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### \*\* EXTENSION OF TIME TO FILE ATTACHED \*\*

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

| A                            | For                     | the 2                    | 2008 calendar year, or tax year beginning MAY $1$ , $2008$ and ending   | APR 30, 2009                                |  |
|------------------------------|-------------------------|--------------------------|---|---|--|
| В                            |                         | k if<br>cable            | Please C Name of organization   | D Employer identific                        | ation number                             |
| ſ                            | A                       | ddress                   | labelor<br>  Inc.   Inc. |   |  |
| මේ [                         | N                       | nange<br>ame<br>nange    | type Doing Business As  | 62-16                                       | 570425                                   |
| FLIVEULTE<br>FORTHLIANS DATE | In                      | itial<br>tum             | See Number and street (or P 0 box if mail is not delivered to street address) Room/suil   |   |  |
|                              | ——Jat                   | ermin-<br>con<br>mended  | Specific 1900 Union Avenue  | (901  | 728-4600                                 |
| 是<br>是<br>是                  | ne                      | mended<br>tum<br>pplica- | tions   City or town, state or country, and ZIP + 4  Memphis, TN 38104 - 4029   | G Gross receipts \$                         | 517,928.                                 |
|                              |                         | on<br>ending             | F Name and address of principal officer:Robert M. Fockler   | H(a) Is this a group re for affiliates?     | Yes X No                                 |
| <br>                         |                         |                          | same as C above   | H(b) Are all affiliates incl                |  |
| Ğ.                           |                         |                          | npt status X 501(c) (3 ) ◀ (Insert no.)   |   | list. (see instructions)                 |
| <u>ل</u> جے                  |                         |                          | : ► WWW.Cfgm.org  rganization X Corporation Trust Association Other ► L Ye.   | H(c) Group exemption ar of formation 1997 M | number ►<br>I State of legal domicile TN |
| يري<br>ا                     | Part                    | oforg                    | rganization X Corporation Trust Association Other Lye.  Summary   | ar of formation 1997 M                      | State of legal domicile 114              |
|                              |                         | Bri                      | riefly describe the organization's mission or most significant activities See State   | ement O                                     |  |
| <u></u>                      | 310                     |                          |   |   |  |
|                              | Activities & Governance |                          | heck this box I if the organization discontinued its operations or disposed of mo   | ! 1   | i.<br>11                                 |
| (                            | ရှိ   ဒို               |                          | umber of voting members of the governing body (Part VI, line 1a) umber of independent voting members of the governing body (Part VI, line 1b)   | 3 4   | 2  |
| •                            | ສ   4<br>ແ              |                          | otal number of employees (Part V, line 2a)  | 5   | 0  |
| ;                            | ٠   ق                   |                          | otal number of volunteers (estimate if necessary)   | 6   | 5  |
| :                            | )<br>  2                | a To                     | otal gross unrelated business revenue from Part VIII, line 12, column (C)   | 7a  | 0.                                       |
| _                            | _                       | <b>b</b> Ne              | et unrelated business taxable income from Form 990-T, line 34   | 7b  | 0.                                       |
|                              | ه ا ه                   | · Ca                     | ontributions and grants (Part VIII, line 1h)  | Prior Year                                  | Current Year                             |
|                              | Hevenue                 |                          | rogram service revenue (Part VIII, line 2g)   |   |  |
|                              | 8 1                     |                          | evestment income (Part VIII, column (A), lines 3, 4, and 7d)  | 35,763.                                     | 375,245.                                 |
| (                            | ¥   1                   | 1 Ot                     | ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   | 579,070.<br>614,833.                        | 275 245                                  |
| _                            | 1:                      |                          | otal-revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   | 614,833.                                    | 375,245.                                 |
|                              | 1:                      |                          | rants and smillacamounts and (Part IX, column (A), lines 1-3)   | 376,000.                                    | 357,000.                                 |
|                              | . 14                    |                          | energits paid to or for members (Part IX, column (A), line 4)   |   |  |
|                              | sesuedxa                |                          | alares, other campensation employee benefits (Part IX, column (A), lines 5-10)  rojessional fundralising fees (Part IX, column (A), line 11e)   |   |  |
|                              | be                      |                          | otal fundraising expenses (Part-IX Golumn (D), line 25)   |   |  |
| ť                            | רַ וֹ נּ                |                          | ther expenses (Patr IX column (A), lines 11a-11d, 11f-24f)  | 49,628.                                     | 48,181.                                  |
|                              | 18                      | В То                     | otal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)   | 425,628.                                    | 405,181.                                 |
| _                            | <u>σ</u> 19             | 9 Re                     | evenue less expenses. Subtract line 18 from line 12   | 189,205.                                    | <29,936.>                                |
| ts o                         | Fund Balances           |                          |   | Beginning of Year 9,362,704.                | End of Year<br>8,772,160.                |
| Asse                         | 등 20<br>1 2             |                          | otal assets (Part X, line 16) otal liabilities (Part X, line 26)  | 636,667.                                    | 588,334.                                 |
| Net                          | DU 2                    |                          | et assets or fund balances. Subtract line 21 from line 20   | 8,726,037.                                  | 8,183,826                                |
|                              | Part                    |                          | Signature Block   |   |  |
|                              |                         | Ur                       | Under penalties of penury, I declare that I have examined this return, including accompanying schedules and statement<br>and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowled  | s, and to the best of my knowledg           | e and belief, it is true, correct,       |
|                              | _                       |                          | Nain & nHaul.   | 112-10                                      | -20179                                   |
| -                            | ign<br>ere              |                          | Signature of officer  | Date  | 3001                                     |
| . 11                         | ere                     |                          | Mack E. McCaul, Jr., Treasurer  |   |  |
| ,                            |                         |                          | Type or print name and title  |   |  |
| , P                          | aid                     |                          | repairs 5   |   | r's identifying number<br>tructions)     |
| , _                          | repare                  | r'c                      | ignature / e  | employed                                    |  |
|                              | se Onl                  | y yo                     | irm's name (or ours if elf-employed),   | EIN -                                       |  |
|                              |                         | ad                       | ddress, and   | Phone no                                    |  |
| —                            | av th                   |                          | 6 discuss this return with the preparer shown above? (see instructions)   | 1 / Holle Ho                                | Yes No                                   |
|                              |                         | · · · · · ·              | THA For Privacy Act and Pananyark Reduction Act Natice see the constrate in   |   | Form <b>990</b> (2008)                   |

See Schedule 0 for Organization Mission Statement Continuation

|     | 1990 (2008) The Canale Foundation, Inc. 62-1670   | <u>425</u> | P        | age 3      |
|-----|---|------------|----------|------------|
| Pa  | rt IV Checklist of Required Schedules   |            |          |            |
|     |   |            | Yes      | No         |
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                                 |            |          |            |
|     | If "Yes," complete Schedule A   | 1          | X        | <u></u>    |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?  | 2          |          | X          |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for     |            |          | ١.,        |
|     | public office <sup>9</sup> If "Yes," complete Schedule C, Part I  | _3         | <u> </u> | X          |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II         | 4          |          | X          |
| 5   | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and            |            | ١.,,     | _          |
|     | reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III  | _5_        | N/       | Α          |
| 6   | Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice                 |            |          |            |
|     | on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I                       | 6          |          | X          |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,                           | ļ          |          |            |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                                | 7          |          | X          |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete        | 1          |          | ١.,        |
|     | Schedule D, Part III  | 8_         |          | X          |
| 9   | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide         |            |          | ١.,        |
|     | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV             | 9          |          | X          |
| 10  | Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V                     | 10         | ļ        | X          |
| 11  | Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?   |            |          |            |
|     | If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable   | 11         | X        |            |
| 12  | Did the organization receive an audited financial statement for the year for which it is completing this return that was            |            | 1        | ١.,        |
|     | prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII  | 12         | <u> </u> | X          |
| 13  | is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                | 13         | <u> </u> | X          |
| 14a | Did the organization maintain an office, employees, or agents outside of the U.S.?  | 14a        |          | X          |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,             |            |          | ١.,        |
|     | and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I  | 14b        |          | X          |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity | 4          | i        |            |
|     | located outside the United States? If "Yes," complete Schedule F, Part II   | 15         |          | X          |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals      |            | ł        | ١          |
|     | located outside the United States? If "Yes," complete Schedule F, Part III  | 16         |          | X          |
| 17  | Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I              | 17         |          | X          |
| 18  | Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II          | 18         |          | X          |
| 19  | Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III                       | 19         | <u> </u> | X          |
| 20  | Did the organization operate one or more hospitals? If "Yes," complete Schedule H   | 20         | <u> </u> | X          |
| 21  | Did the organization report more than \$5,000 on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II         | 21         | X        |            |
| 22  | Did the organization report more than \$5,000 on Part IX, column (A), line 27 if "Yes," complete Schedule I, Parts I and III        | 22         | <u> </u> | X          |
| 23  | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J                       | 23         | <u> </u> | <u> </u>   |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the             |            |          | 1          |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.          | İ          |          |            |
|     | If "No", go to question 25  | 24a        | ļ        | X          |
| ь   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                                   | 24b        | <u> </u> |            |
| C   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease                |            |          |            |
|     | any tax-exempt bonds?   | 24c        |          | ļ          |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                             | 24d        | <u> </u> | <u> </u>   |
|     | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a                  |            |          |            |
|     | disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a        |          | <u>  X</u> |
| b   | Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a            |            |          |            |
|     | prior year? If "Yes," complete Schedule L, Part I   | 25b_       |          | <u> </u>   |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified      |            |          |            |

Form **990** (2008)

person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.

contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial

Form **990** (2008)

| ra | Criecklist of Required Scriedules (continued)  |     |     |    |
|----|--|-----|-----|----|
|    |  |     | Yes | No |
| 28 | During the tax year, did any person who is a current or former officer, director, trustee, or key employee:                  |     |     |    |
| а  | Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an  |     |     | ŧ  |
|    | indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other |     |     | ĺ  |
|    | person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV   | 28a |     | X  |
| b  | Have a family member who had a direct or indirect business relationship with the organization?                               |     |     |    |
|    | If "Yes," complete Schedule L, Part IV   | 28b |     | X  |
| С  | Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional    |     |     |    |
|    | corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV                                    | 28c |     | X  |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                     | 29  |     | X  |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation  |     |     |    |
|    | contributions? If "Yes," complete Schedule M   | 30  |     | X  |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations?   |     |     |    |
|    | If "Yes," complete Schedule N, Part I  | 31  |     | X  |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete             |     |     |    |
|    | Schedule N, Part II  | 32  |     | X  |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                   |     |     |    |
|    | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33_ |     | X  |
| 34 | Was the organization related to any tax-exempt or taxable entity?  |     |     |    |
|    | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  | 34  | X   |    |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)?                                    |     |     |    |
|    | If "Yes," complete Schedule R, Part V, line 2  | 35_ |     | X  |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?   |     |     |    |
|    | If "Yes," complete Schedule R, Part V, line 2  | 36  |     | X  |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization             |     |     |    |
|    | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                 | 37  |     | X  |

Form 990 (2008) The Canale Foundation, Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance

|     |   |                | Yes  | No           |
|-----|---|----------------|--|--------------|
| 1a  | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of  |                |  | <br>!        |
|     | U.S. Information Returns, Enter -0- if not applicable   |                |  | Ė            |
| b   | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   | 1              | ]  | Į.           |
| С   | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  | 1              |  | Ė            |
|     | (gambling) winnings to prize winners?   | 1c             |  | _ X_         |
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |                |  |              |
|     | filed for the calendar year ending with or within the year covered by this return   | •              | ]  | ĺ            |
| b   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2b             |  | <u> </u>     |
|     | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)  | į į            | 1  | f            |
| 3a  | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?  | _3a_           |  | _X_          |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O  | _3b_           |  |              |
| 4a  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a   |                |  |              |
|     | financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 4a             |  | X            |
| b   | If "Yes," enter the name of the foreign country: ▶  |                |  | [            |
|     | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and   |                | 1  | É            |
|     | Financial Accounts.   |                | ]  |              |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | _5a            |  | X            |
| b   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5b             |  | <u> X</u>    |
| C   | If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited   |                |  |              |
|     | Tax Shelter Transaction?  | 5c             |  |              |
| 6a  | Did the organization solicit any contributions that were not tax deductible?  | 6a             |  | X            |
| b   | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts  | 1              |  | ĺ            |
|     | were not tax deductible?  | 6b             | ļ  | ļ            |
| 7   | Organizations that may receive deductible contributions under section 170(c).   | •              |  |              |
| а   | Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?   | 7a             | <u> </u>   | <u>X</u>     |
| b   | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b             | <u> </u>   |              |
| C   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required   |                |  | V            |
|     | to file Form 8282?  | 7c             | <b>_</b>   | X            |
|     | If "Yes," indicate the number of Forms 8282 filed during the year   | -              |  | l            |
| е   | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal   | } _            |  | V            |
| _   | benefit contract?   | 7e             | <b></b>  | <del>-</del> |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  |                | $\vdash$   | X<br>X<br>X  |
| 9   | For all contributions of qualified intellectual property, did the organization file Form 8899 as required?  | <u>7g</u>      | $\vdash$   | <del>-</del> |
| _   | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?   | 7h             |  |              |
| 8   | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)  | ŀ              |  | ŀ            |
|     | supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have  |                | 1  |              |
| _   | excess business holdings at any time during the year?  N/A  | 8              |  |              |
| 9   | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?  N/A   |                |  | Ì            |
| a   | NI/A  | 9a_            |  | <del></del>  |
| 10  | Did the organization make a distribution to a donor, donor advisor, or related person?  N/A  Section 501(c)(7) organizations. Enter:  | 9b             | -  | <del></del>  |
| 10  | 1 1   |                |  | Ė            |
| a   | Initiation fees and capital contributions included on Part VIII, line 12  Occupants applied on Form 200, Red VIII has 10, formatible upon of plut football.   | <u> </u>       |  | É            |
| 11  | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  Section 501(c)(12) organizations. Enter: N/A   | <u> </u>       |  | Ė            |
| 11  |   |                | 1  | Ė            |
| a   |   | ļ <sup>'</sup> | [  | Ē            |
| Ь   | Gross income from other sources (Do not net amounts due or paid to other sources against  |                |  | Ė            |
| 120 | amounts due or received from them.)  Section 4047(a)(1) per exempt sharitable trusts is the executation filing Form 900 in liquid Form 10412  | 10-            |  | İ            |
|     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A   12b | 12a            | <del>                                     </del> |              |
|     | If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b   | Eore.          | 990 (  | 2008)        |
|     |   | r milit        |  |              |

The Canale Foundation, Inc. Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

| Section   | A. Governing Body and Management   |   |                                     |                   |       |             |
|---|--|---|-------------------------------------|-------------------|-------|-------------|
|   |  |   |                                     |                   | Yes   | No          |
| For   | each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describ   | e the circum  | stances,                            |                   |       |             |
| pro   | cesses, or changes in Schedule O See instructions.   |   |                                     |                   |       |             |
| 1a Ent  | er the number of voting members of the governing body  | 1a  | 11                                  |                   |       |             |
| <b>b</b> Ente   | er the number of voting members that are independent   | 1b  |                                     |                   |       |             |
| 2 Did   | any officer, director, trustee, or key employee have a family relationship or a business relationship  | p with any of   | ther                                |                   |       |             |
| offic   | cer, director, trustee, or key employee?   |   |                                     | 2                 | X     |             |
| 3 Did   | the organization delegate control over management duties customarily performed by or under the   | ne direct supe  | ervision                            |                   |       |             |
| of c  | fficers, directors or trustees, or key employees to a management company or other person?  |   |                                     | 3                 |       | <u>X</u>    |
| 4 Did   | the organization make any significant changes to its organizational documents since the prior Fo   | orm 990 was   | filed?                              | 4                 |       | X<br>X<br>X |
| 5 Did   | the organization become aware during the year of a material diversion of the organization's asse   | ts?   |                                     | 5                 |       | <u>X</u>    |
| 6 Doe   | es the organization have members or stockholders?  |   |                                     | 6                 |       | <u>X</u>    |
| 7a Doe  | es the organization have members, stockholders, or other persons who may elect one or more more  | embers of the   | e                                   |                   |       |             |
| gov   | erning body?   |   |                                     | 7a                |       | X           |
| <b>b</b> Are  | any decisions of the governing body subject to approval by members, stockholders, or other pe  | rsons?  |                                     | 7b                |       | <u>X</u>    |
| 8 Did   | the organization contemporaneously document the meetings held or written actions undertaken  | during the y  | ear                                 |                   | 1     |             |
| by t  | he following.  |   |                                     | - 1               |       |             |
| a The   | governing body?  |   |                                     | 8a                | X     |             |
| <b>b</b> Eac  | h committee with authority to act on behalf of the governing body?   |   |                                     | 8b                | Х     |             |
| 9a Doe  | es the organization have local chapters, branches, or affiliates?  | •   |                                     | 9a                |       | X           |
| b If "Y   | es," does the organization have written policies and procedures governing the activities of such   | chapters, af  | filiates,                           |                   |       |             |
| and   | branches to ensure their operations are consistent with those of the organization?   |   |                                     | 9b                |       |             |
| 10 Was  | s a copy of the Form 990 provided to the organization's governing body before it was filed? All or   | rganizations i  | must                                |                   |       |             |
| des   | cribe in Schedule O the process, if any, the organization uses to review the Form 990  |   |                                     | 10                | X     |             |
| 11 is th  | nere any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be i  | reached at th   | ie                                  |                   |       |             |
| orga  | anization's mailing address? If "Yes," provide the names and addresses in Schedule O   |   |                                     | 11                |       | <u>X</u>    |
| <u>Section</u>  | B. Policies  |   |                                     |                   |       |             |
|   |  |   |                                     |                   | Yes   | No          |
|   | s the organization have a written conflict of interest policy? If "No," go to line 13  |   |                                     | 12a               |       | X           |
| <b>b</b> Are  | officers, directors or trustees, and key employees required to disclose annually interests that co   | uld give rise   |                                     |                   |       |             |
|   | onflicts?  |   |                                     | 12b               |       |             |
| <b>c</b> Doe  | is the organization regularly and consistently monitor and enforce compliance with the policy? If  | "Yes," descri   | ıbe                                 |                   |       | •           |
|   | chedule O how this is done   |   |                                     | 12c               |       | ~           |
|   | s the organization have a written whistleblower policy?  |   |                                     | 13                |       | X           |
| 14 Doe  | s the organization have a written document retention and destruction policy?   |   |                                     | 14                |       |             |
| <b>15</b> Did   | the process for determining compensation of the following persons include a review and approv  | al by indeper   | ndent                               | Ī.                |       | -           |
| pers  | sons, comparability data, and contemporaneous substantiation of the deliberation and decision:   |   |                                     | 1 :               | 1     | v           |
| <b>a</b> The  | organization's CEO, Executive Director, or top management official?  |   |                                     |                   |       | X           |
| <b>b</b> Oth  | organization's OLO, Executive Bilector, or top management official.  |   |                                     | 15a               |       | V           |
|   | er officers or key employees of the organization?  |   |                                     | 15a<br>15b        |       | X           |
| Des   | •  |   |                                     |                   |       | X           |
|   | er officers or key employees of the organization?  |   |                                     |                   |       |             |
| 16a Did<br>taxa   | er officers or key employees of the organization?<br>cribe the process in Schedule O. (see instructions)<br>the organization invest in, contribute assets to, or participate in a joint venture or similar arrange<br>able entity during the year?   | ment with a   |                                     |                   |       | X           |
| 16a Did<br>taxa   | er officers or key employees of the organization?<br>cribe the process in Schedule O. (see instructions)<br>the organization invest in, contribute assets to, or participate in a joint venture or similar arrange   | ment with a   | ticipation                          | 15b               |       |             |
| 16a Did<br>taxa<br>b If "Y  | er officers or key employees of the organization?<br>cribe the process in Schedule O. (see instructions)<br>the organization invest in, contribute assets to, or participate in a joint venture or similar arrange<br>able entity during the year?   | ment with a   | ticipation                          | 15b               |       |             |
| 16a Did<br>taxa<br>b If "Y<br>in jo<br>exe                        | er officers or key employees of the organization? cribe the process in Schedule O. (see instructions) the organization invest in, contribute assets to, or participate in a joint venture or similar arrange able entity during the year? 'es," has the organization adopted a written policy or procedure requiring the organization to eva- int venture arrangements under applicable federal tax law, and taken steps to safeguard the organization status with respect to such arrangements?   | ment with a   | ticipation                          | 15b               |       |             |
| 16a Did<br>taxa<br>b If "Y<br>In jo<br>exer                       | er officers or key employees of the organization? cribe the process in Schedule O. (see instructions) the organization invest in, contribute assets to, or participate in a joint venture or similar arrange able entity during the year? 'es," has the organization adopted a written policy or procedure requiring the organization to evalunt venture arrangements under applicable federal tax law, and taken steps to safeguard the organizatios with respect to such arrangements?  C. Disclosure  | ment with a   | ticipation                          | 15b<br>16a        |       |             |
| 16a Did taxa b If "Y in jo exer  Section  17 List                 | er officers or key employees of the organization? cribe the process in Schedule O. (see instructions) the organization invest in, contribute assets to, or participate in a joint venture or similar arrange able entity during the year?  (es," has the organization adopted a written policy or procedure requiring the organization to evaluate venture arrangements under applicable federal tax law, and taken steps to safeguard the organization with respect to such arrangements?  (C. Disclosure  the states with which a copy of this Form 990 is required to be filed   TN   | ment with a aluate its partianization's   |                                     | 15b<br>16a<br>16b |       |             |
| 16a Did taxa b If "Y in jo exer  Section 17 List 18 Sec           | er officers or key employees of the organization? cribe the process in Schedule O. (see instructions) the organization invest in, contribute assets to, or participate in a joint venture or similar arrange able entity during the year?  (es," has the organization adopted a written policy or procedure requiring the organization to evaluate venture arrangements under applicable federal tax law, and taken steps to safeguard the organizatios with respect to such arrangements?  C. Disclosure  the states with which a copy of this Form 990 is required to be filed TN  tion 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-  | ment with a aluate its partianization's   |                                     | 15b<br>16a<br>16b |       |             |
| 16a Did taxa b If "Y in jo exer  Section 17 List 18 Sec           | er officers or key employees of the organization? cribe the process in Schedule O. (see instructions) the organization invest in, contribute assets to, or participate in a joint venture or similar arrange able entity during the year?  Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate venture arrangements under applicable federal tax law, and taken steps to safeguard the organizatios with respect to such arrangements?  C. Disclosure  The states with which a copy of this Form 990 is required to be filed TN  tion 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990- lic inspection. Indicate how you make these available. Check all that apply.   | ment with a aluate its partianization's   |                                     | 15b<br>16a<br>16b |       |             |
| 16a Did taxa b If "Y in jo exer  Section 17 List 18 Sec           | er officers or key employees of the organization? cribe the process in Schedule O. (see instructions) the organization invest in, contribute assets to, or participate in a joint venture or similar arrange able entity during the year?  (es," has the organization adopted a written policy or procedure requiring the organization to evaluate venture arrangements under applicable federal tax law, and taken steps to safeguard the organizatios with respect to such arrangements?  C. Disclosure  the states with which a copy of this Form 990 is required to be filed TN  tion 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-  | ment with a aluate its partianization's   |                                     | 15b<br>16a<br>16b |       |             |
| 16a Did taxa b If "Y in jo exection 17 List 18 Sec                | er officers or key employees of the organization? cribe the process in Schedule O. (see instructions) the organization invest in, contribute assets to, or participate in a joint venture or similar arrange able entity during the year?  Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate venture arrangements under applicable federal tax law, and taken steps to safeguard the organizatios with respect to such arrangements?  C. Disclosure  The states with which a copy of this Form 990 is required to be filed TN  tion 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990- lic inspection. Indicate how you make these available. Check all that apply.   | ment with a aluate its part anization's   | only) available                     | 16a<br>16b<br>for | ncıal |             |
| 16a Did taxa b If "Y in jo exer  Section 17 List 18 Sec pub       | er officers or key employees of the organization? cribe the process in Schedule O. (see instructions) the organization invest in, contribute assets to, or participate in a joint venture or similar arrange able entity during the year?  Yes, has the organization adopted a written policy or procedure requiring the organization to evaluate venture arrangements under applicable federal tax law, and taken steps to safeguard the organization with respect to such arrangements?  C. Disclosure  The states with which a copy of this Form 990 is required to be filed TN  Ition 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-  Ilic inspection. Indicate how you make these available. Check all that apply.  Own website  X. Another's website  X. Upon request   | ment with a aluate its part anization's   | only) available                     | 16a<br>16b<br>for | ncial |             |
| b If "Y In jo exer Section 17 List 18 Sec pub 19 Des stat 20 Stat | er officers or key employees of the organization? cribe the process in Schedule O. (see instructions) the organization invest in, contribute assets to, or participate in a joint venture or similar arrange able entity during the year?  (es," has the organization adopted a written policy or procedure requiring the organization to evaluate venture arrangements under applicable federal tax law, and taken steps to safeguard the organization with respect to such arrangements?  C. Disclosure  the states with which a copy of this Form 990 is required to be filled TN  tion 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990- lic inspection. Indicate how you make these available. Check all that apply.  Own website X Another's website X Upon request cribe in Schedule O whether (and if so, how), the organization makes its governing documents, organization available to the public.  The the name, physical address, and telephone number of the person who possesses the books as | ment with a aluate its partianization's  T (501(c)(3)s  conflict of internal cords of | only) available<br>erest policy, ai | 16a<br>16b<br>for |       |             |
| b If "Y In jo exer Section 17 List 18 Sec pub 19 Des stat 20 Stat | er officers or key employees of the organization? cribe the process in Schedule O. (see instructions) the organization invest in, contribute assets to, or participate in a joint venture or similar arrange able entity during the year?  (es," has the organization adopted a written policy or procedure requiring the organization to evaluate venture arrangements under applicable federal tax law, and taken steps to safeguard the organization with respect to such arrangements?  C. Disclosure  the states with which a copy of this Form 990 is required to be filed TN  tion 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990- lic inspection. Indicate how you make these available. Check all that apply.  Own website X Another's website X Upon request cribe in Schedule O whether (and if so, how), the organization makes its governing documents, organization to the public.   | ment with a aluate its partianization's  T (501(c)(3)s  conflict of internal cords of | only) available<br>erest policy, ai | 16a<br>16b<br>for |       |             |

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. Individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A)                           | (B)         |                               |                       | ((      | C)            |                              |       | (D)             | (E)                                      | (F)                |
|-------------------------------|-------------|-------------------------------|-----------------------|---------|---------------|------------------------------|-------|-----------------|--|--------------------|
| Name and Title                | Average     |                               |                       | Pos     |               |                              |       | Reportable      | Reportable                               | Estimated          |
|                               | hours       | (c                            | heck                  | ( all   | that          | app                          | ly)   | compensation    | compensation                             | amount of          |
|                               | per<br>week | çç                            |                       |         |               |                              |       | from<br>the     | from related organizations               | other compensation |
|                               | week        | or din                        | ۵,                    |         |               | D<br>Eg                      |       | organization    | (W-2/1099-MISC)                          | from the           |
|                               |             | stee                          | aspr                  |         | <sub>85</sub> | Densa                        |       | (W-2/1099-MISC) | (** =/ ********************************* | organization       |
|                               |             | lat fr                        | onati                 |         | D Se          | E 22 25                      |       |                 |  | and related        |
|                               |             | ndividual frustee or director | institutional trustee | Officer | Key employee  | Highest compensated employee | o die |                 |  | organizations      |
| Peggy Canale                  |             | <u> </u>                      | <u> </u>              | H       | Ė             | - 0                          | -     |                 |  |                    |
| Director                      | 1.00        | Χ                             |                       |         |               |                              |       | Θ.              | Θ.                                       | 0.                 |
| Christopher W. Canale         |             |                               | ļ                     |         |               |                              |       |                 | ,  |                    |
| Director                      | 1.00        | X                             |                       |         |               |                              |       | 0.              | 0.                                       | 0.                 |
| John D. Canale, III           | 1 00        |                               |                       |         |               |                              |       |                 |  | _                  |
| Chair                         | 1.00        | X                             | ļ                     | X       | ļ             | <u> </u>                     |       | 0.              | 0.                                       | 0.                 |
| Bruce E. Campbell<br>Director | 1.00        | V                             |                       |         |               |                              |       | Θ.              | 0.                                       | 0.                 |
| Katheryn C. Horne             | 1.00        | ^                             |                       |         |               | ļ                            |       | 0.              | <u> </u>                                 |                    |
| Director                      | 1.00        | x                             |                       |         |               |                              |       | Θ.              | Θ.                                       | 0.                 |
| Robert M. Fockler             | 2.00        |                               |                       |         |               |                              |       |                 | <u> </u>                                 |                    |
| President                     | 1.00        | X                             |                       | X       |               |                              |       | Θ.              | 181,210.                                 | 33,061.            |
| Mack E. McCaul, Jr.           |             |                               |                       |         |               |                              |       |                 |  |                    |
| Treasurer                     | 1.00        | X                             | _                     | X       |               |                              |       | 0.              | 108,929.                                 | 24,383.            |
| Patti A. Smith                | 1 00        |                               |                       | x       | ľ             |                              |       | Θ.              | 104 244                                  | 10 011             |
| Secretary<br>Dan H. Murrell   | 1.00        | ^                             |                       | ^       |               |                              |       | <b>U</b> .      | 104,344.                                 | 18,811.            |
| Director                      | 1.00        | X                             |                       |         |               |                              |       | Θ.              | 44,973.                                  | 12,821.            |
| William R. Reed, Jr.          | 1100        | <u> </u>                      |                       |         |               |                              |       | 0.              | _ 11,3731                                | 12,021.            |
| Director                      | 1.00        | X                             |                       |         |               |                              |       | 0.              | 0.                                       | 0.                 |
| Melissa J. Wolowicz           |             |                               |                       |         |               |                              |       |                 |  |                    |
| Director                      | 1.00        | X                             |                       |         |               |                              |       | 0.              | 64,288.                                  | 18,125.            |
| Wesley A. Tomlinson           | 1 00        |                               |                       |         |               |                              |       |                 | 10 001                                   | 21 062             |
| Director<br>Gid H. Smith      | 1.00        | X                             |                       |         |               |                              |       | 0.              | 18,991.                                  | 21,063.            |
| Former President              | 0.00        |                               |                       |         |               |                              | Х     | Θ.              | 31,516.                                  | 6,820.             |
| TOTHICT TTCSIdelic            | 0.00        |                               | -                     |         |               |                              | ^     | <del>0.</del>   | 51,510.                                  | 0,020.             |
|                               |             |                               |                       |         |               |                              |       |                 |  |                    |
|                               |             |                               |                       |         |               |                              |       |                 |  |                    |
|                               |             |                               |                       |         | _             |                              |       |                 |  |                    |
|                               |             |                               |                       |         |               |                              |       |                 |  |                    |
|                               |             | -                             |                       |         |               |                              |       |                 |  |                    |
|                               |             | l                             |                       |         |               |                              |       |                 |  |                    |

Form **990** (2008)

|   | <b>(A)</b><br>Name and title  | (B)<br>Average          |                                |                   | <b>))</b><br>Posi | •            |                                 |       | ( <b>D)</b><br>Reportable                                      | <b>(E)</b><br>Reportable                                      |              | Es                            | (F)<br>stimate                                  | ∍d                            |
|---|---|-------------------------|--------------------------------|-------------------|-------------------|--------------|---------------------------------|-------|--|---|--------------|-------------------------------|---|-------------------------------|
|   |   | hours<br>per<br>week    | Individual frustee or director | ec ecretarithe ec |                   | Key employee | Highest compensated do employee |       | compensation<br>from<br>the<br>organization<br>(W-2/1099-MISC) | compensation<br>from related<br>organization<br>(W-2/1099-MIS | on<br>d<br>s | an<br>com<br>fr<br>org<br>and | nount other pensa om the anizat d relat anizati | of<br>ation<br>e<br>ion<br>ed |
|   |   |                         |                                |                   |                   |              |                                 |       |  |   |              |                               |   |                               |
|   |   |                         |                                |                   |                   |              |                                 |       |  |   |              |                               |   |                               |
|   |   |                         |                                |                   |                   |              |                                 |       |  |   |              |                               |   |                               |
|   |   |                         |                                |                   |                   |              |                                 |       |  | <del></del>   |              |                               | -,  |                               |
|   |   |                         |                                |                   |                   |              |                                 |       |  |   |              |                               |   |                               |
|   |   |                         |                                |                   |                   |              |                                 |       |  |   |              |                               |   |                               |
|   |   |                         |                                |                   |                   |              |                                 |       |  | ···   |              |                               |   |                               |
|   | <b>Total</b> Total number of individuals (including thos  | se in 1a) who re        | celv                           | ed n              | ore               | thai         | <b>▶</b>                        | 00.0  | 000 in reportable  | 554,2   | 51.          | 13                            | 5,0   | 84.                           |
|   | compensation from the organization  |                         |                                |                   |                   |              |                                 |       |  |   | <u> </u>     |                               | Yes   | No<br>No                      |
|   | Did the organization list any former office<br>line 1a? If "Yes," complete Schedule J for<br>For any individual listed on line 1a, is the s | such individual         |                                |                   |                   |              |                                 |       |  |   |              | 3                             | Х   |                               |
|   | and related organizations greater than \$15<br>Did any person listed on line 1a receive or  | 50,000? <i>If</i> "Yes, | " co                           | mple              | ete S             | Sche         | dule                            | ) J 1 | for such individual  | _   |              | 4                             | Χ   |                               |
|   | the organization? If "Yes," complete Schellion B. Independent Contractors   | dule J for such         | pers                           | on                |                   |              |                                 |       |  |   |              | 5                             |   | X                             |
|   | Complete this table for your five highest c<br>the organization. NONE   | ompensated inc          | depe                           | ende              | nt c              | ontr         | acto                            | rs t  | that received more than  | \$100,000 of con  | npens        | ation f                       | from  |                               |
|   | (A)<br>Name and busines:  | s address               |                                |                   |                   |              |                                 |       | (B) Description of s   | ervices   | С            | (C<br>Compe                   |   | n                             |
|   |   |                         |                                | _                 |                   |              |                                 | _     |  |   |              |                               |   |                               |
|   |   |                         |                                | _                 |                   |              |                                 |       |  |   |              | -                             | · · · ·   |                               |
|   |   | -                       | <u>.</u>                       |                   |                   |              |                                 | +     |  |   |              |                               |   |                               |
|   |   |                         |                                | _                 |                   |              |                                 |       |  |   |              |                               |   |                               |
| 2 | Total number of independent contractors   | Good, also a Alice      |                                | 1                 |                   |              |                                 |       | than \$100,000   |   |              |                               |   |                               |

| <br>    | <del></del>          |                       |                         |
|---------|----------------------|-----------------------|-------------------------|
| 0 .41   | E044-1401   LE044-14 | /4\i4:                | t complete all columns. |
| Section | SUTICIES AND SUTICE  | 4) ordanizations musi | i complete all columns  |

|         | All other organizations must compl  | and 501(c)(4) organizat<br>ete column (A) but are |                              |                                       | d (D).                   |
|---------|---|---|------------------------------|---------------------------------------|--------------------------|
|         | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses                             | (B) Program service expenses | (C) Management and general expenses   | (D) Fundraising expenses |
| 1       | Grants and other assistance to governments and  |   |                              |                                       | •                        |
|         | organizations in the U.S. See Part IV, line 21  | 357,000.  | 357,000.                     |                                       |                          |
| 2       | Grants and other assistance to individuals in   |   |                              |                                       |                          |
|         | the U.S See Part IV, line 22  |   |                              |                                       |                          |
| 3       | Grants and other assistance to governments,   |   |                              |                                       |                          |
|         | organizations, and individuals outside the U.S.   |   |                              |                                       |                          |
|         | See Part IV, lines 15 and 16  |   |                              |                                       |                          |
| 4       | Benefits paid to or for members   |   |                              |                                       | <del></del>              |
| 5       | Compensation of current officers, directors,  |   |                              |                                       |                          |
|         | trustees, and key employees   |   |                              |                                       | <del></del>              |
| 6       | Compensation not included above, to disqualified  |   |                              |                                       |                          |
|         | persons (as defined under section 4958(f)(1)) and   |   |                              |                                       |                          |
|         | persons described in section 4958(c)(3)(B)  | · · · · ·   |                              |                                       |                          |
| 7       | Other salaries and wages  |   |                              |                                       |                          |
| 8       | Pension plan contributions (include section 401(k)  |   |                              |                                       |                          |
| _       | and section 403(b) employer contributions)  |   |                              |                                       |                          |
| 9       | Other employee benefits   |   |                              |                                       |                          |
| 10      | Payroli taxes   |   |                              |                                       |                          |
| 11      | Fees for services (non-employees):  | 37,500.   |                              | 37,500.                               |                          |
| a       | Management  | 37,300.   |                              | 37,300.                               |                          |
| b       |   |   |                              |                                       |                          |
| ن<br>ام | Accounting Lobbying   |   |                              | - · ·                                 |                          |
| d<br>e  | · · · · · · · ·   |   |                              |                                       |                          |
| f       | Investment management fees  | 10,661.   |                              | 10,661.                               |                          |
| g       |   |   | -                            |                                       |                          |
| 12      | Advertising and promotion   |   |                              |                                       |                          |
| 13      | Office expenses   | 20.   |                              | 20.                                   |                          |
| 14      | Information technology  |   |                              |                                       |                          |
| 15      | Royalties   |   |                              |                                       |                          |
| 16      | Occupancy   |   |                              |                                       |                          |
| 17      | Travel  |   |                              |                                       |                          |
| 18      | Payments of travel or entertainment expenses  |   |                              |                                       |                          |
|         | for any federal, state, or local public officials   |   |                              |                                       |                          |
| 19      | Conferences, conventions, and meetings  |   |                              |                                       |                          |
| 20      | Interest  |   |                              |                                       |                          |
| 21      | Payments to affiliates  |   | <u></u>                      |                                       |                          |
| 22      | Depreciation, depletion, and amortization   |   |                              |                                       |                          |
| 23      | Insurance   |   |                              |                                       |                          |
| 24      | Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below ) |   |                              |                                       |                          |
| a       |   |   |                              |                                       |                          |
| ь       |   |   |                              | · · · · · · · · · · · · · · · · · · · |                          |
| С       |   |   |                              |                                       | <u> </u>                 |
| d       |   |   |                              |                                       |                          |
| e       |   |   |                              | <del></del>                           |                          |
| f       | All other expenses  | 405,181.  | 357,000.                     | 48,181.                               | 0.                       |
| 25      | Total functional expenses. Add lines 1 through 24f  | 403,101.  |                              | 40,101.                               |                          |
| 26      | Joint Costs. Check here Jif following   |   |                              |                                       |                          |
|         | SOP 98-2 Complete this line only if the organization  | -   |                              |                                       |                          |
|         | reported in column (B) joint costs from a combined  |   |                              |                                       |                          |
|         | educational campaign and fundraising solicitation   | L   |                              |                                       |                          |

| 3 (3                      |          | Dalailoc Olicct  |  |                                |         |   |
|---------------------------|----------|--|--|--------------------------------|---------|---|
|                           |          |  |  | (A)<br>Beginning of year       |         | <b>(B)</b><br>End of year               |
|                           |          | 0  |  | <1.                            |         | Elid of year                            |
|                           | 1        | Cash - non-interest-bearing  |  |                                |         |   |
|                           | 2        | Savings and temporary cash investments   |  | <u> </u>                       | 2       |   |
|                           | 3        | Pledges and grants receivable, net   |  | <del></del>                    | 3       |   |
|                           | 4        | Accounts receivable, net   |  |                                | 4_      |   |
|                           | 5        | Receivables from current and former officers, di   | · •  |                                | _       |   |
|                           |          | employees, or other related parties Complete F   |  |                                | 5       |   |
|                           | 6        | Receivables from other disqualified persons (as  |  | -                              |         |   |
|                           |          | 4958(f)(1)) and persons described in section 495   | 58(c)(3)(B). Complete  | 7,000,000.                     | 6       | 7,000,000.                              |
|                           | _        | Part II of Schedule L  |  | 7,000,000.                     | 7       | 7,000,000.                              |
| Assets                    | 7        | Notes and loans receivable, net  |  |                                | 8       |   |
| Ass                       | 8        | Inventories for sale or use  | •  | <del></del>                    | 9       |   |
|                           | 9        | Prepaid expenses and deferred charges  | 100  |                                | 9       | *************************************** |
|                           | 10a      |  | 10a  |                                |         |   |
|                           | D        | Less: accumulated depreciation. Complete Part VI of Schedule D                                     | 10b  |                                | 10c     |   |
|                           | 44       |  | [108]  |                                | 11      |   |
|                           | 11<br>12 | Investments - publicly traded securities   | 4.4  | 2,200,267.                     | 12      | 1,611,064.                              |
|                           | 13       | Investments - other securities. See Part IV, line Investments - program-related. See Part IV, line |  | 2,200,207.                     | 13      | 1,011,001.                              |
|                           | 14       | . •  | 11   |                                | 14      |   |
|                           | 15       | Intangible assets Other assets. See Part IV, line 11   | ·  | 162,438.                       | 15      | 161,096.                                |
|                           | 16       | ,  | al lina 24)  | 9,362,704.                     | 16      | 8,772,160.                              |
| -                         | 17       | Total assets. Add lines 1 through 15 (must equipment of Accounts payable and accrued expenses      | al life 34)  | 3,302,7011                     | 17      | 0,772,1001                              |
|                           | 18       | Grants payable   |  | 636,667.                       | 18      | 588,334.                                |
|                           | 19       | Deferred revenue   |  | 030,007.                       | 19      | 300,3311                                |
|                           | 20       | Tax-exempt bond liabilities  | •  |                                | 20      |   |
| (A                        | 21       | Escrow account liability Complete Part IV of Sc  | hadule D   |                                | 21      |   |
| Liabilities               | 22       | Payables to current and former officers, director  |  |                                |         |   |
| <u>pi</u>                 |          | highest compensated employees, and disqualifi  |  |                                |         |   |
| Ë                         |          | of Schedule L  | or porconice complete that is  |                                | 22      |   |
|                           | 23       | Secured mortgages and notes payable to unrela  | ated third parties   |                                | 23      |   |
|                           | 24       | Unsecured notes and loans payable  |  |                                | 24      |   |
|                           | 25       | Other liabilities. Complete Part X of Schedule D   |  |                                | 25      |   |
|                           | 26       | Total liabilities. Add lines 17 through 25   |  | 636,667.                       | 26      | 588,334.                                |
|                           |          | Organizations that follow SFAS 117, check he   | ere X and complete   |                                |         | :                                       |
| es                        |          | lines 27 through 29, and lines 33 and 34.  | •  |                                |         |   |
|                           | 27       | Unrestricted net assets  |  | 8,726,037.                     | 27      | 8,183,826.                              |
| ala                       | 28       | Temporarily restricted net assets  |  | _                              | 28      |   |
| ВP                        | 29       | Permanently restricted net assets  |  |                                | 29      |   |
| Net Assets or Fund Balanc |          | Organizations that do not follow SFAS 117, c   | heck here  |                                |         |   |
| orl                       |          | complete lines 30 through 34.  |  |                                |         |   |
| ets                       | 30       | Capital stock or trust principal, or current funds   |  |                                | 30      |   |
| <b>SS</b> (               | 31       | Paid-in or capital surplus, or land, building, or ed   | quipment fund  |                                | 31      |   |
| et A                      | 32       | Retained earnings, endowment, accumulated in   | come, or other funds   |                                | 32      |   |
| ž                         | 33       | Total net assets or fund balances  |  | 8,726,037.                     | 33      | 8,183,826.                              |
|                           | 34       | Total liabilities and net assets/fund balances   |  | 9,362,704.                     | 34      | 8,772,160.                              |
| Par                       | t XI     | <b>Financial Statements and Reporting</b>  | l  |                                |         |   |
|                           | _        |  | <del>-</del>   |                                |         | Yes No                                  |
| 1                         | Acco     | unting method used to prepare the Form 990.  | Cash X Accrual   | Other                          |         |   |
| 2a                        |          | the organization's financial statements compiled   | or reviewed by an independent  | accountant?                    |         | 2a X                                    |
|                           |          | the organization's financial statements audited t  | The state of the s |                                |         | <sub>2b</sub> X                         |
|                           |          | es" to lines 2a or 2b, does the organization have a  |  | nsibility for oversight of the | audit   | ,                                       |
|                           |          | w, or compilation of its financial statements and s  |  |                                |         | 2c                                      |
| 3a                        |          | result of a federal award, was the organization re   |  |                                | jle Auc | dit     hit                             |
|                           |          | nd OMB Circular A-133?   |  |                                |         | 3a X                                    |
| b                         | lf "Y≏   | es " did the organization undergo the required au  | dit or audits?   |                                |         | 3b                                      |

832011 12-18-08

Form **990** (2008)

### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Inspection

Name of the organization

Employer identification number 62-1670425 The Canale Foundation, Inc. Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check only one organization.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete the Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a X Type I **b** Type II c Type III - Functionally integrated d \_\_\_ Type III · Other e X By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11g(i) 11g(ii) (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii)

| (i) Name of supported organization | (II) EIN   | (iii) Type of<br>organization<br>(described on lines 1-9<br>above or IRC section<br>(see instructions)) | in col (i) ii | sted in your | (v) Did you notify the organization in col (i) of your support? |    | (vi) Is the organization in col (i) organized in the US? |    | (vii) Amount of support |
|------------------------------------|------------|---|---------------|--------------|---|----|--|----|-------------------------|
|                                    |            |   | Yes           | No           | Yes   | No | Yes  | No |                         |
| Community<br>Foundation o          | 58-1723645 | 7   | X             |              | Х   |    | Х  |    | 37,500                  |
|                                    |            |   |               |              |   |    |  |    |                         |
|                                    |            |   |               |              |   |    |  |    |                         |
|                                    |            | -   |               |              |   |    | -  |    |                         |
|                                    |            |   |               |              | -   |    |  |    |                         |
| Total                              |            |   |               |              |   |    |  |    | 37,500                  |

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Schedule A (Form 990 or 990-EZ) 2008

Schedule A (Form 990 or 990-EZ) 2008

17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization

b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

and stop here. The organization qualifies as a publicly supported organization

| Part III   Support Schedule for Or<br>Section A. Public Support  |                   |                       |                       |                      |                          |            |
|--|-------------------|-----------------------|-----------------------|----------------------|--------------------------|------------|
| Calendar year (or fiscal year beginning in)▶   | (a) 2004          | <b>(b)</b> 2005       | (c) 2006              | (d) 2007             | (e) 2008                 | (f) Total  |
| 1 Gifts, grants, contributions, and  |                   |                       |                       |                      |                          |            |
| membership fees received. (Do not  |                   |                       |                       |                      |                          |            |
| ınclude any "unusual grants.")   |                   |                       |                       |                      |                          |            |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose       |                   |                       |                       |                      |                          |            |
| 3 Gross receipts from activities that  |                   |                       |                       |                      |                          |            |
| are not an unrelated trade or bus-<br>iness under section 513  |                   |                       |                       |                      |                          |            |
| 4 Tax revenues levied for the organ-   |                   | ]                     |                       |                      |                          |            |
| ization's benefit and either paid to   |                   | İ                     |                       |                      |                          |            |
| or expended on its behalf  |                   |                       |                       |                      |                          |            |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge  |                   |                       |                       |                      |                          |            |
| 6 Total. Add lines 1 - 5   | -                 |                       | <u> </u>              |                      |                          |            |
| 7a Amounts included on lines 1, 2, and   |                   | 1                     |                       |                      |                          |            |
| 3 received from disqualified persons   |                   |                       |                       |                      |                          |            |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 |                   |                       |                       |                      |                          |            |
| c Add lines 7a and 7b  |                   |                       |                       |                      |                          |            |
| 8 Public support (Subtract line 7c from line 6)  |                   | -                     |                       |                      |                          | <u> </u>   |
| Section B. Total Support   |                   |                       |                       |                      |                          |            |
| Calendar year (or fiscal year beginning in)▶∟  | (a) 2004          | <b>(b)</b> 2005       | (c) 2006              | (d) 2007             | (e) 2008                 | (f) Total  |
| 9 Amounts from line 6  |                   |                       |                       |                      |                          |            |
| dividends, payments received on securities loans, rents, royalties and income from similar sources   |                   |                       |                       |                      |                          |            |
| <b>b</b> Unrelated business taxable income   |                   |                       |                       |                      |                          |            |
| (less section 511 taxes) from businesses   |                   |                       |                       |                      |                          |            |
| acquired after June 30, 1975   |                   |                       |                       |                      |                          |            |
| c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is   |                   |                       |                       |                      |                          |            |
| regularly carried on  12 Other income. Do not include gain or loss from the sale of capital  |                   |                       |                       |                      |                          |            |
| assets (Explain in Part IV.)   |                   |                       |                       |                      | 1                        |            |
| 13 Total support (Add lines 9, 10c, 11, and 12)  |                   | - 6                   | ٠                     | J.,                  | 3<br>nn F01/n\/2\ ==== : | Totion     |
| 14 First five years. If the Form 990 is for the  | he organization's | s first, second, thir | d, fourth, or fifth t | ax year as a section | on 501 (c)(3) organi     | zation,    |
| check this box and stop here   | Command Da        |                       |                       |                      |                          |            |
| Section C. Computation of Public   |                   |                       |                       |                      | I.e. I                   |            |
| 5 Public support percentage for 2008 (lin-   |                   | •                     | column (f))           |                      | 15                       |            |
| 6 Public support percentage from 2007 S  |                   |                       |                       | <del> </del>         | 16                       |            |
| Section D. Computation of Invest   |                   |                       | 10 1 (0)              |                      | 14-11-11                 |            |
| 7 Investment income percentage for 2008  |                   |                       | ie 13, column (t))    |                      | 17                       |            |
| 8 Investment income percentage from 20   |                   |                       |                       |                      | 18                       |            |
| 9a 33 1/3% support tests - 2008. If the or   |                   |                       |                       |                      |                          | 1 / is not |
| more than 33 1/3%, check this box and  |                   |                       |                       |                      |                          | . ▶∟       |
| <b>b 33 1/3% support tests - 2007.</b> If the or   |                   |                       |                       |                      |                          |            |
| line 18 is not more than 33 1/3%, check  |                   |                       |                       |                      |                          | ·          |
| 20 Private foundation. If the organization   | did not chock a   | hav as loss 14 10     | a or 10h check ti     | hie hay and eee in   | etructione               | ■I         |

### Schedule D

(Form 990)

Department of the Treasury

### **Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that

OMB No 1545-0047 Open to Public Inspection

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

|    | e of the organization The Canale Foundat                             | ion, Inc.                                    |             | Employer identification number 62 - 1670425 |
|----|--|--|-------------|---|
| Pa |  |  | s or A      |   |
|    | organization answered "Yes" to Form 990, Part IV, lin                |  |             | ·   |
|    |  | (a) Donor advised funds                      | (b          | ) Funds and other accounts                  |
| 1  | Total number at end of year  |  |             |   |
| 2  | Aggregate contributions to (during year)                             |  |             |   |
| 3  | Aggregate grants from (during year)                                  |  |             |   |
| 4  | Aggregate value at end of year                                       |  |             |   |
| 5  | Did the organization inform all donors and donor advisors in         | writing that the assets held in donor advis  | sed fund    | ds  |
|    | are the organization's property, subject to the organization's       | _  |             | Yes No                                      |
| 6  | Did the organization inform all grantees, donors, and donor          |  | e used c    | only  |
|    | for charitable purposes and not for the benefit of the donor         |  |             |   |
| Pa |  |  |             |   |
| 1  | Purpose(s) of conservation easements held by the organizat           | ion (check all that apply).                  | <u>.</u>    |   |
|    | Preservation of land for public use (e.g., recreation or             |  | storically  | y important land area                       |
|    | Protection of natural habitat  | Preservation of certif                       |             |   |
|    | Preservation of open space   |  |             |   |
| 2  | Complete lines 2a-2d if the organization held a qualified con-       | servation contribution in the form of a con  | servatio    | on easement on the last day                 |
|    | of the tax year  |  | _           |   |
|    |  |  |             | Held at the End of the Year                 |
| а  | Total number of conservation easements                               |  |             | 2a  |
| b  | Total acreage restricted by conservation easements                   |  |             | 2b  |
| С  | Number of conservation easements on a certified historic st          | ructure included in (a)                      | L           | 2c  |
| d  | Number of conservation easements included in (c) acquired            | after 8/17/06                                | Į           | 2d  |
| 3  | Number of conservation easements modified, transferred, re           | eleased, extinguished, or terminated by th   | e organi    | zation during the taxable                   |
|    | year ▶   |  |             |   |
| 4  | Number of states where property subject to conservation ea           | sement is located                            |             |   |
| 5  | Does the organization have a written policy regarding the pe         | riodic monitoring, inspection, violations, a | and         |   |
|    | enforcement of the conservation easements it holds?                  |  |             | Yes No                                      |
| 6  | Staff or volunteer hours devoted to monitoring, inspecting, a        | and enforcing easements during the year I    | <b>&gt;</b> |   |
| 7  | Amount of expenses incurred in monitoring, inspecting, and           |  |             |   |
| 8  | Does each conservation easement reported on line 2(d) about          | ve satisfy the requirements of section 170   | )(h)(4)(B   |   |
|    | and section 170(h)(4)(B)(ii)?  |  |             | └── Yes └── No                              |
| 9  | In Part XIV, describe how the organization reports conservation      | ·  |             |   |
|    | include, if applicable, the text of the footnote to the organization | ition's financial statements that describes  | the org     | anization's accounting for                  |
| -  | conservation easements   | (4 (1) ) : 17                                | <u> </u>    | N   |
| Pa | 1 III Organizations Maintaining Collections of                       |  | πner s      | Similar Assets.                             |
|    | Complete if the organization answered "Yes" to Form                  | 1990, Part IV, line 8.                       |             |   |
|    |  |  |             |   |
| 1a | If the organization elected, as permitted under SFAS 116, no         | •  |             |   |
|    | treasures, or other similar assets held for public exhibition, e     |  | JDIIC Ser   | vice, provide, in Part XIV, the text of     |
|    | the footnote to its financial statements that describes these        |  |             |   |
| b  | If the organization elected, as permitted under SFAS 116, to         |  |             |   |
|    | or other similar assets held for public exhibition, education,       | or research in furtherance of public service | e, provid   | de the following amounts relating to        |
|    | these items:   |  |             | <b>.</b> .                                  |
|    | (i) Revenues included in Form 990, Part VIII, line 1                 |  |             | ► \$<br>► \$                                |
| _  | (ii) Assets included in Form 990, Part X                             |  |             |   |
| 2  | If the organization received or held works of art, historical tre    |  | ai gain, p  | oroviae                                     |
|    | the following amounts required to be reported under SFAS             | 116 relating to these items:                 |             | <b>.</b> .                                  |
| a  | Revenues included in Form 990, Part VIII, line 1                     |  |             | ► \$<br>► \$                                |
| ь  | Assets included in Form 990, Part X                                  |  |             | <b>&gt;</b> \$                              |

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Schedule D (Form 990) 2008

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008

under FIN 48. 832053 12-23-08

| SCHEDULE I  |                    |                                  |  |                                   |  |  | OMB No 1545-0047                            |       |
|---|--------------------|----------------------------------|--|-----------------------------------|--|--|---|-------|
| (Form 990)  |                    | Grants and<br>Governn            | Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S. | to Organizations uals in the U.S. |  |  | 2008  |       |
| Department of the Treasury<br>Internal Revenue Service  | ► Comp             | ► Complete if the organization   | n answered "Yes," on F<br>► Attach to Form 990.  | " on Form 990, Pe<br>n 990.       | ganization answered "Yes," on Form 990, Part IV, lines 21 or 22. ► Attach to Form 990. |  | Open to Public Inspection                   |       |
| Name of the organization The Canale   | e Foundation,      | ion, Inc.                        |  |                                   |  |  | Employer identification number 62 - 1670425 | 1 5.0 |
| Part  | ind Assistance     |                                  |  |                                   |  |  |   | 1     |
| 1 Does the organization maintain records to substantiate the amount of  | to substantiate th |                                  | or assistance, the   | grantees' eligibility             | for the grants or ass  | the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection          |   |       |
| criteria used to award the grants or assistance?  | stance?            |                                  |  |                                   |  |  | X Yes                                       | Ŷ     |
| 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States  | ocedures for mon   | toring the use of grant          | funds in the United  | l States                          |  |  |   |       |
| Part if Grants and Other Assistance to Governments and Organizati   | Governments an     | d Organizations in the           | United States. C   | omplete if the orga               | inization answered "Y  | ons in the United States. Complete If the organization answered "Yes" on Form 990, Part IV, line 21, for any | IV, line 21, for any                        |       |
| recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule 1-1 (Form 990) if additional space is needed | \$5,000 Check thi  | s box if no one recipien         | t received more th   | an \$5,000. Use Pa                | rt IV and Schedule I-  | (Form 990) if addition   | al space is needed ▶                        | Н     |
| (a) Name and address of organization     or government  | ( <b>p</b> ) EIN   | (c) IRC section<br>if applicable | (d) Amount of cash grant   | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other)                                  | (g) Description of non-cash assistance   | (h) Purpose of grant or assistance          |       |
| American Cancer Society, Inc.   |                    |                                  |  |                                   |  |  |   | 1     |
|   |                    |                                  |  |                                   |  |  |   |       |
| Memphis, TN 38104   | 64-0329009         | 501(c)(3)                        | 10,000.  | 0.                                |  |  | Memphis Hope Lodge                          |       |
| ArtsWemohis   |                    |                                  |  |                                   |  |  |   |       |
| 575 S. Mendenhall   |                    |                                  |  |                                   |  |  |   |       |
| Memphis, TN 38117   | 62-0693547         | 501(c)(3)                        | 5,000.   | 0                                 |  |  | Operating Support                           |       |
| Baptist Memorial Health Care  |                    |                                  |  |                                   |  |  |   |       |
| s 350 N.  |                    |                                  | ,  | ,                                 |  |  | Baptist Trinity Hospice                     |       |
| Humphreys Blvd - Memphis, TN 38120  | 58-1544781         | 501(c)(3)                        | 10,000.  | 0                                 |  |  | House                                       | 1     |
| Boys & Girls Clubs of Greater   |                    |                                  |  |                                   |  |  |   |       |
| Memphis - P.O. Box 41167 -  |                    |                                  |  |                                   |  |  |   |       |
| Memphis, TN 38174-1167  | 62-0646371         | 501(c)(3)                        | 5,000.   | 0.                                |  |  | Saturday Hobo Stew                          |       |
| Dixon Gallery and Gardens   |                    |                                  |  |                                   |  |  |   |       |
| 4339 Park Avenue  |                    |                                  |  |                                   |  |  | Canale Terrace                              |       |
| Memphis, TN 38117-9972  | 62-0943809         | 501(c)(3)                        | 120,000.   | 0.                                |  |  | Construction                                |       |
| Grace-St. Luke's Episcopal School   |                    |                                  |  |                                   |  |  |   |       |
| 246 S. Belvedere Blvd.  |                    |                                  |  |                                   |  |  | Anchoring the Future                        |       |
| Memphis, TN 38104-3899  | 62-0611549         | 501(c)(3)                        | 150,000.   | 0.                                |  |  | Campaign                                    | 1.    |
| 2 Enter total number of section 501(c)(3) and government organizations  | and government o   | rganizations                     |  |                                   |  |  |   | ည     |
| 3 Enter total number of other organizations   | S                  |                                  |  |                                   |  |  | <b>▲</b>                                    | -     |
| LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  | ction Act Notice   | , see the Instructions           | for Form 990.  |                                   |  |  | Schedule I (Form 990) 2008                  | 80    |

The Canale Foundation, Inc. Schedule I (Form 990) 2008

Part III Grants and Othe

Page 2

62-1670425

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Use Schedule I-1 (Form 990) if additional space is needed

| iluation (*) Cescription of notices assistance sal, other) |  |  | Jn.   | u                                 |  |  |  |                                      |                                     |                                    | the                                   | The                                    | Schedule I (Form 990) 2008 |
|--|--|--|---|-----------------------------------|--|--|--|--------------------------------------|-------------------------------------|------------------------------------|---------------------------------------|--|----------------------------|
| (book, FMV, appraisal, other)                              |  |  | r additional informatic   | through an                        | the grant                              | in which                               | .s. A  | grant                                | the                                 | ential                             | 501c3 organizations, and compiles the | the Canale Foundation directors. The   |                            |
| (d) Amount of non-   |  |  | , line 2, and any other   | tion monitors its grants through  | interim/final reporting over the grant | tive application process in which      | tal project  | Directors to manage the grant        | In the application phase,           | applications, meets with potential | ations, and                           | oundation d                            |                            |
| (c) Amount of cash grant                                   |  |  | on required in Part I   | n monitors                        | inal repor                             | e applicat                             | ng of capi   | ctors to ma                          | he applica <sup>.</sup>             | ions, meet                         | c3 organiza                           | e Canale Fo                            | 20                         |
| (b) Number of recipients                                   |  |  | vide the informat   | Foundation                        | nterim/f                               | mpetitiv                               | or fundi   | s I Dire                             |                                     | applicat                           | are                                   |  |                            |
| (a) Type of grant or assistance                            |  |  | Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. | Schedule I, Part I, Line 2: The F | initial application process and i      | period. There is a semi-annual competi | nonprofits are invited to apply for funding of capital projects. | committee is selected by the Class I | application and monitoring process. | monitoring committee reviews the   | grantees, verifies the applicants     | list of potential grant recipients for | 832102 12-18-08            |

SCHEDULE I-1
(Form 990)
Department of the Treasury Internal Revenue Service

Name of the organization

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No 1545-0047
2008
Open to Public

Open to Publi Inspection Employer identification number 62 - 1670425

Gould Cottage Renovation (h) Purpose of grant or assistance Operating Support Operating Support Kroc Center (g) Description of non-cash assistance (book, FMV, appraisal, other) (f) Method of valuation Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) Ö °. ö ö (e) Amount of non-cash assistance 5,000 10,000 1,000 10,000 (d) Amount of cash grant (c) IRC Code section if applicable The Canale Foundation, Inc. 501(c)(3) 501(c)(3) 501(c)(3) 501(c)(3) Enter total number of Section 501(c)(3) and government organizations 58-1409385 58-1409385 62-0803601 58-0660607 (P) EIN 3 Enter total number of other organizations Association - P.O. Box 3130 -(a) Name and address of organization or government Metropolitan Inter-Faith Memphis, TN 38107-2516 Memphis, TN 38173-0130 Memphis, TN 38107-2516 868 North Manassas 868 North Manassas 696 Jackson Avenue Memphis, TN 38105 Salvation Army Porter-Leath Porter-Leath Part

832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2008

### SCHEDULE J (Form 990)

Department of the Treasury

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Internal Revenue Service

Name of the organization

The Canale Foundation, Inc.

**Questions Regarding Compensation** 

Employer identification number 62 - 1670425

|    |  |    | Yes | No  |
|----|--|----|-----|-----|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,     |    |     | Ė   |
|    | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.                 |    |     | ļ   |
|    | First-class or charter travel Housing allowance or residence for personal use  |    |     | 1   |
|    | Travel for companions Payments for business use of personal residence  |    |     |     |
|    | Tax indemnification and gross-up payments  Health or social club dues or initiation fees                                   |    |     |     |
|    | Discretionary spending account Personal services (e.g., maid, chauffeur, chef)   |    |     |     |
|    |  |    |     | Í   |
| b  | If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision        |    |     | ŧ   |
|    | of all of the expenses described above? If "No," complete Part III to explain  | 1b |     |     |
| 2  | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, |    |     |     |
|    | trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  | 2  |     |     |
|    |  |    |     | É   |
| 3  | Indicate which, if any, of the following the organization uses to establish the compensation of the organization's         |    |     | Ė   |
|    | CEO/Executive Director. Check all that apply.  |    |     | •   |
|    | Compensation committee Written employment contract   |    |     | 1   |
|    | Independent compensation consultant Compensation survey or study   |    |     | ļ   |
|    | Form 990 of other organizations Approval by the board or compensation committee  |    |     |     |
|    |  |    |     | ŧ   |
|    |  |    |     | [   |
| 4  | During the year, did any person listed in Form 990, Part VII, Section A, line 1a.  |    |     |     |
| а  | Receive a severance payment or change of control payment?  | 4a |     | X   |
| b  | Participate in, or receive payment from, a supplemental nonqualified retirement plan?                                      | 4b |     | X   |
| C  | Participate in, or receive payment from, an equity-based compensation arrangement?   | 4c |     | Χ   |
|    | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.              |    |     | Ē   |
|    |  |    |     | ĺ.  |
| _  | Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.  |    |     |     |
| 5  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation          |    |     |     |
|    | contingent on the revenues of:   | _  | -   | v   |
|    | The organization?  | 5a |     | X   |
| b  | Any related organization?  | 5b |     |     |
|    | If "Yes," to line 5a or 5b, describe in Part III.  |    |     | Ė   |
| 6  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation          |    | -   | ŧ   |
|    | contingent on the net earnings of  |    |     | •   |
|    | The organization?  | 6a |     | X   |
| b  | Any related organization?  | 6b |     |     |
|    | If "Yes" to line 6a or 6b, describe in Part III.   |    |     | F   |
| 7  | For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments          |    |     | V   |
|    | not described in lines 5 and 6? If "Yes," describe in Part III   | 7_ |     | X   |
| 8  | Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the            |    |     | V   |
|    | initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III                      | 8  | L   | _X_ |

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Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

|                   |            | (B) Breakdown of \       | (B) Breakdown of W-2 and/or 1099-MISC compensation | SC compensation             | (c)          | (D)                    | (E)        | (F)   |
|-------------------|------------|--------------------------|--|-----------------------------|--------------|------------------------|------------|---|
| (A) Name          |            | (i) Base<br>compensation | (ii) Bonus & incentive compensation                | (iii) Other<br>compensation | compensation | Nontaxable<br>benefits | (B)(I)-(D) | reported in prior<br>Form 990 or<br>Form 990-EZ |
|                   | (3)        |                          |  |                             |              | 0.                     | 0.         | 0.  |
| Robert M. Fockler | (II)       | 181,                     |  |                             |              | 33,061.                | 214        | 0.  |
|                   | ε          |                          | .0   |                             |              | 0.                     |            |   |
| Gid H. Smith      | (ii)       |                          |  | 31                          |              | 6,820.                 | 38         | 38,336.   |
|                   | Ξ          |                          |  |                             |              |                        |            |   |
|                   | (ii)       |                          |  |                             |              |                        |            |   |
|                   | Ξ          |                          |  |                             |              |                        |            |   |
|                   | €          |                          |  |                             |              |                        |            |   |
|                   | Ξ          |                          |  |                             |              |                        |            |   |
|                   | €          |                          |  |                             |              |                        |            |   |
|                   | ε          |                          |  |                             |              |                        |            |   |
|                   | €          |                          |  |                             |              |                        |            |   |
|                   | (i)        |                          |  |                             |              |                        |            |   |
|                   | <b>(II</b> |                          |  |                             |              |                        |            |   |
|                   | <u>e</u>   |                          |  |                             |              |                        |            |   |
|                   | 9          |                          |  |                             |              |                        |            |   |
|                   | Ξ          |                          |  |                             |              |                        |            |   |
|                   | ₿          |                          |  |                             |              |                        |            |   |
|                   | €          |                          |  |                             |              |                        |            |   |
|                   | ▣          |                          |  |                             |              |                        |            |   |
|                   | Ξ          |                          |  |                             |              |                        |            |   |
|                   | €          |                          |  |                             |              |                        |            |   |
|                   | 3          |                          |  |                             |              |                        |            |   |
|                   | 9          |                          |  |                             |              |                        |            |   |
|                   | Ξ          |                          |  |                             |              |                        |            |   |
|                   | ▣          |                          |  |                             |              |                        |            |   |
|                   | 8          |                          |  |                             |              |                        |            |   |
|                   | 9          |                          |  |                             |              |                        |            |   |
|                   | Ξ          |                          |  |                             |              |                        |            |   |
|                   | ≘          |                          |  |                             |              |                        |            |   |
|                   | 3          |                          |  |                             |              |                        |            |   |
|                   | ▣          |                          |  |                             |              |                        |            |   |
|                   |            |                          |  |                             |              |                        |            |   |

Schedule J (Form 990) 2008

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information

| The compensated officers of the Foundation are employed by                 |
|--|
| the related Supported Organization. All employees are compensated based on |
| information obtained from job performance, salary comparability studies    |
| (including comparisons to other organizations' Form 990), and other        |
| economic factors. Annually, the President of the Supported Organization    |
| uses this information to determine compensation for all employees of the   |
| organization, with the exception of his own compensation. The Supported    |
| Organization's Executive Committee reviews and recommends the compensation |
| level for the President in the same manner as described above for other    |
| process  |
|  |
| 1 5  |
| levels and has the authority to make adjustments as deemed appropriate.    |
| ı nda  |
| reviews and approves the compensation levels by approval of the annual     |
| budget.  |
|  |

Schedule J (Form 990) 2008

### SCHEDULE L

(Form 990 or 990-EZ)

### **Transactions with Interested Persons**

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2008 Open To Public Inspection

Department of the Treasury Internal Revenue Service

To be completed by organizations that answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, lines 38a or 40b.

| Name of the organization  | Canal          | e Four      | ndatio       | on, Inc  |               |                   |          |             | mployer<br>2-16         |                              |                  | umber                |
|---|----------------|-------------|--------------|--|---------------|-------------------|----------|-------------|-------------------------|------------------------------|------------------|----------------------|
| Part I Excess Benefit   |                | •           |              |  |               |                   |          |             |                         |                              |                  |                      |
| To be completed by  | organization   | s that answ | ered "Yes    | s" on Form 99                                      | 0, Part IV,   | line 25a or 2     | 5b, or F | orm 99      | 0-EZ, Pai               | rt V, line                   | 40b.<br>(c) Corr | antad?               |
| (a) Name of disc  | qualified per  | son         |              |  | (b) [         | Description o     | f transa | ction       |                         |                              | Yes              | No No                |
|   |                |             |              |  |               |                   | _        |             |                         |                              |                  | 110                  |
|   |                |             |              |  |               |                   |          |             |                         |                              |                  |                      |
|   |                |             |              |  |               |                   |          |             |                         |                              |                  |                      |
|   |                |             |              |  |               |                   |          |             |                         |                              |                  |                      |
| <del></del>   |                |             |              |  | <del></del> - |                   |          |             |                         |                              | -                |                      |
| <ul> <li>2 Enter the amount of tax imposection 4958</li> <li>3 Enter the amount of tax, if ar</li> <li>Part II Loans to and/or</li> </ul> | ny, on line 2, | above, reim | bursed by    | y the organiza                                     |               | s during the      | year un  | der         | <b>▶</b> \$ <b>▶</b> \$ |                              |                  |                      |
| To be completed by  |                |             |              |  | 0, Part IV,   | line 26, or F     | orm 990  | )-EZ, Pa    | rt V, line              | 38a.                         |                  |                      |
| (a) Name of interested person and purpose   | (b) Loan       | to or from  | (c) Origi    | nal principal<br>mount                             | j             | ance due          | (e)      | In<br>ault? | (f) App                 | proved<br>pard or<br>nittee? | (g) W<br>agreer  |                      |
|   | То             | From        | <u> </u>     |  |               |                   | Yes      | No          | Yes                     | No                           | Yes              | No                   |
| O. Canale & Co  |                | X           | 7,00         | 90,000.  | 7,00          | 0,000.            |          | <u> X</u>   | <u> </u>                |                              | X                |                      |
|   |                |             |              |  | <u></u>       |                   |          |             |                         | <del> </del> -               | -                |                      |
|   |                |             | <del> </del> |  |               |                   |          |             | <u> </u>                |                              |                  |                      |
|   |                |             |              |  |               |                   |          | <u> </u>    | <del> </del>            |                              |                  |                      |
|   |                |             |              |  |               |                   | -        |             | 1                       |                              | 1                |                      |
|   | 1              |             |              | <b>▶</b> \$  | 7,00          | 0,000.            |          |             |                         | ·····                        |                  |                      |
| Part III Grants or Assis  To be completed by  (a) Name of interested  | organization   |             | ered "Yes    |  | 0, Part IV,   |                   | and      |             | (c) Amo                 | unt of gr                    | ant or ty        | pe                   |
| (4, 114.110 0, 1110.1010 1,   |                |             | (6) (10)     |  | ganization    |                   |          |             |                         | of assista                   |                  |                      |
|   |                |             |              |  |               |                   |          |             |                         |                              |                  | ·                    |
|   |                |             |              |  |               |                   |          |             |                         |                              | -                |                      |
| Part IV Business Trans  |                | _           |              |  |               | h 00 - 01         | a        | 0-          |                         |                              |                  |                      |
| To be completed by  (a) Name of interested p  |                | (b) F       | Relationsh   | s" on Form 99<br>hip between in<br>hid the organiz | terested      | (c) Amo<br>transa | unt of   |             | Descript<br>transact    |                              | organiz          | aring of<br>ration's |
|   |                |             |              |  |               |                   |          |             |                         |                              | Yes              | No                   |
|   |                |             |              |  |               |                   |          |             |                         |                              |                  |                      |
|   |                |             |              |  |               |                   |          |             |                         |                              | <u> </u>         | <u></u>              |
|   |                |             |              |  |               |                   |          | 1           |                         |                              | 1                | ı                    |

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Schedule L (Form 990 or 990-EZ) 2008

See Schedule O for Schedule L Continuations

### SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

The Canale Foundation, Inc.

Employer identification number 62-1670425

Form 990, Part I, Line 1, Description of Organization Mission:

The primary exempt purpose of the organization is to assist the

Community Foundation of Greater Memphis, Inc. in carrying out its

charitable mission.

Form 990, Part VI, Section A, line 1: Five of the Class I Directors of the organization are employed by the Supported Organization and are therefore not technically considered independent. Four of the Class II Directors have a family relationship and also an ownership interest in a company from which the organization has a loan receivable. Although the majority of the directors are not considered independent for technical reasons, a simple majority of directors are appointed by the Supported Organization which ensures that the organization's mission is carried out.

Form 990, Part VI, Section A, line 2: The following board members are/were employed by the the Supported Organization: Robert M. Fockler,

Mack E. McCaul, Jr., Patti A. Smith, Dan H. Murrell, Wesley A. Tomlinson, and Melissa J. Wolowicz. William R. Reed, Jr. is a former director of the Supported Organization.

The following directors have family and business relationships: Peggy
Canale, John D. Canale, III, Christopher W. Canale, and Katheryn C. Horne.

Form 990, Part VI, Section A, line 10: The Foundation distributes the Form
990 return to its Directors via email prior to its filing. The Directors

review it and respond to the Treasurer with any questions or concerns. If

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

### **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

The Canale Foundation, Inc.

Employer identification number 62 - 1670425

| the Treas | urer d | does no | t have | any   | unans  | wered | ind | quiries a   | fter | a re | easona | <u>able</u> |    |
|-----------|--------|---------|--------|-------|--------|-------|-----|-------------|------|------|--------|-------------|----|
| period of | time,  | then    | he wil | l cor | nsider | this  | as  | approval    | for  | the  | Form   | 990         | to |
| be filed. |        |         |        |       |        | •     |     |             |      |      |        |             |    |
|           |        |         |        |       |        |       |     |             |      |      |        |             |    |
|           | -      |         |        |       |        |       |     | <del></del> |      |      |        |             |    |

Form 990, Part VI, Section B, Line 15: The Foundation does not have any paid staff.

Form 990, Part VI, Section C, Line 18: The Foundation's Form 990 return is maintained in the organization's office. This document is available upon request. Additionally, it is also available on the Web site www.guidestar.org.

Form 990, Part VI, Section C, Line 19: The Foundation's governing documents, policies, and financial statements are maintained in the organization's office. These documents are available upon request.

Form 990, Part IV, Line 12

Audited Financial Statements

The Foundation is not audited as a separate entity. However, it is subject to audit during the combined audit of the Supported Organization and its affiliated organizations. These audited statements were reviewed in detail by the Supported Organization's Audit Committee, and subsequently accepted by the Supported Organization's Directors. An unqualified opinion was issued by the independent accounting firm that performed the audit.

### **SCHEDULE O** (Form 990)

**Supplemental Information to Form 990** 

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

The Canale Foundation, Inc.

Employer identification number 62 - 1670425

| Schedule L, Part II, Loans To and From Interested Persons:              |
|---|
| (a) Name of Person: D. Canale & Co.                                     |
| (a) Purpose of Loan: Stock repurchase loan                              |
| (b) Loan to or from organization? = From                                |
| (c) Original Principal Amount \$ 7000000. (d) Balance Due \$ 7000000.   |
| (e) Loan in Default? = No   |
| (f) Approved by Board or Committee? = Yes                               |
| (g) Written Agreement? = Yes  |
|   |
| Form 990, Part VI, Line 12a   |
| Conflict of Interest Policy   |
| Currently, the Foundation has not adopted a written conflict of         |
| interest policy. However, all directors are required to abstain from    |
| discussion and voting in matters in which they have a conflict. It is   |
| the intent of the Foundation to develop and adopt a policy prior to the |
| end of the next fiscal year.  |
|   |
| Form 990, Part VI, Line 13  |
| Whistleblower Policy  |
| Currently, the Foundation has not adopted a written whistleblower       |
| policy. However, it is the intent of the Foundation to develop and      |
| adopt a policy prior to the end of the next fiscal year.                |
|   |
| Form 990, Part VI, Line 14  |
| Document Retention and Destruction Policy                               |

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

832211 12-18-08

### SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

| Name of the organization  The Canale Foundation, Inc.     | Employer identification number 62 - 1670425 |
|---|---|
| Currently, the Foundation has not adopted a written docum | ent retention                               |
| and destruction policy. However, it is the intent of the  |   |
| develop and adopt a policy prior to the end of the next f |   |
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2008 Open to Public Inspection

Employer identification number 62-1670425 OMB No 1545-0047 ► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions. Inc. The Canale Foundation, Identification of Disregarded Entities Name of the organization Department of the Treasury Internal Revenue Service Parti

| (F) Direct controlling entity                    |     |  |  |
|--|-----|--|--|
| (D) (E) Total income End-of-year assets          | .0  |  |  |
| (D)<br>Total income                              | 0   |  |  |
| (C) Legal domicile (state or foreign country)    |     |  |  |
| (B) Primary activity                             |     |  |  |
| (A) Name, address, and EIN of disregarded entity | N/A |  |  |

| Organizations                           |
|---|
| f Related Tax-Exempt                    |
| of Related .                            |
| Identification of                       |
| ======================================= |

| (A)   | (B)                        | (0)                                       | Q                   | (E)  | (F)                          |
|---|----------------------------|---|---------------------|--|------------------------------|
| Name, address, and EIN<br>of related organization | Primary activity           | Legal domicile (state or foreign country) | Exempt Code section | Public charity status (if section 501(c)(3)) | Direct controlling<br>entity |
| Community Foundation of Greater Memphis,          | To serve as a Community    |   |                     |  |                              |
| Inc 58-1723645, 1900 Union Avenue,                | Foundation for Memphis and |   |                     | -  |                              |
| Memphis, TN 38104                                 | the Mid-South vicinty      | Tennessee                                 | 501(c)(3)           | 509(A)(1)                                    |                              |
| Community Foundation Realty, Inc                  | Assist the Comm. Fdtn. of  |   |                     |  |                              |
| 62-1493663, 1900 Union Avenue, Memphis, TN        | Grtr Mem. to carry out its |   |                     |  |                              |
| 38104   | charitable activities      | Tennessee                                 | 501(c)(3)           | 509(A)(3)                                    |                              |
| The Clarence Day Foundation - 62-1441490          | Assist the Comm. Fdtn. of  |   |                     |  |                              |
| 1900 Union Avenue                                 | Grtr Mem, to carry out its |   |                     |  |                              |
| Memphis, TN 38104                                 | charitable activities      | Tennessee                                 | 501(c)(3)           | 509(A)(3)                                    |                              |
| The Dunavant Foundation - 58-1528504              | Assist the Comm. Fdtn. of  |   |                     |  |                              |
| 1900 Union Avenue                                 | Grtr Mem, to carry out its |   |                     |  |                              |
| Memphis, TN 38104                                 | charitable activities      | Tennessee                                 | 501(c)(3)           | 509(A)(3)                                    |                              |

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Schedule R (Form 990) 2008

62-1670425

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Schedule R (Form 990) 2008 The Canale Foundation, Inc.

Part III Identification of Related Organizations Taxable as a Partnership

| €   | (B)                          | (C)  | Q                       | (9)   |                               | 9                        | (9)   |                                 | £     | •                               | 5                                |
|---|------------------------------|--|-------------------------|---|-------------------------------|--------------------------|---|---------------------------------|-------|---------------------------------|----------------------------------|
| Name, address, and EIN<br>of related organization                                 | ctivity                      | Legal domicile<br>(state or<br>foreign<br>country) | Direct                  | Predominant income<br>(related, investment,<br>unrelated) |                               | Share of total<br>income | S end   |                                 | el si | Code<br>20 of 8<br>K-1 (FC      | ୍ଞ୍ <sub>ଞ୍</sub> ଞ୍ଞ୍ୟ <b>୬</b> |
|   |                              |  |                         |   |                               |                          | -   |                                 |       |                                 |                                  |
|   |                              |  |                         |   |                               |                          |   |                                 |       |                                 |                                  |
|   |                              |  |                         |   |                               |                          |   |                                 |       |                                 |                                  |
|   |                              |  |                         |   |                               |                          |   |                                 |       |                                 |                                  |
| Part IV Identification of Related Organizations Taxable as a Corporation or Trust | anizations Taxable as a Corp | ooration or  | Trust                   |   |                               |                          |   | •                               |       |                                 |                                  |
| (A) Name, address, and EIN of related organization                                | Ζ.                           | Pri  | (B)<br>Primary activity | (C) Legal domicile (state or foreign country)             | (D) Direct controlling entity |                          | (E) Type of entity (C corp., S corp., or trust) | (F)<br>Share of total<br>income |       | (G) Share of end-of-year assets | (H)<br>Percentage<br>ownership   |
|   |                              | <del>-   -  </del>                                 |                         |   |                               |                          |   |                                 |       |                                 |                                  |
|   |                              |  |                         |   |                               |                          |   |                                 |       |                                 |                                  |
|   |                              | · · · · · ·  |                         |   |                               |                          |   |                                 |       |                                 |                                  |
|   |                              |  |                         |   |                               |                          |   |                                 |       |                                 |                                  |
|   |                              |  |                         |   |                               |                          |   |                                 |       |                                 |                                  |

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Yes

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# Schedule R (Form 990) 2008 The Canale Foundation, Inc.

### Part V Transactions With Related Organizations

| entity is listed in Parts II, III, or IV.                  | I the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? |
|--|--|
| Note. Complete line 1 if any entity is listed in Parts II, | a  |

- a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity
  - b Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
  - d Loans or loan guarantees to or for other organization(s)
- e Loans or loan guarantees by other organization(s)
- f Sale of assets to other organization(s)
- g Purchase of assets from other organization(s)
- h Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- j Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
- 1 Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets

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- n Sharing of paid employees
- Reimbursement paid to other organization for expenses
- p Reimbursement paid by other organization for expenses
- q Other transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

| ó  | (C)<br>Amount involved            |             |
|--|-----------------------------------|-------------|
| d transaction thresholds.  | (B) Transaction                   | 1) DG (a-1) |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and tra | (A) Name of other organization(s) |             |

| <b>(2)</b> |  |
|------------|--|
| (2)        |  |
| (3)        |  |
| (4)        |  |
| (5)        |  |
| (9)        |  |

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## Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Yes No General or managing partner? Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) (F)
Disproportionate Yes No Share of end-ofyear assets Œ Are all partners section 501(c)(3) organizations? Yes 9 (state or foreign country) Legal domicite <u>છ</u> Primary activity Name, address, and EIN of entity

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Schedule R-1 (Form 990) 2008 The Canale Foundation, Inc.

Part II Continuation of Identification of Related Tax-Exempt Organizations

| ( <b>V</b> )                               | (a)                        | 3  | 5         | رو                            | Q                            |
|--|----------------------------|--|-----------|-------------------------------|------------------------------|
| (C)  | chustoc vicenzo            | (C)  | (a)       | Dublic change                 | (T)                          |
| of related organization                    | רוווומן אינוועון           | regal dollinde (state of<br>foreign country) | section   | status (if section 501(c)(3)) | Direct Controlling<br>entity |
| FLF Foundation, Inc 58-1998879             | Assist the Comm. Fdtn. of  |  |           |                               |                              |
| 1900 Union Avenue                          | Grtr Mem, to carry out its |  |           |                               |                              |
| Memphis, TN 38104                          | charitable activities      | Tennessee                                    | 501(c)(3) | 509(A)(3)                     |                              |
| Gayle S. Rose Foundation, Inc 31-1691553   | Assist the Comm. Fdtn. of  |  |           |                               |                              |
| 1900 Union Avenue                          | Grtr Mem, to carry out its |  |           |                               |                              |
| Memphis, TN 38104                          | charitable activities      | Tennessee                                    | 501(c)(3) | 509(A)(3)                     |                              |
| Gilliland Family Fund, Inc 31-1695430      | Assist the Comm. Fdtn. of  |  |           |                               |                              |
| 1900 Union Avenue                          | Grtr Mem, to carry out its |  |           |                               |                              |
| Memphis, TN 38104                          | charitable activities      | Tennessee                                    | 501(c)(3) | 509(A)(3)                     |                              |
| The Grace Foundation of Memphis, Inc       | Assist the Comm. Fdtn. of  |  |           |                               |                              |
| 62-1469984, 1900 Union Avenue, Memphis, TN | Grtr Mem, to carry out its |  |           |                               |                              |
| 38104                                      | charitable activities      | Tennessee                                    | 501(c)(3) | 509(A)(3)                     |                              |
| The Jay Martin Foundation, Inc 62-1838778  | Assist the Comm. Fdtn. of  |  |           |                               |                              |
| 1900 Union Avenue                          | Grtr Mem, to carry out its |  |           |                               |                              |
| Memphis, TN 38104                          | charitable activities      | Tennessee                                    | 501(c)(3) | 509(A)(3)                     |                              |
| Jeniam II Foundation - 62-1651848          | Assist the Comm. Fdtn. of  |  |           |                               |                              |
| 1900 Union Avenue                          | Grtr Mem, to carry out its |  |           |                               |                              |
| Memphis, TN 38104                          | charitable activities      | Tennessee                                    | 501(c)(3) | 509(A)(3)                     |                              |
| MARCH Foundation - 31-1654850              | Assist the Comm. Fdtn. of  |  |           |                               |                              |
| 1900 Union Avenue                          | Grtr Mem, to carry out its |  |           |                               |                              |
| Memphis, TN 38104                          | charitable activities      | Tennessee                                    | 501(c)(3) | 509(A)(3)                     |                              |
| Memphis-Plough Community Foundation -      | Assist the Comm. Fdtn. of  |  |           |                               |                              |
| 23-7047899, 1900 Union Avenue, Memphis, TN | Grtr Mem. to carry out its |  |           |                               |                              |
| 38104                                      | charitable activities      | Tennessee                                    | 501(c)(3) | 509(A)(3)                     |                              |
| Porter-Leath Early Childhood Foundation,   | Assist the Comm. Fdtn. of  |  |           |                               |                              |
| Inc 20-1045305, 1900 Union Avenue,         | Grtr Mem, to carry out its |  |           |                               |                              |
| Memphis, TN 38104                          | charitable activities      | Tennessee                                    | 501(c)(3) | 509(A)(3)                     |                              |
| The Pictsweet Foundation - 62-1248225      | Assist the Comm. Fdtn. of  |  |           |                               |                              |
| 1900 Union Avenue                          | Grtr Mem, to carry out its |  |           |                               |                              |
| Memphis, TN 38104                          | charitable activities      | Tennessee                                    | 501(c)(3) | 509(A)(3)                     |                              |
| The Turley Foundation, Inc 62-1557849      | Assist the Comm. Fdtn. of  |  |           |                               |                              |
| 1900 Union Avenue                          | Grtr Mem, to carry out its |  |           |                               |                              |
| Memphis, TN 38104                          | charitable activities      | Tennessee                                    | 501(c)(3) | 509(A)(3)                     |                              |
|  |                            |  |           |                               |                              |
|  |                            |  |           |                               |                              |
|  |                            |  |           |                               |                              |
|  |                            | 35   |           |                               | Schedule R-1 (Form 990) 2008 |

### Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

### Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

|                                | The department of the second  | <del> </del>   |
|--------------------------------|---|--|
| • If y                         | ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box   | <b>▶</b> [X]   |
| <ul><li>If y</li></ul>         | ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this   | form).   |
| Do n                           | ot complete Part II unless you have already been granted an automatic 3-month extension on a previously fi  | led Form 8868.   |
| Par                            | Automatic 3-Month Extension of Time. Only submit original (no copies needed)  |  |
| A cor                          | poration required to file Form 990-T and requesting an automatic 6-month extension - check this box and con   | nplete   |
| Part I                         | only .  | ▶ □  |
|                                | her corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request al<br>Income tax returns.  | n extension of time  |
| noted<br>(not a<br>you n       | tronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electron automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or connect submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files gov/efile and click on e-file for Charities & Nonprofits. | ically if (1) you want the additional insolidated Form 990-T. Instead, |
| Туре                           |   | Employer identification number   |
| print                          | The Canale Foundation, Inc.   | 62-1670425   |
| File by<br>due da<br>filing yo | Number, street, and room or suite no. If a P.O. box, see instructions.  1900 Union Avenue   |  |
| return<br>instruc              |   |  |
| Chec                           | ek type of return to be filed (file a separate application for each return)   |  |
| X                              | Form 990 Form 990-T (corporation) Form 4  | 720  |
|                                | Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 5   | 227  |
| $\Box$                         | Form 990-EZ Form 990-T (trust other than above) Form 6  | 069  |
|                                | Form 990-PF   | 370  |
| Te<br>● Ift                    | Community Foundation of Greater Memphis to books are in the care of $\blacktriangleright$ 1900 Union Avenue - Memphis, TN 38104-4 dephone No. $\blacktriangleright$ 901-728-4600 FAX No. $\blacktriangleright$ 901-722-0010 the organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the  | l 029  |
| box I                          | ▶ If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all   | members the extension will cover.                                      |
| 1                              | I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time un December 15, 2009 , to file the exempt organization return for the organization named a  |  |
|                                | is for the organization's return for:   |  |
|                                | Calendar year or tax year beginning MAY 1, 2008, and ending APR 30, 2009  |  |
|                                | ► X tax year beginning MAY 1, 2008 , and ending APR 30, 2009  | <del></del>  |
| 2                              | If this tax year is for less than 12 months, check reason: Initial return Final return  | Change in accounting period  |
| За                             | If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any   |  |
|                                | nonrefundable credits. See instructions   | 3a \$  |
| b                              | If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated   |  |
|                                | tax payments made. Include any prior year overpayment allowed as a credit.  | 3b \$  |
| С                              | Balance Due. Subtract line 3b from line 3a Include your payment with this form, or, if required,  |  |
|                                | deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).  See instructions.   | 3c \$ N/A  |
| Cauti                          | ion. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form  | 8879-EO for payment instructions.                                      |
|                                |   |  |

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev 4-2009)