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### Form **990**

### \*\* Extension of time to file attached \*\*

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

<u>A</u> F	or the	2008 calendar year, or tax year beginning MAY 1, 2008 and e	nding A	PR 30, 2009							
B	Check if upplicable	Please use IRS C Name of organization		D Employer identific	cation number						
	Addres	s labelor The Grace Foundation of Memohis Inc									
	change Name change	type D D A.		62-1	469984						
	∏initial return ∏Termin	Specific 1900 Union Avenue	Room/suite	E Telephone number (901							
_	_lation  Amend			G Gross receipts \$	15,088,926.						
	⊒retum ∏Applica			H(a) Is this a group return							
1	⊥ltión pendin			for affiliates?	Yes X No						
		same as C above		H(b) Are all affiliates inc							
1 1	ax-exe	mpt status: X 501(c) (3 ) ◀ (insert no.)		If "No," attach a	list. (see instructions)						
JV	Vebsit	e:▶ www.cfgm.org		H(c) Group exemptio	n number 🕨						
KI	ype of c	organization X Corporation	L Year	of formation 1990 N	State of legal domicile TN						
Pε		Summary									
ø	1 6	Briefly describe the organization's mission or most significant activities: $\underline{\sf See} \   {\sf S}$	tatem	ent 0							
Governance	_										
Ĭ.	2 (	Check this box 🕨 🔲 if the organization discontinued its operations or dispose	ed of more	than 25% of its asset							
ŏ	1 8	Number of voting members of the governing body (Part VI, line 1a)	-	3	9						
<b>∞</b>	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	5						
Activities &		Total number of employees (Part V, line 2a)		5	0						
ξ		Total number of volunteers (estimate if necessary)		6	<u></u>						
Act		Total gross unrelated business revenue from Part VIII, line 12, column (C)		. <b>7a</b>	<60,044.>						
	1 d	Net unrelated business taxable income from Form 990-T, line 34		7b	<60,044.>						
				Prior Year 3,021,260.	Current Year 1, 105, 000.						
Ë		Contributions and grants (Part VIII, line 1h)		J, 021, 200.	1,105,000.						
Revenue		Program service revenue (Part VIII, line 2g)		3,525,354.	1,414,606.						
æ		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		1,082.	<45,888.>						
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,547,696.	2,473,718.						
		Forate and similar amounts paid (Part IX, column (A), lines 1-3)		1,800,000.	2,800,000.						
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,000,000.	2,000,000.						
		Benefits haid to orgon members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<u> </u>								
Ses		Professional fundraising fees (Part IX, collumn (A), line 11e)	•	· · · · · · · · · · · · · · · · · · ·							
Expenses		Total fund [Bising ] Pefins [8] 1 Pefins [0] (D), line 25)									
Ä		Other expenses (Part IX, column (A), lines 11d, 11f-24f)		234,326.	216,051.						
				2,034,326.	3,016,051.						
	19 F	otal expenses Add Inep 13,17 must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12		4,513,370.	<542,333.>						
Net Assets or Fund Balances				Beginning of Year	End of Year						
sets	20 1	otal assets (Part X, line 16)		26,321,165.	21,822,199.						
See See	21 7	Total liabilities (Part X, line 26)		5,140.	1,124.						
돌	22 1	Net assets or fund balances. Subtract line 21 from line 20		26,316,025.	<u>21,821,075.</u>						
	ırt II	Signature Block									
		Under penalties of penjury, I declare that I have examined this return, including accompanying schedules and and complete. Declaration of preparer (other than officer) is based on all information of which preparer has an	l statements, a ly knowledge	and to the best of my knowled	ge and belief, it is true, correct,						
		Mach & Mac. 1		112-10	- 7tM						
Sig	n	May 2 reads		10-13	1-0001						
Her	е	Signature of officer		Date							
		Mack E. McCaul, Jr., Treasurer			<del></del>						
	-+	Type or print name and title	I Ch	ock if Prepar	er's identifying number						
Paid		Preparer's Date	set	f- (see in:	er's identifying number structions)						
_	21016	Signature Firm's name (or	em	ployed >							
٠	Only	yours if		EIN >							
	1	self-employed), address, and		Dhana sa							
<u></u>		ZIP + 4		Phone no	Voc. No.						
May	tne IR	S discuss this return with the preparer shown above? (see instructions)	<del>:</del> _	·	Yes No						

832001 12-18-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

See Schedule 0 for Organization Mission Statement Continuation 915/16

Form	990 (2008) The Grace Foundation of Memphis, Inc. 62-1469984 Page 2
Pa	t III Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission. The primary exempt purpose of the organization is to assist the Community Foundation of Greater Memphis, Inc. in carrying out its charitable mission.
2	Did the organization undertake any significant program services during the year which were not listed on
_	the prior Form 990 or 990-EZ?  If "Yes", describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No  If "Yes", describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code. ) (Expenses \$ 2,800,000. including grants of \$ 2,800,000.) (Revenue \$ ) The Foundations's only program is to receive & accept property to be used exclusively for religious, charitable, scientific, literary, or educational purposes primarily in & for the benefit of the community of Memphis & Shelby County.
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
4c	(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ )
	Other program services (Describe in Schedule O.)
4d	Other program services. (Describe in Schedule O.) (Expenses \$
4e	Total program service expenses ►\$ 2,800,000. (Must equal Part IX, Line 25, column (B).)
	Form <b>990</b> (2008)

Part IV Checklist of Required Schedules

			<u>res</u>	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		x	
_	If "Yes," complete Schedule A	2	Ŷ	<b>-</b>
2	Is the organization required to complete Schedule B, Schedule of Contributors?			
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	3		Х
	public office? If "Yes," complete Schedule C, Part I  Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
4 5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			<u> </u>
J	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N/	Α
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
v	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
•	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
•	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25°			
	If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		<u>X</u>
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		Х
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity		:	
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 19 if "Yes," complete Schedule I, Parts I and II	21	X	-
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2° If "Yes," complete Schedule I, Parts I and III	22	_	X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			V
	If "No", go to question 25	24a		<u>X</u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<del> </del>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	05-		X
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<del>  ^</del>
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a	0EL		Х
00	prior year? If "Yes," complete Schedule L, Part I	25b		<del>  ^</del>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	26	Х	
07	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	_20	<u> </u>	<del> </del>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial	27		X
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		000 (	

Form **990** (2008)

### Part IV Checklist of Required Schedules (continued)

			163	140
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			١.,
	If "Yes," complete Schedule L, Part IV	28b	_	X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	_	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			1
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Form **990** (2008)

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		162	140
	U.S. Information Returns. Enter -0- if not applicable	)		
b		<b>5</b>		
c	P. 10	7		
	(gambling) winnings to prize winners?	1c	Ì .	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	)		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	<u> </u>	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	_3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country.  Cayman Islands	4a	Χ	
D	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	İ		
	Tax Shelter Transaction?	5с		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b	ļ	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	}		
	to file Form 8282? .	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	┨		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	_	1	v
_	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	<u> </u>	X
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	-	Î
	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	•	ţ
9		-		
a	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?  N/A	9a	•	Ţ
	Did the organization make a distribution to a donor, donor advisor, or related person?  N/A	9b		
10	Section 501(c)(7) organizations. Enter: N/A			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-[		
11	Section 501(c)(12) organizations. Enter: N/A			
	Gross income from members or shareholders	-[		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	┦	}	Ī
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	-	
<u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	F	990	(2008)
		ronm	フラリ	(2000)

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

<u></u>	tion A. Coverning Body and Management			
sec	tion A. Governing Body and Management		V 1	NI-
	Format Wash was and to be 0.7h holour and for a Walah manage to have 0 Oh holour decombs the auto		Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.	9		
	Zinot the nemon of young memory of the gerenium group,	€		
	Enter the number of voting members that are independent	ᅾ		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		Х	
_	officer, director, trustee, or key employee?	2	<b>-^-</b>	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			Y
	of officers, directors or trustees, or key employees to a management company or other person?	3	<b> </b>	X X X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	<del></del>	<del>-</del>
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		<del>-</del>
6	Does the organization have members or stockholders?	6		_^_
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	1_		~
	governing body?	7a	<del></del>	X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	į.		
	by the following:	<b>!</b>	v	
	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	-^-	V
	Does the organization have local chapters, branches, or affiliates?	9a		Х
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	1		
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must	1		
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	1		Χ
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		
sec	tion B. Policies			
		40-	Yes	No X
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		
þ	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	405		
	to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-		
_	in Schedule O how this is done	12c		Y
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?			
15	The state of the s	14		
	Did the process for determining compensation of the following persons include a review and approval by independent	14		^_
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
<b>a</b>	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?	15a		Х
a b	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)	15a		Х
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	15a 15b		X X
16a	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	15a		Х
I6a	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	15a 15b		X X
16a	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	15a 15b		X X
16a b	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	15a 15b		X X
b Bec	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure	15a 15b		X X
16a b Sec	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed   TN	15a 15b 16a 16b		X X
16a b Sec	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available.	15a 15b 16a 16b		X X
16a b Sec	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available Check all that apply.	15a 15b 16a 16b		X X
6ec	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availab public inspection. Indicate how you make these available Check all that apply.  Own website X Another's website X Upon request	15a 15b 16a 16b	ncial	X X
6a b 6ec 7	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availab public inspection. Indicate how you make these available Check all that apply.  Own website X Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	15a 15b 16a 16b	ıncıal	X X
16a b Sec 17 18	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filled TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availabe public inspection. Indicate how you make these available Check all that apply.  Own website X Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, statements available to the public.	15a 15b 16a 16b		X X
6a b 6ec 7 8	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filled TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available Check all that apply.  Own website Another's website Dupon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, statements available to the public.  State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	15a 15b 16a 16b		X X
6ec	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  tion C. Disclosure  List the states with which a copy of this Form 990 is required to be filled TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availabe public inspection. Indicate how you make these available Check all that apply.  Own website X Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, statements available to the public.	15a 15b 16a 16b		X X

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

Check this box if the organization did not (A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	١,	Posit (check all t				L A	Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	nsttutonal trustee	C all Officer		Highest compensated O employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Harry L. Smith Chair	1.00	Х		Х				0.	Θ.	0.
Mary Elizabeth Smith Vice-Chair	1.00	Х		Х				0.	0.	0.
Leslie S. Jones Director	1.00	Х						0.	0.	0.
B. Rex Jones Director	1.00	X						0.	0.	0.
Robert M. Fockler President	1.00	Х		х				0.	181,210.	33,061.
Mack E. McCaul, Jr. Treasurer	1.00	Х		Х				0.	108,929.	24,383.
J. Martin Regan, Jr. Secretary	1.00	Х		х				0.	0.	0.
Patti A. Smith Director	1.00	Х						0.	104,344.	18,811.
Wesley A. Tomlinson Director	1.00	Х						0.	18,991.	1,736.
Gid H. Smith Former President	0.00		_			_	X	0.	31,516.	6,820.
				_						
		_								
			_							

Form **990** (2008)

	(A) Name and title	(B) Average hours	(cl		Posi		арр	ıly)	( <b>D</b> ) Reportable compensation	(E) Reportable compensatio	n		(F) timate nount	
			Individual trustee or director	1 1	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)		com fr organo	other pensa om th anizat d relat anizat	ation ie tion ted
													_	<u></u>
			_				_							
											_			
1b Total							<b>•</b>		0.	444,99	90.	8.	4.8	311.
2 Total n	umber of individuals (including the nsation from the organization	ose in 1a) who re	celv	ed n	nore	tha	n \$1	00,6	000 in reportable	, -	<u></u>	-	Yes	3
line 1a	organization list any <b>former</b> office? If "Yes," complete Schedule J for individual listed on line 1a, is the	r such individual										3	Χ	
and rel	ated organizations greater than \$ person listed on line 1a receive of anization? If "Yes," complete Sch	150,000? <i>If</i> "Yes or accrue compe	," co nsat	mple on f	ete S	Sche	edule	9 J 1	for such individual			<b>4</b> 5	X	X
Section B. I	ndependent Contractors ete this table for your five highest				nt c	onti	acto	ors t	hat received more than	\$100,000 of com	pensa	ation f	rom	
the org	anization. NUNE (A) Name and busine	ss address							(B) Description of s	services	C	(C ompe	) nsatic	n n
				_			. –							
					·									
	umber of independent contractors e organization	s (including those	e in 1	I) wh	no re	ecel	ved	mor	e than \$100,000 in com	pensation			000	(2008)

For	n 99	0 (	2008) The (	<u>Grace Fou</u>	<u>indation</u>	<u>of Memphis</u>	i, Inc.	62-1469	984 Page 9
Pa	irt '	VII	Statement of Reve	nue					
				-		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1	а	Federated campaigns	1a					
gra		b	Membership dues	1b					
ts, am		С	Fundraising events	1c					
ig'i			Related organizations	1d					
Sims			Government grants (contribu						
it i		f	All other contributions, gifts, grain	nts, and one of the state of th	105000.				
Contributions, gifts, grants and other similar amounts		_	similar amounts not included abo		103000.				
Cor		_	Noncash contributions included in line  Total. Add lines 1a-1f	s 1a-1r 3	<b>•</b>	1,105,000.			
_		•••	Total: Add liftes 1a 11		Business Code				
ō.	2	а			Decimos   Deci	1	ĺ		
Z,		b							
Se		С							
ram leve		d	.=						
Program Service Revenue		е					<u> </u>		
Д			All other program service rev	enue					
_			Total. Add lines 2a-2f		<u> </u>				
	3		Investment income (including	g dividends, intere	est, and	195,540.			195,540.
	4		other similar amounts) Income from investment of ta	av-evemnt hand r	roceede •	133,340.			133,310.
	5		Royalties	ax-exempt bond p	broceeds >	670.			670.
	Ū		rioyanics	(i) Real	(II) Personal			***	
	6	а	Gross Rents	(7,1,1,1,1)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1			
		b	Less: rental expenses			]			
		c	Rental income or (loss)		<u> </u>				
		d	Net rental income or (loss)		, <b>&gt;</b> _	<17,113.	>		<17,113.
	7	а	Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory	13818310	15,964.	-			
		b	Less: cost or other basis	12615208					
		_	and sales expenses Gain or (loss)	12013200		1			
			Net gain or (loss)	ELOSTOL.	<u> </u>	1,219,066.		<6.303.	>1225369.
•	8		Gross income from fundraising	na events (not		, , , , , , , , , , , , , , , , , , , ,			
Other Revenue			including \$	of					
eve			contributions reported on line	= 1c). See					
F H			Part IV, line 18	а					
Ě		b	Less: direct expenses	b					
			Net income or (loss) from fun		<u> </u>				
	9	а	Gross income from gaming a						
			Part IV, line 19	a					
			Less direct expenses  Net income or (loss) from gan	b b	L	i			
	10		Gross sales of inventory, less						
		_	and allowances	a					
		b	Less: cost of goods sold	b					
			Net income or (loss) from sale	es of inventory					
į			Miscellaneous Revent		Business Code				4 000
	11	а	CSV Income	<del>-</del>	524298	4,099.		-F2 7/1	4,099. > 20,197.
		b	Partnership Ord	dinary I	523000	<33,544.	P	<53,741.	> 20,19/.
		C						<u> </u>	
		d	All other revenue			<29,445.	>		
	12		Total Povenue Assess to a co	4 5 04 70 00 00 10	<b>P</b>	2.473.718.	0.	<60.044	>1428762.
83200 02-02			Total Revenue. Add lines 1h, 2g, 3,	4, 5, 6d, /d, 8c, 9c, 10	oc, and 11e	<u>-,,</u>			Form <b>990</b> (2008)
UZ						_			,

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (C) Management and general expenses (D) Fundraising (A) Total expenses (B) Program service Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and 2,800,000 2,800,000 organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV. line 22 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes Fees for services (non-employees): 41,250 41,250 Management Legal Accounting d Lobbying Professional fundraising services See Part IV, line 17 141,871. 141,871 Investment management fees Other 12 Advertising and promotion <del>8</del>7. 87. 13 Office expenses Information technology 14 15 Royalties 16 Occupancy 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 22,592. 22.592. 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance Other expenses Itemize expenses not covered 24 above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below ) 4,923. 4,923 Taxes 4,716. 4,716 Real Estate Sales Expen Miscellaneous d All other expenses 216.051 0. 3,016,051 2,800,000 Total functional expenses. Add lines 1 through 24f Joint Costs. Check here I If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined

educational campaign and fundraising solicitation

Pa	rt X	Balance Sheet	<u></u>						
		•		(A) Beginning of year		En	<b>(B)</b> d of year	r	
	-	Cook - non-interest-hearing		<4.	<b>&gt;</b> 1				
	1	Cash - non-interest-bearing		2,333,156.	2		142,	96	3
	2	Savings and temporary cash investments		2,333,130.	3	<del></del>	<del> ,</del>	<u> </u>	<u> </u>
	3	Pledges and grants receivable, net							
	4	Accounts receivable, net			4				
	5	Receivables from current and former officers, di							
		employees, or other related parties. Complete P	art II of Schedule L	·····	5		<del></del>		
	6	Receivables from other disqualified persons (as	defined under section						
		4958(f)(1)) and persons described in section 495	58(c)(3)(B). Complete					<b></b>	_
		Part II of Schedule L		2,215,532.	6		<u>356,</u>	<u>/5</u>	<u>8.</u>
s	7	Notes and loans receivable, net			7				
Assets	8	Inventories for sale or use			8				
As	9	Prepaid expenses and deferred charges			9				
	10a	Land, buildings, and equipment: cost basis	10a			<del>,,</del>	<del>~~~~</del>	•••••	
		Less: accumulated depreciation. Complete							
	D	•	10ь	f '	10c				
		Part VI of Schedule D	100	1,375,924.	11	_ 3	092,	83	<u>1</u>
	11	Investments - publicly traded securities		19,963,237.		14	834,	<u>อว</u> คา	<u> </u>
	12	Investments - other securities. See Part IV, line		19,905,257.	12		UJŦ,	ΟŢ	<u> </u>
	13	Investments - program-related. See Part IV, line	11		13				
	14	Intangible assets		422 220	14		30E	<u> </u>	<u></u>
	15	Other assets. See Part IV, line 11		433,320.	15		<u>395, </u>	$\frac{20}{10}$	<del>4</del> .
	16	Total assets. Add lines 1 through 15 (must equ	al line 34)	26,321,165.	16	<u> </u>	822,		
	17	Accounts payable and accrued expenses		5,140.	17		<u> </u>	12	<u>4.</u>
	18	Grants payable			18				
	19	Deferred revenue			19				
	20	Tax-exempt bond liabilities		20					
S	21	Escrow account liability. Complete Part IV of Sc	hedule D		21				
Liabilities	22	Payables to current and former officers, director							********
iğ		highest compensated employees, and disqualifi							
Ľ		of Schedule L	i '	22					
	23	Secured mortgages and notes payable to unrela	ted third parties		23				
	24		ated time parties		24				
		Unsecured notes and loans payable	•		25				
	25	Other liabilities Complete Part X of Schedule D		5,140.	26		1,	17	4
	26	Total liabilities. Add lines 17 through 25	ere X and complete	3,140.	20				<u> </u>
		Organizations that follow SFAS 117, check he	ere X and complete		1				
Ses		lines 27 through 29, and lines 33 and 34.		26 216 025	<del> </del>	21	<b>8</b> 21	۵7	5
auc	27	Unrestricted net assets		26,316,025.	27		<u>821,</u>	07	<u>J.</u>
Bat	28	Temporarily restricted net assets	•		28				
Net Assets or Fund Balances	29	Permanently restricted net assets			29				<del></del>
Ē		Organizations that do not follow SFAS 117, c	heck here 🕨 📖 and						
ō		complete lines 30 through 34.		<u> </u>					
ets	30	Capital stock or trust principal, or current funds			30				
SS	31	Paid-in or capital surplus, or land, building, or ed	ulpment fund		31				
¥.	32	Retained earnings, endowment, accumulated in	come, or other funds		32				
ž	33	Total net assets or fund balances		26,316,025.	33_	<u>21,</u>	821,	<u>07</u>	<u>5.</u>
	34	Total liabilities and net assets/fund balances		26,321,165.	34	21,	822,	19	9.
Par	1 XI	<b>Financial Statements and Reporting</b>	_ <del></del>	<u> </u>					
							Yes	s	No
1	Δοσο	unting method used to prepare the Form 990:	Cash X Accrual	Other				1	
_		the organization's financial statements compiled		<del>_</del>		٠,	2a	Ţ	Χ
2a		- ·		accommunit;			2b	1	$\frac{X}{X}$
Ь		the organization's financial statements audited to		noibility for averageht of the	o oude	_	<del></del>	+	<del>-`</del> -
С		es" to lines 2a or 2b, does the organization have a			; audit,		,		
		w, or compilation of its financial statements and s		1.		2c	+		
3a		result of a federal award, was the organization re	σπs as set forth in the Sing	jie Audi			-	Y	
		ind OMB Circular A-133?	•			3a	+	<u>X</u> _	
<u>b</u>	If "Ye	es," did the organization undergo the required au	dit or audits?				3b		
832011	12-18-	-08				F	orm <b>99</b> 0	J (20	J08)

### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Public Charity Status and Public Support** 

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Reason for Public Charity Status (All organizations must complete this part.) (see instructions)

Open to Public Inspection

OMB No 1545-0047

Name of the organization

Employer identification number 62-1469984 The Grace Foundation of Memphis, Inc.

The organ	zation is not	a private foundation t	pecause it is (Please ch	eck only c	ne organiz	ation.)				
1			s, or association of chur				(b)(1)(A)(i)	).		
2	A school des	scribed in section 17	0(b)(1)(A)(ii). (Attach Sc	hedule E.)						
3			al service organization			170(b)(1)	( <b>A)(</b> iii). (At	tach Sche	dule H.)	
4			perated in conjunction							he hospital's name,
	city, and stat		,		•				•	
5			penefit of a college or u	niversity o	wned or or	erated by	a governi	mental uni	t describe	ed in
• —	=	(b)(1)(A)(iv). (Comple			•	•	•			
6			ent or governmental uni	t describe	d in sectio	n 170(b)(1	)(A)(v).			
7 🗔		_	eives a substantial part					or from the	neneral r	whic described in
′	_			or its supp	on nom a	governine	antai anni c	n nom me	general	Jubilo accombac in
• 🗀		(b)(1)(A)(vi). (Complet		(Complete	Dort II \					
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross received activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross in										
			axable income (less sec	tion 511 ta	ex) from bu	sinesses a	acquired b	y the orga	nization a	iπer June 30, 1975.
		<b>509(a)(2).</b> (Complete								
10			erated exclusively to te							
11 X			erated exclusively for ti							
			tions described in secti				2). See <b>se</b> c	ction 509(	a)(3). Che	ck the box that
			organization and compl							
	a X Type				e III - Func	_	-		d	Type III - Other
e			t the organization is not							
	foundation m	nanagers and other th	nan one or more publich	y supporte	ed organiza	tions des	onbed in s	ection 509	9(a)(1) or s	section 509(a)(2).
f	If the organiz	ation received a writt	ten determination from	the IRS th	at it is a Ty	pe I, Type	II, or Type	e III		
	supporting o	rganization, check th	is box							
g	Since Augus	t 17, 2006, has the o	rganization accepted ai	ny gift or c	ontribution	from any	of the follo	owing pers	sons?	
_			rectly controls, either a							Yes No
			ipported organization?							11g(i) X
	_		described in (i) above?	,						11g(ii) X
		•	person described in (i)		e?				-	11g(iii) X
h			about the organizations			ports.			•	<u> </u>
••	1 TOVIGE THE I	Ollowing information	about the organizations	o ino organ		, po. 10.				
			(iii) Type of	(IV) is the	organization	(v) Did voi	i notify the	(vi) Is	the	fully Amount of
	of supported	(ii) EIN	organization		sted in your	organizat		organizátio	on in col	(vii) Amount of
orga	ınızatıon		(described on lines 1-9		document?	(i) of you		(i) organız U S	ed in the	support
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No	
Commu	nity		(see mandenons))	105	110			-		
Commu	HILLY	E0 172264E	7	\ \ \ \		v		Х		1 0/1 250
round	ation o	58-1723645	7	X_		X			<del> </del>	1,041,250.
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Total				1				Ī	<u> </u>	1,041,250.
	Privacy Act ar	nd Panenwork Reduc	ction Act Notice, see t	he Instruc	tions for F	orm 990.		Schedul	e A (Form	n 990 or 990-EZ) 2008

	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization	
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.	
ŧ	10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or	
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the	
	organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	▶
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	ightharpoonup
	Schedule A (Form 990 or 990-	EZ) 2008

17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,

and stop here. The organization qualifies as a publicly supported organization

Sed	ction A. Public Support						
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions, and	3-7			<u> </u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	membership fees received (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513			<del> </del>			
4	Tax revenues levied for the organ- ization's benefit and either paid to						
_	or expended on its behalf					<del>  -  </del>	
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 · 5						
7 a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)	· · · · · · · · · · · · · · · · · · ·					
<u>sec</u>	ction B. Total Support	<u>.</u>	<del></del>			Ţ. <u>"</u>	
ale	endar year (or fiscal year beginning in)▶	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
2	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
3	Total support (Add lines 9, 10c, 11, and 12)			.,	<u> </u>		
4	First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth to	ax year as a secti	on 501(c)(3) organız	ation,
	check this box and stop here						▶ [
e	ction C. Computation of Publi	c Support Pe	rcentage				<del></del>
5	Public support percentage for 2008 (li	ne 8, column (f) d	ivided by line 13, c	olumn (f))		15	
6	Public support percentage from 2007	Schedule A, Part	IV-A, line 27g	. <u>-</u>		16	
ec	ction D. Computation of Inves	tment Incom	e Percentage			<del></del>	
7	Investment income percentage for 200	<b>)8</b> (line 10c, colur	nn (f) divided by lin	e 13, column (f))		17	
8	Investment income percentage from 2					18	
9a	33 1/3% support tests - 2008. If the	organization did r	ot check the box o	on line 14, and line	e 15 is more than	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box an						▶□
b	33 1/3% support tests - 2007. If the						and _
	line 18 is not more than 33 1/3%, check						▶
	Private foundation. If the organization		_				

### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that

OMB No 1545-0047 Open to Public Inspection

Name of the organization

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number 62 - 1469984

	The Grace Foundati	on of Memphis, Inc.	62-1469984
Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a		used only
	for charitable purposes and not for the benefit of the donor of		
Pa		•	
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or p		storically important land area
	Protection of natural habitat	Preservation of certific	
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a con-	servation easement on the last day
_	of the tax year		•
	· /		Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	•	2b
c	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired		2d
3	Number of conservation easements modified, transferred, re		e organization during the taxable
	year ▶	,	
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		nd
	enforcement of the conservation easements it holds?		Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	nd enforcing easements during the year	•
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
-	and section 170(h)(4)(B)(ii)?	,	Yes No
9	in Part XIV, describe how the organization reports conservat	ion easements in its revenue and expense	e statement, and balance sheet, and
•	include, if applicable, the text of the footnote to the organiza		
	conservation easements		
Par	1 III Organizations Maintaining Collections o	f Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form		_
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and b	alance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e		
	the footnote to its financial statements that describes these		
b	If the organization elected, as permitted under SFAS 116, to		ice sheet works of art, historical treasures,
-	or other similar assets held for public exhibition, education, of		
	these items:	•	
	(i) Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X	•	<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financia	
-	the following amounts required to be reported under SFAS 1		- Q / p
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
a h	Assets included in Form 990, Part X	•	<b>&gt;</b> \$
U	ASSETS INCIDIDED III I OITH 550, I AILA	•	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008

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	dule D (Form 990) 2008 The Grace Foundation of Mel					<u> 52-1</u>	<u>469984</u>	Page 4
	t XI Reconciliation of Change in Net Assets from Form 990 to	Finan	iciai 5		เร			
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1	_			
2	Total expenses (Form 990, Part IX, column (A), line 25)			2			<del></del>	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3			<del>_</del> _	
4	Net unrealized gains (losses) on investments			4_		•		
5	Donated services and use of facilities			5_			<del></del>	
6	Investment expenses			6_				
7	Prior period adjustments			7			<del></del>	
8	Other (Describe in Part XIV)			8				
9	Total adjustments (net). Add lines 4·8			9				
10 Par	Excess or (deficit) for the year per financial statements  Combine lines 3 and 9  XII Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Re	10 venue p	er Re	turn		
1	Total revenue, gains, and other support per audited financial statements					1		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.				[			
а	Net unrealized gains on investments	2a						
Ь	Donated services and use of facilities	2b						
c	Recoveries of prior year grants	2c						
d	Other (Describe in Part XIV)	2d						
	Add lines 2a through 2d					2e		
3	Subtract line 2e from line 1					3	•	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			-				•
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIV)	4b						
	Add lines 4a and 4b					4c		
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)					5	-	
Par	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents W	Vith Ex	penses	per F	Retur	n	
1	Total expenses and losses per audited financial statements					1		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				ſ		•	
а	Donated services and use of facilities	2a						
ь	Prior year adjustments	2b						
С	Losses reported on Form 990, Part IX, line 25	2c						
d	Other (Describe in Part XIV)	2d						
е	Add lines 2a through 2d			_		2e		
3	Subtract line 2e from line 1					3		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:							
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
ь	Other (Describe in Part XIV)	4b						
	Add lines 4a and 4b					4c		
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)					5		
Par	t XIV Supplemental Information							
	elete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part II	l, lines 1	a and 4	; Part IV, i	nes 1b	and 2t	o; Part V, line	4; Part
X; Pa	t XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.							
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								-
				· -				
							<del></del>	
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SCHEDULE I			Grants and	Grants and Other Assistance to Organizations	to Organizations			OMB No. 1545-0047	1
			Governm	Governments, and Individuals in the U.S	uals in the U.S.			2008	
Department of the Treasury Internal Revenue Service		► Comp	<ul><li>Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.</li><li>Attach to Form 990.</li></ul>	n answered "Yes," on F ▶ Attach to Form 990.	" on Form 990, Pa n 990.	ırt IV, lines 21 or 22.		Open to Public Inspection	
Name of the organization	n The Grace Foundation	Foundati	on of Memphis	is, Inc.			В	Employer identification number 62-1469984	ber 4
Part I General Info	General Information on Grants and Assistance	d Assistance							
1 Does the organiza	Does the organization maintain records to substantiate the amount of the	substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	ie grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	[	
	criteria used to award the grants or assistance?	ance?	•	:				X Yes	Ŷ
Part II Grants and	Describe in Part IV the organization is procedures for monitoring the use of grant funds in the United States	sedures for monit	Coring the use of grant	of grant funds in the United States	States	X" posowod dottoria	1 Pro 100 000 100 100 100 100 100 100 100 10	William 24 for any	-
- ק	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	5,000. Check this	box If no one recipien	t received more that	an \$5.000 Use Pa	rt IV and Schedule 1-1	(Form 990) if additional	ly, illie 21, 101 ally	Γ
1 (a) Name and add or gove	1 (a) Name and address of organization or government	( <b>b</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	1
Community Foundation of Greater Memphis, Inc 1900 Union Aven - Memphis, TN 38104	dation of Greater - 1900 Union Avenue 38104	58-1723645	501(c)(3)	1,000,000.1	0.		. Pt	Program support	
Union University 1050 Union University Drive Jackson, TN 38305-3697	sity Drive 3697	62-0516509	501(c)(3)	1,800,000.	1,800,000,	Book value of mote receivable	Grant of note receivable	General Operating Support	ort
2 Enter total number 3 Enter total number	Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations	d government or	ganizations						2
_	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	tion Act Notice,	see the Instructions	for Form 990.				Schedule I (Form 990) 2008	800

Schedule I (Form 990) 2008

### SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

The Grace Foundation of Memphis, Inc.

Employer identification number 62 - 1469984

Pi	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision	1.	-	•
_	of all of the expenses described above? If "No," complete Part III to explain	1b		
2				
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			.,
а	Receive a severance payment or change of control payment?	4a		<u>X</u>
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X X X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the revenues of:			
а	The organization?	5a		Χ
	Any related organization?	5b		<u>X</u>
-	If "Yes," to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:			
а	The organization?	6a		Χ
	Any related organization?	6b		$\frac{X}{X}$
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6° If "Yes," describe in Part III	7		$X_{-}$
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		<u>X</u>

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

The Grace Foundation of Memphis, Inc. 62-1469984

Schedule J (Form 990) 2008

Page 2

Part !! Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(Q)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	Deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
70 [100]	€	101 210	0	0.0	.00	0.0000	0.	0
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Gid H. Smith	(ii)	0	0	31,516.	0.	6,820.	38,336.	38,336.
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Schedule J (Form 990) 2008

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

The compensated officers of the Foundation are employed by
the related Supported Organization. All employees are compensated based on
information obtained from job performance, salary comparability studies
(including comparisons to other organizations' Form 990), and other
economic factors. Annually, the President of the Supported Organization
uses this information to determine compensation for all employees of the
organization, with the exception of his own compensation. The Supported
Organization's Executive Committee reviews and recommends the compensation
level for the President in the same manner as described above for other
employees. During the annual budget process, the President includes the
recommended compensation levels for all employees. The Supported
Organization's Executive Committee reviews the recommended compensation
levels and has the authority to make adjustments as deemed appropriate.
Upon approval, the Supported Organization's entire Board of Directors
reviews and approves the compensation levels by approval of the annual
budget.

Schedule J (Form 990) 2008

### **SCHEDULE L**

(Form 990 or 990-EZ)

**Transactions with Interested Persons** 

► Attach to Form 990 or Form 990-EZ.

To be completed by organizations that answered

OMB No 1545-0047

Inspection

Name of the organization

"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, Department of the Treasury or Form 990-EZ, Part V, lines 38a or 40b. Internal Revenue Service

Employer identification number 62-1469984 The Grace Foundation of Memphis, Inc. Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990 EZ, Part V, line 40b. (c) Corrected? 1 (a) Name of disqualified person (b) Description of transaction Yes 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) Approved (a) Name of interested (g) Written (b) Loan to or from (e) In (c) Original principal (d) Balance due by board or agreement? default? person and purpose the organization? amount committee? То From. Yes No Yes Yes No 356,758 750,000 Jones Family Fund Х 356.758. Total Part III Grants or Assistance Benefiting Interested Persons. To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (c) Amount of grant or type (b) Relationship between interested person and of assistance the organization **Business Transactions Involving Interested Persons.** To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 28a, 28b, or 28c (e) Sharing of (a) Name of interested person (b) Relationship between interested (c) Amount of (d) Description of organization's transaction transaction person and the organization revenues? Yes No

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule L (Form 990 or 990-EZ) 2008

See Schedule O for Schedule L Continuations

### **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008 Open to Public Inspection

Name of the organization

The Grace Foundation of Memphis, Inc.

Employer identification number 62-1469984

Form 990, Part I, Line 1, Description of Organization Mission:
The primary exempt purpose of the organization is to assist the
Community Foundation of Greater Memphis, Inc. in carrying out its
charitable mission.
Form 990, Part VI, Section A, line 2: The following Directors are
employed by the Supported Organization: Robert M. Fockler, Mack E. McCaul,
Jr., Patti A. Smith, and Wesley A. Tomlinson. These Class I Directors of
the organization are therefore not technically considered independent.
However, as representatives of the Supported Organization, they ensure that
the organization's mission is carried out.
The following Directors have a family relationship: Harry L. Smith, Mary
Elizabeth Smith, Leslie S. Jones, and B. Rex Jones.
Form 990, Part VI, Section A, line 10: The Foundation distributes the Form
990 return to its Directors via email prior to its filing. The Directors
review it and respond to the Treasurer with any questions or concerns. If
the Treasurer does not have any unanswered inquiries after a reasonable
period of time, then he will consider this as approval for the Form 990 to
be filed.
DC 11CCG.
Form 990, Part VI, Section B, Line 15: The Foundation does not have any

Form 990, Part VI, Section C, Line 18: The Foundation's Form 990 return is

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008
832211
12-18-08

2008.05020 The Grace Foundation of Mem GRACE\_1

paid staff.

### **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

The Grace Foundation of Memphis,

**Employer identification number** 62-1469984

maintained in the organization's office. This document is available upon
request. Additionally, it is also available on the Web site
www.guidestar.org.
Form 990, Part VI, Section C, Line 19: The Foundation's governing
documents, policies, and financial statements are maintained in the
organization's office. These documents are available upon request.
Audited Financial Statements
Form 990, Part IV, Line 12
The Foundation is not audited as a separate entity. However, it is
subject to audit during the combined audit of the Supported
Organization and its affiliated organizations. These audited statements
were reviewed in detail by the Supported Organization's Audit
Committee, and subsequently accepted by the Supported Organization's
Directors. An unqualified opinion was issued by the independent
accounting firm that performed the audit.
Schedule L, Part II, Loans To and From Interested Persons:
(a) Name of Person: Jones Family Fund, LLC
(a) Purpose of Loan: Assignment of Mortgage loan
Form 990, Part VI, Line 12a
Conflict of Interest
Currently, the Foundation has not adopted a written conflict of  LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2008

### **SCHEDULE O** (Form 990)

### Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

The Grace Foundation of Memphis, Inc.

Employer identification number 62-1469984

interest policy. However, all Directors are required to abstain from
discussion and voting in matters in which they have a conflict. It is
the intent of the Foundation to develop and adopt a policy prior to the
end of the next fiscal year.
end of the next fiscat year.
Form 990, Part VI, Line 13
Whistleblower Policy
Currently, the Foundation has not adopted a written whistleblower
policy. However, it is the intent of the Foundation to develop and
adopt a policy prior to the end of the next fiscal year.
Form 990, Part VI, Line 14
Document Retention and Destruction Policy
Currently, the Foundation has not adopted a written document retention
and destruction policy. However, it is the intent of the Foundation to
develop and adopt a policy prior to the end of the next fiscal year.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Identification of Disregarded Entities

Part

Related Organizations and Unrelated Partnerships

Open to Public Inspection 2008

OMB No 1545-0047

Direct controlling

Œ

entity

Employer identification number 62-1469984 ► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ▶ See separate instructions. The Grace Foundation of Memphis, Inc. Name of the organization

(A) Name, address, and EIN of disregarded entity	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	( <b>D)</b> Total income	(E) End-of-year assets	
Part II Identification of Related Tax-Exempt Organizations	lions				

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section	(F) Direct controlling entity
				501(c)(3))	
Community Foundation of Greater Memphis,	To serve as a Community				
Inc 58-1723645, 1900 Union Avenue,	Foundation for Memphis and				
Memphis, TN 38104	the Mid South vicinty	Tennessee	501(c)(3)	509(A)(1)	
The Canale Foundation, Inc 62-1670425	Assist the Comm. Fdtn. of				

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2008

509(A)(3)

501(c)(3)

Tennessee

Grtr Mem, to carry out its

charitable activities

Assist the Comm. Fdtn. of

509(A)(3)

501(c)(3)

Pennessee

Grtr Mem. to carry out its

509(A)(3)

501(c)(3)

**Pennessee** 

Grtr Mem. to carry out its

62-1493663, 1900 Union Avenue, Memphis, TN

Community Foundation Realty, Inc.

Memphis, TN 38104

1900 Union Avenue

The Clarence Day Foundation - 62-1441490

38104

Memphis, TN 38104 1900 Union Avenue

charitable activities

Assist the Comm. Fdtn. of

charitable activities

Part III Identification of Related Organizations Taxable as a Partnership (A) (B) (C)	ganizations Taxable as a Partn.	nership (C)	(0)	<u> </u>			(9)	- 70 H	1408304	Page 2
Name, address, and EIN of related organization	ctivity	Legal domicile (state or foreign country)	Direct o	Predominant income (related, investment, unrelated)		total ne	of year ts	tion- ions?	Code V-UBI camount in box 20 of Schedule K-1 (Form 1065)	% គួនា 🙃
Part IV Identification of Related Org	Identification of Related Organizations Taxable as a Corporatio	poration or	n or Trust							
(A) Name, address, and EIN of related organization	<u>N</u> c	Pri	(B) Primary activity	(C) Legal domicile Direc (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income		(G) Share of Peend-of-year ov	(H) Percentage ownership
		1-1								
832162 12-23-08			31				_	Sch	Schedule R (Form 990) 2008	90) 2008

### Part V Transactions With Related Organizations

Note Complete Inc. 1 if any entity is listed in Dade II III or IV		$\vdash$
Note: Complete line in any entity is listed in traits in in, or iv.  1. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		Les NO
a Receipt of (i) Interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a ×
<b>b</b> Gift, grant, or capital contribution to other organization(s)		1b X
c Gift, grant, or capital contribution from other organization(s)		1c X
d Loans or loan guarantees to or for other organization(s)		Y Y
e Loans or loan guarantees by other organization(s)		1e X
(a) contract contract of the c		×
		+
		7g
h Exchange of assets		<b>+</b>
i Lease of facilities, equipment, or other assets to other organization(s)		i.
j Lease of facilities, equipment, or other assets from other organization(s)		1 <sub>j</sub>
k Performance of services or membership or fundraising solicitations for other organization(s)		1k X
I Performance of services or membership or fundraising solicitations by other organization(s)		11 X
m Sharing of facilities, equipment, mailing lists, or other assets		Tm.
n Sharing of paid employees		1n X
o Bembursement paid to other organization for expenses		) t
		1p X
q Other transfer of cash or property to other organization(s)		to X
Other transfer of cash or property from other organization(s)		1r X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	on thresholds	
(A) Name of other organization(s)		(C) Amount involved
(1)	type (a-t)	
(2)		
(3)		
(4)		:
(5)		
(9)		
832163 12-23-08	Schedule	Schedule R (Form 990) 2008

Page 4

# Schedule R (Form 990) 2008 The Grace Foundation of Memphis, Inc.

## Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

inat was not a related diganization see instructions regarding exclusion for certain investment partnersings.	Jaiori lor certain investment partners		į	į	į	į	
(A)	(8)	ව	<u> </u>	Œ)		<u>©</u>	£
Name, address, and EIN of entity	Primary activity	Legal domicile	Are all partners section 501(c)(3)	Share of end-of-	Dispropor- tionate	Code V-UBI amount in box 20	General or managing
<i>(</i>		country)	Yes No			of Schedule K-1 (Form 1065)	1 '
					ı		
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						Schodule B (Form 990) 2008	8000 000 8
						סכוופתחים יי יי	11 550/ 5000

Schedule R-1 (Form 990) 2008 The Grace Foundation of Memphis, Inc.

Part II Continuation of Identification of Related Tax-Exempt Organizations

(A)	189	[2]	Ĝ	ú	Q
Name, address, and FIN	Primary activity	l edal domicile (state or	Exempt Code	Public charity	Orect controlling
of related organization	funda y deciral	foreign country)	section	status (if section 501(c)(3))	entity
The Dunavant Foundation - 58-1528504	Assist the Comm. Fdtn. of				
1900 Union Avenue	Grtr Mem. to carry out its				
Memphis, TN 38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)	
FLF Foundation, Inc 58-1998879	Assist the Comm. Fdtn. of				
1900 Union Avenue	Grtr Mem. to carry out its				
Memphis, TN 38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)	
Gayle S. Rose Foundation, Inc 31-1691553	Assist the Comm. Fdtn. of				
1900 Union Avenue	Grtr Mem. to carry out its				
Memphis, TN 38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)	
Gilliland Family Fund, Inc 31-1695430	Assist the Comm. Fdtn. of				
1900 Union Avenue	Grtr Mem. to carry out its				
Memphis, TN 38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)	
The Jay Martin Foundation, Inc 62-1838778	Assist the Comm. Fdtn. of				
1900 Union Avenue	Grtr Mem. to carry out its				
Memphis, TN 38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)	
Jeniam II Foundation - 62-1651848	Assist the Comm. Fdtn. of				
1900 Union Avenue	Grtr Mem. to carry out its				
Memphis, TN 38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)	
MARCH Foundation - 31-1654850	Assist the Comm. Fdtn. of				
1900 Union Avenue	Grtr Mem, to carry out its			_	
Memphis, TN 38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)	
Memphis-Plough Community Foundation -	Assist the Comm. Fdtn. of				
23-7047899, 1900 Union Avenue, Memphis, TN	Grtr Mem, to carry out its				
38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)	
Porter-Leath Early Childhood Foundation -	Assist the Comm. Fdtn. of				
20-1045305, 1900 Union Avenue, Memphis, TN	Grtr Mem, to carry out its				
38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)	
The Pictsweet Foundation - 62-1248225	Assist the Comm. Fdtn. of				
1900 Union Avenue	Grtr Mem, to carry out its				
Memphis, TN 38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)	
The Turley Foundation, Inc 62-1557849	Assist the Comm. Fdtn. of				
1900 Union Avenue	Grtr Mem. to carry out its				
Memphis, TN 38104	charitable activities	Tennessee	501(c)(3)	509(A)(3)	

Schedule R-1 (Form 990) 2008

### Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

### Application for Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev 4-2009)

• If y	rou are filing for an Automatic 3-Month Extension, complete only Part I and check this box rou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this ot complete Part II unless you have already been granted an automatic 3-month extension on a previously fil		
Par	Automatic 3-Month Extension of Time. Only submit original (no copies needed).		
A cor Part I	poration required to file Form 990-T and requesting an automatic 6-month extension - check this box and comonly	pplete	
	her corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an Income tax retums.	extension of time	
noted (not a you n	ronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronication are composited in the file Form 990-BL, 6069, or 8870, group returns, or a composite or construct submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files gov/efile and click on e-file for Chanties & Nonprofits.	cally if (1) you want the additional nsolidated Form 990-T. Instead,	
Type		Employer identification number	
print -	The Grace Foundation of Memphis, Inc.	62-1469984	
File by due dat filing yo	te for Number, street, and room or suite no. If a P.O. box, see instructions.		
City, town or post office, state, and ZIP code. For a foreign address, see instructions.  Memphis, TN 38104-4029			
	k type of return to be filed (file a separate application for each return):         Form 990       Form 990-T (corporation)       Form 47         Form 990-BL       Form 990-T (sec 401(a) or 408(a) trust)       Form 52         Form 990-EZ       Form 990-T (trust other than above)       Form 60         Form 990-PF       Form 1041-A       Form 88	227 069	
Te ● Ift ● Ift	Community Foundation of Greater Memphis e books are in the care of ▶ 1900 Union Avenue - Memphis, TN 38104-4 lephone No. ▶ 901-728-4600 FAX No. ▶ 901-722-0010 he organization does not have an office or place of business in the United States, check this box his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all	.029  ▶ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	
1	I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unt December 15, 2009 , to file the exempt organization return for the organization named a is for the organization's return for:    Calendar year or ANY 1, 2008 , and ending APR 30, 2009	<u> </u>	
2	If this tax year is for less than 12 months, check reason: Initial return Final return	Change in accounting period	
	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.  If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3a \$ 3b \$	
c 	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System)  See instructions	3c \$ N/A	
Cauti	on. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	8879-EO for payment instructions.	

LHA

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.