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Form **990**

Department of the Treasury Internal, Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

2008 2008

Open to Public

2008 A For the 2008 calendar year, or tax year beginning FEB 1, and ending JAN 31, D Employer identification number Check if applicable C Name of organization Please use IRS Address change label or MICHIGAN THANKSGIVING PARADE FOUNDATION print or Name change 38-2460378 Doing Business As]Initial return Number and street (or P 0 box if mail is not delivered to street address) See Room/suite E Telephone number Specific 9500 MT. ELLIOTT (313)923-7400 instruc-Amended return 1,720,742. G Gross receipts \$ City or town, state or country, and ZIP + 4 48211 Applica-DETROIT, MI H(a) is this a group return pendina F Name and address of principal officer: ANTHONY MICHAELS Yes X No for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Tax-exempt status: X 501(c) (3 4947(a)(1) or) 🗲 (insert no.) If "No," attach a list. (see instructions) J Website: ► WWW.THEPARADE.ORG **H(c)** Group exemption number ▶ K Type of organization X Corporation Association Other -L Year of formation 1983 M State of legal domicile MI Part I Summary Briefly describe the organization's mission or most significant activities: TO SPONSOR THE ANNUAL Activities & Governance THANKSGIVING DAY PARADE AND OTHER PUBLIC ACTIVITIES IN CONJUNCTION Check this box
If the organization discontinued its operations or disposed of more than 25% of its assets. 8 3 Number of voting members of the governing body (Part VI, line 1a) 7 Number of independent voting members of the governing body (Part VI, line 1b) 4 0 Total number of employees (Part V, line 2a) 5 1650 Total number of volunteers (estimate if necessary) 6 0. 7a Total gross unrelated business revenue from Part VIII, line 12, column (C) 7a 0. Net unrelated business taxable income from Form 990-T, line 34 7h **Prior Year Current Year** 1,699,034. 1,684,918. Contributions and grants (Part VIII, line 1h) Revenue 9 Program service revenue (Part VIII, line 2g) 13,716. 5,824. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 30,000. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,712,750. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,720,742. 1,450,459. 1,785,840. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-241 ECEIVED Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,785,840. 1,450,459. <73,090.> 270,283. Revenue less expenses. Subtract line 18 from line 42 DEC 21 2009 8-0 58 **Beginning of Year End of Year** Assets of Balance 20 Total assets (Part X, line 16) 1,892,735. 2,125,419. 21 Total liabilities (Part X, line 26) DEN. UT Set I Net assets or fund balances. Subtract line 21 from line 20 892, 735. 22 125,419 Part II Signature Block Under penalties of perjury, I declare and complete Declaration of prepar of preparer (Sign Signature of officer Date Here ANTHOMY MICHAELS, PRESIDENT AND C.E.O. Type or print name and title Date Preparer's identifying number (see instructions) Check if Preparer's Paid signature employed > 12-14-19 Preparer's Firm's name (or GEORGE JOHNSON & COMPANY EIN ▶ Use Only 1200 BUHL BUILDING, 535 GRISWOLD self-employed), DETROIT, MI 48226-3689 Phone no \triangleright (313) 965-2655

NO PANTED DAN 0 7 201

May the IRS discuss this return with the preparer shown above? (see instructions)

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Part IV- Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		}	
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and		l,	_
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N/	<u>A</u>
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			1,-
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			17
	If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11		_X
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was		v	
40	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Х	X
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		. ^
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	4.46		X
15	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		Λ
13	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	45		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15_		
10	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c	ľ	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X

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If "Yes," complete Schedule R, Part V, line 2

Part IV Checklist of Required Schedules (continued) Yes No 28 •During the tax year, did any person who is a current or former officer, director, trustee, or key employee: a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other 28a X person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV b Have a family member who had a direct or indirect business relationship with the organization? X 28b If "Yes," complete Schedule L, Part IV c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional Х corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Х 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? Х If "Yes," complete Schedule N, Part I 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X Schedule N, Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 34 Was the organization related to any tax-exempt or taxable entity? Х If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 34 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? X If "Yes," complete Schedule R, Part V, line 2 35

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

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Х

X

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Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	€nter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			
	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		37
6a	Did the organization solicit any contributions that were not tax deductible?	6a		<u>X</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_ '	v	
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	^	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			Х
	to file Form 8282? If "Yes." Indicate the number of Forms 8282 filed during the year 7d	7c		<u> </u>
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	70		X
		7e 7f		$\frac{X}{X}$
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
g h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	79 7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)	/"		
Ü	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
	excess business holdings at any time during the year? N/A	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966? N/A	9a		
b	NT/A	9b	-	
10	Section 501(c)(7) organizations. Enter: N/A			
а	Initiation fees and capital contributions included on Part VIII, line 12			
ь				
11	Section 501(c)(12) organizations. Enter: N/A			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			
		-	gan /	2000

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	ction A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent	']		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3	L 1	Х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		Х
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9ь		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
Sec	etion B. Policies			
	· ·		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		<u> </u>
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b		
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		<u>X</u>
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization?	15b	Х	
	Describe the process in Schedule O. (see instructions)			
16a	Did the expense terrest is a section in the section of the section	1 1		
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	f 1		<u>X</u>
	taxable entity during the year?	16a		
b	taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	16a		
b	taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	16a		
	taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16a 16b		
Sec	taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure			
Sec 17	taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed MI	16b		
Sec	taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Ition C. Disclosure List the states with which a copy of this Form 990 is required to be filed MI Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	16b		
Sec 17	taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Ition C. Disclosure List the states with which a copy of this Form 990 is required to be filed MI Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply	16b		
Sec 17 18	taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed MI Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request	16b		
Sec 17 18	taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed MI Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, as	16b	ncial	
Sec 17 18	taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Extion C. Disclosure List the states with which a copy of this Form 990 is required to be filed MI Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, as statements available to the public.	16b		
Sec 17 18	taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Extion C. Disclosure List the states with which a copy of this Form 990 is required to be filed MI Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, as statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	16b		
Sec 17 18	taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Extion C. Disclosure List the states with which a copy of this Form 990 is required to be filed MI Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, as statements available to the public.	16b		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours	(c	heci	Posi call			olv)	Reportable compensation	Reportable compensation	Estimated amount of
	per week	. director	1		Key employee	Highest compensated emotovee	Ë	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
MATTHEW P. CULLEN	1 00									
CHAIR	1.00	X	<u> </u>			<u> </u>		0.	0.	0.
SANDRA E. PIERCE	1.00									_
VICE-CHAIR	1.00	X			<u> </u>	ļ		0.	0.	0.
MATTHEW J. HOWELL	1 00				ĺ				•	
TREASURER	1.00	X			<u> </u>	 		0.	0.	0.
DEBORAH I. DINGELL	1 00	.,							0	•
PAST CHAIR GERARD M. ANDERSON	1.00	A	-			├		0.	0.	0.
DIRECTOR	1.00	J					ļ	0.	0.	^
DANIEL J. LOEPP		^	-			\vdash		<u> </u>		0.
DIRECTOR	1.00	v						0.	0.	0.
ELAINE A. MCMAHON	1.00	A.			-	├	_		<u></u>	
DIRECTOR	1.00	x						o . l	0.	0.
ROD ALBERTS			_			<u> </u>	-			
DIRECTOR	1.00	X						0.	0.	0.
LARRY ALEXANDER										- · · · · · · · · · · · · · · · · · · ·
DIRECTOR	1.00	X						0.	0.	0.
MARGARET ALLESEE										
DIRECTOR	1.00	X						0.	0.	0.
DALE AUSTIN										
DIRECTOR	1.00	X						0.	0.	0.
DAVID BOYLE										
DIRECTOR	1.00	X						0.	0.	0.
TARIK S. DAOUD										
DIRECTOR	1.00	X	_					0.	0.	0.
MICHAEL D. FEZZEY										
DIRECTOR	1.00	X				L.		0.	0.	0.
ROBERT A. FICANO	1									
DIRECTOR HOLDING IN	1.00	X				<u> </u>	_	0.	0.	0.
W. FRANK FOUNTAIN	1 00	١,,								•
DIRECTOR ALAN FRANK	1.00	Y	-			<u> </u>	_	0.	0.	0.
DIRECTOR	1.00	v						ا ہ ا	_	^
DIKECIOK	1.00	Δ	L				ldot	0.	0.	0.

Form **990** (2008)

Part VII Section A. Officers, Directors, Tru	ıstees, Key E	mple	oyee	es, a	ınd l	Higi	hest	Compensated Employ	rees (continued)		0.0		ugo c
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average			Pos	ition	1		Reportable	Reportable	Э	Es	timate	ed
	hours	(c	heci	c all	that	ap	oly)	compensation	compensati	on	an	nount	of
	per	cto						from	from relate			other	
	week	l gi				B		the organization	organizatioi (W-2/1099-MI			pensa om th	
	İ	Ste (atsta			Perior		(W·2/1099-MISC)	(** 25 1055 1111	00,		anızat	
		ᄪ	Sona		afold	5 2	8				_	d relat	
		Individual trustee or director	institutional frustee	Officer	Keyen	Highes	Former				orga	anızatı	ons
JAMES GRAHAM		\vdash	-	-	-	-	╁╴						
DIRECTOR	1.00	X						0.		0.			0.
ERIC LARSON						П							
DIRECTOR	1.00	X						0.		0.			0.
THOMAS J. LEWAND													
DIRECTOR	1.00	X						0.		0.			0.
RYAN MAIBACH							Г						
DIRECTOR	1.00	X						0.		0.			0.
FRANCINE E. PEGUES											-		
DIRECTOR	1.00	X						0.		0.			0.
LAUREN RAKOLTA													
DIRECTOR	1.00	X						0.		0.			0.
RICHARD REYNOLDS					İ								
DIRECTOR	1.00	X		<u> </u>				0.		0.			0.
MICHAEL T. SCHOENITH		-											
DIRECTOR	1.00	X					_	0.		0.			0.
PETER SCHWEITZER													
DIRECTOR	1.00	Х				L.,	<u> </u>	0.		0.			0.
STEPHEN THOMAS	1 00									_			
DIRECTOR	1.00	X				Ļ	<u></u>	0.	100	0.			0.
1b Total .								0.	182,9	/3.			0.
2 Total number of individuals (including those	n 1a) who re	celv	ed n	ore	tha	n \$1	100,	000 in reportable		_			_
compensation from the organization								<u></u>		_		Yes	No.
3 Did the organization list any former officer,	director or tru	stee	. ke	v em	olar	vee.	or t	nighest compensated er	nolovee on			100	
line 1a? If "Yes," complete Schedule J for si								,			3	Í	X
4 For any individual listed on line 1a, is the su	m of reportab	le co	mpe	ensa	ation	an	d otl	her compensation from	the organization				
and related organizations greater than \$150									· ·		4	Χĺ	
5 Did any person listed on line 1a receive or a									ces rendered to				
the organization? If "Yes," complete Schede	ule J for such	pers	on								_5		Х
Section B. Independent Contractors													
Complete this table for your five highest countries the organization. NONE	mpensated inc	depe	nde	nt c	ontr	acto	ors t	hat received more than	\$100,000 of con	npens	ation fr	rom	
(A) Name and business	address						-	(B) Description of s	envices	_	(C) ompen		
Traile and business		ervices		ompen		'							
							-			_			

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation

from the organization

Form 990 (2008)

832009 02-02-09

Part IX. Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	· All other organizations must comp	picto colalilii (x) bat are		Ctc 5014111115 (2)) (5)) (1)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	1,450,459.	1,450,459.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	l i			
	trustees, and key employees		<u></u> .		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages		_	_	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				. <u> </u>
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
Ь	Legal				
C	Accounting				
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	_			
g	Other .				
12	Advertising and promotion			<u> </u>	,
13	Office expenses				
14	Information technology				
15	Royalties .		 -		
16	Occupancy .				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance .				
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)		,		
a					
b					
c					
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,450,459.	1,450,459.	0.	0.
26	Joint Costs. Check here ▶ ☐ If following				-
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation	į			

-	× 74	Dalation Officer	<u></u>	(A)		/B)						
				Beginning of year		(B) End of year						
	1	Cash - non-interest-bearing			1							
	2	Savings and temporary cash investments		1,500,108.	2	1,863,194.						
	3	Pledges and grants receivable, net		143,627.		45,000.						
	4	Accounts receivable, net		•	4							
	5	Receivables from current and former officers, di	rectors, trustees, key									
		employees, or other related parties. Complete F	•		5							
	6	Receivables from other disqualified persons (as				······································						
		4958(f)(1)) and persons described in section 49										
		Part II of Schedule L			6							
(A)	7	Notes and loans receivable, net			7							
Assets	8	Inventories for sale or use	•		8							
As	9	Prepaid expenses and deferred charges			9							
		Land, buildings, and equipment: cost basis	10a									
		Less: accumulated depreciation. Complete		1								
	_	Part VI of Schedule D	10b		10c							
	11	investments - publicly traded securities		249,000.	11	217,225.						
	12	Investments · other securities. See Part IV, line	I1	•	12							
	13	Investments - program-related. See Part IV, line	11		13							
	14	Intangible assets			14							
	15	Other assets. See Part IV, line 11	•		15							
	16	Total assets. Add lines 1 through 15 (must equ	al line 34)	1,892,735.	16	2,125,419.						
	17	Accounts payable and accrued expenses		17	'							
	18	Grants payable			18							
	19	Deferred revenue			19							
S	20	Tax-exempt bond liabilities		20								
	21	Escrow account liability. Complete Part IV of Sc	hedule D		21							
liţie	22	Payables to current and former officers, director	s, trustees, key employees,									
Liabilities		highest compensated employees, and disqualifi										
=		of Schedule L	•		22							
	23	Secured mortgages and notes payable to unrela		23								
	24	Unsecured notes and loans payable			24							
	25	Other liabilities. Complete Part X of Schedule D	_		25							
	26	Total liabilities. Add lines 17 through 25		0.	26	0.						
		Organizations that follow SFAS 117, check he	ere 🕨 🗓 and complete									
es		lines 27 through 29, and lines 33 and 34.										
	27	Unrestricted net assets		1,649,108.	27	2,080,419.						
3ala	28	Temporarily restricted net assets		243,627.	28	45,000.						
De l	29	Permanently restricted net assets			29							
Fu		Organizations that do not follow SFAS 117, c	heck here 🕨 🔲 and									
ō		complete lines 30 through 34.										
Net Assets or Fund Balanc	30	Capital stock or trust principal, or current funds			30							
Ass	31	Paid-in or capital surplus, or land, building, or ed	ulpment fund		31							
et	32	Retained earnings, endowment, accumulated in	come, or other funds		32							
z	33	Total net assets or fund balances		1,892,735.	33	2,125,419.						
لب_	34	Total liabilities and net assets/fund balances		1,892,735.	34	2,125,419.						
Par	t XI	Financial Statements and Reporting										
		,		_		Yes No						
1		unting method used to prepare the Form 990: 【	Cash X Accrual	l Other								
2a		the organization's financial statements compiled	•			2a X						
	Were the organization's financial statements audited by an independent accountant?											
С		es" to lines 2a or 2b, does the organization have a	·	•	audit,							
_		w, or compilation of its financial statements and s				2c X						
3a		result of a federal award, was the organization re	quired to undergo an audit or a	udits as set forth in the Sing	le Audit							
		and OMB Circular A-133?				3a X						
		es," did the organization undergo the required au	dit or audits?			3b						
832011	12-18	-08				Form 990 (2008)						

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

MICHIGAN THANKSGIVING PARADE FOUNDATION

2008

Inspection

OMB No 1545-0047

Name of the organization

Employer identification number

Schedule A (Form 990 or 990-EZ) 2008

38-2460378

Pε	ert I	Reason	for Public Char	ity Status (All organi	zations mu	st complet	te this pai	rt.) (see ins	structions)						
The	organ	ization is not a	a private foundation	because it is: (Please ch	neck only o	ne organiz	zation.)								
1		A church, co	nvention of churche	s, or association of chui	ches desc	ribed in se	ction 170	D(b)(1)(A)(i).						
2		A school des	scribed in section 17	'0(b)(1)(A)(ii). (Attach So	chedule E.)										
3		A hospital or	a cooperative hospi	tal service organization	described	ın section	170(b)(1))(A)(iii). (At	tach Sche	dule H.)					
4		A medical re	search organization	operated in conjunction	with a hos	pital desci	nbed in se	ection 170)(b)(1)(A)(i	ii). Enter th	e hospital	's name	e,		
		city, and stat		•		•					·				
5		•		benefit of a college or u	niversity o	wned or or	perated by	v a govern	mental un	t described	d in				
_	-	-	(b)(1)(A)(iv). (Compl	-	•			, ,							
6				ent or governmental un	it describe	d in sectio	n 170(b)(11/41/61							
7	$\overline{\mathbf{X}}$			eives a substantial part					or from the	ceneral n	iblic deec	nbed in	•		
•	لففا		(b)(1)(A)(vi). (Comple		OI IIS SUPE	on nom a	governi	cintal unit t	or morn the	general po	abile desc	indea ii	'		
۰					(Complete	Dort II \									
8 9	믐			section 170(b)(1)(A)(vi).									·		
9	ш	-	=	elves: (1) more than 33											
				nctions - subject to cert											
				axable income (less sec	tion 511 ta	ix) from bu	sinesses	acquired t	by the orga	inization at	ter June 3	0, 197	5.		
			509(a)(2). (Complete	•				500 ()(4						
10	H	_	-	perated exclusively to te	•	-			• •	•		_			
11	ш	-	•	perated exclusively for t		•							or		
				ations described in sect		-		2). See se	ction 509(a)(3). Chec	k the box	that			
		describes the type of supporting organization and complete lines 11e through 11h. a Type I													
	$\overline{}$	a Type		• •			•	_			Type III - C				
е	:			at the organization is not									1		
		foundation m	nanagers and other t	han one or more publicl	y supporte	ed organiza	ations des	scribed in s	section 50	9(a)(1) or se	ection 509	(a)(2).			
f		If the organiz	ation received a write	ten determination from	the IRS tha	at it is a Ty	pe I, Type	e II, or Typ	e III						
		supporting o	rganization, check tl	nis box											
9	l	_		organization accepted a			-								
		(i) A perso	n who directly or inc	lirectly controls, either a	lone or tog	jether with	persons	described	ın (iı) and (iii) below,		Yes	·No		
		the gov	erning body of the s	upported organization?							11g(i)				
		(ii) A family	member of a person	n described in (i) above?	?						11g(ii)				
		(iii) A 35%	controlled entity of a	person described in (i)	or (ii) abov	e?					11g(iii)				
h		Provide the f	ollowing information	about the organizations	s the organ	ization sup	oports.								
(i)	Name	of supported	(ii) EIN	(iii) Type of	(iv) Is the o	organization			(vi) Is	the	(vii) Am	ount of	:		
(' '		inization	(,	organization (described on lines 1-9		sted in your		tion in col	organizátie	on in col	sup				
				above or IRC section	governing	document?	(i) of you	r support?	(i) organiz U S	2					
				(see instructions))	Yes	No	Yes	No	Yes	No					
		<u>-</u>													
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Total

Schedule A (Form 990 or 990-EZ) 2008 MICHIGAN THANKSGIVING PARADE FOUNDATION 38-2460378 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Se	ction A. Public Support												
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total						
1	Gifts, grants, contributions, and												
	membership fees received. (Do not												
	include any "unusual grants.")	1,963,512.	2,145,954.	1,872,455.	1,699,034.	1,684,918,	9,365,873.						
2	Tax revenues levied for the organ-			,									
	ization's benefit and either paid to												
	or expended on its behalf												
3	The value of services or facilities												
	furnished by a governmental unit to												
	the organization without charge	850.000	850,000.	850,000.	850,000.	850,000.	4,250,000.						
4	Total. Add lines 1 - 3	2,813,512.	2,995,954.	2,722,455.	2,549,034.	2,534,918.	13,615,873.						
-	The portion of total contributions	2,013,312.	2,333,334.	2,122,455.	2,343,034.	2,334,310.	13,013,073.						
3	by each person (other than a												
	governmental unit or publicly												
	supported organization) included												
	on line 1 that exceeds 2% of the												
	amount shown on line 11,												
	column (f)						2,493,195.						
6 Public Support. Subtract line 5 from line 4													
	ction B. Total Support												
	endar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total						
7	Amounts from line 4	2,813,512.	2,995,954.	2,722,455.	2,549,034.	2,534,918.	13,615,873.						
8	Gross income from interest,												
	dividends, payments received on												
	securities loans, rents, royalties												
	and income from similar sources	6,787.	11,081.	13,444.	13,716.	5,824.	50,852.						
9	Net income from unrelated business					ļ							
	activities, whether or not the												
	business is regularly carried on												
10	Other income. Do not include gain				•								
	or loss from the sale of capital	-											
	assets (Explain in Part IV.)					30,000.	30,000.						
11	Total support. Add lines 7 through 10						13,696,725.						
12		etc. (see instruction	ons)			12							
13	First five years. If the Form 990 is for	•	•	d. fourth, or fifth ta	x vear as a section	n 501(c)(3)							
	organization, check this box and stop	_	,,	-,	,		▶□						
Sec	tion C. Computation of Publ		rcentage										
	Public support percentage for 2008 (I			olumn (fl)		14	81.21 %						
	Public support percentage from 2007		•			15	76.33 %						
	33 1/3% support test - 2008. If the o		•	line 13, and line 1	ں 4 is 33 1/3% or m								
	stop here. The organization qualifies				* 10 00 170 70 01 11	ioro, errook triis boy	► X						
b	33 1/3% support test - 2007. If the o		-		line 15 ie 33 1/3%	or more check the							
_	and stop here. The organization quali				iiile 13 i3 33 1/3/0	or more, check thi	▶ □						
172	10% -facts-and-circumstances test	•	• • •		12 16a ar 16b a	. ١٥٥٧ - ١٨ - مال امما							
174													
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization												
	meets the "facts-and-circumstances"				-		•						
D	10% -facts-and-circumstances test						U% or						
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the												
40	organization meets the "facts-and-circ		-		• • •								
18	Private foundation. If the organization	n did not check a t	oox on line 13, 16a	ı, 16b, 17a, or 17b	, check this box a	nd see instructions							

Section A. Public Support	 	Τ	,		T	
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
 Gifts, grants, contributions, and 						
membership fees received. (Do not				•		
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513					!	
					 	
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf					-	
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 - 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources				::		
b Unrelated business taxable income			-			
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is fo	r the organization's	s first, second. thir	d, fourth, or fifth ta	x year as a section	on 501(c)(3) organiz	ation.
check this box and stop here		,, 1111	- , , •		> = . (=)(=) =: 90(1)2	
Section C. Computation of Pub	lic Support Pe	rcentage	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		
15 Public support percentage for 2008			olumn (fl)		15	
16 Public support percentage from 200	•	•	0.01011111 (1))		16	
Section D. Computation of Inve			·		10	
			40 1 00		1.5	
17 Investment income percentage for 2			ie 13, column (t))		17	
18 Investment income percentage from				•	18	
19a 33 1/3% support tests - 2008. If the						7 is not
more than 33 1/3%, check this box a						▶∟
b 33 1/3% support tests - 2007. If the	organization did n	ot check a box on	line 14 or line 19a	, and line 16 is mo	ore than 33 1/3%, a	ınd
line 18 is not more than 33 1/3%, ch					_	▶ [_
20 Private foundation. If the organization	on did not check a	hoy on line 14 10:	or 10h check th	ie hay and eee in	structions	▶ [

Part IV	Sup	plen	nen	tal l	nform	natio	n. Co	omplete	this pa	art to pi	ovide ti	he ex	olanat	ION require	ed b	y Part II,	line 10	; Part	I, line 1	7a or 1	7b;
CHEDU	LE_	Α,	PA	RT	II,	LI	NE_	10,	EXF	LAN	OITA	N E	OR	отнег	₹ :	INCON	1E:	-		_	
MISCEL	LAN	EOU	s	INC	OME														···		
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Schedule D

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

MICHIGAN THANKSGIVING PARADE FOUNDATION

Employer identification number 38-2460378

Pa	······································	ed Funds or Other Similar Funds	s or Accounts. Complete if the	_
	organization answered "Yes" to Form 990, Part IV, line			
		(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds	
	are the organization's property, subject to the organization's	exclusive legal control?	Yes 🔲	No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds may be	e used only	
,	for charitable purposes and not for the benefit of the donor of			No
Pa	Till Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, F	Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (e.g., recreation or p	oleasure) Preservation of an his	storically important land area	
	Protection of natural habitat	Preservation of certific	ed historic structure	
	Preservation of open space			
2	Complete lines 2a-2d if the organization held a qualified cons	ervation contribution in the form of a cons	servation easement on the last day	
	of the tax year.			
			Held at the End of the Ye	<u>ar</u>
a	Total number of conservation easements		2a	
þ	Total acreage restricted by conservation easements		2b	
C	Number of conservation easements on a certified historic str	, ,	2c	
d	Number of conservation easements included in (c) acquired		2d	—
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	e organization during the taxable	
4	year ►	noment is located		
5	Does the organization have a written policy regarding the per		nd	
	enforcement of the conservation easements it holds?	node monitoring, inspection, violations, at		No
6	Staff or volunteer hours devoted to monitoring, inspecting, all	nd enforcing easements during the year		10
7	Amount of expenses incurred in monitoring, inspecting, and			
8	Does each conservation easement reported on line 2(d) above			
	and section 170(h)(4)(B)(ii)?	,,		No
9	In Part XIV, describe how the organization reports conservati	on easements in its revenue and expense	e statement, and balance sheet, and	
	include, if applicable, the text of the footnote to the organizat			
	conservation easements.			
Par	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.	_
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and ba	alance sheet works of art, historical	
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pub	blic service, provide, in Part XIV, the tex	of
	the footnote to its financial statements that describes these i	tems.		
b	If the organization elected, as permitted under SFAS 116, to			
	or other similar assets held for public exhibition, education, o	r research in furtherance of public service	, provide the following amounts relating	to
	these items:			
	(i) Revenues included in Form 990, Part Vill, line 1		▶ \$	
	(ii) Assets included in Form 990, Part X		► \$ ► \$	
2	If the organization received or held works of art, historical trea		l gain, provide	
	the following amounts required to be reported under SFAS 1	16 relating to these items:	•	
a	Revenues included in Form 990, Part VIII, line 1		> s > s	
b	Assets included in Form 990, Part X		> \$	

		N THANKSGI							6037		
Pa	rt III Organizations Maintaining (Collections of A	rt, His	torical Tr	easures,	or Oth	er Simila	r Asse	ts (con	inuec	2)
3	Using the organization's accession and other	er records, check an	y of the f	ollowing tha	it are a sign	rficant us	e of its colle	ection ite	ms (che	ck all	
	•that apply):										
а	Public exhibition	•	d 🛄	Loan or exc	hange prog	rams					
b	Scholarly research	•	е 🔲	Other							
C	Preservation for future generations										
4	Provide a description of the organization's c	ollections and expla	in how th	ney further t	he organiza	tion's exe	empt purpo:	se in Par	t XIV.		
5	During the year, did the organization solicit of	or receive donations	of art, hi	storical trea	sures, or ot	her sımıla	ır assets				
	to be sold to raise funds rather than to be m	aintained as part of	the orga	nization's co	ollection?				Yes		No
Pa	rt IV Trust, Escrow and Custodia	I Arrangements	S. Compl	lete if organi	zation ansv	vered "Ye	s" to Form	990, Par	t IV, line	9, or	
	reported an amount on Form 990, Pa	rt X, line 21.									
1a	Is the organization an agent, trustee, custod	lian or other interme	diary for	contribution	s or other a	ssets no	t included				
	on Form 990, Part X?		•						Yes		No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing t	table:							
									Amoun	t	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	€21?						Yes		No
b	If "Yes," explain the arrangement in Part XIV										
Par	T V Endowment Funds. Complete	ıf organızatıon answ	ered "Ye	s" to Form 9	90, Part IV	, line 10.					
		(a) Current year	(b) P	rior year	(c) Two ye	ars back	(d) Three ye	ars back	(e) Four	r years	back
1a	Beginning of year balance										
b	Contributions										
С	Investment earnings or losses							************			
d	Grants or scholarships										**********
	Other expenditures for facilities				***************************************		***************************************			•••••	*********
	and programs										
f	Administrative expenses				***************************************		***************************************				
g	End of year balance						***************************************				
2	Provide the estimated percentage of the year	ar end balance held	as:								
а	Board designated or quasi-endowment		%								
ь	Permanent endowment										
С	Term endowment										
За	Are there endowment funds not in the posse	ession of the organiz	ation tha	at are held a	nd administ	ered for t	he organiza	ation			
	by:								[Yes	No
	(i) unrelated organizations								3a(i)		110
	(ii) related organizations								3a(ii)		\vdash
ь	If "Yes" to 3a(ii), are the related organizations	s listed as required o	on Sched	lule B?					3b		\vdash
4	Describe in Part XIV the intended uses of the	•							<u> </u>		
Par					Part X. line	10.	•				
	Description of investment	(a) Cost or o	I	(b) Cost			epreciation		(d) Bool	k valu	ie
	,	basis (investi		basis ((5, 5		·	,-, 500		-
1a	Land		-		<u> </u>						
	Buildings					<u> </u>		1			
	Leasehold improvements					† · · · · · ·					
d	Equipment										
	Other							-+	<u> </u>		
	. Add lines 1a-1e. (Column (d) should equal Fo	orm 990. Part X. coli	ımn (B)	line 10(c).)		1					0.

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008 MICHIGAN T	HANKSGIVING PA	ARADE F	OUNDATION	38-2460378 Page 3
Part VII Investments - Other Securities.	ee Form 990, Part X, line 1	2.		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method (Cost or end-of-ye	
Financial derivatives and other financial products				
Closely-held equity interests				
Other				
			· - · · · · · · · · · · · · · · · · · ·	
	 			
			 	
	 		-	
	<u> </u>			
			<u></u>	
Total. (Col (b) should equal Form 990, Part X, col (B) line 12) ▶	•			
Part VIII Investments - Program Related.	See Form 990, Part X, line	13.		
(a) Description of investment type	(b) Book value		(c) Method (
			Cost or end-of-ye	ear market value
		 		
		 		
		- 		
		 		
		1		·· <u> </u>
			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	
Total. (Col (b) should equal Form 990, Part X, col (B) line 13)	<u> </u>		······································	
Part IX Other Assets. See Form 990, Part X, Im	e 15.) Description			(b) Book value
(6	y bescription			(b) Book value
			· -	
				
Table (Calenda (b) about a mat Famo 000 D. 177 (178)				
Total. (Column (b) should equal Form 990, Part X, col (B) Part X Other Liabilities. See Form 990, Part X	line 15.)			<u> </u>
(a) Description of liability	, arie 25.	(b) Amount		
Federal income taxes			-	
		· · · · · · · · · · · · · · · · · · ·		
Table (0.1 11) 11 11 15 15 15 15 15 15 15 15 15 15 15				
Total. (Column (b) should equal Form 990, Part X, col (B)				
In Part XIV, provide the text of the footnote to the organiz	ation's financial statement	s that reports	the organization's lia	bility for uncertain tax positions

Sche	dule D (Form 990) 2008 MICHIGAN THANKSGIVING PARADE FOUN			2460378	Page 4
Pai	TXI Reconciliation of Change in Net Assets from Form 990 to Financial	Statements	3		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		1,720,	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		1,450	459.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3			283.
4	Net unrealized gains (losses) on investments	4		<37,	599.
5	Donated services and use of facilities	5			
6	Investment expenses	6			
7	Prior period adjustments	7			
8	Other (Describe in Part XIV)	8			
9	Total adjustments (net). Add lines 4-8	9		<37,	<u>599.</u>
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10			684.
Par	t XII Reconciliation of Revenue per Audited Financial Statements With F	<u>Revenue per</u>	r Return		1
1	Total revenue, gains, and other support per audited financial statements		1	1,683,	,143.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments		_		
b	Donated services and use of facilities 2b		_		
C	Recoveries of prior year grants 2c		_		
ď	Other (Describe in Part XIV)		_		
е	Add lines 2a through 2d		2e	1,683	0.
3	Subtract line 2e from line 1		3	1,683	<u>,143.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIV)	37,599	9.		
c	Add lines 4a and 4b		4c	37, 1,720	<u>,599.</u>
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)		5		<u>,742.</u>
Pa	t XIII Reconciliation of Expenses per Audited Financial Statements With	Expenses p	er Retu		
1	Total expenses and losses per audited financial statements .		1	1,450	<u>,459.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities . 2a				
ь	Prior year adjustments 2b				
C	Losses reported on Form 990, Part IX, line 25				
d	Other (Describe in Part XIV)				
e	Add lines 2a through 2d		2e		0.
3	Subtract line 2e from line 1		3	1,450	<u>,459.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
ь	Other (Describe in Part XIV)				
C	Add lines 4a and 4b		4c		0.
_ 5_	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)		5	1,450	<u>459.</u>
Par	★ XIV Supplemental Information				
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and irt XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	d 4, Part IV, line	s 1b and 2	2b; Part V, line	4; Part
— PAI	RT XII, LINE 4B - OTHER ADJUSTMENTS:				
					
NET	UNREALIZED LOSS ON INVESTMENTS: 37599.		_ 	<u> </u>	
					

SCHEDULE I		Grants and	Grants and Other Assistance to Organizations,	e to Organization	ú		OMB No	OMB No 1545-0047
		Govern	Governments, and Individuals in the U.S.	luals in the U.S.			· Ν	2008
Department of the Treasury Internal Revenue Service	► Com	► Complete if the organizatio	n answered "Yes," on F ▶ Attach to Form 990.	," on Form 990, P m 990.	ganization answered "Yes," on Form 990, Part IV, lines 21 or 22. P Attach to Form 990.		Open 1	Ópen to Public Inspection
Name of the organization MICHIGAN	AN THANKSGIVING	PARADE	FOUNDATION	N			Employer identification number 38-2460378	lentification number 38-2460378
Part! General Information on Grants and Assistance	nts and Assistance							
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	ords to substantiate th	ne amount of the grants	or assistance, the	grantees' eligibilit	y for the grants or assi	Istance, and the selec	'	
criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	assistance?	itse of grapt	funds in the Unite	d States	•	:	Yes	% ×
1	e to Governments an	nd Organizations in the	e United States.	complete if the org	anization answered "Y	es" on Form 990, Part	t IV, line 21, for any	
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	han \$5,000. Check th	is box if no one recipien	nt received more th	ian \$5,000. Use Pa	art IV and Schedule I-1	(Form 990) if addition	nal space is needed	_ _
1 (a) Name and address of organization or government	on (b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	f grant ice
							TO SUPPORT THE PRODUCTION	RODUCTION
							OF THE ANNUAL	
			_				THANKSGIVING DAY PARADE	PARADE
DETROIT, MI 48211	38-2684772	501(C)(3)	1,450,459.	0.	0.N/A	N/A	AND OTHER RELATED	Ω
						-		
 Enter total number of section 501(c)(3) and government organizations Enter total number of other organizations)(3) and government o	rganizations					A A	1.
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART IV FOR COLUMN (H) DESCRIPTI	Reduction Act Notice	Act Notice, see the Instructions for Form 990. FOR COLUMN (H) DESCRIPTIONS	for Form 990. SCRIPTION	S			Schedule I (Form 990) 2008	m 990) 2008

Schedule I (Form 990) 2008 (f) Description of non-cash assistance (book, FMV, appraisal, other) Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (H) PURPOSE OF GRANT OR ASSISTANCE: TO SUPPORT THE PRODUCTION OF THE (d) Amount of non-cash assistance ANNUAL THANKSGIVING DAY PARADE AND OTHER RELATED ACTIVITIES NAME OF ORGANIZATION OR GOVERNMENT: THE PARADE COMPANY (c) Amount of cash grant (b) Number of recipients PART II, LINE 1, COLUMN (H): (a) Type of grant or assistance 832102 12-18-08

Page 2

38-2460378

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

MICHIGAN THANKSGIVING PARADE FOUNDATION

Schedule I (Form 990) 2008

Part III

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

MICHIGAN THANKSGIVING PARADE FOUNDATION

Employer identification number

38-2460378

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, 2 trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. X Written employment contract Compensation committee Compensation survey or study Independent compensation consultant X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a: a Receive a severance payment or change of control payment? 4a X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: X a The organization? 5a X **b** Any related organization? ... 5b If "Yes," to line 5a or 5b, describe in Part III. 6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a Х **b** Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III. 7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments Х not described in lines 5 and 6? if "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe in Part III

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(ii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of W-2	W-2 and/or 1099-MI	and/or 1099-MISC compensation	(0)	(Q)	(E)	E (
(A) Name		(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other compensation	Deferred compensation	Nontaxable benefits	lotal of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
l	Ξ		0	0	0	0	0	0
JOAN A. LEMAHIEU	⊞	151,142.	19,322.	12,509.	0	0	182,973.	0
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Schedule J (Form 990) 2008

SCHEDULE J-2

(Form 990)

Continuation Sheet for Form 990

2008 Open to Public Inspection

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Department of the Treasury Internal Revenue Service

Name of the Organization

MICHIGAN THANKSGIVING PARADE FOUNDATION

Employer Identification number 38-2460378

								E FOUNDATION		
Part I Continuation of Officers, D	<u>irectors, T</u>	rust	tee	s, K	ey	En	npl	<u>oyees, and Highes</u>	t Compensated	Employees
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average			Posi	tion			Reportable	Reportable	Estimated
	hours	(c	heck	c all t	that	app	yly)	compensation	compensation	amount of
	per							from	from related	other
	week	₫				Highest compensated employee		the organization	organizations (W-2/1099-MISC)	compensation from the
	1	Individual trustee or director				E	1	(W-2/1099-MISC)	(***2/1033-141130)	organization
	•	8	器			쁄		(** = 100000)		and related
		1	institutional trustee	Officer	<u>8</u>	<u>8</u>				organizations
	}	Actual	tritor	Į.	dia Gua	l st	귤		-	
		2	FE.	₩	Ş	훋	Former			
DEBRA A. VANELSLANDER							Γ			
DIRECTOR	1.00	X						0.	0.	0.
JAMES ALEXANDER									•	-
TRUSTEE	1.00	X						0.	0.	0.
PAMELA APPLEBAUM WYETT					_					
TRUSTEE	1.00	X						0.	0.	0.
DENNIS ARCHER										-
TRUSTEE	1.00	X						0.	0.	0.
DENNIS ARCHER, JR.										
TRUSTEE	1.00	X						0.	0.	0.
DONALD AUSTIN		 	-				 	 		
TRUSTEE	1.00	X	1					0.	0.	0.
LESLIE BANAS	1.00		-					1		
TRUSTEE	1.00	Х						0.	0.	0.
LINDA M. BADE	1.00	11						-		
TRUSTEE	1.00	x						0.	0.	0.
GERRY BANTOM	1.00			-					<u> </u>	
TRUSTEE	1.00	х						0.	0.	0.
JEFFREY D. BERGERON	1.00	~		\vdash	_	-	-		<u> </u>	
TRUSTEE	1.00	X						0.	0.	0.
JOE BERWANGER	1.00	^		-		-				0.
TRUSTEE	1.00	X						o.	0.	0
PAULA STONE	1.00	^	<u> </u>	Н						0.
	1 00	,,							0	0
TRUSTEE	1.00	X		Н				0.	0.	0.
RICHARD E. BLOUSE, JR.	1 00	v							0	0
TRUSTEE	1.00	X		-				0.	0.	0.
DORISEL BOGGS	1 00	.,								
TRUSTEE	1.00	X						0.	0.	0.
GREGORY J. BOWENS	1 00								•	•
TRUSTEE	1.00	Х						0.	0.	0.
JAN BRANDON								_	_	
TRUSTEE	1.00	X						0.	0.	0.
MARCIE M. BROGAN								ĺ		
TRUSTEE	1.00	X	L					0.	0.	0.
CHARLES R. CIUNI										
TRUSTEE	1.00	X						0.	0.	0.
KIMBERLY COCKREL										
TRUSTEE	1.00	X				_		0.	0.	0.
ANDREW J. COLMAN										
TRUSTEE	1.00	Х						0.	0.	0.

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Schedule J-2 (Form 990) 2008

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Inspection

Name of the Organization MICHIGAN THANKSGIVING PARADE FOUNDATION Employer Identification number 38-2460378

P								E FOUNDATION		
Part I Continuation of Officers,		rus	tee			En	וקר			
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	١,		Posi			L A	Reportable	Reportable	Estimated
	hours	(C	hecl	K all	tnat	арр	iy)	compensation from	compensation from related	amount of other
	per week					8		the	organizations	compensation
	WOCK	ğ		!		ещрюже		organization	(W-2/1099-MISC)	from the
		Individual trustee or director				ed en		(W-2/1099-MISC)	(** = *********************************	organization
		8	151 158			grad	1			and related
		<u> </u>	횯		88	du o				organizations
		V dua	Institutional frustee	表	Кеу етріоуее	Highest compensated	Former	1		
		In di	<u>as</u>	Officer	Æ	HIG	ᅙ		_	
VAN E. CONWAY										
TRUSTEE	1.00	X						0.	0.	0.
ROSALIND COOPERMAN										
TRUSTEE	1.00	X						0.	0.	0.
K.C. CRAIN									•	
TRUSTEE	1.00	X						0.	0.	0.
MORT CRIM			T			_				
TRUSTEE	1.00	x						0.	0.	0.
KAREN CULLEN	1.00		 							
TRUSTEE	1.00	X						0.	0.	0.
JIM DAILEY	1.00	1	-			├	-	0.	0.	· · ·
	1 00	х						0.	0.	_
TRUSTEE RICK DAVID	1.00	<u> </u>	 					U •	0.	0.
	1 00						1		0	
TRUSTEE	1.00	X	_					0.	0.	0.
LUCIANO DEL SIGNORE	1 00	l								
TRUSTEE	1.00	X	├	ļ	<u> </u>	ļ	-	0.	0.	0.
BUD DENKER										
TRUSTEE	1.00	X	<u> </u>	ļ				0.	0.	0.
DOUGLASS J. DIGGS							İ			
TRUSTEE	1.00	X	_		L.			0.	0.	0.
MATTHEW T. ENGELBERT			1							
TRUSTEE	1.00	X				L		0.	0.	0.
CHERYL A. FALLEN										
TRUSTEE	1.00	X						0.	0.	0.
PATRICK G. FENTON										
TRUSTEE	1.00	X					ŀ	0.	0.	0.
DENNIS J. FLYNN	_									
TRUSTEE	1.00	X						0.	0.	0.
NATHAN M. FORBES										
TRUSTEE	1.00	x						0.	0.	0.
DEREK GENTILE			<u> </u>				 		<u> </u>	
TRUSTEE	1.00	x		i				0.	0.	0.
RALPH J. GERSON	1.00	1.	 			-	┢			
TRUSTEE	1.00	X	1					0.	0.	0.
KIM GLADSTONE	1.00	<u> </u>	-	\vdash	-		-	0.		<u> </u>
TRUSTEE	1.00	X							^	^
ESTHER GORDY EDWARDS	1.00	^	-	-		-	<u> </u>	0.	0.	0.
	1 00								^	•
TRUSTEE	1.00	X	-	<u> </u>			_	0.	0.	0.
DR. HERMAN GRAY	1 2 2 2									_
TRUSTEE	1.00	<u>X</u>	<u> </u>	L			乚	0.	0.	0.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047 Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the Organization

MICHIGAN THANKSGIVING PARADE FOUNDATION

Employer Identification number 38-2460378

								E FOUNDATION	38-246	
Part I Continuation of Officers, D	<u>irectors, Tı</u>	<u>rust</u>	tee	s, K	(ey	En	plo		t Compensated	Employees
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average			Pos				Reportable	Reportable	Estimated
	hours	(c	heck	c all	that	app	ly)	compensation	compensation	amount of
	per week					۰	İ	from the	from related	other
	Week	ğ				S		organization	organizations (W-2/1099-MISC)	compensation from the
		l g				g		(W-2/1099-MISC)	(112 1000 111100)	organization
	ļ	8	ustbe			ensat				and related
		置	nal tr	ŀ	loyee	E S				organizations
		Individual trustee or director	Institutional frustice	Officer	s) emp	Highest compensated employee	Former			
LINDA HAYMAN		트	=	٥	3	Ŧ	12			
TRUSTEE	1.00	Х				ł		о.	0.	0.
VALERIE HAYMAN SKLAR	1.00	A	-			\vdash	\vdash	0.	<u>_</u>	0.
TRUSTEE	1.00	X						0.	0.	0.
DAVID HUNKE	1.00		-				Н			<u> </u>
TRUSTEE	1.00	х		•				0.	0.	0.
DENISE ILITCH	1.00	**				-				0.
TRUSTEE	1.00	х						0.	0.	0.
IRA J. JAFFE	1.00	-			-		\vdash			- 0.
TRUSTEE	1.00	X						0.	0.	0.
TYRONE JORDAN				_						
TRUSTEE	1.00	X						0.	0.	0.
DANIALLE KARMANOS			_							
TRUSTEE	1.00	X						0.	0.	0.
TRICIA KEITH										
TRUSTEE	1.00	X		i				0.	0.	0.
CHRISTOPHER P. KITTIDES										
TRUSTEE	1.00	Х						0.	0.	0.
SANDIE KNOLLENBERG		_								
TRUSTEE	1.00	X						0.	0.	0.
DENISE STARR										
TRUSTEE	1.00	X						0.	0.	0.
R.J. KING	1									
TRUSTEE	1.00	X						0.	0.	0.
BRUCE KRIDLER										
TRUSTEE	1.00	X						0.	0.	0.
JOHN P. LANDIS				i						
TRUSTEE	1.00	X						0.	0.	0.
WILLIAM LANGFORD									-	
TRUSTEE	1.00	X						0.	0.	0.
MELVIN LESTER						H				
TRUSTEE	1.00	X						0.	0.	0.
TIL LEVESQUE										
TRUSTEE	1.00	X			_			0.	0.	0.
ARTHUR C. LIEBLER										
TRUSTEE	1.00	X					_	0.	0.	<u> </u>
HARRY A. LOMASON, II						Ì	-			
TRUSTEE	1.00	Х						0.	0.	0.
GWEN MACKENZIE										_
TRUSTEE	1.00	X						0.	0.	0.

SCHEDULE J-2

(Form 990)

Continuation Sheet for Form 990

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Inspection

Name of the Organization MICHIGAN THANKSGIVING PARADE FOUNDATION Employer Identification number 38-2460378

								E FOUNDATION		
Part I Continuation of Officers,	•	rust	tee:			En	<u>ıpl</u>			
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	,		Posi			LA	Reportable	Reportable	Estimated
	hours per week	Individual trustee or director		k all		Highest compensated employee	oly)	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
		Indiwdual t	Institutional frustee	Officer	Key employee	Highest cor	Former			organizations -
ALYSSA R. MARTINA		,								
TRUSTEE	1.00	X						0.	0.	0.
JAMES MCDONALD, III										· · · · · · · · · · · · · · · · · · ·
TRUSTEE	1.00	X					L	0.	0.	0.
BARRON MEADE									_	
TRUSTEE	1.00	X						0.	0.	0.
MARK MENDOLA										
TRUSTEE	1.00	X						0.	0.	0.
SEAN MORAN										
TRUSTEE	1.00	X						0.	0.	0.
GEORGELLA MUIRHEAD										· · · · · · · · · · · · · · · · · · ·
TRUSTEE	1.00	X						0.	0.	0.
FAYE A. NELSON										.,, <u>-</u> -
TRUSTEE	1.00	X						0.	0.	0.
ANDREA FISHER NEWMAN						_			<u> </u>	
TRUSTEE	1.00	X						0.	0.	0.
JAMES B. NICHOLSON		<u> </u>								
TRUSTEE	1.00	X						0.	0.	0.
CHARLES NIDA						İ				
TRUSTEE	1.00	X						0.	0.	0.
LINDA ORLANS										
TRUSTEE	1.00	X						0.	0.	0.
STEPHEN R. POLK				 	_		_			
TRUSTEE	1.00	X						0.	0.	0.
ROBERT PORCHER, III			_	1		-				
TRUSTEE	1.00	X	ļ		ĺ			0.	0.	0.
JACK RILEY		-				\vdash				
TRUSTEE	1.00	X			•			0.	0.	0.
LIANA C. ROBERTS			\vdash			 				
TRUSTEE	1.00	X			ļ			0.	0.	0.
ALEXANDRA ROBINS				\vdash						
TRUSTEE	1.00	X						0.	0.	0.
MARK ROBINSON	1.00	 	-	-			_			•
TRUSTEE	1.00	x			ŀ			o .	0.	0.
JAMES ROSENTHAL	1.00	<u> </u>	 		 	 	_			
TRUSTEE	1.00	x						o .	0.	0.
SYDNEY L. ROSS	1.00	1	\vdash	+-	\vdash	\vdash	-			
TRUSTEE	1.00	y						0.	0.	0.
JEFFREY SADOWSKI	1.00					\vdash	\vdash	-	0.	
TRUSTEE	1.00	x						o.	0.	0.
11001111	1.00	LA	Ь	Ц_	Ь	Ц	Ь	<u> </u>	0.	<u></u>

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

► Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

2008 Open to Public Inspection

Department of the Treasury
Internat Revenue Service

Name of the Organization

MICHIGAN THANKSGIVING PARADE FOUNDATION

Employer Identification number 38-2460378

								E FOUNDATION	38-246	
Part I Continuation of Officers,		<u>ust</u>	ee:			En	ıple			
(A)	(B)			(((D)	(E)	(F)
Name and Title	Average hours	10		Posi call t			hA	Reportable compensation	Reportable compensation	Estimated amount of
	per	16	i ecr	\ all I	ınaı	app	יעיי ו	from	from related	other
	week					髮	1	the	organizations	compensation
		actor	÷			oldus		organization	(W-2/1099-MISC)	from the
		or dir	8			atede		(W-2/1099-MISC)		organization
		ustee	trust		8	pens	ļ			and related organizations
		tral tr	tona		rolon M	stcon	_			organizations
		Individual trustee or director	Institutional frust oc	Officer	кеу етріоуее	Highest compensated employee	Former			
LAUREN SANDERS		 -	- -	H	_	-				
TRUSTEE	1.00	x						0.	0.	0.
ALAN E. SCHWARTZ				i	-					
TRUSTEE	1.00	X		i		į		0.	0.	0.
MARY SINGLETON	1.00	 			-					<u>-</u>
TRUSTEE	1.00	x				-	1	0.	0.	0.
SHIRLEY STANCATO	1	† 		Н						· · · · · ·
TRUSTEE	1.00	x				1		0.	0.	0.
LAWRENCE STOUT	1 2000					1				
TRUSTEE	1.00	X				ł		0.	0.	0.
FRANK D. STELLA				Ħ						
TRUSTEE	1.00	X						0.	0.	0.
ROBERT S. TAUBMAN										
TRUSTEE	1.00	X				ļ		0.	0.	0.
GARY TORGOW		<u> </u>	_							
TRUSTEE	1.00	X						0.	0.	0.
GAIL TORREANO		\Box								
TRUSTEE	1.00	X						0.	0.	0.
EDGAR L. VANN, JR.										
TRUSTEE	1.00	X						0.	0.	0.
CHARLES A. WALBY								1		
TRUSTEE	1.00	X						0.	0.	0.
S. EVAN WEINER										
TRUSTEE	1.00	X						0.	0.	0.
GEORGE ZIMMERMAN										
TRUSTEE	1.00	X						0.	0.	0.
JOAN A. LEMAHIEU										
PRESIDENT	40.00			X		X		0.	182,973.	0.
		<u> </u>	<u>L</u>			_	<u>L</u>		···	
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

MICHIGAN THANKSGIVING PARADE FOUNDATION

Employer identification number 38-2460378

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
WITH THE PARADE COMPANY FOR THE BENEFIT, EDUCATION, AND ENJOYMENT OF
THE PUBLIC.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PROGRAM AND DISSEMINATING INFORMATION CONCERNING THE ATTRIBUTES OF THE
METROPOLITAN DETROIT AREA AND THE STATE OF MICHIGAN IN ORDER TO COMBAT
COMMUNITY DETERIORATION, RELIEVE THE BURDENS OF GOVERNMENT, AND LESSEN
NEIGHBORHOOD TENSIONS.
FORM 990, PART VI, SECTION A, LINE 10: AN INDEPENDENT C.P.A. FIRM PREPARES
FORM 990, WHICH IS THEN REVIEWED BY THE TREASURER, WHO IS A MEMBER OF THE
GOVERNING BODY, AND THE ORGANIZATION'S INTERNAL FINANCE DEPARTMENT BEFORE
THE RETURN IS APPROVED FOR FILING.
FORM 990, PART VI, SECTION B, LINE 15: THE GOVERNING BODY INTERVIEWS AND
SELECTS THE C.E.O. OF THE ORGANIZATION. THE DETERMINING FACTORS FOR
EXECUTIVE COMPENSATION ARE FORMER EXPERIENCE, PRO-ACTIVENESS, EFFICIENCY,
AND FUND RAISING ABILITY OF THE INDIVIDUAL SELECTED. COMPENSATION OF OTHER
EMPLOYEES IS BASED ON THE EFFICIENCY OF EACH INDIVIDUAL AND A PERFORMANCE
REVIEW.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS
AVAILABLE TO THE PUBLIC UPON REQUEST.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

Name of the organization

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships

► See separate instructions.

2008 Open to Public Inspection

OMB No 1545-0047

Employer identification number 38-2460378

Identification of Disregarded Entities Part

MICHIGAN THANKSGIVING PARADE FOUNDATION

Direct controlling entity End-of-year assets Total income 9 Legal domicile (state or foreign country) Primary activity 0 Name, address, and EIN of disregarded entity

Identification of Related Tax-Exempt Organizations Part II

(A)	(B)	(0)	(Q)	(E)	(1)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity
THE PARADE COMPANY - 38-2684772 9500 MT. ELLIOTT, STUDIO A	PRODUCTION OF THE ANNUAL THANKSGIVING DAY PARADE AND				
DETROIT, MI 48211	RELATED ACTIVITIES	MICHIGAN	501(C)(3)	118	N/A

Schedule R (Form 990) 2008

Part III Identification of Related Organizations Taxable as a Partnership

(J) ieneral or nanaging partner? es No			
(H) (I) (J) Disproportion- att allocations/ Aes No K-1 (Form 1065) Yes No (I) (J) (J) (J) (J) (J) (J) (J) (J) (J) (J			
(H) Disproportionate allocations?			
(G) Share of end-of-year assets			
(F) Share of total income			
(E) Predominant income (related, investment, unrelated)			
(D) Direct controlling entity			
(C) Legal domicile (state or foreign country)			
(B) Primary activity			
(A) Name, address, and EIN of related organization			

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(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicate (state or foreign country)	Direct controlling Type of entity Sie entity (C corp. S corp. or trust)	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total Income	(G) Share of end-of-year assets	(H) Percentage ownership
							•
832162 12-23-08		!				Schedule R (Form 990) 2008	n 990) 2008

Schedule R (Form 990) 2008 MICHIGAN THANKSGIVING PARADE FOUNDATION

ganizations
h Related Or
actions With
r‡V Trans
ď

Note Complete line 1 if any entity is listed in Darts II III or IV		-
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		1 AS
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		Ta X
b Gift, grant, or capital contribution to other organization(s)		tb X
c Gift, grant, or capital contribution from other organization(s)		1c ×
d Loans or loan guarantees to or for other organization(s)		Pt X
e Loans or loan guarantees by other organization(s)		1e X
1 Sale of assets to other organization(s)		×
g Purchase of assets from other organization(s)		1g X
h Exchange of assets		1h X
i Lease of facilities, equipment, or other assets to other organization(s)		1; X
i loce of facilities equipment or other accordance or an extension of the presentation (a)		
 Lease of laborates of membership of fundaments of fundaments of substantials. 		V 1
		×
m Sharing of facilities, equipment, mailing lists, or other assets		×
n Sharing of paid employees		1 X
o Reimbursement paid to other organization for expenses		×
 q Other transfer of cash or property to other organization(s) r Other transfer of cash or property from other organization(s) 		to X
1 1	saction thresholds	-
(4)	(9)	(2)
Name of other organization(s)	tion a-r)	Amount involved
(1) THE PARADE COMPANY	В	1,450,459.
(6)		
(4)		
(5)		
(9)		
832163 12-23-08	Scheduk	Schedule R (Form 990) 2008

38-2460378 Page 4

Schedule R (Form 990) 2008 MICHIGAN THANKSGIVING PARADE FOUNDATION

Part Vi Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(A) (B)	(B)	9	9	(E)	E	(5)	£
Name, address, and FIN	Primary activity		Are all partners	Share of end-of-	Dispropor-	Code V-UBI	
of entity		ig.	section 501(c)(3) organizations?	year assets	tionate allocations?	amount in box 20	managing partner?
	111111111111111111111111111111111111111	country)	Yes No		Yes No	(Form 1065)	1 1
							-
- Commented to the law of the comment of the commen			_				
							•
				-			
			_				
						-	
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			_				
					_		_
							-
							
					_		

Schedule R (Form 990) 2008

Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

If you a	are filing for an Automatic 3-Month Extension, complete only Part I and check this box	▶ 🗓	
	are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this	s form).	
Do not c	omplete Part II unless you have already been granted an automatic 3-month extension on a previously f	filed Form 8868.	
Part I	Automatic 3-Month Extension of Time. Only submit original (no copies needed).		
A corpora	ation required to file Form 990-T and requesting an automatic 6-month extension - check this box and cor	mplete	
Part I onl	y	▶ □	
	corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request a ome tax retums	n extension of time	
noted be (not auto you must	ic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extensi low (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electror matic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consistent the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic for and click on e-file for Chanties & Nonprofits.	nically if (1) you want the additional onsolidated Form 990-T. Instead,	
Type or	Name of Exempt Organization	Employer identification number	
print	MICHIGAN THANKSGIVING PARADE FOUNDATION	38-2460378	
File by the due date for filing your	Number, street, and room or suite no. If a P O. box, see instructions. 9500 MT. ELLIOTT, NO. A		
return See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. DETROIT, MI 48211			
Check ty	pe of return to be filed (file a separate application for each return):		
For	rm 990	5227 5069	
Telepi If the	THE PARADE COMPANY ooks are in the care of ▶ 9500 MT. ELLIOTT, STUDIO A — DETROIT, I hone No. ▶ (313) 923-7400 FAX No. ▶ (313) 923-29 organization does not have an office or place of business in the United States, check this box is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)	920 This is for the whole group, check this	
	equest an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time un SEPTEMBER 15, 2009, to file the exempt organization return for the organization named		
ıs f ▶ ▶	or the organization's return for: calendar year or x tax year beginning FEB 1, 2008, and ending JAN 31, 2009	·	
2 If t	his tax year is for less than 12 months, check reason: Initial return Final return	Change in accounting period	
	his application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nrefundable credits. See instructions.	3a \$	
b If t	his application is for Form 990-PF or 990-T, enter any refundable credits and estimated		
_	payments made. Include any prior year overpayment allowed as a credit.	3b \$	
	lance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,		
	posit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). e instructions.	3c \$ N/A	

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev 4-2009)

Form 8868 (Rev 4-2009)	Page 2			
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and	check this box			
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a pr	eviously filed Form 8868.			
If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).				
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the	original (no copies needed).			
Type or Name of Exempt Organization	Employer identification number			
print MICHIGAN THANKSGIVING PARADE FOUNDATION	38-2460378			
Number, street, and room or suite no. If a P.O. box, see instructions. Number, street, and room or suite no. If a P.O. box, see instructions.	For IRS use only			
return See City, town or post office, state, and ZIP code. For a foreign address, see instructions. DETROIT, MI 48211				
Check type of return to be filed (File a separate application for each return): X Form 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720 Form 6069				
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension	on a previously filed Form 8868.			
THE PARADE COMPANY • The books are in the care of ▶ 9500 MT. ELLIOTT, STUDIO A — DETROIT, MI 48211 Telephone No. ▶ (313) 923-7400 • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box ▶ If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all members the extension is for.				
4 I request an additional 3-month extension of time until DECEMBER 15, 2009.				
5 For calendar year, or other tax year beginning FEB 1, 2008,	and ending <u>JAN 31, 2009</u> .			
6 If this tax year is for less than 12 months, check reason: Initial return Final	return Change in accounting period			
7 State in detail why you need the extension ADDITIONAL TIME IS NECESSARY TO COMPILE DATA FOR	R A COMPLETE AND ACCURATE			
RETURN.				
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less nonrefundable credits. See instructions.	any 8a \$			
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and es	Imated			
tax payments made. Include any prior year overpayment allowed as a credit and any amount pa	aid			
previously with Form 8868	8b \$			
c Balance Due. Subtract line 8b from line 8a. include your payment with this form, or, if required	deposit			
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See	instructions. 8c \$ N/A			
Signature and Verification				
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statem it is true, correct, and complete, and that I am authorized to prepare this form	ents, and to the best of my knowledge and belief,			
Signature CRA	Date ► 9 14 0 9			
70	Form 8868 (Rev 4-2009)			