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Department of the Treasury Internal Revenue Service

### EXTENSION GRANTED UNTIL 12/15/09

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 Inspection

Α	For the	= 2008 calendar year, or tax year beginning $FEB$ $1$ , $2008$ and ending	JAN 31, 2009	
В	Check if applicable	Please use IRS	D Employer identifi	cation number
Γ	Addre	ss label or WOLLED MDLICE FOR DECEDIAMION		
Ē	Name chang	e type Doing Business As		579803
닏	return	See Number and street (or P 0 box if mail is not delivered to street address) Room/s	•	
F	ation Amen	Instruc-	·	)458-1972
늗	—iretum ⊟Applio	City or town, state or country, and ZIP + 4	G Gross receipts \$	8,081,513.
_	ltión penda		H(a) Is this a group re for affiliates?	Yes X No
		SAME AS C ABOVE	H(b) Are all affiliates inc	
ī	Tax-ex	empt status: X 501(c) ( 3 ) ◀ (insert no.)		list. (see instructions)
J	Websi	te: ► N/A	H(c) Group exemption	
			rear of formation: 1990 n	A State of legal domicile WI
P	art I	Summary		
e		Briefly describe the organization's mission or most significant activities: TO SUPPO BENEFICIARIES IN THEIR CONSERVATION AND PRES	RT THE LISTED	
Activities & Governance	1			<del></del>
Ver		Check this box	nore than 25% of its asset	s. 
Ĝ		Number of independent voting members of the governing body (Part VI, line 1b)	4	7
SS SS		Total number of employees (Part V, line 2a)	5	0
viţi	6	Total number of volunteers (estimate if necessary)	6	0
Ę	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	. 7a	0.
_	b	Net unrelated business taxable income from Form 990-T, line 34	. 7ь	0.
			Prior Year	Current Year
Ë		Contributions and grants (Part VIII, line 1h)		
Revenue	1	Program service revenue (Part VIII, line 2g)	1,535,677.	1,137,689.
æ		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,333,677.	1,137,669.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,535,837.	1,137,821.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,163,288.	843,924.
	1	Benefits paid to or for members (Part IX, column (A), line 4)	1,100,2001	010/3214
ý	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	-	
Ř	Ь	Total fundralsing expenses (Part M-coll)mn (D, line 25)		
Ŵ	17	Other expenses (Part IX, column-(A), lines 13-1d, 11f-24f)	39,070.	44,280.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	1,202,358.	888,204.
. "	19	Revenue less expenses Subtraciline 18 from line 12	333,479.	249,617.
10 51		<u> </u>	Beginning of Year	End of Year
SSE	20	Total assets (Part X-Into 16)	5,447,777.	5,330,331.
Net Assets or	21	Total liabilities (Part X, Inde 26)	5,447,777.	5,330,331.
	22 art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block	3,447,777.	3,330,331.
LA		Under penalties of penjury, I declare that Mave examined this return, including accompanying schedules and stateme and complete. Declaration of preparer has any knowle	ents, and to the best of my knowled	ge and belief, it is true, correct,
		and complete Declaration of preparer of their than officer) is based on all information of which preparer has any knowled	edge	
Sig	ın ,	I then I be		
He	•	Signature of officer	Date	
		1. Utrensucer, Settrey P. Chen	en 12/19	1/09
_		Type or print name and title	0	
Pai	d	Preparer's Date	self- (see-4)	er's identifying number structions)
Pre	parer's	signature TROY E. MARINE, CPA 12/11/09	employed	20181863
Use	Only	yours if DARER TILLI VIRCHOW RRAUSE, LLP ,	EIN ► 3 9~	0454410
		self-employed), address, and ZIP + 4 PO BOX 7398 MADISON, WI 53707-7398	Di	608)249-6622
Ma	v the II	RADISON, WI 33707-7390  RS discuss this return with the preparer shown above? (see instructions)	Phone no 🕨 (	[77]
	y (11 <u>e 11</u> 001 12-1		instructions	X Yes No Form <b>990</b> (2008)
-55				1 JIIII JJU (2000)

### Part IV Checklist of Required Schedules

	· ·		Yes	No
1 '	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	_ 9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	_X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		<u> X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>X</u>
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			17
	If "No", go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d or-	<u> </u>	24d		<del></del>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	.		v
L	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a	٥5:		v
26	prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	00		v
27	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			Х
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27 Form	990 (	
		1-OHII	ンゴひし	_UUOI

Form 990 (2008)

### Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		Х
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31	L	Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	<u> </u>		
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

تتتا	The state of the s				
		1 1		Yes	No
та	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				
ь	U.S. Information Returns. Enter -0- if not applicable	1a U			
C	Enter the number of Forms W-2G included in line 1a. Enter -0 if not applicable  Did the organization comply with backup withholding rules for reportable payments to vendors and r	aportoble coming			
C	(gambling) winnings to prize winners?	eportable gaming	4.		ĺ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	l <sup>*</sup> l	1c		
	filed for the calendar year ending with or within the year covered by this return	2a 0			İ
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined in the control of the control	<del></del>	2b		1
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see		-20		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	•	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	od by tillo retains	3b		<u> </u>
	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	•	4a		Х
ь	If "Yes," enter the name of the foreign country:	<b>-</b>			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank and			ĺ
	Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	action?	5b		Х
C	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity	Regarding Prohibited			<u> </u>
	Tax Shelter Transaction?		5c		
6a	Did the organization solicit any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribute	tions or gifts			1
	were not tax deductible?		6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more	e than \$75?	7a		<u>X</u>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b_		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required			.,
	to file Form 8282?	i I	7c_		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a penefit contract?	personal	_ 1		v
f	•		7e		X
g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti- For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7f		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0		7g 7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and sec		/11		
_	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring or				
	excess business holdings at any time during the year?	gamzation, nave	8	·	
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		, , , , , , , , , , , , , , , , , , ,		····
а	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter: N/A				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter: N/A	1 1			į
а	Gross income from members or shareholders	11a			ĺ
b	Gross income from other sources (Do not net amounts due or paid to other sources against				İ
	amounts due or received from them.)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. is the organization filing Form 990 in lieu of Form	1041?	12a		<b></b>
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year N/A	12b	L		
			Form	990 (	20081

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

<u>Sec</u>	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.		•	
1a	Enter the number of voting members of the governing body	7	Ī	
ь	Enter the number of voting members that are independent 1b	7	I	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		ł	
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			1
	of officers, directors or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6		Х
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:		Ī	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9a	Does the organization have local chapters, branches, or affiliates?	9a	<u> </u>	X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	1		
	and branches to ensure their operations are consistent with those of the organization?	9b		<u> </u>
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	L	<u> </u>
<u>Sec</u>	tion B. Policies			
			Yes	No
_	·	_	103	
12a		12a	103	X
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12a	103	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	103	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b	103	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12b	103	Х
ь с 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?	12b 12c 13		X
b c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?	12b		Х
ь с 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent	12b 12c 13		X
b c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	12b 12c 13 14		X X X
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?	12b 12c 13 14		X X X
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?	12b 12c 13 14		X X X
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)	12b 12c 13 14		X X X
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	12b 12c 13 14 15a 15b		X X X
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14		X X X
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	12b 12c 13 14 15a 15b		X X X
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	12b 12c 13 14 15a 15b		X X X
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b		X X X
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Etion C. Disclosure	12b 12c 13 14 15a 15b		X X X
b c c 13 14 15 a b b 16a b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Etion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed WI	12b 12c 13 14 15a 15b 16a		X X X
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosure  List the states with which a copy of this Form 990 is required to be filed \(\bigve{WI}\)  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available.	12b 12c 13 14 15a 15b 16a		X X X
b c c 13 14 15 a b b 16a b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Etion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed WI  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990 T (501(c)(3)s only) available. Disclosure is public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a		X X X
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Section C. Disclosure  List the states with which a copy of this Form 990 is required to be filed WI  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website  Another's website  X Upon request	12b 12c 13 14 15a 15b 16a		X X X
b c c 13 14 15 a b b 16a b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Existing C. Disclosure  List the states with which a copy of this Form 990 is required to be filed \( \bar{WI} \)  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	12b 12c 13 14 15a 15b 16a		X X X
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Extion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed \( \bar{VII} \)  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, statements available to the public.	12b 12c 13 14 15a 15b 16a 16b		X X X
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosure  List the states with which a copy of this Form 990 is required to be filed   Out the foliation of the foliate how you make these available. Check all that apply.  Out on website Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, statements available to the public.  State the name, physical address, and telephone number of the person who possesses the books and records of the organization to the public.	12b 12c 13 14 15a 15b 16a 16b		X X X
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Extion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed \( \bar{VII} \)  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, statements available to the public.	12b 12c 13 14 15a 15b 16a 16b		X X X

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### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Name and Title	Average	1								(F)
	1 -	/-			tion		1	Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	ec estant lancatutional	Officer		Highest compensated Compensate		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
HERBERT V. KOHLER, JR.								•	•	
TRUSTEE	0.10	X	_			-		0.	0.	0.
RUTH DEYOUNG KOHLER PRUSTEE	0.10	х			ŀ			0.	0.	0
LAURA KOHLER	0.10	^					$\vdash$	0.	<u>U.</u>	0.
CHAIRPERSON/TRUSTEE	0.10	Х		Х				0.	0.	0.
LOIS PAULS								_	_	_
TRUSTEE	0.10	Х				_		0.	0.	0.
SUSAN FLADER SECRETARY/TRUSTEE	0.10	v		x				0.	0.	0
THOMAS HAYSSEN	0.10	Х		^			$\vdash$	0.	0.	0.
TRUSTEE	0.10	Х						0.	0.	0.
CLAIRE HACKMANN	1 3323	-				-				
TRUSTEE	0.10	Х	i					0.	0.	0.

Par	t VII Section A. Officers, Directors, Tru	ıstees, Key E	mpi	oyee	es, a	nd l	High	est	Compensated Employ	ees (continued)				
,	` (A) Name and title	(B) Average hours			() Pos	C) rtion			(D)  Reportable compensation	<b>(E)</b> Reportable	Э		(F) stimate	_
		per week	Individual trustee or director	Institutional frustee			Highest compensated emoloyee		from the organization (W-2/1099-MISC)	compensati from relate organization (W-2/1099-Mi	d ns	com f org an	nount other npensa rom th panizat d relat anizati	ation e Ion ed
							_	_		<u>-</u> .				
				_	_		_			<del></del> -				
	-			_	-		_							
								_						
						_								
								_		<del>-</del>				
							_	-						
								-						
	Total	· · · · · · · · · · · · · · · · · · ·					<b>&gt;</b>	1	0.		0.		-	0.
2	Total number of individuals (including those compensation from the organization	e in 1a) who re	celv	ed n	nore	tha	n \$1	00,0	000 in reportable		<u> </u>		Yes	0 No
3	Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s			, ke	у еп	plo	yee,	or h	nighest compensated er	nployee on		3		х
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportab	le co	-					•	the organization		4		X
5	Did any person listed on line 1a receive or a the organization? If "Yes," complete Sched	accrue compei	nsat	ion f						ices rendered to	j	5		Х
Sec	tion B. Independent Contractors  Complete this table for your five highest co	mnensated in	dene	nde	ent c	ontr	racto	ore t	hat received more than	\$100,000 of cor	moens	ation	from	
	the organization NONE (A)							7	(B)				C)	
	Name and business	address						4	Description of s	ervices	C		nsatio	n
								-					··	
	<u> </u>												•	
		<del></del>							<u>,                                    </u>		-			<del>.</del>
						_		-	·					
2	Total number of independent contractors (i	ncluding those	e in '	1) wl	ho re	ecen	ved	mor	re than \$100,000 in com	pensation				
	from the organization								<del></del>		<u>:</u>			

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		•		<del></del>
	organizations in the U.S. See Part IV, line 21	843,924.	843,924.		
2	Grants and other assistance to individuals in		,	······	<del></del>
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.			1	
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified			}	
	persons (as defined under section 4958(f)(1)) and			!	
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	.=			
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal			1	
С	Accounting	4,700.		4,700.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	2,579.		2,579.	
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	ADMINISTRATIVE EXPENSES	32,767.		32,767.	
b	INVESTMENT MANAGEMENT F	4,234.		4,234.	
c		-,			
d		· · · · · · · · · · · · · · · · · · ·	-		· · · · · · · · · · · · · · · · · · ·
e					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	888,204.	843,924.	44,280.	0.
26	Joint Costs. Check here I If following			11,200	
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

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Pa	t X	Balance Sheet					
			(A) Beginning of year		(B) End of		
	1	Cash - non-interest-bearing	23,020.	1		3	00
	2	Savings and temporary cash investments	, , , , , , , , , , , , , , , , , , ,	2	43	2,3	
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net		4			
	5	Receivables from current and former officers, directors, trustees, key					
		employees, or other related parties. Complete Part II of Schedule L		5			
	6	Receivables from other disqualified persons (as defined under section					
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete	<i>'</i>				
		Part II of Schedule L		6			
ι	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use		8			
As	9	Prepaid expenses and deferred charges		9			
	10a	Land, buildings, and equipment: cost basis 10a					•••••
		Less: accumulated depreciation. Complete					
		Part VI of Schedule D 10b		10c			
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line 11	5,424,757.	12	4,89	7,6	89
	13	Investments - program-related. See Part IV, line 11		13	<b>'</b> _		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal line 34)	5,447,777.	16	5,33	0,3	31.
	17	Accounts payable and accrued expenses	,	17		·······	
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
S	21	Escrow account liability. Complete Part IV of Schedule D		21			
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,					
abi		highest compensated employees, and disqualified persons. Complete Part II					
_		of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties		23			
	24	Unsecured notes and loans payable		24			
	25	Other liabilities. Complete Part X of Schedule D		25			
	26	Total liabilities. Add lines 17 through 25	0.	26			0.
		Organizations that follow SFAS 117, check here X and complete					
es		lines 27 through 29, and lines 33 and 34.					
auc	27	Unrestricted net assets	5,447,777.	27	5,33	0,3	31.
3ala	28	Temporarily restricted net assets		28			
ᅙ	29	Permanently restricted net assets		29			
Net Assets or Fund Balance	}	Organizations that do not follow SFAS 117, check here   and					
P		complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds		30			
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
<u>e</u>	32	Retained earnings, endowment, accumulated income, or other funds		32			
2	33	Total net assets or fund balances	5,447,777. 5,447,777.	33	5,33		
	34	Total liabilities and net assets/fund balances	34	5,33	<u>0,3</u>	<u>31.</u>	
Pa	t XI	Financial Statements and Reporting					
			<b>-</b>			Yes	No
1		unting method used to prepare the Form 990. $oxed{X}$ Cash $oxed{\Box}$ Accrual $oxed{\Box}$	Other				
2a		the organization's financial statements compiled or reviewed by an independent	accountant?		2a		Х
		the organization's financial statements audited by an independent accountant?			2b	Х	
c	If "Ye	audit,					
		w, or compilation of its financial statements and selection of an independent acco			2c	Х	
3a	As a	result of a federal award, was the organization required to undergo an audit or aud	dits as set forth in the Singi	le Audıt			
	Act a	and OMB Circular A-133?			3a		<u>X</u>
b	If "Ye	es," did the organization undergo the required audit or audits?		3ь			

### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008

OMB No 1545-0047

Open to Public Inspection

Name of the organization

KOHLER TRUST FOR PRESERVATION

Employer identification number 39–1579803

Part I		rity Status (All organizations must complete this part.) (see instructions)	7 137500.								
			<del></del>								
		n because it is: (Please check only one organization.)									
1		es, or association of churches described in section 170(b)(1)(A)(i).									
2		70(b)(1)(A)(ii). (Attach Schedule E.)									
3 🖳		oital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.)									
4 📖	<del>-</del>	n operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter t	he hospital's nar	me,							
·	city, and state:										
5 📖	An organization operated for the	e benefit of a college or university owned or operated by a governmental unit describe	ed in								
	section 170(b)(1)(A)(iv). (Comp	olete Part II.)									
6	△ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).										
7 📖	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in										
	section 170(b)(1)(A)(vi). (Complete Part II.)										
8 📖	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)										
9 🔲	An organization that normally re	ceives: (1) more than 33 1/3% of its support from contributions, membership fees, ar	nd gross receipts	s from							
		unctions - subject to certain exceptions, and (2) no more than 33 1/3% of its support									
	income and unrelated business	taxable income (less section 511 tax) from businesses acquired by the organization a	after June 30, 19	75.							
	See section 509(a)(2). (Comple	te the Part III.)									
10 🔲	An organization organized and	operated exclusively to test for public safety. See section 509(a)(4). (see instructions	)								
11 X		operated exclusively for the benefit of, to perform the functions of, or to carry out the		or							
		zations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Che									
		g organization and complete lines 11e through 11h.									
		X Type II c Type III - Functionally integrated d	Type III - Other								
е 🔲	By checking this box, I certify th	nat the organization is not controlled directly or indirectly by one or more disqualified i	persons other the	an							
		than one or more publicly supported organizations described in section 509(a)(1) or s									
f		ritten determination from the IRS that it is a Type I, Type II, or Type III									
	supporting organization, check	21									
g	Since August 17, 2006, has the	organization accepted any gift or contribution from any of the following persons?									
J		directly controls, either alone or together with persons described in (ii) and (iii) below,	Yes	No							
	the governing body of the		11g(i)	X							
	(ii) A family member of a person	•••	11g(ii)	X							
		a person described in (i) or (ii) above?	11g(iii)	X							
h	· · · · · · · · · · · · · · · · · · ·	n about the organizations the organization supports.	(***9(***/)	1							
(i) Name	of supported (ii) EIN	(iii) Type of (iv) Is the organization (v) Did you notify the (vi) Is the organization in col organization in col	(vii) Amount	of							

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	in col (i) in		(v) Did you organizati (i) of your	on in col	(vi) Is organizatio (i) organize U S	n in col	(vii) Amount of support
		(see instructions))	Yes	No	Yes	No	Yes	No	
SHEBOYGAN		-							
ARTS FOUNDAT	39-1085180	09	Х		Х		x		120,000.
WADE HOUSE,									
A HISTORIC S	39-6006447	07	Х		Х		х		580,000.
ALDO LEOPOLD									
FOUNDATION	39-1423225	PF	Х		Х		Х		100,000.
Total					:	<del>,, , ,,, ,,,,,,,,</del> ,			800,000.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

	'(Complete only if you checke				~~/( i //~//(iv) di		· · · ,
Se	ction A. Public Support			<del></del>			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions, and				1.7.		17.53
	membership fees received. (Do not						
	include any "unusual grants.")			L			
2	Tax revenues levied for the organ-						
	ızation's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge		<u></u>				
4	Total. Add lines 1 - 3						
5	The portion of total contributions			1			
	by each person (other than a			1		1	
	governmental unit or publicly			Ī			
	supported organization) included			1		1	
	on line 1 that exceeds 2% of the			1		1	
	amount shown on line 11,			1		1	
	column (f)	**************************************					
6			<u> </u>	<u> </u>	<u> </u>		
	ction B. Total Support	1				1	
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4						
8	Gross income from Interest,						
	dividends, payments received on						
	securities loans, rents, royalties			}			
_	and income from similar sources				<del></del>		
9	Net income from unrelated business		}				
	activities, whether or not the						,
40	business is regularly carried on		<del></del>	<del> </del>		<u> </u>	
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)		······································	<u> </u>	ļ	<u> </u>	-
11			<u> </u>	I	1	1.0	
12	Gross receipts from related activities	•	· · · · · ·			12	<del></del>
13	First five years. If the Form 990 is fo organization, check this box and stop		s iirst, secona, tnii	ra, τουrτη, or τιπη τ	ax year as a section	on 501(c)(3)	<b>►</b> □
Sec	ction C. Computation of Publ		rcentage		<del></del>	<del></del>	
	Public support percentage for 2008 (		<del></del>	column (fl)		14	%
15	Public support percentage from 2007		•	30.011 (1))		15	
	33 1/3% support test - 2008. If the		•	n line 13, and line	14 is 33 1/3% or r		
	stop here. The organization qualifies				1413 00 1/0/0 011	nore, check this be	» and
b	33 1/3% support test - 2007. If the		•		d line 15 is 33 1/39	6 or more, check th	us box
	and stop here. The organization qual					on on on u	<b>▶</b> □
17a	10% -facts-and-circumstances tes				e 13, 16a, or 16b	and line 14 is 10%	or more
_	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						▶ 🗀
b	10% -facts-and-circumstances tes					17a, and line 15 is	10% or
_	more, and if the organization meets the						
	organization meets the "facts-and-circ						· ▶□
18	Private foundation. If the organization						s •
						edule A (Form 990	

Pź	art III Support Schedule for (	Organizations	Described in	Section 509(a	(Complete onl	y if you checked the b	ox on line 9 of Part I)
	ction A. Public Support		T	· <del>,</del>			
Cal	endar year (or fiscal year beginning in)►	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")		<u> </u>		<u> </u>	<u> </u>	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						-
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge					<u> </u>	
6	Total. Add lines 1 - 5						
7 <i>a</i>	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
,	Add lines 7a and 7b				<del> </del>	+	
	Public support (Subtract line 7c from line 6)					<del>                                     </del>	
	ction B. Total Support	<u> </u>	<u> </u>	<u>. I., </u>	3	_t	
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 6	1.7.2.3	(-)	(4) 2000	(0) 2001	(6) 2000	ty rotar
10a	dross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
Ł	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975				L		
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	<del></del>					
13	Total support (Add lines 9, 10c, 11, and 12)						
	First five years. If the Form 990 is for	r the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	ation,
	check this box and stop here						▶□
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2008 (	line 8, column (f) d	livided by line 13,	column (f))		15	%
16	Public support percentage from 2007	Schedule A, Part	IV-A, line 27g			16	%
<u>Sec</u>	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20	<b>008</b> (line 10c, colur	mn (f) divided by li	ne 13, column (f))		17	%
18	Investment income percentage from	2007 Schedule A,	Part IV-A, line 27h			18	%
19a	33 1/3% support tests - 2008. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box a						▶ □
b	33 1/3% support tests - 2007. If the						and
	line 18 is not more than 33 1/3%, che						▶ □
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	his box and see in	structions	▶□
					Sc	hedule A (Form 99	0 or 990-EZ) 2008

### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

KOHLER TRUST FOR PRESERVATION

Employer identification number

Schedule D (Form 990) 2008

Do	TOTILER TRUST FOR PE		39-15/9803
ra			or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	(a) Donor advised funds	(h) Funda and alban as assuada
_	<u>-</u> .,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)	<del></del>	
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's e		└── Yes └── No
6	Did the organization inform all grantees, donors, and donor ad		·
_	for charitable purposes and not for the benefit of the donor or		
Pa	Conservation Easements. Complete if the organization	anization answered "Yes" to Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ple	easure) Preservation of an histo	oncally important land area
	Protection of natural habitat	Preservation of certified	d historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified conse	ervation contribution in the form of a conse	ervation easement on the last day
	of the tax year.		
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	<u>.</u>	2b
С	Number of conservation easements on a certified historic stru	cture included in (a)	2c
ď	Number of conservation easements included in (c) acquired at	fter 8/17/06	2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminated by the	organization during the taxable
	year ▶		
4	Number of states where property subject to conservation ease	ement is located ►	
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, violations, and	t
	enforcement of the conservation easements it holds?		Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, and	d enforcing easements during the year	
7	Amount of expenses incurred in monitoring, inspecting, and en	nforcing easements during the year 🕨 💲	
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h	n)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	n easements in its revenue and expense s	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization		
	conservation easements.		•
Pa	T III Organizations Maintaining Collections of	Art, Historical Treasures, or Otl	her Similar Assets.
	Complete if the organization answered "Yes" to Form 9		
1a	If the organization elected, as permitted under SFAS 116, not	to report in its revenue statement and bal	ance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edu		
	the footnote to its financial statements that describes these ite		
b	If the organization elected, as permitted under SFAS 116, to re		e sheet works of art, historical treasures.
	or other similar assets held for public exhibition, education, or		
	these items:	, seed on the farmer and of page 201 (100)	provide the fellowing amounts relating to
	(i) Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical treas	sures, or other similar assets for financial	P Ψ
_	the following amounts required to be reported under SFAS 11		gain, provide
а	Revenues included in Form 990, Part VIII, line 1	o relating to these items	<b>~</b> ¢
	Assets included in Form 990, Part X		► \$ ► \$
J	Associa included in Fulfil SSU, Part A		<b>*</b> *

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008

SCHEDULE I			•	,			OMB No 1545-0047
(Form 990)		Grants and Governn	ants and Other Assistance to Organization Governments, and Individuals in the U.S.	rants and Other Assistance to Organizations, Governments, and Individuals in the U.S.			2008
Department of the Treasury nternal Revenue Service	▶ Сошр	► Complete if the organization	n answered "Yes," on F ► Attach to Form 990.	" on Form 990, Pa n 990.	ganization answered "Yes," on Form 990, Part IV, lines 21 or 22.  ▶ Attach to Form 990.		Open to Public Inspection
Name of the organization KOHLER T	KOHLER TRUST FOR E	PRESERVATION				<u>"</u>	Employer identification number 39-1579803
Part 1 General Information on Grants and Assistance	and Assistance						
1 Does the organization maintain records to substantiate the amount of	s to substantiate th		or assistance, the	grantees' eligibility	for the grants or assi	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	[
criteria used to award the grants or assistance?	sistance?						Yes X No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	rocedures for mon	toring the use of grant t	funds in the United	States.			
Part II Grants and Other Assistance to Governments and Organizati	o Governments an	d Organizations in the	United States. C	omplete if the orga	nization answered "Y	ons in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	V, line 21, for any
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	\$5,000. Check this	s box if no one recipient	t received more th	an \$5,000. Use Pa	t IV and Schedule I-1	(Form 990) if additiona	space is needed
1 (a) Name and address of organization or government	( <b>p</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WADE HOUSE, A HISTORIC SITE OF THE	ш					S	STAFFING EXPENSES,
STATE HISTORICAL SOCIETY - W7824						<b>-&gt;</b> ,	VISITOR CENTER,
CENTER STREET - GREENBUSH, WI				-		_es_	RE-FLOORING LOWER LEVEL
53026	39-6006447	SECTION 501(C)(3	580,000.	0.		#	HERRLING SAWMILL, &
						<u>æ</u> .	RESEARCH TECHNOLOGY &
SHEBOYGAN ARTS FOUNDATION, INC.						H	INTERPRETIVE WRITING AND
508 NEW YORK AVENUE						.А.	DESIGN AND PREP FOR ARTS
SHEBOYGAN, WI 53081	39-1085180	SECTION 501(C)(3	120,000.	0.		<u>e.</u>	PRESERVE
ALDO LEOPOLD FOUNDATION				_			
P.O.BOX 77			•				
3ARABOO, WI 53913	39-1423225	SECTION 501(C)(3)	100,000.	0.		-Р4	PLEDGE & FILM
2 Enter total number of section 501(c)(3) and government organizations 3 Enter total number of other organizations	and government or	ganizations					

Schedule	Schedule I (Form 990) 2008	KOHLER TRUST FOR PRESERVATION		39-157980
Part III		Grants and Other Assistance to Individuals in the United States. Complete if the Use Schedule I-1 (Form 990) if additional space is needed	ividuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. onal space is needed	

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the information	n required in Part I,	line 2, and any other	dditional information.	
PART II, LINE 1, COLUMN (H):					
NAME OF ORGANIZATION OR GOVERNMENT:	•				
WADE HOUSE, A HISTORIC SITE OF THE	STATE	HISTORICAL SOCIETY	SOCIETY		
(H) PURPOSE OF GRANT OR ASSISTANCE:	STAFFING	NG EXPENSES,	S, VISITOR CENTER,	CENTER,	
RE-FLOORING LOWER LEVEL HERRLING SAWMILL,		& TRACTORS	TRACTORS WITH IMPLEMENTS	MENTS	
		:			

Schedule I (Form 990) 2008

### **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization  KOHLER TRUST FOR PRESERVATION	Employer identification number 39-1579803
FORM 990, PART VI, SECTION A, LINE 2: HERBERT V. KOHLER,	JR. AND RUTH DE
YOUNG KOHLER ARE BROTHER AND SISTER. HERBERT V. KOHLER,	JR. IS LAURA
KOHLER'S FATHER.	
FORM 990, PART VI, SECTION A, LINE 10: THE 990 FORM IS RECHAIR BEFORE THE RETURN IS FILED.	VIEWD BY THE
FORM 990, PART VI, SECTION C, LINE 19: FORMS ARE AVAILABLE WITH NOMINAL COPYING COSTS.	E UPON REQUEST
FORM 990, PART XI, LINE 2C:  NO CHANGES TO PROCESS FROM PRIOR YEARS.	

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Employer identification number 39-1579803 2008 Open to Public Inspection OMB No 1545-0047 Direct controlling entity End-of-year assets ► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. Œ) Total income 0 Related Organizations and Unrelated Partnerships Legal domicile (state or foreign country) ► See separate instructions. KOHLER TRUST FOR PRESERVATION Primary activity <u>@</u> Identification of Disregarded Entities Name, address, and EIN of disregarded entity Name of the organization Part

Organizations
Tax-Exempt
of Related
Identification
artil

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
KOHLER FOUNDATION, INC 39-0810536 725X WOODLAKE ROAD KOHLER, WI 53044	PRESERVATION, SCHOLARSHIPS, AND GRANTS	WISCONSIN	SECTION 501(C)(3)	PF	NONE

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2008

39-1579803

Page 2

Schedule R (Form 990) 2008 KOHLER TRUST FOR PRESERVATION

Part # Identification of Related Organizations Taxable as a Partnership

Schedule R (Form 990) 2008					23			32162 12-23-08
						т—		
						_		
						<del></del>		
				_				
Share of Percentage end-of-year ownership assets	Share of total Income	Iype of entity (C corp, S corp, or trust)	Direct controlling entity	Legal domictie (state or foreign country)	Primary activity	ī. 	<u>~</u> c	Name, address, and EIN of related organization
(5)		(E)	(O)	<u>(</u> )	(B)			(A)
					Trust	poration or	Identification of Related Organizations Taxable as a Corporation or Trust	Part IV Identification of Related Org
	**							
	-							
	-							
(222)	C C							
amount in box managing amount in box managing 20 of Schedule partner?  K-1 (Form 1065) Vec No.	ar ate alloc	income end		(related, investment, unrelated)	entity	(state or foreign country)		of related organization
(I) Code V-1 IBI	(H) (H)			(E)		(C)	(B) Primary activity	(A) Name, address, and EIN

# Schedule R (Form 990) 2008 KOHLER TRUST FOR PRESERVATION

### Part V Transactions With Related Organizations

			┢	
Note. Complete line 1 if any entity is listed in Parts II, III, or IV.  1 Diving the tay year did the appearation engage in any of the following transportune with any or many related expensivations listed in Bath II IV.			Xes	2
		,	1	>
a necept of (i) interest (ii) annumes (iii) Toyames (iv) rent from a controlled entity		BL	+	اه
<b>b</b> Gift, grant, or capital contribution to other organization(s)		1b	×	
c Gift, grant, or capital contribution from other organization(s)		10		×
d Loans or loan quarantees to or for other organization(s)		7		×
		4	-	×
		2	<del> </del>	
f Sale of assets to other organization(s)		-	1	×
g Purchase of assets from other organization(s)		10		×
		£	<u> </u>	×
		=		×
			ļ,	
j Lease of facilities, equipment, or other assets from other organization(s)		į.		×
k Performance of services or membership or fundraising solicitations for other organization(s)		1k		×
l Performance of services or membership or fundraising solicitations by other organization(s)		=		×
m Sharing of facilities, equipment, mailing lists, or other assets		13		×
n Sharing of paid employees		1a		×
			'''	
<ul> <li>Reimbursement paid to other organization for expenses</li> </ul>		10	×	-
p Reimbursement paid by other organization for expenses		<del>1</del>		×
				-
<ul> <li>q Other transfer of cash or property to other organization(s)</li> </ul>		19		×
		11	-	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	action thresholds.			
(A)	(8)	<u>0</u>		
Name of other organization(s)	I ransaction type (a-r)	Amount involved	olved	
(1) KOHLER FOUNDATION, INC.	0	30	,775	5
(2) KOHLER FOUNDATION, INC.	Ф	2,053,600.	09	•
(3)				
(4)				
(5)				
(9)				
832163 12-23-08	Sched	Schedule R (Form 990) 2008	90) 2(	8

39-1579803. Page 4

# Schedule R (Form 990) 2008 KOHLER TRUST FOR PRESERVATION

### Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

General or managing partner? Yes No Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) g Disproportionate allocations? Ē Share of end-of-year assets Œ Are all partners section 501(c)(3) organizations? Yes No <u>0</u> Legal domicile (state or foreign country) Primary activity <u>@</u> Name, address, and EIN of entity

Schedule R (Form 990) 2008

Form **8868** 

(Rev. April 2009)

### Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

	Revenue Service	File a separate application for each return.	
• If yo	ou are filing for an Add	omatic 3-Month Extension, complete only Part I and check this box ditional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this follows you have already been granted an automatic 3-month extension on a previously filed	
Par	Automati	c 3-Month Extension of Time. Only submit original (no copies needed)	
A corp Part I	•	e Form 990-T and requesting an automatic 6-month extension - check this box and comp	lete 🕨 🗀
	er corporations (incluince)	ding 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an e	extension of time
Electr noted (not ar you m	onic Filing (e-file). G below (6 months for a utomatic) 3-month ext ust submit the fully co	enerally, you can electronically file Form 8868 if you want a 3-month automatic extension a corporation required to file Form 990-T). However, you cannot file Form 8868 electronica ension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consompleted and signed page 2 (Part II) of Form 8868. For more details on the electronic film on e-file for Charities & Nonprofits.	ally if (1) you want the additional solidated Form 990-T. Instead,
Туре	or Name of Exemp	ot Organization	Employer identification number
<b>print</b> File by t	he	RUST FOR PRESERVATION	39-1579803
due date filing you return S	725X WOO	and room or suite no if a P.O box, see instructions  DLAKE ROAD	
instructi	ons City, town or po	ost office, state, and ZIP code For a foreign address, see instructions.  WI 53044	
=	Form 990-BL Form 990-EZ	Form 990-T (sec 401(a) or 408(a) trust) Form 522 Form 990-T (trust other than above) Form 606	
• The Tel	Form 990-PF  e books are in the care ephone No. ▶ 920 he organization does in is soon a Group Return	Form 1041-A Form 887  WANDA BINTZLER  e of ► 725X WOODLAKE ROAD - KOHLER, WI 53044	D □ □ Is for the whole group, check this
• The Tel • If the box 1	Form 990-PF  e books are in the care ephone No. ▶ 920 he organization does in its is for a Group Retu  ▶ ☐ . If it is for par	WANDA BINTZLER  e of ▶ 725X WOODLAKE ROAD - KOHLER, WI 53044  1-458-1972  FAX No. ▶  not have an office or place of business in the United States, check this box  urn, enter the organization's four digit Group Exemption Number (GEN) If this  t of the group, check this box ▶ and attach a list with the names and EINs of all m  c 3-month (6-months for a corporation required to file Form 990-T) extension of time until  15, 2009, to file the exempt organization return for the organization named aboves return for:  or	os for the whole group, check this embers the extension will cover
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Form 8868 (Rev. 4-2009)

• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box Note, Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868  If you are filing for an Automatic 3-Month Extension, complete only Part II on page 1).  Part II	Form 88	68 (Rev. 4-2009)					Page 2
Form III Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed)    Part II	• If you	are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and chec	ck this box			)	<u> </u>
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed)  Name of Exempt Organization  KOHLER TRUST FOR PRESERVATION  Number, street, and room or suite no. If a P O box, see instructions  City, Lown or post office, state, and ZIP code For a foreign address, see instructions.  KOHLER, WI 53044  City, Lown or post office, state, and ZIP code For a foreign address, see instructions.  KOHLER, WI 53044  City, Lown or post office, state, and ZIP code For a foreign address, see instructions.  KOHLER, WI 53044  City, Lown or post office, state, and ZIP code For a foreign address, see instructions.  KOHLER, WI 53044  Form 990 Form 990-File f	Note. C	Only complete Part II if you have already been granted an automatic 3-month extension on a previou	usly filed F	orm 8	868		
Name of Exempt Organization  KOHLER TRUST FOR PRESERVATION  Mumber, street, and room or suite no. If a P.O. box, see instructions.  City, town or post office, state, and 2IP code. For a foreign address, see instructions.  City, town or post office, state, and 2IP code. For a foreign address, see instructions.  City, town or post office, state, and 2IP code. For a foreign address, see instructions.  City, town or post office, state, and 2IP code. For a foreign address, see instructions.  City, town or post office, state, and 2IP code. For a foreign address, see instructions.  City, town or post office, state, and 2IP code. For a foreign address, see instructions.  City, form 990. □ Form 990. □	• If you	are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).			_		_
Type or print Title by Manuber, street, and room or suite no. If a P O box, see instructions    Number, street, and room or suite no. If a P O box, see instructions   Value    Part	Additional (Not Automatic) 3-Month Extension of Time. Only file the original	nal (no co	pies n	eeded)			
Windle   Trick   Tr	Туре о	Name of Exempt Organization		Emple	oyer ider	ntificatio	on number
Number, street, and room or suite no if a PO box, see instructions   T25X WOODLAKE ROAD	-			39	<u> </u>	9803	
Check type of return to be filed (File a separate application for each return):  X Form 990	extended due date f	Number, street, and room or suite no If a PO box, see instructions	-	For IR	S use or	nly	
Form 990	return Se				-		
WANDA BINTZLER  The books are in the care of ▶ 725% WOODLAKE ROAD - KOHLER, WI 53044  Telephone No.▶ 920-458-1972 FAX No.▶  If the organization does not have an office or place of business in the United States, check this box  If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box  If it is for part of the group, check this box □ and attach a list with the names and ElNs of all members the extension is for  If request an additional 3-month extension of time until DECEMBER 15, 2009.  For calendar year or other tax year beginning FEB 1, 2008 and ending JAN 31, 2009  If this tax year is for less than 12 months, check reason Initial return □ Final return □ Change in accounting period State in detail why you need the extension ADDITIONAL TIME IS NEEDED TO PREPARE A COMPLETE AND ACCURATE RETURN.  Ba If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits See instructions.  By If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868  Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions 8c \$ N/A Signature and Verification  Under penallies of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form  Signature ▶ MALW Niclik Title ▶ CPA  Date ▶ 7130 109	X F	orm 990 Form 990-EZ Form 990-T (sec 401(a) or 408(a) trust) Form 104		<del>-</del>			Form 8870
The books are in the care of ▶ 725X WOODLAKE ROAD - KOHLER, WI 53044  Telephone No. ▶ 920-458-1972  If the organization does not have an office or place of business in the United States, check this box. ▶ □  If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box ▶ □ and attach a list with the names and EINs of all members the extension is for I request an additional 3-month extension of time until DECEMBER 15, 2009.  For calendar year, or other tax year beginning   FEB 1, 2008, and ending, and ending, and ending, and end in clear which is the extension is for State in detail why you need the extension, and end in the extension	STOP	Do not complete Part II if you were not already granted an automatic 3-month extension on a	previous	ly file	d Form 8	868.	
nonrefundable credits See instructions.  b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868  c Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions 8c \$ N/A  Signature and Verification  Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form  Signature  Date   1130 109	Tele	books are in the care of  725X WOODLAKE ROAD - KOHLER, WI 530 phone No.  920-458-1972  e organization does not have an office or place of business in the United States, check this box is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If it is for part of the group, check this box  and attach a list with the names and Elegatest an additional 3-month extension of time until DECEMBER 15, 2009.  or calendar year , or other tax year beginning this tax year is for less than 12 months, check reason limital return Final return tate in detail why you need the extension	If this INs of all needing	JAN	31, Change	2009 accour	is for
C Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions 8c \$ N/A Signature and Verification  Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form  Signature ▶ Male ► 7130 109	b If	onrefundable credits See instructions. this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimate		8a	\$		
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Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form  Signature ► Day   Vonicle   Title ► CPA   Date ► 7130 109				8c	\$		N/A
It is true, correct, and complete, and that I am authorized to prepare this form  Signature ► Day Lovicle Title ► CPA  Date ► 7130109							
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	Signatur	e Daun Konick Title > CPA		Date			09 (Bay 4.0000)

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