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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2008

Inspection

A Fo	r the .	2008 са	lendar yea	r, or tax year beginning (04-01-2008 and e	ending 03-31-2009			.:6 .:
B Ch	eck if a	pplicable	Please	C Name of organization HOLLAND COMMUNITY HOS	SPITAL			D Employer ide	entification number
☐ Ad	iress ch	nange	use IRS label or	Doing Business As				38-280006 E Telephone n	
∏ Na	me cha	nge	print or type. See	Holland Hospital					
Ind	ıal retu	rn	Specific Instruc-	Number and street (or P O	box if mail is not deliv	ered to street address	s) Room/suite	(616) 392-	5141 its \$ 174,053,161
Те	mınatıo	n	tions.	602 MICHIGAN AVENUE				d dross recep	(3 φ 174,033,101
☐ Am	ended	return		City or town, state or coun	try, and ZIP + 4		1	1	
Гар	olication	pending		HOLLAND, MI 49423					
			F Nan	ne and address of Princip	oal Officer		H(a) Is the	s a group returr	n for
			dale so	wders [CHIGAN AVENUE			affilia		⊤Yes ▽ No
				ND, MI 49423			H(h) Are al	l affiliates includ	ed?
I Ta	x-exem	npt status	▽ 501(c))(3) ◀ (insert no)	47(a)(1) or 527				See instructions)
J W	eb sit	e: 🕨 ww	w hoho org				H(c) Grou	p Exemption Nu	umber ►
К Тур	e of org	janization	Corporat	ion trust association	other 🟲	l	L Year of Fo	rmation 1985 M	State of legal domicile MI
	T	S							
Ра	rt I			e organization's mission	or most significant	activities			
w	-	•		nprove the health of the o	_		hope, respec	ct, compassion	and dignity
ě			·			·			- /
¥									
Governance			·	ıf the organizatıon discoi					
	3		_	nembers of the governing		•		_	14
8	4			ident voting members of	(Part VI, line 1b)			1 2008	
Activities &	5			nployees (Part V , line 2 a Hunteers (estimate if nec		5 .	<u>1,998</u> 620		
ACT				ted business revenue fro	• •			7a	4,825,989
•		_		ness taxable income from	•	,	•	76 ₋ 7b	0
					,		Pric	or Year	Current Year
	8	Contri	butions and	d grants (Part VIII, line :	1h)			1,273,762	1,837,955
ПE	9	, , , , ,						146,359,389	159,270,751
Revent	10							15,309,799	5,280,164
—	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, an							5,711,779	7,054,292
	12	Totalı 12)	revenue—a	dd lines 8 through 11 (m	[, column (A), line		168,654,729	173,443,162	
	13		and simila	ar amounts paid (Part IX,	, column (A), lines :	1-3)		797,174	797,024
	14	Benefi	ts paid to o	or for members (Part IX, o	column (A), line 4)				0
en.	15		es, other co	ompensation, employee b	enefits (Part IX, co	olumn (A), lines 5	-	26.056.036	00 140 154
Expenses	160	10)	aranal fund	raising foos (Part IV sol	lumn (A.) luna 11a)		86,056,036	89,140,154	
<u>क</u>	16a			raising fees (Part IX, col					
Δ	р 17	,		penses, Part IX, column (D), lı (Part IX, column (A), lıne)		61,840,670	74,837,108
	18			add lines 13–17 (must e	•	•		148,693,880	164,774,286
	19			penses Subtract line 18		23, 00141111 (11)		19,960,849	8,668,876
<u>कुष्ट</u>			•				Beginni	ng of Year	End of Year
Net Assets or Fund Balances	20	Total	assets (Par	t X, line 16)				314,480,323	267,958,623
Ass 1Ba	21			Part X, line 26)				78,949,734	72,884,336
₩, ₩,	22		•	d balances Subtract line	e 21 from line 20			235,530,589	195,074,287
	rt III		ature Blo					, ,	, ,
		Under p	enalties of pe	rjury, I declare that I have ex					
Plea		L		correct, and complete Declara	ation of preparer (other	than officer) is based	1		rer has any knowledge
Sign		**** Sign	*** ature of office	er			2010- Date	-02-15	
Her	e	dale	sowders ceo						
			e or print nam						
		Preparer			Date		heck If	Preparer's PTIN	(See Gen Inst)
Paid		signatur		aLonde CPA			elf- npolyed 🕨 🦵		
Prep	arer's		ame (or yours	s Plante & Moran PLLC				CTN: N	
Use	Only		nployed), and ZIP + 4	750 TRADE CENTRE WAY	' STE 300			EIN Þ	
				PORTAGE, MI 49002				Phone no 🕨 (2	269) 567-4500
May	the IR	S discus	s this retu	rn with the preparer shov	vn above? (See inst	tructions)			✓ Yes No

Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization To continuously improve the he		we serve in th	e spirit of hope, respect, co	ompassion and dign	ıty		
	Did the organization und	ertake any significan	t program s	ervices during the yea	ar which were no	ot listed on		
	the prior Form 990 or 99 If "Yes," describe these	00-EZ?					┌ Yes ┌	No
3	Did the organization cea	se conducting or mal	ke sıgnıfıca					
	services? If "Yes," describe these						│ Yes	No
4	Describe the exempt pur Section 501(c)(3) and (4 others, the total expense	4) organizations and	4947(a)(1)	trusts are required to	report the amo		•	ons to
4a	(Code Holland Community Hospital care has remained steadfast of patients ability to pay con of 38 quality awards. In 200 Credentialing Center to hospithat the care you and your lithree Years and CountingTh Reuters. This distinction is bethem based on a balanced, hospital is one of only 40 ho. Best Practices. Process of care each hospital applies these liwww hospitalcompare has gmeeting process of care mee Keystone Center for Patient providing experienced special remains ahead of the curve our recent facility improvement of the community to offer community, whether at schoofferings Health Education and programs that address gendwomen. Created by women and related issues. Interpreted Health Care, are available 2-requests. A new video confet travel time. Diabetes Educat assist those with diabetes by managing the disease with richildren, adults and seniors worker health to boost effect directly to employees. Serving and children with no or insufficently to employees. Serving and children with no or insufficent they serve the underserved. By Foundation is the sole source Community Health Center. Community Hea	since the hospital began itinues unabated First-Rat 7, Holland Hospital received titals that demonstrate the oved ones receive at Holland Hospitals that demonstrate the oved ones receive at Holland speak on an independent, unbiased on an independent, unbiased comparison. Onlispitals to make the list four measures" (or "core mife-saving measures is tratov Year-to-date data places and the second of the seco	This 93-year te QualityToda ed the prestig e highest degrand Hospital is insecutive year data-driven rely those that dur times, valid incasures") are icked by the Uce Holland Hospital Holland Holl	legacy of providing excellery, Holland Hospital is nationally with that Holland Hospital Designee of patient-care excellents that Holland Hospital was view of more than 3,000 hemonstrate superior performanting the high quality care proven best-practice standard provides the performant of Health Spital at the 96th percentile pitals to lead the way in particular that Holland Hospital context of the pitals to lead the way in particular that Holland Hospital that the 96th percentile pitals to lead the way in particular that the 96th percentile pitals to lead the way in particular that the 96th percentile pitals to lead the way in particular that the 96th percentile pitals to lead the way in particular that the 96th percentile pitals to lead the way in particular that the 96th percentile pitals to lead the way in particular that the 96th percentile pitals to lead the way in particular to lead t	This unwavering coment, compassionate on ally recognized for ination, a first-in-claice. For Lakeshore-are to pay a percent of commander are considered among the mospitals. Hospitals of mance are considered thousing the mospitals of the mospitals of the mospitals. Hospitals of mance are considered the mospital of dards for treating pays. Human Services are a meaning we're in attent safety through the health care and in the mospital of the mospital takes its fidential of the mospital takes its fide	and increasingly requality and excess distinction awarea residents, or clinical programs in atton's "100 To don't apply to be red, and only the fers - and works attents with certa and can be viewed in the top 4 perceib the Michigan Horowing health callandscape continges Many Lakes all mammographed the community. Care Visits 28,30 mmunities we services are reached of numerous proprietal has respondesing the physical ices offers the larance with the Nataff handled more interpreters in notes Self-Managet and nutrition, if the of educational in response to the sesses to take its geconomic time and Hospital Folter and the School contributes \$850 in the previous of increasing the proprietal force or inability to person the contributes and west Ottawa oll nurses handle and diabetes. Unite biggest finance over the previous and cover increasing open confliction of conflict	advanced headellence and is arded by the arded by the armount of hospitals (r) on this list, rates 100 mal daily to achie in medical cord at int of hospitals ealth & Hospitals early providing 00Home Health early providing 10Home Health early earl	atth care regardless the proud recipient American Nurses gina is assurance 'Top 100 Hospitals' by Thomson of their, the study rates are the list. Our ve Top 4 Percent for additions. How well nationwide in all Association ecommunity by e., Holland Hospital are benefiting from attonal radiology. Patient Days the Visits 42,700Lab aking our services spital walls into the wellness in the wellness in the study of the wellness on interpretation atting delays due to ion program. We can blood sugar, and resentations for siss on improving the spital walls in the eithough and the Community eds, diabetes of afford them. The peration of the end Holland the Community eds, diabetes of afford them. The side of the hospital in debt alone rose over and works very hard atty outreach is an in uncompensated \$6,400,000Charty.
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other program services (Expenses \$	•	lule O) ling grants	of\$) (Revenue	\$)
4e	Total program service 6	expenses \$	127,131,8	17 Must equal Part I.	X, Line 25, colum	n (B).		

Part IV	Checkli	ist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part 🕬	10		No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12		No
13	Is the organization a school as described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Νo
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	Yes	
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			1 63	110
8	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
	IV	28a		Νo
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νο
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νo
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νo
3 1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νo
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
5	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
6	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		Νο

Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns. Enter -0- if not applicable			
	1a 174			
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
_	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		Yes	
h	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	36	163	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
b	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	Yes	
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	Yes	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
_	required?	7h	Yes	
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and section $509(a)(3)$ supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the	8		No
	year?			
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
_	Did the organization make any taxable distributions under section 4966?	9a		No_
Ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section	Α.	Governing	Body	and	Management	

			Yes	No				
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.							
1a	Enter the number of voting members of the governing body 1a 14							
b	Enter the number of voting members that are independent 13							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο				
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo				
6	Does the organization have members or stockholders?							
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο				
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons? \cdot \cdot	7b		Νο				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	the governing body?	8a	Yes					
ь	each committee with authority to act on behalf of the governing body?	8b	Yes					
9a	Does the organization have local chapters, branches, or affiliates?	9a	Yes					
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	Yes					
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		Νο				
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Νο				

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed MI
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply

own website another's website upon request

- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Terry Steele 602 MICHIGAN AVE HOLLAND,MI 49423 (616) 392-5141

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i		Posit	(C) chec	:k al				(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							-			

Part VII Continued

			(tion that a			Ш			(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Оппсы	Key employee	Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
				\vdash	\vdash		\vdash			
			<u> </u>	<u> </u>			>	4,263,874		713,126

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►40

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Lakeshore Campus 161 Ottawa Avenue Grand Rapids, MI 49503	Landlord	810,414
Michigan Pediatric Hospitalist 926 S Washington Avenue Holland, MI 49423	Medical Services	559,140
DLP Associates 3911 48th Avenue Hudsonville, MI 49426	Landlord	377,532
Lumir LLC 36 W 8th Street Holland, MI 49423	Landlord	353,843
Matthei and Collins 332 S Michigan Avenue Chicago, IL 60604	Architect	326,386
2 Total number of independent contractors (including those in 1) who rec	, ,	▶ 15

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
16 m	1a	Federated campaigns	1a				
Contributions, gifts, grants and other similar amounts	ь	Membership dues					
gr. mot	с	Fundraising events					
ॉरिड भाव	d	Related organizations	1c				
s, g milė	e	Government grants (contributions)					
r Sign	f	All other contributions, gifts, grants	s, and 1,837,955				
ibut The		sımılar amounts not ıncluded abov	e				
ntr nd o	g	Noncash contributions inclu					
ar ar	h	lines 1a-1f \$ Total (Add lines 1a-1f) .		1,837,955			
		•	Business Code				
anı	2a	NET PATIENT REVENUE	621,110	159,270,751	159,270,751		
Program Service Revenue	ь						
or Ge	с						
r vic	d						
å, E	e						
in a	f	All other program service re	venue				
<u>~</u>	g	Total. Add lines 2a-2f					
	3	Investment income (includii					
		other similar amounts) .	▶	3,459,980			3,459,980
	4	Income from investment of tax-ex	empt bond proceeds .				
	5	Royalties					
	6a	(i) Real Gross Rents 33	(II) Personal 34,619				
	ь		34,471				
	c	expenses Rental income 20	00,148				
	d	or (loss) Net rental income or (loss)		200,148			200,148
		(ı) Securiti	<u> </u>				
	7a	Gross amount 2,29	95,712				
		from sales of assets other					
	ь	than inventory Less cost or	475,528				
		other basis and sales expenses					
	c		95,712 -475,528	1,820,184	1,820,184		
	d	Net gain or (loss)		1,020,104	1,020,104		
	8a	Gross income from fundraisi events (not including	ng				
e		\$					
пњ		of contributions reported on 1c) See Part IV, line 18					
}eve		Attach Schedule G if total exce \$15,000					
H Te	ь	Less direct expenses .					
Other Revenue	С	Net income or (loss) from fu					
<u> </u>	9a	Gross income from gaming	_				
		activities See part IV, line Complete Schedule G if total	19				
		exceeds \$15,000	_				
	ь	Less direct expenses .	b				
	c	Net income or (loss) from ga					
	10a	Gross sales of inventory, les	<u>*</u>				
		returns and allowances .					
	ь	Loss cost of goods and	a h				
	С	Less cost of goods sold . Net income or (loss) from sa					
		Miscellaneous Revenue	Business Code				
	11a	PHO/LAB ACTIVITY	621,500	, ,		4,825,989	
	b	Other Revenue	900,099				1,234,860
	С	cafeteria and home mea	722,210	807,522 -14,227			807,522 -14,227
	d	All other revenue		-14,22/			-14,22/
	е	Total. Add lines 11a-11d .	\$ 6,854,144				
	12	Total Revenue. Add lines 1h 8c,	, 2g, 3, 4, 5, 6d, 7d,	173,443,162	161,090,935	4,825,989	5,688,283
]	9c, 10c, and 11e					
							Form 990 (2008

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
Do r	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	797,024	797,024						
2	Grants and other assistance to individuals in the U S See Part IV, line 22								
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors, trustees, and key employees	2,219,729		2,219,729					
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$								
7	Other salaries and wages	67,148,654	52,109,334						
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)								
9	Other employee benefits	19,771,771	15,082,652	4,689,119					
10	Payroll taxes								
11	Fees for services (non-employees)								
а	Management								
ь	Legal	303,212		303,212					
С	Accounting	113,640		113,640					
d	Lobbying								
e	Professional fundraising See Part IV, line 17								
f	Investment management fees								
g	Other								
12	Advertising and promotion	496,928	43,641	453,287					
13	Office expenses	2,108,487	1,700,904	407,583					
14	Information technology	1,915,435		1,915,435					
15	Royalties								
16	Occupancy	1,986,065	1,979,205	6,860					
17	Travel	395,639	369,888	25,751					
18	Payments of travel or entertainment expenses for any Federal, state or local public officials		233/222						
19	Conferences, conventions and meetings	435,853	271,880	163,973					
20	Interest	2,465,010	2,465,010						
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	11,617,754	8,854,377	2,763,377					
23	Insurance		, , ,						
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)								
а	Supplies	23,483,740	17,874,301	5,609,439					
b	Contract Labor	14,529,891	12,925,869	1,604,022					
c	Provision for Bad Debts	7,833,099	7,833,099	2,001,022					
d		4,528,500	2,824,695	1,703,805					
e	Utilities	2,623,855	1,999,938	623,917					
f	All other expenses	2,023,033	1,399,936	023,917					
	Total functional expenses. Add lines 1 through 24f	164 774 306	137 134 047	27.642.460					
25		164,774,286	127,131,817	37,642,469	(
26	Joint Costs. Check fiffollowing SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation								

Part X	Balance	Sheet
	Dalalice	SHEEL

						(A) Beginning of year		(B End of	
	1	Cash—non-interest-bearing				5,948,595	1		3,694,876
	2	Savings and temporary cash investments				8,462,588	2		144,981
	3	Pledges and grants receivable, net					3		
	4	Accounts receivable, net				19,418,583	4	2	1,536,627
	5	Receivables from current and former officers, directors, trustee other related parties Complete Part II of Schedule L			ployees or	3,309,526	5		
	6	Receivables from other disqualified persons (as defined under spersons described in section 4958(c)(3)(B) Complete Part II of			6				
	7	Notes and loans receivable, net		7					
	8	Inventories for sale or use				2,878,337	8		3,116,848
2	9	Prepaid expenses and deferred charges				1,896,459	9		4,029,315
Assets	10a	Land, buildings, and equipment cost basis	10a	1	203,581,349				
_	b	Less accumulated depreciation Complete Part VI of Schedule D	10b		95,442,054	107,596,369	10c	10	8,139,295
	11	Investments—publicly traded securities				146,779,891	11	9	0,710,480
	12	Investments—other securities See Part IV, line 11 $Complete F$ $Schedule D$	Part VI	I of		14,013,912	12	2	4,913,508
	13	Investments—program-related See Part IV, line 11 $\it Complete$ of Schedule D .			13				
	14	Intangible assets					14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D				4,176,063	15		1,672,693
	16	Total assets. Add lines 1 through 15 (must equal line 34)				314,480,323	16	26	7,958,623
	17	Accounts payable and accrued expenses .				14,993,218	17	1	0,085,557
	18	Grants payable		18					
	19	Deferred revenue		19					
_	20	Tax-exempt bond liabilities				60,094,071	20	5	9,641,081
je S	21	Escrow account liability Complete Part IV of Schedule D			21				
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified							
Lie		persons Complete Part II of Schedule L					22		
	23	Secured mortgages and notes payable to unrelated third parties	s .			29,800	23		19,000
	24	Unsecured notes and loans payable					24		
	25	Other liabilities Complete Part X of Schedule D				3,832,645	25		3,138,698
	26	Total liabilities. Add lines 17 through 25				78,949,734	26	7	2,884,336
Ś		Organizations that follow SFAS 117, check here ▶	plet e	lines	27				
Balance		through 29, and lines 33 and 34.							
lar.	27	Unrestricted net assets				234,771,239	27	19	4,393,264
	28	Temporarily restricted net assets				359,350	28		281,023
Fund	29	Permanently restricted net assets				400,000	29		400,000
or Fu		Organizations that do not follow SFAS 117, check here ▶ a lines 30 through 34.	te						
	30	Capital stock or trust principal, or current funds $\ . \ . \ .$					30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund					31		
	32	Retained earnings, endowment, accumulated income, or other for	unds				32		
Net	33	Total net assets or fund balances				235,530,589	33	19	5,074,287
	34	Total liabilities and net assets/fund balances				314,480,323	34	26	7,958,623
Da	rt XI	Financial Statements and Reporting							
ΓĠ	LC VI	i maneiai Statements and Reporting						Yes	No

Deat VI	Financial Ctataments and Banautics	_
Part XI	Financial Statements and Reporting	1

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	b Were the organization's financial statements audited by an independent accountant?			
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits?	3b		

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As Filed Data -

DLN: 93493047027500

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

		ne organizat i MMUNITY HOSP						Em	ployer ide	nt if icat io	n numbe	•	
IOLL	IND CO	MMONITT HOSE	TIAL					38	-280006!	5			
Pa	rt I	Reason	for Public C	harity Status (to be co	mpleted	by all or	ganizatio						
				ation because it is (Please						,			
1	Г			nurches, or association of ch					(A)(i).				
2		•		tion 170(b)(1)(A)(ii). (Attac									
3	Ī			e hospital service organizati		•	t ion 170(l	o)(1)(A)(i	i ii). (Attac	h Schedu	le H)		
4	Ē	•	·	zation operated in conjuncti			-		• '				
	•		name, city, and	•					()()	. , ,			
5	Г			for the benefit of a college or	universit	y owned o	roperated	l by a gove	ernmental	unıt desc	rıbed ın		
	·	_	•	(Complete Part II)		•	•	, ,					
6	Г			overnment or governmental	unıt desci	rıbed ın Se	ction 170	(b)(1)(A)	(v).				
7	Ē	•	· -	ally receives a substantial p						n the aene	eral publi	С	
	•			o)(1)(A)(vi) (Complete Par						J			
8	Г		-	ped in Section 170(b)(1)(A)	•	nplete Pari	tII)						
9	Ē		•	ally receives (1) more than		•	•	ontribution	ns, membe	rship fees	s, and arc	SS	
	•	-		lated to its exempt functions					•	•			
		•		estment income and unrelate	-		•						
				on after June 30, 1975 See						,			
10	Г		_	and operated exclusively to					•	ee instruc	tions)		
11		_	=	and operated exclusively fo	-		-				-	ses of	
	·	one or more	e publicly suppo	orted organizations describe	d in secti	on 509(a)	(1) or sec	tıon 509 (a	a)(2) See	•			
		the box that describes the type of supporting organization and complete lines 11e through 11h a											
	_		• •				-		d				
е	ļ			rtify that the organization is agers and other than one or						-	-		
		section 50		agers and other than one or	more pub	iiciy supp	orteu orga	11124110113	uescribeu	III Section	11 303 (4)(1,01	
f				d a written determination fro	m the IRS	5 that it is	a Type I,	Type II o	r Type III	supporti	ng organi:	zation,	
		check this										Г	
g		Since Augu following pe		as the organization accepted	d any gift	or contrib	ution from	any of the	9				
				r indirectly controls, either a	alone or to	oaether wi	th persons	describe	d in (ii)		Yes	No	
			•	ng body of the the supported		-				11g		 	
				erson described in (i) above	_					11g		 	
			•	ty of a person described in (bove?				11g(
h				mation about the organizatio			supports					<u> </u>	
			J	•	•		• •						
	(i) Na	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did y	ou notify	(vi) I	s the	(vii) Ar	nount of	
		oorted		(described on lines 1-9	_	ation in		ınızatıon	_	ation in	supp	ort?	
	O rgar	nization		above or IRC section		listed in		of your		rganized			
				(See Instructions))		verning ment?	supp	ort?	In the	US?			
	Yes No Yes No Yes No						1						
					133	110	1.63	1,10	1.03	1,10	+		
											+		
						 					1		
						ļ					1		

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 160, 1/a or	1/D, check this	oox an	u see	▶ □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
С	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)					
	Facts and Circumstances Test					

Schedule A (Form 990 or 990-EZ) 2008

DLN: 93493047027500

OMB No 1545-0047

2008

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization
HOLLAND COMMUNITY HOSPITAL

Employer identification number

HOL	LAND COMMUNITY HOSPITAL		38-2800065	
Pa	rt I Organizations Maintaining Donor A			s. Complete if the
	organization answered "Yes" to Form 99	,		
	Total number of ord of user	(a) Donor advised funds	(b) Funds and	other accounts
1	Total number at end of year			
2 3	Aggregate Contributions to (during year) Aggregate Grants from (during year)	617,613 695,940		
4	Aggregate Grants from (during year) Aggregate value at end of year	282,889		
		<u>′</u>		
5	Did the organization inform all donors and donor advi funds are the organization's property, subject to the		or advised	✓ Yes
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben		may be	
	impermissible private benefit?	ent of the donor of donor advisor of other		√ Yes √ No
Pai	rt II Conservation Easements. Complete	ıf the organızatıon answered "Yes" to	Form 990, Part I	V, line 7.
1	Purpose(s) of conservation easements held by the o	<u> </u>		
	Preservation of land for public use (e.g., recreati	•	historically importar	•
	Protection of natural habitat	Preservation of cer	rtıfıed hıstorıc struct	ure
	Preservation of open space			
2	Complete lines 2a-2d if the organization held a qual on the last day of the tax year	ified conservation contribution in the form	of a conservation ea	sement
			Held at	t the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easement	s	2b	
c	Number of conservation easements on a certified h	storic structure included in (a)	2c	
d	Number of conservation easements included in (c)	acquired after 8/17/06	2d	
3	Number of conservation easements modified, transfe	erred, released, extinguished, or terminated	d by the organizatior	ı durıng
	the taxable year 🕨			
4	Number of states where property subject to conserva	ation easement is located 🕨		
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds		tions, and	┌ Yes ┌ No
6	Staff or volunteer hours devoted to monitoring, inspe	cting and enforcing easements during the	year ►	
7	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing easements during the ye	ar ► \$	
8	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	2 (d) above satisfy the requirements of sect	tion	┌ Yes
9	In Part XIV, describe how the organization reports c balance sheet, and include, if applicable, the text of t the organization's accounting for conservation easer	the footnote to the organization's financial		
Par	TIII Organizations Maintaining Collection Complete if the organization answered '		or Other Similar	Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fir	116, not to report in its revenue statement for public exhibition, education or researc	h in furtherance of p	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research in		•
	(i) Revenues included in Form 990, Part VIII, line 1		► \$	
	(ii) Assets included in Form 990, Part X		► \$	
2	If the organization received or held works of art, hist following amounts required to be reported under SFA		r financial gain, prov	ıde the
а	Revenues included in Form 990, Part VIII, line 1		► \$	

b Assets included in Form 990, Part X

Part	100	Organizations Maintaining Co	llections of Art, I	Hist	<u>tori</u>	cal Tre	easu	ires, or C	<u>)the</u>	r Simila	r Asse	ts (co	ontinued)
3		g the organization's accession and othe s (check all that apply)	r records, check any c	fthe	e foll	owing th	hat ar	re a signific	ant u	se of its co	ollection	1	
а	Γ $_{\rm I}$	Public exhibition		d	\sqcap	Loan o	rexc	hange prog	rams				
b	F 9	Scholarly research		e	Γ	Other							
c	_ ,	Preservation for future generations											
4	Prov Part	ide a description of the organization's co XIV	ollections and explain	how	they	further	rthe	organızatıor	ı's ex	empt purp	ose in		
5		ng the year, did the organization solicit o ts to be sold to raise funds rather than t								nılar	Г	Yes	┌ No
Par	t IV	Trust, Escrow and Custodial A Part IV, line 9, or reported an an						anızatıon a	nsw	ered "Ye:	s" to Fo	orm 9	90,
1a		e organization an agent, trustee, custod ded on Form 990, Part X?	ıan or other ıntermedı	ary 1	for c	ontribut	ions	or other ass	sets i	not	Γ	Yes	┌ No
b	If"Y	es," explain why in Part XIV and comple	te the following table					_					
											A mou	ınt	
С	Begi	nnıng balance							1c				
d	Addı	itions during the year							1d				
е	Dıst	ributions during the year						ļ	1e				
f	Endı	ng balance						L	1f				
2a	Dıd t	he organization include an amount on Fo	orm 990, Part X, line 2	21?							Γ	Yes	┌ No
b	If "Y	es," explain the arrangement in Part XIV	•										
Pai	t V	Endowment Funds. Complete											
	_		(a)Current Year	(b)	Prior Y	ear	(c) Tw	vo Years Back	(d)	Three Years	Back (e)Four Y	ears Back
1a		nning of year balance											
b		ributions											
с		stment earnings or losses											
d		its or scholarships											
e		er expenditures for facilities programs											
f		inistrative expenses											
g	End	of year balance											
2	Prov	ide the estimated percentage of the yea	r end balance held as										
а		d designated or quasi-endowment 🕨											
ь		nanent endowment 🕨											
c		n endowment 🕨											
3a		here endowment funds not in the posses	ssion of the organizati	on t	hat a	re held	and a	admınıstere	d for	the			
		nization by										Yes	No
	(i) u	nrelated organizations									3a(i)		
		elated organizations									3a(ii)		<u> </u>
		es" to 3a(II), are the related organization	•						•		3b		<u> </u>
4	t VI	ribe in Part XIV the intended uses of th	-)	art V lina	10				
Раг	f AT	Investments—Land, Buildings	s, and Equipment	Se									
		Description of investment				Cost or of (investm		(b)Cost or or basis (other		(c) Deprec	iation	(d) Bo	ok value
1a	and.						\dashv	6.523	3,896				6,523,896
	.u.idir Buildir			ŀ			\dashv	92,265		30.5	19,161		1,746,717
		hold improvements		.				· ·	5,935	-	59,396		2,556,539
		ment		.				100,565			53,497		7,312,143
				ŀ			\dashv		0	55,2.	0		,,
- '									v		<u> </u>		

Part VII Investments—Other Securities. See	Form 990, Part X, line 12).
(a) Description of security or cateory (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other Investments in affiliated entities	2,225,146	F
Other Other Investments	22,688,362	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	24,913,508	
Part VIII Investments—Program Related. Sec	e Form 990. Part X. line 1	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of Investment type	(b) Dook value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, III	ne 15.	
(a) Descrip	otion	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	(5.)	
Part X Other Liabilities. See Form 990, Part X		
(a) Description of Liability	(b) A mount	
Federal Income Taxes		
Accrued post-retirement benefit costs	1,996,951	
Cost report settlement payable	477,502	
other long-term liabilities	509,700	
minority interest	154,545	
Total (Column (h) chould agree Form 200, D-+ V,1 (D) (25)		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	3,138,698	

Par	t XI Reconciliation of Cl	hange in Net Assets from Fori	m 990	to F	inancial Statemeı	nts	
1	Total revenue (Form 990, Part \	VIII, column (A), line 12)				1	173,443,162
2	Total expenses (Form 990, Par	t IX, column (A), line 25)				2	164,774,286
3	Excess or (deficit) for the year	Subtract line 2 from line 1				3	8,668,876
4	Net unrealized gains (losses) or	n ınvestments				4	-49,036,872
5	Donated services and use of fac	cilities				5	
6	Investment expenses					6	
7	Prior period adjustments					7	
8	Other (Describe in Part XIV)					8	-88,307
9	Total adjustments (net) Add lin	nes 4 - 8				9	-49,125,179
10	Excess or (deficit) for the year p	per financial statements Combine line	s 3 and	1 9		10	-40,456,303
Part	XII Reconciliation of Re	evenue per Audited Financial	State	ment	ts With Revenue p	er R	eturn
1	Total revenue, gains, and othe	r support per audited financial stateme	ents .	•		1	
2	Amounts included on line 1 bu	it not on Form 990, Part VIII, line 12					
а	Net unrealized gains on invest	ments		2a			
ь	Donated services and use of fa	acılıtıes	. [2b			
с	Recoveries of prior year grants	s	. 1	2c		1	
d	Other (Describe in Part XIV)			2d		1	
e	Add lines 2a through 2d .		· · [2e	
3	Subtract line 2e from line 1.		•			3	
4		O, Part VIII, line 12, but not on line 1	•	•		<u> </u>	
a		uded on Form 990, Part VIII, line 7b	1	4a			
a b	Other (Describe in Part XIV)		•	4b			
	·		· L	40		4.	
с -	Add lines 4a and 4b			• •		4c	-
5 Darek		d 4c. (This should equal Form 990, Par xpenses per Audited Financia				5	Poturn
1		r audited financial statements				1	Return
2		it not on Form 990, Part IX, line 25	• •			├	
		acilities		2a	I		
a			• •	-		┨	
Ь	•			2b		4	
c		, Part IX, line 25		2c		4	
d	Other (Describe in Part XIV)		•	2d		4	
е	Add lines 2a through 2d					2e	
3	Subtract line 2e from line 1 .					3	
4	Amounts included on Form 99	0, Part IX, line 25, but not on line 1:			1		
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b		4a		4	
b	Other (Describe in Part XIV)			4b		_	
С	Add lines 4a and 4b					4c	
5		nd 4c. (This should equal Form 990, Pa	rt I, lır	e 18)		5	
Par	t XIV Supplemental Inf	ormation					
		scriptions required for Part II, lines 3, , Part XII, lines 2d and 4b, and Part XI				art XIV	, lines 1b and 2b,
	Ident if ier	Return Reference			Explanat	ion	
Part)	(I, Line 8 - Other Adjustments		Dıstrıb	ution t	o Minority Member -8	8307	

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2008

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SCHEDULE G (Form 990 or 990-EZ) Supplemental Information Regarding Fundraising or Gaming Activities

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Name of the organization Employer identification number HOLLAND COMMUNITY HOSPITAL 38-2800065 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Email solicitations Solicitation of government grants Phone solicitations In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? **b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table (iii) Did fundraiser have (v) A mount paid to (vi) A mount paid to custody or (iv) Gross receipts (or retained by) (i) Name of individual (ii) Activity (or retained by) or entity (fundraiser) control of from activity fundraiser listed in organization contributions? col (i) Yes

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Total

Pai	t II	Fundraising Events. Commore than \$15,000 on Form	plete if the organization 990-EZ, line 6a. List o	on answered "Yes" to events with gross rec	Form 990, Part IV, lin eipts greater than \$5,0	e 18, 0	or r	epor	ted
			(a) Event #1	(b) Event #2	(c) O ther Events	(d)		al Eve	
			Culinary Cabaret	Gala		(Add o		(a) th (c))	rough
			(event type)	(event type)	(total number)				
₹	1	Gross receipts	126,256	102,750				22	9,006
Revenue	2	Less Charitable contributions	95,188	73,401	L			16	8,589
	3	Gross revenue (line 1 minus line 2)	31,068	29,349				6	0,417
	4	Cash Prizes							
မှ	5	Non-cash Prizes	15,250					1	5,250
Expenses	6	Rent/Facility costs	6,325	1,224	1				7,549
鱼	7	Other direct expenses	9,492	28,125	5			3	7,617
Direct	8	Direct expense summary Add line	es 4 through 7 ın column	(d)				6	0,416
	9	Net income summary Combine lir	nes 3 and 8 in column (d)						1
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lin		'Yes" to Form 990, Pa	art IV, line 19, or repo	rted m	ore	thar	1
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) To		gaming ough co	
~	1	Gross revenue			17,975			1	7,975
	2	Cash prizes							
Direct Expenses					15,250			1	5,250
ă		Non-cash prizes			6,325				6,325
च क	4	Rent/facility costs							
<u>ā</u>	5	Other direct expenses			230				230
	6	Volunteer labor	┌ Yes%_ ┌ No	Yes	▼ Yes <u>95000%</u> ► No				
	7	Direct expense summary Add lines	s 2 through 5 in column (d)				2	1,805
		,	,	•	_			-	3,830
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	mn (d)	· · · · · · •		\neg	Yes	No
9	Ent	er the state(s) in which the organiza	tion operates gaming act	ivities <u>MI</u>			\dashv		
а	Is t	he organization licensed to operate	gamıng actıvıtıes ın each	of these states?)a	Yes	
b	If"	No," Explain							
10a		re any of the organization's gaming l	ıcenses revoked, suspen	ded or terminated during	g the tax year?	1	0a		No
b	If"	Yes," Explain							
11	Doe	es the organization operate gaming a	activities with nonmembe	rs?		[. 1	Yes	
12		he organization a grantor, beneficiar							
	forn	ned to administer charitable gaming	?				L2		No
					Schedule G (Form 9	90 or 9	90-l	EZ) 20	800

								165	140
13	Indicate the	percentage of gaming activity	operated in						
а	The organiza	tion's facility			13a				
b	An outside f	acılıty			13b	100 000 %			
14	Provide the records	name and address of the perso	n who prepares the orgar	nization's gaming/sp	ecial event	s books and			
	Name 🟲	Tracey Dowker							
	Address 🟲	602 Michigan Ave Holland, MI 49423							
15a		anızatıon have a contract with				_	15a		Νo
ь	If "Yes," ent	er the amount of gaming reven	ue received by the organ	iization 🟲 \$		and the			
	amount of ga	ming revenue retained by the t	:hırd party 🏲 \$						
С	If "Yes," ent	er name and address							
	Name 🟲								
	Address 🟲								
16	Gamıng mar	ager information							
	Name 🟲								
	Gaming mar	ager compensation 🏲 \$							
	Description	of services provided 🟲							
	Director,	officer Γ E	mployee	☐ Independen	t contracto	r			
17	Mandatory d	ıstrıbutıons							
а	_	zation required under state law ate gaming license?		-			17a		Νo
b		ount of distributions required u			rganızatıon:	s or spent			

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SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 20.

Hospitals

Name of the organization HOLLAND COMMUNITY HOSPITAL

Employer identification number

38-2800065

Pā	art I Charity Care and	d Certain O	ther Com	munity Benefits a		r 2008)			
				•	, ,	•		Yes	No
1 a	Does the organization have a	a charity care	policy? If "N	o," skip to question 6a	1		1a		
b	If "Yes," is it a written policy	/ [?]					1b		
2	If the organization has multi care policy to the various ho		ındıcate whic	ch of the following best	describes application	of the charity			
	A pplied uniformly to all h			Applied uniformly	to most hospitals				
3	Answer the following based organization's patients	on the charity	care eligibili	ty criteria that applies	to the largest number	of the			
а	Does the organization use Fe income individuals? If "Yes,"						3a		
	Γ _{100%} Γ _{150%}	, F ₂	200%	Cother	%_				
Ь	Does the organization use Ff	G to determin	ne eligibility	for providing <i>discounte</i>	d care to low income ii	ndıvıduals? If			
	"Yes," indicate which of the						3ь		
	Γ _{200%} Γ _{250%}	T 300	ь% Г		0% Cother	9/0			
					_				
С	If the organization does not determining eligibility for fre- test or other threshold, regai	e or discounte	d care Inclu	ide in the description w	hether the organization				
4	Does the organization's police	cy provide free	or discount	ed care to the "medica	lly indigent"?		4		
5a	Does the organization budge	t amounts for	free or disco	unted care provided ur	nder its charity care po	olicy?	5a		
b	If "Yes," did the organization	n's charity car	e expenses	exceed the budgeted a	mount?		5b		
С	If "Yes" to line 5b, as a resu care to a patient who was eli						5c		
6a	Does the organization prepa	re an annual c	ommunity be	nefit report?			6a		
6b	If "Yes," does the organizati	on make it ava	aılable to the	public?			6b		
	Complete the following table worksheets with the Schedul		ksheets prov	rided in the Schedule H	instructions Do not	submit these			
7	Charity Care and Certain (Other Commu	nıty Benefits	at Cost					
	Charity Care and Means-Tested Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community be expense	enefit	(f) Pero total ex	
а	Charity care at cost (from worksheets 1 and 2)	()							
b	Unreimbursed Medicaid (from worksheet 3, column a)								
С	Unreimbursed costs—other means-tested government programs (from worksheet 3, column b)								
d	Total Charity Care and Means-Tested Programs .								
e	Other Benefits Community health improvement services and community benefit operations (from (worksheet 4)								
f	Health professions education (from worksheet 5)								
g	Subsidized health services (from worksheet 6)								
h	Research (from worksheet 7)								
	Cash and in-kind contributions to community groups (from worksheet 8)								
-	Total Other Benefits					ļ			
k	Total (line 7d and 7j)								

	rt II Community Building activities) (Optional		(b) Persons served (optional)	(c) Total communit	-	Direct offse revenue		(e) Net commur building expens	nity	(f) Percer total expe	nt of
1	Physical improvements and housing										
2	Economic development										
3	Community support										
4	· · · · · · · · · · · · · · · · · · ·										
5	Leadership development and training for community members										
- 6	Coalition building Community health improvement										
	advocacy										
8	Workforce development										
9	Other Total							+			
	rt IIII Bad Debt, Medicar	e. & Colle	ction Prac	l tices (Ontional :	or 2008)						
		<u> </u>		() p	<u>,</u>						
Sect	ion A. Bad Debt Expense									Yes	No
1	Does the organization report by Statement No. 15?			dance with Heathca	re Financia	ıl Manaç	emer	nt Association	1		
2	Enter the amount of the organ			e (at cost)		2	•				
3	Enter the estimated amount o	_			•	3					
_	attributable to patients eligible								1		
4	Provide in Part VI the text of t In addition, describe the costi for including other bad debt ar	ng methodolo	ogy used in d	etermining the amo				•			
Sect	ion B. Medicare					1					
5	Enter total revenue received f					. 5			1		
6	Enter Medicare allowable cost					. 6			1		
7 8	Enter line 5 less line 6—surp Describe in Part VI the extent the costing methodology or so following methods was used	to which any	shortfall rep	orted on line 7 sho	uld be trea				-		
	Cost accounting system	Γc	ost to charge	e ratio	C O ther						
Sect	ion C. Collection Practices										
9a	Does the organization have a	written debt o	collection pol	ıcy?					9a		
9b Pa	If "Yes," does the organization patients who are known to quart IV Management Com	lify for charit	y care or fina	ncial assistance? I	Describe in	Part V I			9b		_
	(a) Name of entity	(b) Description activity of		profit ^c	anizatio % or sto ership %	ck	(d) Officers, directors trustees, or key employees' profit % or stock ownership%	profit	Physiciar : % or sto iership %	oc k
1											
2							\top				
							+				
4											
5							+				
							_				
6											
7											
8											
9											
10											
11							\dashv				
12		+					+				
13							+				
14							+				
		İ									

Part V Facility Information (Required for 2008)	ı								
Name and address	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)
Holland Hopsital 602 Michigan Ave Holland, MI 49423	х	х					х		

P	art VI S	Supplemental Information (Optional for 2008)
Со	mplete this	part to provide the following information
1	Provide th	e description required for Part I, line 3c, Part I, line 7 , Part III, line 4 , Part III, line 8 , and Part III, line 9b
_		
_		
_		
_		
_		
_		
2	Needs Ass	essment. Describe how the organization assesses the health care needs of the communities it serves
_		
_		
3		lucation of Eligibility for Assistance. Describe how the organization informs and educates patients and persons who may be atient care about their eligibility for assistance under federal, state, or local government programs or under the organization's re policy
_		
4		y Information. Describe the community the organization serves, taking into account the geographic area and demographic its it serves
_		
5		y Building Activities. Describe how the organization's community building activities, as reported in Part II, promote the health munities the organization serves
6		y other information important to describing how the organization's hospitals or other health care facilities further its exempt y promoting the health of the community (e g , open medical staff, community board, use of surplus funds, etc)
_		
_		
7		nization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in the health of the communites served
_		
8	Ifapplicab	le, identify all states with which the organization, or a related organization, files a community benefit report

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Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public Inspect ion

Name of the organization						Employer identi	fication number
HOLLAND COMMUNITY HOSP	ITAL					38-2800065	
Part I General Inform	nation on Gra	nts and Assistance	е			•	
Does the organization ma the selection criteria used Describe in Part IV the or	d to award the gra	ants or assistance?					,
Form 990, Part I Part IV and Sche	V, line 21 for a edule I-1 if add	iny recipient that rec litional space is	eived more than \$5,0	00. Check this box	tes. Complete if the of if no one recipient rec	eived more than \$5,	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
community health center336 river avenue Holland, MI 49423		501(c)(3)	797,024				Program Support
2 Enter total number of sect	tion 501/c//3) an	nd government	1				
organizations		=			•		
3 Enter total number of other	er organizations .						>

		ce to Individua ıf addıtıonal spac		tates. Complete if the	organization answered "Ye	s" on Form 990, Part IV, line 22.
(a)Type of grant or as	ssistance	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
rt IV Suppleme	ntal Informati	on. Complete thi	s part to provide the	e information required i	n Part I, line 2, and any ot	her additional information.
t if ier	Return Reference	E	Explanation			
+						

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DLN: 93493047027500

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization HOLLAND COMMUNITY HOSPITAL

ın Part III

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Compensation Information

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

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38-2800065 **Questions Regarding Compensation** Νo Yes Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain **1**b Yes Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Yes Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Written employment contract Compensation committee Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a Receive a severance payment or change of control payment? Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo 4c Νo Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III 501(c)(3) and 501(c)(4) organizations only must complete lines 5-8. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5a Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo 6b Any related organization? Νo If "Yes," to line 6a or 6b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe

Νo

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	ļ	(B) Breakdown of	of W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Barbara DePree	(1) (11)					58,608	260,704	
Dale Sowders	(1) (11)		92,134		55,788	100,980	631,160	
Terry Steele	(1) (11)		47,502	37,358	21,336	42,034	367,242	
Charles D Kohlruss	(1) (11)		37,768		9,961	43,165	274,172	
Pattı VanDort	(1) (11)		40,633	10,508	10,769	40,206	289,960	
Mark Pawlak	(1) (11)		39,140		9,392	34,420	239,975	
William V andervliet	(1) (11)				5,232	30,575	156,516	
Robert Bates	(1) (11)					65,543	720,974	
Bradley Willoughby	(ı) (ıı)					52,539	577,929	
John Ludlow	(1) (11)					52,501	. 577,514	
Joseph VanderMeer	(1) (11)					42,500	467,503	
Theodore VanderVeen	(ı) (ıı)					37,577	413,351	
	(i)			1				1
	(ii)	<u> </u>	<u> </u>	1		 	<u> </u>	4
	(i)	<u> </u>	<u> </u>	4		 	<u> </u>	4
	(ii)	<u> </u>	<u> </u>				<u> </u>	1

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
	Part I, Line 1a	The CEO, Dale Sowders, receives a country club membership which has an annual cost of \$3,000

DLN: 93493047027500

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HOLLAND COMMUNITY HOSPITAL

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

Inspection

Employer identification number

										38-280	0065				
P	art I Bond Issues (Required	d for 2008)								'					
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date	Issued	(e) Issue	e Price	(f) Des	(f) Description of Purpose		(g) De	(g) Defeased		(h) O n Behalf of Issuer	
											Yes	No	Yes	No	
A	Michigan State Hospital Finance Authortiy			08-01-	2004	22,	000,000	Construction	n of new bu	ıldıng		x		x	
В	Michigan State Hospital Finance Authortiy			08-01-	2004	22,	000,000	Construction	n of new bu	ıldıng		х		х	
Pā	art II Proceeds (Optional for	· 2008)						1			1				
					٩	ı	В		C	Γ)		E		
1	Total Proceeds of Issue														
_2	Gross Proceeds in Reserve Funds														
3	Proceeds in Refunding or Defeasa	ance Escrows													
4	Other Unspent Proceeds														
5	Issuance Costs from Proceeds														
6	Working Capital Expenditures froi	m Proceeds													
7	Capital Expenditures from Procee	eds													
8	Year of Substantial Completion														
				Yes	No	Yes	No	Yes	No	Yes	No	Ye	<u> </u>	No	
9	Were the bonds issued as part of	a current refunding iss	sue?												
10	Were the bonds issued as part of	an advance refunding	ıssue?												
11	Has the final allocation of proceed	ds been made?													
12	Does the organization maintain acfinal allocation of proceeds?	dequate books and rec	ords to support the												
Pa	rt III Private Business Use	(Optional for 2008)		•		•				•		•		
				<u> </u>	4		В		<u> </u>		<u> </u>		E		
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	•	No	
1	Was the organization a partner in which owned property financed by		emper of an LLC,												
2	Are there any lease arrangements which may result in private busing	s with respect to the fi	nanced property												
For	Paperwork Reduction Act Notice, see th	ne Instructions for Form	n 990.			Cat No 50:	193E			S	chedule K	(Form 99	0) 2008		

Schedule K	(Form 990) 20	800	
Part III	Private Bu	siness Use	(Continued)

		4	A	E	3	(С	I	D	I	E
		Yes	No								
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Pai	rt IV Arbitrage (Optional for 2008)										
		ı	Α	E	3	(С		D		Ε
		Yes	No								
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
ь	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5											
	Were any gross proceeds invested beyond an available temporary period?										

OMB No 1545-0047

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 ▶ Attach to Form 990. To be completed by organizations to provide additional information for

responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

Name of the organization HOLLAND COMMUNITY HOSPITAL **Employer identification number**

38-2800065

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		barbara depree, a board member and employee, is chuck depree's sister-in-law, a board member

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		A Copy of the 990 is provided to CFO prior to CEO signing

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The Board of Directors, Administration, Directors and Managers fill out a Conflict of Interest Disclosure form annually. These forms are collected by the Compliance Office, investigated and then maintained by Human Resources.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The organization uses consultants to review the executive compensation program annually and recommend updates/increases as dictated by the market. Compensation is set for each position with established targets using national and regional data for similar hospitals. This policy is board approved and has an ongoing review process which is comparative and data-driven.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		Documents are available upon request

ldentifier	Return Reference	Explanation
form 990, section xi, line 2b		the organization's financial statements were audited by an independent accountant on a consolidated basis only

ldentifier	Return Reference	Explanation
form 990, section xi, line 2c		The organizations policy on oversight of the audit has not changed from the prior year

ldentifier	Return Reference	Explanation
form 990, section iv, line 12		the organization's financial statements were audited by an independent accountant on a consolidated basis only

DLN: 93493047027500

2008

OMB No 1545-0047

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.

Related Organizations and Unrelated Partnerships

► See separate instructions.

Open to Public Inspection

Name of the organization HOLLAND COMMUNITY HOSPITAL					tification number
				38-2800065	
Part I Identification of Disregarded Entities	ı				Т
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
See Additional Data Table					
Part II Identification of Related Tax-Exempt Organizat	ions	·	·		
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity sta (if section 501(c)	(F) atus Direct controlling entity
Holland Community Health Center					
602 michigan avenue Holland, MI49024 38-3249340	Healthcare	MI	501(c)(3)	3	

(A) Name, address, and EIN of related organization	(B) Primary act	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	Predo Income Inves	E) minant (related, tment, lated)	Share o	(F) of total income	(G) Share of end-of-year assets	(H Disproj alloca	i) prtionate tions?	(I) Code V—UBI at Box 20 of		(J Gener mana partr	ral or agıng
									Yes	No			Yes	No
lakeside services Ilc 602 michigan avenue Holland, MI49423 38-2435080		MI	Holland Community Hospital	Health Car	е		951,370	372,310		No				No
Part IV Identification of Re	lated Org	janizations Ta	xable as a Cor _l	poratio	n or Trus	t								
(A) Name, address, and EIN of related organization		(B) Primary activity	(C) Legal domicile (state or foreign country)	:	(D) Direct controlli entity		(E) Type of entity (C corp, S corp or trust)	Type of entity Share of total incorp C corp, S corp,		ome Share of end-of-year assets		(H) Percentage ownership		
Holland Community Physician Hospital Organiza 602 michigan avenue Holland, MI49423 38-3268394		Physician Support	MI				С	339,	633		274,942	50 00) %	
Lakeshore Health Partners 602 michigan avenue Holland, MI49423 26-3518481		Endoscopy Services	MI		Holland Com Hospital	munity	С	2,917,	980		674,981	100 0	00 %	
		l	1		1		1	1						

Note. Complete line 1 if any entity is listed in Parts	II, III or IV		Ye	s No
1 During the tax year, did the orgranization engage in an	of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (i	v) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to other organizat	on(s)	1b		No
c Gift, grant, or capital contribution from other organiz	ation(s)	1c		No
d Loans or loan guarantees to or for other organizatio	n(s)	1d		No
e Loans or loan guarantees by other organization(s)		1e		No
f Sale of assets to other organization(s)		1f		No
g Purchase of assets from other organization(s)		1 g	Ye	5
h Exchange of assets		1h		No
i Lease of facilities, equipment, or other assets to oth	er organization(s)	1i		No
j Lease of facilities, equipment, or other assets from (other organization(s)	1j		No
k Performance of services or membership or fundraisi	ng solicitations for other organization(s)	1k		No
l Performance of services or membership or fundraisi	ng solicitations by other organization(s)	11		No
m Sharing of facilities, equipment, mailing lists, or other	erassets	1m	Ye	5
n Sharing of paid employees		1n		No
• Reimbursement paid to other organization for expen	ses	10		No
p Reimbursement paid by other organization for exper	ses	1 p		No
q O ther transfer of cash or property to other organiza	cion(s)	1 q	Ye	5
r Other transfer of cash or property from other organiz	ation(s)	1r		No

	(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1)	Lakeshore Health Partners	М	
(2)	Lakeshore Health Partners	Q	218,500
(3)	Lakeside Services	G	150,854
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_							
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		(E) Share of end-of-year assets			(G) Code V—UBI amount on Box 20 of K-1	(H) General o managing partner?)
			Yes	No		Yes	No		Yes	No						
			•	•		•		Cabadul	D / Form							

Software ID: Software Version:

EIN: 38-2800065

Name: HOLLAND COMMUNITY HOSPITAL

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa								<u> </u>		1
		(C) Position (check all that apply)								
									(E)	(F)
(A) Name and Title	(B) A verage hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Leslie Brown , Board Member	50	Х						0	0	0
Candace Dugan , Board Member	50	Х						0	0	0
William Frauenheim , Secretary	50	Х						0	0	0
Chuck DePree , Board Member	50	Х						0	0	0
Roger Gamache , Board Member	50	Х						0	0	0
Becca Dernberger , Board Member	50	Х						0	0	0
Leroy Hernandez , Board Member	50	Х						0	0	0
Don Komejan , Board Member	50	Х						0	0	0
Eric Gustafson , Board Member	50	X						0	0	0
Barbara DePree , Board Member/ Employed P	40 00	Х						202,096	0	58,608
Krıs Manos , Board Member	50	Х						0	0	0
Greg Maybury , Board Member/Treasurer	50	Х						0	0	0
Dan Rınk , Board Member	50	Х						0	0	0
Dale Sowders , president - CEO	40 00			Х				474,392	0	156,768
Terry Steele , VP Finance - CFO	40 00			Х				303,872	0	63,370
Charles D Kohlruss , VP Human Resources	40 00			х				221,046	0	53,126
Pattı VanDort , VP Nursıng & CNO	40 00			Х				238,985	0	50,975
Mark Pawlak , VP Ancillary Services	40 00			Х				196,163	0	43,812
William Vandervliet , VP Medical Affairs	40 00			Х				120,709	0	35,807
Robert Bates , MD	40 00					Х		655,431	0	65,543
Bradley Willoughby , MD	40 00					Х		525,390	0	52,539
John Ludlow , MD	40 00					Х		525,013	0	52,501
Joseph VanderMeer , MD	40 00					Х		425,003	0	42,500
Theodore VanderVeen , MD	40 00					Х		375,774	0	37,577

Software ID: Software Version:

EIN: 38-2800065

Name: HOLLAND COMMUNITY HOSPITAL

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base Compensation	(ii) Bonus & ıncentıve compensatıon	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Barbara DePree	(ı) (ıı)	202,096				58,608	260,704	
Dale Sowders	(ı) (ıı)	382,258	92,134		55,788	100,980	631,160	
Terry Steele	(ı) (ıı)	219,012	47,502	37,358	21,336	42,034	367,242	
Charles D Kohlruss	(ı) (ıı)	183,278	37,768		9,961	43,165	274,172	
Pattı VanDort	(ı) (ıı)	187,844	40,633	10,508	10,769	40,206	289,960	
Mark Pawlak	(ı) (ıı)	157,023	39,140		9,392	34,420	239,975	
William V andervliet	(ı) (ıı)	120,709			5,232	30,575	156,516	
Robert Bates	(ı) (ıı)	655,431				65,543	720,974	
Bradley Willoughby	(ı) (ıı)	525,390				52,539	577,929	
John Ludlow	(ı) (ıı)	525,013				52,501	577,514	
Joseph VanderMeer	(ı) (ıı)	425,003				42,500	467,503	
Theodore VanderVeen	(I) (II)	375,774				37,577	413,351	

Software ID: Software Version:

EIN: 38-2800065

Name: HOLLAND COMMUNITY HOSPITAL

Form 990, Schedule R, Part I - Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary Activity	(C) Legal Domicile (State or Foreign Country)	(D) Total income (\$)	(E) End-of-year assets (\$)	(F) Direct Controlling Entity
HH Services LLC 602 michigan avenue Holland, MI 49423 20-8441842	ENT Physician Office	MI	1,907,200	535,094	Holland Community Hospital
HH Services -Stageman LLC 602 michigan avenue Holland, MI 49423 26-0396174	ENT Physician Office	MI	370,383	92,070	Holland Community Hospital
HH Services - Bates et al LLC 602 michigan avenue Holland, MI 49423 26-0396104	Uroloogy Physician Office	MI	2,676,960	740,222	Holland Community Hospital
HH Services - Holland Professional Services LLC 602 michigan avenue Holland, MI 49423 26-2764668	Womens Midlife Physician Office	MI	81,444	75,572	Holland Community Hospital
HH Services ORT LLC 602 michigan avenue Holland, MI 49423 26-4606759	Orthopedic Physician Office	MI	0	0	Holland Community Hospital
HH Services South Washington 602 michigan avenue Holland, MI 49423 27-0795175	Family Medican Physician Office	MI	19,132	10,507	Holland Community Hospital
Holland Hospital Physisican Clinic 602 michigan avenue Holland, MI 49423 26-3479537		MI	0	0	Holland Community Hospital

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493047027500

OMB No 1545-0172

Department of the Treasury

Depreciation and Amortization (Including Information on Listed Property)

Attachment

Internal Revenue Service See separate instructions. ► Attach to your tax return. Sequence No 67 Identifying number Name(s) shown on return Business or activity to which this form relates HOLLAND COMMUNITY HOSPITAL

Form 990 Page 10 38-2800065 Part I **Election To Expense Certain Property Under Section 179 Note:** If you have any listed property, complete Part V before you complete Part I. 250,000 **1** Maximum amount See the instructions for a higher limit for certain businesses 1 2 Total cost of section 179 property placed in service (see instructions) 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 800,000 4 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions (b) Cost (business use (a) Description of property (c) Elected cost only) 7 Listed property Enter the amount from line 29 8 **8** Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2007 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2009 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the 14 tax year (see instructions) 15 Property subject to section 168(f)(1) election 15 **16** Other depreciation (including ACRS) MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2008 18 If you are electing to group any assets placed in service during the tax year into one or more Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (a)Depreciation year placed in (business/investment (e) Convention (f) Method property period deduction service use only—see instructions) 19a 3-year property **b** 5-year property **c** 7 - year property d 10-year property e 15-year property f 20-year property S/L g 25-year property 25 yrs h Residential rental 27 5 yrs ММ S/L property 27 5 yrs ΜМ S/L i Nonresidential real 39 yrs ΜМ S/L property ΜМ S/L Section C—Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System 20a Class life **b** 12-year S/L S/L **c** 40-year **Summary** (See instructions) Part IV 21 Listed property Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here 22 11,617,754 and on the appropriate lines of your return Partnerships and S corporations—see instr 23 For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs

Form 4562 (2008) Page 2 Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and Part V property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? Yes No (c) (i) (e) (b) Business/ (d) (h) (a) (g) Basis for depreciation Flected Type of property (list Date placed in investment Cost or other Recovery Method/ Depreciation/ section 179 (business/investment Convention deduction vehicles first) service basis use period cost use only) percentage 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25 26 Property used more than 50% in a qualified business use % % 27 Property used 50% or less in a qualified business use S/L -% S/L -28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (a) (b) (c) (d) (e) (f) 30 Total business/investment miles driven during the Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 1 Vehicle 5 Vehicle 6 year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use Yes No Yes No Yes No Yes No Yes No Yes No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? **36** Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No **38** Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners . . . 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? _ 41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions) . . . Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles Part VI **Amortization** (b) (e) (d) (f) (c) (a) Date A mortization A mortizable Code A mortization for Description of costs amortization period or

amount section this year beains percentage 42 A mortization of costs that begins during your 2008 tax year (see instructions) 43 A mortization of costs that began before your 2008 tax year 43 44 Total. Add amounts in column (f) See the instructions for where to report 44