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AMENDED FOR NUMBER OF VOTING OFFICERS NO NUMBERS CHANGED

-om 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Publi

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Form 990 (2008)

	A F	or th	e 2008 calendar year, or tax year beginning and en	nding		
	B c	Check If	Please use IRS C Name of organization		D Employer ident	dification number
	Γ-	Addr	ess label or CADOLTNIA FOR MIDERA THE			
	\vdash	Name	type 5		56-	2248495
	一	Initial		om/suite	E Telephone num	
		Term: ation	Specific Instruction CAMPUS BOX 5145			-450-8467 KI
	<u> </u>	Amer	City or town, state or country, and ZIP + 4		G Gross receipts \$	1,071,973.
	<u></u>	Appli tion pendi	CHAPED HIBB, NC 27575		H(a) Is this a group	
			F Name and address of principal officer:		for affiliates?	Yes X No
			SAME AS C ABOVE			included? Yes No
-			empt status: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527			a list. (see instructions)
			te: CFK.UNC.EDU		H(c) Group exempt	
		ype of irt ≸	argumentom: CEE To CEE	L Year o	frormation: ZUU1	M State of legal domicile NC
ŧ	1-3	******	Summary Briefly describe the organization's mission or most significant activities: TO PRO	MOTE	VOIMH TEX	DEDCUTD AND
	Activities & Governance	1	ETHNIC AND GENDER COOPERATION IN KIBERA, A			
	r.	2	Check this box ▶ ☐ if the organization discontinued its operations or disposed	of more	than 25% of its ass	ets.
	8	3	Number of voting members of the governing body (Part VI, line 1a)			
	<u>ن</u> م	4	Number of independent voting members of the governing body (Part VI, line 1b)			
	es	5	Total number of employees (Part V, line 2a)		<u> </u>	
	氢	6	Total number of volunteers (estimate if necessary)		<u>. 6</u>	
	3	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)			
		b	Net unrelated business taxable income from Form 990-T, line 34	· · · · · · · · · · · · · · · · · · ·	7	0.
1988	İ				Prior Year	Current Year
	9		Contributions and grants (Part VIII, line 1h)		1,378,419	
€	Revenue	9	Program service revenue (Part VIACTION 29)		20,055	
₽	<u>§</u>	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		6,258	30,079.
AUG	_	11	Other revenue (Part VIII, column (A), lines 5,00d, 8c, 9c, 10c, and 11e)		1 404 733	1 071 072
	\dashv		Total revenue add Jines 8 through 11 (must equal Part VIII, column (A), line 12)		1,404,732	
SCANNED	1		Grants and similar amounts padd Part IX, cottimn (A), lines 1-3)			335,339.
Z	[Benefits paid to or (a) (A) (Patrix, column (A), line 4)		31,529	23,599.
Z	Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	• • • • • • • • • • • • • • • • • • • •	31,323	23,333.
Ö	ĕ		Total fundraising expenses (Part IX, column (D), line 25) 40,750			72.72 37 1
ഗ	<u>~</u>		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		415,640	***************************************
			Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		447,169	
	j		Revenue less expenses. Subtract line 18 from line 12		957,563	614,307.
7	58			В	eginning of Year	End of Year
9	Fund Balances	20	Total assets (Part X, line 16)		1,339,063	1,807,356.
,	2	21	Total liabilities (Part X, line 26)			
Ž	11년		Net assets or fund balances. Subtract line 21 from line 20	<u></u>	1,339,063	1,807,356.
	Pa	rt II	Signature Block			
			Under penalties of penury, I declare that I have examined this return, including accompanying schedules and sta and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any kn	atements, an mowledge.	d to the best of my knowle	edge and belief, it is true, correct,
		ļ	12 0		1/2	01-10
5	Sign		Xlandahora		Date	-26-10
H	lere	•	Signature of officer		Date	
			PROGRAM COORDINATOR			
-			Type or print name and title Date	Chec	k if Prep	arer's identifying number
F	aid	1	Preparer's signature PH 2-Z4-16	self-	loyed > [] (see	instructions)
F	repa	arer's	Firm's name (or ROBERSON CPA FIRM, PLLC	- Terribi	EIN >	
ι	lse C	Inly	yours if self-employed), 1904 FRONT STREET, SUITE 420			
		,	address, and ZIP+4 DURHAM, NC 27705		Phone no	(919)383-0 <u>441</u>
_ N	/lav	the If	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

32002		Form	990 (2008)
4e	Total program service expenses ▶\$ 378,657. (Must equal Part IX, Line 25, colui		
4đ	Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
			
4c	(Code:) (Expenses \$ including grants of \$)(Revenue \$)
46	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4:			
	BY CFK-KENYA		
	MAINTAIN A MEDICAL CLINIC, YOUTH SPORTS ASSOCIATION,	, AND ALL GIRLS ROGRAMS ADMINIS	
4a	(Code:) (Expenses \$ 378,657 • including grants of \$) (Revenue \$)
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the am allocations to others, the total expenses, and revenue, if any, for each program service reported.	ount of grants and	
4	Describe the exempt purpose achievements for each of the organization's three largest program services		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se if "Yes", describe these changes on Schedule O.	ervices?Y	es X No
	If "Yes", describe these new services on Schedule O.		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?		es X No
			
1	Briefly describe the organization's mission: NONE		
	rt期 Statement of Program Service Accomplishments (see instructions)	30-2240433	Page 2
om	1 990 (2008) CAROLINA FOR KIBERA, INC.	56-2248495	Done 2

Form 990 (2008) CAROLINA FOR Part IV Checklist of Required Schedules

<u> </u>				г
_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		١.,	
	# "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2_	X	
3	Did the organization engage in direct or Indirect political campaign activities on behalf of or In opposition to candidates for		1	
	public office? If "Yes," complete Schedule C, Part I	_3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			ĺ
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			ĺ
	credit counselling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	X	<u> </u>
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	L
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		_X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b	ľ	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15	x	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		Х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes, " complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part Vill, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 17 if "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
- /4	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		Х
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" Issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	_ ,,		
-Ja	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
L	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
, b	prior year? If "Yes," complete Schedule L, Part I	25b		X
ne	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	200		
26		26		X
07	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	20		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial	27		Х
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III			

Form **990** (2008)

4

Part IV Checklist of Required Schedules (continued)

		,	Yes	No_
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		383	10.32
8	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an	22 1	74.X	
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other	28°;	$\langle \langle \langle \rangle \rangle$	300
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
Ь	Have a family member who had a direct or indirect business relationship with the organization?	1		l
	If "Yes," complete Schedule L, Part IV	28b		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional	}		1
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		_X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			İ
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			l
	If "Yes," complete Schedule N, Part I	31		_X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part!	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Form **990** (2008)

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance				
	•		,	Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of		7.7.	N. J	
	U.S. Information Returns. Enter -0- if not applicable	1a	_ 이 수는		1.13
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	_0 <		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	reportable gaming	S. 3		()
	(gambling) winnings to prize winners?		. <u>1c</u>		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		100		
	filed for the calendar year ending with or within the year covered by this return	2a	1		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	ums?			X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	e instructions)			7
За	Did the organization have unrelated business gross income of \$1,000 or more during the year cover	red by this return?	3a_		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		L
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	r authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	l account)?	4a		X
ь	If "Yes," enter the name of the foreign country: ▶		_ [**]		
	See the instructions for exceptions and filling requirements for Form TD F 90-22.1, Report of Foreign	Bank and		33.	5.8
	Financial Accounts.		10.00		, , ,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		. <u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans	action?	. <u>5</u> b		X
C	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity	y Regarding Prohibited			ĺ
	Tax Shelter Transaction?		<u>5c</u>		
6a	Did the organization solicit any contributions that were not tax deductible?		. 6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	ıtions or gifts			
	were not tax deductible?		. Б		
7	Organizations that may receive deductible contributions under section 170(c).				3.7
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of mo	re than \$75?	. 7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		. 7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	vas required			1
	to file Form 8282?	.,	7c	.,,,	X
d	If "Yes," Indicate the number of Forms 8282 filed during the year	7d			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a				(Z.
	benefit contract?		7e		X
1	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit con-	tract?	. 7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required	I?	79		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-	·C as required?	7h		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and se	ction 509(a)(3)			C 3 .
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring of	organization, have	- . 55.3	4	1.55
	excess business holdings at any time during the year?		8		X
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			· " (S.)	ř : .
	Did the organization make any taxable distributions under section 4966?		. 9a		X
	Did the organization make a distribution to a donor, donor advisor, or related person?				X
	Section 501(c)(7) organizations. Enter: N/A				
	Initiation fees and capital contributions included on Part VIII, line 12	10a		[y.; 1	
	Gross receipts, Included on Form 990, Part VIII, line 12, for public use of club facilities	10b		ř .	
	Section 501(c)(12) organizations. Enter: N/A		() N		13.5
	Gross income from members or shareholders	11a		<u>, </u>	
	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b		3, 1	17.00
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	n 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A .	12b	: '	. "	Į :\·

Form **990** (2008)

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,	3.3		0.0 to
	processes, or changes in Schedule O. See instructions.	Siy		1
1a		,,;î		
Ь	Enter the number of voting members that are independent	(V. 25)		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	S	(20°)	i na
	officer, director, trustee, or key employee?	2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		<u> X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		<u>X</u>
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	')	
	governing body?	7a		<u>X</u>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	Х	
ь	Each committee with authority to act on behalf of the governing body?	_8ь		X
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9ь		_
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	_	X
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
Sec	tion B. Polícies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12ъ	Х	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	In Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent	37.4	, .	777
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	$\sqrt{2}$	337	
а	The organization's CEO, Executive Director, or top management official?	15a		X
	Other officers or key employees of the organization?	15b		X
	Describe the process in Schedule O. (see instructions)	4.4	., . ,	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	\	92 <u>3</u> 4	h ya. Europ
-	taxable entity during the year?	18a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	. 4	\$,, \	777
_	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	Ϋ́.,	Ŏ-~~	,
	exempt status with respect to such arrangements?	16ь	` ^ `]	^ .
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
-	public Inspection. Indicate how you make these available. Check all that apply.	-		
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, as	id fina	ncial	
	statements available to the public.	14	.,	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	ion:	•	
	LEANN BANKOSKI - 919-843-6842			
	301 PITTSBORO ST. SUITE 3014, CHAPEL HILL, NC 27599			
2000				

15090222 790372 1241

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did n (A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	Position					Reportable	Reportable	Estimated	
	hours	(6	(check all that app			app	ly)	compensation from	compensation from related	amount of other
	per week	Individual trustae or director						the	organizations	compensation
		ğ	18			S S S S S S S S S S S S S S S S S S S		organization	(W-2/1099-MISC)	from the
	- 1	E SE	T Trues		8	TO CT		(W-2/1099-MISC)		organization
		duat	nstitutional trustee	Ļ	oldu	S S CO	25			and related organizations
		P P	Institu	Officer	Š	Highest compensated employes	Ę			organizations
KIMBERLY PAGE										
CHAIR		X		Х				0.	0.	0.
JENNIFER COFFMAN										
BOARD MEMEBER		X		_				0.	0.	0.
DR. ABILGAIL KOHN										
BOARD MEMEBER		Х						0.	0.	0.
DR. ALAN CROSS		ļ							_	
BOARD MEMEBER		X		_				0.	0.	0.
BRENDA SCHOONOVER	ļ						İ			
BOARD MEMEBER		X		<u> </u>	<u> </u>	_		0.	0.	0.
DR. PETER COCLANIS									0	
BOARD MEMEBER		Х	<u> </u>				_	0.	0.	0.
JOSEPH NGANGA			}						0.	,
BOARD MEMEBER		X	-	-			-	0.	<u> </u>	0.
BEN MSHILA								0.	0.	0.
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Form 990 (2008)

832007 12-18-08

Part VIE Section A. O	flicers, Directors, Tri	1	mple	oyee			High	est					
(A)		(B)				C)			(D)	(E)		(F)	
Name and	i title	Average	١.,		Pos				Reportable	Reportable	Ì	Estimate	
		hours	(C	hecl	(all	that	app	oly)	compensation	compensatio from related		amount other	of
		per week	Individual frustbe or director			l			from the	organization		compensa	tion
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1b Total								00.0		L	<u> </u>		<u> </u>
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Compensation nom tr	ie organization	<u> </u>		نت				····		· · · · · · · · · · · · · · · · · · ·	· ·	Yes	No
3 Did the organization li	st any former officer	director or true	stee	kev	/ em	ınla	vee	or h	nighest compensated er	molovee on			7.5 V
line 1a? If "Yes," com	•										- 1	3	X
•									her compensation from			J-1 (1-13)	X
and related organizati				-					· ·	the organization	- 1	4	X
									ed organization for serv	ices rendered to	· ·	7	
• •											. [`	5	X
Section B. Independent C					•								
1 Complete this table for	or your five highest co	mpensated Inc	iepe	ende	nt c	ontr	acto	ors t	hat received more than	\$100,000 of com	pensati	on from	
the organization.	NONE												
	(A)				-				(B)			(C)	
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from the organization	<u> </u>	0									<u> </u>	38 45 2 <u>8</u>	1,30%
											Fo	orm 990 (2	(8009

Part X Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Do	All other organizations must com not include amounts reported on lines 6b,	(A)	e not required to comp (B)	(C)	
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) - Fundraising expenses
1	Grants and other assistance to governments and				(\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				(3) 2 (1/3) 1 (4)
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.	225 222			
	See Part IV, lines 15 and 16	335,339.	335,339.		
4	Benefits paid to or for members			2 7 100	
5	Compensation of current officers, directors,				
	trustees, and key employees	21,794.	5,448.	5,449.	10,897.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(8)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	1,805.	451.	451.	903.
11	Fees for services (non-employees):	ì		1	
a	Management				
b	Legal	34,825.	17,413.	17,412.	
C	Accounting				
d	Lobbying			,	
е	Professional fundraising services. See Part IV, line 17			Y52 14 14 14 14	
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	6,820.		6,820.	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	14,608.	9,361.	703.	4,544.
18	Payments of travel or entertainment expenses			1	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,056.		1,056.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	890.	890.		<u>.</u>
23	Insurance	1,160.	1,160.	**************************************	
24	Other expenses, itemize expenses not covered				
	above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total			12.0% 商品。	
	expenses shown on line 25 below.)	3/1/2012/33/33	me to the state of		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
а	PRINTING & PUBLICATIONS	11,715.		2,163.	9,552.
b	FUNDRAISING	9,543.			9,543.
C	POSTAGE & SHIPPING	7,299.	1,460.	1,460.	4,379.
d	TUITION	6,400.	6,400.		
е	BANK FEES	2,047.		2,047.	
f	All other expenses	2,365.	735.	698.	932.
25_	Total functional expenses. Add lines 1 through 24f	457,666.	378,657.	38,259.	40,750.
26	Joint Costs. Check here 🕨 🔲 if following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundralsing solicitation				
	12-18-08				F9144 330 (5008)

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FR	· · ·	Dalance Siteet			140	T	/P1
					(A) Beginning of year		(B) End of year
						+-	
	• 1	Cash · non-interest-bearing			145,951.		773,909.
	2	Savings and temporary cash investments					265,029.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, di		•			
		employees, or other related parties. Complete P	art II o	of Schedule L		5	
	6	Receivables from other disqualified persons (as	define	ed under section			
	ĺ	4958(f)(1)) and persons described in section 495	58(c)(3)(B). Complete		[[#*-><\!\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
	l	Part II of Schedule L				6	
ş	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost basis	10a	4,451.		333	
	b						
		Part VI of Schedule D	10ъ	2,649.		10c	
	11	Investments - publicly traded securities			799,170.	11	766,616.
	12	Investments · other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line			1	13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ			1,339,063.	16	1,807,356.
	17	Accounts payable and accrued expenses				17	
	18	Grants payable		18			
	19	Deferred revenue		19			
j	20	Tax-exempt bond flabilities		20			
Ş	21	Escrow account liability. Complete Part IV of Sc		21			
litie	22	Payables to current and former officers, director			74.74% P. 1.7.74.V	. 3	
Liabilities		highest compensated employees, and disqualifi					
=		of Schedule L		22			
	23	Secured mortgages and notes payable to unrela		23			
	24					24	
	25	Other liabilities. Complete Part X of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			0.	26	0.
		Organizations that follow SFAS 117, check he					
S		lines 27 through 29, and lines 33 and 34.					
Š	27	Unrestricted net assets	····		286,920.		308,827.
Sala	28	Temporarily restricted net assets			202,973.		559,173.
ğ	29	Permanently restricted net assets			849,170.	29	939,356.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, ci	heck I	nere 🕨 🔲 and			基準分為公益人
ŏ		complete lines 30 through 34.				37.15	
ets	30	Capital stock or trust principal, or current funds				30	
458	31	Pald-in or capital surplus, or land, building, or ed	ulpme	ent fund		31	
et/	32	Retained earnings, endowment, accumulated in	come,	or other funds		32	
Z	33	Total net assets or fund balances			1,339,063.		1,807,356.
F 320 C	34	Total liabilities and net assets/fund balances		<u> </u>	1,339,063.	34	1,807,356.
Pa	rt XI	Financial Statements and Reporting	<u> </u>				TV I N-
		,			7 -		Yes No
1		ounting method used to prepare the Form 990:		ash X Accrual	_l Other		
2a		the organization's financial statements compiled					
Ь		the organization's financial statements audited t					· ··· ··
C		es" to lines 2a or 2b, does the organization have a					
_		w, or compilation of its financial statements and s					
3а		result of a federal award, was the organization re					
		and OMB Circular A-133?					• • • • • • • • • • • • • • • • • • • •
		es," did the organization undergo the required au	on or a		<u>,</u>		36 Form 990 (2008)
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832011 12-18-08

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Inspection Employer identification number

Name of the organization					Employer ic	dentification nur	mber
	ROLINA FOR KIBERA,					-2248495	
Part I Reason for Publi	c Charity Status (All organization	ons must complete	e this part.) (see inst	ruction	s)		
Part F Reason for Public The organization is not a private four of the organization is not a private four of the organization is not a private four of the organization is not a private four of the organization of the organization of the organization operated section 170(b)(1)(A)(iv). A federal, state, or local of the organization that non section 170(b)(1)(A)(iv). An organization that non activities related to its expino organization, since August 17, 2006, if organization organization, since August 17, 2006, if organization organizati	c Charity Status (All organization indation because it is: (Please check churches, or association of churches ection 170(b)(1)(A)(ii). (Attach Schedive hospital service organization designization operated in conjunction with different the benefit of a college or university. (Complete Part II.) government or governmental unit demaily receives a substantial part of it (Complete Part II.) ribed in section 170(b)(1)(A)(vi). (Complete Part III.) ribed in section 170(b)(1)(A)(vi). (Complete Part III.) ribed in section 170(b)(1)(A)(vi). (Complete Part III.) ribed in section 5 ausiness taxable income (less section complete the Part III.) ribed and operated exclusively to test for and operated exclusively for the borganizations described in section 5 apporting organization and complete ball of the proposition of the description	ons must complete conly one organize s described in section in a hospital descri- resity owned or op- escribed in section is support from a graph of its support from exceptions, and (2) 511 tax) from bus or public safety. Security of, to perform in the support from a graph of the support from a graph of its support from exceptions, and (2) 511 tax) from bus or public safety. Security of, to perform in the support of the su	ation.) ction 170(b)(1)(A)(ii). 170(b)(1)(A)(iii). (Attibed in section 170(iii). (Attibed in section 170(iii). (Attibed in section 170(iii). governmental unit of common contributions, mandal in more than 33 1 sinesses acquired by the section 509(a)(4) arm the functions of, in 509(a)(2). See section 11h. it ionally integrated in sections described in sections described in sections of the folious of the folious of the folious described in sections described in	ach Sc (b)(1)(A) nental u r from t embers /3% of / the or). (see i or to ca tion 50 more d ection 5	hedule H.) (iii). Enter the snit described he general purchase general pur	e hospital's named in the described in t	from ment 5.
	ntity of a person described in (i) or (ii)					11g(iii)	
	ormation about the organizations the			•••		<u> </u>	
II Flovide the following into	of mation about the organizations the	organization sup	ports.				
(i) Name of supported (ii) El organization	described on lines 1-9 above or IRC section	ol. (i) listed in your	(v) Did you notify the organization in col. (i) of your support? Yes No	(vi) organiza (i) organ Ves	Is the stion in col. sized in the l.S.?	(vil) Amount of support	ř
	(oce managinal)				++	 -	
Total LHA For Privacy Act and Paperwo	rk Reduction Act Notice, see the l	nstructions for F	orm 990.	Sched	ule A (Form	990 or 990-EZ)	2008

Schedule A (Form 990 or 990-EZ) 2008 CAROLINA FOR KIBERA, INC. 56-2248495 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005(c) 2006(d) 2007 (e) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 220,999. 329,563. 1398474. 1041894. 133,378. 3124308. include any "unusual grants.") 2 Tax revenues levied for the organ-Ization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 133,378. 220,999. 329.563. 1398474 1041894 3124308. 4 Total. Add lines 1 · 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) $312\overline{4308}$. 6 Public Support. Subtract line 5 from line Section B. Total Support (a) 2004 Calendar year (or fiscal year beginning in) (b) 2005 (c) 2006(d) 2007 (e) 2008 (f) Total 133,378. 220,999. 329,563. 1398474 1041894 3124308. 7 Amounts from line 4 8 Gross income from interest. dividends, payments received on securities loans, rents, royalties 335. 1,152. 3,754. 6,258. 50,867. 62,366. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 98.04 % 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) (f) 99.29 15 % 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and $\triangleright [X]$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2008

17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

4

Calendar year (in fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total membership fees received. (Do not include any Yunusual grants.) Gress receipt from admissions, marchandise sold or services per your youthy that is related to the organization's tax-exempt purpose of Grose receipts from admissions, marchandise sold or services per your youthy that is related to the organization's tax-exempt purpose of Grose receipts from admission that is related to the organization's tax-exempt purpose of Grose receipts from admission that is related to the organization's bonefit and either paid to or expended on its behalf services under section \$13 4 Tax revenues levied for the organization without charge for Total. Add lines 1 - 5. 5 The value of services or facilities (mished by a governmental unt to the organization without charge for Total. Add lines 1 - 5. 7a Amounts included on lines 1 - 2, and 3 received from disquelified persons be Amounts included on lines 1 - 2, and 3 received from disquelified persons be Amounts included on lines 1 - 5. 7a Part of Total Support 1 - 5. 7b Public support Exemptise its tax intensity of the solute of lines 9, 10-11, and 12 the reverse 75.00. 9 Amounts from line 6 9 Amounts from line 6 10 Grose income from intensity. 10 Amounts from line 6 10 Grose income from intensity. 11 Amount from line 6 12 Crose income from intensity. 12 Amounts from line 6 13 Crose income from intensity. 14 Amounts from line 6 15 The Valle support Lines (1 lines 1) 1 and 1 lines (1 lines 1) 1	Part III Support Schedule for	Organizations	Described in	Section 509(a	a)(2) (Complete only	if you checked the box	on line 9 of Part I
Gritis, grants, contributions, and membratish plear received. (Do not include any "unusual grants.") 2. Cinces receipts from admissions, formed, or facilities furnished in any activity that is nelated to the organization's travewingt purpose 3. Gross receipts from activities that are not an unpetited trade or business under section 513 4. Tax revenues level for the organization's travewingth purpose 3. Gross receipts from activities that are not an unpetited trade or business under section 513 4. Tax revenues level for the organization's benefit and either paid to or expended on this behalf 5. The value of services or facilities furnished by a governmental unit to the organization without change 6. Total Add lines 1 - 5. 7. A mount is hundred on lines 1, 2, and 3 received from disqualified persons by the control of the organization without change 6. Total Add lines 1 - 5. 8. Public support fleasatin has been been to the trade of the second of the control of the part of the control of the part of the control of the part of the control of the part of	Section A. Public Support			· · · · · · · · · · · · · · · · · · ·		·	
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Include any Tunusual grants.] Gress rescribes from admissione, merchandise social or services performed, or facilities furnished in any activity that is related to the organization's travewersh purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 1 Tax revenues levide for the organization's benefit and either paid to or expended on its behalf in the organization's benefit and either paid to or expended on its behalf in the organization without charge 6 Total. Add lines 1- 5. 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1- 5. 6 Total. Add lines 1- 5. 7 A mount included on lines 1-2, and 3 received from disqualified persons by A mounts included in line 2 std merced from disqualified persons by A mounts included in line 2 std merced from disqualified persons by A mounts fortune in line 2 std merced from disqualified persons by A mounts from since a std merced from disqualified persons by A mounts from line state or a std merced from disqualified persons by A mounts from line 8 Public support search with the state of the state	 Gifts, grants, contributions, and 		}]	Ì	1	•
2 Gross receipts from admissions, merchandiss sold or services performed, or facilities furnished in any activity that is related to the organization's tax-essempt purpose of Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levide for the organization's tax-essempt purpose of Gross receipts from activities that are not an unrelated trade or business under section 513 5 The value of services or facilities furnished by a governmental unit to the organization without charge of Total. Add lines 1-5 7 The value of services or facilities furnished by a governmental unit to the organization without charge of Total. Add lines 1-5 7 As Amounts included on lines 1,2, and 3 received from disquelified persons but seed the greater of 14 or the near of lines 1,5 and 3 received from disquelified persons but seed the greater of 14 or the near of lines 1,5 and 3 received from disquelified persons but seed the greater of 14 or the near of lines 1,5 and 3 received from disquelified persons but seed the greater of 14 or the near of lines 1,5 and 3 received from disquelified persons but seed to greater of 14 or the near of lines 1,5 and 3 received from disquelified persons but seed to greater of 14 or the near of lines 1,5 and 3 received from disquelified persons but seed to greater of 14 or the near of lines 1,5 and 3 received from severe but seed to greater of 14 or the near of lines 1,5 and 3 received on lines 1,5 and 3 received from lines 6. 9 Amounts from line 6 9 Amounts from line 6 10 Gross income from interest, childrends, payments received on securities before, returns, royalline sealor of 1,1 lines 1,1 lines 3,1 lines 1,1 lines 1,1 lines 3,1 lines 3,1 lines 1,1 lines 3,1 lines 1,1 lines 3,1 lines 3,1 lines 3,1 lines 3,1 lines 3,1 lines 3,1 lines 3,1 lines 3,1 lines 3,1 lines 3,1 lines 3,1 lines 1,1 lines 1,1 lines 1,1 lines 1,1 lines 1,1 lines 1,1 lines 1,1 lines 1,1 lines 1,1 lines 1,1 lines 1,1 lines 1,1 lines 1,1 lines 1,1 lines 1,1 lines 1,1 lines 1,1	•	1		}	}	}	
marchandise soci or services per formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose of activities that are not an unrelated trade or bus iness sunder section 513 1 Exervice receives levied for the organization's brenift and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge of the organization of the behalf 6 Total Add lines 1 - 5 6 Total Add lines 1 - 5 7 A mount is followed on lines 2 and 3 analysis of the organization organization of the organization organization organization organiz	include any "unusual grants.")						
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traces under section 613 I Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Act dines 1 - 5. 7a A mounts included on lines 1, 2, and 3 received from disqualified persons by a mounts included on lines 2 and 3 received from disqualified persons by a mounts included on lines 2 and 3 received from disqualified persons by a second the pressor of 14 of the table of lines 9, 100, 11, and 12 them served 14 of the table of lines 9, 100, 11, and 12 them served 14 of the table of lines 9, 100, 11, and 12 them served 14 of the table of lines 9, 100, 11, and 12 them served 14 of the table of lines 9, 100, 11, and 12 them served 14 of the table of lines 9, 100, 11, and 12 them served 14 of the table of lines 9, 100, 11, and 12 them served 14 of the table of lines 9, 100, 11, and 12 them served 14 of the table of lines 9, 100, 11, and 12 them served 14 of the table of lines 9, 100, 11, and 12 them served 14 of the table of lines 9, 100, 11, and 12 them served 14 of the table of lines 9, 100, 11, and 12 them served 14 of the table of lines 10, 100, 100, 100, 100, 100, 100, 100,	3 Gross receipts from activities that						
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Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public
Inspection

Name of the organization

Employer identification number

	CAROLINA FOR KIBERA, INC.	56-2248495			
Pa	rt 1 Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts. Complete if the			
	organization answered "Yes" to Form 990, Part IV, line 6.				
	(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fur	nds			
	are the organization's property, subject to the organization's exclusive legal control?	, , , , , , , , , , , , , , , , , , ,			
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used				
	for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private b				
Pa	Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV				
1	Purpose(s) of conservation easements held by the organization (check all that apply).				
	Preservation of land for public use (e.g., recreation or pleasure)	lly important land area			
	Protection of natural habitat Preservation of certified his				
	Preservation of open space				
2	Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation	ion easement on the last day			
	of the tax year.	· · · · · · · · · · · · · · · · · · ·			
		Held at the End of the Year			
а	Total number of conservation easements	2a			
ь	Total acreage restricted by conservation easements	2b			
c	Number of conservation easements on a certifled historic structure included in (a)	2c			
d	Number of conservation easements included in (c) acquired after 8/17/06	2d			
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ				
	vear >	The second			
4	Number of states where property subject to conservation easement is located				
5	Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and				
	enforcement of the conservation easements it holds?	Yes No			
6	Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶				
7	Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$				
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(t	3)(i)			
	and section 170(h)(4)(B)(ii)?				
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense state				
	include, if applicable, the text of the footnote to the organization's financial statements that describes the organization.				
	conservation easements.				
Pai	社難 Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.			
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.				
		-			
1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance	sheet works of art, historical			
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public se	rvice, provide, in Part XIV, the text of			
	the footnote to its financial statements that describes these items.				
b	If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance she	eet works of art, historical treasures,			
	or other similar assets held for public exhibition, education, or research in furtherance of public service, provi				
	these items:	-			
	(i) Revenues included in Form 990, Part VIII, line 1	> \$			
	(ii) Assets Included in Form 990, Part X				
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,				
-	the following amounts required to be reported under SFAS 116 relating to these items:	•			
а	Revenues included in Form 990, Part VIII, line 1	. ▶ \$			
b	Assets included in Form 990, Part X				
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		A FOR KIBE						4849		
	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) 3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all									
3		r records, check an	y of the following th	at are a signit	icant use	ot its collec	tion ite	ms (cned	ck all	
_	that apply): Public exhibition		. —	. 						
8		•		hange progra	ams				•	
b	 ,	•	e	·						
c										
4	Provide a description of the organization's co						in Parl	XIV.		
5	During the year, did the organization solicit o						_	٦.		า
F	to be sold to raise funds rather than to be ma							Yes		No
Lea	Trust, Escrow and Custodial		Complete if organ	ization answe	ered "Yes	s" to Form 99	90, Pari	t IV, line	9, or	
	reported an amount on Form 990, Par							·		
1a	Is the organization an agent, trustee, custodi						_	,	_	7
	on Form 990, Part X?						L_	Yes	L	No
þ	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing table:							
								Amoun	t	
c	Beginning balance					1c				
d	Additions during the year		· · · · · · · · · · · · · · · ·			. 1d				
e	Distributions during the year		··· ·· ·· · · · · · · · · · · · · · ·			. <u>1e</u>				
f	Ending balance									
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?				<u>[</u>	Yes		No
-	If "Yes," explain the arrangement in Part XIV.									
Pa	rt V . Endowment Funds. Complete it	f organization answ	ered "Yes" to Form	990, Part IV, I	ine 10.					
		(a) Current year	(b) Prior year			(d) Three year	s back	(e) Four	years	back
1a	Beginning of year balance	784,091.		Y (4) (4)			``````			
b	Contributions	155,265.		72033	: , , , !	3 - 7 - 7		(7)	\$2.7	
¢	Investment earnings or losses	-172,741.	#2014 (ASS)		. , ,			21/22 1	```	
d	Grants or scholarships				J. 258		7 "			· .
е	Other expenditures for facilities		10:41 417.13	4,534.6	: A				* 10	
	and programs				74 SI	6 6 · 6				
f	Administrative expenses							.[4.%		
g	End of year balance	766,615.								
2	Provide the estimated percentage of the year	r end balance held a	as:							
а	Board designated or quasi-endowment		%							
b	Permanent endowment ► 100.00	%								
c	Term endowment									
3a	Are there endowment funds not in the posses	ssion of the organiz	ation that are held a	nd administe	red for th	ne organizati	on			
	by:	_				_		ſ	Yes	No
	(I) unrelated organizations							3a(i)		X
	(ii) related organizations							3a(ii)		X
b	If "Yes" to 3a(ii), are the related organizations							3ь		
4	Describe in Part XIV the intended uses of the									
Pa	rt VI Investments - Land, Building			, Part X, line	10.					
-	Description of investment	(a) Cost or o		or other		epreciation	\top	(d) Bool	c value	
		basis (investr	4	(other)	\-			,., .		
1a	Land				<u> </u>	Page Service				
	Buildings				I		1			
	Leasehold improvements	1	-							
	Equipment			4,451.		2,649			1,8	02.
	Other	L L					1			
	I. Add lines 1a-1e. (Column (d) should equal Fo		ımn (B), ilne 10(c),)						1,8	02.

Schedule D (Form 990) 2008

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	dule D (Form 990) 2008 CAROLINA FOR KIBERA, INC.					-2248495	Page 4
Pa	rt XI: Reconciliation of Change in Net Assets from Form 990 to	Finan	cial State	emer	nts		
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		1,071	,973.
2	Total expenses (Form 990, Part IX, column (A), line 25)			2			,666.
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3			,307.
4	Net unrealized gains (losses) on investments			4			,001.
5	Donated services and use of facilities			5			, , , , , ,
6	Investment expenses			6			
7	Prior period adjustments			7		41	,988.
8							, , , , , ,
9	Other (Describe in Part XIV)			8		-146	,013.
	Total adjustments (net). Add lines 4-8			9			,294.
10 Do	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9				or Dotum		, Z 9 4 •
	t XII Reconciliation of Revenue per Audited Financial Statemen						072
1	Total revenue, gains, and other support per audited financial statements		· ·			883	972.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:) . (10		, 134		
а	Net unrealized gains on investments		<u> </u>	8,0	01.		
Ъ	Donated services and use of facilities	2b			{		
¢	Recoveries of prior year grants						
d	Other (Describe in Part XIV)	2d			v		
e	Add lines 2a through 2d				2e	-188	
3	Subtract line 2e from line 1				. 3	1,071,	<u>,973.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				24		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			\ \cdot\cdot\cdot\cdot\cdot\cdot\cdot\cdot		
b	Other (Describe in Part XIV)	46					
C	Add lines 4a and 4b			.,, <i>,</i>			0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)		<u>,, , , ,</u>	<u></u>	5	1,071,	973.
Pa	TXIII Reconciliation of Expenses per Audited Financial Stateme	nts W	ith Expe	nses	per Retu	ım	
1	Total expenses and losses per audited financial statements				1	457,	666.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2a			^*.		
ь	Prior year adjustments			-	-		
С	Losses reported on Form 990, Part IX, line 25						
ď	Other (Describe in Part XIV)						
	Add lines 2a through 2d						0.
3	Subtract line 2e from line 1					457,	666.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
•	Investment expenses not included on Form 990, Part VIII, line 7b	4a			124		
	Other (Describe in Part XIV)						
	Add lines 4a and 4b				4c		0.
	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)					457.	666.
	t XIV Supplemental Information	·- · · · · · · · · · · · · · · · · · ·		· · · · ·			
		<u> </u>		+ 0.4 E		Ol D 4 1/ 1/-	4- D - 1
_	blete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	unes ia	ano 4; Par	τ τν, α	ies to and	20; Part V, line	4; Part
(; Pa	rt XI, Ilne 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.						
							
							
				·			
							
							
							
					Schee	dule D (Form 9	90) 2008

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Schedule F (Form 990)

Statement of Activities Outside the United States

Attach to Form 990. Complete if the organization answered "Yes" to

Department of the Treasury Internal Revenue Service

Form 990, Part IV, line 14b, line 15, or line 16. Name of the organization Employer identification number CAROLINA FOR KIBERA, INC. 56-2248495 Part 1 General Information on Activities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States. 3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.) (a) Region (b) Number of (c) Number of (d) Activities conducted in region (f) Total (e) If activity listed in (d) expenditures offices employees or (by type) (i.e., fundraising, is a program service, program services, grants to in the region in region agents in describe specific type region recipients located in the region) of service(s) in region

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Schedule F (Form 990) 2008

Totals

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- 1	

(i) Method of valuation (book, FMV, × appraisal, other) (h) Description of non-cash assistance o. (g) Amount of non-cash assistance Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a cash disbursement WIRE TRANSPER (f) Manner of 335,339. of cash grant (e) Amount reciplent who received more than \$5,000. Check this box if no one recipient received more than \$5,000 (d) Purpose of grant Use Schedule F-1 (Form 990) if additional space is needed. MIDDLE EAST AND (c) Region NORTH AFRICA Enter total number of other organizations or entitles section 501(c)(3) equivalency letter and EtN (if applicable) (b) IRS code section (a) Name of organization 400 分配 250.AV

Schedule F (Form 990) 2008

56-2248495	A THE COLUMN TO SELECT THE PROPERTY OF THE PRO
RA, INC.	1
AROLINA FOR KIBER	A maintaine and the second description of the first of the first of the second of the
dule F (Form 990) 2008 C	Att Carte and Other Action

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

(h) Method of valuation (book, FMV, appralsal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance

Schedule F (Form 990) 2008

SCHEDULE O

(Form 990)

Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the

OMB No. 1545-0047 Open to Rublic Inspection

Department of the Treasury Form 990 or to provide any additional information. Internal Revenue Service Name of the organization Employer identification number CAROLINA FOR KIBERA, INC. 56-2248495 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: KENYA THROUGH SPORTS, YOUNG WOMEN'S EMPOWERMENT AND COMMUNITY DEVELOPMENT. FORM 990, PART VI, SECTION A, LINE 8B: THE BOARD HAS NO SUB COMMITTEES. FORM 990, PART VI, SECTION A, LINE 10: THE TAX RETURN IS GIVEN TO THE PROGRAM COORDINATOR FOR REVIEW BEFORE FILING. FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST FORM ANNUALLY. FORM 990, PART VI, SECTION C, LINE 19: THE FINANCIAL STATEMENTS AND TAX RETURNS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART VII CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC: EMILY PEARCE - UNC-CH, CAMPUS BOX #5145 CHAPEL HILL, NC 27599 KIMBERLY PAGE - 1201 NORTH STREET DURHAM, NC 27701 JENNIFER COFFMAN - 31 OLD HERMITAGE ROAD WAYNESBORO, VA 22980

DR. ABILGAIL KOHN - 7637 HOLMES RUN DRIVE

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Schedule O (Form 990) 2008

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. 2008 Open to Public Inspection

Name of the organization CAROLINA FOR KIBERA, INC.	Employer identification number 56-2248495
FALL CHURCH, VA 22042	
DR. ALAN CROSS - 238 KNOLLWOOD DRIVE	
CHAPEL HILL, NC 27514	
BRENDA SCHOONOVER - 108 IRONWOOD DRIVE	
CHAPEL HILL, NC 27514	
DR. PETER COCLANIS - 715 EMORY DRIVE	
CHAPEL HILL, NC 27517	
JOSEPH NGANGA - 877 HETHERSTONE WAY #706	
MOUNTAIN VIEW, CA 94040	
BEN MSHILA - FLAT 6, 13 COLEGROVE ROAD	
LONDON, ENGLAND TED KINGDO	
RYE BARCOTT - 6 GARDEN COURT APT #4	
CAMBRIDGE, MA 02138	