

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



SCANNED JAN

address, and

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 Open to Public

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2008 calendar year, or tax year beginning 2008 and ending MAR APR Check if applicable C Name of organization D Employer identification number Please USE IRS MINNESOTA SOCIETY OF CERTIFIED label or Address change PUBLIC ACCOUNTANTS Name change type 41-0783480 Doing Business As Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Specific Termin-1650 WEST 82ND STREET 952-831-2707 600 Instruc-Amende return City or town, state or country, and ZIP + 4 G Gross receipts \$ 3.077.796. Applica-tion pending BLOOMINGTON, MN 55431 H(a) Is this a group return for affiliates? F Name and address of principal officer: BETSY ADRIAN Yes X No SAME AS C ABOVE H(b) Are all affiliates included? Yes No I Tax-exempt status X 501(c) (6) (insert no) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW . MNCPA . ORG **H(c)** Group exemption number ▶ 8020 K Type of organization: X Corporation Trust Association Other > L Year of formation: 1904 M State of legal domicile: MN Part I Summary 1 Briefly describe the organization's mission or most significant activities. TO HELP MEMBERS SUCCEED Governance PROFESSIONALLY WHILE BEING MINDFUL OF SERVING THE PUBLIC INTEREST. Check this box I if the organization discontinued its operations or disposed of more than 25% of its assets Number of voting members of the governing body (Part VI, line 1a) 16 16 Number of independent voting members of the governing body (Part VI, line 1b) 4 Activities & Total number of employees (Part V, line 2a) 39 5 Total number of volunteers (estimate if necessary) 6 1500 169,481. 7a Total gross unrelated business revenue from Part VIII, line 12, column (C) 7a Net unrelated business taxable income from Form 990-T, line 34 7b 65,447. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) Revenue 2,741,949 2,800,416. Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4 Parter (a) 182,868. 107,182. 10 220,285. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 11 169,481. equal Part VIII. 3,145,102. 12 Total revenue - add lines 8 through 11 (must 3,077,079. Grants and similar amounts paid (Part IX, collenn (A), lines 4.3 42,000. 13 Benefits paid to or for members (Part IX, column (A), line 4) 14 Salaries, other compensation, employee benefits (Part) (Delunch (A), Ines 5-10) 1,258,970 1,330,986. 16a Professional fundraising fees (Part IX, column (A), b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 1,506,333. 1,558,040. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,765,303. 2,931,026. 379,799. 146,053. Revenue less expenses Subtract line 18 from line 12 Beginning of Year End of Year Total assets (Part X, line 16) <u>4,8</u>59,784. 4,665,587. 20 21 Total liabilities (Part X, line 26) 1,922,123. 1,811,818. Net 22 937,661 2,853,769. Net assets or fund balances Subtract line 21 from line 20 Part II Signature Block including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, aration of preparer (other than officer) is base Sign lature of officer Date Here BETSY ADRIAN Type or print name and title Check if Preparer's identifying number (see instructions) Preparer's Paid signature employed > Preparer's Firm's name (or HLB TAUTGES REDPATH, LTD. EIN ▶ Use Only yours if self-employed), 4810 WHITE BEAR PARKWAY

May the IRS discuss this return with the preparer shown above? (see instructions)

WHITE BEAR LAKE, MN 55110

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2008)

Phone no. \triangleright (651)426-7000

X Yes

No

MINNESOTA SOCIETY OF CERTIFIED Form 990 (2008) PUBLIC ACCOUNTANTS 41-0783480 Page 2 Part III Statement of Program Service Accomplishments (see instructions) Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION THE MISSION OF THE MINNESOTA SOCIETY OF CPAS (MNCPA) IS TO HELP MEMBERS SUCCEED PROFESSIONALLY WHILE BEING MINDFUL OF SERVING THE PUBLIC INTEREST. MNCPA HELPS ITS MEMBERS BY PROVIDING EDUCATION, RESOURCES, NETWORKING OPPORTUNITIES AND ADVOCACY, WHILE ALSO Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No If "Yes", describe these new services on Schedule O. Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes", describe these changes on Schedule O. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. (Code:) (Expenses \$ including grants of \$) (Revenue \$ CONFERENCE ACTIVITIES PROVIDE EDUCATION IN THE AREAS OF BUSINESS, AND ACCOUNTING. TWO CONFERENCES WERE ATTENDED BY 2,213 MEMBERS AND NONMEMBERS. (Code:) (Expenses \$ including grants of \$) (Revenue \$ MEMBERSHIP ACTIVITIES PROVIDED APPROXIMATELY 9,300 MEMBERS WITH OPPORTUNITIES FOR EDUCATION, PROFESSIONAL NETWORKING, CAREER ADVANCEMENT, AND PROMOTION OF THE CPA PROFESSION. THE CPA CREDENTIAL WAS ALSO PROMOTED ON 18 MINNESOTA COLLEGE CAMPUSES.

С	(Code) (Expens	ses \$	including grants of \$)(Revenue \$				
	COMMUNICATIONS AC	<u> PIVITIES INCLU</u>	DED PUBLICATION	OF NINE ISSUES OF				
	FOOTNOTE, THE SOC	<u>IETY'S MAGAZIN</u>	E FOR MEMBERS;	PUBLICATION OF 8				
	ELECTRONIC NEWSLE	TTERS; DEVELOP	MENT AND MAINTE	NANCE OF THE				
	ORGANIZATION'S WE	B SITE, WHICH	DELIVERS INFORM	ATION TO THE GENERAL				
	PUBLIC AS WELL AS ADDITIONAL CONTENT AND RESOURCES TO MEMBERS;							
	ORGANIZATION OF P	JBLIC SERVICE	EVENTS, TRAININ	G FOR MEMBERS SPEAKING ON				
	BEHALF OF THE CPA	PROFESSION; A	ND THE DISTRIBU	TION OF				
	PROFESSION-RELATED	D PRESS RELEAS	ES TO VARIOUS M	EDIA OUTLETS.				
d	Other program services (Describe	ın Schedule O)						
	(Expenses \$	including grants of \$) (Revenue	\$				
9	Total program service expenses	▶\$	(Must equal Part IX, Line 25, column (B))					

Page 3

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	_X	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	_13_		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<u> </u>	
22 ~~	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	77	X
23 24 -	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	<u> </u>	 -
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	04-		v
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		_X
	Did the organization mivest any proceeds of tax-exempt boilds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24b		
٠	any tax-exempt bonds?	240		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		_
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	24U		
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
h	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a	<u> </u>		
-	prior year? If "Yes," complete Schedule L, Part I	25b	- 1	
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	230	-	
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Х
			990 (

Form 990 (2008) PUBLIC ACCOUNTANTS

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		İ	
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		Х
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		Х
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33_		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х

Form **990** (2008)

Form 990 (2008) PUBLIC ACCOUNTANTS

Part V Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			ĺ
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 39	_	_	ĺ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a_	X	<u></u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ►			ĺ
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			ĺ
	Financial Accounts.			l
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b		X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			1
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			1
	to file Form 8282?	7c		ļ
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		ļ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<u> </u>
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		<u> </u>
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			İ
_	excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	_		ĺ
а	Did the organization make any taxable distributions under section 4966?	9a		
b 10	Did the organization make a distribution to a donor, donor advisor, or related person?	9b_		
10	Section 501(c)(7) organizations. Enter: N/A			ĺ
a	Initiation fees and capital contributions included on Part VIII, line 12 Grees receipts uncluded on Form 900, Part VIII, line 12 for public use of club feedlities.			
_ b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 504(a)(42) organizations. Enter, N / A			
11	Section 501(c)(12) organizations. Enter N/A Gross prome from members or shareholders			
a	Gross income from members or shareholders Gross income from other sources (Do not not amounts due or paid to other sources against			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
100	amounts due or received from them) Section 4947(aV1) page-exempt charitable truste is the organization filing Form 990 in liquid Form 19412	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	12a		
D	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			

Form 990 (2008) PUBLIC ACCOUNTANTS 41-0783480 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management				
				Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,				
	processes, or changes in Schedule O. See instructions.				
1a	Enter the number of voting members of the governing body	16			
b	Enter the number of voting members that are independent	16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other				
	officer, director, trustee, or key employee?		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision				
	of officers, directors or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	ſ	5		X
6	Does the organization have members or stockholders?		6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the				
	governing body?		7a	Х	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				
	by the following		į		
а	The governing body?		8a	х	
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9a	Does the organization have local chapters, branches, or affiliates?		9a	Х	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	ſ			
	and branches to ensure their operations are consistent with those of the organization?		9b	X	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must				
	describe in Schedule O the process, if any, the organization uses to review the Form 990		10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		11		X
Sec	tion B. Policies				
				Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	ļ	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise				
	to conflicts?	ļ	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe				
	in Schedule O how this is done	. [40- 1	X	
13	Does the organization have a written whistleblower policy?		12 <u>c</u>		
14			13	Х	
	Does the organization have a written document retention and destruction policy?			X X	
15			13		
	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	-	13	X	
	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	-	13	x	
а	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	-	13 14	X	
a b	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions)		13 14 15a	x	
a b	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		13 14 15a	x	
a b 16a	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		13 14 15a	x	x
a b 16a	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation		13 14 15a 15b	x	X
a b 16a	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's		13 14 15a 15b	x	x
a b 16a b	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		13 14 15a 15b	x	х
a b 16a b	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure		13 14 15a 15b	x	X
a b 16a b Sec	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed MN		13 14 15a 15b	x	x
a b 16a b Sec	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed MN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available.	able 1	13 14 15a 15b	x	x
a b 16a b Sec	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed MN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available inspection. Indicate how you make these available. Check all that apply	able f	13 14 15a 15b	x	x
a b 16a b	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed MN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available in inspection. Indicate how you make these available Check all that apply Own website X Another's website X Upon request		13 14 15a 15b 16a	X	X
a b 16a b Sec	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed MN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available inspection. Indicate how you make these available Check all that apply Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest police.		13 14 15a 15b 16a	X	X
a b 16a b Sec 17	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed MN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availy public inspection. Indicate how you make these available. Check all that apply Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policitatements available to the public.	cy, an	13 14 15a 15b 16a 16b	XXX	x
a b 16a b Sec 17	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed MN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available inspection. Indicate how you make these available. Check all that apply Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest polic statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization and the process of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization who possesses the books and records of the organization who possesses the books and records of the organization who possesses the books and records of the organization who possesses the books and records of the organization who possesses the books and records of the organization to the person who possesses the books an	cy, an	13 14 15a 15b 16a 16b	XXX	x
a b 16a b Sec 17 18	Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed MN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availy public inspection. Indicate how you make these available. Check all that apply Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policitatements available to the public.	cy, an	13 14 15a 15b 16a 16b	XXX	x

41-0783480

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees; and former such persons.

CHAIR	Check this box if the organization did r	(B)				C)			(D)	(E)	(F)
Por Week San	Name and Title	1							· '		
Week Second Part Second		1	⊢ <u>`</u>	heci	k all	that	app	ly)	」 ′	•	-
CHAIR		1 '	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizations	compensation from the organization and related
DANIELLE BUCHBERGER CHAIR ELECT 2.00 X X 0. 0. 0. 0. SARA PORTNER VICE CHAIR 2.00 X X 0. 0. 0. 0. JAMES EICHTEN TREASURER 2.00 X X 0. 0. 0. 0. SHARON JENSEN SECRETARY 2.00 X X 0. 0. 0. 0. DAVID BROMELKAMP BOARD MEMBER 2.00 X 0. 0. 0. 0. GROVER CLEVELAND BOARD MEMBER 2.00 X 0. 0. 0. 0. BERTHA HSIAO BOARD MEMBER 2.00 X 0. 0. 0. 0. BOARD MEMBER 2.00 X 0. 0. 0. 0. MARK LARSON BOARD MEMBER 2.00 X 0. 0. 0. 0. MELANIE MOGG BOARD MEMBER 2.00 X 0. 0. 0. 0. MELANIE MOGG BOARD MEMBER 2.00 X 0. 0. 0. 0. BOARD MEMBER 2.00 X 0. 0. 0. 0. MELANIE MOGG BOARD MEMBER 2.00 X 0. 0. 0. 0. BOARD MEMBER 2.00 X 0. 0. 0. 0. MELANIE SCHMIDT BOARD MEMBER 2.00 X 0. 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER 2.00 X 0. 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER 2.00 X 0. 0. 0. 0. BOARD MEMBER 2.00 X 0. 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER 2.00 X 0. 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER 2.00 X 0. 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER 2.00 X 0. 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER 2.00 X 0. 0. 0. 0. DAVID STENE BOARD MEMBER 2.00 X 0. 0. 0. 0. BOARD MEMBER 2.00 X 0. 0. 0. 0. DAVID STENE BOARD MEMBER 2.00 X 0. 0. 0. 0. BETSY ADRIAN	LISA BASKFIELD		İ		<u> </u>						
DANIELLE BUCHBERGER CHAIR ELECT CHAIR ELECT SARA PORTNER VICE CHAIR VICE CHAIR SICHTEN TREASURER SHARON JENSEN SECRETARY SECRETARY SECRETARY SECRETARY SON DAVID BROMELKAMP BOARD MEMBER SOARD MEMBER SO	CHAIR	5.00	X		Х				0.	0.	0.
SARA PORTNER VICE CHAIR VICE CHAIR VICE CHAIR VICE CHAIR JAMES EICHTEN TREASURER 2.00 X X 0. 0. 0. 0. SHARON JENSEN SECRETARY 2.00 X X 0. 0. 0. 0. SHARON JENSEN SECRETARY 2.00 X X 0. 0. 0. 0. CARL PETERSON PAST CHAIR 2.00 X 0. 0. 0. 0. 0. DAVID BROMELKAMP BOARD MEMBER 2.00 X 0. 0. 0. 0. 0. GROVER CLEVELAND BOARD MEMBER 2.00 X 0. 0. 0. 0. 0. BERTHA HSIAO BOARD MEMBER 2.00 X 0. 0. 0. 0. VICKI A. JOHNSON BOARD MEMBER 2.00 X 0. 0. 0. 0. MARK LARSON BOARD MEMBER 2.00 X 0. 0. 0. 0. MARK LARSON BOARD MEMBER 2.00 X 0. 0. 0. 0. MELANIE MOGG BOARD MEMBER 2.00 X 0. 0. 0. 0. MELANIE MOGG BOARD MEMBER 2.00 X 0. 0. 0. 0. MELANIE SICHOLS BOARD MEMBER 2.00 X 0. 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER 2.00 X 0. 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER DOARD MEMBER 2.00 X 0. 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER DOARD MEMBER 2.00 X 0. 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER DOARD MEMBER 2.00 X 0. 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER DOARD MEMBER 2.00 X 0. 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER DOARD MEMBER 2.00 X 0. 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER DOARD MEMBER DOARD MEMBER 2.00 X 0. 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER DOARD MEMBER 2.00 X 0. 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER DOARD MEMBER 2.00 X 0. 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER DOARD MEMBER DOARD MEMBER 2.00 X 0. 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER DOARD MEMBER DO. 0. 0. 0. 0. 0. DENTSY ADRIAN	DANIELLE BUCHBERGER										
SARA PORTNER VICE CHAIR VICE CHAIR JAMES EICHTEN TREASURER 2.00 X X 0. 0. 0. 0. 0. SHARON JENSEN SECRETARY 2.00 X X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	CHAIR ELECT	2.00	X		X				0.	0.	0.
JAMES EICHTEN	SARA PORTNER										
JAMES EICHTEN	VICE CHAIR	2.00	X		Х				0.	0.	0.
SHARON JENSEN SECRETARY 2.00 X X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0	JAMES EICHTEN										
SECRETARY 2.00 x x x 0. 0. 0. 0.	TREASURER	2.00	X		X			Ĺ.,	0.	0.	0.
CARL PETERSON PAST CHAIR 2.00 X 0. 0. 0. 0. DAVID BROMELKAMP BOARD MEMBER 2.00 X 0. 0. 0. GROVER CLEVELAND BOARD MEMBER 2.00 X 0. 0. 0. BERTHA HSIAO BOARD MEMBER 2.00 X 0. 0. 0. BOARD MEMBER 2.00 X 0. 0. 0. O. 0. DENNIS MEMBER 2.00 X 0. 0. 0. O. 0. O. 0. O. 0. O. 0. O. 0. DENNIS SCHMIDT BOARD MEMBER 2.00 X 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER 2.00 X 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER 2.00 X 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER 2.00 X 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER 2.00 X 0. 0. 0. DENNIS STEINHAUSER BOARD MEMBER 2.00 X 0. 0. DENNIS STEINHAUSER BOARD MEMBER 2.00 X 0. 0. DENSY ADRIAN	SHARON JENSEN										
PAST CHAIR 2.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.	SECRETARY	2.00	X	ļ	X		<u> </u>		0.	0.	0.
DAVID BROMELKAMP BOARD MEMBER						ļ					
BOARD MEMBER 2.00 X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.		2.00	X		ļ				0.	0.	0.
GROVER CLEVELAND BOARD MEMBER 2.00 X BERTHA HSIAO BOARD MEMBER 2.00 X 0. 0. 0. VICKI A. JOHNSON BOARD MEMBER 2.00 X 0. 0. 0. MARK LARSON BOARD MEMBER 2.00 X 0. 0. 0. MELANIE MOGG BOARD MEMBER 2.00 X 0. 0. 0. MELANIE MOGG BOARD MEMBER 2.00 X 0. 0. 0. JAMES NICHOLS BOARD MEMBER 2.00 X 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER 2.00 X 0. 0. 0. DENNIS SCHMIDT BOARD MEMBER 2.00 X 0. 0. 0. DAVID STENE BOARD MEMBER 2.00 X 0. 0. 0. DAVID STENE BOARD MEMBER 2.00 X 0. 0. 0. DAVID STENE BOARD MEMBER 2.00 X 0. 0. 0. DAVID STENE BOARD MEMBER 2.00 X 0. 0. 0. DAVID STENE BOARD MEMBER 2.00 X 0. 0. 0. DESTSY ADRIAN											
BOARD MEMBER 2.00 X 0. 0. 0. 0.		2.00	X					L_	0.	0.	0.
BERTHA HSIAO BOARD MEMBER 2.00 X 0.0.0.0 VICKI A. JOHNSON 0.0.0.0 0.0.0 BOARD MEMBER 2.00 X 0.0.0 BOARD MEMBER 2.00 X 0.0.0 BOARD MEMBER 2.00 X 0.0.0 JAMES NICHOLS 0.0.0 0.0.0 BOARD MEMBER 2.00 X 0.0.0									_		_
BOARD MEMBER 2.00 X 0.00.00.00.00.00.00.00.00.00.00.00.00.0		2.00	X	<u> </u>	ļ				0.	0.	0.
VICKI A. JOHNSON BOARD MEMBER 2.00 X 0.0.0 0.0.0 MARK LARSON 0.0.0 0.0.0 0.0.0 BOARD MEMBER 2.00 X 0.0.0 0.0.0 BOARD MEMBER 2.00 X 0.0.0 0.0.0 JAMES NICHOLS 0.0.0 0.0.0 0.0.0 BOARD MEMBER 2.00 X 0.0.0 0.0.0 BOARD MEMBER 2.00 X 0.0.0 0.0.0 BOARD MEMBER 2.00 X 0.0.0 0.0.0 DAVID STENE 0.0.0 0.0.0 0.0.0 BOARD MEMBER 2.00 X 0.0.0 0.0.0 BETSY ADRIAN 0.0.0 0.0.0 0.0.0										_	_
BOARD MEMBER 2.00 X 0.0.0.0 MARK LARSON 0.0.0.0 BOARD MEMBER 2.00 X 0.0.0 MELANIE MOGG 0.0.0.0 BOARD MEMBER 2.00 X 0.0.0 JAMES NICHOLS 0.0.0 0.0.0 BOARD MEMBER 2.00 X 0.0.0 DENNIS SCHMIDT 0.0.0 0.0.0 BOARD MEMBER 2.00 X 0.0.0 BOARD MEMBER 2.00 X 0.0.0 DAVID STENE 0.0.0 0.0.0 BOARD MEMBER 2.00 X 0.0.0 BOARD MEMBER 2.00 X 0.0.0 BOARD MEMBER 2.00 X 0.0.0		2.00	X	<u> </u>	<u> </u>		<u> </u>		0.	0.	0.
MARK LARSON BOARD MEMBER 2.00 X 0.0.0.0 MELANIE MOGG 0.0.0.0 0.0.0.0 BOARD MEMBER 2.00 X 0.0.0.0 JAMES NICHOLS 0.0.0.0 0.0.0.0 BOARD MEMBER 2.00 X 0.0.0.0 BOARD MEMBER 2.00 X 0.0.0.0 BARBARA STEINHAUSER 0.0.0.0 0.0.0.0 BOARD MEMBER 2.00 X 0.0.0.0 BETSY ADRIAN 0.0.0.0 0.0.0.0										_	
BOARD MEMBER 2.00 X 0. 0. 0. 0. MELANIE MOGG 0. 0. 0. 0. BOARD MEMBER 2.00 X 0. 0. 0. JAMES NICHOLS 0. 0. 0. 0. BOARD MEMBER 2.00 X 0. 0. 0. DENNIS SCHMIDT 0. 0. 0. 0. BOARD MEMBER 2.00 X 0. 0. 0. 0. BARBARA STEINHAUSER 0. 0. 0. 0. BOARD MEMBER 2.00 X 0. 0. 0. 0. BOARD MEMBER 2.00 X 0. 0. 0. 0. BOARD MEMBER 2.00 X 0. 0. 0. 0.		2.00	X	_			⊢		0.	0.	0.
MELANIE MOGG BOARD MEMBER 2.00 X 0.0.0.0. JAMES NICHOLS 0.0.0.0. 0.0.0. BOARD MEMBER 2.00 X 0.0.0. BETSY ADRIAN 0.0.0.0.			l								
BOARD MEMBER 2.00 X 0. 0. 0. JAMES NICHOLS 0. 0. 0. BOARD MEMBER 2.00 X 0. 0. 0. DENNIS SCHMIDT 0. 0. 0. 0. BOARD MEMBER 2.00 X 0. 0. 0. BARBARA STEINHAUSER 0. 0. 0. BOARD MEMBER 2.00 X 0. 0. 0. DAVID STENE 0. 0. 0. BOARD MEMBER 2.00 X 0. 0. 0. BETSY ADRIAN 0. 0. 0.		2.00	X	_			-		0.	0.	0.
JAMES NICHOLS BOARD MEMBER 2.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		0.00									•
BOARD MEMBER 2.00 X 0.00 0.00 DENNIS SCHMIDT 0.00 0.00 0.00 BOARD MEMBER 2.00 X 0.00 0.00 BOARD MEMBER 2.00 X 0.00 0.00 DAVID STENE 0.00 0.00 0.00 BOARD MEMBER 2.00 X 0.00 0.00 BETSY ADRIAN 0.00 0.00 0.00		2.00	X	-	-	-	├		0.	0.	0.
DENNIS SCHMIDT BOARD MEMBER 2.00 X 0. 0. 0. BARBARA STEINHAUSER BOARD MEMBER 2.00 X 0. 0. 0. DAVID STENE BOARD MEMBER 2.00 X 0. 0. 0. BETSY ADRIAN			l							•	•
BOARD MEMBER 2.00 X 0.0.0.0. BARBARA STEINHAUSER 0.0.0.0. BOARD MEMBER 2.00 X 0.0.0.0. DAVID STENE 0.0.0.0. BOARD MEMBER 2.00 X 0.0.0.0. BETSY ADRIAN 0.0.0.0.0.		2.00	X	<u> </u>	_	<u> </u>	ļ		0.	<u> </u>	0.
BARBARA STEINHAUSER 0.00 x BOARD MEMBER 2.00 x DAVID STENE 0.00 x BOARD MEMBER 2.00 x BETSY ADRIAN										•	•
BOARD MEMBER 2.00 X 0.00 0.00 DAVID STENE 0.00 0.00 0.00 BOARD MEMBER 2.00 X 0.00 0.00 BETSY ADRIAN 0.00 0.00 0.00		2.00	X	-					0.	<u> </u>	0.
DAVID STENE BOARD MEMBER 2.00 X 0. 0. 0. BETSY ADRIAN											_
BOARD MEMBER 2.00 X 0. 0. 0. BETSY ADRIAN		2.00	X	├	\vdash	_	\vdash	_	0.	0.	0.
BETSY ADRIAN											^
		2.00	X	\vdash		-	 			0.	<u> </u>
	PRESIDENT	40.00			x				98,888.	76,420.	30,336.

Page 8

Part VII Section A. Officers, Directors, Tru	stees, Key E	mpl	oyee	es, a	nd	High	est	Compensated Employ	ees (continue	d)			
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	١.		Pos				Reportable	Reportable			timate	
	hours per	(C	nec	k all	that	app	iy) T	compensation	compensa from rela			ount other	
•	week	ecto						the	organizati			pensa	
		Individual trustee or director	ige ge			sated		organization	(W-2/1099-1	MISC)		om th	
		rruste	Institutional trustee		36	mpen	ļ	(W-2/1099-MISC)			_	anızat	
		deal	ntlo	5	Key employee	est co	<u>=</u>					d relat ınızati	
		를	Insti	Officer	Key	Highest compensated employee	Ē				orga	ııızaıı	UIIS
FAYE HAYHURST		一	T		i	T							
DIRECTOR OF FINANCE	40.00			$ \mathbf{x} $				54,299.	26,	437.	2	7,0	45.
								1	•	_			
			ļ										
	_	<u> </u>	-			<u> </u>	<u> </u>						
			ĺ										
		┢	\vdash	├	 	╁							
							l						
		\vdash	\vdash	\vdash	\vdash	\vdash		-	<u> </u>				
					†								
									1				
				<u> </u>									
				1									
		<u> </u>	 	<u> </u>	<u> </u>				·				
									1				
			<u> </u>	<u> </u>	L	Ļ		152 107	100	0.5.7			
Total Total Total Including those	1 a)ba ra				460	¢1	00.4	153,187.	102,	85/.	5	7,3	81.
2 Total number of individuals (including those compensation from the organization	ein ia) who re	ceiv	ear	nore	una	nı Dı	00,0	000 in reportable					-
- compensation from the organization								,				Yes	No
3 Did the organization list any former officer,	director or tru	stee	e, ke	y en	olan	vee.	or h	highest compensated er	nplovee on				
line 1a? If "Yes," complete Schedule J for s			•	•		•		,	1 - 3 · ·		3		Х
4 For any individual listed on line 1a, is the su	ım of reportab	le c	omp	ensa	atior	n and	d otl	her compensation from	the organization	on .			
and related organizations greater than \$15	0,000? If "Yes,	," сс	mpl	ete S	Sch	edul	e J f	for such individual			4	X	
5 Did any person listed on line 1a receive or a	•			from	any	y uni	elat	ted organization for serv	ices rendered	to			
the organization? If "Yes," complete Sched	ule J for such	pers	son								5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co the organization. NONE	mpensated in	aep	enae	ent c	ont	racto	ors t	tnat received more than	\$100,000 of c	ompens	ation f	rom	
(A)	·						T	(B)		- 1	(C	·\	
Name and business	address						-	Description of s	ervices	c	ompei		n
										1			
									<u> </u>	_			
										į			
		-		_			\dashv	-		-			
2 Total number of independent contractors (i	ncluding these	e in	1) 14/	ho re	900	ved	mor	re than \$100 000 in com	neneation	+			
from the organization	0	.	., ••		J J G I			. 5	Perioation				
										<u> </u>	Form	200	2008

MINNESOTA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS

		(2008) PUBL]	C ACCOUN	<u>ITANTS</u>			41-0783	480 Page 9
Pa	rt VI	III Statement of Rever	nue					
	.				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a	, •	1a					
E S	t	Membership dues	. 1b					
fts,	c	Fundraising events	. 1c					
.g. <u>i</u>	C	d Related organizations	1d					
Si-isl	6	Government grants (contribut	, L					
le et	T	 All other contributions, gifts, gran similar amounts not included abo 	i I					
들히		Noncash contributions included in lines						
3		Total. Add lines 1a-1f	12-11 5					
		Total / John State Total / Jan State Total		Business Code				
<u>بر</u>	2 a	MEMBERSHIP DUES	3		1,673,034.	1.673.034.		
ξ		CONFERENCES AND		611600	888,641.			
Sel	c	MEMBERSHIP PROG		611600	111,948.			
Program Service Revenue	c	PROFESSIONAL ST	ANDARDS	541900	106,442.			
Ş.,	e	OTHER		900099	20,351.	20,351.		
٩	f	All other program service reve	enue					
\rightarrow	<u> </u>	Total. Add lines 2a-2f		<u> </u>	2,800,416.			
	3	Investment income (including	dividends, inter	est, and				
ŀ		other similar amounts)		>	107,199.			107,199.
	4	Income from investment of ta	x-exempt bond ;	proceeds				
	5	Royalties .		_				
	.	Creas Banta	(i) Real	(II) Personal				
		Gross Rents						
		Less rental expenses						
İ		Rental income or (loss) Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(II) Other				1
1	, ,	assets other than inventory	(ly occurries	700.				
	b	Less cost or other basis		7000	:			
	_	and sales expenses		717.				
	c	Gain or (loss)		<17.	>			
	c	Net gain or (loss)			<17.	> [<17.
a	8 a	Gross income from fundraisin	g events (not					
- Bu		including \$	of					
اَچَ		contributions reported on line	1c) See					
Other Revenue		Part IV, line 18	а					
됩	b	Less direct expenses	b	L				
		Net income or (loss) from fund	•					
	9 a	Gross income from gaming ac	ctivities See					
	_	Part IV, line 19	а					
		Less direct expenses	b	L				
		Net income or (loss) from gam						.
	юа	a Gross sales of inventory, less and allowances						
	h	Less: cost of goods sold	a b					
		Net income or (loss) from sale						
ı		Miscellaneous Revenu		Business Code			-	
<u> </u>	11 a	PUB. SALES AND		511190	169,481.		169,481.	
	b			32120	200, 101.	-	<u> </u>	
	c							
		All other revenue					·· -	
	е	Total. Add lines 11a-11d			169,481.			
	12	Total Revenue Add lines 1h, 2g, 3,	4, 5, 6d, 7d, 8c, 9c. 1	0c, and 11e		2,800,416.	169,481.	107,182.
83200 02-02-	9 -09				·			Form 990 (2008)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (A) Total expenses (B) Program service (D) Fundraising (C) Management and Do not include amounts reported on lines 6b. 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and 42,000 organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in 2 the U.S. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 189,287 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 887,827. 7 Other salaries and wages Pension plan contributions (include section 401(k) 65,522. and section 403(b) employer contributions) 108,066. 9 Other employee benefits 80,284. 10 Payroli taxes Fees for services (non-employees): Management 190. Legal 10,889. C Accounting 11,000. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees 5,689 f 9,326. Other g Advertising and promotion 12 81,674 13 Office expenses 44,209 14 Information technology 15 Royalties 115,842 Occupancy 16 1,787 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 Interest 20 Payments to affiliates 21 31,866. Depreciation, depletion, and amortization 22 8,490. 23 Insurance 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 17,000. TAXES 493,600. EDUCATION PROGRAMS 100,612. FOOTNOTE PUBLICATION d RECRUITING AND RETENTIO 99,347. e GREATER MINNESOTA PROMO 83,864. 442,655. f All other expenses 2,931,026. Total functional expenses. Add lines 1 through 24f 26 Joint Costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

	า 990 (41-0	078 <u>348</u> 0 Page 11
Pa	rt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	1,070.	1	289,803.
	. 2	Savings and temporary cash investments	2,776,009.		3,346,613.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	25,309.	4	25,863.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, or other related parties. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section			
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete			
		Part II of Schedule L		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges	107,002.	9	153,132.
	10a	Land, buildings, and equipment: cost basis 10a 595,544.			
	b	Less: accumulated depreciation. Complete			
		Part VI of Schedule D 10b 178,393.	416,381.		417,151.
	11	Investments - publicly traded securities	1,823,801.	11	659,221.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	<289,788.		<226,196.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	4,859,784.		4,665,587.
	17	Accounts payable and accrued expenses	460,061.	17	441,672.
	18	Grants payable	4 450 050	18	
	19	Deferred revenue	1,462,062.	19	1,370,146.
	20	Tax-exempt bond liabilities		20	
Liabilities	21	Escrow account liability. Complete Part IV of Schedule D		21	
ρij	22	Payables to current and former officers, directors, trustees, key employees,			
Lia		highest compensated employees, and disqualified persons. Complete Part II		_	
		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	.	23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities Complete Part X of Schedule D	1 022 122	25	1 011 010
	26	Total liabilities, Add lines 17 through 25	1,922,123.	26	1,811,818.
,,		Organizations that follow SFAS 117, check here X and complete			
es		lines 27 through 29, and lines 33 and 34.		1 1	

es	ŀ	lines 27 through 29, and lines 33 and 34.					
Fund Balances	27	Unrestricted net assets	2,937,661.	27	2,85	3,7	69.
3ala	28	Temporarily restricted net assets		28			
Ā	29	Permanently restricted net assets		29			
Ē		Organizations that do not follow SFAS 117, check here and					
ō		complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds		30		_	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
et/	32	Retained earnings, endowment, accumulated income, or other funds		32			
Z	33	Total net assets or fund balances	2,937,661.	33	2,85	3,7	69.
	34	Total liabilities and net assets/fund balances	4,859,784.	34	4,66	5,5	87.
Pa	rt XI	Financial Statements and Reporting					
						Yes	No
1	Acco	unting method used to prepare the Form 990 🔲 Cash 🛛 🗶 Accrual 📗	Other				
2a							Х
b	b Were the organization's financial statements audited by an independent accountant?						
С	c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,						
	revie	w, or compilation of its financial statements and selection of an independent acco	ountant?		2c	Х	
За	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit						

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits?

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

To be completed by organizations described below.

Attach to Form 990 or Form 990-EZ.

leat.			, line 46 (Political Campaign Activities), then
IT THE OPPIANIZATION ANSWERED "Vec "	to Form 000 Dart IV line	2 or Earm 000-E7 Dart VI	line 46 (Delitical Commoian Activities) then
the organization answered tes,	to Form 330, Fait IV, line	5 S. OI FOITH SSU-EZ. Part VI	. ime 46 (Political Cambaigh Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A

If the organization answered "Yes,"	to Form 990, Part	IV, line 5 (Proxy Tax), then
-------------------------------------	-------------------	------------------------------

 Section 501(c)(4), (5), or (6) organiza 	tions: Complete Part III			
Name of organization MINNESC	TA SOCIETY OF C	ERTIFIED	Emp	loyer identification number
PUBLIC	ACCOUNTANTS			41-0783480
Part I-A To be completed b	y all organizations exen	npt under section	501(c) and section 5	27 organizations.
See the instructions for S	Schedule C for details.			
1 Provide a description of the organi	zation's direct and indirect politi	ical campaign activities	s in Part IV	
2 Political expenditures		, y	_	}
3 Volunteer hours	•			
•	•			
Part I-B To be completed b	y all organizations exen	npt under section	501(c)(3).	
See the instructions for S				
1 Enter the amount of any excise tax		nder section 4955	> \$	
2 Enter the amount of any excise tax			55 > \$	
3 If the organization incurred a section	· ·	_		Yes No
4a Was a correction made?	,	o tor time your.		Yes No
b If "Yes," describe in Part IV				ies ito
Part I-C To be completed b	y all organizations exen	npt under section	501(c), except section	on 501(c)(3).
See the instructions for S		•	• • •	()()
1 Enter the amount directly expende		ection 527 exempt fund	ction activities	
2 Enter the amount of the filing organ				· · · · · · · · · · · · · · · · · · ·
exempt function activities			▶ \$	
3 Total of direct and indirect exempt	function expenditures. Add line	s 1 and 2 and enter he	•	
Form 1120-POL, line 17b	The second of th	o i and a and omorno	► \$	•
4 Did the filing organization file Form	1120-POL for this year?		•	Yes No
5 State the names, addresses and en	•	EIN) of all section 527 r	solitical organizations to which	•
Enter the amount paid and indicate				
promptly and directly delivered to a				
If additional space is needed, provi				.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
(a) Name	(5). (35)	(0) = 114	filing organization's	contributions received and
			funds If none, enter -0	promptly and directly
			}	delivered to a separate
				political organization If none, enter -0-
		-		
				
			-	
				}

		SOCIETY OF	CERTIFIED	4.1	0702400 -
chedule C (Form 990 or 990-EZ) 2008 Part II-A To be completed by	PUBLIC ACC		ction 501(c)(3) tha	t filed Form 576	0783480 Page 2
(election under sec				t illed i orili or	~
	tion belongs to an aff		redule O for details.		
, <u> </u>	•	nd "limited control" pro	watere engly		
Officer I if the filling organiza	non checked box A a	na innited control pre	ovisions apply.	(a) Filing	(b) Affiliated group
	s on Lobbying Expe litures" means amo	nditures unts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ience public opinion	(grassroots lobbying)			
b Total lobbying expenditures to influ	ience a legislative bo	dy (direct lobbying)			
c Total lobbying expenditures (add li	nes 1a and 1b)				
d Other exempt purpose expenditure	es				
e Total exempt purpose expenditure	s (add lines 1c and 1	d)			
f Lobbying nontaxable amount Enter	er the amount from th	e following table in bot	h columns.		
If the amount on line 1e, column (a) o	r (b) is: The lot	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e			
Over \$500,000 but not over \$1,000	0,000 \$100,0	00 plus 15% of the exc	cess over \$500,000.		
Over \$1,000,000 but not over \$1,5	00,000 \$175,0	00 plus 10% of the exc	cess over \$1,000,000		
Over \$1,500,000 but not over \$17,	000,000 \$225,0	00 plus 5% of the exce	ess over \$1,500,000		
Over \$17,000,000	\$1,000	000.			
g Grassroots nontaxable amount (en	ter 25% of line 1f)	- ·			
h Subtract line 1g from line 1a. Enter	-0- if line g is more th	an line a	_		
i Subtract line 1f from line 1c Enter	-0- if line f is more tha	n line c			
j If there is an amount other than ze	ro on either line 1h or	line 1i, did the organiz	ation file Form 4720		
reporting section 4911 tax for this	year?				Yes No
	4-Year Av	eraging Period Under	Section 501(h)		
•		· ·	n do not have to comp		
columi			through 2f of the inst	ructions.)	
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2008

 d Grassroots non-taxable amount
 e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

MINNESOTA SOCIETY OF CERTIFIED

Schedule C (Form 990 or 990-EZ) 2008 PUBLIC ACCOUNTANTS 41-0783480 P

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 41-0783480 Page 3 (election under section 501(h)). See the instructions for Schedule C for details.

Solicition Solicition See the instructions for Schedule C for details Yes No Were substantially all (90% or more) dues received nondeductible by members? 1			(a	1)	(t	o)
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Pard staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? l Other activities? If "Yes," describe in Part IV j Total lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred under section 4912 d If the filling organization incurved a section 4912 tax, did if the Form 4720 for this year? Part IIII-A] To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details Vere substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying appoilitual expenditures from the pnor year? Part III-B] To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section \$27(f) tax was paid). a Current year b Carryover from last year c Total 4 Life, 110 b Carryover from last year c Total 5 Carryover from last year c Total c Carryover from last year c Total c Carryover from last year c Cotal Carry			Yes	No	Amo	ount
or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? i Other activities? If "Yes," describe in Parl IV j Total lines 1c through 1: 2	1	During the year, did the filing organization attempt to influence foreign, national, state or				
a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Railies, demonstrations, seminars, conventions, speeches, lectures, or any other means? i Other activities? If "Yes," describe in Part IV j Total lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred under section 4912 d If the filling organization incurred a section 4912 tax, did if the Form 4720 for this year? Part III-A To be completed by all Organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details Vers substantially all (90% or more) dues received nondeductible by members? 1 1		local legislation, including any attempt to influence public opinion on a legislative matter				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Railies, demonstrations, seminars, conventions, speeches, lectures, or any other means? i Other activities? If "Yes," describe in Part IV j Total lines 1c through 1: 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 axis, did if the Form 4720 for this year? Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization make only in-house lobbying expenditures from the prior year? 1 X X 2 Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 X X Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e)		or referendum, through the use of:				
c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? i Other activities? If "Yes," describe in Part IV j Total lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? bif "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A] To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details 1 Were substantially all (90% or more) dues received nondeductible by members? 1 X 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 2 X 3 Did the organization make only in-house lobbying expenditures from the prior year? 2 In X 3 Did the organization argue to carryover lobbying and political expenditures from the prior year? 3 X Part III-B 1 To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 Current year 5 Catola 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 1 1, 673, 034 5 Catola and the amount on line 2c exceeds the amount on line 3, what portion of the exce	а	Volunteers?				
d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Railles, demonstrations, seminars, conventions, speeches, lectures, or any other means? i Other activities? If "Yes," describe in Part IV j Total lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 d if the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details Yes No Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 X Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues d ff notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line	b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? i Other activities? If "Yes," describe in Part IV j Total lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did if file Form 4720 for this year? Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details Yes No Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 2 Did (any over from last year 2 Did (be organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 Total 5 Total 7 Total 1 Diversity of the political expenditures (line 2c total minus 3 and 4) 7 Total Part III-A (and the political expenditures	C	· · ·		-		
f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? i Other activities? If 'Yes,' describe in Part IV j Total lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did if file Form 4720 for this year? Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 Current year 2 b Carryover from last year 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 1 1, 673, 034 1 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total	d		ļ			
g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? i Other activities? If "Yes," describe in Part IV j Total lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did if file Form 4720 for this year? Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details Yes No Were substantially all (90% or more) dues received nondeductible by members? 1	е	•				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? i Other activities? If "Yes," describe in Part IV j Total lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 d if the filling organization incurred a section 4912 tax, did if the Form 4720 for this year? Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the pnor year? 3 X Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total A Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2 total minus 3 and 4) 5 Taxable amount of lobbying and political expenditures (line 2 total minus 3 and 4) 5 \$ < 103, 209	f	- · · · · · · · · · · · · · · · · · · ·	-			
i Other activities? If "Yes," describe in Part IV j Total lines 1c through 11 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? bif "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, idi it file Form 4720 for this year? Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details Vere substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 2 Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expensions for members 2 a 1 1, 673, 034 2 Section 162(e) non-deductible lobbying and political expensions of nondeductible section 162(e) dues 3 150, 573 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) 5 < 103, 209	g		<u> </u>			
j Total lines 1c through 1 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details Yes No Were substantially all (90% or more) dues received nondeductible by members? 1	h					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details Yes No Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 X Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) 5 	i					
b if "Yes," enter the amount of any tax incurred under section 4912 c if "Yes," enter the amount of any tax incurred by organization managers under section 4912 d if the filling organization incurred a section 4912 tax, did if file Form 4720 for this year? Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details Yes No Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 X Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year B Carryover from last year C Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible lobbying and political expenditure next year? In the complete of the section of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) S Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	j	•				··
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details Yes No Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? Did the organization agree to carryover lobbying and political expenditures from the prior year? Did the organization agree to carryover lobbying and political expenditures from the prior year? Did the organization agree to carryover lobbying and political expenditures from the prior year? Did the organization agree to carryover from members Did (c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Current year Did Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible lobbying and political expenditure next year? Aggregate amount of lobbying and political expenditures (line 2c total minus 3 and 4) Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) Did the completed by all organization section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4), section 501(c)(4),						
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details Yes No Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) Section 162(e) dues Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) Section 162(e) dues Agregate amount of lobbying and political expenditures (line 2c total minus 3 and 4)						
Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details Yes No Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year Carryover from last year Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible lobbying and political expenditure next year? In otices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) Section 501(c)(4), section 501(c)(5), or section 3 A		· · · · · · · · · · · · · · · · · · ·				
Solicition Solicition Schedule C for details Yes No			section	501(c)(5)	or sect	ion
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details Dues, assessments and similar amounts from members Dues, assessments and similar amounts from members Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) To be completed by all organization expenditures (loop or less? 2	<u> </u>		, 300001	001(0)(0)	, 01 3001	
1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 X Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) 5 <103,209		CONTACTOR CONTAC			Yes	No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carryover lobbying and political expenditures from the prior year? 3 X Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) 5 <103,209	1	Were substantially all (90% or more) dues received nondeductible by members?		1		x
3 X Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) 5						
Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details 1 Dues, assessments and similar amounts from members 2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) 5	3				X	
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) 5 <103,209	1		·	1	1,673	3.034.
expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) 5 <103,209	2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political	tical			
b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) \$\frac{2b}{47,364}\$ \$\frac{47,364}{3}\$ \$\frac{150,573}{4}\$ \$\frac{4}{5}\$ \$\frac{150,573}{4}\$ \$\f		·				
b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) \$\frac{2b}{47,364}\$ \$\frac{47,364}{3}\$ \$\frac{150,573}{4}\$ \$\frac{4}{5}\$ \$\frac{150,573}{4}\$ \$\f	а	Current year		2a	166	5,110.
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) 3 150,573	b	Carryover from last year		2b		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) 5 <103,209	С	Total		2c	4	7,364.
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) 5 <103,209	3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	150),573.
expenditure next year? 5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) 5 < 103,209	4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess			
5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) 5 <103,209		$\ does\ the\ organization\ agree\ to\ carryover\ to\ the\ reasonable\ estimate\ of\ nondeductible\ lobbying\ and$	political			
				4		
Part IV Supplemental Information				5	<103	<u>3,209.</u>
					_ <10.	<u> </u>
	for a	ny additional information				
for any additional information						
for any additional information						
for any additional information						
for any additional information						
for any additional information						
for any additional information						
for any additional information						
for any additional information						
for any additional information						
for any additional information						

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

MINNESOTA SOCIETY OF CERTIFIED

PUBLIC ACCOUNTANTS

Employer identification number 41-0783480

Pa			is or Accounts. Complete if the	
	organization answered "Yes" to Form 990, Part IV, lin	e 6. (a) Donor advised funds	(b) Funds and other accounts	—
1	Total number at end of year		(5) / 6/100 4/10 6/1/04	—
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	ised funds	
_	are the organization's property, subject to the organization's	-		No
6	Did the organization inform all grantees, donors, and donor a	•		
	for charitable purposes and not for the benefit of the donor of			No
Pa	t I Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990,	Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply)		
	Preservation of land for public use (e.g., recreation or public use)	pleasure) Preservation of an h	istorically important land area	
	Protection of natural habitat	Preservation of certi	fied historic structure	
	Preservation of open space			
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a co	nservation easement on the last day	
	of the tax year.			
			Held at the End of the Ye	ar
а	Total number of conservation easements	•	. 2a	
b	Total acreage restricted by conservation easements		2b	
С.	Number of conservation easements on a certified historic sti	` '	2c	
q	Number of conservation easements included in (c) acquired		2d	
3	Number of conservation easements modified, transferred, re	eleased, extinguisned, or terminated by tr	ne organization during the taxable	
4	year ►	seament is located		
5	Does the organization have a written policy regarding the pe		and	
3	enforcement of the conservation easements it holds?	mode mornioring, inspection, violations,		No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	and enforcing easements during the year		••
7	Amount of expenses incurred in monitoring, inspecting, and			
8	Does each conservation easement reported on line 2(d) abor			
	and section 170(h)(4)(B)(ii)?		Yes	νo
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expens	se statement, and balance sheet, and	
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	s the organization's accounting for	
	conservation easements			
Pa	rt III Organizations Maintaining Collections of	-	Other Similar Assets.	
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8		
1a	If the organization elected, as permitted under SFAS 116, no	•	· ·	
	treasures, or other similar assets held for public exhibition, e	•	ublic service, provide, in Part XIV, the tex	t of
	the footnote to its financial statements that describes these			
b	If the organization elected, as permitted under SFAS 116, to			
	or other similar assets held for public exhibition, education, of	or research in furtherance of public service	ce, provide the following amounts relating	το
	these items:		• •	
	(i) Revenues included in Form 990, Part VIII, line 1		\$ \$ * * * * * * * * * *	
•	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical tre	pasuras or other similar accets for financ	al gain provide	
2	the following amounts required to be reported under SFAS 1		iai gairi, provide	
_	Revenues included in Form 990, Part VIII, line 1	To relating to these items	> \$	
a h	Assets included in Form 990, Part X		► \$ ► \$	
D	Agoots included if I offit goo, I art A		Ψ	

MINNESOTA SOCIETY OF CERTIFIED

Scha	dule D (Form 990) 2008 PUBLIC AC	TIETOOD		CERTIF	1150		11	L-0783	3 / Q O	Page 2
	t III Organizations Maintaining Colle			torical Tr	easures (or Other				
3	Using the organization's accession and other rec									
•	that apply)	orda, or look arry	01 1110	ionowing the	it aic a sigiiii	0000	1 113 001100	don dono	(Oricon a	
а	Public exhibition	d		Loan or exc	hange progra	ams				
b	. Scholarly research	e	一	Other	nango progre					
c	Preservation for future generations	Ū		Othor						
4	Provide a description of the organization's collect	tions and explai	n how t	hev further t	he organizati	on's exemr	nt numose	ın Part XI	IV	
5	During the year, did the organization solicit or red							mi ait x	•	
Ū	to be sold to raise funds rather than to be mainta					or onrinar a	50010		Yes [□ No
Pai	t IV Trust, Escrow and Custodial Ar					ered "Yes"	to Form 99			
	reported an amount on Form 990, Part X,								,	
1a	Is the organization an agent, trustee, custodian of	or other intermed	lary for	contribution	s or other as	sets not in	cluded			
	on Form 990, Part X?		•						Yes [□ No
b	If "Yes," explain the arrangement in Part XIV and	complete the fo	llowing	table:				•		
	·	•	·					Α	mount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Form	990, Part X, line	21?					. 🔲 🔻	Yes	No
b	If "Yes," explain the arrangement in Part XIV									
Pa	t V Endowment Funds. Complete if org	janization answe	ered "Ye	es" to Form 9	990, Part IV, I	ine 10				
	(a) Current year	(b) [[]	Prior year	(c) Two year	s back (d	Three year	rs back (e	e) Four yea	ars back
1a	Beginning of year balance									
þ	Contributions						-			
С	Investment earnings or losses									
đ	Grants or scholarships									
е	Other expenditures for facilities									
	and programs				 					
f	Administrative expenses									
9	End of year balance				İ					
2	Provide the estimated percentage of the year en	d balance held a								
a	Board designated or quasi-endowment		_%							
b	Permanent endowment	_%								
C	Term endowment%	n of the eroon	atian th	at are bold o	معا مسام ما امم	and for the s				
3a	Are there endowment funds not in the possession	on or the organiza	ation tri	iat are neio a	ina aaministe	rea for the	organizati	ion	V.	a Na
	by. (i) unrelated organizations							ſ	Ye 3a(i)	s No
	(ii) related organizations								3a(iı)	
h	If "Yes" to 3a(ii), are the related organizations list	ed as required o	n Sche	dule R2				f	3b	
4	Describe in Part XIV the intended uses of the org	-						L	_00 ;	
Pai	t VI Investments - Land, Buildings,				, Part X, line	10				
	Description of investment	(a) Cost or o	ther	(b) Cost	or other (other)		reciation	(d	i) Book va	alue
1-	Land	245.5 (1110011	,	54013	(50.101)					
	Land Buildings			 				_		
D	Leasehold improvements			Ω	6,661.		37,129	a	/10	532.
N C	Equipment				4,479.		59,997			482.
u	-4				<u> </u>	<u>`</u>	, <u>, , , , , , , , , , , , , , , , , , </u>	. • 1		

384,404.

Schedule D (Form 990) 2008

81,267.

303,137.

417,151.

e Other

Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c))

MINNESOTA SOCIETY OF CERTIFIED

Schedule D (Form 990) 2008

PUBLIC ACCOUNTANTS

41-0783480 Page 3

Part VII Investments - Other Securities. S	ee Form 990, Part X, line 1:	2.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Meth	od of valuation: of-year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
	<u> </u>		
	-		
			
-			
			
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)	<u>-</u>		
Part VIII Investments - Program Related.	See Form 990, Part X, line	13.	
(a) Description of investment type	(b) Book value		od of valuation. of-year market value
	-		· · · · · · · · · · · · · · · · · ·
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)	•		
Part IX Other Assets. See Form 990, Part X, In	e 15	. d	
transfer many tr) Description	·	(b) Book value
	, zecenpuen		(2)
			
			
			
Total. (Column (b) should equal Form 990, Part X, col (B)	line 15)		
Part X Other Liabilities. See Form 990, Part >			
(a) Description of liability	t, iiie 25	(b) Amount	
(a) Description of liability		(b) Amount	
Federal income taxes			
 			
			
Total. (Column (b) should equal Form 990, Part X, col (B)	line 25)		

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

MINNESOTA SOCIETY OF CERTIFIED Schedule D (Form 990) 2008 PUBLIC ACCOUNTANTS 41-0783480 Page 4 Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements 3,077,079. Total revenue (Form 990, Part VIII, column (A), line 12) 2,931,026. 2 Total expenses (Form 990, Part IX, column (A), line 25) 2 Excess or (deficit) for the year Subtract line 2 from line 1 146,053. 3 3 <229,945.> .Net unrealized gains (losses) on investments 4 Donated services and use of facilities 5 5 6 Investment expenses 6 Prior period adjustments 7 7 Other (Describe in Part XIV) 8 8 <229,945. Total adjustments (net). Add lines 4-8 9 9 <83,892. Excess or (deficit) for the year per financial statements Combine lines 3 and 9 10 Part XII | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 2,847,151. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12 <229,945. a Net unrealized gains on investments <u>2a</u> Donated services and use of facilities 2b c Recoveries of prior year grants 2c Other (Describe in Part XIV) 2d <229,945.> Add lines 2a through 2d 2e 3,077,096. Subtract line 2e from line 1 3 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990. Part VIII, line 7b 4a <17. Other (Describe in Part XIV) 4h c Add lines 4a and 4b <17.> 3,077,079. Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 2,931,026. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990. Part IX, line 25: Donated services and use of facilities 2a b Prior year adjustments 2b c Losses reported on Form 990, Part IX, line 25 2c d Other (Describe in Part XIV) 2de Add lines 2a through 2d 2e 0. 2.931.026. Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIV) 4b 0. c Add lines 4a and 4b 4c ,026. 931 Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b FORM 990, PART X, LINE 15, OTHER ASSETS: DUE (TO) FROM EDUCATION FUND (\$226,196)SCHEDULE D, PART XII, LINE 4B OTHER: LOSS ON DISPOSAL OF FIXED ASSET.

SCHEDULE I							OMB No 1545-0047
(Form 990)		Grants and Governn	Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.	to Organizations to Us.	٠		. 2008
Department of the Treasury Internal Revenue Service	▲ Com	► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. ➤ Attach to Form 990.	n answered "Yes," on F ▼ Attach to Form 990.	" on Form 990, Pa n 990.	ırt IV, lines 21 or 22.		Open to Public Inspection
Name of the organization MINNESOTA PUBLIC AC	SOTA SOCIETY	OF CERTIFIED S	1 _				Employer identification number $41-0783480$
Part I General Information on Grants and Assistance	arants and Assistance						
1 Does the organization maintain records to substantiate the amount of the grants or assistance, and the selection	ecords to substantiate t	he amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	istance, and the select	
	or assistance?	;	:				X Yes
하	ion's procedures for moi	nitoring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any required that received more than \$5,000. Check this how if no one received more than \$5,000. Use Part IV and Schedule 1.1 (Form 990) if additional snace is needed.	ance to Governments a	nd Organizations in the	United States. Co	omplete if the orga	nization answered "Y	'es" on Form 990, Part (Form 990) if addition	IV, line 21, for any
1 (a) Name and address of organization or government	zation (b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACCONTABILITY MINNESOTA 2610 UNIVERSITY AVENUE W SUITE 450 ST. PAUL, MN 55114	E 450 23-7131829	501 (C) 3	25,000.	0			OPERATIONAL EXPENSES
ACCOUNTANTS CONCERNED FOR ACCOUNTANTS - 4530 WEST 77TH STREET STE 240 - EDINA, MN 55435	5435 36–3428709	501(C)3	8,000.	0.			OPERATIONAL EXPENSES
	· · · · · · · · · · · · · · · · · · ·						
2 Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations	1(c)(3) and government on an arrangement of the second sec	organizations					5
٦.	k Reduction Act Notice	e, see the Instructions f	or Form 990.				Schedule I (Form 990) 2008

MINNESOTA SOCIETY OF CERTIFIED

| (Form 990) 2008 PUBLIC ACCOUNTANTS | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Use Schedule I-1 (Form 990) if additional space is needed. Schedule | (Form 990) 2008

Part III | Grants and Othe

Page 2

41-0783480

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
		Ì			
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the information	required in Part I, I	ine 2, and any other	additional information.	
SCHEDULE I, PART I, LINE 2: YEAR E	END FINANCIAL	CIAL REPORTS	TS ARE RECEIVED	EIVED FROM	
144					

Schedule I (Form 990) 2008

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

MINNESOTA SOCIETY OF CERTIFIED

PUBLIC ACCOUNTANTS

Employer identification number 41-0783480

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)		'	
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision			
~	of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			Γ
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	х	1
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			ĺ
	CEO/Executive Director. Check all that apply.			
	X Compensation committee			
	independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee		ļ	l
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			l
а	Receive a severance payment or change of control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	<u> </u>	X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of			
а	The organization?	5a_		<u> </u>
b	Any related organization?	5b		<u> </u>
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of			
а	The organization?	6a		
b	Any related organization?	6b	ļ	—
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments		}	
	not described in lines 5 and 6? If "Yes," describe in Part III	7	<u> </u>	<u> </u>
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			l
	initial contract exception described in Regs-section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		<u> </u>

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

41-0783480

Page 2

PUBLIC ACCOUNTANTS

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. Schedule J (Form 990) 2008

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VIII.

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VIII, line 1a.

		(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(0)	(Q)	(E)	(F)
(A) Name		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	Deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	ε	91.127.	6.769.	992.	0	17,112.	116.000.	102,518.
BETSY ADRIAN	3	70.423.	5.231.	766.		. 224	644	73.662.
	€	٧.	٧.			٧.		
	3							
	3							
	3							
	Ξ							
	Ξ							
	Ξ							
	(ii)							
	Ξ							
	€							
	ε							
	<u>(ii)</u>							
	Ξ							
	⊞							
	Ξ							
	(ii)							
	(i)							
	⊞							
	Ξ							
	Ξ							
	€							
	Ξ							
	ε							
	Ξ							
	Ξ							
	(ii)							
	Ξ							
	Ξ							
	Ξ							
	Ξ							

Schedule J (Form 990) 2008

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

MINNESOTA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS

Employer identification number 41-0783480

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ADMINISTERING QUALITY IMPROVEMENT ACTIVITIES.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
GOVERNMENT RELATIONS ACTIVITIES PROMOTED CPA INVOLVEMENT IN AND
INFLUENCE ON THE POLITICAL PROCESS WITHIN THE STATE OF MINNESOTA AND
WITH MINNESOTA'S U.S. REPRESENTATIVES AND SENATORS. EVENTS INCLUDE A
MEMBER LOBBY DAY AT THE MINNESOTA STATE CAPITOL AND A WINTER RECEPTION
FOR MEMBERS AND LEGISLATORS.
PROFESSIONAL STANDARDS ACTIVITIES INCLUDED ADMINISTRATION OF A PEER
REVIEW PROGRAM THAT SAW COMPLETION OF 214 FIRM PEER REVIEWS,
COORDINATION OF AN ETHICS PROGRAM THAT INVESTIGATED COMPLAINTS AGAINST
MEMBERS, AND THREE VOLUNTARY REVIEW TASK FORCES THAT PROMOTE QUALITY
FINANCIAL REPORTING BY MINNESOTA CPAS.
FORM 990, PART VI, SECTION A, LINE 6: THE ORGANIZATION HAS THREE
MEMBERSHIP CATEGORIES: CPA MEMBERS, ASSOCIATE (NON-CPA) MEMBERS, AND
STUDENT MEMBERS.
FORM 990, PART VI, SECTION A, LINE 7A: CPA MEMBERS HAVE THE RIGHT TO VOTE
AT THE ORGANIZATION'S MEETINGS, TO VOTE FOR THE ORGANIZATION'S GOVERNING
BOARD, AND TO VOTE ON AMENDMENTS TO THE ORGANIZATION'S BY-LAWS THAT AFFECT:
A) MEMBER VOTING RIGHTS, OBLIGATIONS OR PRIVILEGES; B) PROCEDURES RELATED
TO A COMPLAINT AGAINST A MEMBER; AND C) FORMATION OR TERMINATION OF A
CHAPTER.

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

MINNESOTA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS

Employer identification number 41-0783480

FORM 990, PART VI, SECTION A, LINE 7B: AMENDMENTS TO THE ORGANIZATION'S

BY-LAWS OTHER THAN THOSE DESCRIBED ABOVE MAY BE MADE BY THE BOARD OF

DIRECTORS. HOWEVER, THE MEMBERS MAY VOTE TO REPEAL OR REVOKE SUCH AN

AMENDMENT. THE MEMBERS MAY ALSO VOTE TO REMOVE AN OFFICER OR DIRECTOR OF

THE ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 10: FORM 990 IS PREPARED BY THE

ORGANIZATION'S AUDIT FIRM. THE RETURN IS REVIEWED IN DETAIL BY THE DIRECTOR

OF FINANCE AND THE BOARD TREASURER. A DRAFT OF THE RETURN IS ALSO

DISTRIBUTED TO BOARD MEMBERS, WHO REVIEW AND APPROVE IT PRIOR TO THE RETURN

BEING FILED.

FORM 990, PART VI, SECTION B, LINE 12C: ALL BOARD MEMBERS ARE REQUIRED TO
DISCLOSE A CONFLICT OF INTEREST TO THE BOARD PRIOR TO DISCUSSION OF THE
TRANSACTION OR DECISION AFFECTED BY THE CONFLICT. AFTER DISCLOSURE, THE
BOARD MEMBER IS ASKED TO LEAVE THE ROOM FOR THE DISCUSSION AND VOTE. BOARD
MEMBERS ARE ALSO ASKED TO DISCLOSE ANY CONCERNS ABOUT THE APPEARANCE OF A
CONFLICT OF INTEREST. THE BOARD CHAIR ANNUALLY REQUIRES EACH BOARD MEMBER
TO SIGN THE CONFLICT OF INTEREST STATEMENT. THE SIGNED STATEMENTS REMAIN ON
FILE WITH THE ORGANIZATION'S PRESIDENT FOR THE FISCAL YEAR.

FORM 990, PART VI, SECTION B, LINE 15: A SUB-COMMITTEE OF THE BOARD OF

DIRECTORS REVIEWS THE PERFORMANCE OF THE PRESIDENT EACH YEAR AND DETERMINES

COMPENSATION FOR THE FOLLOWING YEAR.

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

MINNESOTA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS

Employer identification number 41-0783480

THE PRESIDENT REVIEWS THE PERFORMANCE OF THE DIRECTOR OF FINANCE (THE TOP
FINANCIAL OFFICIAL) EACH YEAR. COMPENSATION IS DETERMINED BY THE PRESIDENT
BASED ON PERIODIC COMPENSATION STUDIES AS WELL AS CURRENT ECONOMIC DATA
SUCH AS THE CONSUMER PRICE INDEX.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S FORM 1024 IS NOT
REQUIRED TO BE MADE PUBLICLY AVAILABLE SINCE THE APPLICATION WAS FILED
BEFORE JULY 15, 1987, AND THE ORGANIZATION DID NOT HAVE A COPY ON THAT
DATE. FORM 990 IS PUBLICLY AVAILABLE ON THE INTERNET AT GUIDESTAR.ORG. WE
WOULD PROVIDE COPIES OF FORM 990 AND 990-T UPON REQUEST, BUT IN PRACTICE,
THIS RARELY, IF EVER HAPPENS.

Employer identification number OMB No 1545-0047 41-0783480 ► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships ▶ See separate instructions. CERTIFIED MINNESOTA SOCIETY OF PUBLIC ACCOUNTANTS Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

2008 Open to Public Inspection

Direct controlling entity End-of-year assets Œ Total income 9 Legal domicile (state or foreign country) Primary activity <u>B</u> Identification of Related Tax-Exempt Organizations Identification of Disregarded Entities Name, address, and EIN of disregarded entity Part II Part

(A)	(8)	(0)	(a)	(E)	(F)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity
MINNESOTA SOCIETY OF CPA'S EDUCATION FUND - 36-3358852, 1650 WEST 82ND STREET STE 600, BLOCKINGTON, MN 55431	EDUCATION	MINNESOTA	501 (C) 3	509(A)(3), TYPE	A/N

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2008

MINNESOTA SOCIETY OF CERTIFIED

Page 2

41-0783480

PUBLIC ACCOUNTANTS

Schedule R (Form 990) 2008

Taxable as a Partnership
Organizations 1
ification of Related
Part III Ident

General or managing partner?	 	 j
Gen Gen Kes	 	
(H) (I) (I) (I) (I) (I) (I) (I) (I) (I) (I		
(H) Disproportion- ate allocations? Yes No		· • · · · · · · · · · · · · · · · · · ·
(G) Share of end-of-year assets		
(F) Share of total income		
(E) Predominant income (related, investment, unrelated)		
(D) Direct controlling entity		
(C) Legal domicile (state or foreign country)		
(B) Primary activity		
(A) Name, address, and EIN of related organization		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A)	(B)	(0)	(Q)	(E)	(F)	(9)	£
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	olling	Type of entity (C corp, S corp, or trust)	Share of total income	Share of Pend-of-year cassets	Percentage ownership
					-		
832162 12-23-08						Schedule R (Form 990) 2008	n 990) 2008

41-0783480

Page 3

Yes

9 ဗ 5 1e

¥ 臣

두

4

MINNESOTA SOCIETY OF CERTIFIED

PUBLIC ACCOUNTANTS Schedule R (Form 990) 2008

Transactions With Related Organizations Part V

te. Complete line 1 if any entity is listed in Parts II, III, or IV	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
Note	-

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s) d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

Sale of assets to other organization(s)

Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

i Lease of facilities, equipment, or other assets from other organization(s)

Performance of services or membership or fundraising solicitations for other organization(s)

Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

×

ŧ

1u

16

4

9

n Sharing of paid employees

Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

If the answer to c

z if the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ansaction thresholds	
(A) Name of other organization(s)	(B) Transaction tvoe (a-r)	(C) Amount involved
(1) MINNESOTA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS EDUCATION FUND	M	0
(2) MINNESOTA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS EDUCATION FUND	Z	0
(3) MINNESOTA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS EDUCATION FUND	C.	496,848.
(4)		
(9)		
(9)		

Page 4 41-0783480

MINNESOTA SOCIETY OF CERTIFIED

PUBLIC ACCOUNTANTS Schedule R (Form 990) 2008 Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(A)	(B)	Q	9	(E)	(F)	(9)	€
Name, address, and EIN	Primary activity	Legal domicile	Are all partners section 501(c)(3)	S	ė.	Code V-UBI	ďΕ
of entity		(state or foreign country)	ves No	year assets	Yes No	of Schedule K-1 (Form 1065)	
							_
a de antigente, que en entre e							
			-				
							-
							_
							-
The state of the s							
							-

Schedule R (Form 990) 2008

Form **8868**(Rev. April 2009)
Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If you	are filing for an Automatic 3-Month Extension, complete only Part I and check this box	form).				
Part	Automatic 3-Month Extension of Time. Only submit original (no copies needed).					
	ration required to file Form 990-T and requesting an automatic 6-month extension - check this box and com	nplete				
	r corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an come tax returns.	extension of time				
noted b (not aut you mu	nic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension elow (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronic omatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or cost submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic file gov/efile and click on e-file for Charities & Nonprofits.	ically if (1) you want the additional nsolidated Form 990-T. Instead,				
Туре о	· · ·	Employer identification number				
print	MINNESOTA SOCIETY OF CERTIFIED PUBLIC ACCOUNTANTS	41-0783480				
File by the due date f filing your	Number, street, and room or suite no. If a P.O. box, see instructions. 1650 WEST 82ND STREET. NO. 600					
return. Ser Instruction						
Check	type of return to be filed (file a separate application for each return):					
F	orm 990 Form 990-T (corporation) Form 47 orm 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 52 orm 990-EZ Form 990-T (trust other than above) Form 60 orm 990-PF Form 1041-A Form 88	227 069				
Tele	ORGANIZATION books are in the care of ▶ 1650 WEST 82ND STREET, NO. 600 - BLOOMI bohone No.▶ 952-831-2707 FAX No.▶	NGTON, MN 55431				
	e organization does not have an office or place of business in the United States, check this box s is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the list of part of the group, check this box If it is for part of the group, check this box If it is for part of the group, check this box					
is	request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time unitary NOVEMBER 15, 2009, to file the exempt organization return for the organization named a for the organization's return for calendar year or tax year beginning APR 1, 2008, and ending MAR 31, 2009					
2 If	this tax year is for less than 12 months, check reason: Initial return Final return	Change in accounting period				
	this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any onrefundable credits. See instructions.	3a \$				
	this application is for Form 990-PF or 990-T, enter any refundable credits and estimated					
_	ex payments made. Include any prior year overpayment allowed as a credit.	3b \$				
	alance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, eposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).	Tenga St.				
	ee instructions.	3c \$ N/A				
.						

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453 EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)

Form 8	868 (Rev. 4-2009)			Page 2
• If y	ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and che	ck this box		▶ X
-	Only complete Part II if you have already been granted an automatic 3-month extension on a previous			
	ou are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).			
Par	Additional (Not Automatic) 3-Month Extension of Time. Only file the original type of the control	ginal (no cop	oies needed).	
	Name of Exempt Organization	34 - E	Employer ide	ntification number
Туре	MINNESOTA SOCIETY OF CERTIFIED	Fire Control		-
print	PUBLIC ACCOUNTANTS	9, 29	41-07	83480
File by t extends	he Number street and room or guite no If a B.O. how are instructions	5. A. T.	For IRS use o	
due dat	1650 WEST 82ND STREET, NO. 600	- 12 Carporal		•
filing the return. S		(2) 18 · 18 · 18	Mark Control	李 48 8 6 6 3
mstruct	BLOOMINGTON, MN 55431	ingania Libera Marie S		
Chec	k type of return to be filed (File a separate application for each return):			
\mathbf{x}	Form 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 10	041-A] Form 5227	Form 8870
	Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 47	720] Form 6069)
STAR	! Do not complete Part II if you were not already granted an automatic 3-month extension on	a proviousl	ly filed Form	9060
3101		a previousi	y med Form	0000.
Te ● Ift	FAYE HAYHURST be books are in the care of ► 1650 WEST 82ND STREET, NO. 600 - Be dephone No. ► 952-831-2707 be organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)		is for the who	ole group, check this
box]		EINs of all m	embers the e	extension is for.
4	I request an additional 3-month extension of time until FEBRUARY 15, 2010.			
5	For calendar year, or other tax year beginning APR 1, 2008 , and	i ending <u>k</u>	<u> (AR 31,</u>	
6	If this tax year is for less than 12 months, check reason: Initial return Final ret	tum (Change	in accounting period
7	State in detail why you need the extension			
	ADDITIONAL TIME IS NEEDED TO GATHER THE INFORMATI	ON NEC	CESSARY	TO FILE A
	COMPLETE AND ACCURATE RETURN.			
8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	y		
	nonrefundable credits. See instructions.		8a \$	
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimate	ated		
	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid	[3		
	previously with Form 8868.		8b \$.
C	Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, de			
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See ins	tructions	8c \$	<u> N/A</u>
	Signature and Verification			
Under it is tru	penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements e, correct, and complete, and that I am authorized to prepare this form.	s, and to the t	est of my knov	vledge and belief,
Signat			Date >//-	-10-09
				orm 8868 (Rev. 4-2009)

823832 05-26-09