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# MR 01 [7

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# CAMMED MAR 2 3 2011

Form **990** 

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2008
Open to Public Inspection

Α	For the	e 2008 calendar year, or tax year beginning and ending		
В	Check if applicable	Please use IRS	D Employer identifi	cation number
Г	Addre	ss label or meanage core contemy of ameembectororeme		
	Name chang	e type Doing Business As		079052
Ļ	Initial return	See Number and street (or P.O. box if mail is not delivered to street address) Room/su		
Ļ	Termir ation	Instruc- F • O • DOA / 150 /	(865	
	Amen return	City or town, state or country, and ZIP + 4	G Gross receipts \$	237,694.
	Applic	KNOXVIDEE, IN 37338	H(a) Is this a group re	
	pendi	F Name and address of principal officer WILLIAM E. COX, MD	for affiliates?	Yes X No
		P.O. BOX 71367, KNOXVILLE, TN 37939	H(b) Are all affiliates inc	luded? Yes No
1	Tax-ex	empt status X 501(c) ( 6 ) ◀ (insert no ) 4947(a)(1) or 527	If "No," attach a	list (see instructions)
J	Websi	te: ► WWW.TSAHQ.COM	H(c) Group exemptio	n number 🕨
ĸ	Type of	organization: Corporation Trust Association X Other ▶ BUSIN L Y	ear of formation: 1970 N	A State of legal domicile: TN
_	art,I	Summary		
_	1	Briefly describe the organization's mission or most significant activities. A PHYSIC	IAN ORGANIZAT	ION
Governance		DEDICATED TO PROMOTING THE HIGHEST STANDARDS	OF THE PROFE	
Ē	2	Check this box I if the organization discontinued its operations or disposed of m	ore than 25% of its asset	s
Š	3	Number of voting members of the governing body (Part VI, line 1a)	3	4
ĕ	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	4
ა <u>გ</u>	5	Total number of employees (Part V. line 2a)	5	0
itie	٦	Total number of volunteers (estimate if necessary)	6	2
Activities &	72	Total gross unrelated business revenue from Part VIII, in a Part Po	7a	0.
ĕ		Net unrelated business taxable income from Form 990-T, line 34	7 <u>a</u> 7b	0.
_	+ -	FEB 2 8 2017	Prior Year	Current Year
			riioi reai	Current real
Revenue	8	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2o)	203,394.	232,041.
Ver	9		6,088.	5,653.
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and <b>Q5UEN</b>	0,000.	3,033.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	209,482.	237,694.
_		Total revenue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)	209,402.	237,094.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
	1	Benefits paid to or for members (Part IX, column (A), line 4)		
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5 10)		
ens	16a	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)		<del>-</del>
2	·  b	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  Other expenses (Part IX, column (A), lines 11a-11d, 114-4f	040 506	*
<b>9</b>	11/	Other expenses (Part IX, Column (A), lines 11a-11d, 1124h)	249,506.	221,492.
	18	Total expenses. Add lines 13-17 (must equal Par 1X, column (A), line 25)	249,506.	221,492.
	1 19	Total expenses. Add lines 13-17 (must equal Par IX, column (A), line 25) (1)  Revenue less expenses. Subtract line 18 from line 12	-40,024.	16,202.
Net Assets or	<u> </u>	Total labilities (Part X, line 16)  Total liabilities (Part X, line 26)  Net assets or fund balances. Subtract line 21 from line 20.	Beginning of Year	End of Year
sset	20	Total assets (Part X, line 16)	168,261.	184,463.
ŽŽ	를 <b>21</b>	Total liabilities (Part X, line 26)		
ž		The assets of faile balances Subtract line 21 Holl line 20	168,261.	184,463.
LP	art II	Signature Block		
		Under penalties of perjury, I declare that I have examined this return including accompanying schedules and statement and complete. Declaration of preparer to the than officer) is based on all information of which preparer has any knowle	nts, and to the best of my knowled dge	ge and belief, it is true, correct,
		$\mathcal{M}_{\mathcal{M}}}}}}}}}}$	$\sim 5/1$	2/22/2
Sig	gn	\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	9/00	70017
He	re	Signatule of officer	Date	
		Type or print name and title		
_		Preparer's Date		er's identifying number structions)
Pa		signature Duland Id IPA 02/14/17	self- employed ► []	
	parer's	Firm's name (or COIII.TED & TITCTIC DC	EIN ▶	
Us	e Only	self-employed)  9717 COGDILL ROAD, SUITE 201		
		address, and ZIP+4 KNOXVILLE, TN 37932	Phone no > 8	65-637-4161
N/10	w tho !!	25 discuss this return with the preparer shown above? (see instructions)	Ti Hotio ilo.	X Ves No

4d Other program services. (Describe in Schedule O) (Expenses \$ including grain

including grants of \$ ) (Revenue \$

e Total program service expenses ► \$

221,492. (Must equal Part IX, Line 25, column (B))

	990 (2008) TENNESSEE SOCIETY OF ANESTHESIOLOGISTS 62-6079	052	Р	age 3
Pa	rt IV Checklist of Required Schedules			
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			l <u></u>
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			٦,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	_		
_	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice	_		-
_	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۱ ـ		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			, v
40	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?	4.4		x
40	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11		A
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was	12		x
13	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII  Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12		X
	Did the organization maintain an office, employees, or agents outside of the U.S ?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144	-	
D	and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity	<b></b>		<del>  ^</del>
13	located outside the United States? If "Yes," complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15		<del> </del>
10	located outside the United States? If "Yes," complete Schedule F, Part III	16	1	x
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	<del>                                     </del>	X
 18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	<del>                                     </del>	X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	<del> </del>	X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<del> </del>	X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K	1		
	If "No", go to question 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a		l	<b>†</b>
	pnor year? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			T
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		x

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial

contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

Form **990** (2008)

Part IV Checklist of Required Schedules (continued)

	`		Yes_	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee	2,500	×46.6.	
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an	Ş		
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other	<u> </u>	4 . X*	7,
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		Х
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	İ		
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	L	Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35	<u> </u>	Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	l		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
(4	· · · · · · · · · · · · · · · · · · ·		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	4,		1
	U.S. Information Returns Enter -0- if not applicable	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
h	Enter the number of Forms W-2G included in line 1a Enter -0 if not applicable		* * *	3
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1 🖑	2	
·	(gambling) winnings to prize winners?	1c	X	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		Ţ	-
Lu		Ž.		1
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			<
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	<del>-</del>		
74	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
h	If "Yes," enter the name of the foreign country	<u> </u>		
b	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			ĺ '
	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	0.5		<del></del>
·	Tax Shelter Transaction?	5c		
62	Did the organization solicit any contributions that were not tax deductible?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	"		<del></del>
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	"	<u> </u>	\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.\.
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		<u> </u>
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	<del>                                     </del>	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
Ŭ	to file Form 8282?	7c		
А	If "Yes," indicate the number of Forms 8282 filed during the year 7d		37.3	
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	<b>1</b> ^`	Î, ĝ	4
Ŭ	benefit contract?	7e	1	ĺ
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	<b>7</b> g		
•	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)		7	3 20.3
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
	excess business holdings at any time during the year?	8	1	1
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			ž,
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: N/A	¥2	, s	
а	Initiation fees and capital contributions included on Part VIII, line 12	` (	[	**E}
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	٦,		* '
11	Section 501(c)(12) organizations. Enter N/A	┪ ∛	· 🦹	
а	Gross income from members or shareholders		,	*
b	Gross income from other sources (Do not net amounts due or paid to other sources against	7 "	<b>1</b> \$ 1	
_	amounts due or received from them.)	3. 3	, ,,	;
	, <u> </u>			

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12a

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
,			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,	3	× 57	
	processes, or changes in Schedule O See instructions.		·	
1a	Enter the number of voting members of the governing body	4 2	<u>2</u> ^	م
b	Enter the number of voting members that are independent	4	` 3	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	* *	» ×	
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			` `
	by the following			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a		9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
Sec	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?			X
14	Describe assessment on house a symbol decomposition and destruction policy.	13	L	
45	Does the organization have a written document retention and destruction policy?	13		X
15	Did the process for determining compensation of the following persons include a review and approval by independent	-		
15		-		X
	Did the process for determining compensation of the following persons include a review and approval by independent	-	X.	
а	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.	14		X
а	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.  The organization's CEO, Executive Director, or top management official?	14 15a		X
a b	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?	14 15a 15b	**************************************	X X X
a b	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)	14 15a 15b	**************************************	X
a b 16a	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	15a 15b	\(\frac{1}{2}\)	X X X
a b 16a	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	15a 15b		X X X
a b 16a	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	15a 15b	*	X X X
a b 16a b	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	15a 15b	*	X X X
a b 16a b	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	15a 15b	*	X X X
a b 16a b	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosure	15a 15b 16a	*	X X X
a b 16a b	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Etion C. Disclosure  List the states with which a copy of this Form 990 is required to be filed   TN	15a 15b 16a	*	X X X
a b 16a b	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Elist the states with which a copy of this Form 990 is required to be filed  TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available.	15a 15b 16a	*	X X X
a b 16a b Sec 17 18	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosure  List the states with which a copy of this Form 990 is required to be filed ►TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  □ Own website □ Another's website ▼ Upon request	15a 15b 16a 16b	, , , , , , , , , , , , , , , , , , ,	X X X
a b 16a b	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website X Upon request.  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and some process.	15a 15b 16a 16b	, , , , , , , , , , , , , , , , , , ,	X X X
a b 16a b Sec 17 18	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public.	15a 15b 16a 16b	ancial	X X X
a b 16a b Sec 17 18	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, statements available to the public.  State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	15a 15b 16a 16b	ancial	X X X
a b 16a b Sec 17 18	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public.	15a 15b 16a 16b	ancial	X X X

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees, and former such persons

(A)	(B)	any officer, director, truste (C)						(D)	(E)	(F)
Name and Title	Average hours	(6)		Posi		app	kΛ	Reportable compensation	Reportable compensation	Estimated amount of
	per week	director	Institutional trustee			Highest compensated complete		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
CHRIS YOUNG, MD										
PRESIDENT	2.00	╙		Х				0.	0.	0.
WILLIAM E. COX, MD									_	0
PRESIDENT-ELECT	2.00	┝	<u> </u>	X		<u> </u>		0.	0.	0.
MARTYN CAVALLO, MD TREASURER	2.00			x				0.	0.	0.
JAMES WEST, MD	2.00	╁	-	1	$\vdash$	┢		•	0.	
SECRETARY	2.00			х				0.	0.	0.
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Part	VII Section A. Officers, Direc	tors, Trustees, Key E	mplo	oyee	es, a	ınd	High	est	Compensated Employ	ees (continued)				
	Name and title	(B) Average hours per week	$\vdash$	heck	Pos		app		( <b>D)</b> Reportable compensation from the	(E)  Reportable compensatio from related organizations	n I	am (	(F) cimate ount o other pensa	of
			Individual frustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MIS		orga and	om the inizati i relate nizatio	ion ed
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1h	Total		<u> </u>	L					0.		0.			0.
2	Total number of individuals (includ compensation from the organization from the organization)	•	ceiv	ed n	nore	tha	ın \$1	00,			<u> </u>			0
	Did the organization list any forme		ıster	e, ke	y en	nplo	yee,	or I	highest compensated er	nployee on			Yes	No
4 1	ine 1a? <i>If</i> "Yes," complete Schedu For any individual listed on line 1a,	is the sum of reportab	ole co	-						the organization		3		Х
	and related organizations greater t Did any person listed on line 1a red			-						ces rendered to		4		X
	the organization? If "Yes," complet on B. Independent Contractors	te Schedule J for such	pers	son					<del></del>			5		Х
1 (	Complete this table for your five hithe organization.	ghest compensated in	dep	ende	ent o	cont	racte	ors	that received more than	\$100,000 of con	npens	ation fi	om	
		(A) ousiness address							(B) Description of s	services		(C omper		n
											-		,	
	Total number of independent cont		e ın	1) w	ho r	ece	ived	mo	re than \$100,000 in com	pensation	, <i>Oğ</i>	.8 ,	^> ** <sub>y</sub> / ,	, , , , , , , , , , , , , , , , , , , ,
1	from the organization >	0											<u>\$</u>	. * *

				CIETY OF	ANESTHESIC	LOGISTS	62-6079	052 Page 9
Pa	rt VI	II Statement of Rever	nue					
*	***				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines Total. Add lines 1a-1f	ts, and ve 1f					
vice	2 a	ASSESSMENT REVE	ENUES	Business Code 621110	232,041.	232,041.		
Program Service Revenue	c d							
Pro	e f g	All other program service reverse Total. Add lines 2a-2f	enue	<b></b>	232,041.	*, , , , , , , , , , , , ,	^ \$ \$ \$ >	
	3	Investment income (including	dıvıdends, ınter	est, and				
	4 5	other similar amounts) Income from investment of ta. Royalties	x-exempt bond	proceeds	5,653.			5,653.
		Less. rental expenses	(ı) Real	(II) Personal				
	d	Rental income or (loss)  Net rental income or (loss)  Gross amount from sales of assets other than inventory	(i) Securities	(II) Other				
		Less: cost or other basis and sales expenses Gain or (loss)					Si springer spin Si desiminent is so	S. S
	d	Net gain or (loss)						
Other Revenue	8 a	Gross income from fundraising including \$ contributions reported on line Part IV, line 18	of	1	;			, and .
ξl	b	Less direct expenses	b		λ,	\$ 5 Mg		
-		Net income or (loss) from fund	•	<b>•</b>				
		Gross income from gaming ac Part IV, line 19 Less. direct expenses	tivities See a b					
ı	С	Net income or (loss) from gam	ing activities	<b>•</b>				· · · · · · · · · · · · · · · · · · ·
		Gross sales of inventory, less and allowances	а		4 / 1 1 1 1 1			*****
		Less cost of goods sold Net income or (loss) from sale		<b>•</b>	\$ / *.(\$*	4	<u> </u>	*
}	4.	Miscellaneous Revenu	e	Business Code	×, `\##		^ <u> </u>	***
	11 a b	· · · · · · · · · · · · · · · · · · ·						
	d e	All other revenue Total. Add lines 11a-11d		<b></b>		5 5 2	N/4	
92000	12	Total Revenue. Add lines 1h, 2g, 3,	4, 5, 6d, 7d, 8c, 9c, 1	0c, and 11e	237,694.	232,041.	0.	5,653.
83200 02-02-	09							Form <b>990</b> (2008)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

organizations in the U.S. See Part IV, line 21 2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons (as defined under section 4958(f)(1)) and persons (as defined under section 4918(f)) 7 Other salaries and wages 8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (non-employees) a Management b Legal c Accounting d Lobbying d Lobbying Professional fundraising services. See Part IV, line 17 f Investment management fees g Other 2 Advertising and promotion 13 Office expenses 1 Information technology 15 Royalties 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization Insurance 23 Interest 24 Other expenses litemize expenses not covered above, (expenses grouped together and labeled missellaneous may not exceed 5% of total expenses from on line 2 a poleny) a PROFESSIONAL FEES b MISCELLANBOUS 5 (703. 6,703.	d Fundraising expenses
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25 Total functional expenses. Add lines 1 through 24f 221, 492. 221, 492. 221, 492. 221, 492.	
SOP 98-2. Complete this line only if the organization	
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c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for or	<u> </u>	2b	+	X				
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review, or compilation of its financial statements and selection of an independent accountant?  As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit								
Act and OMB Circular A-133?								
b If "Yes." did the organization undergo the required audit or audits?						X		

#### Schedule D (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

Employer identification number

Par		d Funds or Other Similar Fund	
Lal			as of Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	(a) Donor advised funds	(b) Funds and other accounts
		(a) Deliter de l'ione	(b) Turido dria otrior docodino
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate yelling at and of year		
4	Aggregate value at end of year	erting that the assets hold in donor adv	used funds
5	Did the organization inform all donors and donor advisors in w	-	Yes No
_	are the organization's property, subject to the organization's education inform all grantees, donors, and donor actions are the organization inform all grantees.	_	
6	for charitable purposes and not for the benefit of the donor or	• • •	
Par			
1	Purpose(s) of conservation easements held by the organization		, ractiv, mie r
'	Preservation of land for public use (e.g., recreation or pl		nistorically important land area
	Protection of natural habitat	. —	ified historic structure
	Preservation of open space	Freservation of cert	med historic structure
2	Complete lines 2a-2d if the organization held a qualified conse	on ation contribution in the form of a co	onservation easement on the last day
2		ervation communion in the form of a co	inservation easement on the last day
	of the tax year.		Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	•	2b
	Number of conservation easements on a certified historic stru	icture included in (a)	2c
d	Number of conservation easements included in (c) acquired a		2d
3	Number of conservation easements modified, transferred, rele		•
Ū	year >	sassa, skiingaishea, sh tommatsa by t	the organization during the tartable
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the peri		and
•	enforcement of the conservation easements it holds?	э, торон, торон, торон,	Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, an	nd enforcing easements during the year	<u> </u>
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?	•	Yes No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expen	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describe	es the organization's accounting for
	conservation easements.		
Pa	t III Organizations Maintaining Collections of	Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "Yes" to Form 5	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116, not	to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of p	public service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these if	tems.	
b	If the organization elected, as permitted under SFAS 116, to i	report in its revenue statement and bala	ance sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, or	r research in furtherance of public servi	ice, provide the following amounts relating to
	these items.		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financ	
	the following amounts required to be reported under SFAS 11	16 relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		► \$ ► \$

Sche				ESIOLOGIST		79052 Page 2
	t III   Organizations Maintaining C					
3	Using the organization's accession and other	records, check any	of the following tha	it are a significant us	se of its collection its	ms (check all
	that apply)					
а	Public exhibition	d	Loan or exc	hange programs		
b	Scholarly research	е	Other			
С	Preservation for future generations					
4	Provide a description of the organization's co	llections and explai	n how they further t	he organızatıon's ex	empt purpose in Pai	rt XIV.
5	During the year, did the organization solicit or	r receive donations	of art, historical trea	sures, or other simil	ar assets	
	to be sold to raise funds rather than to be ma					_ Yes No
Par	t IV Trust, Escrow and Custodial		<ul> <li>Complete if organi</li> </ul>	zation answered "Ye	es" to Form 990, Pa	rt IV, line 9, or
	reported an amount on Form 990, Par					
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for contribution	ns or other assets no	ot included	
	on Form 990, Part X?				L	_ Yes       No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing table.		r	
						Amount
C	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	T
	Did the organization include an amount on Fo	orm 990, Part X, line	21?			_ Yes      No
	If "Yes," explain the arrangement in Part XIV		1007 111 = 7	200 D 18/1 40		
Par	t V Endowment Funds. Complete if				Lesti	T ( ) F
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance			\ \/ \/ \/ \/ \/ \/ \/ \/ \/ \/ \/ \/ \/	746	
b	Contributions		<i>₹</i>	***	· 455	> ,*
C	Investment earnings or losses		ν .		*	> -
d	Grants or scholarships		<u></u>	<u> </u>	Υ.΄	
е	Other expenditures for facilities		×	Φ¥	*	,^ ,r
	and programs				* * * * * * * * * * * * * * * * * * * *	* ;
f	Administrative expenses					
g	End of year balance	- and balance hold a			<u> </u>	<u> </u>
2	Provide the estimated percentage of the year	r end balance nelo a	15. %			
a	Board designated or quasi-endowment  Permanent endowment	%				
b		^^ %				
	Are there endowment funds not in the posse	· <del>-</del>	ation that are held a	and administered for	the organization	
Ja	by:	33ion of the organiz	ation that are new a	ina daministerea for	the organization	Yes No
	(i) unrelated organizations					3a(i)
	(ii) related organizations					3a(ii)
h	If "Yes" to 3a(ii), are the related organizations	s listed as required o	on Schedule R?			3b
4	Describe in Part XIV the intended uses of the	•				
	rt VI Investments - Land, Building			). Part X. line 10.		
	Description of investment	(a) Cost or o			Depreciation	(d) Book value
	besonption of investment	basis (investi	1	(other)		(-,
12	Land	_			* > _	
	Buildings					
	Leasehold improvements					<del></del>
	Equipment					<del></del>
	Other		-			
	I. Add lines 1a-1e (Column (d) should equal Fo	orm 990, Part X. colu	umn (B), line 10(c) )		<b>▶</b>	0.

Part Vi	I Investments - Other Securities. Se	e Form 990, Part X, I	ne 12.		<u></u>
	(a) Description of security or category (including name of security)		c	(c) Method of valua Cost or end-of-year mar	
Financial of	derivatives and other financial products				
Closely-he	eld equity interests				
Other					
				_	
				<del></del>	
				<del></del>	
				<del></del>	
Total (Cal	(h) should say [Form 000 Park V sal (D) lime 10 )			, ^, <sub>\tilde{\ti</sub>	-
	(b) should equal Form 990, Part X, col (B) line 12.) ► III Investments - Program Related. S				
Fait Vi		(b) Book value	ine 13.	(c) Method of valua	ation.
	(a) Description of investment type			Cost or end-of-year market value	
	<del></del>				
				· · · · · · · · · · · · · · · · · · ·	
	· · · · · · · · · · · · · · · · · · ·				
	(b) should equal Form 990, Part X, col (B) line 13.)			,	
Part IX					
	(a)	Description			(b) Book value
	<del> </del>				
Total (Co	lumn (b) should equal Form 990, Part X, col (B) I	me 15 l	<del></del>	<b>_</b>	
Part X					<u> </u>
	(a) Description of liability		(b) Amount		<del></del>
Federal in	come taxes			一 ~	**************************************
1 000101111				一. /。	
				T * * * * * * * * * * * * * * * * * * *	
			· · · · · ·	<b>†</b> `.	· · · · · · · · · · · · · · · · · · ·
			<u></u>	<b>1</b>	
				7: * * *	, ; , , , , , , , , , , , , , , , , , ,
				7	; ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Total (Co	dumn (h) should equal Form 990, Part X, col (B) i	ine 25 )		7 **	•

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 832053 12-23-08

### SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization Employer identification number TENNESSEE SOCIETY OF ANESTHESIOLOGISTS 62-6079052 FORM 990, PART I, ITEM K, OTHER ORGANIZATION TYPE: BUSINESS LEAGUE FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ANESTHESIOLOGY AND COMMITTED TO PROVIDING THE GREATEST PATIENT SAFETY. FORM 990, PART VI, SECTION A, LINE 10: A COPY OF THE FORM 990 WAS PROVIDED TO EACH BOARD MEMBER. THE RETURN WAS REVIEWED PRIOR TO THE FILING OF THE TAX RETURN. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, AND CONFLICT INTEREST POLICY ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST. THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE COMPILATION OF THE ORGANIZATION'S FINANCIAL STATEMENTS AND THE SELECTION OF AN INDEPENDENT ACCOUNTANT. THE PROCESS THIS COMMITTEE EMPLOYS TO MEET ITS RESPONSIBILITIES CONCERNING THESE MATTERS HAS NOT CHANGED FROM THE PRIOR YEAR.