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D SEP **2 4** 2010

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

20**08**

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements.

Internal Revenue Service For the 2008 calendar year, or tax year beginning 2008, and ending 20 C Name of organization THE INTERNATIONAL SEAKEEPERS SOCIETY, INC **Employer identification number** B Check if applicable use IRS Doing Business As SEAKEEPERS Address change 58 2385869 label or print o Number and street (or P O box if mail is not delivered to street address) Room/suite Telephone number Name change type. 757 SE 17TH STREET 514 (954)766-7100 Initial return Specific City or town, state or country, and ZIP + 4 Termination Instruc tions. FORT LAUDERDALE, FL 33316 G Gross receipts \$ 1,852,658 Amended return F Name and address of principal officer. JOHN ENGLANDER Application pending H(a) Is this a group return for affiliates? Yes No H(b) Are all affiliates included? Yes No Tax-exempt status: **✓** 501(c) (**3**)**◄** (insert no.) 4947(a)(1) or If "No," attach a list (see instructions) Website: ► WWW.SEAKEEPERS.ORG H(c) Group exemption number ▶ Type of organization ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ L Year of formation M State of legal domicile FL Part I Summary Briefly describe the organization's mission or most significant activities: SeaKeepers is dedicated to the development and deployment of technologies to monitor the oceans in support of conservation and sustainability. It is based & Governance on a strong concern for the rapidly deteriorating ocean eco system which can have a profound impact on life on 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its assets. 3 14 3 Number of voting members of the governing body (Part VI, line 1a). . 4 12 Number of independent voting members of the governing body (Part VI, line 1b) 5 8 Total number of employees (Part V, line 2a). . . . Total number of volunteers (estimate if necessary) 6 3 7a 0 7a Total gross unrelated business revenue from Part VIII, line 12, column (C). b Net unrelated business taxable income from Form 990-T, line 34 **Current Year** RECEIVED 1,206,094 1,479,283 8 Contributions and grants (Part VIII, line 14h) Program service revenue (Part VIII, Ime 2g) Investment income (Part VIII, column (A), lines 3, 1, 4an (176) 20,666 6,478 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 85,142 141,162 Total revenue—add lines 8 through 11 (must equal Part VIII, column (4), line 12) 12 1.311.902 1,626,923 Grants and similar amounts paid (Part IX, column (100,000 Benefits paid to or for members (Part IX, column (A), line 4) 769,266 834,938 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) **16a** Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) ▶ ... 860,458 753,577 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . 1,629,724 1,688,515 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). Revenue less expenses. Subtract line 18 from line 12 (317,821)(61,592)**Beginning of Year** End of Year 1,030,439 1,050,170 20 Total assets (Part X, line 16) . 21 191,870 329,193 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 838,569 726,977 Part II Signature Block Under penalties of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign ature of officer Here EXEC UP Type or print name and title Check if Date Preparer's identifying number Preparer's (see instructions) signature employed 🕨 🗌 Paid Preparer's Firm's name (or yours **Use Only** if self-employed) address, and ZIP + 4) Phone no ▶

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (see instructions)

Cat No 11282Y

Form **990** (2008)

✓ Yes

Par	t III Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission: An organization of international leaders which promote synergy among citizens, governments, educational institutions and corporations to restore and protect the world's oceans.
	institutions and corporations to restore and protect the world's oceans.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,084,740 including grants of \$
	``.
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	
_	
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services. (Describe in Schedule O.)
-u	(Expenses \$ including grants of \$) (Revenue \$)
40	Total program service expenses > \$ (Must equal Part IX Line 25, column (R))

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		✓
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	:	✓_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		✓_
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓_
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, IX, or X as applicable	11	✓	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		√
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>√</u>
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	14b		✓
15	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	15		<u>▼</u>
16	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	16		<u>√</u>
47	to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i> Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>	17		*
17 18	Did the organization report more than \$15,000 on Part IX, column (A), line The? II Fes, complete Schedule G, Part II	18		`
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		√
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	✓	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
	24b–24d and complete Schedule K. If "No," go to question 25	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
-	to defease any tax-exempt bonds?	24c		<u>√</u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		✓
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		✓_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		✓

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,		,	
	Part IV	28a		✓
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		✓
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		/
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		✓
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	!	✓.
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		
		3/		. ✓

Form **990** (2008)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c		₩
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 8	OL	-	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		 -
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
22	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
Ja	this return?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			_
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
_	and Financial Accounts.	5a		1
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5b		1
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a	✓	
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b	✓	ļ
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than			
	\$75?	7a 7b		✓.
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	/b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		1
d	required to file Form 8282?			
u	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
-	benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		✓
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? .	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	ا ا		
	required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring	8		
0	organization, have excess business holdings at any time during the year?	۲		
9 a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			İ
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
40-	amounts due or received from them.)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b	120		_ ▼

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

JUU	tion A. Governing Body and Management							
			Yes	No				
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the							
	circumstances, processes, or changes in Schedule O. See instructions.							
1a	Enter the number of voting members of the governing body							
b	Enter the number of voting members that are independent							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \					
3	Did the organization delegate control over management duties customarily performed by or under the direct							
•	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		✓				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		1				
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		1				
6	Does the organization have members or stockholders?	6		1				
7a Does the organization have members, stockholders, or other persons who may elect one or more members								
	of the governing body?	7a	, [✓				
b		7b		1				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during							
•	the year by the following:							
а	The governing body?	8a	✓					
b	Each committee with authority to act on behalf of the governing body?	8b	✓					
9a	Does the organization have local chapters, branches, or affiliates?	9a		\				
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,							
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b						
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations	10	//					
44	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	_					
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \					
Sec	tion B. Policies							
			Yes	No				
192	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		V				
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	1=1						
_	rise to conflicts?	12b	.					
_	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"							
C	describe in Schedule O how this is done	12c						
13	Does the organization have a written whistleblower policy?		1	I ∀				
14								
	Does the organization have a written document retention and destruction policy?	14		1				
15	Did the process for determining compensation of the following persons include a review and approval by			√				
	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	14		√				
а	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official?	14 15a	√	√				
а	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official?	14	√	√				
a b	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official?	14 15a	√	√				
a b	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official?	15a 15b	√	✓				
a b 16a	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official?	14 15a	√	✓ ————————————————————————————————————				
a b 16a	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official?	15a 15b	√ √	✓ 				
a b 16a	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official?	15a 15b	✓	✓ 				
a b 16a b	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official?	15a 15b	✓	√ √				
a b 16a b	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official?	15a 15b	✓ ✓	✓ ✓				
a b 16a b	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official?	15a 15b 16a	√ √	√ 				
a b 16a b <u>Sec</u>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official?	15a 15b 16a	√ √	√ 				
a b 16a b <u>Sec</u>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed Florida Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(context)).	15a 15b 16a	√ √	✓ 				
a b 16a b Sec 17	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed Florida Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(oravailable for public inspection. Indicate how you make these available. Check all that apply.	15a 15b 16a 16b		✓ 				
a b 16a b Sec 17	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official?	15a 15b 16a 16b		✓ 				
a b 16a b <u>Sec</u>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►Florida Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(office available for public inspection. Indicate how you make these available. Check all that apply. □ Own website □ Another's website ☑ Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	15a 15b 16a 16b	erest					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(4)		T .						tee, or key em		(5)
(A)	(B)	Posit	on 4	•	C)	that on	nnh/)	(D) Reportable	(E) Reportable	(F) Estimated
Name and Title	Average hours per week	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	reportable compensation from the organization (W-2/1099-MISC)	reportable compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Lee Anderson Director	.5	1						0	0	0
Brian Cobb Director	.5	1						0	0	0
Jean-Michel Cousteau Director	.2	1						0	0	0
Patty Elkus Director	.5	1						0	0	0
Michael T. Moore Director	4	1						0	0	0
Robert Fisher Director	.5	1						0	0	0
Jim Gilbert (Viewpoint Consulting) Director	30	1						165,000	0	0
Mark Grosvenor Board Director	.5	1						0	0	0
Marilyn King Fisher Board Director	.5	1						0	0	0
Vee King Shaw Director	2	1						0	0	0
Don Tomlin Director	1	1						0	0	0
Jay Wade Director	.5	1						0	0	0
Frank Wlasek Director	.2	1						0	0	0
John Englander CEO	50			1	1	1		173,220	0	38,272
Rosa Maulini Executive VP/CFO	50			1	1			93,020	0	13,783
Geoff Morrison	50				1			93,680	0	26,600
Vice President - Technology	1		1		. ▼	1	1			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	(B) (C) Average Position (check all that ap					that ap	oly)	(D) Reportable	(E) Reportable	(F) Estimate		d
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	com f org ar	mount of other other of other of other of other	ion e on ed
										ļ		
									<u></u>			
	-											
				ļ 1					_			
												_
												_
	-											
1b Total	<u> </u>	<u> </u>		<u>. </u>			>	524,920	<u> </u>			<u>,655</u>
2 Total number of individuals (including the organization ► 2	se in 1a) wh	no rec	eiv	ed r	nor	e thar	า \$1	00,000 in repo	ortable compen	sation	trom	the
	,,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,										Yes	No
3 Did the organization list any former office employee on line 1a? If "Yes," complete 3							oye	e, or highest o	compensated	3		√
4 For any individual listed on line 1a, is the the organization and related organizations	sum of rep	ortabl an \$19	le c 50,0	omp	oens ? <i>If "</i>	sation 'Yes,"	and	d other compe	nsation from le J for such			
individual	or accrue		pen	sati	 on	from	 any	unrelated org		4		
services rendered to the organization? If Section B. Independent Contractors	"Yes," com	piete	Sch	edu	ile .	for s	uch	person		5	Ш	_ ✓
Complete this table for your five highest compensation from the organization.	compensate	ed ind	ере	ende	ent (contra	acto	rs that receive	d more than \$1	00,00	0 of	
(A) Name and business ac	Idress	_						(B) Description of s	ervices	(Compe	C) ensation)
NONE	_											
	-											-
	-						\vdash					
2 Total number of independent contractors		those	in	1) v	vho	recei	ved	more than \$1	00,000 in			

Part	t VIII	Statement of Re	venue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues Fundraising events . Related organizations Government grants (control All other contributions, gifts, gand similar amounts not inclu Noncash contributions include Total. Add lines 1a–1f	grants, ded above 1f	1,468,223 11,060 0	1,479,283			
				Business Code				
Program Service Revenue	2a b c d e f	All other program serve						
	3	Investment income (inc	luding dividends	s, interest, and	C 470			£ 470
	4 5	other similar amounts) Income from investment of Royalties	<u> </u>	d proceeds	6,478	· · · · · · · · · · · · · · · · · · ·		6,478
	b	Gross Rents Less: rental expenses Rental income or (loss) Net rental income or (lo	(i) Real	(II) Personal				
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		Less: cost or other basis and sales expenses . Gain or (loss) Net gain or (loss)		•				
Other Revenue		Gross income from events (not including \$ of contributions reported See Part IV, line 18	d on line 1c).	61,550				
th.		Less: direct expenses Net income or (loss) fro		46,526	15,024	15,024		
Ü		Gross income from garr See Part IV, line 19	ning activities.	vents P	13,024	13,024		
		Less: direct expenses.	b	iai a a				
	10a b	Net income or (loss) from Gross sales of inverteurns and allowances Less: cost of goods so Net income or (loss) from the control of the cost of goods so the	entory, less	305,346 179,208	126,138	126,138		
		Miscellaneous Rev		Business Code	,			
	11a							
	b							
	С				,			
	_	All other revenue			0			
		Total Revenue Add li						- '
	12	Total Revenue. Add lings, 10c, and 11e			1,626,923	168,960		6,478

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).											
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	100,000	100,000									
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22											
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16											
4	Benefits paid to or for members											
5	Compensation of current officers, directors, trustees, and key employees	565,521	327,794	106,721	131,006							
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)											
7	Other salaries and wages	185,422	86,757	36,582	62,083							
8	Pension plan contributions (include section 401(k)											
-	and section 403(b) employer contributions)	19,655	9,800	3,647	6,208							
9	Other employee benefits	25,913	18,265	3,824	3,824							
10	Payroll taxes	38,427	22,779	7,739	7,909							
11	Fees for services (non-employees):		ŀ									
	Management	12,000		12,000								
	Legal	9,790		9,790								
	Accounting	2,000		2,000								
	Lobbying											
	Professional fundraising services. See Part IV, line 17											
f	Investment management fees											
	Other	104,754	104,754									
12	Advertising and promotion	26,892			26,892							
13	-	152,726	93,305	49,949	9,472							
14	Office expenses	29,126	18,372	9,268	1,486							
15			,.,		.,							
16	Royalties	80,698	46,278	34,420								
17	Occupancy	109,351	63,286	11,917	34,148							
18	Payments of travel or entertainment expenses											
40	for any federal, state, or local public officials	23,707	4,407		19,300							
19	Conferences, conventions, and meetings .	20,1.01			10,000							
20	Interest		-									
21	•	165,468	162,074	3,394	· ·							
22	Depreciation, depletion, and amortization .	18,842	8,686	9,598	559							
23	Insurance	10,012		3,000								
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)											
а	Calibration Lab Supplies and Services	18,223	18,223		<u>-</u> '							
b												
C												
d												
e	All allege average											
f 25	All other expenses	1,688,515	1,084,780	300,849	302,886							
26	Joint Costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation											

Pa	irt X	Balance Sheet				
			(A) Beginning of year		(E End o	3) of year
	1	Cash—non-interest-bearing	64,462	1		167,745
	2	<u> </u>	211,850	2		152,705
	3			3		105,692
	4	-	97,209	4		3,678
	5			5		
	6			6		
ţ	7		;	7		
Assets	8	Inventories for sale or use	28,987	8		
Ä	9	Prepaid expenses and deferred charges	13,958	9		20,030
	10	a Land, buildings, and equipment: cost basis 10a 2,173,292				
		b Less: accumulated depreciation. Complete	000 740	40-		202 027
		Part VI of Schedule D	260,710 49,698	 - - - - - - - - 		382,827
	11	Investments—publicly traded securities	49,090	11		
	12	, , , , , , , , , , , , , , , , , , , ,	····	13		
	13	, , , , , , , , , , , , , , , , , , ,		14		
	14		211,064	 	 	217,493
	15 16	Other assets. See Part IV, line 11			 .	1,050,170
	17		158,370			323,193
	18	, ,		18		
	19	Deferred revenue	33,500	19		
	20	Tax-exempt bond liabilities		20		
S	21	Escrow account liability. Complete Part IV of Schedule D		21		
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22		
	23	Secured mortgages and notes payable to unrelated third parties		23		
	24		•	24		
	25	Other liabilities. Complete Part X of Schedule D		25		
	26	Total liabilities. Add lines 17 through 25	191,870	26		323,193
nces		Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.				
a	27	Unrestricted net assets	788,568			726,977
<u> </u>	28	•	50,000	28		
or Fund Balance	29	Permanently restricted net assets		29		
٥		and complete lines 30 through 34.				
Net Assets	30	Capital stock or trust principal, or current funds		30		
SS	31	Paid-in or capital surplus, or land, building, or equipment fund		31		
¥,	32	<u> </u>	920 560	32		726,977
ž	33 34		838,569 1,030,438	33		1,050,170
D:	rt)		1,030,430	34		1,030,170
ГС	11 (/	Financial Statements and Nepolang				Yes No
1	Ac	counting method used to prepare the Form 990: Cash Accrual	☐ Other			Tes No
28		ere the organization's financial statements compiled or reviewed by an ind		t?	2a	1
t	W	ere the organization's financial statements audited by an independent according	ountant?		2b	✓
c		"Yes" to lines 2a or 2b, does the organization have a committee that assumes		-		
		e audit, review, or compilation of its financial statements and selection of an in				
38		s a result of a federal award, was the organization required to undergo an			4	,
		e Single Audit Act and OMB Circular A-133?				
	, II.	"Yes," did the organization undergo the required audit or audits?			3b	L L

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

	_	venue Service							Constant		mspectio	
		he organization		RS SOCIETY, INC					58		tion number 2385869	
	rt I			narity Status (All or	nanizati	one mue	t compl	ete this				
				idation because it is:			•			00 111011 0	0.10110)	
1			•	rches, or association	•		•	-	•	Δ)(i).		
2	Ħ			on 170(b)(1)(A)(ii). (At					. 5(5)(1)(7(-7-		
3	$\overline{\Box}$			hospital service organ		•	in sectio	n 170(b)	(1)(A)(iii).	(Attach S	Schedule H.)
4		•	•	ation operated in conj								-
		hospital's na	me, city, and st	ate:								
5		-	ion operated for (b)(1)(A)(iv). (Co	the benefit of a colle the colle	ge or uni	iversity ov	wned or o	operated	by a gov	ernmenta	l unit descri	bed in
6		A federal, st	ate, or local gov	ernment or governme	ental unit	describe	d in sect	ion 170(b)(1)(A)(v).		
7		•	-	y receives a substantia (1)(A)(vi). (Complete F	•	its suppo	ort from a	governn	nental uni	it or from	the general	public
8				d in section 170(b)(1)								
9	V	receipts from	n activities relate	receives: (1) more the ed to its exempt funct ent income and unre	tions—su	bject to	certain ex	ceptions	s, and (2)	no more	than 331/3 %	of its
		acquired by	the organization	after June 30, 1975.	See sec	tion 509((a)(2) . (Co	omplete l	Part III.)			
10 11	☐ An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the											
	_	purposes of	one or more pul	blicly supported organ	nizations	describe	d in secti	on 509(a)(1) or se	ction 509((a)(2). See s e	
		a 🗌 Type	। ь□	Type II c	: 🗆 Typ	e III–Fun	ctionally	integrate	d d	d□	Type III-C	ther
е		By checking		tify that the organizat			_	_		y one or	more disqu	ıalified
				n managers and othe	r than on	e or more	publicly	supporte	d organi:	zations de	escribed in s	ection
		509(a)(1) or	section 509(a)(2)	•								
f		_		a written determinati	ion from	the IRS	that it is	a Type	l, Type II	, or Type	III support	ing _
		•	, check this box									. \Box
g				the organization acce	epted any	gift or c	ontributio	on from a	iny of the	•		
		following pe		r indirectly controls (sithar ala	no or too	othar wit	h naraar	o doooril	had in (ii)	Yes	No
				r indirectly controls, en ning body of the sup							11g(i)	1
			-	rson described in (i) a		guinzano					11g(ii)	1
				of a person described		(ii) above	?				11g(iii)	1
h			-	ation about the organ								
(1)		e of supported janization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col. (i) li	organization sted in your document?	the orgai	rou notify nization in of your port?	organizat (i) organi	Is the tion in col ized in the S.?	(vii) Amou suppor	
				(200 11130 0000113))	Yes	No	Yes	No	Yes	No No	1	
			,		103	1.10	1.03	135	103	100		
						1						
								<u> </u>				
												· <u></u>
									ļ			
					-	 	<u> </u>	 	ļ	.		
					 	†	-	 	<u> </u>		· · · · ·	

Total

Par	(Complete only if you check					and 170)(b)(1)(A)(vi)
Sec	tion A. Public Support						
Ca	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 20	08 (f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1-3					 	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4.						
6			1			<u> </u>	
	tion B. Total Support lendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 20	108 (f) Total
		(a) 2004	(b) 2003	(6) 2000	(u) 2007	(6) 20	ti) rotal
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10		<u></u>		L	ļ	
12	Gross receipts from related activities, etc.	. (see instruction	ons)			12	
13	First five years. If the Form 990 is for organization, check this box and stop he	re					
Sec	tion C. Computation of Public Su					1	
14	Public support percentage for 2008 (line					14	<u>%</u>
15	Public support percentage from 2007 Sci					15	%
16a	331/3 % support test—2008. If the organi						_
	and stop here. The organization qualifies						
b	33% % support test—2007. If the organization qua						
17a	10%-facts-and-circumstances test—20 more, and if the organization meets the "facts-and-circum organization meets the "facts-and-circum"	acts-and-circu	mstances" test,	check this box	and stop here	. Explain i	n Part IV how the
b 18	10%-facts-and-circumstances test—2007 more, and if the organization meets the "forganization meets the "facts-and-circumstate" Private foundation. If the organization did	acts-and-circun inces" test. The	nstances" test, o organization qua	check this box a alifies as a public	and stop here. cly supported o	Explaın ır ganization	Part IV how the

Schedule A (Form 990 or 990-EZ) 2008 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support (d) 2007 Calendar year (or fiscal year beginning in) ▶ (a) 2004 **(b)** 2005 (c) 2006 (e) 2008 (f) Total contributions. 1 grants, Gifts, membership fees received. (Do not include 798,110 1,408,326 1,360,451 1,440,833 918,741 5,926,461 any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge . . . 1,440,833 798,110 918,741 1,408,326 1,360,451 5,926,461 **Total.** Add lines 1-5 7a Amounts included on lines 1, 2, and 3 543,736 480,000 328,320 349,214 362,379 2,063,649 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 362,379 480,000 328,320 349,214 543,736 2,063,649 c Add lines 7a and 7b Public support (Subtract line 7c from 3,862,812 line 6.) Section B. Total Support (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Calendar year (or fiscal year beginning in) 1,408,326 1,360,451 1,440,833 5,926,461 798,110 918,741 Amounts from line 6 . 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar 2,562 7,226 12,917 20,666 6,478 49,849 sources . . b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 2.562 7.226 12,917 20,666 6,478 49,849 c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) Total support. (Add lines 9, 10c, 11, 13 5,976,310 and 12.) . . . First five years, If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 65 % Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f) . . . Public support percentage from 2007 Schedule A, Part IV-A, line 27g 16 66 % 16 Section D. Computation of Investment Income Percentage % 1 17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)). Investment income percentage from 2007 Schedule A, Part IV-A, line 27h 19a 331/3 % support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 331/3 %, and line 17 is not more than 331/3 %, check this box and stop here. The organization qualifies as a publicly supported organization 🕨 🗹

331/2 % support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/2 %, and line 18 is not more than 331/2 %, check this box and stop here. The organization qualifies as a publicly supported organization ightharpoonupPrivate foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ □

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10 Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)
Part III. Section A. Unusual Grant
Year: 2008 / Topic: R & D / Amount of Grant: \$100,000
Description: Coastal Monitoring Project - In response to the need for automated monitoring of coastal waters, SeaKeeper
launched a campaign to raise funds to assist in the further adaptation of the SeaKeeper 1000 unit for more extensive use
in Pier locations, specifically on the West Coast. This project engaged the expertise of scientists at the Scripps Institute
of Oceanography and was designed as a prototype that could be replicated in other coastal communities. This project
would demonstrate the practical application of automated sampling and real-time data processing from areas currently
dependent on people to gather samples on a periodic basis. Unfortunately, with the advent of the economic downturn,
the project had to be haulted until SeaKeepers is better positioned to raise the funds necessary to continue with the
project.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Name	of the organization			Employ	er identification number
THE	INTERNATIONAL SEAKEEPERS SOCIE	TY, INC		58	2385869
Pa	tle Organizations Maintaining Do the organization answered "Yes	nor Advised Funds or Other Si " to Form 990, Part IV, line 6.	milar Fur		·
		(a) Donor advised funds		(b) Fu	unds and other accounts
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year) .				
4	Aggregate value at end of year				
5	Did the organization inform all donors and funds are the organization's property, sub	ject to the organization's exclusive l	egal contro	ol?	Yes . No
6	Did the organization inform all grantees, dused only for charitable purposes and not impermissible private benefit?	for the benefit of the donor or dono	or advisor of	or other	· —
Do	· · · · · · · · · · · · · · · · · · ·	plete if the organization answered	"Voo" to I	Form OC	Yes No
			···	rom 98	ou, Fart IV, line 1.
2	Purpose(s) of conservation easements hel Preservation of land for public use (e.g. Protection of natural habitat Preservation of open space Complete lines 2a–2d if the organization he on the last day of the tax year.	., recreation or pleasure)	servation of servation of	of certifie	orically important land area ed historic structure onservation easement
	on the last day of the tax year.				Held at the End of the Year
_	Total number of conservation easements			2	la
a	Total acreage restricted by conservation easements				2b
b	Number of conservation easements on a				lc
d	Number of conservation easements include Number of conservation easements include the conservation easements include the conservation easements of a conservation easement easements of a conservation easement easements of a conservation easement easement easements of a conservation easement easem		• •		td .
3	Number of conservation easements modified the taxable year ▶	* * * *			by the organization during
4	Number of states where property subject	to conservation easement is located	l ▶		·-
5	Does the organization have a written police enforcement of the conservation easemer				
6	Staff or volunteer hours devoted to monitor				
7	Amount of expenses incurred in monitoring				
8	Does each conservation easement reported 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	. .			Yes No
9	In Part XIV, describe how the organization balance sheet, and include, if applicable, the organization's accounting for conserve	the text of the footnote to the organ	its revenue ization's fir	e and ex nancial s	spense statement, and statements that describes
Pai		ections of Art, Historical Treasu wered "Yes" to Form 990, Part IV,		ther Sin	nilar Assets.
1a	If the organization elected, as permitted u art, historical treasures, or other similar ass provide, in Part XIV, the text of the footnot	ets held for public exhibition, educati	on, or rese	arch in f	urtherance of public service,
b	If the organization elected, as permitted u historical treasures, or other similar assets provide the following amounts relating to	held for public exhibition, education these items:	n, or resea	ırch in fu	urtherance of public service,
	(i) Revenues included in Form 990, Part				
	(ii) Assets included in Form 990, Part X				> \$
2	If the organization received or held works following amounts required to be reported	I under SFAS 116 relating to these i	tems:		-
a b	Revenues included in Form 990, Part VIII, Assets included in Form 990, Part X				

Page	2

Par	rt III Organizations Maintain	ing Collections	of Art, His	torical	Treasures,	or Other Similar A	ssets (cont	inued)			
3	Using the organization's accession items (check all that apply):	and other record	s, check ar	ny of th	e following tha	at are a significant (use of its co	llection			
а	Public exhibition		ď		oan or exchang						
b	Scholarly research		e i	LJ o	ther	·	·				
C	Preservation for future general	itions									
4	Provide a description of the organi Part XIV.	zation's collections	s and expla	ain how	they further th	ne organization's ex	empt purpos	se in			
5	During the year, did the organization assets to be sold to raise funds rather	er than to be mainta	ained as pai	rt of the	organization's	collection?	☐ Yes				
Par	rt IV Trust, Escrow and Cus Part IV, line 9, or reporte					answered "Yes" to	Form 990,				
	Is the organization an agent, truste included on Form 990, Part X?					s or other assets no	ot Yes	□ No			
b	If "Yes," explain the arrangement in	n Part XIV and cor	nplete the	followin	g table:		 				
							mount				
C	Beginning balance					1c					
d	Additions during the year					1d					
е	e Distributions during the year										
f											
	If "Yes," explain the arrangement i	n Part XIV.					☐ Yes	∐ No			
Par	rt V Endowment Funds. Co		T			m 990, Part IV, lii	. ,				
		(a) Current year	(b) Pnor	year	(c) Two years ba	ick (d) Three years bac	k (e) Four yea	ars back			
1a	Beginning of year balance		ļ								
b	Contributions										
C	Investment earnings or losses .		<u></u>								
d	Grants or scholarships		<u> </u>				 				
е	Other expenditures for facilities and programs										
f 9	Administrative expenses End of year balance										
2	Provide the estimated percentage	of the year end ba	lance held	as:							
а	Board designated or quasi-endowr	ment ▶	%								
b	Permanent endowment ▶	%									
C	Term endowment ▶	%									
3a	Are there endowment funds not in t	he possession of t	ne organiza	tion tha	t are held and	administered for the		- 1 No			
	organization by:						(200)	s No			
	(i) unrelated organizations						3a(i)				
_	(ii) related organizations			٠			3a(ii)	+			
4	If "Yes" to 3a(ii), are the related orgonical Describe in Part XIV the intended of						3b				
	rt VI Investments—Land, B					Y line 10					
Par					· · · · · · · · · · · · · · · · · · ·		4-0. Davidson				
	Description of investment	(a) Cost or o			t or other (other)	(c) Depreciation	(d) Book va	e			
1a											
b	Buildings				4.500	4 500	 ,				
C	Leasehold improvements				4,500	4,500		0			
d	Equipment				2,018	94,085		27,933			
<u>e</u>					6,774	1,691,880		54,894			
ı ota	al. Add lines 1a-1e. (Column (d) should	equal rom 990, Pa	ırt x, columi	ווו, (ש), ווח	€ 10(C).)	<u> • </u>		82,827			

Part VII Investments—Other Securitie	s. See Form 990, Part >	X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuate Cost or end-of-year marke	on et value
Financial derivatives and other financial products			
Closely-held equity interests			
Other	-		
	-		
	-		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12.)			
Part VIII Investments—Program Relate	ed. See Form 990, Part	X, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valuate Cost or end-of-year mark	on et value
			
Total. (Column (b) should equal Form 990, Part X, col. (B) line 13.)		 	
Part IX Other Assets. See Form 990, Part IX	art X, line 15.		
	(a) Description		(b) Book value
SeaKeeper 1000 undeployed modules and sp	are parts		217,493
			·
Total. (Column (b) should equal Form 990, Part X, co	ol (R) line 15)		217,493
Part X Other Liabilities. See Form 990		<u></u>	217,493
(a) Description of liability	(b) Amount		
Federal income taxes			
		_	
•			
	ļ		
Table (Orbital Alabarate and Control Office and Con		_	
Total. (Column (b) should equal Form 990, Part X, col. (B) line 25.) ►	organization's financial	atomosto that caparts the access	on's lightlift for
In Part XIV, provide the text of the footnote to the uncertain tax positions under FIN 48.	organization s financial st	atements that reports the organizati	оп в навшту тог

_			
Pa	α	е	

Pa	t XI Reconciliation of Change in Net Assets from Form 990	to Financial Statement	ts
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1
2	Total expenses (Form 990, Part IX, column (A), line 25)		2
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3
4	Net unrealized gains (losses) on investments		4
5	Donated services and use of facilities		5
6	Investment expenses		6
7	Prior period adjustments		7
8	Other (Describe in Part XIV)		8
9	Total adjustments (net). Add lines 4–8		9
10	Excess or (deficit) for the year per financial statements. Combine lines		10 Deturn
	t XII Reconciliation of Revenue per Audited Financial Sta		e per neturn
1	Total revenue, gains, and other support per audited financial statemen	ts	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	2a	
a	Net unrealized gains on investments	2b	-
b	Donated services and use of facilities	2c	-
ر 2	Recoveries of prior year grants	2d	
d	Other (Describe in Part XIV)		2e
e	Add lines 2a through 2d		3
3 4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
h	Other (Describe in Part XIV)	4b	7 1
c			4c
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line		5
Pa	t XIII Reconciliation of Expenses per Audited Financial Sta	atements With Expens	ses per Return
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	_
b	Prior year adjustments	2b	_
C	Losses reported on Form 990, Part IX, line 25	2c	_
d	Other (Describe in Part XIV)	2d	- _
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4-	
а	Investment expenses not included on Form 990, Part VIII, line 7b .	44	-
b	Other (Describe in Part XIV)	4b	-
с 5	Add lines 4a and 4b		4c 5
_	t XIV Supplemental Information	t i, iiie 10. <i>j</i>	1 • 1
	plete this part to provide the descriptions required for Part II, lines 3, 5, 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and I	Part XIII, lines 2d and 4b.	

Schedule D (For	m 990) 2008	Page 5
Part XIV	Supplemental Information (continued)	
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		· • • • • • • • • • • • • • • • • • • •
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the U.S.

▶ Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.

▶ Attach to Form 990.

Grants and Other Assistance to Organizations,

OMB No. 1545-0047

Open to Public Inspection

ŝ (h) Purpose of grant or assistance Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use See Part IV Employer identification number 2385869 ✓ Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (g) Description of non-cash assistance 28 . . 0 • . (f) Method of valuation (book, FMV, appraisal, other) . . BOOK Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. (e) Amount of non-cash assistance . (d) Amount of cash grant 100,000 Part IV and Schedule I-1 (Form 990) if additional space is needed -Enter total number of section 501(c)(3) and government organizations (c) IRC section if applicable the selection criteria used to award the grants or assistance? General Information on Grants and Assistance THE INTERNATIONAL SEAKEEPERS SOCIETY, INC 95-6006144 (P) EIN Enter total number of other organizations REGENTS OF UNIV. OF CA, 9500 1 (a) Name and address of organization GILMAN DRIVE. LA JOLLA. CA or government Name of the organization Part II Part I N

Schedule 1 (Form 990) 2008

Cat. No. 50055P

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. Schedule I (Form 990) 2008

Part III Grants ar

(f) Description of non-cash assistance				to provide the information required in Part I, line 2, and any other additional information.	take reliable coastal water and	st and resource managers in both	network these systems and provide an array that would increase the reliability of the data being	being made on the project					
(e) Method of valuation (book, FMV, appraisal, other)				I, line 2, and any othe	d its instrumentation to	nographic data to scient	that would increase the	ould mark the progress					
(d) Amount of non-cash assistance				ion required in Part	eper 1000 System an	ed, near-shore ocear	and provide an array	o SeaKeepers that w				,	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
(c) Amount of cash grant		į		rovide the informat	e to adapt the SeaKe	low-cost, standardiz	work these systems	cripps project team t					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
(b) Number of recipients				te this part to p	an R & D initiativ	ing high-quality,	roject would net	e provided by So					
(a) Type of grant or assistance				Part IV Supplemental Information. Complete this part	Part II. Line 1. The Coastal Monitoring Project is an R & D initiative to adapt the SeaKeeper 1000 System and its instrumentation to take reliable coastal water and	atmospheric samples with the potential of providing high-quality, low-cost, standardized, near-shore oceanographic data to scientist and resource managers in both	the local community and around the world. The project would	gathered. Periodic verbal and written reports were provided by Scripps project team to SeaKeepers that would mark the progress being made on the project	objectives.				

Schedule I (Form 990) 2008

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

20**08**

2385869

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

THE INTERNATIONAL SEAKEEPERS SOCIETY, INC

Questions Regarding Compensation

Employer identification number

Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef) ☐ Discretionary spending account b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or 1b provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. ✓ Written employment contract ☐ Compensation committee ☐ Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a: 4a 4b **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4c c Participate in, or receive payment from, an equity-based compensation arrangement?. If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a a The organization?............ 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a a The organization?..... 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed. Part II

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	F	(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name	<u> </u>	(I) Base compensation	(II) Bonus & Incentive compensation	(III) Other reportable compensation	compensation	benefits	(a)-(j)(a)	reported in prior Form 990 or Form 990-EZ
Jim Gilbert-Viewpoint Consulting	8	165,000	0	0	0	0	165,000	124,650
		173 220				38 272	241 492	200 133
John Englander	: 3							
	8							
	(i)							
	(E)							
	=							
	E							
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	€ €							
	(E)							
	€ 3							
	5							
							Sche	Schedule J (Form 990) 2008

Page 3	descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part									COCC COCC THE LEVEL TO THE THE COCC
	ed for Part I, lines 1a, 1b, 4c, 5a, 5b, 6									
	on, explanation, or descriptions require									
Schedule J (Form 990) 2008 Dari III Supplemental Information	o g									

SCHEDULE O (Form 990)

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

2385869

Department of the Treasury Internal Revenue Service

Name of the organization

THE INTERNATIONAL SEAKEEPERS SOCIETY, INC

Employer identification number

990 Part III. Line 4a. STATEMENT OF PROGRAM SERVICES AND ACCOMPLISHMENTS SeaKeepers is dedicated to the development and deployment of technologies to monitor the oceans in support of conservation and sustainability. Specifically, the Society designed and engineered an autonomous flow through modular monitoring system (the SeaKeeper 1000) that continuously measures meterological and ocean data and then transmits via satellite every 1-3 hours, while gathering archival one-minute data stored onboard the unit for periodic retrieval. The system was awarded patent #6,536,272. The SeaKeeper 1000 uses a standard suite of weather instruments combined with a specialized set of automated laboratory analytic devices to measure cerain seawater parameters such as temperature, salinity, pH, dissolved oxygen, etc A key attribute of the system is that it is modular - new sensors can be added over time to measure such things as nutrients, chlorophyll, carbon dioxide, arsenic, and mercury, to name a few. It is believed that the Seakeeper system could become a "standard" for modular automated environmental monitoring. Where originally the SeaKeeper 1000 was destined for deployment on donors private yachts where they would gather data from areas of the ocean from where data is either very sparse or non-existent, scientists at Universities are taking note at the flexibility and adaptability of the system to their own research and how it can be very useful in their own research. For example, Dr. Mark Luther at the Univ. of South Florida will be deploying three systems - one on the USF pier, one on the schools research vessel and the other a commercial freighter or barge. Our software teams will onal sense work together to adapt additi data stream further demonstrating the real-world applications of the unit. In 2008, SeaKeepers commissioned 10 new systems and at year end there were 10 systems in various stage of install. The SeaKeepers fleet is made up of private yachts, cruise ships, a yacht transport, research vessesl, pier, & a an icebreake Some of our accomplishments this year include: (1) A new partnership with Palladium Technologies to create a powerful onboard graphical interface to display the SeaKeeper 1000 data as it is gathered, (2) Marine Technology Society honored the Society with is Special Commendation and Award for "outstanding accomplishments leading to significant advances in marine affairs," (3) Formation of the Captains Advisory Council on behalf of the SeaKeepers Professionals members to advise on issues concering the professional side of yachting in relation to SeaKeeper's mission and goals. Their first goal is to raise funds for the installation of a unit on the NOVA Southeastern Univ Pier for use by the Univ and their graduate students to estimate nutrient loading to the Southeast Coral Reef Ecosystem from Port Everglades,

Name of the organization	Employer identification number
THE INTERNATIONAL SEAKEEPERS SOCIETY, INC	58 2385869
(4) Continued publications of "The SeaKeepers Report" newsletter both in print and availa	able via the web, (5) Honored
Bernie Marcus, a champion for the oceans who personally funded the Georgia Aquarium,	with the SeaKeeper Award his
at the SeaKeepers Annual Bal de la Mer in Monaco, (6) Continued operations of the ocean	sensor calibration laboratory,
and honored the memory of Jim Moran (one of the earliest SeaKeepers founders) by dedi	cating the Calibration Laboratory
in his name, (7) Scripps began evaluation of the SeaKeeper 1000 unit installed on the Scri	pps Pier in La Jolla where they
made progress towards resolving obstacles of sedimentation and fouling that are more progress towards resolving obstacles of sedimentation and fouling that are more progress towards resolving obstacles of sedimentation and fouling that are more progress towards resolving obstacles of sedimentation and fouling that are more progress towards resolving obstacles of sedimentation and fouling that are more progress towards resolving obstacles of sedimentation and fouling that are more progress towards resolving obstacles of sedimentation and fouling that are more progress towards resolving obstacles of sedimentation and fouling that are more progress towards resolving the sedimentation and fouling that are more progress to the sedimentation and fouling that are more progress to the sedimentation and sedimentation and the sediment	revalent in a coastal monitoring
environment.	
Part I Line 6: Volunteers provided programming services and web interface for data acces	s to make allow reporting
of SeaKeepers Fleet Track Maps by platform and by years.	
Part VI. Section A. Line 2: Board members Robert Fisher and Marilyn King Fisher are hus	sband and wife.
Part VI. Section A. Line 10: Process used to review Form 990. The Executive Committee	of the Board has the authority to
approve the 990. The 990 and underlying schedules are provided to the committee either	electronically or by mail for
review and approval. Approval is obtained via phone or email before submission.	
Part VI. Section A. Line 11: Names and addresses of officers and key employees who can	not be reached at the organization
1. Lee Anderson, 3054 Gordon Drive, Naples, FL 34102	
2. Brian Cobb, 7400 Tamiami Trail North, Ste 102, Naples, FL 34108	
3. Jean-Michel Cousteau, c/o Ocean Futures, 325 Chapala St, Santa Barbara, CA 93101	
4. Patty Elkus, 15063 Hungtinton Gate Drive, Poway, CA 92064	·
5. Michael T. Moore, 355 Alhambra Circle, Suite 1100, Coral Gables, FL 33134	
6. Robert Fisher, 18 West Snapper Point Drive, Key Largo, FL 33037	
7. Jim Gilbert, 938 N 35th Street, Seattle, WA 98103	
8. Mark Grosvenor, PO Box 1444, Wilson, WY 83014	
9. Marilyn King Fisher, 18 West Snapper Point Drive, Key Largo, FL 33037	
10. Vee King Shaw, Shaw Organization PTE, Ltd, #13-00 Shaw Centre 1 Scotts Road, Sing	
11 Don Tomlin 4500 Ft Jackson Blvd Columbia SC 29209	

Name of the organization	Employer identification number
THE INTERNATIONAL SEAKEEPERS SOCIETY, INC	58 2385869
12. Jay Wade, 7725 W Reno, Suite 301, Oklahoma City, OK 73127	
13. Frank Wlasek, Av. Almirante Barroso, 54-62 Andar-Centr, Rio de Janeiro, RJ 20031-002	
14. John Englander, 1044 NW 7th Street, Boca Raton, FL 33486	
15. Rosa Maulini, 355 Alhambra Circle, Suite 1100, Coral Glables, FL 33134	
16. Geoff Morrison, 701 NE 206 Terrace, Miami, FL 33179	
Late Submission: SeaKeepers experienced an almost 60% drop in donations in 2009. Afte	r careful analysis of the
prospects in the pipeline in comparison to prior years, management had to make some str	ategic business decisions on
restructuring its operations in a way that would allow SeaKeepers to continue its ocean monitoring and data gathering mission. This made 2009 a very difficult year where a REDUCED STAFF had to DOUBLE UP on efforts to maintain	
to meet the challenges of today's economy, SeaKeepers is determined to adapt and to ma	ke strategic business
decisions that will allow it not only to survive, but to eventually expand its core competend	cies beyond its current
outreach.	
······	