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860182422 11/11/2099 5 45 PM

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2008 Open to Public

Internal Revenue Ser	vice The organization may have to use a copy of this return to satisfy state	e reporting requirer	nents	Inspection					
A For the 2008 ca	alendar year, or tax year beginning , and ending								
B Check if applicable	Please C Name of organization INTERNATIONAL BROTHERHOOD C	F	D Employ	yer identification number					
Address change	use IRS ELECTRICAL WORKERS LU 769		J						
Name change	print or Doing Business As		86-	0182422					
	type. Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telepho	one number					
Initial return	See 3232 N. 20TH. ST.		602	-980-5082					
Termination	Specific Instruc- City or town, state or country, and ZIP + 4	<u> </u>	G Gross recei	pts \$ 1,790,724					
Amended return	tions. PHOENIX, AZ 85016								
Application pending	E Name and address of any and affice.								
	JOEL D BELL		affiliates	Yes X No					
	3232 N 20TH. ST		H(b) Are all a						
	PHOENIX AZ 86016			attach a list. (see instructions)					
I Tax-exempt state	us X 501(c) (5) ◀ (insert no) 4947(a)(1) or 527		1	, ,					
J_ Website: ▶			H(c) Group (exemption number					
K Type of organization		Year of formation		M State of legal domicile					
	ummary								
	escribe the organization's mission or most significant activities:		-	·					
1	300.100 the digarination of the distribution o								
ဥ္									
Ë									
5 2 Check to	his box 🕨 🔲 if the organization discontinued its operallogs of disposed of more than	 25% of its assets							
3 Number		2570 01 113 033013	3	954					
9 4 Number	of voting members of the governing body (Fart VI) into 14)	Puan	4	954					
Total nu	of voting members of the governing body (Part VI, line 1a) of the governing body (Part VI, line 1b) of independent voting members of the governing body (Part VI, line 1b) imber of employees (Part V, line 2a)	FICE	5	4					
5 Total nu	imber of employees (Part V, line 2a) imber of volunteers (estimate if necessary) oss unrelated business revenue from Part VIII, line 12, column (C)	- 😘	6	•					
	oss unrelated business revenue from Part VIII, line 12, column (C)		7a						
	elated business taxable income from Form 990-T, line 34		7b	0					
D Net unit	stated business taxable income norm Form 990-1, line 34 2-37 137	Prior Ye		Current Year					
8 Contribu	utions and grants (Part VIII, line 1h)			· ·					
⊻ I	n service revenue (Part VIII, line 2g)	2,09	6,774	1,576,887					
10 Investm	ent income (Part VIII, column (A), lines 3, 4, and 7d)	1,012	198,802						
11 Other re	evenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,238	15,035						
	venue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)								
	and similar amounts paid (Part IX, column (A), lines 1-3)		1,304	1,790,724					
	paid to or for members (Part IX, column (A), line 4)	0,797	9,841						
45 0-1	, other compensation, employee benefits (Part IX, column (A), lines 5–10)		2,256	513,584					
6 I	ional fundraising fees (Part IX, column (A), line 11e)								
I	ndraising expenses (Part IX, column (D), line 25)								
17 Other ex	xpenses (Part IX, column (A), lines 11a-11d, 11f-24f)	48	4,551	458,670					
	penses Add lines 13-17 (must equal Part IX, column (A), line 25)		8,908	982,095					
් 19 Revenu	e less expenses. Subtract line 18 from line 12		1,116	808,629					
19 Revenue	o todo experiedo. Constitue no remanto ve	Beginning o		End of Year					
	sets (Part X, line 16)	3,88	2,845	4,705,191					
ex ₹ 21 Total lia	bilities (Part X, line 26)	2	6,005	39,722					
্ৰ ইটি 22 Net asse	ets or fund balances Subtract line 21 from line 20	3,85	6,840	4,665,469					
一 Part II S	ignature Block								
U	nder penalties of perjury, I declare that I have examined this return, including accompanying schedules	and statements, and	to the best of	my knowledge					
ar	nd belief up true, correct, and complete Declaration of preparer (other than officer) is based on all inf	ormation of which pre	parer has any	knowledge					
≨ Sign ▶	fact fl. Dell								
Here	Signature of officer		Date						
OHNSign Here	JOEL BELL BUS.	AGENT -	RECORI	DING SECY					
(I)	Type or print name and tyle								
D.	reparer's Date	Check	ıf	Preparer's identifying number					
Paid si	leparers \(\begin{align*} \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \	11/09 self- employ		(see instructions) P00283852					
Preparer's	Harold M. Birtcher, CPA	cpio)							
	TEAE 7 1 Ch		EIN						
	ddress, and ZIP + 4 Scottsdale, AZ 85251		Phone	480-945-4594					
	ss this return with the preparer shown above? (see instructions)		no ▶	T Teel					
	Act and Paperwork Reduction Act Notice, see the separate instructions.			Yes X No Form 990 (2008)					
DOWN I OF FITTACY	aportrorn riousester not trouve, out the separate manachons.			1 OIIII 990 (2000)					

	990 (2008) INTERNATIONAL BROTHERHOOD OF 86-0182422	Page 2
<u>P</u> a	If III Statement of Program Service Accomplishments (see instructions) Briefly describe the organization's mission	
•	briefly describe the organization's mission	
_		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O.	Yes X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	Yes X No
	If "Yes," describe these changes on Schedule O	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported	
	anocations to others, the total expenses, and revenue, if any, for each program service reported	
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	EPRESENT MEMBERS OF LOCAL UNION SO THAT WORK RULES ARE	·
	AFE, FAIR TO EVERYONE AND TO NEGOTIATE WAGE AND WORKER	
В	ENEFITS THAT ARE FAIR TO ALL WORKERS	
	· · · · · · · · · · · · · · · · · · ·	
		•
		•
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
		•
	\cdot \cdot	
		•
		•
		••
	······································	•
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
	••	
	· · · · · · · · · · · · · · · · · · ·	
		•
		•
	· · · · · · · · · · · · · · · · · · ·	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ \$ (Must equal Part IX, Line 25, column (B))	
		Form 990 (2008)

Form 990 (2008)	INTERNATIONAL	BROTHERHOOD	0
Part IV	Checklist of Required :	Schedules	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	i		
_	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	ا ۱	ĺ	v
	candidates for public office? If "Yes," complete Schedule C, Part I	_3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II		ľ	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)	_4	\dashv	
•	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to	-		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete		- 1	
	Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,		$\neg \uparrow$	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			•
	Parts VI, VII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return			
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			v
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	40		v
17	to individuals located outside the United States? If "Yes," complete Schedule F, Part III Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	16	+	X X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	17 18	\dashv	X
19	Did the organization report more than \$15,000 total on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	-	X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
	24b-24d and complete Schedule K If "No," go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	i		
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction		ŀ	
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_
b	•			
	person from a prior year? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			7.7
77	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	- +	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or	_	- 1	v
	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or			ĺ
	employee), or an indirect business relationship through ownership of more than 35% in another entity			ĺ
	(individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			ĺ
	Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes,"			
	complete Schedule L, Part IV	28b	X	
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a			
	professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	_29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	_32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34		х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			1
	VI	37		x

Form 990 (2008)

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	1 1			,	
	U.S. Information Returns. Enter -0- if not applicable	1a	0	╛		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0]		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and report	able				
	gaming (gambling) winnings to prize winners?			1c		Х
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see					
	instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by	1				
	this return?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other auth	-				1
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	ıal				
	account)?	•		4a		X
b	If "Yes," enter the name of the foreign country.	_				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Ban	ık				
_	and Financial Accounts					٠,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_		<u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	7		5b		X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity					
6-	Regarding Prohibited Tax Shelter Transaction?			5c		x
6a b	Did the organization solicit any contributions that were not tax deductible?			6a		_
D	If "Yes," did the organization include with every solicitation an express statement that such contributions of gifts were not tax deductible?	זנ		6b		
7	Organizations that may receive deductible contributions under section 170(c).			85		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than	n				
u	\$75?	•		7a	1	х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	•		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
_	required to file Form 8282?			7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal control of the organization.	nal		1		
	benefit contract?			7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		х
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		•	7g		Х
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	• •	•			
	required?			7h		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section	on				
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsor	ring				
	organization, have excess business holdings at any time during the year?			8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		ļ
10	Section 501(c)(7) organizations. Enter:	1				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	_	-{		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		-{		
11	Section 501(c)(12) organizations. Enter:	۱				
a	Gross income from members or shareholders	11a	· · · · · · · · · · · · · · · · · · ·	-{		
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
12-	amounts due or received from them) Section 4947(a)(4) non-exempt charitable truste is the executive files form 200 in law of Form 10	11b		1	Ī	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10-	1		12a		
ט	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		Ē		<u> </u>

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O. See instructions.			ĺ
1a	Enter the number of voting members of the governing body 1a 954			ĺ
b	Enter the number of voting members that are independent 1b 954			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			ĺ
	any other officer, director, trustee, or key employee?	_2		X
3	Did the organization delegate control over management duties customanly performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a	X	<u></u>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a	X	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	X	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		<u> </u>
Sec	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			ĺ
	rise to conflicts?	12b		
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			ĺ
	describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			İ
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			ĺ
а	The organization's CEO, Executive Director, or top management official?	15a		X
b	Other officers or key employees of the organization?	15b		X
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sec	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization: ► IBEW LU 769 3232 N 20TH ST			
P	HOENIX AZ 85016	602-26	4-1	876

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest <u>compensated employees</u>; and former such persons.

(A) Name and Title	(B) Average hours per			check	C) call t	nat ap	ply)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
JOEL D. BELL BUSINESS AGT	40			x				134,568	0	
MARION ROPER PRES.				х				1,531	0	
CODY JACKSON TREAS	<u>. </u>			x				396	0	
SCOTT OLSEN RECORDING SE				x				396	0	
BRIAN DAVIS VICE PRES.				x				363	0	
		-								
		+								
	·									
			_							
		ļ								-

Name and sign Average hours per week. Position Cheened at Design Position Position Design Design	P	rt VII Section A	. Officers, Directors, Trus	tees	, Ke	y En	plo	yees	, an	d Highest Compensated E	mployees (continued)		
1b Total 1 Total			Average			check		-	_	Reportable	Reportable	Estimated	
1b Total 1 Total	,		hours per week	Individual truste or director	Institutional trus	Officer	Key employee	Highest comper employee	Former	organization	from related organizations	other compensation from the organization	
Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ▶ 1 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Name and business address Description of services Compensation Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization ▶				°	tee			sated	:			1	
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organization ▶ 1 Yes No No No No No No No N	<u>1b</u>	Total	· · · · · · · · · · · · · · · · · · ·				<u>. </u>		▶_	137,254		,	
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) Name and business address Description of services 2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization. 2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization. 3 X X X X X Expression 1			viduals (including those in 1	a) wl	ho re	ceiv	ed m	ore t	han	\$100,000 in reportable com	pensation from the		
the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. A		employee on line 1a?	? If "Yes," complete Schedu	le J	for s	uch i	ndivi	dual	-		n		<u> </u>
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) Name and business address Description of services Compensation Compensation Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization O	5	the organization and individual Did any person listed	related organizations greated . If on line 1a receive or accru	er th	an \$ mpe	150,0 nsati	000? ion fr	If "Y rom a	es," any i	complete Schedule J for su unrelated organization for	ch		
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. (A) Name and business address Description of services Compensation Compensation Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization O	Sec		· · · · · · · · · · · · · · · · · · ·	comp	ojete	Sch	edui	e j ic	or su	ich person	· · · · · · · · · · · · · · · · · · ·		
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization ▶ 0		Complete this table f	or your five highest compended	sate	d inc	lepe	nden	t cor	ntrac				
compensation from the organization ▶ 0			Name and business address						L	Description	(B) Ilon of services	(C) Compensa	tion
compensation from the organization ▶ 0		 		_									
compensation from the organization ▶ 0									_				
compensation from the organization ▶ 0							<u> </u>	-	-	 			
compensation from the organization ▶ 0					-				_				
	2	Total number of inde	pendent contractors (includ	ing t	hose	in 1) who	о гес	 eive	ed more than \$100,000 in			
	DAA	compensation from t	he organization ▶										(2009)

Pa	rt V	III Staten	<u>nent of Rev</u>	enue/						
							(A) Total revenue	(B) Related or	(C)	(D)
							Total revenue	exempt	Unrelated business	Revenue excluded from tax
								function	revenue	under sections
6 6	4-	Fadaustad sam		4-				revenue		512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a			1a						
Po	D	Membership d	•	1b						
fs, a	С	•	• • •	1c						
<u>igi</u>	d	Related organi	zations	1d						
Sim	0	Government grants	(contributions)	<u>1e</u>						
er:	f	All other contribution					,			
듗		and similar amounts	not included above	1f						
E P	g	Noncash contribution	ns included in lines 1	a-1f \$;					
ပြွန်	h	Total. Add line	s 1a-1f		•	▶				
ē						Busn. Code		1	111	
Program Service Revenue	2a	DUES				Dadiii Gode	1,576,887	1,576,887		
Š	_	2300			•		2/3/0/00/	2/3/0/00/		<u></u>
Se F	ь						 			
ž	C					<u> </u>				
တ္တ	ď									
E	0									
g .	f	All other progra	am service rev	enue						
4	g	Total. Add line	s 2a–2f .			. ▶	1,576,887			
	3	Investment inc	ome (including	divider	nds, interes	t, and			_	,
		other similar ai	mounts)			` ▶	198,802	198,802		
	4	Income from in	•	 x-exem	nt bond pro	reeds	<u>-</u>			-
	5	Royalties	.vestiment or to	× 0×0,,,	pr bond pre	,00000				
	,	Royanies	(ı) Real		(u) B	ersonal				
		0	(I) Real	1	(1) F	ersona				
	6a	Gross Rents								
	ь	Less rental exps								
1	C	Rental inc or (loss)								
	_d	Net rental inco	me or (loss)			▶				
	7a	Gross amount from sales of assets	(ı) Secunt	ies	(11)	Other			,	,
		other than inventory	•			·				
	ь	Less cost or other								
	-	basis & sales exps								
	_	•	-		+					
	C	Gain or (loss)			<u> </u>					
	d	Net gain or (los								
	8a	Gross income fro	-	ents						
2		(not including \$	•							
9		of contributions r	eported on line 1	c).						
8		See Part IV, line	18	а	ı <u></u>					
ē	b	Less: direct ex	penses	b	·					
Other Revenue		Net income or	•	draisind	events	•			1	
_		Gross income fro		-						T (1 = 1 - 11)
		See Part IV, line	-	а	J					
	_		•	b						
		Less: direct ex	• • • • •		· ———	-				
		Net income or		_	tivities					
	10a	Gross sales of		3						
		returns and all		. a	·					
	b	Less: cost of g	oods sold	. b	·L					
	С	Net income or	(loss) from sal	es of in	ventory	.				
			ellaneous Reven			Busn. Code				
	11a	MISC					15,035	İ	1	15,035
	b			•	•					
			• •		•					
	C	All all ·		•	•	 				
	d	All other reven		•	•	<u> </u>				
	8	Total. Add line	•			▶	15,035			
	12	Total Revenue		, 2g, 3,	4, 5, 6d, 7d	, 8c,				
		9c, 10c, and 1	<u>1e</u>				1,790,724	1,775,689	0	15,035

Form 990 (2008)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

					· · · · · · · · · · · · · · · · · · ·
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
·	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	•			······································	<u> </u>
3	Grants and other assistance to governments,				,
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16	9,841	,· · · · · · · · · · · · · · · · · · ·		
4	Benefits paid to or for members	9,041		, , , , , , , , , , , , , , , , , , ,	<u> </u>
5	Compensation of current officers, directors,	127 254			
	trustees, and key employees	137,254			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B)	251,224			
7	Other salaries and wages	231,224		<u> </u>	
8	Pension plan contributions (include section 401(k)	97,541			
9	and section 403(b) employer contributions) Other employee benefits	311227			
9 10	Payroll taxes	27,565			
11	Fees for services (non-employees):	277303			
a	Management				
ь	Legal	3,158			
c	Accounting	48,940			·
ď	Lobbying	· · · · · · · · · · · · · · · · · · ·			
0	Professional fundraising services. See Part IV, line 17				
f	Investment management fees		,		,
g	Other	6,500			
12	Advertising and promotion		•		
13	Office expenses	48,492	<u> </u>		
14	Information technology				
15	Royalties	Ĭ			
16	Occupancy	159			
17	Travel	26,570			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	12 104		-	
19	Conferences, conventions, and meetings	13,184			
20	Interest	192,883	-		
21	Payments to affiliates	15,443			<u> </u>
22 23	Depreciation, depletion, and amortization Insurance	10,245			
23	insulance	10,213			
24	Other expenses. Itemize expenses not				
_~	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)				
а	ASSESSMENT LIEU RENT	51,294			
þ	OTHER DUES	10,210			
С	NEGOTIATIONS	9,978			
d	PICNIC	7,287			
θ	DONATIONS	5,001			
f	All other expenses	9,326			
25	Total functional expenses. Add lines 1 through 24f	982,095			
26	Joint Costs. Check here Jif following SOP 98-2. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and	[
	fundraising solicitation				i

Form 990 (2008)

P	art)	K Balance Sheet							
					(A) Beginning of year		(B) End of		-
	1	Cash—non-interest bearing			113,713	1	10	5,5	93
	2	Savings and temporary cash investments				2			
	3	Pledges and grants receivable, net				3	=		
	4	Accounts receivable, net			336	4		1,2	37
	5	Receivables from current and former officers, directors, tr	ustees,	key					
		employees, or other related parties. Complete Part II of S	chedule	L _		5			
	6	Receivables from other disqualified persons (as defined u	ınder se	ction					
		4958(f)(1)) and persons described in section 4958(c)(3)(E	3). Com	plete					
		Part II of Schedule L				6			
হ	7	Notes and loans receivable, net				7	· <u>-</u> -		
Assets	8	Inventories for sale or use	•	· ·		8			
As	9	Prepaid expenses and deferred charges		Γ		9			
-	10a	Land, buildings, and equipment: cost basis	10a	130,040					
	ь	Less accumulated depreciation Complete							
		Part VI of Schedule D	10Ь	74,918	56,378	10c	5	55,1	.22
	11	Investments—publicly traded securities	بتت		3,712,418		4,54	3.2	39
	12	Investments—other securities. See Part IV, line 11	•			12			
	13	Investments—program-related. See Part IV, line 11	•	•	· · · · · · · · · · · · · · · · · · ·	13	· -		
	14	Intangible assets	•	• •		14			
	15	Other assets. See Part IV, line 11		· ·		15			
	16	Total assets. Add lines 1 through 15 (must equal line 34)		• • • •	3,882,845		4,70	5 . 1	91
	17	Accounts payable and accrued expenses			26,005			9,7	
	18	Grants payable		-		18			==
Se	19	Deferred revenue	•	-		19	•		
	20	Tax-exempt bond liabilities	•	·		20	·		
	21	Escrow account liability. Complete Part IV of Schedule D		-		21		-	
Liabilities	22	Payables to current and former officers, directors, trustees	s kev	·		***			
ਫ਼ੵੑ		employees, highest compensated employees, and disqua							
<u>.</u>		persons. Complete Part II of Schedule L	illeu	i		22			
_	23	Secured mortgages and notes payable to unrelated third	narties	• -		23			
	24	Unsecured notes and loans payable	Jai lies			24			
	25	Other liabilities. Complete Part X of Schedule D	•			25	 		
	26	Total liabilities. Add lines 17 through 25		· · · · -	26,005			9,7	22
<u>,,</u>	20	Organizations that follow SFAS 117, check here	7		20,003	26		9,1	42
Ses		_							
Balanc	27	complete lines 27 through 29, and lines 33 and 34.			3,856,840		1 66	E 1	60
ल		Unrestricted net assets		· · -	3,630,640	27	4,66	3,4	03
<u>ب</u>	28	Temporarily restricted net assets	•			28			
or Fund	29	Permanently restricted net assets Organizations that do not follow SFAS 117, check her	'۲	դ · ├		29			- -
Œ		_	9 ▶ [_		1			
<u></u>	20	and complete lines 30 through 34.							
<u>چ</u> ا	30	Capital stock or trust principal, or current funds				30			
28	31	Paid-in or capital surplus, or land, building, or equipment f				31	 		
<u>۲</u>	32	Retained earnings, endowment, accumulated income, or o	otner fu	nas	2 056 040	32	4 66	- 4	
Net Assets	33	Total net assets or fund balances		<u> </u>	3,856,840		4,66		
	34	Total liabilities and net assets/fund balances			3,882,845	34	4,70	5,1	91
Pa	art)	(I Financial Statements and Reporting		 					
_	_			n -				Yes	No
1		· · ·	ash	Accrual Othe				Ī	
2a		ere the organization's financial statements compiled or revie			• • • • • • • •		2a		X
b		ere the organization's financial statements audited by an ind		• • •			. 2b		<u>X</u>
C		Yes" to lines 2a or 2b, does the organization have a commit		•	•			1	
		e audit, review, or compilation of its financial statements and		· ·			2c		
3a		a result of a federal award, was the organization required to	o under	go an audit or audits as set fo	orth in				
		Single Audit Act and OMB Circular A-133?					3a		
b	_If "	Yes," did the organization undergo the required audit or aud	lits?				36	- 1	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

Open to Public Inspection

	e of the organization		Employe	r identification nu	mber
	NTERNATIONAL BROTHERHOOD OF				
	LECTRICAL WORKERS LU 769			182422	
Pe	Organizations Maintaining Donor Advised Fur the organization answered "Yes" to Form 990, F		ccounts	. Complete if	
		(a) Donor advised funds	(b)	Funds and other ac	counts
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year		Ĺ		
5	Did the organization inform all donors and donor advisors in writing that the	he assets held in donor advised			
	funds are the organization's property, subject to the organization's exclus	ive legal control?	• •	Yes	∐ No
6	Did the organization inform all grantees, donors, and donor advisors in w	riting that grant funds may be			
	used only for charitable purposes and not for the benefit of the donor or d	lonor advisor or other			L1
	impermissible private benefit?			Yes	No_
P£	art II Conservation Easements. Complete if the orga	•	<u>1 990, Pa</u>	art IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check a				
	Preservation of land for public use (e.g., recreation or pleasure)	Preservation of an historically imp	ortant land	area	
	Protection of natural habitat	Preservation of certified historic s	tructure		
	Preservation of open space				
2	Complete lines 2a–2d if the organization held a qualified conservation con	ntribution in the form of a conservation eas	ement		
	on the last day of the tax year		[<u>-</u>		
			-	Held at the End	of the Year
a	Total number of conservation easements		2a		
b			2b		
C		•	2c		
a		•	2d	· · · · · · · · · · · · · · · · · · ·	
3	Number of conservation easements modified, transferred, released, extir	iguished, or terminated by the organization	dunng		
	the taxable year	and N			
4	Number of states where property subject to conservation easement is loc				
5	Does the organization have a written policy regarding the periodic monito	ring, inspection, violations, and		Yes	□No
_	enforcement of the conservation easements it holds?			res	NO
6	Staff or volunteer hours devoted to monitoring, inspecting, and enforcing		-		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing ear	· · · — — ·			
8	Does each conservation easement reported on line 2(d) above satisfy the	e requirements of section		Yes	No
9	170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easemer	 ate in its revenue and expense statement	and		
3	balance sheet, and include, if applicable, the text of the footnote to the on	•			
	the organization's accounting for conservation easements.	gariizationo imanota ottatomonto inat occo			
₽ŧ	Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" to		imilar A	ssets.	
1a	If the organization elected, as permitted under SFAS 116, not to report in art, historical treasures, or other similar assets held for public exhibition, or provide, in Part XIV, the text of the footnote to its financial statements that	education, or research in furtherance of pu		9,	
р 2	If the organization elected, as permitted under SFAS 116, to report in its or historical treasures, or other similar assets held for public exhibition, educing provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other provided in Form 990, Part X	cation, or research in furtherance of public	service,	\$ \$	- -
	following amounts required to be reported under SFAS 116 relating to the	ese items:			
а	Revenues included in Form 990, Part VIII, line 1		>	\$	
b	Assets included in Form 990, Part X		. •	\$	

	***************************************	ONAL BROTHERHO			102422	Page 2					
Pa	rt III Organizations Maintaining	Collections of Art, H	<u>istorical Treas</u>	ures, or Other	Similar Asse	ts (continued)					
3	Using the organization's accession and other ritems (check'all that apply):	ecords, check any of the foll	owing that are a sig	nificant use of its co	lection						
а	Public exhibition	d Loan or	exchange program	ıs							
b	Scholarly research	e Other									
С	Preservation for future generations	_				•					
4	Provide a description of the organization's colle Part XIV.	ections and explain how they	further the organiz	ation's exempt purpo	ose in						
5	During the year, did the organization solicit or i	receive donations of art, histo	oncal treasures, or o	other similar		Yes No					
Pa	assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990,										
	Part IV, line 9, or reported a				, , , , , , , , , , , , , , , , , , ,	,,,,,,					
12	Is the organization an agent, trustee, custodiar										
	included on Form 990, Part X?	Tor other intermediary for ea	manbations of other	ussets not		Yes No					
h	If "Yes," explain the arrangement in Part XIV a	nd complete the following tal	nle:								
•	in res, explain the arrangement in rate XIV a	nd complete the following tal	Jie.			Amount					
_	Reginning halance				1c	74110411					
	Beginning balance Additions during the year	• • •	•	- •	1d						
		•				-					
_	Distributions during the year			•	16	·					
f	Ending balance	000 Dark V E 040			1f						
	Did the organization include an amount on For	m 990, Part X, line 21?				∐ Yes No					
*****	If "Yes," explain the arrangement in Part XIV rt V Endowment Funds. Compl	oto if organization and	word "Voo" to	Form 000 Por	+ I\ / line 10						
ra	## Endowment Funds. Compi				Ti and the second	ask (a) Fave years back					
		(a) Current year	(b) Pnor year	(c) Two years back	(d) Three years b	ack (e) Four years back					
	Beginning of year balance		· , ···································								
þ	Contributions		······		ļ						
C	Investment earnings or losses										
d	Grants or scholarships										
0	Other expenditures for facilities										
	and programs				ļ	, <u>.,</u> , , , , , , , , , , , , , , , , , ,					
f	Administrative expenses										
g	End of year balance			<u> </u>							
2	Provide the estimated percentage of the year e	end balance held as:									
а	Board designated or quasi-endowment _	%									
þ	Permanent endowment %										
С	Term endowment ▶ %										
3a	Are there endowment funds not in the possess	sion of the organization that a	are held and admini	stered for the							
	organization by:					Yes No					
	(i) unrelated organizations	••				3a(i)					
	(ii) related organizations		•••			3a(ii)					
b	If "Yes" to 3a(ii), are the related organizations I	isted as required on Schedu	le R?			3b					
4	Describe in Part XIV the intended uses of the o	-									
Pa	rt VI Investments—Land, Buildi	ngs, and Equipment.	See Form 990), Part X, line 10) <u>. </u>						
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other	1 '	preciation	(d) Book value					
1a	Land										
b	Buildings										
	Leasehold improvements										
	Equipment										
	Other _		130	,040	74,918	55,122					
	. Add lines 1a-1e (Column (d) should equal Fo	rm 990, Part X, column (B).			•	55,122					

(a) Bescription of accuracy or carbagory (b) Book value (c) Method of valuation Cost or envi-d-year method value (c) Cost or envi-d-year method value (c) Cost or envi-d-year method value (c) Cost or envi-d-year method value (c) Cost or envi-d-year method value (c) Cost or envi-d-year method value (c) Cost or envi-d-year method value (c) Cost or envi-d-year method value (c) Cost or envi-d-year method value (c) Cost or envi-d-year method value (c) Method of valuation (c) Individual (c) Description of investment type (c) Book value (c) Method of valuation (c) Description of investment type (d) Book value (c) Method of valuation (c) Operation (c) Description of investment type (d) Book value (d) Book value (d) Book value (d) Description (d) Des	Schedule D (Form 990) 2008 INTERNATIONAL BROTHER		86-0182422	Page 3
Francial derivatives and other financial products Closely-held equity interests Other Total. (Column (b) should equal Form 990, Part X, col. (8) line 12.) Part VIII Investments—Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value Cost or emi-d-year manaet value Cost or emi-d-year manaet value Total. (Column (b) should equal Form 990, Part X, col. (8) line 15) Part X Other Assets. See Form 990, Part X, col. (8) line 15. (a) Description of liability Federal income taxes (b) Book value (c) Annount (b) Annount Federal income taxes (b) Annount Federal income taxes			·	
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uncertain tay positions under FIN 48	uncertain tax positions under FIN 48.	ements that reports the orga	nization's traditity for	

Sche	dule D (Form 990) 2008 INTERNATIONAL BROTHERHOOD OF	86-018242	22	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	.	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	• • • • • • • • • • • • • • • • • • • •	3	
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities	•	5	
6	Investment expenses	•	6	
7	Prior period adjustments	•	7	
8	Other (Describe in Part XIV)	•	8	
9	Total adjustments (net). Add lines 4-8	• •	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	•	10	
	rt XII Reconciliation of Revenue per Audited Financial Stateme	ents With Revenue per Re	turn	
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	•		
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b	1 1	
c	Recovenes of prior year grants	2c	1 1	
d	Other (Describe in Part XIV)	2d	1 1	
-	Add lines 2a through 2d		7 2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
т 2	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
h	Other (Describe in Part XIV)	4b	1 1	
~	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part 1, line 12)	• •	5	
	rt XIII Reconciliation of Expenses per Audited Financial Statem	ents With Expenses per F		
1	Total expenses and losses per audited financial statements		111	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	• •		
a	Donated services and use of facilities	2a	1 1	
b	Prior year adjustments	2b	1 1	
-	Losses reported on Form 990, Part IX, line 25	2c	1	
٦	Other (Describe in Part XIV)	2d	1 1	
	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	•	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
7	Investment expenses not included on Form 990, Part VIII, line 7b	40		
a 	•••	4a 4b	1 1	
	Other (Describe in Part XIV)	<u> [4b]</u>	14.1	
_	Add lines 4a and 4b Tatal expanses. Add lines 3 and 4a. (This should expan Form 000, Bot I. line 18.)		4c 5	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.) rt XIV Supplemental Information		1_9 1	
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines	on 1a and 4: Part IV lines 1b		
and 2	b; Part V, line 4; Part X; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and	na 40		
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Schedule D (F	om 990) 20	008	TMILE	SKN	ATTC	<u>ANC</u>	<u> </u>	RO.	HE	<u>KH</u>	OOT	<u>, o</u>	ľ				<u>86-</u>	0.11	324	22				1	Page 5
Part XIV	Supple	menta	al Info	rma	tion (contir	nued)																		
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SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

Attach to Form 990 or Form 990-EZ.

► To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b.

OMB No 1545-0047 2008

Open To Public

Name of the organization INTERNATIONAL BROTHERHOOD OF

Employer Identification number

ELECTRICAL WORKERS LU 769 86-0182422 Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only) To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (b) Description of transaction (a) Name of disqualified person Yes Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (g) Written (b) Loan to (e) in default? (f) Approved (a) Name of interested person and purpose (c) Original (d) Balance due or from the principal amount by board or agreement? organization? committee? Yes No Yes Yes No To From Total **▶** \$ Part III Grants or Assistance Benefitting Interested Persons. To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested person (b) Relationship between interested person and the (c) Amount of grant or type of organization assistance Part IV **Business Transactions Involving Interested Persons.** To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (e) Shanng (a) Name of interested person (b) Relationship between (c) Amount of (d) Description of transaction of org interested person and the transaction revenues? organization Yes No Josie Bell Wife Of Officer 40,925 Bookkeeping X

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. OMB No 1545-0047

Open to Public Inspection

Name of the organization

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LU 769

ANNOUNCEMENT AT MONTHLY MEETING

Employer identification number 86-0182422

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation

Department of the Treasury Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

► See separate instructions. ► Attach to your tax return.

Attachment Sequence No

OMB_No 1545-0172

Name(s) shown on return

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LU 769

Identifying number 86-0182422

	ess or activity to which this form relates								
	ndirect Depreciati	on							
Pa	art! Election To Expen Note: If you have a	· ·	•		com	plete Pa	rt L		
1	Maximum amount. See the instructi					, , , , , , , , , , , , , , , , , , , 		1	250,000
2	Total cost of section 179 property p	-					•	2	
3	Threshold cost of section 179 prope			structions)			• •	3	800,000
4	Reduction in limitation. Subtract line					• • • • • • • • • • • • • • • • • • • •		4	
5	Dollar limitation for tax year Subtract line			rried filing separately s	ee instri	ctions		5	
	(a) Description	-		(b) Cost (business us			Elected cost	<u> </u>	
6	· · · · · · · · · · · · · · · · · · ·			``` `		<u> </u>			
<u> </u>	-				_				İ
7	Listed property. Enter the amount fr	om line 29			7				
8	Total elected cost of section 179 pro	• •	: in column (c) line:	 s 6 and 7	<u> </u>	<u>. </u>		8	<u> </u>
9	Tentative deduction Enter the sma	· ·		3 Gana /				9	
10	Carryover of disallowed deduction f		• •					10	
11	Business income limitation. Enter th	-	•		'000 IDS	tructions)		11	
12	Section 179 expense deduction Ad			= -	,566 III3	il delions)	•	12	<u> </u>
13	Carryover of disallowed deduction to	•		· ·	13	<u> </u>		1 12	
	: Do not use Part II or Part III below f				13	<u> </u>			<u> </u>
	art II Special Depreciati			reciation (Do no	at inc	ude liete	d prope	rty)	(See instructions)
<u></u>	Special depreciation allowance for o					uue iiste	и ргоре	l ty.j	Oce manuchons.)
	during the tax year (see instructions		iei tilali listeu prop	erty) placed in Servic	<i>.</i> E			14	
15	Property subject to section 168(f)(1)	•	•	•				15	
16	Other depreciation (including ACRS		••					16	15,443
	art III MACRS Depreciati		ide listed prop	erty) (See instr	uction	<u> </u>		10	13,113
4F '3C	MACKO Depreciati	on (Do not incit		ion A	uctioi	13.)			
 17	MACRS deductions for assets place	nd in convice in tay ve						17	0
18	If you are electing to group any assets place	•	• •	• •		haak basa	▶□	'''	1
		Assets Placed in Se					iation Sv	stem	
		(b) Month and	(c) Basis for depi	T	T				
	(a) Classification of property	year placed in	(business/investm	entuce (a) Nocoton	7 I 1-1	O			
19a		Service			(e)	Convention	(f) Me	thod	(g) Depreciation deduction
	3-year property	service	only-see instruc		(e)	Convention	(f) Me	thod	(g) Depreciation deduction
	3-year property	service			(e)	Convention	(f) Me	thod	(g) Depreciation deduction
b	5-year property	service			(e)	Convention	(f) Me	thod	(g) Depreciation deduction
b c	5-year property 7-year property	service			(e)	Convention	(f) Me	thod	(g) Depreciation deduction
b c d	5-year property 7-year property 10-year property	service			(e)	Convention	(f) Me	thod	(g) Depreciation deduction
b c d	5-year property 7-year property 10-year property 15-year property	service			(e)	Convention	(f) Me	thod	(g) Depreciation deduction
b c d	5-year property 7-year property 10-year property 15-year property 20-year property	service		ctions) period	(e)	Convention			(g) Depreciation deduction
b c d e f	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property	Service		penod 25 yrs	(e)		S/L		(g) Depreciation deduction
b c d e f	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental	service		25 yrs 27 5 yrs.	(e)	MM	S/L S/L		(g) Depreciation deduction
b c d e f g	5-year property 7-year property 10-year property 20-year property 25-year property Residential rental property	service		25 yrs 27 5 yrs 27 5 yrs	(e)	MM MM	S/L S/L		(g) Depreciation deduction
b c d e f	5-year property 7-year property 10-year property 25-year property 25-year property Residential rental property Nonresidential real	Service		25 yrs 27 5 yrs.	(e)	MM MM MM	S/L S/L S/L		(g) Depreciation deduction
b c d e f g	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property		only-see instruc	25 yrs 27 5 yrs 27 5 yrs 27 5 yrs 39 yrs		MM MM MM	S/L S/L S/L S/L		
b c d e f g h	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C—As	service	only-see instruc	25 yrs 27 5 yrs 27 5 yrs 27 5 yrs 39 yrs		MM MM MM	S/L S/L S/L S/L s/L		
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b c d e f g h	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C—As Class life 12-year 40-year	sets Placed in Sen	only-see instruc	25 yrs 27 5 yrs 27 5 yrs 39 yrs		MM MM MM	S/L S/L S/L S/L S/L S/L S/L	ystem	
b c d e f g h i	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C—As Class life 12-year 40-year	sets Placed in Sen	only-see instruc	25 yrs 27 5 yrs 27 5 yrs 39 yrs Tax Year Using the		MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L	ystem	
b c d e f g h i	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C—As Class life 12-year 40-year 40-year Listed property. Enter amount from	sets Placed in Sen	vice During 2008	25 yrs 27 5 yrs 27 5 yrs 39 yrs Tax Year Using the 12 yrs. 40 yrs.	Alterna	MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L	ystem	
b c d e f g h	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C—As Class life 12-year 40-year 40-year Listed property. Enter amount from Total. Add amounts from line 12, lir	sets Placed in Sen ructions.) line 28	vice During 2008 1	25 yrs 27 5 yrs 27 5 yrs 39 yrs Tax Year Using the 12 yrs. 40 yrs.	Alterna	MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L	ystem 21	
b c d e f g h i	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C—As Class life 12-year 40-year Art IV Summary (See inst Listed property. Enter amount from Total. Add amounts from line 12, lir Enter here and on the appropriate li	ructions.) line 28 les 14 through 17, lines of your return P	vice During 2008 1	25 yrs 27 5 yrs 27 5 yrs 39 yrs Tax Year Using the 12 yrs. 40 yrs.	Alterna	MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L	ystem	
b c d e f g h i	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C—As Class life 12-year 40-year 40-year Listed property. Enter amount from Total. Add amounts from line 12, lir	ructions.) line 28 lines of your return Policy in service during the	vice During 2008 1	25 yrs 27 5 yrs 27 5 yrs 39 yrs Tax Year Using the 12 yrs. 40 yrs.	Alterna	MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L	ystem 21	

Like-Kind Exchanges

(and section 1043 conflict-of-interest sales)

OMB No 1545-1190

Identifying number

Department of the Treasury Internal Revenue Service Name(s) shown on tax return

► Attach to your tax return.

	NTERNATIONAL BROTHERHOOD OF LECTRICAL WORKERS LU 769		86-0182422
P,	Information on the Like-Kind Exchange		
1	Note: If the property described on line 1 or line 2 is real or personal property to Description of like-kind property given up: FORD 04 F-150	ocated outside the United States, indi	cate the country.
		•	
2	Description of like-kind property received Received in trade for asset # 2		
3	Date like-kind property given up was originally acquired (month, day, year)		3 3/01/01
	Date was not with transferred your manager to a start and (so said day year)	•	7/00/00
4	Date you actually transferred your property to other party (month, day, year)		4 7/08/08
5	Date like-kind property you received was identified by written notice to another day, year). See instructions for 45-day written notice requirement	party (month,	5
	day, year). See instructions for 45-day written notice requirement		. 3
6	Date you actually received the like-kind property from other party (month, day,	year). See instructions	. 6
7	Was the exchange of the property given up or received made with a related pa (such as through an intermediary)? See instructions. If "Yes," complete Part II	•	Yes X No
	rt II Related Party Exchange Information		
8	Name of related party	Relationship to you	Related party's identifying number
	Address (no , street, and apt , room, or suite no , city or town, state, and ZIP code)		
9	During this tax year (and before the date that is 2 years after the last transfer of exchange), did the related party sell or dispose of any part of the like-kind proprintermediary) in the exchange or transfer property into the exchange, directly of intermediary), that became your replacement property?	perty received from you (or an	Yes No
10	During this tax year (and before the date that is 2 years after the last transfer of exchange), did you sell or dispose of any part of the like-kind property you received.	• • •	Yes No
	If both lines 9 and 10 are "No" and this is the year of the exchange, go to Part the year of the exchange, stop here. If either line 9 or line 10 is "Yes," complete deferred gain or (loss) from line 24 unless one of the exceptions on line 11 ap	e Part III and report on this year's tax	
11	If one of the exceptions below applies to the disposition, check the applicable to	box:	
а	The disposition was after the death of either of the related parties.		
b	The disposition was an involuntary conversion, and the threat of conversion	on occurred after the exchange	
С	You can establish to the satisfaction of the IRS that neither the exchange reprincipal purposes. If this box is checked, attach an explanation (see instru		as one of its
For	Paperwork Reduction Act Notice, see page 4.		Form 8824 (2008)

DAA

Page 2

Name(s) shown on tax return. Do not enter name and social security number if shown on other side

INTERNATIONAL BROTHERHOOD OF

Your social security number

36-0182422

<u> </u>	LECTRICAL WORKERS LU 769	86-018242	<u> </u>
P	art III Realized Gain or (Loss), Recognized Gain, and Basis of Like-Kind Property R	eceived	
	Caution: If you transferred and received (a) more than one group of like-kind properties or (b) cash or other (not like	e-kind) property, see	
	Reporting of multi-asset exchanges in the instructions.		
	Note: Complete lines 12 through 14 only if you gave up property that was not like-kind. Otherwise, go to line 15		
12	Fair market value (FMV) of other property given up 12		
13	Adjusted basis of other property given up		
14	Gain or (loss) recognized on other property given up. Subtract line 13 from line 12. Report the gain		
	or (loss) in the same manner as if the exchange had been a sale	14	
	Caution: If the property given up was used previously or partly as a home, see Property used as		
	home in the instructions.		
15	Cash received, FMV of other property received, plus net liabilities assumed by other party,		
	reduced (but not below zero) by any exchange expenses you incurred (see instructions)	15	
16	FMV of like-kind property you received	16	
17	Add lines 15 and 16	17	
18	Adjusted basis of like-kind property you gave up, net amounts paid to other party, plus any		
	exchange expenses not used on line 15 (see instructions)	18	2,000
19	Realized gain or (loss). Subtract line 18 from line 17	. 19	-2,000
20	Enter the smaller of line 15 or line 19, but not less than zero	20	
21	Ordinary income under recapture rules. Enter here and on Form 4797, line 16 (see instructions)	21	-2,000
22	Subtract line 21 from line 20. If zero or less, enter -0 If more than zero, enter here and on		
	Schedule D or Form 4797, unless the installment method applies (see instructions)	22	2,000
23	Recognized gain. Add lines 21 and 22	23	
24	Deferred gain or (loss) Subtract line 23 from line 19. If a related party exchange, see instructions	24	-2,000
25	Basis of like-kind property received. Subtract line 15 from the sum of lines 18 and 23 art IV Deferral of Gain From Section 1043 Conflict-of-Interest Sales	25	2,000
26 27	Enter the number from the upper right corner of your certificate of divestiture. (Do not attach a copy of your certificate. Keep the certificate with your records.) Description of divested property		
28	Description of replacement property ► Form 4797, Part I		
		•	•
29	Date divested property was sold (month, day, year)	29	
30	Sales price of divested property (see instructions)		
31	Basis of divested property 31		
32	Realized gain. Subtract line 31 from line 30	32	
33	Cost of replacement property purchased within 60 days after date of		-,
	sale 33		
34	Subtract line 33 from line 30. If zero or less, enter -0-	34	0
		· · · - -	
35	Ordinary income under recapture rules. Enter here and on Form 4797, line 10 (see instructions)	35	
36	Subtract line 35 from line 34. If zero or less, enter -0 If more than zero, enter here and on		
	Schedule D or Form 4797 (see instructions)	36	0
37	Deferred gain. Subtract the sum of lines 35 and 36 from line 32	37	
38	Basis of replacement property. Subtract line 37 from line 33	38	

Form 8868 (Rev 4-2009)

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