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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2008

Open to Public

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service Inspection A For the 2008 calendar year, or tax year beginning 04-01-2008 and ending 03-31-2009 D Employer identification number Name of organization B Check if applicable Please JCPDS-INTERNATIONAL CENTRE FOR use IRS Address change DIFFRACTION DATA 3-1722541 label or E Telephone number Doing Business As Name change print or type. See (610) 325-9814 Initial return Specific Number and street (or P O box if mail is not delivered to street address) Instruc-G Gross receipts \$ 8,750,650 12 CAMPUS BOULEVARD Termination tions. City or town, state or country, and ZIP + 4 NEWTOWN SQUARE, PA 190733273 Amended return Application pending Name and address of Principal Officer **H(a)** Is this a group return for Timothy G Fawcett affiliates? 12 CAMPUS BOULEVARD NEWTOWN SQUARE, PA 190733273 H(b) Are all affiliates included? □ Yes □ No Tax-exempt status (If "No," attach a list See instructions) Group Exemption Number 🕨 Web site: ► WWW ICDD COM K Type of organization ✓ Corporation Trust association other L Year of Formation 1969 M State of legal domicile PA Part I Summary 1 Briefly describe the organization's mission or most significant activities Activities & Governance ICDD WILL continue to be the world center for quality diffraction and related data to meet the needs of the technical community Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets Number of voting members of the governing body (Part VI, line 1a) 10 Number of independent voting members of the governing body (Part VI, line 1b) . 10 38 Total number of employees (Part V, line 2a) Total number of volunteers (estimate if necessary) . 301 37,671 7a Total gross unrelated business revenue from Part VIII, line 12, column (C) . Net unrelated business taxable income from Form 990-T, line 34 0 **Prior Year Current Year** 1,450 Contributions and grants (Part VIII, line 1h) . 2,200 Revenue 6,516,278 Program service revenue (Part VIII, line 2g) . 6,432,581 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 439,178 -477,261 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 348,597 413,374 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 7,221,806 6,454,591 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 231,694 343,229 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5 15 Expenses 3.625.649 4.023.756 Professional fundraising fees (Part IX, column (A), line 11e) 16a 0 b (Total fundraising expenses, Part IX, column (D), line 25 $\frac{0}{2}$ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 2,619,782 2,371,313 18 Total expenses—add lines 13-17 (must equal Part IX, line 25, column (A)) 6,477,125 6,738,298 19 Revenue less expenses Subtract line 18 from line 12 744,681 -283,707 Assets or 1 Balances **End of Year** Beginning of Year 20 Total assets (Part X, line 16) 17,820,786 16,446,710 21 Total liabilities (Part X, line 26) 6,475,454 7,533,092 Zen Gend 22 Net assets or fund balances Subtract line 21 from line 20 11,345,332 8,913,618 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge **Please** 2009-10-21 Sign Signature of officer Here DONNA BARRY BUSINESS MANAGER Type or print name and title Date Check if Preparer's PTIN (See Gen Inst) Preparer's signature Paid empolyed 🕨 🔽 Preparer's Firm's name (or yours Mitchell & Titus LLP if self-employed), address, and ZIP + 4 Use Only 1818 Market Street Suite 2900 Phone no 🕨 (215) 561-7300 Philadelphia, PA 191033652 May the IRS discuss this return with the preparer shown above? (See instructions) .

Cat No 11282Y

Form 990 (2008) Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization's mission				
	The International Centre for Diffraction Data v ICDD promotes the allplication of materials ch				
2	Did the organization undertake any s the prior Form 990 or 990-EZ? .	ignificant program se	rvices during the year	which were not listed on	┌ Yes ┌ No
	If "Yes," describe these new service	s on Schedule O			
3	Did the organization cease conduction services?		t changes in how it con	ducts any program	┌ Yes ┌ No
4	Describe the exempt purpose achieved Section 501(c)(3) and (4) organization others, the total expenses, and reve	ements for each of th ons and 4947(a)(1) t	rusts are required to re	eport the amount of grants a	
4a	(Code) (Expenses THE ORGANIZATION PROVIDED GRANT-IN- RESEARCH AND RELATED STUDIES IN ADD AND MEETINGS, RELATED TO POWDER DIF	AID FOR RESEARCH ON X- DITION, THE ORGANIZATIO	N INCURRED SELLING EXPE	342,789) (Revenue \$ ACTION, AS WELL AS SCHOLARSH NSES, DATA PROCESSING EXPENS) IPS FOR CRYSTALLOGRAPHIC SE, AND HOSTED CONFERENCES
4b	(Code) (Expenses	\$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses	\$	including grants of \$) (Revenue \$)
4d 4e	Other program services (Describe (Expenses \$ Total program service expenses \$	in Schedule O) including grants of	·) (Revenue \$ Line 25, column (B).)
	. star program service expenses p	5,750,02	- ,,ast equal fait 1/,		

art IV	Checklist of	Required	Schedules
	CIICCRIISE CI	iic quii c u	Scilcadics

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Νο
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt[4]{3}$	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	Yes	
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III \Box	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns. Enter -0- if not applicable			
	1a 28			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
	return			
ь	If at least one is reported in 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this			
	return?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
ь	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? \cdot .	5a		Νo
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5с		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a	1	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7c		
4	file Form 8282?	70		
u	11 res, indicate the number of forms 5252 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
_	benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and section $509(a)(3)$			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
	excess business holdings at any time during the year?	8		Νo
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		No
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u>L</u> _
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			1

Section A. Governing Body and Management

Yes

11

Νo

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below	, desc	cribe the circumstance	es,
	processes, or changes in Schedule O. See instructions.			
)	Enter the number of voting members of the governing body	1a		10

	processes, or changes in Schedule O. See instructions.	, ucsc	TIDE CHE CHEU	ms cances,			
1a	Enter the number of voting members of the governing body	1a		10			
ь	Enter the number of voting members that are independent	1b		10			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?		•	•	2		No
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management cor				3		No
4	Did the organization make any significant changes to its organizational documents s filed?	ınce t	he prior Forr	n 990 was	4		No
5	Did the organization become aware during the year of a material diversion of the organization	nızat	ion's assets?	·	5		Νo
6	Does the organization have members or stockholders?				6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect governing body?				7a		No
Ь	Are any decisions of the governing body subject to approval by members, stockholder	ers, o	r other perso	ns?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written action year by the following	ons ur	ndertaken du	rıng the			
а	the governing body?				8a	Yes	
Ь	each committee with authority to act on behalf of the governing body?				8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?				9a		Νo
b	If "Yes," does the organization have written policies and procedures governing the adaffiliates, and branches to ensure their operations are consistent with those of the or				9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it v	vas fil	ed? All organ	nizations			

must describe in Schedule O the process, if any, the organization uses to review the Form 990 | 10

Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed PA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website another's website upon request
- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization

MS DONNA BARRY 12 CAMPUS BOULEVARD NEWTOWN SQUARE, PA 190733273 (610) 325-9814

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any officer, director, trustee or key employee										
		Posit t	(C tion (hat a	chec		I				(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
JAMES KADUK , PAST CHAIRMAN	7 0	Х						0	0	0
EVGENY ANTIPOV , DIREECTOR-AT-LARGE	7 0	Х						0	0	0
DAVID TAYLOR, TREASURER	7 0	Х						0	0	0
RAYMOND GOEHNER, VICE CHAIRMAN	7 0	Х						0	0	0
THOMAS BLANTON , CHAIRMAN	7 0	Х						0	0	0
PAOLO SCARDI , DIRECTOR-AT-LARGE	7 0	Х						0	0	0
DAVOR BALZAR , DIRECTORS-AT-LARGE	7 0	Х						0	0	0
JOHN FABER , DIRECTORS AT LARGE	7 0	Х						0	0	0
MARK RODRIGUEZ , DIRECTORS-AT-LARGE	7 0	Х						0	0	0
SCOTT MISTURE , CHAIRMAN, TECHNICAL COMMITTEE	7 0	Х						0	0	0
TIMOTHY FAWCETT , EXECUTIVE DIRECTOR	40 0			Х				233,060	0	27,111
THERESA MAGUIRE , CORPORATE SECRETARY	40 0			Х				119,332	0	15,474
Cyrus Crowder , principle scientist	40 0					Х		147,515	0	17,820
Donna Barry , business manager	40 0					Х		115,603	0	14,865
			_			<u> </u>	<u> </u>			

Part VIII Continued

(A) Name and Title	(B) Average hours per week	l	on at Institutional Trustee	appl	у)	Highest compensated ≡ employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
1b Total				<u> </u>			>	615,510	0	75,270

Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►4

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete <i>Schedule J for such individual</i>	3		No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule I for such person	5		N o

Section B. Independent Contractors

from the organization .

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation				
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation						

Part Statement of Revenue VIII

				(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated campaigns .	. 1a		Revenue		312, 313, 01 314
装装	ь	Membership dues					
恵吉			1b				
o.ee	С	Fundraising events	 1c				
ž ž	d	Related organizations .					
⊮ E	e	Government grants (contributions	5) 1e				
Contributions, gifts, grants and other similar amounts	f	All other contributions, gifts, gran	ts, and 2,200				
돌 돌		sımılar amounts not ıncluded abo	ve				
달	g	Noncash contributions incl	uded in				
S ကြ		lines 1a-1f \$		2 200			
	h	Total (Add lines 1a-1f) .		2,200			
a)			Business Code				
Ę	2a	PRODUCT REVENUE	900,099	6,324,145	6,324,145		
93 24	b	POWDER DIFF JNL	900,099	63,418	63,418		
ά. π	С	CLINIC REVENUE	900,099	128,715	128,715		
ž	d						
Program Serwce Revenue	e						
眶	f	All other program service r	evenue				
Ď ×		Total Add lines 25 25					
	g	Total. Add lines 2a-2f . ► \$ 6,516,278	· · · · · · ·				
	3	Investment income (includ	ıng dıvıdends, ınterest				
		other similar amounts) .		70,227			
	4	Income from investment of tax-e	exempt bond proceeds	0			
	5	Royalties	▶	0			
		(i) Rea					
	6a	Gross Rents					
	ь	Less rental					
	С	expenses Rental income					
	d	or (loss) Net rental income or (loss)					
			▶				
	 _	(i) Securit	ries (II) O ther 748,571				
	7a	from sales of assets other	740,371				
		than inventory					
	ь	Less cost or 2,7 other basis and	296,059				
	c	sales expenses Gain or (loss)	547,488				
	d	Net gain or (loss)		-547,488			
	8a	Gross income from fundrais events (not including \$	sing				
n e		of contributions reported oi	n line				
ᅙ		1c) See Part IV, line 18 Attach Schedule G if total exc	ceeds				
Ř		\$15,000	a				
Other Revenue	b	Less direct expenses .					
₹	С	Net income or (loss) from f	undraising events	0			
	9a	Gross income from gaming activities See part IV, line	10				
		Complete Schedule G ıf total					
		exceeds \$15,000	a				
	ь	Less direct expenses .					
	c	Net income or (loss) from g		0			
	10	Construction of the contract o	<u>▶</u>				
	10a	Gross sales of inventory, le returns and allowances	ess				
			а				
	b	Less cost of goods sold					
	С	Net income or (loss) from s		0			
	44	Miscellaneous Revenue	Business Code 900,099	327,492	327,492		
	11a	DENVER CONFERENCE INCOME	900,099	327,492	327,492		
	ь	DENVER OVERHEAD CR	900,099	12,000	12,000		
	С	MISCELLANEOUS	900,099	3,296	3,296		
	d	All other revenue		70,586	32,915	37,671	
	a e	Total. Add lines 11a-11d .					
			\$ 413,374	C 4E4 F04	C 004 004	27.674	
	12	Total Revenue. Add lines 1 8c,		6,454,591	6,891,981	37,671	
		9c, 10c, and 11e	▶				

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses			
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0						
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	13,000	13,000					
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	330,229	330,229					
4	Benefits paid to or for members	0						
5	Compensation of current officers, directors, trustees, and key employees	394,977	394,977	0	0			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0						
7	Other salaries and wages	2,518,758	1,087,214		0			
8	Pension plan contributions (include section $401(k)$ and section $403(b)$ employer contributions)	579,574	579,574	0	0			
9	Other employee benefits	0						
10	Payroll taxes	530,447	357,527	172,920	0			
11	Fees for services (non-employees)							
а	Management	0						
b	Legal	65,486	0	65,486	0			
c	Accounting	79,205	0	79,205	0			
	Lobbying	0						
е	Professional fundraising See Part IV, line 17	0						
f	Investment management fees	87,202	0	87,202	0			
g	Other	54,234	0	54,234	0			
12	Advertising and promotion	0						
13	Office expenses	527,427	160,965	366,462	0			
14	Information technology	0						
15	Royalties	0						
16	Occupancy	0						
17	Travel	0						
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0						
19	Conferences, conventions and meetings	403,706	0	403,706	0			
20	Interest	0						
21	Payments to affiliates	0						
22	Depreciation, depletion, and amortization	151,029	151,029	0	0			
23 24	Insurance	44,977	0	44,977	0			
а	ADVERTISING AND PROMOTION	347,129	347,129	0	0			
	MAINTENANCE	477,450		454,393	0			
c	OTHER	108,468	28,327	80,141	0			
	CRYSTALLOGRAPHY SCHOLARSHIP	25,000	25,000	00,141	0			
f	All other expenses	23,000	23,000	1				
25	Total functional expenses. Add lines 1 through 24f	6,738,298	3,498,028	3,240,270	0			
26	Joint Costs. Check If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	3,730,230	3,770,020	3,270,270				

Dart V	Balance	Shoot
Part X	Balance	Sheet

					(A) Beginning of year		(E End o	
	1	Cash—non-interest-bearing			595	1		545
	2	Savings and temporary cash investments			2,905,517	2		3,943,501
	3	Pledges and grants receivable, net				3		
	4	Accounts receivable, net			911,717	4		523,480
	5	Receivables from current and former officers, directors, trustees, other related parties Complete Part II of Schedule L				5		
	6	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B) Complete Part II of S				6		
	7	Notes and loans receivable, net				7		
	8	Inventories for sale or use				8		
<u> 92</u>	9	Prepaid expenses and deferred charges			78,938	9		138,695
Assets	10a	Land, buildings, and equipment cost basis	10a	6,281,157				
**	b	Less accumulated depreciation <i>Complete Part VI of</i> Schedule D	10b	2,992,735		10c		3,288,422
	11	Investments—publicly traded securities			10,743,211	11		8,550,703
	12	Investments—other securities See Part IV, line 11 Complete Part Schedule D	t VII d	of	_	12		
	13	Investments—program-related See Part IV, line 11 Complete Part of Schedule D.	rt VIII	•		13		
	14	Intangible assets				14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D			2,001	15		1,364
	16	Total assets. Add lines 1 through 15 (must equal line 34)			17,820,786	16	1	6,446,710
	17	Accounts payable and accrued expenses .			417,603	17		408,345
	18	Grants payable				18		
	19	Deferred revenue				19		
	20	Tax-exempt bond liabilities				20		
ΘS	21	Escrow account liability Complete Part IV of Schedule D				21		
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
<u> </u>		persons Complete Part II of Schedule L				22		
	23	Secured mortgages and notes payable to unrelated third parties				23		
	24	Unsecured notes and loans payable				24		
	25	Other liabilities Complete Part X of Schedule D			6,057,851	25		7,124,747
	26	Total liabilities. Add lines 17 through 25			6,475,454	26		7,533,092
		Organizations that follow SFAS 117, check here 🕨 🔽 and comple	ete lin	es 27				
<u>9</u>		through 29, and lines 33 and 34.						
Balance	27	Unrestricted net assets			10,839,508			8,418,236
Ω Ω	28	Temporarily restricted net assets			12,642	28		0
Fund	29	Permanently restricted net assets			493,182	29		495,382
		Organizations that do not follow SFAS 117, check here F and	comp	lete				
ō	20	lines 30 through 34.]		
Assets	30	Capital stock or trust principal, or current funds				30		
Š	31	Paid-in or capital surplus, or land, building or equipment fund.				31		
	32	Retained earnings, endowment, accumulated income, or other fun	us		11,345,332	32		8,913,618
Net	33	Total liabilities and not assets found balances				33		-
	34	Total liabilities and net assets/fund balances			17,820,786	34	ı	6,446,710
Pa	rt XI	Financial Statements and Reporting						
		_					Yes	No

ParitXI	Financial	Statements	and Reporting

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νο
ь	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
ь	If "Yes," did the organization undergo the required audit or audits?	3b		

DLN: 93493007005190

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

		n e organizat i NATIONAL CEN						Em	ployer ide	nt if icat io	n numb	er
	ACTION		TRETOR					23	-172254	1		
Pa	rt I	Reason	for Public C	harity Status (to be con	mpleted	bv all or	ganizatio					
				ation because it is (Please						<u> </u>		
1	Γ	A church, c	onvention of ch	nurches, or association of ch	urches de	escribed in	Section 1	170(b)(1)	(A)(i).			
2	Γ	A school de	escribed in Sect	tion 170(b)(1)(A)(ii). (Attac	:h Schedu	ıle E)						
3	Г	A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H)										
4	Г	A medical i	research organı	zation operated in conjuncti	on with a	hospital d	escribed i	n Section	170(b)(1)	(A)(iii). E	nter th	e
		hospital's r	name, city, and	state		•						
5	Г	An organiza	ation operated f	or the benefit of a college or	universit	y owned o	r operated	by a gove	rnmental	unit desc	rıbed ın	
		_	•	(Complete Part II)		•						
6	Г			overnment or governmental	unıt desci	ribed in Se	ction 170	(b)(1)(A)	(v).			
7		•	· -	ally receives a substantial p						n the gene	ral pub	lıc
				(1)(A)(vi) (Complete Par		• •	_			_		
8	Г		-	ped in Section 170(b)(1)(A)	•	nplete Par	tII)					
9	<u></u>		•	ally receives (1) more than		•	•	ontribution	ns, membe	rship fees	, and g	ross
	·	-		ated to its exempt functions					•	•		
		•		stment income and unrelate	-		•		•			:S
		acquired by	the organization	on after June 30, 1975 See	Section 5	09(a)(2).	(Complet	e Part III)			
10	\sqcap	An organiza	ation organized	and operated exclusively to	test for p	ublic safe	ty See Se	ct ion 509((a)(4). (S	ee instruc	tions)	
11	Γ	one or more	e publicly supports the	and operated exclusively foorted organizations describe type of supporting organizations	d in section and c	on 509(a)	(1) or sec nes 11e t	tıon 509(a hrough 11	a)(2) See		09(a)(3	3). Check
e	Γ	•	foundation man	rtify that the organization is agers and other than one or			•			•		
f g		check this	box	d a written determination fro as the organization accepted						supportir	ig orgai	nization,
		following pe										
			•	r indirectly controls, either a		-	th persons	describe	d in (ii)		Ye	_
				ng body of the the supported	_	tion?				11g		No
			•	erson described in (i) above						11g(N o
				ty of a person described in (11g(iii)	No
h		Provide the	following inform	nation about the organizatio	ns the org	ganızatıon	supports					
Supp		ame of ported pization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (See Instructions))	organız col (i) your go	s the ation in listed in verning ment?	the orga	ou notify inization i) of your port?	organiz col (i) c	s the ation in organized US?		mount of
					Yes	No	Yes	No	Yes	No		

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					<u> </u>		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 160, 1/a or	1/D, check this	oox an	u see	▶ □
	ınstructions							F-1

Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you check							
	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2	2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	10,512	64,924	106,200	1,450		2,200	185,286
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's taxexempt purpose	4,734,713	6,205,663	6,322,360	6,432,581	(5,516,278	30,211,595
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4 5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities							
5	furnished by a governmental unit to the organization without charge							
6	Total Add lines 1-5	4,745,225	6,270,587	6,428,560	6,434,031		5,518,478	30,396,881
	A mounts included on lines 1, 2, and 3 received from disqualified persons A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000							
_	Total of lines 7a and 7b							
8	Public Support (Substract line 7c from line 6)							30,396,881
To	tal Support						•	
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2	2008	(f) Total
Cale:	ndar year (or fiscal year beginning in) A mounts from line 6	(a) 2004 4,745,225	(b) 2005 6,270,587	(c) 2006 6,428,560	(d) 2007 6,434,031		2008 5,518,478	(f) Total 30,396,881
9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	4,745,225 217,753	6,270,587 319,584	6,428,560 422,693	6,434,031 525,996		70,224	30,396,881 1,556,250
9 10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	4,745,225	6,270,587	6,428,560	6,434,031		5,518,478	30,396,881
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975	4,745,225 217,753	6,270,587 319,584	6,428,560 422,693	6,434,031 525,996		70,224	30,396,881 1,556,250
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	4,745,225 217,753	6,270,587 319,584	6,428,560 422,693	6,434,031 525,996		70,224	30,396,881 1,556,250
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12)	4,745,225 217,753 217,753 179,914	6,270,587 319,584 319,584 241,459	6,428,560 422,693 422,693 324,725	525,996 525,996 348,597		70,224	1,556,250 1,556,250 1,508,069 33,461,200
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and	4,745,225 217,753 217,753 179,914	6,270,587 319,584 319,584 241,459	6,428,560 422,693 422,693 324,725	525,996 525,996 348,597		70,224	1,556,250 1,556,250 1,508,069 33,461,200
9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the o	4,745,225 217,753 217,753 179,914 rganization's fire	6,270,587 319,584 319,584 241,459	6,428,560 422,693 422,693 324,725	525,996 525,996 348,597		70,224	30,396,881 1,556,250 1,556,250 1,508,069 33,461,200
9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	4,745,225 217,753 217,753 179,914 rganization's firs	6,270,587 319,584 319,584 241,459 st, second, third	6,428,560 422,693 422,693 324,725 , fourth, or fifth t	525,996 525,996 348,597		70,224	30,396,881 1,556,250 1,556,250 1,508,069 33,461,200
9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	4,745,225 217,753 217,753 179,914 rganization's first	6,270,587 319,584 319,584 241,459 st, second, third	6,428,560 422,693 422,693 324,725 , fourth, or fifth t	525,996 525,996 348,597	D1(c)(3	70,224	30,396,881 1,556,250 1,556,250 1,508,069 33,461,200 ation,
9 10a b c 11 12 13 14 Co 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet Public Support Percentage for 2008 (line 8	4,745,225 217,753 217,753 179,914 rganization's first	6,270,587 319,584 319,584 241,459 st, second, third	6,428,560 422,693 422,693 324,725 , fourth, or fifth t	525,996 525,996 348,597	01(c)(3	70,224	30,396,881 1,556,250 1,556,250 1,508,069 33,461,200 ation,
9 10a b c 11 12 13 14 Co 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet	4,745,225 217,753 217,753 179,914 rganization's firstending entage column (f) dividule A , Part IV - A Percentage	6,270,587 319,584 319,584 241,459 st, second, third ed by line 13 co	6,428,560 422,693 422,693 324,725 , fourth, or fifth t	6,434,031 525,996 525,996 348,597 ax year as a 50	01(c)(3	70,224	30,396,881 1,556,250 1,556,250 1,508,069 33,461,200 ation,

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions



▶▽

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

OMB No 1545-0047

Department of the Treasury

SCHEDULE D (Form 990)

> ▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Open to Public

	Inspection
	Employer identification number
duised Funds or Other Similar	23-1722541
	runds or Accounts. Complete if the
(a) Donor advised funds	(b) Funds and other accounts
isors in writing that the assets held in doorganization's exclusive legal control?	onor advised Yes No
I donor advisors in writing that grant fund nefit of the donor or donor advisor or oth	er Yes No
	to Form 990, Part IV, line 7.
ion or pleasure) Preservation of	an historically importantly land area certified historic structure
lified conservation contribution in the for	rm of a conservation easement Held at the End of the Year
	2a
ts	2b
	2c
	2d
·	ated by the organization during
,, <u>-</u>	
ation easement is located ►	
g the periodic monitoring, inspection, vi- ?	olations, and Yes No
ecting and enforcing easements during t	he year ►
ing, and enforcing easements during the	year ►\$
2(d) above satisfy the requirements of s	ection Yes No
onservation easements in its revenue a the footnote to the organization's financ ments	•
ons of Art, Historical Treasures "Yes" to Form 990, Part IV, line 8.	s, or Other Similar Assets.
5 116, not to report in its revenue stater I for public exhibition, education or resea nancial statements that describes these	arch in furtherance of public service,
5 116, to report in its revenue statement public exhibition, education, or research s	•
L	► \$
	► \$
corical treasures, or other similar assets S 116 relating to these items	for financial gain, provide the
	► \$
	▶ - \$
	Isors in writing that the assets held in dorganization's exclusive legal control? It donor advisors in writing that grant function of the donor or donor advisor or other in the organization answered "Yes' preservation (check all that apply) is ion or pleasure) Preservation of Preservation of Preservation of Preservation of Preservation of Infied conservation contribution in the following the acquired after 8/17/06 erred, released, extinguished, or terminal ation easement is located registered, in the periodic monitoring, inspection, virtually and enforcing easements during the 2 (d) above satisfy the requirements of such actions of the footnote to the organization's finance ments. The footnote is the footnote to the organization's finance ments. The form 990, Part IV, line 8. So 116, not to report in its revenue statements and the footnote exhibition, education, or research is such that describes these states are public exhibition, education, or research is such as the footnote in its revenue statements public exhibition, education, or research is such as the footnote exhibition, education, or research is such as the footnote in its revenue statements public exhibition, education, or research is such as the footnote in its revenue statements public exhibition, education, or research is such as the footnote in its revenue statements and the footnote in its revenue statements are public exhibition, education, or research is such as the footnote in its revenue statements and the footnote in its revenue statements are public exhibition, education, or research is the footnote in its revenue statements are public exhibition.

Part	Organizations Maintaining Co	llections of Art, H	listo	<u>ric</u>	al Treasu	res, or Othe	<u>r Simila</u>	r Asse	ts (co	ontinued)
	Using the organization's accession and othe items (check all that apply)	r records, check any of	the fo	ollo	owing that ar	e a sıgnıfıcant u	se of its c	ollectioi	ו	
а	Public exhibition	c	ı [-	Loan or excl	hange programs				
b	Scholarly research	•	· 「	-	Other					
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain h	now th	еу	further the o	organization's ex	cempt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than to						nılar	Г	Yes	┌ No
Par	Part IV, line 9, or reported an ar	Arrangements. Co	mple	te	ıf the orga		ered "Ye	s" to Fo	orm 9	90,
	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lan or other intermedia	ry for	cc	ontributions o	or other assets	not	Γ	Yes	┌ No
b	If "Yes," explain why in Part XIV and comple	ete the following table					Г			
								A mou	ınt	
c	Beginning balance					1c				
d	Additions during the year					1d				
e	Distributions during the year					1e				
f	Ending balance					1f				
	Did the organization include an amount on Fo		1?					Г	Yes	│ No
	If "Yes," explain the arrangement in Part XI\									
Par	t V Endowment Funds. Complete								\ Faur V	ears Back
1a	Beginning of year balance	(a)Current Year 505,824	(b) Prio	or Y	ear (c) iw	o Years Back (d)	Three Years	васк (е)Four Y	ears back
b	Contributions	14,558								
	Investment earnings or losses	11,555								
	Grants or scholarships	25,000								
e	Other expenditures for facilities and programs	<u> </u>								
f	Administrative expenses									
g	End of year balance	495,382								
2	Provide the estimated percentage of the yea	r end balance held as								
а	Board designated or quasi-endowment	94 442 %								
ь	Permanent endowment ► 5558 %									
	Term endowment ▶									
c 3a	Are there endowment funds not in the posse	ssion of the organization	n that	t a	re held and a	dministered for	the			
	organization by								Yes	No
	(i) unrelated organizations			•				3a(i)		Νo
	(ii) related organizations							3a(ii)		No
	If "Yes" to 3a(II), are the related organizatio	•						3b		<u> </u>
4	Describe in Part XIV the intended uses of th					t V loo - 10				
	t VI Investments—Land, Buildings	s, and Equipment.			•		I			
				a)	Cost or other	(b)Cost or other	(c) Depre	ciation		
	Description of investment		ba	sis	(investment)	basis (other)			(d) Bo	ook value
	Description of investment		ba	SIS	(investment)	884,477			(d) Bo	
1 a L	·		ba	asis	s (investment)	, ,	1,;	249,220	(d) Bo	884,477
1a L b B	and		ba	asis	s (investment)	884,477	1,:		(d) Bo	884,477
1a L b B	and		ba	asis	s (investment)	884,477			(d) Bo	884,477 2,111,071
1a L b B c L d E	and		ba	asis	(investment)	884,477 3,360,291	1,0	249,220	(d) Bo	884,477 2,111,071 182,903 109,971

uncertain tax positions under FIN 48

(a) Description of security or cateory (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		Cost of end-of-year market value
Closely-held equity interests		
Other		
otal. (Column (b) should equal Form 990, Part X, col (B) line 12)	•	
art VIII Investments—Program Related.	See Form 990, Part X, line 13	
(a) Description of investment type	(b) Book value	(c) Method of valuation
(2) 2000, promotion 2, promotion	(2, 200	Cost or end-of-year market value
otal. (Column (b) should equal Form 990, Part X, col (B) line 13)	•	
Part IX Other Assets. See Form 990, Part X	, line 15.	
Part IX Other Assets. See Form 990, Part X (a) Des	, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X (a) Des	, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X (a) Des	, line 15.	
Part IX Other Assets. See Form 990, Part X (a) Des	, line 15.	
Part IX Other Assets. See Form 990, Part X (a) Des	, line 15.	
Part IX Other Assets. See Form 990, Part X (a) Des	, line 15.	
Part IX Other Assets. See Form 990, Part X (a) Des	, line 15.	
Part IX Other Assets. See Form 990, Part X (a) Des	, line 15.	
Part IX Other Assets. See Form 990, Part X (a) Des	, line 15.	
Part IX Other Assets. See Form 990, Part X (a) Des	, line 15.	
Other Assets. See Form 990, Part X (a) Des OTHER ASSETS Total. (Column (b) should equal Form 990, Part X, col.(B) lin	, line 15. cription ne 15.)	
Other Assets. See Form 990, Part X (a) Des OTHER ASSETS Otal. (Column (b) should equal Form 990, Part X, col.(B) lin Part X Other Liabilities. See Form 990, Part	ne 15.)	1,3
Other Assets. See Form 990, Part X (a) Des OTHER ASSETS Total. (Column (b) should equal Form 990, Part X, col.(B) III Part X Other Liabilities. See Form 990, Part (a) Description of Liability	ne 15.) rt X, line 25. (b) A mount	1,3
Part IX Other Assets. See Form 990, Part X (a) Des OTHER ASSETS Total. (Column (b) should equal Form 990, Part X, col.(B) lin Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes	ne 15.) rt X, line 25. (b) A mount	1,3
CORUED PENSION & POSTRETIREMENT BENEFITS	ne 15.) rt X, line 25. (b) A mount 0 6,576,968	1,3
Other Assets. See Form 990, Part X (a) Des THER ASSETS Otal. (Column (b) should equal Form 990, Part X, col.(B) III Part X Other Liabilities. See Form 990, Part (a) Description of Liability ederal Income Taxes CCRUED PENSION & POSTRETIREMENT BENEFITS	ne 15.) rt X, line 25. (b) A mount	1,3
CORUED PENSION & POSTRETIREMENT BENEFITS	ne 15.) rt X, line 25. (b) A mount 0 6,576,968	1,3
Part IX Other Assets. See Form 990, Part X (a) Des OTHER ASSETS Total. (Column (b) should equal Form 990, Part X, col.(B) lin Part X Other Liabilities. See Form 990, Part (a) Description of Liability Tederal Income Taxes ACCRUED PENSION & POSTRETIREMENT BENEFITS	ne 15.) rt X, line 25. (b) A mount 0 6,576,968	1,3
CCRUED PENSION & POSTRETIREMENT BENEFITS	ne 15.) rt X, line 25. (b) A mount 0 6,576,968	1,3
(a) Des OTHER ASSETS Fotal. (Column (b) should equal Form 990, Part X, col.(B) ling Part X Other Liabilities. See Form 990, Pare	ne 15.) rt X, line 25. (b) A mount 0 6,576,968	1,3
Other Assets. See Form 990, Part X (a) Des OTHER ASSETS Total. (Column (b) should equal Form 990, Part X, col.(B) lin Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes ACCRUED PENSION & POSTRETIREMENT BENEFITS	ne 15.) rt X, line 25. (b) A mount 0 6,576,968	1,5
Other Assets. See Form 990, Part X (a) Des OTHER ASSETS Total. (Column (b) should equal Form 990, Part X, col.(B) lin Part X Other Liabilities. See Form 990, Part (a) Description of Liability Tederal Income Taxes ACCRUED PENSION & POSTRETIREMENT BENEFITS	ne 15.) rt X, line 25. (b) A mount 0 6,576,968	1,3
Other Assets. See Form 990, Part X (a) Des OTHER ASSETS Total. (Column (b) should equal Form 990, Part X, col.(B) lin Part X Other Liabilities. See Form 990, Part (a) Description of Liability Federal Income Taxes ACCRUED PENSION & POSTRETIREMENT BENEFITS	ne 15.) rt X, line 25. (b) A mount 0 6,576,968	1,5

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	its	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	6,454,591
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	6,738,298
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-283,707
4	Net unrealized gains (losses) on investments	4	-1,538,169
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-609,838
9	Total adjustments (net) Add lines 4 - 8	9	-2,148,007
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-2,431,714
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		l e
1	Total revenue, gains, and other support per audited financial statements	1	4,916,422
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		· · ·
а	Net unrealized gains on investments		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	-1,538,169
3	Subtract line 2e from line 1	3	6,454,591
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	6,454,591
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	6,738,298
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
Ь	Prior year adjustments		
c	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)	_	
е -	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	6,738,298
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)	,	
c -	Add lines 4a and 4b	4c	6 700 000
5 Dar	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	6,738,298
-	t XIV Supplemental Information		

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
OTHER CHANGES IN NET ASSETS		PENSION-RELATED CHANGES OTHER THAN NET PERIODIC PENSION COSTS (609,838)
The intended uses of the organization's endowment funds	Form 990 schedule D Part V line 4	The fund was established to promote the collection and evaluation of powder diffraction data. The Fund sponsors suitable research projects for the improvement, development, and utilization of diffraction data.

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As Filed Data -

DLN: 93493007005190

OMB No 1545-0047

2008

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

Statement of Activities Outside the United States

Open to Public **Inspection**

	ne of the organization					Employer ide	ntification number
	DS-INTERNATIONAL CE FRACTION DATA	NIREFOR				23-172254:	1
Pa	General Infor			de the United States	s. Complete	e if the organ	nization answered
1	For grantmakers. Do	es the organiza	ation maintain r	ecords to substantiate		_	
	·		-	assistance, and the se			
2	For grant makers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States						
3	Activites per Region (U	se Schedule F-1	(Form 990) ıf adı	ditional space is needed)			
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	ıs a progr describe sı	ty listed in (d) am service, pecific type of s) in region	(f) Total expenditures in region

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		•	Europe/Iceland/Greenland	SEE SCH O	25,000	WIRE TRANSFE	0	N/A	N/A
			Russia	SEE SCH O	12,327	WIRE TRANSFE	0	N/A	N/A

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

OUC Deficació	T I (TOTHI 330) H dadie	ionar opace io	110000				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
GRANTs paid TO individuals in EAST ASIA & PACIFIC	East Asia/Pacific	16	79,894	WIRE TRANSFE	0	N/A	N/A
GRANTS paid TO Individuals in EUROPE	Europe/Iceland/Greenland	14	43,400	WIRE TRANSFE	0	N/A	N/A
GRANTS paid to individuals in RUSSIA	Russia	29	137,444	WIRE TRANSFE	0	N/A	N/A
GRANTS PAID TO Individuals in South ASIA	South Asia	3	3,625	WT AND CHECK	0	N/A	N/A

Schedule F (Form 990) 2008

Part IV Supplemental Info		
Complete this part to	provide the information required ReturnReference	In Part I, line 2, and any other additional information. Explanation
Description of organization's procedures for monitoring the use of grants	FORM 990 SCHEDULE F PART I	The ICDD extends financial support to qualified investigators, in the form of grants-in-aid awarded on a competing proposal basis, for the preparation of reference X-ray powder diffraction data. All applications for grants-in-aid are reviewed by a Grant-in-Aid Committee. The goal of the GIA Committee is to maximize the number and quality of patterns that are produced through the program and accepted for inclusion in the PDF. Priority is given to reference patterns expected to be of most interest and value to current and future PDF users. GIA patterns should be well-characterized single phases. Indexing should be a necessary requirement in all but the rarest and best defended cases. Local economic conditions are factored in the reasonableness of the expected cost per pattern. Renewals are considered only if the stated scientific goals were achieved within the stated deadlines. Submissions are monitored, in both number and quality, by the Grant Coordinator and ICDD Editors. Mid-term and final reports are required and reviewed by the Editor-in-Chief.

Software ID:

Software Version:

EIN: 23-1722541

Name: JCPDS-INTERNATIONAL CENTRE FOR

DIFFRACTION DATA

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
		Europe/Iceland/Greenland	SEE SCH O	25,000	WIRE TRANSFE	0	N/A	N/A
		Russia	SEE SCH O	12,327	WIRE TRANSFE	0	N/A	N/A

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Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No 1545-0047

2008

DLN: 93493007005190

Department of the Treasury Internal Revenue Service Name of the organization

JCPDS-INTERNATIONAL CENTRE FOR

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public Inspect ion

Employer identification number

DIFFRACTION DATA						23-1/22541	
Part I General Info	rmation on Gra	nts and Assistance	e			•	
 Does the organization m the selection criteria us Describe in Part IV the 	ed to award the gra	ints or assistance?			ibility for the grants or as		▽Yes 「N
Form 990, Part Part IV and Sci	: IV, line 21 for a hedule I-1 if add	ny recipient that rece itional space is	eived more than \$5,0	00. Check this box	tes. Complete if the call if no one recipient rec	eived more than \$5,0	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance
2 Enter total number of se organizations					•		
3 Enter total number of ot	her organizations .	· · · · · · ·	<u>.</u> .			<u> </u>	·
For Paperwork Reduction Act No	otice, see the Instruc	ctions for Form 990.		Cat No 50055	р	Sci	nedule I (Form 990) 2008

art III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part I	V, line 22
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
GRANTS PAID TO US INDIVIDUALS	3	13,000	0	N/A	N/A

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
Form 990, Schedule I	Description of Organization's Procedures for Monitoring the Use of Grants	The ICDD extends finanaical support to qualified investigators, in the form of grants-in-aid awarded on a competing proposal basis, for the preparation of reference X-ray powder diffraction data. All applications for grants-in-aid are reviewed by a Grant-in-Aid Committee. The goal of the GIA Committee is to maximize the number and quality of patterns that are producted through the program and accepted for inclusion in the PDF. Prioity is given to reference patterns expected to be of most interest and value to current and future PDF users. GIA patterns should be well-characterized single phases. Indexing should be a necessary requirement in all but the rarest and best defended cases. Local economic conditions are factored in the reasonableness of the expected cost per pattern. Renewals are considered only if the stated scientific goals were achieved within the stated deadlines. Submissions are monotored, in both number and quality, by the Grant Coordinator and ICDD Editors. Mid-term and final reports are required and reviewed by the Editor-in-Chief.

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DLN: 93493007005190

OMB No 1545-0047

Schedule J (Form 990)

Compensation Information

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Attach to Form 990. To be completed by organizations

ternal Revenue Service that answered "Yes" to Form 990, Part IV, line 23.

Name of the organization
JCPDS-INTERNATIONAL CENTRE FOR
DIFFRACTION DATA

Employer identification number 23-1722541

Pa	rt I Questions Regarding Compensatio	n				
					Yes	No
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II		,			
	First class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a w provision of all the expenses described above? If "N			1b		
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executive			2		
3	Indicate which, if any, of the following the organizationganization's CEO/Executive Director Check all t		·			
	✓ Compensation committee	Γ	Written employment contract			
	Independent compensation consultant	굣	Compensation survey or study			
	Form 990 of other organizations	⊽	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990,	Part V I	I, Section A, line 1a			
а	Receive a severance payment or change of control	paymen	t?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ntal nor	nqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-b	ased co	ompensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pi	rovide th	he applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must co	mplete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes,"		, ,	7		No
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described in Part III			8		No

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
TIMOTHY FAWCETT	(ı) (ıı)	233,060 0	0	0	0	27,111 0	260,171 0	253,065 0
Cyrus Crowder	(ı) (ıı)	147,515 0	0	0	0	17,820 0	165,335 0	100,470
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
-		
	·	

OMB No 1545-0047

2008

Open to Public Inspection

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization JCPDS-INTERNATIONAL CENTRE FOR DIFFRACTION DATA

Employer identification number

23-1722541

ldentifier	Return Reference	Explanation
Process Review of Form 990 and Form 990T	Form 990, Part VI, Section A, Line 10	Draft copies of the 990 and 990T are sent electronically to the board approved committee (audit review committee) to review prior to filing. The committee is made of up of three members of the board of directors. Chairman of the Board, Chairman of the Technical Committee and Treasurer.

ldentifier	Return Reference	Explanation
The process to monitor transactions for conflicts of interest	Form 990, Part VI, Section B, Line 12C	Forms are distributed by the corporate secretary each year for signature to officers, directors, and employees. They are reviewed for conflict and filed at ICDD Headquarters administrative files and in Employees personnel file. All are required to comply with Policy number 109 of the ICDD employee manual.

ldentifier	Return Reference	Explanation
the process for determining compensation	PART VI, SECTION B LINE 15a & 15b	To monitor compensation for all employees as well as the Executive Director, ICDD participates and receives several surveys throughout the year. The groups that sponsor these surveys are collecting information from other organizations related to ICDD in terms of type (non-profit), size and scientific organization. To ensure that the salaries are compared equally, ICDD maintains job descriptions and salary scales for each position offered. This information is verified annually to ensure we are keeping up with current trends and benchmarks.

ldentifier	Return Reference	Explanation
Availability of governing documents, conflict of interest policy etc	PART VI, SECTION C, LINE 19	All conflict of interest documents and financial reports are maintained at the ICDD Headquarters. They are available for the members and the general public to review at anytime during ICDD business hours.

ldentifier	Return Reference	Explanation
CLASSES OF MEMBERS	FORM 990 PART VI SECTION A LINE 6	The membership of International Centre for Diffraction Data ("ICDD") shall consist of two classes, Active Members and Associate Members (collectively, the "Members") Members shall be elected by ICDD Board of Directors ("Board of Directors" or "Board")

ldentifier	Return Reference	Explanation
PURPOSE OF GRANT TO	FORM 990	(1) Measurement and Interpretation of High-Quality XRPD Patterns, (2) X-ray
ORGANIZATIONS OUTSIDE OF THE	SCHEDULE F PART	Diffraction Patterns of Inorganic and Organic Compounds (3) X-ray Diffraction
UNITED STATES	II LINE 1	Patterns of Phosphates and Vanadates (4) Inorganic Phosphates and Vanadates

ldentifier	Return Reference	Explanation
PURPOSE OF GRANT TO INDIVIDUALS OUTSIDE OF THE UNITED STATES	FORM 990 SCHEDULE F PART III	(1)Pow der Patterns of Organic Phases with 3d Atomic Coordinates (2)Pow der Patterns of Bioactive Organic Phases (3)X-ray Pow der Diffraction Patterns of New Transition-Metal Oxides (4)New Ternary Rare Earth Compounds (5)Multicomponent Oxides Made by Sol-Gel Technique (6)New Data on Cement Compounds, Formates, and Perovskites (7)Pow der Patterns for Ceramics, Functional Materials and Intermediates (8)Synthesis of Strontium-based Rare-Earth Titanates Novel Complex Perovskites

ldeı	ntifier	Return Reference	Explanation
PURPOSE OF GR INDIVIDUALS IN STATES		FORM 990 SCHEDULE I PART III	(1)Reference X-ray Patterns of Technologically Important Electronic Materials (2)X-ray Pow der Diffraction Patterns of Organic Compounds with Pharmaceutical Applications