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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 05-01-2008 and ending 04-30-2009

B Check if applicable
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Termination
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
GREATER HARTFORD LEGAL AID FOUNDATION

Doing Business As

Number and street (or P O box if mail is not delivered to street address) Room/suite
999 ASYLUM AVENUE 3RD FLOOR

City or town, state or country, and ZIP + 4
HARTFORD, CT 06105

D Employer identification number
22-3240216

E Telephone number
(860) 541-5000

G Gross receipts $ 449,145

F Name and address of Principal Officer
THOMAS KASPER
999 ASYLUM AVENUE 3RD FLOOR
HARTFORD,CT 06105

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) **Are all affiliates included?** ☐ Yes ☐ No
(If "No," attach a list See instructions)

H(c) Group Exemption Number ▶

I Tax-exempt status ☑ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Web site: ▶ WWW GHLA ORG

K Type of organization ☑ Corporation ☐ trust ☐ association ☐ other ▶

L Year of Formation 1993 **M** State of legal domicile CT

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities
SOLICITATION OF FUNDS FOR A NONPROFIT LEGAL SERVICE PROVIDER IN HARTFORD, CT

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets

3	Number of voting members of the governing body (Part VI, line 1a)	3	31
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	31
5	Total number of employees (Part V, line 2a)	5	0
6	Total number of volunteers (estimate if necessary)	6	0
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	295,902	447,709
	9	Program service revenue (Part VIII, line 2g)		0
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,127	1,436
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	297,029	449,145
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		0
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		0
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0
	b	(Total fundraising expenses, Part IX, column (D), line 25 0)		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	261,503	415,617
	18	Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	261,503	415,617
	19	Revenue less expenses Subtract line 18 from line 12	35,526	33,528
			Beginning of Year	**End of Year**
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	183,711	217,239
	21	Total liabilities (Part X, line 26)		0
	22	Net assets or fund balances Subtract line 21 from line 20	183,711	217,239

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Please Sign Here

****** 2010-02-05
Signature of officer Date

THOMAS KASPER TREASURER
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ Edward G Sullivan | Date | Check if self-empolyed ▶ ☐ | Preparer's PTIN (See Gen Inst)

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ whittlesey & hadley pc
147 charter oak avenue
hartford, CT 06106

EIN ▶

Phone no ▶ (860) 522-3111

May the IRS discuss this return with the preparer shown above? (See instructions) ☑ Yes ☐ No

Part III **Statement of Program Service Accomplishments** (See the instructions.)

1 Briefly describe the organization's mission

SOLICITATION OF FUNDS FOR A NONPROFIT LEGAL SERVICE PROVIDER IN HARTFORD, CT

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting or make significant changes in how it conducts any program services? . . . . ☐ Yes ☑ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 415,000 including grants of $) (Revenue $)

Solicitation of funds for a nonprofit legal service provider in Hartford, CT Allocations are funds delivered to the nonprofit legal service provider

4b (Code) (Expenses $ including grants of $) (Revenue $)

4c (Code) (Expenses $ including grants of $) (Revenue $)

4d Other program services (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses $ 415,000 *Must equal Part IX, Line 25, column (B).*

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4		No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? *If "Yes," complete Schedule D, Part II*	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? *If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11		No
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		No
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? *If "Yes," complete Schedule F, Part I*	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		No
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e? *If "Yes," complete Schedule G, Part I*	17		No
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		No
19	Did the organization report more than $15,000 on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		No
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		No
21	Did the organization report more than $5,000 on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21		No
22	Did the organization report more than $5,000 on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? *If "Yes," complete Schedule J*	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25*	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If "Yes," complete Schedule L, Part I*	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		No

Part IV Checklist of Required Schedules *(Continued)*

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? *If "Yes," complete Schedule L, Part IV* . . .	**28a**		No
b	Have a family member who had a direct or indirect business relationship with the organization? *If "Yes," complete Schedule L, Part IV* . . .	**28b**		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? *If "Yes," complete Schedule L, Part IV* .	**28c**		No
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	**29**		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M* . . .	**30**		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I* . . .	**31**		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II* . . .	**32**		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I* . . .	**33**		No
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1* . . .	**34**	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2* . . .	**35**	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2* . . .	**36**		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI* . . .	**37**		No

Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, *Annual Summary and Transmittal of U.S. Information Returns. Enter -0-* if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, *Transmittal of Wage and Tax Statements* filed for the calendar year ending with or within the year covered by this return	2a	0			
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? **Note:** *If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.*			2b		
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?			3a		No
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			4a		No
b	If "Yes," enter the name of the foreign country ______ See the instructions for exceptions and filing requirements for **Form TD F 90-22.1,** *Report of Foreign Bank and Financial Accounts.*					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, *Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?*			5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			6b		
7	*Organizations that may receive deductible contributions under section 170(c).*					
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of $75 or more?			7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g		No
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?			7h		No
8	*Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.* Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			8		
9	*Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.*					
a	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	*Section 501(c)(7) organizations.* Enter					
a	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	*Section 4947(a)(1) non-exempt charitable trusts.* Is the organization filing Form 990 in lieu of Form 1041?			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI **Governance, Management, and Disclosure** *(Sections A, B, and C request information about policies not required by the Internal Revenue Code.)*

Section A. Governing Body and Management

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

			Yes	No
1a	Enter the number of voting members of the governing body . . 1a 31			
b	Enter the number of voting members that are independent . . 1b 31			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		No
6	Does the organization have members or stockholders?	6		No
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	the governing body?	8a	Yes	
b	each committee with authority to act on behalf of the governing body?	8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?	9a		No
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		No

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? *If "No", go to line 13*	12a		No
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		No
14	Does the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
a	The organization's CEO, Executive Director, or top management official?	15a		No
b	Other officers or key employees of the organization?	15b		No
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed CT

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☐ own website ☐ another's website ☑ upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

GREATER HARTFORD LEGAL AID FOUNDATI
999 ASYLUM AVENUE 3RD FLOOR
HARTFORD, CT 06105
(860) 541-5000

Part VII **Compensation of Officers, Directors,Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed

* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid

* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations

* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations

* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

☑ Check this box if the organization did not compensate any officer, director, trustee or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations

Part VII Continued

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
1b Total . . . . ▶								0	0	0

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ▶0

			Yes	No
3	Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	**3**		No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	**4**		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	**5**		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization . . . . ▶	0

Part VIII Statement of Revenue

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns . . 1a					
	b Membership dues 1b					
	c Fundraising events 1c					
	d Related organizations . . . 1d					
	e Government grants (contributions) 1e					
	f All other contributions, gifts, grants, and similar amounts not included above 1f	447,709				
	g Noncash contributions included in lines 1a-1f $					
	h **Total (Add lines 1a-1f)** . . . . ▶		447,709			
Program Service Revenue		Business Code				
	2a					
	b					
	c					
	d					
	e					
	f All other program service revenue					
	g **Total. Add lines 2a-2f** . . . . ▶ $					
Other Revenue	3 Investment income (including dividends, interest other similar amounts) . . . . ▶		1,436	1,436		
	4 Income from investment of tax-exempt bond proceeds . . ▶					
	5 Royalties . . . . ▶					
		(i) Real / (ii) Personal				
	6a Gross Rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss) . . . . ▶					
		(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory					
	b Less cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss) . . . . ▶					
	8a Gross income from fundraising events (not including $ of contributions reported on line 1c) See Part IV, line 18 *Attach Schedule G if total exceeds $15,000* . . . . a					
	b Less direct expenses . . . b					
	c Net income or (loss) from fundraising events . . ▶					
	9a Gross income from gaming activities See part IV, line 19 *Complete Schedule G if total exceeds $15,000* a					
	b Less direct expenses . . . b					
	c Net income or (loss) from gaming activities . . . ▶					
	10a Gross sales of inventory, less returns and allowances . a					
	b Less cost of goods sold . . b					
	c Net income or (loss) from sales of inventory . . ▶					
	Miscellaneous Revenue	Business Code				
	11a					
	b					
	c					
	d All other revenue					
	e **Total. Add lines 11a-11d** . . . . $					
	12 **Total Revenue.** Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e . . . . . . ▶		449,145	1,436	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising *See Part IV, line 17*				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses	617		617	
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any Federal, state or local public officials				
19 Conferences, conventions and meetings				
20 Interest				
21 Payments to affiliates	415,000	415,000		
22 Depreciation, depletion, and amortization				
23 Insurance				
24 Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
f All other expenses				
25 **Total functional expenses.** Add lines 1 through 24f	415,617	415,000	617	0
26 **Joint Costs.** Check ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing	59,966	1	69,427
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	123,745	3	147,812
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees or other related parties *Complete Part II of Schedule L*		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) *Complete Part II of Schedule L*		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost basis — 10a			
	b	Less accumulated depreciation *Complete Part VI of Schedule D* — 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities See Part IV, line 11 *Complete Part VII of Schedule D*		12	
	13	Investments—program-related See Part IV, line 11 *Complete Part VIII of Schedule D*		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11 *Complete Part IX of Schedule D*		15	
	16	**Total assets.** *Add lines 1 through 15 (must equal line 34)*	183,711	16	217,239
Liabilities	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow account liability *Complete Part IV of Schedule D*		21	
	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons *Complete Part II of Schedule L*		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities *Complete Part X of Schedule D*		25	
	26	**Total liabilities.** *Add lines 17 through 25*	0	26	0
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	183,711	27	217,239
	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	183,711	33	217,239
	34	Total liabilities and net assets/fund balances	183,711	34	217,239

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 ☐ cash ☑ accrual ☐ other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits?	3b		

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SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
GREATER HARTFORD LEGAL AID FOUNDATION

Employer identification number
22-3240216

Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

1 ☐ A church, convention of churches, or association of churches described in **Section 170(b)(1)(A)(i).**

2 ☐ A school described in **Section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **Section 170(b)(1)(A)(iii).** (Attach Schedule H)

4 ☐ A medical research organization operated in conjunction with a hospital described in **Section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **Section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **Section 170(b)(1)(A)(v).**

7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **Section 170(b)(1)(A)(vi)** (Complete Part II)

8 ☐ A community trust described in **Section 170(b)(1)(A)(vi)** (Complete Part II)

9 ☐ An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **Section 509(a)(2).** (Complete Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **Section 509(a)(4).** (See instructions)

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **Section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I **b** ☐ Type II **c** ☐ Type III - Functionally Integrated **d** ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization?	**11g(i)**		
(ii) a family member of a person described in (i) above?	**11g(ii)**		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?	**11g(iii)**		

h Provide the following information about the organizations the organization supports

(i) Name of Supported Organization	**(ii)** EIN	**(iii)** Type of organization (described on lines 1- 9 above or IRC section **(See Instructions)**)	**(iv)** Is the organization in col **(i)** listed in your governing document?		**(v)** Did you notify the organization in col **(i)** of your support?		**(vi)** Is the organization in col **(i)** organized in the U S ?		**(vii)** Amount of support?
			Yes	**No**	**Yes**	**No**	**Yes**	**No**	
Total									

Part II **Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	270,849	377,733	301,264	295,902	447,709	1,693,457
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add line 1-3	270,849	377,733	301,264	295,902	447,709	1,693,457
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						568,301
6 **Public Support** subtract line 5 from line 4						1,125,156

Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	270,849	1,634	301,264	295,902	447,709	1,693,457
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,099	1,634	1,650	1,127	1,436	6,946
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 **Total Support** (Add lines 7 through 10)						1,700,403

12 Gross receipts from related activities, etc (See instructions) | 12 |

13 **First Five Years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Computation of Public Support Percentage

14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f)) | 14 | **66.170 %**

15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f | 15 | **74.670 %**

16a **33 1/3% Test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☑

b **33 1/3% Test - 2007.** If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

17a **10% Facts and Circumstances Test - 2008.** If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

b **10% Facts and Circumstances Test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization ▶☐

18 **Private Foundation.** If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions ▶☐

Part III **Support Schedule for Organizations Described in IRC 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	**(a)** 2004	**(b)** 2005	**(c)** 2006	**(d)** 2007	**(e)** 2008	**(f)** Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total** Add lines 1-5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or $5,000						
c Total of lines 7a and 7b						
8 **Public Support** (Substract line 7c from line 6)						

Total Support

Calendar year (or fiscal year beginning in)	**(a)** 2004	**(b)** 2005	**(c)** 2006	**(d)** 2007	**(e)** 2008	**(f)** Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total Support** (Add lines 9, 10c, 11 and 12)						

14 **First Five Years** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ▶☐

Computation of Public Support Percentage

15 Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	**15**	
16 Public Support Percentage for 2007 Schedule A, Part IV-A, line 27g	**16**	

Computation of Investment Income Percentage

17 Investment Income Percentage for **2008** (line 10c column (f) divided by line 13 column (f))	**17**	
18 Investment Income Percentage from **2007** Schedule A, Part IV-A, line 27h	**18**	

19a **33 1/3% Tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

b **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶☐

20 **Private Foundation** If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions ▶☐

Part IV **Supplemental Information.** Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
GREATER HARTFORD LEGAL AID FOUNDATION

Employer identification number
22-3240216

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate Contributions to (during year)		
3	Aggregate Grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure) ☐ Preservation of an historically importantly land area
☐ Protection of natural habitat ☐ Preservation of certified historic structure
☐ Preservation of open space

2 Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ $

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $

(ii) Assets included in Form 990, Part X ▶ $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $

b Assets included in Form 990, Part X ▶ $

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain why in Part XIV and complete the following table

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current Year	(b) Prior Year	(c) Two Years Back	(d) Three Years Back	(e) Four Years Back
1a	Beginning of year balance					
b	Contributions					
c	Investment earnings or losses					
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance					

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶

b Permanent endowment ▶

c Term endowment ▶

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

			Yes	No
	(i) unrelated organizations	3a(i)		
	(ii) related organizations	3a(ii)		
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				0

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or cateory (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. *(Column (b) should equal Form 990, Part X, col (B) line 12)* ▶		

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 13)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col.(B) line 15.)* . . . . ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of Liability	(b) Amount
Federal Income Taxes	
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	449,145
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	415,617
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	33,528
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	0
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	33,528

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	543,814
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b	94,669		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	94,669
3	Subtract line **2e** from line **1**			3	449,145
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total Revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	449,145

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	510,286
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
a	Donated services and use of facilities	2a	94,669		
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	94,669
3	Subtract line **2e** from line **1**			3	415,617
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	415,617

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
GREATER HARTFORD LEGAL AID FOUNDATION

Employer identification number
22-3240216

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 4		THE PRESIDENT OF GREATER HARTFORD LEGAL AID WAS DESIGNATED AS AN EX-OFFICIO MEMBER OF THE BOARD WITH THE RIGHT TO VOTE AND SHALL BE COUNTED IN DETERMINING A QUORUM IN ARTICLE II, SECTIONS ON COMMITTEES AND EXECUTIVE COMMITTEES WERE ADDED IN ARTICLE III, THE RESPONSIBILITIES OF THE PRESIDENT, SECRETARY AND TREASURER WERE AMENDED ARTICLE VII "SEAL" WAS DELETED ARTICLE VIII, "INDEMNIFICATION" (FORMERLY ARTICLE IX) WAS AMENDED THERE WERE ALSO WORDING CHANGES MADE THROUGHOUT THE DOCUMENT

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		The Board of Directors reviews the IRS Form 990 prior to it being filed

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The Organization uses the employees of Greater Hartford Legal Aid, Inc (GHLA) As such, it does not have its own employees GHLA has its own process for determining the compensation of its Executive Director and other key employees

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 18		The Organization makes its Form 990 available for public inspection upon request

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The Organization makes its governing documents and financial statements available upon request

Identifier	Return Reference	Explanation
Form 990, Part XI, line 2c		The Board of Directors is responsible for the oversight of the audit of its financial statements as well as the selection of an independent accountant

Identifier	Return Reference	Explanation
Form 990, Part VI, lines 12, 13 and 14	Conflict of Interest, Whistleblower and Document Retention Policies	The Organization did not have a conflict of interest, whistleblower or document retention in policy in place at the end of the fiscal year These policies will be approved and implemented

SCHEDULE R (Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

OMB No 1545-0047
2008
Open to Public Inspection

Name of the organization
GREATER HARTFORD LEGAL AID FOUNDATION

Employer identification number
22-3240216

Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
GREATER HARTFORD LEGAL AID INC 999 ASYLUM AVENUE 3RD FLOOR HARTFORD, CT06105 06-0730611	RECEIVE FUNDS FROM GREATER HARTFORD LEGAL AID FOUNDATION	CT	501(C)(3)	170(B)(1)(A)(VI)	GREATER HARTFORD LEGAL AID INC

Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproprtionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	(J) General or managing partner?	
							Yes	No		Yes	No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Part V Transactions with Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to other organization(s)	1b	Yes	
c Gift, grant, or capital contribution from other organization(s)	1c		No
d Loans or loan guarantees to or for other organization(s)	1d		No
e Loans or loan guarantees by other organization(s)	1e		No
f Sale of assets to other organization(s)	1f		No
g Purchase of assets from other organization(s)	1g		No
h Exchange of assets	1h		No
i Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
l Performance of services or membership or fundraising solicitations by other organization(s)	1l		No
m Sharing of facilities, equipment, mailing lists, or other assets	1m	Yes	
n Sharing of paid employees	1n	Yes	
o Reimbursement paid to other organization for expenses	1o		No
p Reimbursement paid by other organization for expenses	1p		No
q Other transfer of cash or property to other organization(s)	1q		No
r Other transfer of cash or property from other organization(s)	1r		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1)	GREATER HARTFORD LEGAL AID INC	B	415,000
(2)	GREATER HARTFORD LEGAL AID INC	M	35,744
(3)	GREATER HARTFORD LEGAL AID INC	N	58,925
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproprtionate allocations?		(G) Code V—UBI amount on Box 20 of K-1	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No

Additional Data

Software ID:
Software Version:
EIN: 22-3240216
Name: GREATER HARTFORD LEGAL AID FOUNDATION

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply) Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
CATHERINE A MOHAN , PRESIDENT	1 00	X		X				0	0	0
JAMES D BARTOLINI , VICE PRESIDENT	1 00	X		X				0	0	0
NEIL A HASSETT , SECRETARY	1 00	X		X				0	0	0
THOMAS A KASPER , TREASURER	1 00	X		X				0	0	0
DANIEL S BLINN , IMMEDIATE PAST PRESIDENT	1 00	X		X				0	0	0
RICARDO A ANZALDUA , DIRECTOR	1 00	X						0	0	0
PAUL N BELVAL , DIRECTOR	1 00	X						0	0	0
WILLIAM J CASAZZA , DIRECTOR	1 00	X						0	0	0
WILLIAM H CHAMPLIN III , DIRECTOR	1 00	X						0	0	0
DOUGLAS A COHEN , DIRECTOR	1 00	X						0	0	0
GEORGE A DAGON JR , DIRECTOR	1 00	X						0	0	0
CATHERINE F BASHAW , DIRECTOR	1 00	X						0	0	0
EVAN D FLASCHEN , DIRECTOR	1 00	X						0	0	0
STEPHEN E GOLDMAN , DIRECTOR	1 00	X						0	0	0
GEORGE C HASTINGS , DIRECTOR	1 00	X						0	0	0
CHARLES B HIGGINS , DIRECTOR	1 00	X						0	0	0
BEN M KROWICKI , DIRECTOR	1 00	X						0	0	0
JOHN H LAWRENCE JR , DIRECTOR	1 00	X						0	0	0
THOMAS G LIBRIZZI , DIRECTOR	1 00	X						0	0	0
WILLIAM C BASKIN III , DIRECTOR	1 00	X						0	0	0
WILLIAM J MCGRATH JR , DIRECTOR	1 00	X						0	0	0
MICHELLE L MOON , DIRECTOR	1 00	X						0	0	0
RICHARD C ROBINSON , DIRECTOR	1 00	X						0	0	0
NORMAN H ROOS , DIRECTOR	1 00	X						0	0	0
DEBRA C RUEL , DIRECTOR	1 00	X						0	0	0
JEFFREY M KOONANKEIL , DIRECTOR	1 00	X						0	0	0
SAMUEL K LEE , DIRECTOR	1 00	X						0	0	0
JEFFREY S NOBEL , DIRECTOR	1 00	X						0	0	0
DIANE WHITNEY , DIRECTOR	1 00	X						0	0	0
PAUL B ZOLAN , DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ELAM LANTZ JR , EX-OFFICIO	1 00	X						0	0	0

BYLAWS
OF
GREATER HARTFORD LEGAL AID FOUNDATION, INC.
(The "Foundation")

ARTICLE I
Offices

The principal office of the Foundation shall be at such place in the City of Hartford or such other place in the State of Connecticut as the Board of Directors shall from time to time designate. The Foundation may have such other offices within or without the State of Connecticut as the Board of Directors may from time to time determine.

ARTICLE II
Board of Directors

1. Number, Election and Tenure.

(a) The property, business and affairs of the Foundation shall be managed by a Board of Directors comprising not less then three (3) nor more than thirty-five (35) Directors in number. The actual number of Directors within such range shall be such number as the Board of Directors shall prescribe by resolution, from time to time.

(b) Each spring, at the Annual Election Meeting of the Board of Directors, the Board of Directors shall elect Directors.

(c) The following provisions shall apply to the composition of the Board of Directors:

(i) Directors, other than ex officio directors, shall be elected for three (3) year terms, with the terms of approximately one-third (1/3) of the Directors expiring each year.

(ii) Terms of Directors shall expire at the Annual Election Meeting at which their terms expire, provided that the Directors whose terms have last expired without reelection shall remain in office indefinitely until their replacements (which may be themselves) shall be reelected and qualified. Terms of newly elected Directors shall commence with their election. Directors may be removed with or without cause by a two-thirds vote of the entire Board at a meeting called for the purpose of removing the Director and the meeting notice must state that the purpose, or one of the purposes, of the meeting is removal of the Director.

(iii) Vacancies on the Board of Directors shall be filled by the Board of Directors and if the Directors remaining in office constitute fewer than a quorum of the Board of Directors, they may fill the vacancy by the affirmative vote of a majority of all the Directors remaining in office.

(d) The President of the Greater Hartford Legal Aid, Inc. or its successor agency or agencies and the Executive Director thereof shall be ex-officio members of the Board with the right to vote and shall be counted in determining a quorum.

2. Place of Meeting. The Board of Directors may hold its meetings at such place or places within or without the State of Connecticut as it may from time to time determine.

3. Annual Election Meeting. The Annual Election Meeting of the Board of Directors, for the election of Directors and officers and other appropriate business, shall be held each spring at the date, time and place designated by the Board of Directors. At least fourteen (14) days' written notice of such meeting shall be sent to each Director prior to such meeting.

4. Other Meetings. Other meetings of the Board of Directors may be held whenever the President or a majority of the Board of Directors may deem it advisable, notice thereof to be given or mailed to each Director at least fourteen (14) days prior to such meeting.

5. Waiver of Notice. Notice of any meeting of the Board of Directors may be waived in writing by all the Directors and, if any Director present at a meeting of the Board of Directors does not protest prior to or at the commencement of the meeting the lack of proper notice, he shall be deemed to have waived notice of such meeting.

6. Quorum and Voting. One-third of the number of Directors then prescribed, but not less than two Directors, shall constitute a quorum for the transaction of business at any meeting of the Board of Directors. Unless otherwise provided in these bylaws, the certificate of incorporation of the Foundation or the Revised Nonstock Corporation Act (the "CRNSCA"), the voting requirement for action of the Board of Directors shall be a simple majority of the Directors present at any meeting of the Board of Directors at which a quorum is present.

7. Telephonic Participation at Meetings. A Director may participate in a meeting of the Board of Directors by means of a conference telephone or similar communications equipment enabling all Directors participating in the meeting to hear one another. Participation in a meeting pursuant to this section shall be equivalent to presence in person at such meeting.

8. Directors' Consent. Any resolution in writing concerning action to be taken by the Foundation, which resolution is approved and signed by all of the Directors shall have the same force and effect as if such action were authorized at a meeting of the Board of Directors duly called and held for that purpose, and such resolution, together with the Directors' written approval thereof, shall be recorded by the Secretary in the minute book of the Foundation.

9. Compensation of Directors. Directors as such shall not receive any stated salaries for their services, provided that nothing herein contained shall be construed to preclude any Director from serving the Foundation in any other capacity and receiving compensation therefor. With the prior authorization of the President, Directors may be reimbursed for reasonable expenses incurred in connection with the affairs of the Foundation.

10. Committees. The Board of Directors by resolution may designate from among its members one or more committees. The creation of a committee and the appointment of Directors to it shall be approved by the greater of (a) a majority of all the Directors in office when the action is taken or (b) the number of Directors required by Section 6 of Article II to take action. Each committee shall have two or more members. A majority of the members of any such committee shall constitute a quorum, except when the committee consists of two members, then one member shall constitute a quorum. Any such committee shall have and may exercise the powers of the Board of Directors in the management of the business, property and affairs of the Foundation, as shall be provided by these bylaws or in the resolution of the Board constituting the committee, to the maximum extent permitted by law. All committees shall keep records of their acts and proceedings and report the same to the Board of Directors as and when required. The Board of Directors may appoint one or more directors as alternate directors of any committee to replace any absent or disqualified director during the director's absence or disqualification.

11. Executive Committee. The Board of Directors shall have an Executive Committee consisting of the persons serving as the President, Vice President, Secretary and Treasurer of the Foundation and the person serving as the Executive Director of Greater Hartford Legal Aid, Inc., the appointment of whom shall be approved in accordance with Section 10 of this Article II. A majority of the members of the Executive Committee shall constitute a quorum. Any vacancy on the Executive Committee shall be filled by the Board of Directors. The Executive Committee shall exercise all powers of the Board of Directors between the meetings of said Board except as otherwise provided in the Certificate of Incorporation of the Foundation, these bylaws or the CRNSCA. The vote of a majority of the members present at a meeting at which a quorum is present shall be the act of the Executive Committee. Regular meetings of the Executive Committee shall be held without notice at such time and place as may be determined from time to time by resolution of the Executive Committee. Special meetings of the Executive Committee may be called at any time upon at least two days' notice of the date, time and place of the meeting, by the President or by any two members of the Executive Committee.

12. Annual Report. The Board of Directors shall cause to be prepared, annually, a report of the Foundation's activities.

ARTICLE III
Officers

1. Officers. Each spring, following the election of Directors the Board of Directors shall appoint, from its members, a President, a Vice President, a Secretary, a Treasurer, and such other officers as the Board of Directors may from time to time appoint. The duties of officers of

the Foundation shall be such as are prescribed by these bylaws and as may be prescribed by the Board of Directors.

2. President. The President shall be the chief executive officer of the Foundation, shall have general control and management of its business affairs, subject to the direction of the Board of Directors, and shall perform all duties incident to the office of President. The President shall preside at all meetings of the Board of Directors. The President may also appoint such clerks and other employees and agents of the Foundation as he or she may from time to time deem advisable.

3. Vice President. Each Vice President, if any, shall assist the President in the performance of his or her duties and shall perform such duties as may from time to time be assigned by the Board of Directors or delegated by the President. In case of the death, disability or absence of the President, the Vice President, if any, or if there shall be more than one (1), the Vice Presidents, in the order of seniority or in any other order determined by the Board, shall perform the duties and exercise the powers of the President.

4. Secretary. The Secretary shall keep a book of minutes of all meetings of the Board of Directors and shall issue all notices required by law or by these bylaws, and shall discharge all other duties required of a corporate secretary by law or imposed from time to time by the Board of Directors or by the President or as are incident to the office of Secretary.

5. Treasurer. The Treasurer, if any, shall have charge and custody of and be responsible for all funds and securities of the Foundation, keep full and accurate accounts of receipts and disbursements and other customary financial records of the Foundation, deposit all moneys and valuable effects in the name and to the credit of the Foundation in depositories designated by the Board of Directors and, in general, perform such other duties as may from time to time be assigned by the Board of Directors or by the President or as are incident to the office of Treasurer. The Treasurer shall, report to the Board of Directors on the Foundation's fiscal condition or related matters at the request of the Board of Directors.

6. Terms of Office. Each of such officers shall serve for the term of one (1) year and until his or her successor shall be duly designated, but any officer may be removed by the Board of Directors whenever in its judgment the best interest of the Foundation would be served thereby. Such removal may be made at any time, with our without cause and with or without notice or hearing. Vacancies among the officers by reason of death, resignation or other causes shall be filled by the Board of Directors.

ARTICLE IV
Contracts, Checks, Deposits and Funds

1. Contracts and other documents. The Board of Directors, except as otherwise required by law, the Certificate of Incorporation, or these bylaws, may authorize any officer or officers so authorized by these bylaws to enter into any contract or execute and deliver any instrument or document in the name of and on behalf of the Foundation, and such authority

may be general or confined to specific instances.

2. Checks, drafts, loans, etc. All checks, drafts loans or other orders for the payment of money, notes or other evidence of indebtedness issued in the name of the Foundation shall be signed by such officer or officers, agent or agents of the Foundation and in such manner as shall be from time to time determined by the Board of Directors. In the absence of such determination, such instruments shall be signed by the Treasurer.

3. Deposits. All funds of the Foundation shall be deposited to the credit of the Foundation in such banks, trust companies or other depositories as the Board of Directors may from time to time select.

4. Gifts. The Board of Directors may accept on behalf of the Foundation any contribution, gift, bequest or devise for the general purpose or for any special purpose of the Foundation.

ARTICLE V
Advisors to the Foundation

The Board of Directors may elect or appoint any person or persons to act in an advisory capacity to the Foundation or in an honorary capacity with respect to the Foundation.

ARTICLE VI
Books and Records

The Foundation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its Board of Directors, and shall keep at the registered office a record giving the names and addresses of the Board of Directors. All books and records of the Foundation may be inspected by any Director or his or her agent or attorney for any proper purpose at any reasonable time.

ARTICLE VII
Fiscal Year

The fiscal year of the Foundation shall terminate on the last day of April in each year, and the books shall be closed at midnight on that day.

ARTICLE VIII
Indemnification

1. Indemnification. To the fullest extent permitted by law, the Foundation shall indemnify any current or former Director or officer of the Foundation and may, at the discretion of the Board of Directors, indemnify any current or former employee or agent of the Foundation against all liabilities, expenses, judgments, fines and amounts paid in settlement,

actually and reasonably incurred by such individual, in connection with any threatened, pending or completed action, suit or proceeding brought by or in the right of the Foundation or otherwise, to which such individual was or is a party or is threatened to be made a party by reason of such individual's current or former position with the Foundation or by reason of the fact that such individual is or was serving, at the request of the Foundation, as a director, officer, partner, trustee, employee or agent of another corporation, partnership, joint venture, trust, employee benefit plan or other entity. Notwithstanding anything in the preceding sentence to the contrary, the Foundation shall be required to indemnify a Director, officer or employee in connection with a proceeding commenced by such Director, officer or employee only if (i) the commencement of such proceeding by the Director, officer or employee was authorized by the Board of Directors or (ii) such proceeding was brought to establish or enforce a right of indemnification under the Certificate of Incorporation or the bylaws of the Foundation. Any lawful repeal or modification of this Article, or the adoption of any provision inconsistent herewith by the Board of Directors of the Foundation shall not, with respect to a person who is or was a Director, officer or employee of the Foundation, adversely affect the indemnification or advance of expenses to such person for any liability stemming from acts or omissions occurring prior to the effective date of such repeal, modification or adoption of a provision inconsistent herewith.

2. Advance of Expenses. The Foundation shall advance funds to pay for or reimburse the reasonable expenses incurred by a current or former Director or officer of the Foundation who is or was a party to a proceeding because the individual is or was a director or officer, if the individual delivers to the Foundation: (i) a written affirmation of the individual's good faith belief that the individual has met the relevant standard of conduct or that the proceeding involves conduct for which liability has been eliminated under a provision of the Foundation's Certificate of Incorporation; and (ii) the individual's written undertaking to repay any funds advanced if the individual is not entitled to mandatory indemnification under the CRNSCA and it is ultimately determined that the individual has not met the relevant standard of conduct required by the Foundation's Certificate of Incorporation or by the CRNSCA. The Foundation, in its discretion, may advance funds to any current or former employee or agent of the Foundation upon such terms and conditions as the Board of Directors deems appropriate. Notwithstanding anything in the preceding sentences in this Section 2 to the contrary, the Foundation shall be required to advance expenses to a Director, officer, employee or agent in connection with a proceeding commenced by such individual only if (i) the commencement of such proceeding by the individual was authorized by the Board of Directors or (ii) such proceeding was brought to establish or enforce a right of indemnification under the Certificate of Incorporation or the bylaws of the Foundation. Any lawful repeal or modification of this Section or the adoption of any provision inconsistent herewith by the Board of Directors shall not, with respect to a person who is or was a Director, officer, employee or agent of the Foundation adversely affect the indemnification or advance of expenses to such person for any liability stemming from acts or omissions occurring prior to the effective date of such repeal, modification or adoption of a provision inconsistent herewith.

3. Notice; Selection of Counsel. In the event that any Director, officer, employee or agent demands indemnification hereunder as a result of any proceeding, the individual shall provide the Foundation with notice of such proceeding and shall make available to the

Foundation all information in the individual's possession that reasonably relates to such proceeding. The Foundation shall have the right, but not the obligation, to control the defense of the Director, officer, employee or agent for whom the Foundation advances expenses in connection with such proceeding and by counsel acceptable to the Foundation. In the event that the Foundation shall elect to exercise such right to control such defense, the individual shall have the right to participate in such defense through counsel of the individual's choice at the individual's sole expense. No proceeding shall be settled or compromised by the individual without the consent of the Foundation.

ARTICLE IX
Amendments

The bylaws of the Foundation may be altered, amended or repealed by the Board of Directors, provided that no amendment shall be effective which shall cause the Foundation to lose its status as an organization exempt from Federal income tax under Section 501(c)(3), contributions to which are deductible under Section 170(a), or which would cause the Foundation to lose its status as a public charity (as such term is used in Section 509(a)).

Amended and Adopted by the Board of Directors, January 15, 2009.

CERTIFICATE OF AMENDMENT
NON STOCK CORPORATION
Office of the Secretary of the State

MAILING ADDRESS:
Commercial Recording Division
Connecticut Secretary of the State
P.O. Box 150470
Hartford, CT 06115-0470
860-509-6003

DELIVERY ADDRESS:
Commercial Recording Division
Connecticut Secretary of the State
30 Trinity Street
Hartford, CT 06106
860-509-6003

Space For Office Use Only **Filing F**

FILING #0003858575 PG 01 OF 06 VOL B-01247
FILED 02/02/2009 11:27 AM PAGE 02606
SECRETARY OF THE STATE
CONNECTICUT SECRETARY OF THE STATE

1. NAME OF CORPORATION

Greater Hartford Legal Aid Foundation, Inc.

2. THE CERTIFICATE OF INCORPORATION IS (check A, B or C)

__X__ **A. AMENDED**

_____ **B. RESTATED**

_____ **C. AMENDED AND RESTATED**

The restated certificate consolidates all amendments into a single document.

3. TEXT OF EACH AMENDMENT / RESTATEMENT

See Exhibit A attached hereto and made a part hereof, which is marked to show the amendments to the Corporation's existing certificate of incorporation. Additions are indicated by <u>underline</u> and deletions are indicated by ~~strikeout~~.

(Please reference an 8 1/2 X 11 attachment if additional space is needed)

FILING #0003858575 PG 02 OF 06 VOL B-01247
FILED 02/02/2009 11:27 AM PAGE 02607
SECRETARY OF THE STATE
CONNECTICUT SECRETARY OF THE STATE

4. VOTE INFORMATION (check A, B or C)

_____ **A. The amendment was approved by the members in the manner required by sections 33-1140 to 33-1147 of the Connecticut General Statutes, and by the Certificate of Incorporation.**

_____ **B. The amendment was duly approved by the incorporators and the member approval was not required.**

X **C. The amendment was duly approved by the board of directors and member approval was not required.**

5. EXECUTION

Dated this 23rd day of January, 20 09

Catherine Mohan	President	Catherine G. Mohan
Print or type name of signatory	**Capacity of signatory**	**Signature**

Revised 1/2008

EXHIBIT A

AMENDED AND RESTATED

CERTIFICATE OF INCORPORATION

OF

~~CAPITAL REGION~~**GREATER HARTFORD LEGAL AID** FOUNDATION ~~FOR EQUAL JUSTICE~~, INC.

~~The undersigned incorporator hereby forms a corporation (the "Foundation") under the Nonstock Corporation Act of the State of Connecticut:~~

1. The name of the corporation is ~~Capital Region~~**Greater Hartford Legal Aid** Foundation ~~for Equal Justice~~, Inc**. (the "Foundation")**.

2. The Foundation is organized solely for the purpose of conducting fund raising activities for ~~the~~**Greater Hartford** Legal Aid ~~Society of Hartford County, Inc., and Neighborhood Legal Services, Inc. These organizations furnish~~**, Inc. This organization furnishes** legal assistance to eligible clients as those terms are limited and defined by the Legal Services Corporation Act, as amended, Pub. L. 93-355, 88 Stat. 378 (July 25, 1974) and ~~are themselves~~**is itself** exempt under Section 501(a) of the Internal Revenue Code of 1986, as amended (the "Code," hereinafter referred to by Section reference). The Foundation is organized exclusively for charitable~~, literary, educational, and scientific~~ purposes**. The Foundation may carry on any other activity in support of and to benefit the above purposes as may be carried on by a corporation described in Section 501(c)(3) of the Code and organized under the Connecticut Revised Nonstock Corporation Act (the "CRNSCA")**.

3. The Foundation is non-profit and shall not have or issue shares of stock or pay dividends. No part of the **assets or** net earnings of the Foundation shall inure to the benefit of, or be distributable to, ~~its officers, or~~**any director, officer, or member of the Foundation or any** other private ~~persons~~**person**, except that the Foundation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in paragraph 2 of this certificate.

4. The Foundation shall have all the powers and privileges which by the laws of the State of Connecticut are or may hereafter be conferred upon corporations without capital stock; provided, however, that no such powers and privileges may be exercised, nor shall any activities be conducted, by the Foundation, if the same are inconsistent with the corporation's ~~exclusive~~ charitable~~, literary, educational and scientific~~ purposes, or are not permitted a corporation exempt from Federal income tax under ~~Section 501(a) as a corporation described in~~ Section 501(c)(3). No substantial part of the activities of the Foundation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Foundation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or against any candidate for public office. Notwithstanding any other provision of this certificate, the Foundation shall not be empowered to conduct any other activities not permitted to be conducted by a corporation exempt from federal income tax under Section 501(~~a) as described in Section 501(~~c)(3) or be empowered to conduct any activities that

would cause contributions to it **not** to be ~~non-~~deductible under Section 170(a), or **that would** cause it to fail to qualify as a "public charity" under Section 509(a~~) (an organization which enjoys all of those tax benefits is hereinafter called "tax qualified"~~).

5. For any period during which the Foundation is a "private foundation," as defined in Section 509, the Foundation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942. Among activities in which the Foundation shall not engage for any period during which it is a "private foundation" are:

(A) any act of self-dealing (as defined in Section 4941(d));

(B) retaining any excess business holdings (as defined in Section 4943(c));

(C) making any investment in such manner as to subject the Foundation to tax under Section 4944; and

(D) making any taxable expenditure (as defined in Section 4945(d)).

6. The Foundation shall have no members.

7. Directors of the Foundation shall be selected in the number and manner set forth in the bylaws of the Foundation as ~~approved by the incorporator and~~ amended, from time to time, by the Board of Directors.

8. The personal liability of a Director to the ~~Foundations~~**Foundation** for monetary damages for breach of duty as a Director shall be limited to an amount equal to the amount of compensation received by the Director for serving the Foundation during the calendar year in which the violation occurred (and if the Director received no such compensation from the Foundation during the calendar year of the violation, such Director shall have no liability to the Foundation for breach of duty) if such breach did not:

(A) involve a knowing and culpable violation of law by the Director;

(B) ~~enabled~~**enable** the Director or an Associate, as defined in subdivision (3) of Section 33-~~374d~~**840** of the Connecticut ~~Stock~~**Business** Corporation Act **(the "CBCA")** as in effect at the time of the violation, to receive an improper personal economic gain;

(C) show a lack of good faith and a conscious disregard for the duty of the Director to the Foundation under circumstances in which the Director was aware that his or her conduct or omission created an unjustifiable risk of serious injury to the Foundation; or

(D) constitute a sustained and unexcused pattern of inattention that amounted to an abdication of the Director's duty to the Foundation.

Any repeal or modification of this ~~Article~~**paragraph** 8 shall not adversely affect any right or protection of a Director of the Foundation existing at the time of such repeal or modification.

Nothing contained in this ~~Article~~**paragraph** 8 shall be construed to deny the Directors of the Foundation the benefit of Section ~~52557~~**52-557**m of the Connecticut General Statutes as in effect at the time of the violation.

9. The Foundation shall indemnify its Directors for liability, as defined in Section 33-1116(5) of the CRNSCA, to any person for any action taken, or any failure to take any action, as a Director, except liability that: (A) involved a knowing and culpable violation of law by the Director; (B) enabled the Director or an Associate (as defined in Section 33-840 of the CBCA) to receive an improper personal gain; (C) showed a lack of good faith and conscious disregard for the duty of the Director to the Foundation under circumstances in which the Director was aware that the Director's conduct or omission created an unjustifiable risk of serious injury to the Foundation; or (D) constituted a sustained and unexcused pattern of inattention that amounted to an abdication of the Director's duty to the Foundation. Notwithstanding anything in the preceding sentence to the contrary, the Foundation shall be required to indemnify a Director in connection with a proceeding commenced by such Director only if (i) the commencement of such proceeding by the Director was authorized by the Board of Directors of the Foundation or (ii) such proceeding was brought to establish or enforce a right of indemnification under this paragraph or the bylaws of the Foundation. This paragraph shall not affect the indemnification or advance of expenses to a Director for any liability stemming from acts or omissions occurring prior to the effective date of this paragraph. Any lawful repeal or modification of this paragraph or the adoption of any provision inconsistent herewith by the Board of Directors of the Foundation shall not, with respect to a person who is or was a Director, adversely affect the indemnification or advance of expenses to such person for any liability stemming from acts or omissions occurring prior to the effective date of such repeal, modification or adoption of a provision inconsistent herewith.

The Foundation shall not be obligated by Section 33-1122(d) of the CRNSCA to indemnify, or advance expenses to, any current or former employee or agent of the Foundation who is not a Director. However, the Foundation may, at the discretion of the Board of Directors, indemnify, or advance expenses to, any current or former employee or agent of the Foundation, who is not a Director, to the fullest extent permitted by law.

10. ~~9.~~ Upon the dissolution of the Foundation, the Board of Directors shall, after paying or making provision for the payment of all the liabilities of the Foundation, dispose of all of the assets of the Foundation to such organization or organizations organized and operated exclusively for charitable, literary, educational, religious or scientific purposes as shall at the time qualify as an exempt organization or organizations under Section 501(~~a) as described in Section 501(~~c)(3) as the Board of Directors shall determine. **Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the Foundation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.**

11. In administering its programs and activities, the Foundation shall not discriminate on the basis of nationality, ethnicity, sex, race, sexual orientation or religion.

12. ~~10.~~ References to Sections of the ~~1986~~ Internal Revenue Code **of 1986, as**

amended shall include references to the corresponding provisions of any future Internal Revenue Code.

~~Dated at Hartford, Connecticut this v__________ day of ____, 1993.~~

~~I hereby declare, under the penalties of false statement, that the statements made in the foregoing certificate are true.~~

______________________________ ~~Incorporator~~

13. This Amended and Restated Certificate of Incorporation may be amended or restated by the directors.

____

______________________________ ~~John E. Rich, Jr.~~

CERTIFICATE OF AMENDMENT
NON STOCK CORPORATION

Office of the Secretary of the State

MAILING ADDRESS:
Commercial Recording Division
Connecticut Secretary of the State
P.O. Box 150470
Hartford, CT 06115-0470
860-509-6003

DELIVERY ADDRESS:

FILING #0003858576 PG 01 OF 05 VOL B-01247
FILED 02/02/2009 11:27 AM PAGE 02614
SECRETARY OF THE STATE
CONNECTICUT SECRETARY OF THE STATE

860-509-6003

Space For Office Use Only	Filing Fee $10.00	Make Checks Payable To "Secretary of the State"

1. NAME OF CORPORATION

Greater Hartford Legal Aid Foundation, Inc.

2. THE CERTIFICATE OF INCORPORATION IS (check A, B or C)

______ **A. AMENDED**

X **B. RESTATED**

______ **C. AMENDED AND RESTATED**

The restated certificate consolidates all amendments to the Certificate of Incorporation into a single document.

3. TEXT OF EACH AMENDMENT / RESTATEMENT

See Exhibit A attached hereto and made a part hereof for the text of the restated Certificate of Incorporation. The Restated Certificate of Incorporation consolidates all Amendments to the Certificate of Incorporation into a single document.

(Please reference an 8 1/2 X 11 attachment if additional space is needed)

FILING #0003858576 PG 02 OF 05 VOL B-01247
FILED 02/02/2009 11:27 AM PAGE 02615
SECRETARY OF THE STATE
CONNECTICUT SECRETARY OF THE STATE

Spac

4. VOTE INFORMATION (check A, B or C)

_____**A. The amendment was approved by the members in the manner required by sections 33-1140 to 33-1147 of the Connecticut General Statutes, and by the Certificate of Incorporation.**

_____**B. The amendment was duly approved by the incorporators and the member approval was not required.**

__X__**C. The amendment was duly approved by the board of directors and member approval was not required.**

5. EXECUTION

Dated this 23rd day of January, 20 09

Catherine Mohan	President	Catherine A Mohan
Print or type name of signatory	**Capacity of signatory**	**Signature**

EXHIBIT A

AMENDED AND RESTATED

CERTIFICATE OF INCORPORATION

OF

GREATER HARTFORD LEGAL AID FOUNDATION, INC.

1. The name of the corporation is Greater Hartford Legal Aid Foundation, Inc. (the "Foundation").

2. The Foundation is organized solely for the purpose of conducting fund raising activities for Greater Hartford Legal Aid, Inc. This organization furnishes legal assistance to eligible clients as those terms are limited and defined by the Legal Services Corporation Act, as amended, Pub. L. 93-355, 88 Stat. 378 (July 25, 1974) and is itself exempt under Section 501(a) of the Internal Revenue Code of 1986, as amended (the "Code," hereinafter referred to by Section reference). The Foundation is organized exclusively for charitable purposes. The Foundation may carry on any other activity in support of and to benefit the above purposes as may be carried on by a corporation described in Section 501(c)(3) of the Code and organized under the Connecticut Revised Nonstock Corporation Act (the "CRNSCA").

3. The Foundation is non-profit and shall not have or issue shares of stock or pay dividends. No part of the assets or net earnings of the Foundation shall inure to the benefit of, or be distributable to, any director, officer, or member of the Foundation or any other private person, except that the Foundation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in paragraph 2 of this certificate.

4. The Foundation shall have all the powers and privileges which by the laws of the State of Connecticut are or may hereafter be conferred upon corporations without capital stock; provided, however, that no such powers and privileges may be exercised, nor shall any activities be conducted, by the Foundation, if the same are inconsistent with the corporation's charitable purposes, or are not permitted a corporation exempt from Federal income tax under Section 501(c)(3). No substantial part of the activities of the Foundation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Foundation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or against any candidate for public office. Notwithstanding any other provision of this certificate, the Foundation shall not be empowered to conduct any other activities not permitted to be conducted by a corporation exempt from federal income tax under Section 501(c)(3) or be empowered to conduct any activities that would cause contributions to it not to be deductible under Section 170(a), or that would cause it to fail to qualify as a "public charity" under Section 509(a).

5. For any period during which the Foundation is a "private foundation," as defined in Section 509, the Foundation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section

4942. Among activities in which the Foundation shall not engage for any period during which it is a "private foundation" are:

(A) any act of self-dealing (as defined in Section 4941(d));

(B) retaining any excess business holdings (as defined in Section 4943(c));

(C) making any investment in such manner as to subject the Foundation to tax under Section 4944; and

(D) making any taxable expenditure (as defined in Section 4945(d)).

6. The Foundation shall have no members.

7. Directors of the Foundation shall be selected in the number and manner set forth in the bylaws of the Foundation as amended, from time to time, by the Board of Directors.

8. The personal liability of a Director to the Foundation for monetary damages for breach of duty as a Director shall be limited to an amount equal to the amount of compensation received by the Director for serving the Foundation during the calendar year in which the violation occurred (and if the Director received no such compensation from the Foundation during the calendar year of the violation, such Director shall have no liability to the Foundation for breach of duty) if such breach did not:

(A) involve a knowing and culpable violation of law by the Director;

(B) enable the Director or an Associate, as defined in subdivision (3) of Section 33-840 of the Connecticut Business Corporation Act (the "CBCA") as in effect at the time of the violation, to receive an improper personal economic gain;

(C) show a lack of good faith and a conscious disregard for the duty of the Director to the Foundation under circumstances in which the Director was aware that his or her conduct or omission created an unjustifiable risk of serious injury to the Foundation; or

(D) constitute a sustained and unexcused pattern of inattention that amounted to an abdication of the Director's duty to the Foundation.

Any repeal or modification of this paragraph 8 shall not adversely affect any right or protection of a Director of the Foundation existing at the time of such repeal or modification.

Nothing contained in this paragraph 8 shall be construed to deny the Directors of the Foundation the benefit of Section 52-557m of the Connecticut General Statutes as in effect at the time of the violation.

9. The Foundation shall indemnify its Directors for liability, as defined in Section 33-1116(5) of the CRNSCA, to any person for any action taken, or any failure to take any action, as a Director, except liability that: (A) involved a knowing and culpable violation of law by the Director; (B) enabled the Director or an Associate (as defined in Section 33-840 of the

CBCA) to receive an improper personal gain; (C) showed a lack of good faith and conscious disregard for the duty of the Director to the Foundation under circumstances in which the Director was aware that the Director's conduct or omission created an unjustifiable risk of serious injury to the Foundation; or (D) constituted a sustained and unexcused pattern of inattention that amounted to an abdication of the Director's duty to the Foundation. Notwithstanding anything in the preceding sentence to the contrary, the Foundation shall be required to indemnify a Director in connection with a proceeding commenced by such Director only if (i) the commencement of such proceeding by the Director was authorized by the Board of Directors of the Foundation or (ii) such proceeding was brought to establish or enforce a right of indemnification under this paragraph or the bylaws of the Foundation. This paragraph shall not affect the indemnification or advance of expenses to a Director for any liability stemming from acts or omissions occurring prior to the effective date of this paragraph. Any lawful repeal or modification of this paragraph or the adoption of any provision inconsistent herewith by the Board of Directors of the Foundation shall not, with respect to a person who is or was a Director, adversely affect the indemnification or advance of expenses to such person for any liability stemming from acts or omissions occurring prior to the effective date of such repeal, modification or adoption of a provision inconsistent herewith.

The Foundation shall not be obligated by Section 33-1122(d) of the CRNSCA to indemnify, or advance expenses to, any current or former employee or agent of the Foundation who is not a Director. However, the Foundation may, at the discretion of the Board of Directors, indemnify, or advance expenses to, any current or former employee or agent of the Foundation, who is not a Director, to the fullest extent permitted by law.

10. Upon the dissolution of the Foundation, the Board of Directors shall, after paying or making provision for the payment of all the liabilities of the Foundation, dispose of all of the assets of the Foundation to such organization or organizations organized and operated exclusively for charitable, literary, educational, religious or scientific purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the Foundation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

11. In administering its programs and activities, the Foundation shall not discriminate on the basis of nationality, ethnicity, sex, race, sexual orientation or religion.

12. References to Sections of the Internal Revenue Code of 1986, as amended shall include references to the corresponding provisions of any future Internal Revenue Code.

13. This Amended and Restated Certificate of Incorporation may be amended or restated by the directors.