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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

	<u> </u>	or the	2008 calendar year, or tax year beginning APR 1 , 2008 and e	nding M	AR 31, 2009	<u> </u>			
	B 0	heck if	Please C Name of organization		D Employer identif	ication number			
	_		USE HS CHALLENGED ATHLETES, INC.						
		Addre:	label or print or DBA CHALLENGED ATHLETES FOUNDATION						
		Name chang	Doing Business As		33-0	739596			
	\perp]Initial return	C====6=	Room/suite	E Telephone numbe				
	ļ	Termir ation	Instruc-		858-	866-0959			
	L	Amend	City or town, state or country, and ZIP + 4		G Gross receipts \$ 6,117,618.				
	L.,	Application	BAN DIEGO, CA 92191		H(a) Is this a group i	return			
		pendir	F Name and address of principal officer.VIRGINIA TINLEY		for affiliates?	Yes X No			
			SAME AS C ABOVE		H(b) Are all affiliates in	cluded? Yes No			
			empt status: X 501(c) (3) ◀ (insert no) 4947(a)(1) or 527		If "No," attach a	a list (see instructions)			
	JV	<u>Vebsit</u>	e: NWW.CHALLENGEDATHLETES.ORG		H(c) Group exempte				
			organization: X Corporation Trust Association Other	L Year	of formation: 1996	M State of legal domicile; CA			
	Pa	rt I	Summary						
	ģ		Briefly describe the organization's mission or most significant activities: ${\color{blue} { ext{ASSIS}}}$	T PHY	SICALLY CHA	LLENGED			
	& Governance		ATHLETES.						
	Ľ.	2	Check this box if the organization discontinued its operations or dispose	ed of more	uhan 25% of its asse	ts			
2012	Š	3			3				
		4	Number of independent voting members of the governing body (Part V), he 1b)		<u> </u>	11			
©	Activities		Number of independent voting members of the governing body (Part V, 60 = 1b) Total number of employees (Part V, line 2a) Total number of volunteers (estimate if necessary)	B 162	2010 SS 5 6	12			
0	Ĭ.		· · · · · · · · · · · · · · · · · · ·		SE 6	100			
MAR	Act		Total gross unrelated business revenue from Part VIII, line 12, column (C)	DENI	7a				
\geq	_	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.			
\bigcirc					Prior Year	Current Year			
Щ	e e	8	Contributions and grants (Part VIII, line 1h)		<u>4,113,482.</u>	4,957,221.			
	ē	9	Program service revenue (Part VIII, line 2g)						
SCANNED	Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		89,684.	99,829.			
		11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	.	<u>-793,581.</u>				
00	_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,409,585.				
			Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,150,687.	1,470,726.			
			Benefits paid to or for members (Part IX, column (A), line 4)	<u> </u>					
	es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		385,203.	486,749.			
	Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	<u>.</u> ·					
	Ϋ́		Total fundraising expenses (Part IX, column (D), line 25) 263,19	4.	450 450				
			Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		459,459.	590,314.			
			Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,995,349.	2,547,789.			
		19_	Revenue less expenses Subtract line 18 from line 12		1,414,236.	1,147,243.			
	Assets or Balances				Beginning of Year	End of Year			
	Ssel		Total assets (Part X, line 16)		3,464,510.	4,957,044.			
	Fund		Total liabilities (Part X, line 26)		1,007,269.	1,352,560.			
1	짇		Net assets or fund balances. Subtract line 21 from line 20 .		2,457,241.	3,604,484.			
	Pa	rt II	Signature Block		and to the best of my beauties				
			Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and and complete. Declaration of preparer fother than officer) is based on all information of which preparer has any	y knowledge					
			11/10: ///		1. 2.8	17)			
	Sign		Signature of Officer		1 2· 8				
	Here	•			Date				
			VIRGINIA TINLEY, EXECUTIVE DIRECTOR Type or print name and title						
	_			l Che	eck if Prepa	rer's identifying number			
	Paid		Freparer's Communication of the Communication of th	self	(see in	structions)			
	Prep	arer's	signature ELSA A. ROMERO 01/29	/ TOI emi	ployed				
	Use (Only	yours if A R I DDE		EIN ►				
			address, and		Dha 7	60 746 1560			
			ZIP+4 ESCONDIDO, CA 92025		↑ Prione no. ► /	60-746-1560			
			S discuss this return with the preparer shown above? (see instructions)	· · ·		Yes No			
	83200	1 12-1	3-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the sep.	arate inst	TUCTIONS.	Form 990 (2008)			

	990 (2008) DBA CHALLENGEI	O ATHLETES FOUNDATION	33-0739596 Page 2
	rt III Statement of Program Service Acco	omprishments (see instructions)	
1	Briefly describe the organization's mission.		
	IT IS THE MISSION OF THE CH		
	OPPORTUNITIES AND SUPPORT		
	CAN PURSUE ACTIVE LIFESTYLE	ES THROUGH PHYSICAL FI	TNESS AND COMPETITIVE
	ATHLETICS.		
2	Did the organization undertake any significant program	m services during the year which were not	
	the prior Form 990 or 990-EZ?		Yes X No
	If "Yes", describe these new services on Schedule O		
3	Did the organization cease conducting, or make signif	ficant changes in how it conducts, any prog	gram services? Yes X No
	If "Yes", describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each	of the organization's three largest program	services by expenses
	Section 501(c)(3) and 501(c)(4) organizations and sec	tion 4947(a)(1) trusts are required to report	the amount of grants and
	allocations to others, the total expenses, and revenue	e, if any, for each program service reported.	
		SCHEDULE O FOR CONTIN	
4a	(Code:) (Expenses \$ 2,077)	, 624 . Including grants of $\$ 1$, 470	726.)(Revenue \$
	THROUGH CAF'S GRANT DISTRIE		
	PROVIDE ADAPTIVE SPORTS EQU	JIPMENT, PROSTHETICS,	TRAINING, COACHING,
	MENTORING AND COMPETITION O		
	5-70 YEARS OLD TO ENABLE TH	HEM TO BECOME WHOLE TH	ROUGH SPORTS. RESEARCH
	SHOWS THAT PARTICIPATION IN	N SPORTS OF ANY TYPE L	EADS TO AN INCREASE IN
	INDEPENDENCE, SELF-ESTEEM A	AND SENSE OF WORTH AND	ACCOMPLISHMENT. SINCE
	1994, CAF HAS PROVIDED DIRE		
	ATHLETES AROUND THE WORLD.		
	OPERATION REBOUND (OR) - PH	ROVIDES UNPARALLELED S	PORTS OPPORTUNITIES AND
	SUPPORT TO OUR TROOPS AND V		
	RESPONDERS WHO HAVE SUFFERE		
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$
		· · · · · · · · · · · · · · · · · · ·	
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$
70	(Code. /(Expenses #	including grants of \$) (Nevenue ψ
			
4d	Other program services. (Describe in Schedule O)		
	(Expenses \$ including grants)
40	Total program service expenses > \$ 2.0) 77 . 624 . (Must equal Part IX. Line 2	5 column (R))

Form 990 (2008) DBA CHALLENGED ATHLETES FOUNDATION

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 494/(a)(1) (other than a private foundation)?			
_	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	_3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4_		_X_
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	_	BT /	
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5_	N/	A
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			7.7
7	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		.
0	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III			x
9	•	8_		
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			v
10	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
11	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	_	
••	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	44	х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was	11	Λ	
12	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	10		Х
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12 13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	140		
-	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16	Х	
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		<u>X</u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> X</u>
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	pnor year? If "Yes," complete Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			v
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		000	<u>X</u> 2008)
		rorm	コフ ひ ()	2UU8)

			Yes	No_
28	Dunning the tax year, did any person who is a current or former officer, director, trustee, or key employee.			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		_X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional	}		
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	_33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

			Yes	No
îa	Entire the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
_	U.S. Information Returns Enter -0 - if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0 if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
_	filed for the calendar year ending with or within the year covered by this return 2a 12	1 1		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	_3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
D	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			
	Financial Accounts		Ì	7.7
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	, , , , , , , , , , , , , , , , , , , ,	5b		Х
C	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	_		
6-	Tax Shelter Transaction?	5c		X
	Did the organization solicit any contributions that were not tax deductible? If "Yes " did the organization include with event solicitation an express statement that such contributions or either	6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	C.		
7	···	_6b_		
a	Organizations that may receive deductible contributions under section 170(c). Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7-		X
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	76		
·	to file Form 8282?	7c		Х
đ	If "Yes," indicate the number of Forms 8282 filed during the year	,,,		
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
a	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
	excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966? N/A	9a	ŀ	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: N/A			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter: N/A		Ì	
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them) . 11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ь.	If "Yes" enter the amount of tax-exempt interest received or account during the year N/A 12b			

CHALLENGED ATHLETES, INC.

Form 990 (2008) DBA CHALLENGED ATHLETES FOUNDATION 33-0739596 Pa

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a				
b	Enter the number of voting members that are independent 1b 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		_X_
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X X X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		<u>X</u>
6	Does the organization have members or stockholders?	6		<u>X</u>
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		<u>X</u>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
<u>Sec</u>	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
þ	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	X	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13		<u>X</u>
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent		İ	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a		<u> </u>
b	Other officers or key employees of the organization?	15b		_X_
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		1	
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
<u>Sec</u>	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶CA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar	d fina	ncial	
	statements available to the public.	-		
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ion.		
	MARIE WHITE - 858-866-0959	-		
933006	9990 MESA RIM RD, SAN DIEGO, CA 92121			

Directors, Trustees, Key Employees, Highest Compensated

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees, highest compensated employees; and former such persons.

(A) Name and Title	(B) Average	1-		Pos		. I. A	(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	director	Institutional trustee		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
JEFFREY ESSAKOW PRESIDENT	1 00	Ţ					0.	0.	0
BOB BABBITT	1.00	^				-	0.	U•	0
VICE PRESIDENT	1.00	۱ _۳ ۰					0.	0.	0
RICK KOZLOWSKI	1.00	┢	┼	╁	 		0.	0.	U.
FOUNDING MEMBER	1.00	v					0.	0.	0
BOBBY BOSTIC	1.00	^	1				0.		
DIRECTOR	1.00	v					o.	0.	0
SCOTT STACKMAN	1.00	A	 	 	 		0.	0.	<u> </u>
DIRECTOR	1.00	×					0.	0.	0
JEFF JACOBS	1.00	-						0.	•
DIRECTOR	1.00	x					0.	0.	0
DAVID JOCHIM		ऻ	1	<u> </u>	T			<u> </u>	
DIRECTOR	1.00	$ _{\mathbf{X}}$					j 0.	0.	0
LEW FRIEDLAND									
DIRECTOR	1.00	X					0.	0.	0
TABI KING									
DIRECTOR	1.00	Х	l	<u>_</u> .			0.	0.	0
THOMAS KNAPP									
DIRECTOR	1.00	X		<u> </u>	 <u> </u>		0.	0.	0
DAVID SAMSON									
DIRECTOR	1.00	X					0.	0.	0
TIM MAGUIRE									
DIRECTOR	1.00	X			 <u> </u>		0.	0.	0
VIRGINIA TINLEY									
EXECUTIVE DIRECTOR	45.00			X	 <u> </u>		91,086.	0.	2,733
						_			

DBA CHALLENGED ATHLETES FOUNDATION

Pai	rt VII Section A. Officers, Directors, Tru	ıstees, Key Eı	mple	oyee	es, a	ınd l	High	est	Compensated Employ	ees (continued)				
	(A)	(B)				(C)			(D)	(E)			(F)	
	Name and title	Average	Ì		Position				Reportable	Reportable		1	stimate	
		hours	(c	(check all that apply			арр	ly)	compensation	compensation		ar	nount	
		per week	ector						from the	from relate organization		COM	other pensa	
		""	individual trustee or director	e.			ated		organization	(W-2/1099-MI			rom th	
			ustee	institutional trustee		, s	Highest compensated employee		(W-2/1099-MISC)	,	,		anızat	
			ual tr	bonal	Officer	ploye	T con						d relat	
			d Mg	nstitu	ig i	ey en	dohe:	e e				org	anızatı	ons
			Ë	ļ <u> </u>	_	<u> </u>		<u> </u>						
			_	-	_	-	\vdash	_						
				-	-	\vdash	 	-						
						† –	İ			=,,,				
				<u> </u>	L	<u> </u>	<u> </u>							
							İ							
					_	<u> </u>	-							
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						\vdash								
					ŀ			Ì		ï				
	(10.00)													
				L.,	<u> </u>	<u> </u>	L							
_1b	Total								91,086.		0.		2,7	<u>33.</u>
2	Total number of individuals (including those	n 1a) who re	ceiv	ed n	nore	tha	n \$1	00,0	000 ın reportable					_
	compensation from the organization												Yes	0 No
•	Did the examplestion but any facility officer	al	_4_										163	
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s			, ke	y en	ibio	yee,	Of I	ngnest compensated er	nployee on				X
4	For any individual listed on line 1a, is the su				one:	 atıor	n ann	t att	her compensation from	the organization		3		Λ
•	and related organizations greater than \$150								•	ine organization		4		Х
5	Did any person listed on line 1a receive or a			-						ices rendered to	•			
	the organization? If "Yes," complete Sched								J			5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	mpensated inc	depe	ende	nt c	onti	racto	ors t	hat received more than	\$100,000 of cor	npens	ation f	rom	
	the organization. NONE										_			
	(A) Name and business	addrace							(B) Description of s	00,000	_	()		_
	Name and business							\dashv	Description of s	ervices		ompe	nsatio	11
								- 1						
								7						
						-					-			
		 .						\dashv						
2	Total number of independent contractors (ii	ncluding those	n 1	1) wł	10 re	ecen	ved i	mor	e than \$100.000 in com	pensation				
_	from the organization	0		.,										
													000 /	

CHALLENGED ATHLETES, INC.
DBA CHALLENGED ATHLETES FOUNDATION

		0 (2008) DBA	CHALLENGE	ED ATHLET	ES FOUNDAT	ION	33-073	9596 Page 9
Pa	rt V	/III Statement of Revo	enue					<u> </u>
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 :	a Federated campaigns	1a					
gra		b Membership dues	1b					
am,		c Fundraising events	1c 2	2845414.]
ar ar		d Related organizations	1d					
Ş.E		e Government grants (contrib	utions) 1e					
it s		f All other contributions, gifts, gra	ants, and					
혈환		sımılar amounts not included at	oove 1f 2	2111807.	Ì	:		
Eg		g Noncash contributions included in lin		568,715.				
2 4		h Total. Add lines 1a-1f		>	4,957,221.			<u> </u>
				Business Code				
8	2	a						
و چ		b						
SE		c						
Program Service Revenue		d		i				
<u>6</u>		e						
<u>-</u>	1	f All other program service re-	venue					
		g Total. Add lines 2a-2f		<u></u>				
	3	Investment income (includin	g dıvıdends, ınter	est, and				
		other similar amounts)		▶	61,089.			61,089.
	4	Income from investment of t	ax-exempt bond	proceeds				
	5	Royalties		<u> </u>				
			(i) Real	(ii) Personal				
	6	a Gross Rents						
	١	b Less: rental expenses	-					
	•	c Rental income or (loss)						
	•	d Net rental income or (loss)		<u> </u>				
i	7 :	a Gross amount from sales of	(i) Securities	(ıi) Other				
		assets other than inventory		50,000.]			
	ı	b Less. cost or other basis						
		and sales expenses		11,260.				
		c Gain or (loss)	L	<u> 38,740.</u>				
		d Net gain or (loss) .			38,740.			38,740.
9	8 8	a Gross income from fundrais			·			
je l		including \$ 2845						
Other Revenue		contributions reported on lin	•	1005655				
ĕ		Part IV, line 18		1025675.				
₹		b Less direct expenses		2389824.	1264140			1264140
		c Net income or (loss) from ful	-		-1364149.			-1364149.
	9 ;	a Gross income from gaming a						
		Part IV, line 19	а		-			
- 1		b Less direct expenses	. b	'L	-			
-		c Net income or (loss) from ga	-					
	10 8	a Gross sales of inventory, les		22 622				
		and allowances	a b					
		b Less: cost of goods sold	_	21,502.	2,131.			2 121
+		c Net income or (loss) from sa		Business Code				2,131.
}	44 -	Miscellaneous Rever		Dusiness Code				
	11 6			-	-	 		 -
		b	-					-
		d All other revenue				 	-	 -
		e Total. Add lines 11a-11d	-					
	12	Total Revenue. Add lines 1h, 2g, 3) A E Bal 7-1 0- 0- 1-	00 and 11c	3,695,032.	0.	n	-1262189.
	: Æ	Total Hoveline. Add lines in, 2g, 3	, →, ∪, ∪∪, / ∪, 8C, ¥C, 1	oo, and the	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>			

Form **990** (2008)

832009 02-02-09 Form 990 (2008)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (A) Total expenses (B) Program service (C) Management and general expenses (D) Fundraising Do not include amounts reported on lines 6b. 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in 1,389,055. 1,389,055. the U.S. See Part IV, line 22 Grants and other assistance to governments. organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 81,671 81,671 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 90,483. 52,480, 9.048. 28,955. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 198,561 Other salaries and wages 316,605. 54,896. 63,148. Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 46,802. 30,008 5,886. 10,908. Other employee benefits 9 5,173.32,859. 20,259. 7,427. 10 Payroll taxes Fees for services (non-employees): a Management 5,121. 5,121. b Legal 25,339. 25,339. c Accounting d Lobbyina Professional fundraising services. See Part IV, line 17 Investment management fees Other 24,523. 3,669. 16,169. 4,685. g Advertising and promotion 12 58,564 21,717 28,349. 8,498. 13 Office expenses 14 Information technology Royalties 15 33,597. 20,410 5,305. 7,882. Occupancy 16 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 4,247. 158 2,472. 1,617. 19 Interest 20 Payments to affiliates 21 2,601. 2,601. Depreciation, depletion, and amortization 22 13,233. 8,156. 2,076. 3,001. Insurance 23 Other expenses, Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) 235,276. 167,952. 6,904. PROGRAM PROMOTION AND 60,420. 143,846. 80,407. 310. DIRECT EVENT 63,129. 26,829. c MISCELLANEOUS 26,829. 9,781. 352. 8,185. 1,244. d TRAINING e LICENSES & FEES 5,135. 2,589. 1,353. 1,193. 2,222. 180. 955. 1,087. f All other expenses 2.547.789. 2,077,624. 206,971. Total functional expenses. Add lines 1 through 24f 263.194. Joint Costs. Check here If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

33-0739596

Page 10

Form 990 (2008)

Part X Balance Sheet

DBA CHALLENGED ATHLETES FOUNDATION

<u> </u>		Dalance Oncet		(A)		(B)	`	
				Beginning of year		End of	year	
-	1	Cash - non-interest-bearing			1			
	2	Savings and temporary cash investments .		3,195,961.	2	3,01	2,4	78.
	3	Pledges and grants receivable, net			3			
	4	Accounts receivable, net		15,553.	4			
	5	Receivables from current and former officers, d	rectors, trustees, key					
		employees, or other related parties. Complete F	Part II of Schedule L		5			
	6	Receivables from other disqualified persons (as	defined under section					
		4958(f)(1)) and persons described in section 49	58(c)(3)(B). Complete					
		Part II of Schedule L.			6			
sts	7	Notes and loans receivable, net	<u>.</u>		7			
Assets	8	Inventories for sale or use		162,353.	8		6,3	
⋖	9	Prepaid expenses and deferred charges	· ·	78,885.	9	8	2,7	38.
	10a	Land, buildings, and equipment cost basis	10a 1,708,670.					
	Ь	Less accumulated depreciation. Complete						
		Part VI of Schedule D	10b 34,882.	10,089.	10c	1,67	<u>3,7</u>	88.
	11	Investments - publicly traded securities			11			
	12	Investments - other securities See Part IV, line	11		12			
	13	Investments - program-related See Part IV, line	11		13			
	14	Intangible assets			14			
	15	Other assets See Part IV, line 11			15		1,6	69.
	16	Total assets. Add lines 1 through 15 (must equ	al line 34)		16	4,95		
	17	Accounts payable and accrued expenses .		44,522.	17	12	5,3	79.
	18	Grants payable .			18	61	7,1	01.
	19	Deferred revenue		363,656.	19	50	0,0	80.
	20	Tax-exempt bond liabilities			20			
es	21	Escrow account liability. Complete Part IV of Sc	hedule D		21			
Liabilities	22	Payables to current and former officers, directo	rs, trustees, key employees,		1			
iab		highest compensated employees, and disqualif	ied persons. Complete Part II					
_		of Schedule L			22			
	23	Secured mortgages and notes payable to unrela	ated third parties		23			
	24	Unsecured notes and loans payable			24			
	25	Other liabilities Complete Part X of Schedule D			25		0,0	
	26	Total liabilities. Add lines 17 through 25		1,007,269.	26	1,35	<u>2,5</u>	<u>60.</u>
		Organizations that follow SFAS 117, check he	ere ▶ X and complete		-			
Š		lines 27 through 29, and lines 33 and 34.			1			
anc	27	Unrestricted net assets			27	3,19		
Bai	28	Temporarily restricted net assets		1,481,933.	28	40	<u>6,6</u>	<u>17.</u>
Net Assets or Fund Balanc	29	Permanently restricted net assets			29		_	
F		Organizations that do not follow SFAS 117, c	heck here ▶ ∟ and					
ō		complete lines 30 through 34.			- 1			
ets	30	Capital stock or trust principal, or current funds			30			
Ass	31	Paid-in or capital surplus, or land, building, or ed	quipment fund		31	·		
et	32	Retained earnings, endowment, accumulated in	come, or other funds		32			
2	33	Total net assets or fund balances			33	3,60		
	34	Total liabilities and net assets/fund balances		3,464,510.	34	4,95	<u>7,0</u>	<u>44.</u>
Pai	rt XI	Financial Statements and Reporting						
		r		٦			Yes	No
1		unting method used to prepare the Form 990:		Other				
2a		the organization's financial statements compiled	•	accountant?		2a		X
b		the organization's financial statements audited t	· ·			2b	<u> </u>	ļ
С		es" to lines 2a or 2b, does the organization have a	-	•	ıudıt,			
		w, or compilation of its financial statements and s				. 2c	X	<u> </u>
3a		result of a federal award, was the organization re	quired to undergo an audit or auc	lits as set forth in the Single	Audıt			
		ind OMB Circular A-133?				. <u>3</u> a		X
<u>b</u>	If "Ye	es," did the organization undergo the required au	dit or audits?	<u> </u>		3b		

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

Open to Public

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

CHALLENGED ATHLETES, INC.

Employer identification number 33-0739596

		DBA CHA	LLENGED ATH	LETES	FOUNI	OITA	1		33	<u>-0739</u>	596	
Part I	Reason	for Public Chai	r ity Status (All organi	zations mu	ıst comple	te this pai	rt) (see ins	structions)				
The orga	nization is not	a private foundation	because it is. (Please cl	heck only (one organi	zation)						
1 🖳	A church, co	onvention of churche	s, or association of chu	rches desc	enbed in se	ection 170)(b)(1)(A)(i).				
2	A school des	scribed in section 17	70(b)(1)(A)(ii). (Attach S	chedule E)							
з 📖	A hospital or	r a cooperative hosp	ıtal service organization	described	ın section	170(b)(1)	(A) (iii). (A	tach Sche	edule H.)			
4 🔲			operated in conjunction							e hospital	's nam	ne,
	city, and sta								•	•		
5 🗀	An organizat	tion operated for the	benefit of a college or u	iniversity o	wned or o	perated by	y a govern	mental un	rt describe	d in		
)(b)(1)(A)(iv). (Compl		•	•		, ,					
6			nent or governmental un	ıt describe	d in sectio	on 170/b)/	1)(A)(v)					
7 X												
	section 170(b)(1)(A)(vi). (Complete Part II)											
8			section 170(b)(1)(A)(vi).	(Complete	Part II \							
9 🔲			ceives: (1) more than 33			rom contr	ibiltions r	nemhersh	in fees, and	danss red	reinte	from
			nctions - subject to cert									
			axable income (less sec									
		509(a)(2), (Complete			,	.0.1.00000	aoquirea t	y the orga	inzation ai	ter barre c	0, 10,	5
10 🗀			perated exclusively to te	est for pub	lic safety 5	See sectio	n 509(a)(4) (see ins	etra ictione)			
11			perated exclusively for t							urnoege o	of one	or
			ations described in sect									OI .
			organization and comp				-,. 000 00		u /(0). 01100	u.o box	tilat	
	a Type		¬ '	_	e III - Fund		tegrated		d 🗔	Type III - 0	Other	
е 🔲	By checking	this box. I certify that	at the organization is no			•	•	r more dis				n
			than one or more public									
f			tten determination from						- ()(-)		(-/(-/	
		organization, check ti			· •		,,					
g		-	organization accepted a	nv aft or c	ontribution	n from anv	of the foll	owina per	sons?		•	-
			lirectly controls, either a					_			Yes	No
			upported organization?	•	,			(.,	,, 4-1-11,	11g(i)		
	-		n described in (i) above?	· ?						11g(ii)		
		•	person described in (i)		e?		• •		•	11g(iii)		
h		•	about the organizations			oports.				1.5()		
		•		3								
(i) Name	of supported	(ii) EIN	(iii) Type of	(iv) Is the o	organization	(v) Did vo	u notify the	(vi) is	the	(-23) A		
	anization	(11) ETN	organization	in col. (i) la	sted in your	organizat		organizáti	on in col.	(vii) Am sup		ı
			(described on lines 1-9 above or IRC section	governing	document?	(i) of you	r support?	(i) organiz U.S	.?	oup	,,,,,	
			(see instructions))	Yes	No	Yes	No	Yes	No			
	7.11]				
				İ								
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-												
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							1	I	1 1			

CHALLENGED ATHLETES, INC.

Schedule A (Form 990 or 990-EZ) 2008 DBA CHALLENGED ATHLETES FOUNDATION

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support (c) 2006 Calendar year (or fiscal year beginning in) (a) 2004 (d) 2007 (b) 2005 (e) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not 913,002. 1451560. 4113482. 4957221.12121088. include any "unusual grants") 685,823. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 685,823. 913,002. 1451560. 4113482. 4957221.12121088. 4 Total, Add lines 1 - 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 131,820. 11989268. 6 Public Support. Subtract line 5 from line Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2004 **(b)** 2005 (c) 2006(d) 2007 (e) 2008 (f) Total 7 Amounts from line 4 685,823. 913,002. 1451560. 4113482. 4957221.12121088. Gross income from interest, dividends, payments received on securities loans, rents, royalties 2,262. 13,082. 39,174. 116,378. 61,089. 231,985. and income from similar sources Net income from unrelated business activities, whether or not the 578,924. 682,697. 1129872 2391493. business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital 28,805. 89,596. 10,522 128,923. assets (Explain in Part IV) 14873489. 11 Total support. Add lines 7 through 10 300,355. 12 Gross receipts from related activities, etc. (see instructions) 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 80.61 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f) 14 15 95.46 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f % 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization **▶**[X] b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

33-0739596 Page 2

Section A. Public Supp		· 		, ,		
Caiendar year (ur fiscai year be	eginning in) (a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contribution	ns, and				-	
membership fees receive	ed (Do not					
include any "unusual grai	nts.")					
2 Gross receipts from admir merchandise sold or serv formed, or facilities furnis any activity that is related	vices per- shed in d to the					
organization's tax-exemp	, ,					
3 Gross receipts from activ are not an unrelated trad- iness under section 513						
4 Tax revenues levied for the ization's benefit and either or expended on its behalt.	er paid to					
5 The value of services or f	acılıtıes					
furnished by a governme	ntal unit to					
the organization without	•					
6 Total. Add lines 1 - 5	<u> </u>				T	
7a Amounts included on line	es 1 2 and					
3 received from disqualifi	· · ·					
b Amounts included on lines 2 and from other than disqualified perso exceed the greater of 1% of the to 10c, 11, and 12 for the year or \$5,	3 received ons that of lines 9,					
c Add lines 7a and 7b						
8 Public support (Subtract line 7	7c from line 6.)				- 	
Section B. Total Suppo		1				
Calendar year (or fiscal year be		(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6	(a) 2004	(6) 2003	(0) 2000	(0) 2007	(e) 2000	(I) IOIAI
10a Gross income from intered dividends, payments recesecurities loans, rents, ro and income from similar s	eived on yalties					
b Unrelated business taxable in	ncome					
(less section 511 taxes) from	n businesses		İ			
acquired after June 30, 1975	5					
c Add lines 10a and 10b 11 Net income from unrelate activities not included in I whether or not the busine regularly carried on	line 10b,					
12 Other income. Do not inco or loss from the sale of ca assets (Explain in Part IV	apıtal					
13 Total support (Add lines 9, 10c	; 11, and 12)			1		
14 First five years. If the Forcheck this box and stop	-	on's first, second, thu	d, fourth, or fifth t	ax year as a secti	on 501(c)(3) organız	ation,
Section C. Computatio		Percentage	· ··· · ·	-		P 1
15 Public support percentage			column (fl)	···	15	%
16 Public support percentage	• • • • • • • • • • • • • • • • • • • •	•		••	16	
Section D. Computatio			•		110	
			20 12 column (f)		147	
17 Investment income perce					17	%
18 Investment income perce	•		•	. 45	18	%
19a 33 1/3% support tests -	=					/ is not
	ck this box and stop here. T	=	· ·			▶□
b 33 1/3% support tests - line 18 is not more than 3	2007. If the organization did 3 1/3%, check this box and					and
20 Private foundation. If the					-	▶□
					hedule A (Form 99	0 or 990-E7) 2009

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

CHALLENGED ATHLETES, INC.

DBA CHALLENGED ATHLETES FOUNDATION

Employer identification number 33-0739596

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	_	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor		
Pa	rt II Conservation Easements. Complete if the or		
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or		stoncally important land area
	Protection of natural habitat	Preservation of certif	• •
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a cor	servation easement on the last day
	of the tax year		is a ration of the first day
	•		Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	•	2b
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired	• • • • • • • • • • • • • • • • • • • •	2d
3	Number of conservation easements modified, transferred, re	•	
	year >	,g -,	
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		and
	enforcement of the conservation easements it holds?		Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	nd enforcing easements during the year	•
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	0(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat	ion easements in its revenue and expensi	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza		
	conservation easements.		· ·
Pai	rt III Organizations Maintaining Collections o	f Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and b	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	iblic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these		
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balar	nce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, of		
	these items:	·	
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
	(ii) Assets included in Form 990, Part X		► \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financia	al gain, provide
-	the following amounts required to be reported under SFAS 1		
а	Revenues included in Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		\$

CHALLENGED ATHLETES, INC.

	dule D (Form 990) 2008 DBA CHA	LLENGED AT)thor				Page 2
3	Using the organization's accession and other									
3	that apply)	r records, check any	y or the lollo	wing tha	at are a significan	t use of	r its coll	ection ite	ms (cneck	all
а	Public exhibition	_	, []	n or ove	hange programs					
b	Scholarly research				anange programs					
C	Preservation for future generations	e	,Oui	ei						
4		flootions and system	n haw thay t	firmale en 4				D		
5	Provide a description of the organization's co During the year, did the organization solicit o							se in Par	LAIV	
3						ımılar as	ssets		٦٧	
Pai	to be sold to raise funds rather than to be material. Trust, Escrow and Custodial					"Voo" i			Yes	No_
	reported an amount on Form 990, Par		. Complete	ii bigan	ization answered	res	to Folin	990, Par	t iv, line 9,	OI
12	Is the organization an agent, trustee, custodi		diany for con	tribution	as or other assets	not in	ludod			
ıa	on Form 990, Part X?	an or other intermet	ulary for con	indutioi	is of other assets	S FIQUITIO	Jiuaea	Γ-	Yes	□ No
h	If "Yes," explain the arrangement in Part XIV	and complete the fo	Movema table	~-		•		<u> </u>	」 Yes	No
U	ii res, explain the analigement in Part XIV	and complete the it	Dillowing table	.					A	
_	Paganana balanca						H		Amount	
	Beginning balance Additions during the year				•		1c			
u				-			1d			
4	Distributions during the year				• •	•	1e	-		
1	Ending balance		. 010	-			1f		1.,	
	Did the organization include an amount on Fo If "Yes," explain the arrangement in Part XIV.	· · · · · · · · · · · · · · · · · · ·		•				<u> </u>	」Yes	L No
Par		f organization answer	orod "Vee" to	- Form	OOO Part IV line	10				
	Lite Lindowillone Lands: Complete in						Thron	ara baak	(-) Four v	eere book
10	Beginning of year balance	(a) Current year	(b) Prior	year	(c) Two years ba	CK (a)	Tillee ye	ars back	(e) Four y	ears Dack
1a		-			-					
	Contributions				 					
C	Investment earnings or losses					_				
- -	Grants or scholarships									
е	Other expenditures for facilities									
	and programs				ļ .	_				
T	Administrative expenses			-						
g	End of year balance		l . ,							
2	Provide the estimated percentage of the year	r end balance neld a								
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С		%								
За	Are there endowment funds not in the posse	ssion of the organiz	ation that are	e held a	ınd admınıstered	for the	organiza	ation	[
	by									es No
	(i) unrelated organizations		•						3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(ıı), are the related organizations	•							3b	
Do:	Describe in Part XIV the intended uses of the									
Par										
	Description of investment	(a) Cost or o			L '	(c) Depi	reciation	וי	(d) Book	/alue
		basis (investr	nent)		(other)					
	Land				4,835.					<u>,835.</u>
	Buildings			1,21	1,465.			 	1,211	<u>,465.</u>
	Leasehold improvements									
	Equipment				2 2 2 2 2		4		<u></u>	
	Other .				2,370.	3	4,88			<u>,488.</u>
Total	. Add lines 1a-1e. (Column (d) should equal Fo	rm 990. Part X. colu	ımn (R) line	10(c))					1.673	.788.

Schedule D (Form 990) 2008 DBA CHALLENGED ATHLETES FOUNDATION

Part VII Investments - Other Securities.	See Form 990, Part X, li	ne 12.		
(a) Description of security or category (including name of security)	(b) Book value	·	(c) Method of valua	
Financial derivatives and other financial products			· · ·	
Closely-held equity interests				
Other			<u>-</u>	
				····
			· · · · · · · · · · · · · · · · · · ·	
				
			·	
				
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)	>			
Part VIII Investments - Program Related.	See Form 990 Part X I	line 13		
			(c) Method of valua	ation:
(a) Description of investment type	(b) Book value	Co	st or end-of-year mar	
72				
			· · · · · · · · · · · · · · · · · · ·	
				· · ·
				
				· · · · · · · · · · · · · · · · · · ·
				
				
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, Irr	00.15	<u> </u>		
	a) Description			(b) Book value
				(4)
		He .	· · · ·	
	-			
	-			
		.		
			,	
·				· · · · · · · · · · · · · · · · · · ·
				······································
Total. (Column (b) should equal Form 990, Part X, col (B) Part X Other Liabilities. See Form 990, Part)	line 15)		<u>_</u>	<u> </u>
Part X Other Liabilities. See Form 990, Part >	K, IINE 25.	(b) Amount		
		(b) Amount		
Federal income taxes		110 000		
PROGRAM DEPOSIT		110,000.		
	— -			
		 		
Total. (Column (b) should equal Form 990, Part X, col (B)	line 25.) ▶	110,000.		

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48. 832053 12-23-08

CHALLENGED ATHLETES, INC. Schedule D (Form 990) 2008 DBA CHALLENGED ATHLETES FOUNDATION 33-0739596 Page 4 Part XI | Reconciliation of Change in Net Assets from Form 990 to Financial Statements Total revenue (Form 990, Part VIII, column (A), line 12) 3,695,032. 1 1 2,547,789. 2 Total expenses (Form 990, Part IX, column (A), line 25) 2 1,147,243. 3 Excess or (deficit) for the year. Subtract line 2 from line 1 3 4 Net unrealized gains (losses) on investments 4 5 Donated services and use of facilities 5 6 Investment expenses 6 Prior period adjustments 7 Other (Describe in Part XIV) 8 Ο. Total adjustments (net). Add lines 4-8 9 1,147,243. Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return 3,736,008. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains on investments 2a 19,474 b Donated services and use of facilities 2b c Recoveries of prior year grants 2c 21,502. d Other (Describe in Part XIV) 2d 40,976. e Add lines 2a through 2d 2e 3,695,032. Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIV) 4b c Add lines 4a and 4b 4c 3,695,032. Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) 5 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 2,588,765. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 19,474. a Donated services and use of facilities 2a **b** Prior year adjustments 2b c Losses reported on Form 990, Part IX, line 25 2c 21,502. d Other (Describe in Part XIV) 2d e Add lines 2a through 2d 40,976. 2e 2,547,789. Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a investment expenses not included on Form 990, Part VIII, line 7b 42 b Other (Describe in Part XIV) 4h c Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18) 547 Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4, Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b PART XII, LINE 2D - OTHER ADJUSTMENTS:

COST OF GOODS SOLD NETTED WITH RELATED REVENUE: 21502.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

COST OF GOODS SOLD NETTED WITH REALATED REVENUE: 21502.

Schedule F (Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

Department of the Treasury internal Revenue Service

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.

Open to Public Inspection

Name of the organization Employer identification number

CHALLENGED ATHI	LETES, IN	ic.				
DBA_CHALLENGED	ATHLETES	FOUNDAT	'ION		33-07395	96
Part I General Info	rmation on A	Activities Ou	tside the United States. Comple	ete if the orgai	nization answered	"Yes"
to Form 990, Pa	rt IV, line 14b.					
1 For grantmakers. Does	s the organization	n maintaın recor	ds to substantiate the amount of the gi	ants or assista		
grantees' eligibility for t	he grants or assi	stance, and the	selection criteria used to award the gra	ınts or assıstaı	nce? LX	Yes Do
2 For grantmakers. Desc	cribe in Part IV th	e organization's	procedures for monitoring the use of g	rant funds out	tside the United St	ates.
O Antoutus ass Danies (I	les Osbadals Ed	(F 000) if	Jahan			
(a) Region	(b) Number of	1	dditional space is needed) (d) Activities conducted in region	(a) If pate	utu listad is (d)	(f) Total
(a) Negion	offices	employees or	(by type) (i e., fundraising,		vity listed in (d) gram service,	expenditures
	in the region	agents in	program services, grants to	· ·	specific type	in region
		region	recipients located in the region)	of servi	ce(s) in region	
SOUTH ASIA		0	GRANTS TO RECIPIENTS			2,700,
ave divining impro						10.405
SUB-SAHARAN AFRICA		0	GRANTS TO RECIPIENTS			12,495,
		ļ				1
NORTH AMERICA		00	GRANTS TO RECIPIENTS			16,645.
					-	
MIDDLE EAST & NORTH						
<u>AFRICA</u>	0	0	GRANTS TO RECIPIENTS			4,250,
SOUTH AMERICA		,	GRANTS TO RECIPIENTS			12,840,
BOOTH HIBRICH			SIGNIO TO RECIFIENTS			12,040,
EAST ASIA & THE						
PACIFIC	0	00	GRANTS TO RECIPIENTS			9,500.
		ļ				
_	_	_				
EUROPE	0		GRANTS TO RECIPIENTS	, <u></u>		20,346.
CENTRAL AMERICA &		}				
THE CARIBBEAN		0	GRANTS TO RECIPIENTS			2,895,
			The state of the s			

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2008

CHALLENGED ATHLETES, INC.

DBA CHALLENGED ATHLETES FOUNDATION

Schedule F (Form 990) 2008

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any 33-0739596 recipient who received more than \$5,000 Check this box if no one recipient received more than \$5,000 Use Schedule F-1 (Form 990) if additional space is needed. Part II

Page 2

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
							:	
2 Enter total number of organizations section 501(c)(3) equivalency letter	organizations that are valency letter	recognized as charities	Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	which the grante	e or counsel has pro	vided a		

Schedule F (Form 990) 2008

Enter total number of other organizations or entitles

က

33-0739596

Page 3

NO

CHALLENGED ATHLETES, INC. DBA CHALLENGED ATHLETES FOUNDATION

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Use Schedule F-1 (Form 990) if additional space is needed.

Schedule F (Form 990) 2008

OSC IIIO I L DIPPOIDO OSO	מווו פפט וו מתחווטוומו פרמים ופיוום	eded.					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
EQUIPMENT, TRAINING, AND							
COMPETITION GRANT	SOUTH ASIA	6	2,700.0	СНЕСК	0		
EQUIPMENT, TRAINING, AND	SUB-SAHARAN						
COMPETITION GRANT	AFRICA	10	12,495,0	CHECK VOUCHER	0		
EQUIPMENT, TRAINING, AND COMPETITION GRANT	NORTH AMERICA	14	16,645,0	CHECK, VOUCHER	0		
EQUIPMENT, TRAINING, AND	MIDDLE EAST &	C		ADULAN	c		
COMPETITION GRAIN	NOKTH AFKICA	7	4, 250.0	CHECK	0		
EQUIPMENT, TRAINING, AND COMPETITION GRANT	SOUTH AMERICA	ω	12,840,0	CHECK, VOUCHER	0		
EQUIPMENT, TRAINING, AND	EAST ASIA & THE						
		80	9,500,0	CHECK	0		
EQUIPMENT, TRAINING, AND COMPETITION GRANT	EUROPE	18	20,346,0	CHECK, VOUCHER	0		
EQUIPMENT, TRAINING, AND	CENTRAL AMERICA &	-		ganonon	c		
	WHITE COLUMN	1		OCCUEN	>		
						AubedoS	Schodulo E (Eorm (300) 2008

CHALLENGED ATHLETES, INC. 33-07<u>39596 Page</u> 4 Schedule F (Form 990) 2008 DBA CHALLENGED ATHLETES FOUNDATION Part IV Supplemental Information Complete this part to provide the information required by Part I, line 2, and any other additional information SCHEDULE F, PART I, LINE 2: AFTER THE INDIVIDUAL HAS SUBMITTED ALL REQUIRED MATERIALS AND HAS BEEN AWARDED A GRANT THEY MUST SUBMIT THE FOLLOWING: SIGNED LETTER OF AGREEMENT, RECEIPT TO PROVE THE FUNDS WERE USED FOR THE PURPOSE IT WAS APPROVED FOR, AND FOLLOW-UP WITH ORGANIZATION IN REGARDS TO THE RESULTS AND ACCOMPLISHMENTS IN REALTION TO THE GRANT.

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Inspection

Name of the organization CHALLEN	GED ATHLETES, INC.					Employer ide	ntification number
DBA CHA	ALLENGED ATHLETES F	OUN	DAT	ION		33-0739	596
Part I Fundraising Activities	Complete if the organization answer	ered "\	es" to	Form 990, Part IV,	line 1	7.	
b If "Yes," list the ten highest paid inc	e Solicitat f Solicitat g Special or oral agreement with any individual Part VII) or entity in connection with p	ion of ion of fundra (inclui rofess uant to	non-g gover using o ding o ional f agree	overnment grants nment grants events fficers, directors, tru fundraising services? ements under which	stees	Yes	
(i) Name of Individual or entity (fundraiser)	(ii) Activity	(iii) fundi have c or cor contrib	ustody trol of	(iv) Gross receipts from activity	tò (c	Amount paid or retained by) fundraiser and in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
					_		
			-				
	_						
Total	_				İ		
3 List all states in which the organization	on is registered or licensed to solicit f	unds e	or has	been notified it is ex	L	from registrate	on or licensing

					-		
				 			
				<u></u>			
						<u> </u>	
LHA For Privacy Act and Paperwork Re	eduction Act Notice, see the Instru	ctions	for F	orm 990.	Sched	lule G (Form 9	90 or 990-EZ) 2008

CHALLENGED ATHLETES, INC. 33-0739596 Page 2 Schedule G (Form 990 or 990-EZ) 2008 DBA CHALLENGED ATHLETES FOUNDATION Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a List events with gross receipts greater than \$5,000 (a) Event #1 (c) Otner Events (b) Event #2 (d) Total Events SAN DIEGO MILLION (Add col (a) through TRIATHLON CHDOLLAR CHALI col (c)) (total number) (event type) (event type) 1,459,084. 1,122,139. 3,871,089. Gross receipts 1,289,866. 1,087,084 2,845,414. 2 Less. Charitable contributions 872,139 886,191 Gross revenue (line 1 minus line 2) 372,000 250,000 403,675. 1,025,675. Cash prizes Non-cash prizes Direct Expenses Rent/facility costs Other direct expenses 425,875. 719,224. 1,244,725 2,389,824. 2,389,824) Direct expense summary. Add lines 4 through 7 in column (d) ,364,149. 9 Net income summary. Combine lines 3 and 8 in column (d) Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/Instant (d) Total gaming (Add (c) Other gaming Revenue (a) Bingo bingo/progressive bingo col (a) through col (c)) Gross revenue Cash prizes **Direct Expenses** Non-cash prizes Rent/facility costs Other direct expenses Yes % Yes % Yes % Volunteer labor Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Combine lines 1 and 7 in column (d) Yes No

9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states?	9a	
b If "No," Explain		
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a	
b If "Yes," Explain:		
11 Does the organization operate gaming activities with nonmembers?	11	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to	''	
administer charitable gaming?	12	

CHALLENGED ATHLETES, INC.

Sch	edule G (Form 990 or 990-EZ) 2008 DBA CHALLENGED ATHLETES FOUNDATION 33-073	959	6_ Pa	age 3
			Yes	No
13	Indicate the percentage of gaming activity operated in:			
a	The organization's facility			
t	An outside facility			
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		
t	of "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party >\$			
c	: If "Yes," enter name and address			
	Name >			
	Address >			
16	Gaming manager information			
	Name >			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	Director/officer Employee Independent contractor			
17	Mandatory distributions			
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	17a		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year > \$			

Schedule G (Form 990 or 990-EZ) 2008

SCHEDULE I			Ć		:			OMBNO	OMB No 1545-0047
(Form 990)			Governr	ants and Other Assistance to Organization Governments, and Individuals in the U.S.	Governments, and Individuals in the U.S.	vo.			. 5008
Department of the Treasury Internal Revenue Service		► Compl	Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. ▶ Attach to Form 990.	in answered "Yes," on F ► Attach to Form 990.	," on Form 990, P. m 990.	art IV, lines 21 or 22.		Open to	Open to Public Inspection
Name of the organization	e organization CHALLENGED ATHLET DBA CHALLENGED AT General Information on Grants and Assistance	NGED ATHLE	INC	FOUNDATION				Employer identification number 33-0739596	entification number 33-0739596
1 Does the organiz	Does the organization maintain records to substantiate the amount of	substantiate the		or assistance, the	grantees' eligibilit	for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection		
	criteria used to award the grants or assistance?	ance?	7		7			X Yes	8
Part II Grants and	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	tovernments and	Organizations in the	United States. (d States Somplete if the orga	anization answered "Y	es" on Form 990, Part l	IV, line 21, for any	
recipient th	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule 1-1 (Form 990) if additional space is needed	5,000. Check this	box if no one recipien	it received more th	nan \$5,000 Use Pa	irt IV and Schedule I-1	(Form 990) if additiona	Il space is needed	
1 (a) Name and ad or gov	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	grant :e
	Enter total number of section 501(c)(3) and government organizations	d government org	anizations					A .	
LHA For Privacy Act	3 Enter total number of other organizations LHA For Privacy Act and Paperwork Reduction Act Notice: see the Instructions for Form 990.	tion Act Notice.	see the Instructions	for Form 990.				Schedule I (Form 390) 2008	9000 (000

Page 2

33-0739596

CHALLENGED ATHLETES, INC.
DBA CHALLENGED ATHLETES FOUNDATION

Schedule I (Form 990) 2008

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. Part III

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
EQUIPMENT, TRAINING, AND COMPETITION GRANT	969	1,279,138,	0		
Part IV Supplemental Information. Complete this part to provide the	de the information	required in Part I, I	ine 2, and any other	information required in Part I, line 2, and any other additional information.	
SCHEDULE I, PART I, LINE 2: AFTER	THE INDI	VIDUAL HAS	SUBMITTED	INDIVIDUAL HAS SUBMITTED ALL REQUIRED	
MATERIALS AND HAS BEEN AWARDED A GRANT THEY MUST SUBMIT THE FOLLOWING:	RANT THE	Y MUST SUB	MIT THE FO	LLOWING:	
SIGNED LETTER OF AGREEMENT, RECEIP	T TO PRO	VE THE FUN	RECEIPT TO PROVE THE FUNDS WERE USED	ED FOR THE	
PURPOSE IT WAS APPROVED FOR, AND F	OLLOW-UP	WITH ORGA	NIZATION I	AND FOLLOW-UP WITH ORGANIZATION IN REGARDS TO	
THE RESULTS AND ACCOMPLISHMENTS IN	REALTION	REALTION TO THE GRANT	RANT.		
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Schedule I (Form 990) 2008

SCHEDULE M (Form 990)

NonCash Contributions

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990. DBA CHALLENGED ATHLETES FOUNDATION

CHALLENGED ATHLETES, INC.

Employer identification number 33-0739596

Types of Property (a) (b) (c) (d) Check if Number of Revenues reported on Method of determining applicable contributions Form 990, Part VIII, line 1g revenues Art - Works of art 2 Art · Historical treasures 3 Art - Fractional interests X 7,050 SALE OF COMPARABLE PRO 4 Books and publications 661,665. SALE OF COMPARABLE PRO 5 X Clothing and household goods ĸ Cars and other vehicles Boats and planes 7 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution (historic structures) 14 Qualified conservation contribution (other) 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Other 18 Collectibles Food inventory 19 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other 26 Other Other 27 28 Other Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgment 29 Y<u>es</u> No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? X 30a b If "Yes," describe the arrangement in Part II 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? X 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? X 32a b If "Yes," describe in Part II If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, 33 describe in Part II

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

CHALLENGED ATHLETES, INC.
DBA CHALLENGED ATHLETES FOUNDATION

Employer identification number 33-0739596

DUTY. SPECIFICALLY, OPERATION REBOUND SERVES INJURED MILITARY AND FIRST

RESPONDERS THROUGH MILITARY MEDICAL CENTER PHYSICAL TRAINING PROGRAM

THAT PROVIDES A STRUCTURED PHYSICAL TRAINING PROGRAM FOR ACTIVE DUTY

SERVICE MEMBERS WHO ARE CONTINUING TREATMENTS AND RECOVERING FROM

PERMANENT PHYSICAL INJURIES AT MILITARY MEDICAL CENTERS. OR HOSTS

SPORTS CLINICS DESIGNED TO INTRODUCE BEGINNER ATHLETES TO VARIOUS

SPORTS SUCH AS BICYCLING, HANDCYCLING, RUNNING, SWIMMING, BASKETBALL

AND OTHER SPORTS. OR ALSO SUPPORTS ITS COMMUNITY THROUGH AN ONLINE

FORUM WHERE PARTICIPANTS CAN STAY CONNECTED AND GROW WITH FELLOW

WOUNDED SERVICE MEMBERS AND THEIR FAMILIES.

CATCH A RISING STAR (CRS) - A FITNESS AND MENTORING PROGRAM THAT HELPS

PHYSICALLY CHALLENGED PEOPLE WHO HAVE SUFFERED A TRAUMATIC INJURY OR

BEEN BORN WITH A CONGENITAL DEFECT TO TAKE THE FIRST STEP TOWARDS A

FULL, ACTIVE LIFESTYLE. IT IS A PROGRAM DESIGNED TO GIVE NEWLY INJURED

OR NEW-TO-SPORTS PEOPLE THE CONFIDENCE AND SUPPORT THEY NEED TO BECOME

ACTIVE AGAIN. CAF HOSTS A SERIES OF MULTI-SPORT CLINICS AND WORKSHOPS

ACROSS THE COUNTRY TO INTRODUCE ATHLETES OF ALL AGES AND ABILITIES TO

SPORTS LIKE RUNNING, SWIMMING, CYCLING, ROCK CLIMBING, WHEELCHAIR

BASKETBALL, ARCHERY, STRENGTH CONDITIONING AND NUTRITION. THE FUN,

INTERACTIVE, NON-THREATENING ENVIRONMENT ALLOWS ASPIRING CHALLENGED

ATHLETES A CHANCE TO SET AND REACH SPORTS GOALS AND INTERACT WITH ROLE

MODEL ATHLETES THAT HAVE SIMILAR PHYSICAL CHALLENGES.

SCHEDULE O (Form 990)

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AND OPPORTUNITIES TO PEOPLE WITH PHYSICAL CHALLENGES TO ENABLE THEM TO
MAKE INFORMED DECISIONS ABOUT HEALTH, LIFESTYLE AND MEDICAL CHOICES.
THE PROGRAM ALSO SEEKS TO RAISE AWARENESS WITHIN THE BROADER COMMUNITY
ABOUT PHYSICALLY CHALLENGED PEOPLE BY PROVIDING RESOURCES AND REFERRALS
THAT INCLUDE OTHER AGENCIES, ASSOCIATIONS, SERVICES, PROSTHETIC
COMPANIES, AND PHYSICAL REHABILITATION PROGRAMS THAT WORK
COLLABORATIVELY WITH CAF. THE PROGRAM ALSO SERVES TO EDUCATE BY
UTILIZING CAF ATHLETE SPOKESPERSONS THAT PARTICIPATE IN EXHIBITIONS,
SPEAKING ENGAGEMENTS AT ELEMENTARY SCHOOLS, HIGH SCHOOLS, YOUTH GROUPS,
COMMUNITY SERVICE GROUPS, ATHLETIC CLUBS AND CORPORATIONS. THROUGH
THEIR TESTIMONY AND THEIR PERSONAL EXAMPLES OF OVERCOMING TREMENDOUS
PHYSICAL CHALLENGES, THEY CHANGE PERCEPTIONS ABOUT THE "DISABLED."
ADDITIONALLY, CAF REACHES OUT TO THE BROADER COMMUNITY BY ATTENDING AND
COMMUNICATING THE CAF MISSION AT OTHER ATHLETIC EVENTS THROUGHOUT
CALIFORNIA YEAR ROUND.
SAN DIEGO TRIATHLON CHALLENGE (SDTC) - A CELEBRATION OF LIFE AND SPORT
THAT PROOMDACERS NOT ONLY THE COMMINITY OF SAN DIECO DIT ALL OF THE

SAN DIEGO TRIATHLON CHALLENGE (SDTC) - A CELEBRATION OF LIFE AND SPORT

THAT ENCOMPASSES NOT ONLY THE COMMUNITY OF SAN DIEGO, BUT ALL OF THE

CONSTITUENTS OF THE CAF FAMILY. THIS THREE DAY EVENT INCLUDED THE

FOLLOWING HIGHLIGHTS:

- * INSPIRATIONAL EVENING PANEL OF EXPERTS AND FORUM FOR FAMILIES WITH PHYSICALLY DISABLED KIDS,
- * CELEBRATION OF ABILITIES DINNER THAT SHOWCASES ALL THAT IS POSSIBLE FOR PEOPLE WANTING TO BECOME WHOLE AGAIN THROUGH SPORTS,
- * CATCH A RISING STAR LEG AMPUTEE AND MOBILITY CLINIC, WHEELCHAIR

TRIATHLON AND UPPER EXTREMITY WORKSHOPS

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

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* FUN RUN FOR DISABLED CHILDREN
THE TRIATHLON EVENT CONSISTS OF 1.2 MILE OCEAN SWIM, 56 MILE HILLY BIKE
RIDE AND 13.1 MILE SCENIC BUT DIFFICULT RUN THAT OVER 600 ABLE BODIED
AND CHALLENGED ATHLETES PARTICIPATE IN. SDTC TRULY CHANGES LIVES, ONE
ATHLETE AT A TIME.
FORM 990, PART VI, SECTION A, LINE 10: A DRAFT 990 IS REVIEWED BY THE
AUDIT COMMITTEE PRIOR TO BEING PRESENTED TO THE FULL BOARD OF DIRECTORS FOR
FINAL APPROVAL.
FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD OF DIRECTORS AND
EXECUTIVE DIRECTOR ARE REQUIRED TO DISCLOSE AND SIGN CONFLICT OF INTEREST
AGREEMENT ANNUALLY.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S FINANICALS AND
GOVERNING DOCUMENTS ARE AVAILABLE DURING NORMAL BUSINESS HOURS AT THE
ORGANIZATION'S CORPORATE HEADQUARTERS AND UPON WRITTEN REQUEST.
FORM 990, PART XI, LINE 2C
NO CHANGE FROM PREVIOUS YEAR.