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Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

OMB No 1545-1150

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements.

_	Fe- **	The organization may have to use a copy of this return to satisfy state reporting require	Cirionia				
	Check if	r the 2008 calendar year, or tax year beginning and ending Ck if Please C Name of organization D Employer identification number					
, 	applicab	le Please V Name of Organization	mployer identification number				
Ļ	Addre	SIERRA FIRE FIGHTERS ASSOCIATION					
Ļ	Name chang	print or F/K/A NDF FIRE FIGHTERS ASSOCIATION Type Number and street for P.O. how if mail is not delivered to extract address.		402821			
L	Initia returi	Hoofinsule E	Telephone	number			
	Term ation	in- Specific 18603 WEDGE PARKWAY 18614 #143 L-104	775-1	<u>815-0743</u>			
	Amer	nded trops City or town, state or country, and ZIP + 4	Group Exer	mption			
	Applic pendir	RENO, NV 89511	Number >	•			
	• Sec	tion 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed G Accounting	na method:	X Cash Accrual			
		Schedule A (Form 990 or 990-EZ) Other (sp					
	Websit			he organization is not			
		· · · · · · · · · · · · · · · · · · ·		ule B (Form 990, 990-EZ or 990-PF)			
	Check			•			
			ioic man wz	3,000. A Telulii is not			
		d, but if the organization chooses to file a return, be sure to file a complete return.		61 505			
_	_	es 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 instead of Form 990-EZ Revenue, Expenses, and Charges in Net Assets or Fund Balances (See the instruct	\$, 61,505.			
Г	art I		lions for Par				
	1	Contributions, gifts, grants, and similar amounts received CUEIVED	1 1	957.			
	2	Program service revenue including government and contracts	2	9,165.			
	3	Membership dues and assessments Investment income Gross amount from sale of assets other than inventors.	3	50,704.			
	4	Investment income	4	679.			
	5a	Gross amount from sale of assets other than inventor 5a 5a					
	Ь	Less: cost or other basis and sales expensesUDUEN; 5b					
	C	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	5c				
ē	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here					
Ē	a	Gross revenue (not including \$ of contributions	_				
Revenue	-	reported on line 1) 6a					
ш.	h	Less: direct expenses other than fundraising expenses 6b					
	"						
	"	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c				
	7a	Gross sales of inventory, less returns and allowances 7a					
	D	Less: cost of goods sold 7b	 _				
	C	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c				
	8	Other revenue (describe	_) 8				
	9	Total revenue Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	61,505.			
	10	Grants and similar amounts paid (attach schedule) STMT 2	10_	7,493.			
	11	Benefits paid to or for members	11	 · · · · · · · · · · · · · · · · · · 			
S	12	Salaries, other compensation, and employee benefits	12				
enses	13	Professional fees and other payments to independent contractors	13	3,364.			
	14	Occupancy, rent, utilities, and maintenance	14	8,051.			
ĒX	15	Printing, publications, postage, and shipping	15	278.			
	16	Other expenses (describe ► SEE STATEMENT 1) 16	42,340.			
	17	Total expenses. Add lines 10 through 16	17	61,526.			
_	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	<21.>			
ş		19 Net assets or fund balances at beginning of year (from line 27, column (A))					
Net Assets	'3	(must agree with end-of-year figure reported on prior year's return)	40	51,450.			
۲	00		19	31,430.			
ž	20	Other changes in net assets or fund balances (attach explanation)	20	F1 400			
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	51,429.			
P	art II	(0) () () ()					
		(See the instructions for Part II.) (A) Beginning of y		(B) End of year			
22	2 Cas	th, savings, and investments 51, 4		51,429.			
23	3 Lan	d and buildings	23				
24	1 Oth	er assets (describe)	24				
25	5 Tot	al assets 51, 4	50.25	51,429.			
26	5 Tot	al liabilities (describe	0.26	0.			
27			50.27	51,429.			
	2171	LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	<u></u>	Form 990-EZ (2008)			

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SIERRA FIRE FIGHTERS ASSOCIATION

	m 990-EZ (2008) F/K/A NDF FIRE FIGHTERS A	ASSOCIATION		88-	-04028	321 Page 2
P	art III Statement of Program Service Accomplishme	nts (See the instructions for	Part III.)			xpenses
	at is the organization's primary exempt purpose? ASSOCIATION OF					for 501(c)(3)
					and (4) o	rganizations and
	cribe what was achieved in carrying out the organization's exempt purposes. In vided, the number of persons benefited, or other relevant information for each p		escribe the services			1) trusts; optional
		_ 			for others	5.)
28	ARBITRATION, NEGOTIATION AND LEGAL					
	AND COMMITTEE WORK FOR GRIEVANCES;	SEMINARS AND	WORKSHOPS	<u>; </u>		
	FOR FIRE FIGHTING AND SKILL IMPROVE	EMENTS.				
	(Grants \$) If this amount includes foreign	grants, check here	>		28a	29,860.
29						
						
				_		
	(Grants \$) If this amount includes foreign	grants, check here			29a	
30						
	(Grants \$) If this amount includes foreign	grants, check here	>		30a	
31	Other program services (attach schedule)					
• •	(Grants \$) If this amount includes foreign	aranta abaak bara	_		31a	
20		grants, check here				20 000
	Total program service expenses (add lines 28a through 31a)				32	<u> 29,860.</u>
P	art IV List of Officers, Directors, Trustees, and Key I	Employees. List each one ex	ven if not compensated			
		(b) Title and average hours	(c) Compensation		ontributions	(a) Evange
	(a) Name and address	per week devoted to	(If not paid, enter		employee efit plans &	(e) Expense account and
	(2) 113770 3110 3307000	position	-0-)		leferred	other allowances
		position.	',		pensation	other anomanees
ΔT	EX KUKULUS, 18603 WEDGE PKWY,	PRESIDENT	· · · · · · · · · · · · · · · · · · ·	<u> </u>	<u>'</u>	
_	104, RENO, NV 89511	2.00	0.	Į.	^	
		4 	U •		0.	0.
	LLIAM STEWARD, 18603 WEDGE PKWY,	TREASURER				
	104, RENO, NV 89511	2.00	0.	<u> </u>	0.	0.
	RIS KETRING, 18603 WEDGE PKWY,	VICE-PRESIDEN	ľΤ			
L-	104, RENO, NV 89511	2.00	0.	Ì	0.	0.
TF	OY GUINN, 18603 WEDGE PKWY, L-104,	SECRETARY				
	NO, NV 89511	2.00	0.		0.	0.
	M LEIGHTON, 18603 WEDGE PKWY,	SARGENT-AT-AR	†			
	104, RENO, NV 89511		T		0	
<u> </u>	104, KENO, NV 65511	2.00	0.	 	0.	0.
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8321 12-1					Form	990-EZ (2008)

F/K/A NDF FIRE FIGHTERS ASSOCIATION

88-0402821

Page 3

Yes No	Pa	ort V Other Information (Note the statement requirements in the instructions for Part VI)			
34 Were any changes made to the organizing or governing documents but not reported to the IRS? If "req." attach a conformed copy of the changes if the organization had income from busness activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on 6 Form 990-7. a Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements? b If "Yes," has tified a fax return on Form 990-7 for this year? 36 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Sch. N 37a Enter amount of political expenditures, direct or indirect, as described in the instructions. b Did the organization file Form 1120-P01 for this year? 38a Did the organization for form 1120-P01 for this year? 38b N/A 38b N/A 39 Section 501(c)(7) organizations. Enter in 1120-P01 for this year? a Initiation fees and capital contributions included on line 9 b Gross receipts, included on line 9, for public use of club facilities section 4911 ▶ N/A ; section 4912 ▶ N/A ; section 4955 ▶ N/A 40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ N/A ; section 4912 ▶ N/A ; section 4955 ▶ N/A 40b X 41 Enter amount of tax on line 40c reimbursed by the organization engage in any section 4958 section 4911 ▶ N/A ; section 4912 ▶ N/A ; section 49				Yes	No
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reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T a. Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements? b. If "Yes," has it filed a tax return on Form 990-T for this year? 35 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Sch. N. 36 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Sch. N. 37 Lenter amount of political expenditures, divector indirect, as described in the instructions. b. Did the organization file Form 1120-POL for this year? 37 Lenter amount of political expenditures, divector indirect, as described in the instructions. b. Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return? b. If "Yes," complete Schedule L, Part II and enter the total amount involved 38 Section 501(c)(7) organizations. Enter: a. Initiation fees and capital contributions included on line 9 40 Gross receipts, included on line 9, for public use of cliub facilities 40 Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I 40 Enter amount of tax on line 40c reimbursed by the organization engage in any section 4958 excess benefit transaction of the variance of the foreign termination of the organization managers or disqualified persons during the year under: section 4912, 4955, and 4956 d. Enter amount of tax on line 40c reimbursed by the organization a party to a p	34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	34		X
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tax requirements? b If Yes, 'has it liked a tax return on Form 990-T for this year? b If Yes, 'has it liked a tax return on Form 990-T for this year? Was there a liquidation, dissolution, termination, or substantial contraction during the year? If Yes, 'complete applicable parts of Sch. N 37a		reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T	1	1	
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37a 1,000. b Did the organization file Form 1120-POL for this year? 37b 1,000. 37b 37b 3 37c 37c 37c 37c 37c 3 38a 37c 3	b	If "Yes," has it filed a tax return on Form 990-T for this year?	35b	N/	A
b Did the organization file Form 1120-POL for this year? 38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return? b If "Yes," complete Schedule L, Part II and enter the total amount involved 38b N/A 39 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 9 b Gross receipts, included on line 9, for public use of club facilities 39a N/A 39b N/A 40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 N/A ; section 4912 N/A ; section 4955 N/A b Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Enter amount of tax on line 40c reimbursed by the organization e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8866-T 1. List the states with which a copy of this return is filed. NONE 1. List the states with which a copy of this return is filed. NONE 1. List the states with which a copy of this return is filed. NONE 2. Located at 18603 WEDGE PKWY, STE L104, RENO, NV 3. Telephone no. 775-815-0743 1. Located at 18603 WEDGE PKWY, STE L104, RENO, NV 3. The 4 89511-3005 b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country; see the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts c At any time during the calendar year, did the organizatio	36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Sch. N	36		_X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return? b If Yes,* complete Schedule L, Part II and enter the total amount involved 38b N/A 38b N/A 38b N/A 38a X X b If Yes,* complete Schedule L, Part II and enter the total amount involved 38b N/A 38b N/A 39b N/A 40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4915 N/A; section 4912 N/A; section 4955 N/A b Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If Yes,* complete Schedule L, Part I c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Enter amount of tax on line 40c reimbursed by the organization 40c All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If Yes,* complete Form 886-T 40c All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If Yes,* complete Form 886-T 40c All organizations are in care of ▶ WILLIAM STEWARD 50c All any time during the calendar year, did the organization have an interest in or a signalure or other authority over a financial account in a foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts 42c X 42c X 42c X	37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions.			i
nn a prior year and still unpaid at the start of the period covered by this return? b if "Yes," complete Schedule L, Part II and enter the total amount involved 39 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 9 b Gross receipts, included on line 9, for public use of club facilities 40 Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ N/A ; section 4912 ▶ N/A ; section 4955 ▶ N/A b Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4955 ▶ N/A c Enter amount of tax imposed on organization from a prior year? If "Yes," complete Schedule L, Part I c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Enter amount of tax on line 40c reimbursed by the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T 40 All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T 41 List the states with which a copy of this return is filed. ▶ NONE 42 The books are in care of ▶ WILLIAM STEWARD Cocated at ▶ 18603 WEDGE PKWY, STE L104, RENO, NV b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country; Such as a bank account, securities account, or other financial accounts c At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country: ▶ If "Yes," enter the name of the foreign country: ▶	b	Did the organization file Form 1120-POL for this year?	37b		_X_
b If Yes,* complete Schedule L, Part II and enter the total amount involved 39 Section 501(c)(7) organizations. Enter: a Intitiation fees and capital contributions included on line 9 b Gross receipts, included on line 9, for public use of club facilities 39a N/A 39b N/A 40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ N/A; section 4912 ▶ N/A; section 4955 ▶ N/A b Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If Yes,* complete Schedule L, Part I c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Enter amount of tax on line 40c reimbursed by the organization e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If Yes,* complete Form 8886-T 40e X 41 List the states with which a copy of this return is filed. ▶ NONE 42a The books are in care of ▶ WILLIAM STEWARD Located at ▶ 18603 WEDGE PKWY, STE L104, RENO, NV b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts c At any time during the calendar year, did the organization maintain an office outside of the U.S.?	38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made			
39 Section 501(c)(7) organizations. Enter: a Intitiation fees and capital contributions included on line 9 b Gross receipts, included on line 9, for public use of club facilities 20 Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ N/A ; section 4912 ▶ N/A ; section 4955 ▶ N/A b Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Enter amount of tax on line 40c reimbursed by the organization e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T 40e X 11 List the states with which a copy of this return is filed. ▶ NONE 12 The books are in care of ▶ WILLIAM STEWARD Located at ▶ 18603 WEDGE PKWY, STE L104, RENO, NV b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial accounts)? 10 Yes, enter the name of the foreign country: ▶ 21 See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts 42c X 11 Yes, enter the name of the foreign country: ▶		in a prior year and still unpaid at the start of the period covered by this return?	38a		X
a Initiation fees and capital contributions included on line 9 b Gross receipts, included on line 9, for public use of club facilities Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ► N/A ; section 4912 ► N/A ; section 4955 ► N/A b Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If Yes,* complete Schedule L, Part I c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Enter amount of tax on line 40c reimbursed by the organization e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If Yes,* complete Form 8886-T List the states with which a copy of this return is filed. ► NONE 12	b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b N/A	1		
b Gross receipts, included on line 9, for public use of club facilities 39b N/A 40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ N/A; section 4912 ▶ N/A; section 4955 ▶ N/A b Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If Yes, complete Schedule L, Part I c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Enter amount of tax on line 40c reimbursed by the organization e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If Yes,* complete Form 8886-T 40e X 1 List the states with which a copy of this return is filed. ▶ NONE 1 Located at ▶ 18603 WEDGE PKWY, STE L104, RENO, NV 2 IP + 4 ▶ 89511 - 3005 b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts c At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts c At any time during the calendar year, did the organization maintain an office outside of the U.S.?	39				
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List the states with which a copy of this return is filed. ► NONE The books are in care of ► WILLIAM STEWARD Located at ► 18603 WEDGE PKWY, STE L104, RENO, NV At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country: ►	е				
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If "Yes," enter the name of the foreign country:					,
	C		42c		<u> </u>
43 Section 494/(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here				_	
	43		NT / =	•	<u> </u>
and enter the amount of tax-exempt interest received or accrued during the tax year M/A		and enter the amount of tax-exempt interest received or accrued during the tax year	N/A	•	
				V	- I
Yes No		DAN CONTRACTOR OF THE CONTRACT		Yes	NO
44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of	44				,.
Form 990-EZ 44 X			44		_X_
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be	45			1	,.
completed instead of Form 990-EZ 45 X Form 990-EZ 2008)				1	

Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51 Yes No Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public 46 46 office? If "Yes," complete Schedule C, Part I 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II 48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 49a 49a Did the organization make any transfers to an exempt non-charitable related organization? b If "Yes," was the related organization(s) a section 527 organization? 49b Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (D) Contributions (E) Expense (b) Title and average hours (c) Compensation to employee account and (a) Name and address of each employee paid more per week devoted to benefit plans & than \$100,000 other allowances position deferred compensation N/A \triangleright Total number of other employees paid over \$100,000 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." N/A (c) Compensation (b) Type of service (a) Name and address of each independent contractor paid more than \$100,000 Total number of other independent contractors each receiving over \$100,000 panying schedules and statements, and to the best of my knowledge and belief, it is true, e that I have examined this return -10-200 Sign Here Date Check if self-Paid Preparer's signature 11/07/09 employed Preparer's Use Only EIN > KOHN COLODNY LLP Firm's name (or yours 5310 KIETZKE LANE, SUITE 101 Phone > if self-employed) address, and ZIP + 4 no. 775-828-7300 RENO, NEVADA 89511 X Yes No May the IRS discuss this return with the preparer shown above? See instructions Form 990-EZ (2008)

Form 990-EZ (2008)

FORM 990-EZ	OTHER EXPENSES	STATEMENT 1
DESCRIPTION		AMOUNT
ARBITRATION, UNIFORMS, SHIRT CHARITABLE CONTRIBUTIONS CONFERENCE, CONVENTIONS, MEE OFFICE EXPENSE INSURANCE POLITICAL CONTRIBUTIONS TRAVEL MISCELLANEOUS		22,367. 3,333. 1,067. 4,840. 36. 1,000. 9,203. 494.
TOTAL TO FORM 990-EZ, LINE 1	6	42,340.

FORM 990-EZ	PAYMENTS TO AFFILIATES	STATEMENT 2
AFFILIATE'S NAME	AFFILIATES ADD	RESS
IAFF AND PFFN		
PURPOSE OF PAYMENT		AMOUNT
DUES		7,493.
TOTAL INCLUDED ON FORM	990-EZ, LINE 10	7,493.

FORM 990-EZ		INFORMATION REGARDING TRANSFERS STATE ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS	ЕМЕПТ 3
A)	DIRECTLY OR	SANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS, R INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL RTRACT? [] YES	s [X] NO
B)		SANIZATION, DURING THE YEAR, PAY PREMIUMS, R INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT? [] YES	s [X] NO