

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Filled Reliet VCP Previously Filed 11/06/09 Short Form

Return of Organization Exempt From Income Tax

2008

OMB No 1545-1150

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form
990 All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Rublic Inspection *

Α	A For the 2008 calendar year, or tax year beginning , 2008, and ending ,						
В	Check if applicable C	D Employer Identification number					
	Address change Please INT'L ASSOCIATION OF FIREFIGHTERS	92-6003293					
	Name change label or PO BOX 71739	E Telephone number					
<u> </u>	Initial return Initia						
\vdash	Termination Specific						
<u> </u>	tions.	F Group Exemption					
	Application pending	Number . Accrual					
	must attach a completed Schedule A (Form 990 or 990-EZ). Other (spe	cify) ►					
	Website: ► N/A required to	X if the organization is not attach Schedule B (Form 990,					
•	Organization type (check only one) — X 501(c) (5) ◄ (insert no) 4947(a)(1) or 527	990-PF).					
ĸ	Check ► If the organization is not a section 509(a)(3) supporting organization and its gross receipts	are normally not more than					
	\$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a comple	ete return.					
L	Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts, if \$1,000,000 or more, file Form 990 instead of Form 990-EZ	64,526.					
Pā	Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the	instructions for Part I.)					
	1 Contributions, gifts, grants, and similar amounts received	1 62,313.					
	2 Program service revenue including government fees and contracts	2					
	3 Membership dues and assessments	3					
	4 Investment income	4 2,213.					
	5a Gross amount from sale of assets other than inventory						
_	b Less: cost or other basis and sales expenses						
から とうしょう	c Gain or (loss) from sale of assets other than inventory (Subtract In 5b from In 5a) (att sch)	5c					
V E	6 Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here	TE 007 7 8 2010					
n N	a Gross revenue (not including \$of contributions	- <u>.</u>					
E	reported on line 1)						
	b Less: direct expenses other than fundraising expenses . 6b	GC TAH					
	c Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c *					
	7a Gross sales of inventory, less returns and allowances						
		. 7c					
l	c Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	8					
	9 Total revenue (add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8).	9 64,526.					
\neg	10 Grants and similar amounts paid (attach schedule). SEE STATEMENT 1						
ĺ	and the second s	11					
Εİ	12 Salaries, other compensation, and employee benefits 13 Professional fees and other payments to independent contractors 14 Occupancy, rent, utilities, and maintenance	. 12 24,119.					
P	13 Professional fees and other payments to independent contractors	13 20,408.					
Ň	14 Occupancy, rent, utilities, and maintenance	14					
Ĕ	of the printing, publications, postage, and shipping	. 15 3,972.					
"ব	Other expenses (describe ► SEE STATEMENT 2) 16 23,157.					
7	17 Total expenses (add lines 10 through 16).	. ► 17 78,280.					
<u>R</u>	19 Net assets or fund halances at heginning of year (from line 27, column (A)) (must agree with end-o	f.vear					
ES	figure reported on prior year's return)	73,648.					
'뒭	20 Other changes in net assets or fund balances (attach explanation)	. 20					
Ĉ	21 Net assets or fund balances at end of year. Combine lines 18 through 20	. ► 21 59,894.					
超	Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 99	0 instead of Form 990-EZ.					
Ź	(See the instructions for Part II) (A) Beginning	of year (B) End of year					
22	Cash, savings, and investments	, 334 . 22 88, 292 .					
23	18 Excess or (deficit) for the year (Subtract line 17 from line 9) 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of figure reported on prior year's return). 20 Other changes in net assets or fund balances (attach explanation) 21 Net assets or fund balances at end of year. Combine lines 18 through 20	23					
24	Other assets (describe ► SEE STATEMENT 3)	24 1,500. O					
25	rotal assets	, 334. [25] 69, 192.					
26		686. 26 29,898.					
27		648. 27 59,894.					
BAA For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990. Form 990-EZ (2008)							
	TEEA0803L 09/18/08	27/					
		\mathcal{V}					
		•					

Form	m 990-EZ (2008) INT'L ASSOCIAT	ION OF FIREFIGHTERS	Cootho instruct	92-60	03293 Page 2		
	Statement of Program Service Accomplishments (See the instructions.) Expenses						
What is the organization's primary exempt purpose? SEE STATEMENT 5 Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each (Required for 501(and (4) organization's exempt purposes. In a clear and concise manner, 4947(a)(1) trusts; (4) organization for each 4947(a)(a)(a) organization for each 4947(a)(a)(a) organization for each 4947(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(a)(
prog	gram title	persons beneficed, or other	TOTO VALITY INTO THIS IS NOT TO	for	others)		
28							
		·					
	(Grants \$) If t	his amount includes foreign g	rants, check here	▶ 28 a	3		
29							
	(Grants \$) If t	▶					
30							
		·		1			
	(Grants \$) If the	his amount includes foreign gi	rants, check here	. ► 30 a	N .		
31	Other program services (attach schedul	e)					
		his amou <mark>nt includes foreign gr</mark>	rants, check here				
	Total program service expenses (add I						
Par	List of Officers, Directors			ne even if not compen	sated See the instrs)		
	(a) Name and address	(b) Title and average hours	(c) Compensation (If	(d) Contributions to	(e) Expense account and other allowances		
	(a) Name and address	per week devoted to position	not paid, enter -0)	deferred compensation	and other allowances		
DOM	MINIC P LOZANO	PRESIDENT	7,774.	0.	0.		
PO	BOX 82088	1 ol	.,				
	RBANKS, AK 99708	1					
	AN M ALDRICH	TREASURER	4,454.	0.	0.		
	CANTERBURY	1 0	-, -0				
	RBANKS, AK 99709	1					
	OTT C RAYGOR	SECRETARY	3,887.	0.	0.		
	9 ALLEN ADALE RD	J SZERZIIANI	3,007.	0.	J		
	RBANKS, AK 99712	1					
	VEN C SUNDBORG	VICE PRESIDENT	5,830.	0.	0.		
	EAST BIRCH HILL ROAD	VICE TRESIDENT	3,030.	0.	٠.		
	RBANKS, AK 99712	ł Y					
1111	RDAWNS, AR 55712						
			ļ				
		İ					
· — –	·						
- -							
					•		
							
				i			
			İ				
]		i				
			ļ				
				l			

Form 990-EZ (2008)

Other Information (Note the statement requirement in General Instruction V.) Yes No Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of 33 Were any changes made to the organizing or governing documents but not reported to the IRS? If 'Yes,' attach a conformed copy of the changes 34 Х If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T. attach a statement explaining your reason for not reporting the income on Form 990-T. a Did the organization have unrelated business gross income of \$1,000 or more or 6033(e) notice, reporting, and proxy tax requirements? 35 a Х ... b If 'Yes,' has it filed a tax return on Form 990-T for this year? . . . 35 b Was there a liquidation, dissolution, termination, or substantial contraction during the year? If 'Yes,' complete applicable parts of Schedule N 36 37a Enter amount of political expenditures, direct or indirect, as described in the instructions ... 0 **b** Did the organization file Form 1120-POL for this year?...... 37b **38 a** Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee **or** were any such loans made in a prior year and still unpaid at the start of the period covered by this return? 38 a Х b If 'Yes,' complete Schedule L, Part II and enter the total amount involved 38 b N/A 39 501(c)(7) organizations Enter: a Initiation fees and capital contributions included on line 9. 39 a N/A **b** Gross receipts, included on line 9, for public use of club facilities ... N/A 39 b 40 a 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ► N/A; section 4912 ► N/A; section 4955 ► b 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If 'Yes,' complete Schedule L, Part I 40 b c Enter amount of tax imposed on organization managers or disqualified persons during the d Enter amount of tax on line 40c reimbursed by the organization. 0 e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T 40 e List the states with which a copy of this return is filed NONE 42 a The books are in care of ► SEAN ALDRICH Telephone no. ► Located at ► PO BOX 71739 FAIRBANKS AK No Yes **b** At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 42b If 'Yes,' enter the name of the foreign country:.. See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts. c At any time during the calendar year, did the organization maintain an office outside of the U.S.? Х If 'Yes,' enter the name of the foreign country:. 43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here N/A and enter the amount of tax-exempt interest received or accrued during the tax year ... 43 N/A Yes No Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ. Х 44 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,'

Form 990 must be completed instead of Form 990-EZ

May the IRS discuss this return with the preparer shown above? See instructions

BAA

►|X| Yes

Form 990-EZ (2008)

No

Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51. Yes No 46 46 Did the organization engage in lobbying activities? If 'Yes.' complete Schedule C. Part II 47 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 48 49a Did the organization make any transfers to an exempt non-charitable related organization? 49 a b If 'Yes,' was the related organization(s) a section 527 organization? 49 b Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None.' (d) Contributions to employee benefit plans and deferred compensation (b) Title and average (c) Compensation (e) Expense account and other allowances (a) Name and address of each employee paid more than \$100,000 hours per week devoted to position Total number of other employees paid over \$100,000 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None. (a) Name and address of each independent contractor paid more than \$100,000 (b) Type of service (c) Compensation Total number of other independent contractors receiving over \$100,000 Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Here sean Type or print name and title Preparer's Identifying Number (See instructions) DIAME M. SA Date Check if Preparer's Paid self-employed DIANNE M SANDBERG 11/06/09 N/A Pre-Firm's name (or yours if self-employed), address, and ZIP + 4 DIANNE M. SANDBERG, CPA P.C. parer's Use P.O. BOX 72565 EIN N/A FAIRBANKS, AK 99707-2565 Only 457-2797 Phone no 907

2008	FEDERAL STATEMENTS	PAGE 1	
CLIENT IAFF	INT'L ASSOCIATION OF FIREFIGHTERS	92-6003293	
11/06/09		03:27PM	
STATEMENT 1 FORM 990-EZ, PART I, LINE 10 GRANTS AND SIMILAR AMOU	0 JNTS PAID		
PAYMENTS TO AFFILIATES	<u>. </u>		
NAME: ADDRESS:	INTL ASSOC OF FIREFIGHTERS 1750 NEW YORK AVE, NW STE 300 WASHINGTON, DC, DC 20006		
PURPOSE OF PAYMENT: AMOUNT:	MEMBERSHIP DUES \$	4,942.	
NAME: ADDRESS:	AK PROFFESIONAL FIREFIGHTERS PO BOX 111222 ANCHORAGE, AK 99511		
PURPOSE OF PAYMENT: AMOUNT:	MEMBERSHIP DUES \$	1,682.	
CONFERENCES, CONVENTIONS DUES AND SUBSCRIPTIONS EQUIPMENT STORAGE INFORMATION TECHNOLOGY	\$, AND MEETINGS	4,813. 200. 1,590. 658. 3,900. 539. 2,261. 9,196. 23,157.	
STATEMENT 3 FORM 990-EZ, PART II, LINE 24 OTHER ASSETS		BVD-11/2	
NOTES AND LOANS RECEIVAB	LE	1,500. 1,500.	
STATEMENT 4 FORM 990-EZ, PART II, LINE 26 TOTAL LIABILITIES	5	·	
ACCRUED PAYROLL TAXES UNSECURED NOTES AND LOANS	BEGINNING S PAYABLE TOTAL BEGINNING \$ 694. \$ 39,992. \$ 40,686. \$	748. 29,150. 29,898.	

. . .

2008

FEDERAL STATEMENTS

PAGE 2

CLIENT IAFF

INT'L ASSOCIATION OF FIREFIGHTERS

92-6003293

11/06/09

03:27PM

STATEMENT 5
FORM 990-EZ, PART III
ORGANIZATION'S PRIMARY EXEMPT PURPOSE

THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 1324 REPRESENTS APPROXIMATELY 40 MEMBERS AND WAS FORMED TO ORGANIZE ALL FIREFIGHTERS AND EMERGENCY MEDICAL OR RESCUE WORKERS, TO PROMOTE FAIR AND REASONABLE WORKING CONDITIONS, SECURE JUST COMPENSATION FOR SERVICES AND EQUITABLE SETTLEMENT OF GRIEVANCES, IMPROVE THE WORKING SKILLS AND EFFICIENCY OF ITS MEMBERS, TO PROTECT OURSELVES AND OUR SURVIVORS BY FOSTERING ADEQUATE SICK AND DEATH BENEFITS, ENCOURAGE FRIENDSHIP AND TRUST AMONG OUR MEMBERS AND TO PRESERVE AND ENHANCE THE ALTRUISM AND COURAGE WHICH ARE THE ESSENCE OF OUR PROFESSION.

	8 (Rev 4-2008)		 	Page
-		tomatic) 3-Month Extension, complete	_	
Note. Onl	ly complete Part II if you have alread	dy been granted an automatic 3-month	extension on a previously	filed Form 8868.
		Extension, complete only Part I (on pa		
Partill		3-Month Extension of Time. Yo	u must file original	and one copy.
	Name of Exempt Organization		E	mployer identification number
Type or	1			
print	INT'L ASSOCIATION OF	FIREFIGHTERS		2-6003293
File by the	Number, street, and room or suite number. If	a P.O. box, see instructions	Fo	or IRS use only
extended due date for	1			
filing the	PO BOX 71739			
return. See instructions.	City, town or post office, state, and ZIP code.	For a foreign address, see instructions.		
	FAIRBANKS, AK 99707			
Check type	e of return to be filed (File a separa	te application for each return):		
Form 9	990 Form 990-PF		Form 1041-A	Form 6069
Form 9	90-BL Form 990-T (s	section 401(a) or 408(a) trust)	Form 4720	Form 8870
X Form 9	90-EZ Form 990-T (t	rust other than above)	Form 5227	
STOP! Do	not complete Part II if you were not	already granted an automatic 3-month	extension on a previous	ly filed Form 8868.
	oks are in care of. SEAN ALDRI			
Telepho	one No. ► (907) 347-0449	FAX No. ►		
If the or	rganization does not have an office	or place of business in the United State		
If this is	s for a Group Return, enter the orga	nization's four digit Group Exemption N	umber (GEN)	If this is for the
whole group	p, check this box 🏲 🔲 . If it is fo	or part of the group, check this box $ hilde{m{ hink}}$ $lacksquare$	and attach a list with t	he names and EINs of all
	ne extension is for.			
4 I requ	est an additional 3-month extension	of time until 11/15 , 20	09.	
5 For ca	alendar year 2008, or other tax	year beginning, 20 , check reason:Initial return	0 , and ending	, 20
				Change in accounting period
7 State	in detail why you need the extension	n ADDITIONAL INFORMATI	ON IS NEEDED TO	FILE A COMPLETE AND
ACCU	URATE RETURN.			
8 a If this nonref	application is for Form 990-BL, 990- undable credits. See instructions	-PF, 990-T, 4720, or 6069, enter the ten	tative tax, less any	8a \$
		T, 4720, or 6069, enter any refundable repayment allowed as a credit and any		
				8b\$
				- 80 5
c Balanc	:e Due. Subtract line 86 from line 8a ID coupon or, if required, by using F	a. Include your payment with this form, of EFTPS (Electronic Federal Tax Payment	or, it required, deposit t System). See instrs	8c \$
	b sooper or, a required, by asing t	Signature and Verification		1 00 4
nder penalties o prrect, and com	of perjury, I declare that I have examined this for plete, and that I am authonzed to prepare this fo	rm, including accompanying schedules and statemen orm.		ge and belief, it is true,
gnature > 3	DIAME MSANdbers	Title > CPR		Date > 8/17/09
AA		FIFZ0502L 04/16/08		Form 8868 (Rev 4-2008)

DIANNE M. SANDBERG, CPA, P.C.

P.O. BOX 72565

FAIRBANKS, AK 99707-2565