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Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

OMB No. 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Ā	For t	he 2008 calendar year, or tax year beginning APR 1, 2008 and ending	MAR 31, 2009	· · · · · · · · · · · · · · · · · · ·
В	Check applica	If C Name of organization	D Employer identifi	cation number
	cha	ress label or LUTHERAN HOMES OF MICHIGAN FOUNDATION		
֖֝֟֝	Nar cha	nge   '''   Doing Business As		630687
Ļ	X Initi	Number and street (or P.0. box if mail is not delivered to street address) Room/suintinitruc-	•	r 652-4663
֡֝֝֝֝֡֝֝֡֝֝֡֝֡֡֝	atio	ended trons.	G Gross receipts \$	477,989.
֡֟֝֟֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	X App			
_	per	FRANKENMUTH, MI 48734  F Name and address of principal officer:DAVID M. GEHM	H(a) is this a group re for affiliates?	Yes X No
_		SAME AS C ABOVE	H(b) Are all affiliates inc	luded? Yes No
1		exempt status: X 501(c) ( 3	<b>-</b>	list. (see instructions)
		site: WWW.AGINGENRICHED.ORG	H(c) Group exemptio	
	oype Part		ar of formation: 2008 N	A State of legal domicile: MI
L-	1	Briefly describe the organization's mission or most significant activities: PROVIDE	SUPPORT AND C	OMPLEMENT
Artinitaer & Generator	<u> </u>	THE CHRISTIAN, LUTHERAN MISSION AND MINISTRY		
Š	<b>[</b> 2			
į	<u> </u>	Number of voting members of the governing body (Part VI, line 1a)		
e,	g   4	Number of independent voting members of the governing body (Part VI, line 1b)		4
4	g   5	Total number of employees (Part V, line 2a)	3 2.2 2010	0
į	6	Total number of volunteers (estimate if necessary)	2	10
. 2		, (·) (·) (·)	DEN.UT	0.
: -	t	Net unrelated business taxable income from Form 990-T, line 34		0.
,	. B	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year 401,356.
o de la companya	9	December of the Control of Port VIII has Control of the Control of		401,330.
, 3	10			
å	ž   10 11			35,049.
•	12			436,405.
_	13			295,415.
	14			<del></del>
g	ว   15			
ů,	16	a Professional fundraising fees (Part IX, column (A), line 11e)		
Typenese	₹	b Total fundraising expenses (Part IX, column (D), line 25)		
Ú	117	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		6,291.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		301,706.
_	19	Revenue less expenses. Subtract line 18 from line 12		134,699.
S OF	9 Balances 20 21	<u></u>	Beginning of Year	End of Year
Sset	뗾 20		<del> </del>	165,926.
Net A	필 21 의 20	Total liabilities (Part X, line 26)		31,227.
_	리 22 Part l			134,699.
L	aiti		ts, and to the best of my knowled	pe and belief, it is true, correct.
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statement and complete pectaration of prepare (other in an officer) is based on all information of which preparer has any knowled	lge.	, , , , , , , , , , , , , , , , , , , ,
Si	gn	L CULLIK TRUMS CE	12-16-1	<b>'</b> \)
	ere	Signature of officer	Date	<u> </u>
•••		AMY E. STORMS, CFO		
		Type or print name and title	···	<del></del>
	id		Check if Prepare	Ander mixing John per
	epare:	signature 7/1/19 2.16-2020	employed >	· · · · · · · · · · · · · · · · · · ·
	se Only	YOURS IT PLANTE & MORAIN	EIN ▶	
-	,	self-employed), 27400 NORTHWESTERN HIGHWAY		
		ZIP+4 SOUTHFIELD, MI 48037	Phone no. ▶ 2	48-352-2500
M	ay the	IRS discuss this return with the preparer shown above? (see instructions)	<del></del>	Yes No
	0004 44	140 LINA For Privacy Act and Panerwork Reduction Act Notice see the separate in	netructione	Form <b>990</b> (2009)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

832002 12-18-08

Pa	rt IV Checklist of Required Schedules			
			Yes	No
` 1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1 1	Х	]
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	ĺ	х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	1	Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		Х
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		X
p	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	ı i		
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified		1	
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial	i I	I	
	contributor, or to a person related to such an individual? If "Yes " complete Schedule I - Pert III	27	ı	X

### Part IV Checklist of Required Schedules (continued)

			Yes	No
`28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an	}		
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35	<b>\</b>	Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x

Form **990** (2008)

			Yes	No
` 1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	i T
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			$\overline{}$
	to file Form 8282?	7c		Х
d	if "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 <del>f</del>		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
	excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: N/A			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter: N/A			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A. 12b			

Form **990** (2008)

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body	1		1
þ	Enter the number of voting members that are independent	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	<u></u> :		
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	<u></u>
ь	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,		'	Ì
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	<u> </u>
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	•		
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
<u>Sec</u>	tion B. Policies			,
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			ł
	to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a		X
þ	Other officers or key employees of the organization?	15b		Х
	Describe the process in Schedule O. (see instructions)			
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			<del>└</del> Ţ
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			į
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MI			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ncial	
	statements available to the public.			
~~	•			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza	tion.		
20	AMY E. STORMS - 989-652-3470	tion.	<u> </u>	
83200 12-18	AMY E. STORMS - 989-652-3470 P.O. BOX 329, FRANKENMUTH, MI 48734	_		(2008)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	y officer, director, trusted (C)						(D)	(E)	(F)		
Name and Title	Average	Position (check all that apply)						Reportable	Reportable	Estimated		
	hours per week	Individual trustee or director		Officer		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations		
ALBERT KAUL	4 00											
DIRECTOR	1.00	X	_	_		<u> </u>	L	0.	94,020.	16,618.		
KAREN STORCK									_	_		
DIRECTOR	1.00	X	<u> </u>	<u> </u>	<u> </u>	Ь	╙	0.	0.	0.		
DAVID GEHM CHIEF EXECUTIVE OFFICER	1.00	x		x				0.	139,355.	23,889		
CHARLES VOLZ		F		Ë	┢╾	-	┢		203,0001	23,003		
TREASURER	1.00	X		х				0.	0.	0.		
THOMAS JAFFKE												
SECRETARY	1.00	X		X				0.	0.	0.		
PAUL WILLS	4 00									_		
PRESIDENT	1.00	X	<u> </u>	X		<u> </u>		0.	0.	0.		
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Form **990** (2008)

Pa	rt. VII Section A. Officers, Directors, Tr	ustees, Key E	mple	oyee	9 <b>5</b> , a	ınd	High	est	Compensated Employ	rees (continued)				<u> </u>
	(A)	(B)	Ė	<u></u>		C)			(D)	(E)			(F)	
•	Name and title	Average				ition	1		Reportable	Reportable		Es	timate	d
		hours	(c	heci	c all	that	app	ily)	compensation	compensati		an	nount d	of
		per week	텵	l					from the	from relate organization		com	other pensa	tion
			9	<u>=</u>		ĺ	喜		organization	(W-2/1099-MI			om the	
			individual trustee or director	institutional trustee	ļ	2	Highest compensated employee	ł	(W-2/1099-MISC)		ł	_	anızatı	
			1	2002	Officer	8	estco	<u>.</u>					d relate anızatıc	
			į	E	€	ş	55	Ę			ı	Orga	ai iizatit	JI 13
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-1 <u>D</u>	Total	o 10 10 mbo ro		<u>.</u>			<b>P</b>	00.	<del></del>	233,3	75.	4	0,50	U / .
4	compensation from the organization	e in ra) who re	Ceiv	eu II	lore	rtia	n 1. 20 i	UU,	000 in reportable					0
	compensation normal organization .		<del></del> -		<u> </u>		·		<u></u>				Yes	No
3	Did the organization list any former officer	, director or tru	stee	, ke	y en	olqn	yee,	or h	highest compensated er	nployee on	ſ			
	line 1a? If "Yes," complete Schedule J for					•	•				[	3		X
4	For any individual listed on line 1a, is the s	um of reportab	le co	omp	ensa	atior	n and	d ot	her compensation from	the organization				
	and related organizations greater than \$15	0,000? If "Yes,	° co	mple	ete S	Sche	edule	e <i>J 1</i>	for such individual			4	X	
5	Did any person listed on line 1a receive or					-			<u> </u>					
	the organization? If "Yes," complete Scheo	lule J for such	pers	on .	<u></u> .						<u></u>	5		X
	ction B. Independent Contractors									<u> </u>				
1	Complete this table for your five highest countries the organization.	ompensated in	gepe	ende	ent C	ont	racto	ors t	that received more than	\$ 100,000 of cor	npensa	ation i	rom	
_	(A)	··	_		_				(B)			(0	<del></del>	
	Name and business	address							Description of s	ervices	C		nsation	1
								T						
								]						
								Ī						
								4	<del></del>			,		
								1			İ			
	<del></del>	<del></del>						-	<del></del>				_	
		<del>-</del>						$\dashv$						
								}						
_ <del>_</del>	Total number of independent contractors	including those	e in :	1) wl	no re	ecer	ved	mor	re than \$100.000 in com	pensation				
_	from the organization	0		_	_					•			_	
									<del></del>		[	Form	<b>990</b> (2	(800

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

•	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to governments and										
	organizations in the U.S. See Part IV, line 21	295,415.	295,415.								
2	Grants and other assistance to individuals in										
	the U.S. See Part IV, line 22										
3	Grants and other assistance to governments,										
	organizations, and individuals outside the U.S.			1							
	See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,										
	trustees, and key employees										
6	Compensation not included above, to disqualified				<u>-</u>						
	persons (as defined under section 4958(f)(1)) and			1							
	persons described in section 4958(c)(3)(B)										
7	Other salanes and wages										
8	Pension plan contributions (include section 401(k)										
	and section 403(b) employer contributions)										
9	Other employee benefits										
10	Payroll taxes										
11	Fees for services (non-employees):										
а	Management		Ì	1							
ь	Legal										
С	Accounting										
d											
е	Professional fundraising services. See Part IV, line 17	-									
f	Investment management fees										
g	Other										
12	Advertising and promotion	5,575.		5,075.	500.						
13	Office expenses	716.		716.							
14	Information technology			_							
15	Royatties		-								
16	Occupancy										
17	Travel										
18	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials			ì							
19	Conferences, conventions, and meetings										
20	Interest										
21	Payments to affiliates										
22	Depreciation, depletion, and amortization										
23	Insurance	· · · · · · · · · · · · · · · · · · ·									
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)										
а											
ь											
С			-								
d			-								
e											
f	All other expenses										
25	Total functional expenses. Add lines 1 through 24f	301,706.	295,415.	5,791.	500.						
26	Joint Costs. Check here										
	SOP 98-2. Complete this line only if the organization			ļ							
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation										

832010 12-18-08

Form **990** (2008)

		(A) Beginning of year			B) of year	
1	Cash - non-interest-bearing		1		09,5	41.
2			2			
3			3			
4			4		6.4	92.
5					<u> </u>	
J	employees, or other related parties. Complete Part II of Schedule L		5			
6	· · · · · · · · · · · · · · · · · · ·					
۱۳	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete					
	Don't It of Cohodula I		6			
<u>,   , </u>			7			
양   7 8	Inventoring for sets of the		8			
Assets 8 8						
9	, , , , , , , , , , , , , , , , , , , ,	<del></del>	9			
	a Land, buildings, and equipment: cost basis 10a 2,485.					
	b Less: accumulated depreciation. Complete	0			2 4	0.5
	Part Vi of Schedule D 10b	0.			2,4	.00
11			11		<del>1 1   1</del>	~~
12			12		47,4	.08
13			13			
14			14			
15	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		15		<del></del>	
16		0.	16		65,9	
17	Accounts payable and accrued expenses		17		31,2	27
18	Grants payable		18			
19	Deferred revenue		19			
20	Tax-exempt bond liabilities		20			
ဖ္က 21	Escrow account liability. Complete Part IV of Schedule D		21			
Ž (22	Payables to current and former officers, directors, trustees, key employees,					
Liabilities 23	highest compensated employees, and disqualified persons. Complete Part II					
ت	of Schedule L		22			
23			23			
24	Unsecured notes and loans payable		24			
25			25			
26	The state of the s	0.	26		31,2	27.
	Organizations that follow SFAS 117, check here					
S	lines 27 through 29, and lines 33 and 34.					
	Unrestricted net assets		27		87,2	91.
27 28 29 29	· · · · · · · · · · · · · · · · · · ·		28		47,4	
n 29		·	29			
§	Organizations that do not follow SFAS 117, check here				-	
5	complete lines 30 through 34.					
हूं 30	·		30	i		
Net Assets 31 35 36 37			31		-	
₹   32 ₩ 32	i		32			
			33	1	34,6	99
ž   33	Total net assets or fund balances	0.			65,9	
_   33			24			- 24 U (
33	Total liabilities and net assets/fund balances		34		, .	
_   33	Total liabilities and net assets/fund balances		34	<u>+</u>		No
34 Part X	Total liabilities and net assets/fund balances		34		Yes	No
33 34 Part X	Total liabilities and net assets/fund balances	Other				
33 34 Part X 1 Ac 2a We	Total liabilities and net assets/fund balances	Other accountant?		2a		X
33 34 34 1 Acc 2a We b We	Total liabilities and net assets/fund balances  I Financial Statements and Reporting  counting method used to prepare the Form 990:   Cash X Accrual   ere the organization's financial statements compiled or reviewed by an independent acre the organization's financial statements audited by an independent accountant?	Other accountant?		2a		
33 34 2art X 1 Acc 2a We b We c If "	Total liabilities and net assets/fund balances  I Financial Statements and Reporting  counting method used to prepare the Form 990:   Cash X Accrual   ere the organization's financial statements compiled or reviewed by an independent accountant?  Yes' to lines 2a or 2b, does the organization have a committee that assumes response.	Other accountant?		2a 2b		Х
33 34 Part X 1 Acc 2a We b We c If "	Total liabilities and net assets/fund balances  If Financial Statements and Reporting  counting method used to prepare the Form 990:   Cash X Accrual   ere the organization's financial statements compiled or reviewed by an independent accountant?   Yes" to lines 2a or 2b, does the organization have a committee that assumes responsively, or compilation of its financial statements and selection of an independent accountance.	Other accountant?		2a 2b		X
33 34 Part X 1 Acc 2a We b We c If " rev 3a As	Total liabilities and net assets/fund balances  If Financial Statements and Reporting  counting method used to prepare the Form 990:   Cash X Accrual   ere the organization's financial statements compiled or reviewed by an independent accountant?   Yes" to lines 2a or 2b, does the organization have a committee that assumes responsively, or compilation of its financial statements and selection of an independent accountant or a result of a federal award, was the organization required to undergo an audit or audit.	Other accountant? nsibility for oversight of the untant?	audit	2a 2b		X X
333 34 Part X  1 Acc 2a We b We c If " rev 3a As Acc	Total liabilities and net assets/fund balances  If Financial Statements and Reporting  counting method used to prepare the Form 990:   Cash X Accrual   ere the organization's financial statements compiled or reviewed by an independent accountant?   Yes" to lines 2a or 2b, does the organization have a committee that assumes responsively, or compilation of its financial statements and selection of an independent accountance.	Other accountant? nsibility for oversight of the untant?	 audit	2a 2b 2c dit 3a		х

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

## **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2008
Open to Public Inspection

Name of the organization

Employer identification number

			IN HOMES OF I							<u>5-1630687</u>
Part I	Reason	for Public Char	<b>rity Status</b> (Ali organi	izations mu	ist comple	te this par	t.) (see ins	tructions)		
The organ	ization is not	a private foundation	because it is: (Please c	heck only o	one organi	zation.)				
1 🔲	A church, co	nvention of churche	s, or association of chu	rches desc	inbed in se	ection 170	(b)(1)(A)(i	).		
2 🗀	A school des	scribed in section 13	<b>70(b)(1)(A)(ii).</b> (Attach S	chedule E.)	)					
з 🔲	A hospital or	a cooperative hosp	ıtal service organization	described	ın section	170(b)(1)	( <b>A)</b> (iii). (At	tach Sche	dule H.)	
4	A medical re	search organization	operated in conjunction	with a hos	spital desc	nbed in se	ection 170	)(b)(1)(A)(i	ii). Enter t	he hospital's name,
	city, and stat	te:								
5 🔲	An organizat	on operated for the	benefit of a college or u	university o	wned or o	perated by	a govern	mental un	it describe	ed in
	section 170	)(b)(1)(A)(iv). (Compl	ete Part II.)							
6 🔲	A federal, sta	ate, or local governm	nent or governmental ur	nt describe	d in sectio	n 170(b)(	1)(A)(v).			
7 X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in									
	section 170(b)(1)(A)(vi). (Complete Part II.)									
8 🔲	A community	y trust described in :	section 170(b)(1)(A)(vi).	. (Complete	Part II.)					
9 🔲	-		ceives: (1) more than 33		-	rom contr	ibutions, n	nembersh	ıp fees, ar	nd gross receipts from
			nctions - subject to cert						-	-
			axable income (less sec		-	=				•
		509(a)(2). (Complet					,	,		
10			perated exclusively to to	est for pub	lic safety.	See <b>sect</b> io	on 509(a)(	<b>4).</b> (see ins	structions)	)
11	An organizat	ion organized and o	perated exclusively for t	the benefit	of, to perfe	orm the fu	nctions of	or to can	y out the	purposes of one or
	_	-	ations described in sect		-				-	· · ·
			organization and comp				•	•		
	а 🔲 Туре	ı b	Type II	c Typ	e III - Fund	tionally in	tegrated		d□	Type III - Other
е 🗀	By checking	this box, I certify the	at the organization is no	_		-	-	r more dis	qualified i	persons other than
		· · · · · · · · · · · · · · · · · · ·	than one or more public		-					
f		-	tten determination from		•				- (-)(-)	
	•	rganization, check t	hia hair		•					
g	•	•	organization accepted a					owing per	sons?	
•	_		directly controls, either a			_				Yes No
		•	upported organization?			•		• • •		11g(i)
	-		n described in (i) above							
	(iii) A 35%	controlled entity of a	person described in (i)	or (ii) abov	e?	••••	•• ••• • ••••			11g(iii)
h			about the organization							[7:5(/]
		<b></b>		<b>g</b>						
/i) Nomo	of supported	(S) EIN	(iii) Type of	(iv) Is the	organization	(v) Did vo	u notify the	(vi) Is	the	(vii) Amount of
	or supported antzation	(ii) EIN	organization	1	sted in your	, , ,	on in coL	lorganizáti	on in coL l	(vii) Amount of support
o.g.			(described on lines 1-9 above or IRC section	governing	document?	(i) of you	r support?	(i) organiz U.S	.?	оаррых
		1	(see instructions))	Yes	No	Yes	No	Yes	No	
			——————————————————————————————————————					<del>                                     </del>	<del>                                     </del>	<u> </u>
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-				1	T	<u> </u>	t	<del>                                     </del>	11	
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		<u> </u>	<del>                                     </del>	<del>                                     </del>	<del>                                     </del>			<del>                                     </del>	<del>                                     </del>	
							İ			
		<del> </del>		<del> </del>	<del></del>	<del></del>	<del>                                     </del>	<del>                                     </del>	<del>  -  </del>	
		1	1		1	}	1		1	
			<del> </del>	+	<del> </del>	<del></del>	<del> </del>	<del> </del>	<del> </del>	
Total				1			ļ			
Total	Drivani Ant	ad Dancoucart Dod	uction Act Notice, see	the last	tions for t		<u> </u>	Cobod.	0 A /E	n 990 or 990-EZ) 2008
	TIVALLY ACT AL	ILLI L'ABEI MOIN L'EUL	icuon mei 1401ice, 366 '	u 10 1115TU	ו לסו צווטעי	טפע ווודט		ocneau	C A ILOLI	1 33U UI 33U-EA) 2UUS

Schedule A (Form 990 or 990-EZ) 2008 LUTHERAN HOMES OF MICHIGAN FOUNDATION 26-1630687 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 477,989. 477,989. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 477,989. 477,989. 4 Total. Add lines 1 · 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 6 Public Support. Subtract line 5 from line 4 477,989. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006(d) 2007 (e) 2008 (f) Total 477,989. 477,989. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 477,989. 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (fi) 14

		<u>*                                    </u>	, ,
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	1	5	%
16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or	r mon	e, check this box and	
stop here. The organization qualifies as a publicly supported organization	<i></i>		ightharpoons
b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3			
and stop here. The organization qualifies as a publicly supported organization			ightharpoons
17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b			) <b>,</b>
and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in F	Part I	/ how the organization	
meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization			ightharpoons
b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or	or 17a	, and line 15 is 10% or	
more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Expli	aın in	Part IV how the	
organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported or	rganiz	zation	ightharpoons
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box	x and	see instructions	ightharpoons

Schedule A (Form 990 or 990-EZ) 2008

Pa	rt III   Support Schedule for (	<u> Prganizations</u>	Described in	Section 509(a	)(2) (Complete only	if you checked the b	ox on line 9 of Part I.
	ction A. Public Support			<del></del>		<del></del>	
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")				ļ		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose					i	
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-					·	
·	ization's benefit and either paid to	İ					
_	or expended on its behalf			·	<del></del>		<del></del>
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 - 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ь	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)				<del>                                     </del>		
	ction B. Total Support	——————————————————————————————————————	<u> </u>	<del></del>	<u> </u>	======	
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 6	1-7	(5) 2555	15/2005	(0, 200.	(0) 2000	
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
40	assets (Explain in Part IV.)	<del></del>					<del></del>
	Total support (Add lines 9, 10c, 11, and 12.)					504( )(0)	<u></u>
14	First five years. If the Form 990 is for	the organization's	s tirst, second, thir	d, tourth, or tifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
Sec	check this box and stop here ction C. Computation of Publ	ic Support Pe		<u></u>	<del></del>		
15	Public support percentage for 2008 (	ine 8, column (f) d	ivided by line 13, o	column (f))		15	%
16	Public support percentage from 2007	Schedule A, Part	IV-A, line 27g			16	
	tion D. Computation of Inves			<del>-</del> -		<u> </u>	
17	Investment income percentage for 20	08 (line 10c, colur	nn (f) divided by lir	ne 13, column (f))		17	%
18						18	%
	33 1/3% support tests - 2008. If the						
	more than 33 1/3%, check this box a	=				•	<b>▶</b> □
h	33 1/3% support tests - 2007. If the	•		•	•	• • • • • • • • • • • • • • • • • • • •	
_	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization			•		_	
<u></u>	The residence is the organization	ala not oncon a		a, or roo, ericen ti			0 or 990-EZ) 2008

### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

LUTHERAN HOMES OF MICHIGAN FOUNDATION

Employer identification number 26-1630687

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	s or Accounts. Complete if the
<u> </u>	organization answered "Yes" to Form 990, Part IV, line		•
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advis	sed funds
_	are the organization's property, subject to the organization's		T Van T Na
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		. — —
Pai			
1	Purpose(s) of conservation easements held by the organization	·····	
•	Preservation of land for public use (e.g., recreation or p		storically important land area
	Protection of natural habitat	Preservation of certifi	
	Preservation of open space	, , , , , , , , , , , , , , , , ,	
2	Complete lines 2a-2d if the organization held a qualified consi	ervation contribution in the form of a con	servation easement on the last day
-	of the tax year.		oorvation outsiment on this last day
	or the tax year.		Held at the End of the Year
а	Total number of conservation easements		2a
ь	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic stri		2c
d	Number of conservation easements included in (c) acquired a		""
3	Number of conservation easements modified, transferred, rel		[
·	year >	outou, examplification, or terminated by the	o organization daming the total pro-
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		nd
	enforcement of the conservation easements it holds?		
6	Staff or volunteer hours devoted to monitoring, inspecting, ar		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) abov		<del></del>
	and section 170(h)(4)(B)(ii)?	-	□ Vaa □ Na
9	In Part XIV, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizat	· · · · · · · · · · · · · · · · · · ·	•
	conservation easements.		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, not	t to report in its revenue statement and b	alance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	blic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these if	tems.	
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balar	nce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, o	r research in furtherance of public service	e, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		▶ \$
2	If the organization received or held works of art, historical treating		
	the following amounts required to be reported under SFAS 1		- ,
а	Revenues included in Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		<b>▶</b> \$
		_	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008

832054

### **SCHEDULE G** (Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number

Open To Public Inspection

	N HOMES OF MICHIGA				26-1630	687
	Complete if the organization answer					
1 Indicate whether the organization rais					•	
a Mail solicitations			_	overnment grants		
b Email solicitations			_	nment grants		
c Phone solicitations	g L Special	fundra	ısıng	events		
d L In-person solicitations						
2 a Did the organization have a written o	r oral agreement with any individual	(includ	ding o	fficers, directors, tru:	stees or	
key employees listed in Form 990, Pa	art VII) or entity in connection with p	rofess	ional f	undraising services?	Ye:	s 🗓 No
<b>b</b> If "Yes," list the ten highest paid indi-	viduals or entities (fundraisers) purs	uant to	agre	ements under which	the fundraiser is to	be
compensated at least \$5,000 by the	organization. Form 990-EZ filers are	not re	quired	d to complete this tal	ble.	
(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have cu or con contribu	istody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
		-				
		1				
	<del></del>		<del></del>			
		]				
						<u></u>
					<del></del>	
<u> </u>		-			· · · · · · · · · · · · · · · · · · ·	
	<del></del>	$\vdash$				<del> </del>
						ı
		İ				
Total						1
3 List all states in which the organization		funds o	or has	been notified it is ex	empt from registrat	ion or licensing.
•						•
	<del></del>			<u> </u>		<del></del>
	<u> </u>					<del></del>
<del></del>				<del></del>	<del></del>	
LHA For Privacy Act and Paperwork Red	duction Act Notice, see the Instru	ctions	for F	orm 990.	Schedule G (Form !	990 or 990-EZ) 2008

Schedule G (Form 990 or 990-EZ) 2008 LUTHERAN HOMES OF MICHIGAN FOUNDATION 26-1630687 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000

		on Form 990-EZ, line 6a. List events with	gross receipts greater ti	han \$5,000.				
$\overline{}$			(a) Event #1	(b) Event #2	(c) Other Events	(d) To	tal Even	to
			2008 GOLF	2009 HOSPICE	NONE	(Add col		
ļ			OUTING	OF HOPE BEN	-			ougn
_			(event type)	(event type)	(total number)	- C	ol. <b>(c)</b> )	
5						<del> </del> -		
Revenue	1	Gross receipts	58,702.	32,128.		<u> </u>	90,8	30.
	2	Less: Charitable contributions	8,320.	5,877.	<u>-</u> .		14,1	97.
	3	Gross revenue (line 1 minus line 2)	50,382.	26,251.	<del></del>		76, <u>6</u>	33.
	4	Cash prizes				-		
enses	5	Non-cash prizes		<u> </u>		<del> </del>		
Direct Expenses	6	Rent/facility costs			<u> </u>			
Direc	7	Other direct expenses	22,352.	19,232.			41,5	84.
	8	Direct expense summary. Add lines 4 through	n 7 ın column (d)			<u> </u>	<u>41,</u> 5	84.)
	9	Net income summary. Combine lines 3 and 8	ın column (d)		<b>&gt;</b>		35,0	49.
Pa	rt	Gaming. Complete if the organization	answered "Yes" to Form	990, Part IV, line 19, or	reported more than	<u> </u>		
		\$15,000 on Form 990-EZ, line 6a.						
<u> </u>		<del></del>	(a) Bingo	(b) Pull tabs/Instant	(c) Other gaming	(d) Total		
Revenue			(,g.	bingo/progressive bingo	(0, 0	col. (a) th	rough c	ol. <b>(c)</b> )
ě								
<u></u>	1	Gross revenue					_	
								•
s	2	Cash prizes					_	
nse								
Direct Expenses	3	Non-cash prizes						
Direct	4	Rent/facility costs						
	5	Other direct expenses						
_			Yes %	Yes %	Yes %	<del>                                     </del>		· · · · · ·
	6	Volunteer labor	□ No	No No	No No			
	•					<del>                                     </del>		
	7	Direct expense summary. Add lines 2 through	n 5 ın column (d)		<b>&gt;</b>	(		)
	8	Net gaming income summary. Combine lines	1 and 7 in column (d)	<u></u>	<u> </u>		Yes	No
9	Fnt	ter the state(s) in which the organization opera	tes gaming activities				+:	
		he organization licensed to operate gaming ac	_	etates?	<del></del> _	92	. +	<del>├</del>
		No," Explain:	trailes in each of these	States		36	<del>'  </del>	
_	•	NO, Explain.					ļ	
		<del></del>		<del></del>		1		
10a	We	ere any of the organization's gaming licenses re	evoked suspended or to	erminated during the tax	vear?	10:	<u>_</u>	╁╌╜
		Yes, Explain:	storida, dasportada or te	minated daming the tax	your	· · ·   <del>'''</del>	<del>"                                     </del>	
	.,	r wwg tursprises to						
	_	<del></del>		<del></del>				
11	Do	es the organization operate gaming activities v	vith nonmembers?			11		
12		the organization a grantor, beneficiary or truste		r of a partnership or othe	r entity formed to	<u>                                   </u>	+	
		minister charitable gaming?			. Jany ronnou to	12	,	<del>                                     </del>
_		garing	· · _ · · · · ·	<u> </u>	Schedule G (Fo			2008

Schedule G (Form 990 or 990-EZ) 2008 LUTHERAN HOMES OF MICHIGAN FOUNDATION 26-163	068	7 Pa	age 3
		Yes	No
13 Indicate the percentage of gaming activity operated in:			
a The organization's facility			
b An outside facility			1
14 Provide the name and address of the person who prepares the organization's gaming/special events books and records:			
Name			
Address			
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a		<u> </u>
· · · · · · · · · · · · · · · · · · ·			
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount			
of gaming revenue retained by the third party ▶\$			
c If "Yes," enter name and address:			l i
Name			
Address			)
Address			
16 Gaming manager information:			ļ
Ganing manager mornation.			
Name ▶			
Hane P			
Gaming manager compensation > \$			
Description of services provided >			
Director/officer Employee Independent contractor			
17 Mandatory distributions:			
a is the organization required under state law to make charitable distributions from the gaming proceeds to			
retain the state gaming license?	17a		
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the			
organization's own exempt activities during the tax year ▶ \$			

832083 12-18-08

Schedule G (Form 990 or 990-EZ) 2008

SCHEDULE I					,			OMB No 1545-0047	3-0047
(Form 990)			Governn Governn	Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.	to Organizations uals in the U.S.			2008	,
Department of the Treasury		<b>▼</b> Comp	► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.	n answered "Yes,	" on Form 990, Pa	art IV, lines 21 or 22.		Open to Public	ublic
Internal Revenue Service				► Attach to Form 990.	n 990.			Inspection	ion
Name of the organization	ion LUTHERAN E	HOMES OF	MICHIGAN FO	FOUNDATION			<b>9</b>	Employer identification number 26-1630687	number 0687
Part   General In		d Assistance							
1 Does the organiz	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	substantiate th	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	istance, and the select		
	critena used to award the grants or assistance?	tance?	•	:				X Yes	ž 
S	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	cedures for mon	itoring the use of grant	funds in the United	States.				
Part II Grants and	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	sovernments an	d Organizations in the	United States. C	omplete if the orga	ınızation answered "Y	es" on Form 990, Part	IV, line 21, for any	
recipient th	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	5,000. Check thi	s box if no one recipier	nt received more th	an \$5,000. Use Pa	irt IV and Schedule I-1	(Form 990) if additions	al space is needed	
1 (a) Name and ac	1 (a) Name and address of organization or government	<b>(9)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	ant
							DONATION OF		
LUTHERAN HOMES OF MICHIGAN, INC	MICHIGAN, INC						R NEW		
_							NAOTH		N OF
PRANKENMUTH, MI 4	48734	38-1358410	501(C)(3)	99,082.	99,000	APPRAISAL	CAMPUS	THE ORGANIZATION	
LUTHERAN HOME CAR	CARE AGENCY, INC								
P.O. BOX 329							<u> </u>	SUPPORT THE MISSION	N OF
PRANKENMUTH, MI 4	48734	38-3081979	501(C)(3)	68,225.	0.			THE ORGANIZATION	
ELDER HOUSING CARE, LLC	E, LLC						· _ `		
		•					<b>"</b>	SUPPORT THE MISSION OF	N O
PRANKENMUTH, MI 4	48734	20-1034873	501(C)(3)	29,108.	o			THE ORGANIZATION	
		:							
2 Enter total numb	Enter total number of section 501(c)(3) and government organizations	d government or				:		<b>A</b>	3.
_	Enter total number of other organizations							•	
LHA For Privacy Act	For Privacy Act and Paperwork Reduction Act Notice, see the Instr	tion Act Notice,	see the Instructions	uctions for Form 990.				Schedule I (Form 990) 2008	90) 2008

Page 2 (f) Description of non-cash assistance 26-1630687 (book, FMV, appraisal, other) Schedule I (Form 990) 2008 LUTHERAN HOMES OF MICHIGAN FOUNDA,TION

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Use Schedule I-1 (Form 990) if additional space is needed. Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. SCHEDULE I, PART I, LINE 2: GRANTS AND DONATIONS ARE ON A REIMBURSEMENT (d) Amount of non-cash assistance (c) Amount of cash grant BASIS, ORGANIZATIONS MUST PROVIDE PROOF OF EXPENSE. (b) Number of recipients (a) Type of grant or assistance

Schedule I (Form 990) 2008

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832102 12-18-08

# SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008 2008

> Open to Public Inspection

Name of the organization

LUTHERAN HOMES OF MICHIGAN FOUNDATION

Employer identification number 26-1630687

P	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,	$\Box$		
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			1
	First-class or charter travel Housing allowance or residence for personal use		- 1	l
	Travel for companions Payments for business use of personal residence	- 1	- 1	ĺ
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees	ĺ		l
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
				1
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision	- 1	1	ĺ
	of all of the expenses described above? If "No," complete Part III to explain	1b		
2				
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	- 1	l
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.	[	Į	1
	Compensation committee Written employment contract	- 1		
	Independent compensation consultant Compensation survey or study	- 1		
	Form 990 of other organizations  X Approval by the board or compensation committee			l
		J		
		ı		ĺ
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			
		4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
		4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		_	
			I	
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.		- 1	
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1	ı	i
	contingent on the revenues of:			أحصا
а	The organization?	5a		X
þ	Any related organization?	5b		X
	If "Yes," to line 5a or 5b, describe in Part III.		1	
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			ĺ
	contingent on the net earnings of:			
а		6a		X
b		6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.	_		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		<u> </u>
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		1	
	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

26-1630687 LUTHERAN HOMES OF MICHIGAN FOUNDATION

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed Schedule J (Form 990) 2008

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	<b>Q</b>	(E)	9
			,		Deferred	Nontaxable	Total of columns	Compensation
(A) Name		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(0-(D)	reported in prior Form 990 or Form 990-EZ
	Ξ		0	0	0	0	0	0
DAVID GEHM	(ii)	139,355.			0	23,88	163,24	0
	(1)							
	(E)							
	(i)							
	(ii)							
	(0)							
	(ii)							
	(0)							
	<u>(E)</u>							
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	(ii)							
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	€ 8							
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Schedule J (Form 990) 2008

# SCHEDULE O

Department of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990**

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

LUTHERAN HOMES OF MICHIGAN FOUNDATION

Employer identification number 26-1630687

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MICHIGAN, INC. AND ITS RELATED ORGANIZATIONS THROUGH THE SOLICITATION,

RECEIPT, AND DISBURSEMENT OF PHILANTHROPIC AND CHARITABLE FUNDS

COLLECTED ON BEHALF OF SERVICES AND PROGRAMS ASSOCIATED WITH LUTHERAN

HOMES OF MICHIGAN.

FORM 990, PART VI, SECTION A, LINE 6: AS STATED IN THE BYLAWS OF LUTHERAN HOMES OF MICHIGAN FOUNDATION, THE SOLE MEMBER OF THE ORGANIZATION IS

LUTHERAN HOMES OF MICHIGAN, INC. THIS MEMBERSHIP IS NOT TRANSFERABLE OR

ASSIGNABLE.

FORM 990, PART VI, SECTION A, LINE 7A: THE SOLE MEMBER OF THE

ORGANIZATION, LUTHERAN HOMES OF MICHIGAN, INC., HAS EXCLUSIVE POWER TO

ELECT OR REMOVE OFFICERS AND DIRECTORS OF THE FOUNDATION AND TO ELECT

DIRECTORS TO FILL VACANCIES ON THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7B: THE SOLE MEMBER OF THE

ORGANIZATION, LUTHERAN HOMES OF MICHIGAN, INC., HAS EXCLUSIVE POWER TO

AMEND OR REPEAL THE BYLAWS OR ADOPT NEW BYLAWS, AMEND THE ARTICLES OF

INCORPORATION AND TO VOTE ON ALL MATTERS IN WHICH THE VOTE OF MEMBERS WITH

VOTING RIGHTS IS REQUIRED BY LAW, THE ARTICLES OF INCORPORATION AND THE

BYLAWS.

FORM 990, PART VI, SECTION A, LINE 10: PRIOR TO THE FILING OF THE FORM 990, ELECTRONIC COPIES OF THE FORM 990 WERE SENT TO ALL MEMBERS OF THE

BOARD OF DIRECTORS AND INPUT/COMMENTS WERE SOLICITED.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 12-18-08

Schedule O (Form 990) 2008

# SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990**

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

LUTHERAN HOMES OF MICHIGAN FOUNDATION

Employer identification number 26-1630687

FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD CHAIR DISTRIBUTES AND
COLLECTS COMPLETED "CONFLICT OF INTEREST POLICIES" FORMS IN THE BEGINNING
OF EACH NEW BOARD YEAR. THE FORMS ARE REVIEWED BY THE BOARD OF DIRECTORS
AND CEO TO DETERMINE ANY EXISTING CONFLICTS AND THE PROPER RESPONSE.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS
GOVERNING DOCUMENTS, CONFLICT OF INTEREST, AND FINANCIAL STATEMENTS
AVAILABLE TO THE PUBLIC UPON REQUEST TO THE AMY STORMS. THESE ITEMS ARE
AVAILABLE AT THE LHM CORPORATE OFFICE.
FORM 990, PART XI, LINE 2C
THE ORGANIZATION'S FINANCIAL STATEMENTS WERE AUDITED IN A CONSOLIDATION
WITH RELATED PARTIES.
FORM 990, PART VI, SECTION B, LINE 14
A WRITTEN DOCUMENT RETENTION AND DOCUMENT DESTRUCTION POLICY IS
CURRENTLY UNDER DEVELOPMENT.

SCHEDULE R

Department of the Treasury Internal Revenue Service Name of the organization (Form 990)

Related Organizations and Unrelated Partnerships

Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
 See separate instructions.

2008 Open to Public Inspection

OMB No 1545-0047

LUTHERAN HOMES OF MICHIGAN FOUNDATION

Employer identification number 26-1630687

Part I Identification of Disregarded Entities					
(A)	(B)	(C)	( <u>a</u> )	(E)	(F)
Name, address, and EiN of disregarded entity	Pnmary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct
				:	
	:				
	Ţ				
Part II Identification of Related Tax-Exempt Organizations	ations				
(¥)	(8)	(0)	<u>(</u>	(E)	(5)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling
of related organization		foreign country)	section	status (if section 501(c)(3))	entity
LUTHERAN HOME CARE AGENCY, INC 38-3081979					
P.O. BOX 329					
PRANKENMUTH, MI 48734	HOME CARE AND HOSPICE	MICHIGAN	501(C)(3)	LINE 9	N/A
ELDER HOUSING, LLC - 20-1034873					
P.O. BOX 329					
PRANKENMUTH, MI 48734	SENIOR HOUSING	MICHIGAN	501(C)(3)	LINE 9	N/A
LUTHERAN HOMES OF MICHIGAN, INC					
38-1358410, P.O. BOX 329, FRANKENMUTH, MI					
48734	NURSING HOMES	MICHIGAN	501(c)(3)	LINE 9	N/A
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instru	ice, see the Instructions for Form 990.	0			Schedule R (Form 990) 2008

26-1630687 Page 2

Schedule R (Form 990) 2008 LUTHERAN HOMES OF MICHIGAN FOUNDATION

General or managing partner? Yes No Percentage ownership Schedule R (Form 990) 2008 3  $\Xi$ Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Share of end-of-year assets Yes No ate allocations? Disproportion- $\Xi$ Share of total income E Share of end-of-year assets 9 Type of entity (C corp, S corp, or trust) <u>u</u> Share of total income Œ Direct controlling entity Predominant income (related, investment, unrelated) <u>0</u> Œ Legal domicile (state or foreign country) <u>O</u> 32 Direct controlling entity Primary activity 9 Identification of Related Organizations Taxable as a Corporation or Trust Legal domicile (state or foreign country) Identification of Related Organizations Taxable as a Partnership ତ୍ର Primary activity <u>e</u> Name, address, and EIN of related organization Name, address, and EIN of related organization ₹ 332162 12-23-08 Part III Part IV

# Schedule R (Form 990) 2008 LUTHERAN HOMES OF MICHIGAN FOUNDATION

Part V Transactions With Related Organizations			•
Note. Complete line 1 if any entity is listed in Parts II, III, or IV.		Yes	S S
1 Dunng the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuties (iii) royatties (iv) rent from a controlled entity		<u>+</u>	×
b Gift, grant, or capital contribution to other organization(s)		1b X	
Ø		12	×
		10	×
loans or loan guarantees by other organization(s)		-	×
f Sale of assets to other organization(s)		=	×
		1g	×
h Exchange of assets		<b>1</b>	×
t, or other assets to other o		=	×
		-	];
		<b>;</b>	×:
<ul> <li>R Performance of services or membership or fundraising solicitations for other organization(s)</li> </ul>		¥;	4
		= .	4
m Sharing of facilities, equipment, mailing lists, or other assets	:	Ę	×
n Sharing of paid employees		Ę	×
<ul> <li>Reimbursement paid to other organization for expenses.</li> </ul>		9	×
p Reimbursement paid by other organization for expenses,		- -	×
q Other transfer of cash or property to other organization(s)	. :	19	×
		11	X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	saction thresholds.		
(A)	9	9	
Name of other organization(s)	Transaction type (a-r)	Amount involved	ğ
(1) LUTHERAN HOMES OF MICHIGAN, INC.	m	198,082	082.
(2) LUTHERAN HOME CARE AGENCY, INC.	В	68,	225.
(3)			
(4)			
(5)			
(9)			
832163 12-23-08	Sched	Schedule R (Form 990) 2008	3) 2008

26-1630687

Page 4

Schedule R (Form 990) 2008 LUTHERAN HOMES OF MICHIGAN FOUNDATION

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

inat was not a related organization. See instructions regarding excussion for certain investment partities in ps.  (A)	(B)	O)	e	(E)	٩	(9)	Ξ
NIH bac sample smcN	Primary activity	distance less l	Are all partners	Charge	Dispropor-		
of entity	רוווימוץ מכנועונץ	(state or foreign	section 501(c)(3) organizations?		tionate allocations?	amount in box 20	managing partner?
		country)	Yes No		Yes No	(Form 1065)	Ľ
			-				
			_				
			_				
					_		
					•		
					-		
							_
			_				
						Schedule R (Form 990) 2008	n 990) 2008