FROM EAST PALO ALTO AND SURROUNDING
FOUNDATION FOR COLLEGE EDUCATION PO BOX 50518 PALO ALTO, CA 94303	77-0401635	3	5,000.	0.			

2 Enter total number of section 501(c)(3) and government organizations: **12.**  
3 Enter total number of other organizations: **0.**

**Part III** Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV** Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

**SCHEDULE I, PART I, LINE 2: PURPOSE:**  
 COMMUNITY GRANTS ARE GIVEN TO TAX-EXEMPT, CHARITABLE ORGANIZATIONS  
 OPERATING IN THE SERVICE AREA OF THE JLPAMP. THE PURPOSE OF THESE FUNDS IS  
 TO PERMIT THE JLPAMP TO RESPOND TO CRITICAL COMMUNITY NEEDS WITHOUT  
 COMMITTING VOLUNTEERS. GRANTS MUST BE FOR PUBLIC AND/OR COMMUNITY BENEFIT,  
 NOT PRIVATE BENEFIT.

**AMOUNT:**

THE AMOUNT OF MONEY AVAILABLE FOR COMMUNITY GRANTS SHALL BE DETERMINED FOR

Continuation Sheet for Schedule I (Form 990)  
Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

Name of the organization: JUNIOR LEAGUE OF PALO ALTO - MID PENINSULA  
Employer identification number: 94-1603047

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MAITRI 234 EAST GISH RD # 200 SAN JOSE, CA 95112	94-3189198	3	4,000.	0.			TO SUPPORT INTEGRATION OF CLIENTS INTO THE MAINSTREAM OF AMERICAN SOCIETY, SO THAT THEY TO SUPPORT A PRIVATE ENDOWMENT TO SUPPLEMENT THE LIBRARY RESOURCES FOR THE TO PROVIDE BRAND NEW CLOTHING AND SHOES TO UNDERPRIVILEGED CHILDREN IN THE BAY AREA.
MENLO PARK LIBRARY FOUNDATION 800 ALMA ST MENLO PARK, CA 94025	47-0950709	3	2,500.	0.			TO SUPPORT THE HEALTH AND WELFARE OF PREGNANT WOMEN, LOW INCOME CHILDREN AND THEIR TO SUPPORT SHORT-TERM RESIDENCE FOR CHILDREN WHO ARE DEPENDENT CHILDREN OF THE SAN MATEO
MY NEW RED SHOES PO BOX 1264 MENLO PARK, CA 94026	20-4683289	3	5,000.	0.			SUPPORT FOR TEEN GIRLS IN THE CALIFORNIA JUVENILE JUSTICE SYSTEM TOWARD ACCOUNTABILITY TO SELF.
PENINSULA FAMILY ADVOCACY PROGRAM 521 EAST 5TH AVE SAN MATEO, CA 94402	94-1451894	3	3,500.	0.			
SAN MATEO COUNTY CHILDREN'S RECEIVING HOME - 3701 HACIENDA ST - SAN MATEO, CA 94403		SAN MATEO COUNTY	5,000.	0.			
THE ART OF YOGA PROJECT 821 WAVERLY ST PALO ALTO, CA 94301	20-2448697	3	2,000.	0.			

2 Enter total number of Section 501(c)(3) and government organizations  
3 Enter total number of other organizations

**Part IV** Supplemental Information

EACH LEAGUE YEAR DURING THE PREPARATION OF THE BUDGET AND MAY BE UP TO TWENTY PERCENT (20%) OF THE OPERATING BUDGET. THE BOARD OF DIRECTORS, UPON THE RECOMMENDATION OF THE PROJECT DEVELOPMENT COMMITTEE, SHALL HAVE THE AUTHORITY TO AWARD COMMUNITY GRANTS UP TO A MAXIMUM OF \$7,500 PER REQUEST. ONCE THE AMOUNT BUDGETED FOR COMMUNITY GRANTS HAS BEEN EXPENDED, THE BOARD OF DIRECTORS SHALL HAVE THE AUTHORITY TO INCREASE THE AVAILABLE GRANT BUDGET UP TO LIMITS SET BY OPERATIONAL POLICY.

**REQUESTS:**

GRANT REQUESTS WILL BE PROCESSED ON AN ANNUAL BASIS WITH THE GRANT CYCLE CULMINATING IN MARCH. APPLICATIONS WILL BE DUE NO LATER THAN NOVEMBER 1. FOR SPECIAL CIRCUMSTANCES, THE PROJECT DEVELOPMENT COMMITTEE MAY CONSIDER GRANTS AT OTHER TIMES DURING THE YEAR.

**CRITERIA:**

THE JLPAMP PROVIDES COMMUNITY GRANTS IN RESPONSE TO CRITICAL COMMUNITY NEEDS TO FUND PROGRAMS, SPECIALIZED TRAINING, CAPITAL EXPENDITURES AND GENERAL OPERATING EXPENSES. APPLICATIONS FOR COMMUNITY GRANTS SHALL BE EVALUATED ACCORDING TO THE FOLLOWING CRITERIA:

A. APPLICANTS MUST HAVE TAX-EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND DEMONSTRATE FINANCIAL STABILITY;

B. APPLICANTS MUST UTILIZE VOLUNTEERS OR MUST BE IN THE PROCESS OF DEVELOPING A VOLUNTEER PROGRAM;

C. GRANTS MUST BE USED WITHIN THE JLPAMP SERVICE AREA;

D. GRANTS MUST BE USED TO MEET A UNIQUE OR VITAL COMMUNITY NEED; AND

E. ORGANIZATIONS PREVIOUSLY PARTNERING WITH THE JUNIOR LEAGUE FOR ANY COMMUNITY PROJECT MAY NOT RECEIVE GRANT FUNDS

Part IV Supplemental Information

WITHIN FIVE (5) YEARS OF LAUNCHING THE PROJECT BACK TO THE COMMUNITY.

F. ORGANIZATIONS MAY NOT RECEIVE GRANT FUNDS MORE THAN TWICE IN ANY SIX (6) YEAR PERIOD.

RESTRICTIONS:

COMMUNITY GRANTS WILL NOT FUND THE FOLLOWING:

A. FUNDRAISING EVENTS, INCLUDING TICKETS OR TABLES;

B. TRIPS OR TOURS EXCLUSIVELY FOR THE ORGANIZATION'S PERSONNEL OR ATTENDANCE AT CONFERENCES OR EVENTS NOT RELATED TO THE ORGANIZATION'S ONGOING PROGRAMS;

C. ORGANIZATIONS WITHOUT A NON-DISCRIMINATION POLICY;

D. ENDOWMENT CAMPAIGNS; OR

E. COSTS ALREADY INCURRED.

F. EDUCATION OF ANY KIND THAT INCLUDES ANY DENOMINATIONAL OR NON-DENOMINATIONAL RELIGIOUS COMPONENT.

G. SCHOLARSHIPS OR SALARIES.

ACCOUNTABILITY:

ALL RECIPIENTS OF COMMUNITY GRANTS MUST SUBMIT A WRITTEN EVALUATION TO THE PROJECT DEVELOPMENT COMMITTEE WITHIN ONE YEAR OF RECEIPT OF A GRANT. IT IS THE RESPONSIBILITY OF THE COMMUNITY VICE PRESIDENT TO ENSURE THAT AN EVALUATION HAS BEEN RECEIVED AND FILED.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT: EAST PALO ALTO CHARTER SCHOOL

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT STUDENTS IN THIS UNDER-SERVED COMMUNITY WITH THE SKILLS NECESSARY TO SUCCEED WHILE FOSTERING THE DESIRE TO PARTICIPATE RESPONSIBLY IN THE COMMUNITY.

Part IV Supplemental Information

NAME OF ORGANIZATION OR GOVERNMENT: THE LEGACY FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT EDUCATION, HEALTH AND WELLNESS PROGRAMS, MARRIAGE AND FAMILY, FINANCIAL LITERACY PROGRAMS AND DIVERSITY INITIATIVES.

NAME OF ORGANIZATION OR GOVERNMENT: EAST PALO ALTO KIDS FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT EDUCATIONAL OPPORTUNITIES AND ACADEMIC SUCCESS FOR STUDENTS IN EAST PALO ALTO AND EASTERN MENLO PARK.

NAME OF ORGANIZATION OR GOVERNMENT: FOUNDATION FOR COLLEGE EDUCATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT INCREASING THE NUMBER OF STUDENTS OF COLOR FROM EAST PALO ALTO AND SURROUNDING COMMUNITIES WHO GRADUATE FROM A FOUR-YEAR COLLEGE OR UNIVERSITY.

NAME OF ORGANIZATION OR GOVERNMENT: MAITRI

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT INTEGRATION OF CLIENTS INTO THE MAINSTREAM OF AMERICAN SOCIETY, SO THAT THEY FEEL COMFORTABLE AND BECOME FULL PARTICIPANTS IN IT.

NAME OF ORGANIZATION OR GOVERNMENT: MENLO PARK LIBRARY FOUNDATION

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT A PRIVATE ENDOWMENT TO SUPPLEMENT THE LIBRARY RESOURCES FOR THE ENHANCEMENT OF FACILITIES, SERVICES, AND PROGRAMS.

NAME OF ORGANIZATION OR GOVERNMENT: PENINSULA FAMILY ADVOCACY PROGRAM

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE HEALTH AND WELFARE OF

Part IV Supplemental Information

PREGNANT WOMEN, LOW INCOME CHILDREN AND THEIR FAMILIES.

NAME OF ORGANIZATION OR GOVERNMENT:

SAN MATEO COUNTY CHILDREN'S RECEIVING HOME

(H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT SHORT-TERM RESIDENCE FOR CHILDREN WHO ARE DEPENDENT CHILDREN OF THE SAN MATEO COUNTY JUVENILE COURT AND ARE IN TRANSITION, BETWEEN FOSTER HOME PLACEMENTS.

NAME OF ORGANIZATION OR GOVERNMENT: THE ART OF YOGA PROJECT

(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT FOR TEEN GIRLS IN THE CALIFORNIA JUVENILE JUSTICE SYSTEM TOWARD ACCOUNTABILITY TO SELF, OTHERS AND COMMUNITY BY PROVIDING PRACTICAL TOOLS TO EFFECT BEHAVIORAL CHANGE.

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**FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:**

**THE CHILDREN'S PLACE PROJECT: THE CHILDREN'S PLACE PROJECT IS A COLLABORATION WITH THE LEGACY FOUNDATION TO SUPPORT CHILDREN OF FAMILIES WITH A PARENT ADDICTED TO ALCOHOL OR DRUGS. JLPAMP VOLUNTEERS CO-FACILITATE AGE-APPROPRIATE GROUPS WITH THESE CHILDREN, AGES FIVE TO THIRTEEN TO HELP THE CHILDREN LEARN ABOUT THE DISEASE OF ADDICTION WITH THE GOAL OF BREAKING THE INTERGENERATIONAL CYCLE OF CHEMICAL DEPENDENCY. THE PROJECT WAS SUPPORTED BY APPROXIMATELY 10 JLPAMP VOLUNTEERS AND APPROXIMATELY 1 CHILD WAS SERVED. EXPENSES \$ 7563. INCLUDING GRANTS OF \$ 7500. REVENUE \$ 0.**

**THE FIT FAMILIES PROJECT: THE GOAL OF THE FIT FAMILIES PROJECT IS TO TACKLE CHILDHOOD OBESITY AND PHYSICAL INACTIVITY. JLPAMP VOLUNTEERS WORKED TO TEACH AWARENESS OF HEALTHY EATING AND LIVING HABITS TO SCHOOL AGE CHILDREN IN EAST PALO ALTO. THE PROJECT WAS SUPPORTED BY APPROXIMATELY 11 JLPA-MP VOLUNTEERS AND APPROXIMATELY 90 STUDENTS WERE SERVED. EXPENSES \$ 1480. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.**

**FORM 990, PART VI, SECTION A, LINE 2: VANESSA ROACH (PRESIDENT) IS THE DAUGHTER OF PAMELA BRANDIN (SUSTAINER DIRECTOR).**

**FORM 990, PART VI, SECTION A, LINE 6: CATEGORIES OF MEMBERSHIP**

**A. PROVISIONAL MEMBERSHIP**

**1. PROVISIONAL MEMBERS ARE THOSE MEMBERS WHO ARE ENGAGED IN TRAINING**

**ESTABLISHED BY THIS LEAGUE TO PREPARE THEM FOR EFFECTIVE COMMUNITY AND**

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

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LEAGUE INVOLVEMENT.

2. PROVISIONAL MEMBERS SHALL BE ADMITTED TO ACTIVE MEMBERSHIP UPON THE SUCCESSFUL COMPLETION OF THEIR PROVISIONAL TRAINING AND RATIFICATION BY THE BOARD OF DIRECTORS.

3. PROVISIONAL MEMBERSHIP MAY BE DEFERRED FOR A PERIOD OF 12 MONTHS, UPON APPROVAL BY THE BOARD OF DIRECTORS.

4. PROVISIONAL MEMBERS HAVE RESTRICTED VOTING PRIVILEGES.

5. PROVISIONAL MEMBERS ARE NOT ELIGIBLE TO HOLD OFFICE.

B. ACTIVE MEMBERSHIP

1. ACTIVE MEMBERS ARE THOSE MEMBERS WHO HAVE COMPLETED PROVISIONAL TRAINING AND WHO, HAVING BEEN ADMITTED TO ACTIVE MEMBERSHIP, FULFILL ALL OBLIGATIONS OF ACTIVE MEMBERSHIP.

2. ACTIVE MEMBERS, WITH THE EXCEPTION OF THOSE WITH NON-RESIDENT STATUS, ARE ELIGIBLE TO VOTE AND HOLD OFFICE.

3. AN ACTIVE MEMBER MUST COMPLETE ONE PROVISIONAL AND SIX ACTIVE YEARS OF MEMBERSHIP, EXCLUDING LEAVES OF ABSENCE, RESIGNATIONS OR NON-RESIDENT STATUS, BEFORE SHE MAY BECOME A SUSTAINING MEMBER.

4. ONLY AN ACTIVE MEMBER WHO JOINED THE JLPAMP LEAGUE BEFORE THE 1997/98 LEAGUE YEAR MAY BECOME A SUSTAINING MEMBER AT THE END OF THE LEAGUE FISCAL YEAR IN WHICH SHE REACHES THE AGE OF 40, PROVIDED SHE HAS SERVED A MINIMUM OF THREE YEARS AS AN ACTIVE MEMBER AND HAS FULFILLED HER FUND RAISING AND COMMUNITY PLACEMENT OBLIGATIONS.

C. ACTIVE PLUS MEMBERSHIP

1. ACTIVE PLUS MEMBERS ARE THOSE MEMBERS WHO HAVE COMPLETED ONE

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PROVISIONAL AND SIX OR MORE ACTIVE YEARS OF MEMBERSHIP, EXCLUDING LEAVES OF ABSENCE, RESIGNATIONS OR NON-RESIDENT STATUS AND FULFILLED THE FUND RAISING AND COMMUNITY PLACEMENT OBLIGATIONS.

2. ACTIVE PLUS MEMBERS, WITH THE EXCEPTION OF THOSE WITH NON-RESIDENT STATUS, ARE ELIGIBLE TO VOTE AND HOLD OFFICE.

3. AN ACTIVE PLUS MEMBER MAY BECOME A SUSTAINER MEMBER BY NOTIFYING THE CORRESPONDING SECRETARY IN WRITING BY FEBRUARY 1 FOR THE STATUS CHANGE TO BE EFFECTIVE AT THE BEGINNING OF THE NEXT LEAGUE YEAR.

D. SUSTAINING MEMBERSHIP

1. SUSTAINING MEMBERS ARE THOSE MEMBERS WHO HAVE FULFILLED THE PLACEMENT REQUIREMENTS AND ONE PROVISIONAL AND SIX ACTIVE YEARS OF MEMBERSHIP, EXCLUDING LEAVES OF ABSENCE, RESIGNATION OR NONRESIDENT STATUS.

2. EMERITUS STATUS MAY BE GRANTED, UPON REQUEST, TO ANY SUSTAINING MEMBER WHO HAS REACHED THE AGE OF 80.

3. A SUSTAINING MEMBER IN GOOD STANDING OF THIS LEAGUE SHALL BE ELIGIBLE FOR THE POSITION OF SUSTAINER DIRECTOR ON THE BOARD OF DIRECTORS.

4. SUSTAINING MEMBERS SHALL HAVE ALL THE PRIVILEGES OF MEMBERSHIP EXCEPT THAT THEY MAY NOT VOTE OR HOLD OFFICE, WITH THE EXCEPTION OF THE MEMBER WHO SHALL HOLD THE POSITION OF SUSTAINER DIRECTOR.

5. A SUSTAINING MEMBER MAY BE RECLASSIFIED AS AN ACTIVE OR ACTIVE PLUS MEMBER BY REQUESTING IN WRITING TO THE CORRESPONDING SECRETARY BY MARCH 1 FOR THE STATUS CHANGE TO BE EFFECTIVE AT THE BEGINNING OF THE NEXT LEAGUE YEAR.

E. HONORARY MEMBERSHIP

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1. HONORARY MEMBERSHIP MAY BE CONFERRED UPON A LIMITED NUMBER OF INDIVIDUALS IN HONOR OF SUSTAINED SERVICE TO THE JUNIOR LEAGUE OF PALO ALTO-MID PENINSULA, INC. OR TO THE COMMUNITY. UPON RECOMMENDATION OF THE BOARD OF DIRECTORS, AN INDIVIDUAL SHALL BE ELECTED TO HONORARY MEMBERSHIP BY A 2/3 VOTE OF THE MEMBERSHIP.

2. THERE SHALL BE NO AGE RESTRICTIONS FOR HONORARY MEMBERS,

3. AN HONORARY MEMBER MAY ATTEND ALL LOCAL ACTIVITIES OF THIS LEAGUE, BUT MAY NOT VOTE, HOLD OFFICE OR BE ELIGIBLE FOR THE PRIVILEGES OF MEMBERSHIP.

4. AN HONORARY MEMBER SHALL HAVE NONE OF THE OBLIGATIONS OF MEMBERSHIP.

FORM 990, PART VI, SECTION A, LINE 7A: ELIGIBILITY TO VOTE

A. ACTIVE AND ACTIVE PLUS MEMBERS ARE ELIGIBLE TO VOTE.

B. PROVISIONAL MEMBERS MAY PARTICIPATE ONLY IN THOSE VOTES TAKEN REGARDING FOCUS AREAS. THIS LEAGUE SHALL ADOPT FOCUS AREAS THAT SHALL REFLECT THE MEMBERSHIPS' PRIMARY AREAS OF INTEREST FOR COMMUNITY PLACEMENTS.

FORM 990, PART VI, SECTION A, LINE 7B:

DECISIONS OF THE GOVERNING BODY APPROVED BY MEMBERS:

NOMINATION OF DIRECTORS:

A. THE NOMINATING COMMITTEE SHALL PRESENT A SINGLE SLATE OF CANDIDATES FOR THE POSITIONS TO BE FILLED. THE SLATE SHALL BE SENT TO EACH VOTING MEMBER OF THIS LEAGUE.

B. INDEPENDENT NOMINATIONS MAY BE MADE IN WRITING BY 5% OF THE ACTIVE OR ACTIVE PLUS MEMBERSHIP AS OF MAY 1 OF THE YEAR OF THE CHALLENGE. SUCH NOMINATIONS MUST BE RECEIVED BY THE NOMINATING COMMITTEE, WITH A WRITTEN

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ACCEPTANCE BY THE NOMINEE, AT LEAST 15 DAYS PRIOR TO THE ELECTION MEETING AND SHALL BE INCLUDED WITH THE NOMINATING COMMITTEE'S SLATE AT THE ELECTION MEETING.

ELECTION AND TERM OF DIRECTORS:

DIRECTORS SHALL BE ELECTED BY BALLOT AT A GENERAL MEETING OF THE MEMBERSHIP, PRIOR TO THE ANNUAL MEETING. WHERE THERE IS ONLY ONE CANDIDATE FOR AN OFFICE, ELECTION MAY BE BY VOICE VOTE. DIRECTORS SHALL BE ELECTED FOR A TERM OF ONE YEAR, AND SHALL NOT SERVE IN THE SAME OFFICE FOR MORE THAN TWO CONSECUTIVE YEARS. DIRECTORS SHALL ASSUME THEIR DUTIES EFFECTIVE THE FIRST DAY OF THE FISCAL YEAR.

DIRECTOR VACANCIES:

A. A VACANCY SHALL OCCUR WHEN A BOARD MEMBER IS UNABLE TO COMPLETE HER TERM OF OFFICE. VACANCIES AMONG DIRECTORS, EXCLUDING THE OFFICE OF PRESIDENT, SHALL BE FILLED BY THE NOMINATING COMMITTEE WITH THE APPROVAL OF THE BOARD OF DIRECTORS. PERSONS SO ELECTED TO FILL A VACANCY SHALL SERVE UNTIL THE EXPIRATION OF THE ORIGINAL TERM OF OFFICE.

B. WHEN THE PRESIDENT IS UNABLE TO COMPLETE HER TERM OF OFFICE THE PRESIDENT-ELECT SHALL ASSUME THE RESPONSIBILITIES OF THE PRESIDENT FOR THE REMAINDER OF THAT TERM, UPON RATIFICATION BY THE NOMINATING COMMITTEE AND THE BOARD OF DIRECTORS, IN ADDITION TO HER FULL TERM OF OFFICE.

C. WHEN THE PRESIDENT IS UNABLE TO TEMPORARILY FULFILL THE RESPONSIBILITIES OF HER OFFICE THE CHAIN OF COMMAND SHALL BE AS FOLLOWS: ADMINISTRATIVE VP, MEMBERSHIP DEVELOPMENT VP, COMMUNIR VP, FINANCE VP, COMMUNICATIONS VP AND FUND RAISING VP.

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RATIFICATION OF ISSUES:

A 2/3 AFFIRMATIVE VOTE OF THE VOTES CAST SHALL BE REQUIRED TO RATIFY PROJECTS, FUND RAISERS, FUND RAISER MEMBERSHIP OBLIGATIONS, POSITION STATEMENTS, FOCUS AREAS, AND BYLAWS AMENDMENTS. A SIMPLE MAJORITY OF VOTES CAST SHALL DECIDE ALL OTHER QUESTIONS WITH THE EXCEPTION OF THE SLATE TO ELECT THE NOMINATING COMMITTEE MEMBERS WHEREIN A PLURALITY VOTE ELECTS.

FORM 990, PART VI, SECTION A, LINE 10: THE FORM 990 IS REVIEWED FOR ACCURACY AND COMPLETENESS BY THE BOARD OF DIRECTORS. ANY QUESTIONS ARISING DURING THIS REVIEW PROCESS ARE RESOLVED PRIOR TO FILING OF THE FORM.

FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS REVIEWED WITH THE BOARD OF DIRECTORS AND THE PROJECT DEVELOPMENT COMMITTEE EACH YEAR AND AGAIN AT THE POINT WHERE AN ACTUAL ITEM UNDER DISCUSSION HAS A CONFLICT. THE MEMBER AFFECTED ABSTAINS FROM ANY RELATED VOTE AND LEAVES THE ROOM WHILE THE VOTE TAKES PLACE.

FORM 990, PART VI, SECTION B, LINE 15: THE LEAGUE DOES NOT COMPENSATE OFFICERS.

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

THE BOARD OF DIRECTORS IS RESPONSIBLE FOR THE OVERSIGHT OF THE ANNUAL

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AUDIT AND THE SELECTION OF THE INDEPENDENT AUDITOR. THIS PROCESS HAS  
NOT CHANGED FROM PRIOR YEARS.

FORM 990, PART VI, SECTION B, LINE 13

THE LEAGUE WILL DEVELOP A WHISTLE BLOWER POLICY, TO BE COMPLETED BY MAY  
2010.

990 PART V, LINES 7G & 7H

COMPLIANCE WITH OTHER FILING REQUIREMENTS

THE ORGANIZATION DID NOT RECEIVE ANY CONTRIBUTIONS OF QUALIFIED  
INTELLECTUAL PROPERTY NOR ANY CARS, BOATS, AIRPLANES OR OTHER VEHICLES.  
AS SUCH, NO FORMS 8899 NOR 1098-C WERE REQUIRED TO BE FILED.

- If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box  **X**
- Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.
- If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).

<b>Part II Additional (Not Automatic) 3-Month Extension of Time.</b> Only file the original (no copies needed).		
Type or print  File by the extended due date for filing the return. See instructions.	Name of Exempt Organization <b>JUNIOR LEAGUE OF PALO ALTO-MID PENINSULA</b>	Employer identification number <b>94-1603047</b>
	Number, street, and room or suite no. If a P.O. box, see instructions. <b>555 RAVENSWOOD AVENUE</b>	For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>MENLO PARK, CA 94025</b>	

Check type of return to be filed (File a separate application for each return):

Form 990   
 Form 990-EZ   
 Form 990-T (sec. 401(a) or 408(a) trust)   
 Form 1041-A   
 Form 5227   
 Form 8870  
 Form 990-BL   
 Form 990-PF   
 Form 990-T (trust other than above)   
 Form 4720   
 Form 6069

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

**PENNY THOMPSON**

The books are in the care of  **555 RAVENSWOOD AVENUE - MENLO PARK, CA 94025**  
Telephone No.  **(650) 321-5026**      FAX No.

If the organization does not have an office or place of business in the United States, check this box

If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_ . If this is for the whole group, check this box  . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until **MARCH 15, 2010**

5 For calendar year \_\_\_\_\_, or other tax year beginning **MAY 1, 2008**, and ending **APR 30, 2009**

6 If this tax year is for less than 12 months, check reason:  Initial return     Final return     Change in accounting period

7 State in detail why you need the extension

**TAXPAYER RESPECTFULLY REQUESTS ADDITIONAL TIME TO GATHER INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE TAX RETURN.**

8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	\$
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	\$
c	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	8c	\$ <b>N/A</b>

**Signature and Verification**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature  *Penny Thompson*      Title  *CPA*      Date  *12/8/09*