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0107	•	

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

	Depa	rtment o	of the Treasury		-	nefit trust or private for				Open to Public			
	Interr	nal Reve	nue Service	<del></del>		use a copy of this retur							
	<u>A</u>	For the	ne 2008 cal		or tax year beginning			ding December		, 20 0 8			
	В	Check if				rnational Graduate	<u>Universi</u>	`y	D Emplo	yer identification number			
		Address	s change	abel or	ng Business As Som	e as above		•	54	1075268			
		Vame o	hange	print or Num		mail is not delivered to street ad	dress) Room	/suite		one number			
		nitial re	eturn	See 3		SE			(309)	<u>547-4535</u>			
		Termina	ition I	nstruc-	or town, state or country					222/21/1-			
		Amendo	ed return 👢			20003+2304		<del></del>	G Gross re	sceipts \$ 323   34 · 18			
		Application	on pending	1 1 1	address of principal office	1		H(a) is this	a group return	n for affiliates <sup>9</sup> Yes No			
ı				Walter	E. Boek, san	ne as above				included? Yes No			
			empt status			1947(a)(1) or 527				list (see instructions)			
	<u>J</u>	Webs	ite: ►WW	W. Interne	itionalgraduate y	vinetally. 013	T		exemption nu				
Į.	K	Type of	organization L_	J Corporation L	Trust Association	Other Private non-		ation. 1967	M State o	f legal domicile DC			
<b>(22</b> )	1,6				<del></del>	Profit univers		<u>.                                     </u>					
2003						n or most significant a							
' F	ø	Colleges of Management, Human Services, and Demacracy are held year round. The University's Addiction Counselors Training Program also has classes throughout the year.											
1	anc		Universil	المهكرط	etion Counselot	S.I.calnióg.Progra	<u>in alsa kas</u>	classes f	pronapo	uT the year.			
	Governance	_								•			
A.	ő	l			-	nued its operations or disp		ian 25% of its as	ssets.   3	19			
SORTHED APP	<b>প</b> ঠ			-	•	ning body (Part VI, line	•	463	. 4	17			
	Activities	•		-	<b>▼</b>	of the governing body	(Part VI, line	16)	. 5				
'	cţ			-	loyees (Part V, line 2				. 6	6			
<b>F</b>	4				nteers (estimate if no				7a	0			
<b>6</b>						om Part VIII, line 12, c om Form 990-T, line 3			· 7b	0			
(D)	_		i i ci u i i ciu	ted busine.	3 TEXABLE INCOME IN	5/11 1 01111 000 1, line 0	<del></del>	Prior Ye	•	Current Year			
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9	Ē	1			ants (Part VIII, line 11 nue (Part VIII, line 2			146847	-00	85775-00			
2010	Revenue		-		•	Ines 3, 4, and 7d)		205 292		227011.00			
0	æ					5, 6d, 8c, 9c, 10c, ar	 nd 11a)	-0-		3 13 18			
3						t equal Part VIII, column		352 139.	00	323134-18			
<u>~</u>						column (A), lines 1-3		707		767			
MAR					r members (Part IX,			70-		-0-			
	es	i	•		·	efits (Part IX, column (A		108048	1.32	124933.42			
CANNED	els els				ng fees (Part IX, colur		y, iiries 5–10)	-0-		-0-			
Z	Expe				nses (Part IX, column								
Z	] _					11a-11d, 11f-24f)		113714	.00	125571.86			
$\delta$	8					qual Part IX, column (/		22176		250505.38			
Ø	l <sub>∞</sub>	19A	Revenue le	ss expense	Subtract line 18 from	om line 12	ty, iii le 20).	130376		72628.90			
	es.	<u> </u>				<u> </u>		Beginning of		End of Year			
	Agsets or	20	Total asset	ts (Part X, I	(ne 16)			574093	15.91	4823454.07			
	A			ties (Part X	-			258	2.05	11523.11			
	Net A				alances. Subtract line	e 21 from line 20 .			13.86	4811931.96			
		rt III		ture Bloc									
			Under pena	lties of perjury	, I declare that I have exar	nined this return, including a	ccompanying sch	edules and statem	ents, and to	the best of my knowledge			
			and belief.	it is true, com	ct, and complete Declar	ation of preparer (other than	officer) is based	on all information	of which pr	eparer has any knowledge			
	Sig	n	1 2	regary	duness	<b>/</b>			3 34	109			
	Hei	re	Signati	ure of offic		,	•	Dat	8	<i>,</i> — — — — — — — — — — — — — — — — — — —			
)			& Gre	901Y (FO	ainessy, Acc	ounting OFFI	cer						
				print name a	ind title	· ,							
			Preparer's signature	A			Date	Check if self-		dentifying number			
	Paid		signature	<b>P</b> '				employed ▶ □	(see instruç	uons <i>j</i>			
		arer's			<del></del>	·			<u> </u>				
		Only	Firm's main	e Control M	υυ			EIN	<u> </u>				
			address, ar	nd ZIP + 4				Phone n	0 ▶ (	)			
	May	/ the	IRS discus	§ tflisfre∭	Mwithme preparer	shown above? (see in	structions) .	<u>.</u>	<u> </u>	. Yes No			
	For	Priva	Cy Act and	Paperwork	Reduction Act Notice	, see the separate inst	ructions.	Cat No 11	282Y	Form <b>990</b> (2008)			

Form 990 (2008)

FRESNO, CA

Form	990 (2008) - Page <b>2</b>
Par	
1	Briefly describe the organization's mission: Masters Degree classes are held throughout the year in the Calleges of Management, Human Services, and Democracy
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O.  Describe the exempt purpose achievements for each of the organization's three largest program services by expenses  Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	(Code. ) (Expenses \$ 200237:16 including grants of \$ -0 - ) (Revenue \$ 72825:00 )
	Continuing enrollment and graduation of students in the University's  Master Dagnee programs  (Code. ) (Expenses \$ 10534.00 including grants of \$ -0 - ) (Revenue \$ 12950.00)  Anniversary Celebration
•	
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
•	· · · · · · · · · · · · · · · · · · ·

4d Other program services. (Describe in Schedule O.)
(Expenses \$ | 4807.48 | including grants of \$ -0 - |) (Revenue \$ -0 - |)
4e Total program service expenses ▶ \$225578.64 (Must equal Part IX, Line 25, column (B).)

ŢРа	The Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		<u>_X</u> _
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	_4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N	A
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		χ
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		Χ_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		χ
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		Χ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S ? If "Yes," complete Schedule F, Part I	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II.	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X.
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Ϋ́
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 19		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	20		$\hat{\mathbf{x}}$
20 21	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
242	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
270	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions	24a		Y
L	24b-24d and complete Schedule K. If "No," go to question 25	24b		Y
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			_~
C	to defease any tax-exempt bonds?	24c		<u>X</u> _
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X_
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
þ	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27 	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X

Pa	t IV Checklist of Required Schedules (continued)			
			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV.	28b		X
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		χ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	<b>.</b>	χ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33_		χ
34 ,	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		χ
<b>36</b>	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		χ

Form **990** (2008)

∢Paı	t V Statements Regarding Other IRS Filings and Tax Compliance			
٠			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable	ĺ	Ì	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	<b></b> -l		
	gaming (gambling) winnings to prize winners?	1c	_X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax   _   <		- 1	. }
	Statements, filed for the calendar year ending with or within the year covered by this return	<u>a</u>	X	
Ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	$\sim$	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by		}	<u>_</u> _]
•	this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3ь		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶	l	1	
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u>X</u> _
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		_X_
Ç	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity		12/	Δ
	Regarding Prohibited Tax Shelter Transaction?	<u>5с</u> 6а	_ <i>\^{\\</i>	<del></del>
6a	Did the organization solicit any contributions that were not tax deductible?	- Oa		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	_M/	<u> </u>
7 .	Organizations that may receive deductible contributions under section 170(c).		}	Ì
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a	1414	X
b.	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	MA	
C ·	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	1	1	. ]
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			<del>~</del> J
	benefit contract?	7e 7f		÷
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		NIA	
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	<u>-'9</u>	<del>/*//  </del>	—
n	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	MA	
8.	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section	i	]	
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring	8		X,
9	organization, have excess business holdings at any time during the year?			
a	Did the organization make any taxable distributions under section 4966?	9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?.	9b		X
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12		1	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		j	
11	Section 501(c)(12) organizations. Enter:	}	1	. }
	Gross income from members or shareholders	ł	ł	.
b	Gross income from other sources (Do not net amounts due or paid to other sources against	ļ		,
40	amounts due or received from them.)	12a	N	<b>A</b>
12a h	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year.   12b	148	-1~1/	<u> </u>
	The last the distance of the country interest records a desired during the journal last last last last last last last la	Form	990	(2008)

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
	••		Yes	No
	For each "Yes" response to lines 2–7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?.	_3	X	
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		<u>X</u>
5	Did the organization become aware during the year of a material diversion of the organization's assets?	_5_		X
<b>6</b> .	Does the organization have members or stockholders?	_6_		X_
7a	Does the organization have members, stockholders, or other persons who may elect one or more members		- 1	
	of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	_7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	J		
	the year by the following:		<del></del> -	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
	Does the organization have local chapters, branches, or affiliates?	<u>9a</u>		<u>X</u>
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	ا ۱	/4	
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b_	MA	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations	امدا	ļ	Х
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		<u> </u>
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O	11		X
500	tion B. Policies	_ ' ' '		<u> </u>
<u> </u>	tion b. Policies		Yes	No
40-	Date the appealant is been a subtract and the fundament and an in the first traction of	12a		X
	Does the organization have a written conflict of interest policy? If "No," go to line 13	124		
Ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	12b		χ
	rise to conflicts?			
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		Х
13		13		¥
	Does the organization have a written whistleblower policy?	14		Ŷ
14 15	Did the process for determining compensation of the following persons include a review and approval by			
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.			
а	The organization's CEO, Executive Director, or top management official?	15a		Y
	Other officers or key employees of the organization?	15b		X
U	Describe the process in Schedule O. (see instructions)			
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			L
	with a taxable entity during the year?	16a		X
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
,	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
-	the organization's exempt status with respect to such arrangements?	16b	N//	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ DC			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(or	c)(3)s	only)	
	available for public inspection. Indicate how you make these available. Check all that apply.		-	
	☐ Own website ☐ Another's website ☒ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	of inte	erest	
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and reco	rds o	the	
	organization: > Gregary Guinessy, 1375 D Street SE Washington DC 20003, 703 7835	~7H	<b>2</b>	

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not co	mpensate	any o	offic	er,	dıre	ctor,	trus	tee, or key em	ployee.	
(A)	(B)			(6	C)			(D)	(E)	(F)
Name and Title	Average	Position (check all that apply)						Reportable	Reportable	Estimated amount of
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Charles J. Shrem	1055	Х		X				-0-		
Walter E. Boek President	40	Х		Х				1800.00		
Lector Poretsky	Less 1	X		Х				-0-		
Treasurer Clintan Chapman Secretary	Less	X		X				-0-		
Jean K. Boek Governor	40	Х						1800.00		
Apria C. Chennault Governor	Less 1	X						-0-		
Ross L. Mulford Governor	Less	χ						-0-		<u></u>
Sharan Adams Governor	Less 1	X						-0-		
V. James Adduci II.	Less	X						-0-		
Hal W. Howes Governor	Less 1	X						-0-		
Charles B. Mudd Jr.	Less 1	X						-0 -		
Lolg Reiasch-Pierce  Governor	Less 1	X						-0-		
Frederick Douglass IV Governor	Less 1	χ						-0-		
George L. Hesse	Less 1	X						-0-		
J. William Middendorf II	Less 1	X						-0-		
Helmut Wieser Governor	Less 1	X						-0-		
John P. Cosgrave Governor	Less 1	×						-0-		

Par	t VII Section A. Officers, Directors, Tru	ustees, Key	/ Emp	loy	ees	an	d Hig	hes	t Compensate	d Employees (c	ontinued)
	(A) (B) (C)					(D)	(E)	(F)			
	Name and title	Average hours per week		r	Officer		that ap		Reportable compensation from	Reportable compensation from related	Estimated amount of other
			Individual trustee or director	Institutional trustee	icer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
	pert D. Verhalem	Less 1	χ						-0-		
	70 · C · NO ·										
.AJ.	bert F. del Rosario Governor	1 455	X						-0-		
	980€) NO!	<del>-</del>									
								-			
										,	
											<u> </u>
										•	
			,								
1b	Total								3600.00		
2	Total number of individuals (including thos organization ▶	e in 1a) wh	no rec	•0·	ed r	nor	e thar	<b>դ</b> \$1	00,000 in repo	rtable compen	sation from the
											Yes No
3	Did the organization list any former office employee on line 1a? If "Yes," complete S	Schedule J	for su	ıch	ındı	vidu	ıal	٠.			3 X
4	For any individual listed on line 1a, is the sthe organization and related organizations individual.	sum of rep greater tha	an \$15	50,0	007	If '	'Yes,"	and COI	d other compe mplete Schedu	nsation from ile J for süch	4 X
5	Did any person listed on line 1a receive services rendered to the organization? If "	or accrue Yes." comi	comi	oen:	satı	on i	from	 any ach	unrelated org	anization for	
Sec	tion B. Independent Contractors								· · · · · · · · · · · · · · · · · · ·	•	
1	Complete this table for your five highest compensation from the organization.	ompensate	d ind	epe	nde	ent o	contra	acto	rs that receive	d more than \$	100,000 of
	(A) Name and business add	dress							(B) Description of s	ervices	· (C) Compensation
		/									•
		/A					<u></u>				
									•	·	
2	Total number of independent contractors compensation from the organization ▶ €	(including	those	ın	1) v	vho	recei	ved	more than \$1	00,000 in ·	

∘Pari	VII	Statement of Re	venue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (control All other contributions, gifts, gand similar amounts not inclu Noncash contributions include Total. Add lines 1a-1f	grants, ded above 1f	-0- -0- -0- -0- -0-	10035.00			
<u>o</u>				Business Code				
Program Service Revenue	2a	School Fees		7955.00		7955.00		
Ře	ь	school tuition	١	64870.00		64870.00		
8	6	. O.D.LV. ETSOY. (el	ehration	12950.00		12950.00		
εZi	٠,	l l		15000	i	12 120 00		
Ŋ	u	***************************************						
E .	e	All other program servi	ce rovenue			-		
Ş					06776 00			
	g	Total. Add lines 2a-2f			85775.00			
	3	Investment income (incother similar amounts) Income from investment of	f tax-exempt bon	d proceeds ►	227011.00	29.201100		
!	5	Royalties			<u> </u>			·
			(ı) Real	(ii) Personal	}			
	6a	Gross Rents .						
	ь	Less: rental expenses						
		Rental income or (loss)						
	d	Net rental income or (lo	oss)	•	1			
	7.	Gross amount from sales of	(i) Securities	(ii) Other				
	/a	assets other than inventory						
		Less: cost or other basis and sales expenses .	·					
	d	Gain or (loss) Net gain or (loss)		<u> ▶</u>				
venue	8a	Gross income from events (not including \$						
•		of contributions reported See Part IV, line 18	d on line 1c).	İ				
Other R	h	Less: direct expenses			1	[		ł
₹	C	Net income or (loss) fro	m fundraising e	vents				
					<b>†</b>		· · · · · · · · · · · · · · · · · · ·	
	9a	Gross income from gam See Part IV, line 19						
	b	Less: direct expenses,	b					
	С	Net income or (loss) fro	om gaming activ	rities . <b>&gt;</b>				<u> </u>
	10a	Gross sales of inverteurns and allowances						`
	_	Less: cost of goods so						
		Net income or (loss) from		orv				
		Miscellaneous Reve		Business Code	<del> </del>	<del></del>		
					<del> </del>	-213.10		
	11a	University publishe	\$ 000K	213.18	<del>                                     </del>	313.18		
	b				<del></del>			
	С			· · · · · · · · · · · · · · · · ·	<del></del>			
	d	All other revenue		L				
	е	Total. Add lines 11a-1	1d	•	313.18			
		Total Revenue. Add lir	nes 1h, 2g, 3, 4,	, 5, 6d, 7d, 8c,	323134-18	313099-18		
		9c, 10c, and 11e	<u> </u>	<u>, , , , , , , , , , , , , , , , , , , </u>	シン・ファイク			

### Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete co	iumn (A) but are n	ot required to com	plete columns (B),	(C), and (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21		·		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16		·		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	60635.24	5.7035.24	3600.00	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	26430.00	26430.00		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions).				
9	Other employee benefits	30711.00	9996.00	20715.00	
10	Payroll taxes	7157:18	6545.54	611.64	
11	Fees for services (non-employees)				
	Management				
b	Legal				
	Accounting				
ď	Lobbying				
-	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion	32896.74	32896.74		
13	Office expenses	18513.61	18513.61		
14	Information technology	8433.47	8433.42	· · · · · · · · · · · · · · · · · · ·	
15	Royalties				
16	Occupancy				
17	Travel	7992.85	7992.85		
18	Payments of travel or entertainment expenses		}		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	15391.76	15381.76		
20	Interest				
21	Payments to affiliates		1 2 -		
22	Depreciation, depletion, and amortization.	3 800.00	3800.00		<del></del>
23	Insurance	34746.00	34746,00		
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	Campus rehabilation	14807.48	14807.48		
b	*				
C			<u></u>		
d			<b></b>		
е			ļ		
25	All other expenses	₹20202·38	225578.64	24926.64	
26	Joint Costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	'			

152	irt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	23016.84	1	107385-80
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key		5	
		employees, or other related parties. Complete Part II of Schedule L		+ •	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
₹	9	Prenaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment. cost basis 10a 1665139.00			į
	b	Less: accumulated depreciation. Complete		1	
		Part VI of Schedule D	1662339.00	10c	1659539.00
	11	Investments—publicly traded securities	4055570.07	11	3056529127
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
_	16	Total assets. Add lines 1 through 15 (must equal line 34)		16	4823454-07
	17	Accounts payable and accrued expenses	3283.02	17	1123511
	18	Grants payable		18_	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
<u>e</u>	21	Escrow account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified		ļ	
-		persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	<u> </u>
	24	Unsecured notes and loans payable	<del></del>	24	<del></del>
-	25	Other liabilities. Complete Part X of Schedule D	26026	25	11655.11
$\dashv$	26	Total liabilities. Add lines 17 through 25	3 283.02	26	11.255.11
lances		Organizations that follow SFAS 117, check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.		ļ	
	27	Unrestricted net assets		27	
Ba	28	Temporarily restricted net assets		28	<del></del>
밑	29	Permanently restricted net assets		29	<del></del>
Assets or Fund Ba		Organizations that do not follow SFAS 117, check here ► ⊠ and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds	20434.79	30	<u>95863:69</u>
sse	31	Paid-in or capital surplus, or land, building, or equipment fund	1667336.00	31	1659539.00
Ä	32	Retained earnings, endowment, accumulated income, or other funds	4055570.07	32	3056529.27.
Net	33	Total net assets or fund balances	5738343.86	33	4811931.96
	34	Total liabilities and net assets/fund balances	5740925.91	34_	4823454.07
Pa	rt XI	Financial Statements and Reporting			<del></del>
		<u> </u>	_		Yes No
1	Acco	ounting method used to prepare the Form 990. 🛭 Cash 🛮 🔲 Accrua	I		
2a		the organization's financial statements compiled or reviewed by an inc		it?	2a X
b		e the organization's financial statements audited by an independent acc			.   2b   X
C		es" to lines 2a or 2b, does the organization have a committee that assumes			
		udit, review, or compilation of its financial statements and selection of an ir			
	the S	result of a federal award, was the organization required to undergo an Single Audit Act and OMB Circular A-133?			in 3a X
b	If "Y	es," did the organization undergo the required audit or audits?	<u>, , , , , , , , , , , , , , , , , , , </u>	<u> </u>	. 3b M/A

### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

200

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Employer identification number Name of the organization 1075268 ernational Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check only one organization.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33% % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a Type I **b** Type II c Type III-Functionally integrated d Type III-Other e X By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, or Type III supporting f Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) 11g(i) and (iii) below, the governing body of the supported organization? 11g(ii) (ii) A family member of a person described in (i) above? . . . |11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . . . . Provide the following information about the organizations the organization supports. (iv) Is the organization (i) Name of supported (in EIN (iii) Type of organization (v) Did you notify (vi) is the (vii) Amount of organization (described on lines 1-9 in col (i) listed in your the organization in organization in col support (i) organized in the above or IRC section governing document? col. (i) of your (see instructions)) support? US? Yes No Yes Yes **Total** 

Pai	Support Schedule for Org (Complete only if you check					and 170(b)(	1)(A)(vi)
Sec	tion A. Public Support	<del>_</del>					
	lendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		1	1/A			<u>.</u>
3	The value of services or facilities furnished by a governmental unit to the organization without charge		1	V / / 3			
4	Total. Add lines 1-3					<u> </u>	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
_6_			<u> </u>		<u>l</u>	<u> </u>	<u> </u>
	tion B. Total Support			,	1	,	<del></del>
Ça	lendar year (or fiscal year beginning in) 🕨	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	_		<i>(</i> A			
9	Net income from unrelated business activities, whether or not the business is regularly carried on		[ N	1/1			
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						·
11	Total support. Add lines 7 through 10 .				<u> </u>	Ļ <u> </u>	<u> </u>
12	Gross receipts from related activities, etc	(see instruction	ons)			12	
13	First five years. If the Form 990 is for organization, check this box and stop he					year as a secti	
Sec	tion C. Computation of Public Su	pport Perce	ntage		· —	<del></del>	
14	Public support percentage for 2008 (line	6, column (f) d	vided by line 1	1, column (f))		14	%
15	Public support percentage from 2007 Sch	nedule A, Part	IV-A, line 26f			15	%_
16a,	331/3 % support test—2008. If the organization qualifies				l line 14 is 331/3	% or more, che	eck this box
b	33% % support test – 2007. If the organization quality box and stop here. The organization quality				, and line 15 is	33%% or more	e, check this
17a	10%-facts-and-circumstances test – 20 more, and if the organization meets the "facts-and-circums organization meets the "facts-and-circums"	acts-and-circui	mstances" test,	check this box	and stop here	. Explain ın Parl	t IV how the
ь 18	10%-facts-and-circumstances test – 2007 more, and if the organization meets the "facts-and-circumstance organization meets the facts-and-circumstance organization did the organi	acts-and-circun inces" test The	nstances" test, o organization qua	check this box alifies as a publ	and stop here. icly supported or	Explain in Part rganization .	IV how the

0011	rt III Support Schedule for Orga			C4: 500/-	.\(\O\)		, age 0
,- G	Tt III Support Schedule for Orga (Complete only if you check				1)(2)		
Sec	etion A. Public Support	ed the box o	11 11116 5 01 1	<u> </u>			
	alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
		(2, 255)	(-, -, -, -, -, -, -, -, -, -, -, -, -, -	(3, 233	(-,	(0,000	
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			M//A			
5	The value of services or facilities furnished by a governmental unit to the organization without charge			/ / / /			
6	Total. Add lines 1-5			<del> </del>	<del></del>	+	
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons			·			_
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
С	Add lines 7a and 7b		ļ				
8	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support	_	<u>r</u>				
C	alendar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 10a	Amounts from line 6						
b	Unrelated business taxable income (less section 511 taxes) from businesses			$ _{\Lambda}$ / $/$ $ _{\Lambda}$			
_	acquired after June 30, 1975			<del> /\/                                   </del>		<del>                                     </del>	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for organization, check this box and stop	here		nd, third, fourth	-	=	
Sec	tion C. Computation of Public Su	pport Perce	ntage				
15 16	Public support percentage for 2008 (lin					15	<u>%</u>
	Public support percentage from 2007 stion D. Computation of Investment			<u>'y</u>	<u> </u>	16	%_
17	<del></del>			d by line 12 or	olumn (A)	17	%
17 18	Investment income percentage for 200 Investment income percentage from 20	•	• • •	-	. (i)) .	18	%
19a		anization did n	ot check the b	ox on line 14, a		more than 3	3½ %, and line
b	33% % support tests -2007. If the organ line 18 is not more than 33% %, check this	nization did not	check a box o	n line 14 or line	19a, and line	16 is more th	an 33½ %, and _

Schedule A (Fo	Supplemental Information. Complete this part to provide the explanation required by Part II, line Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instruction	Page 4 e 10;.
	·	
••••		
•		•••••
•••••		
•••••		• • • • • • • • • • • • • • • • • • • •
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### SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990. Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization Employer identification number 54:107528 nternational (rraduate Inversity Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . 2 Aggregate contributions to (during year) Aggregate grants from (during year) 3 Aggregate value at end of year . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Part II Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure ☐ Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2a a Total number of conservation easements . . . . . 2b Total acreage restricted by conservation easements . . . . . . c Number of conservation easements on a certified historic structure included in (a) . d Number of conservation easements included in (c) acquired after 8/17/06 . . . . 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ ..... Number of states where property subject to conservation easement is located ▶ ...... Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Yes No Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶..... 7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ ...... Does each conservation easement reported on line 2(d) above satisfy the requirements of section In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 . . . . . (ii) Assets included in Form 990, Part X . . . . . If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: 

Page	2
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Par	t III Organizations Maintaining	Collections	of Art, F	listoric	al Treasure	es, or C	Other Similar	Assets (continued)
3	Using the organization's accession and items (check all that apply):	other records	s, check	any of	he following	that a	re a significan	it use of its collection
a b c	Public exhibition Scholarly research Preservation for future generations Provide a description of the organization		d e					evernt ourness in
5	Part XIV.  During the year, did the organization solid	cit or receive do	nations (	of art, hi	storical treas	ures, or	other similar	
Pai	assets to be sold to raise funds rather than the Trust, Escrow and Custodia Part IV, line 9, or reported ar	al Arrangeme	nts. Co	mplete	ıf organizat			to Form 990,
	Is the organization an agent, trustee, coincluded on Form 990, Part X?					itions o	r other assets	not Yes No
	If "Yes," explain the arrangement in Pa		nplete th	e follow	ing table	10		Amount
с С	Beginning balance					· -	<del>                                     </del>	
e	Distributions during the year					1e		
f	Ending balance					1f		
	Did the organization include an amount If "Yes," explain the arrangement in Pa	on Form 990						. Yes No
Pai	t V Endowment Funds. Comp		ation a	nswere	d "Yes" to	Form	990, Part IV,	
		a) Current year	(b) Pri	or year	(c) Two yea	rs back	(d) Three years b	ack (e) Four years back
1a	Beginning of year balance							
ь	Contributions				ļ			
C	Investment earnings or losses .				ļ			
d	Grants or scholarships				-			
е	Other expenditures for facilities and programs							
f g	Administrative expenses End of year balance					-		
2	Provide the estimated percentage of the	e year end bal	ance he	ld as:				
а	Board designated or quasi-endowment		%					
ь	Permanent endowment ▶	%						
C	Term endowment ▶%							
3a	Are there endowment funds not in the po	ossession of th	e organi	zation th	at are held a	and adn	ninistered for t	he Yes No
	organization by:							3a(i) 100
	· · · · · · · · · · · · · · · · · · ·				, ,			3a(ii)
ь	(ii) related organizations	ations listed a	 s require	ed on So	hedule R?			3b
4	Describe in Part XIV the intended uses							
Par	t VI Investments - Land, Buildi	ngs, and Eq	uipmen	t. See l	orm 990, F	art X,	line 10.	
	Description of investment	(a) Cost or oth			ost or other is (other)	(c)	Depreciation	(d) Book value
1a	Land							
b	Buildings			1656	58.00		<u> </u>	1656728-00
C	Leasehold improvements							
	Equipment	<u> </u>		84	11.00	56	00.05	5811.00
	Other	150-000-0	4 V		10/-11			1660630-00
ota	I. Add lines 1a-1e (Column (d) should equa	ii rorm 990, Pai	τ X, colui	mn (B), li	ne 1U(C).) .	• • -	<u> ▶</u>	1659539.00

chedule D (Form 990) 2008  Part VII Investments — Other Securities	. See Form 990. Part X	(, line 12,		Pag
(a) Description of security or category (including name of security)	(b) Book vatue		(c) Method of value Cost or end-of-year ma	
inancial derivatives and other financial products .				
Closely-held equity interests				
Other		<del> </del>		<del></del>
•••••	<u> </u>	ļ		
	<del></del>	·	·	
		<del> </del>		
		<del> </del>		
		<del>                                     </del>	····	
		1	-	
otal. (Column (b) should equal Form 990, Part X, col. (B) line 12.)		<u> </u>		
Part VIII Investments – Program Relate	d. See Form 990, Part X	<mark>(, line 13</mark>		
(a) Description of investment type	(b) Book value		(c) Method of valu Cost or end-of-year ma	
		<u> </u>		
		<del>-</del>		
	-, -,,	<del>                                      </del>		
		<del> </del>	<del></del>	
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otal. (Column (b) should equal Form 990, Part X, col. (B) line 13)		<u> </u>		
Part IX Other Assets. See Form 990, Pa				
	(a) Description			(b) Book value
	<del></del>			
		·		· · · · · · · · · · · · · · · · · · ·
	<del></del>			
			<del> </del>	<del></del>
	<del></del>	<del></del>	<u> </u>	
otal. (Column (b) should equal Form 990, Part X, co	(B) line 15 )	<del></del>	<u>.</u> <b>.</b> ▶	
Part X Other Liabilities. See Form 990,				
(a) Description of liability	(b) Amount			
Federal income taxes				
		ì		

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Total. (Column (b) should equal Form 990, Part X, col. (B) line 25 ) ▶

Sched	fule D (Form 990) 2008		Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial St	atements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4–8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	· · · · · · · · · · · · · · · · · · ·	
Pai	t XII Reconciliation of Revenue per Audited Financial Statements With		
1	Total revenue, gains, and other support per audited financial statements	· · ·	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments	<del></del>	
þ	Donated services and use of facilities	<del></del>	
C	necoveries of prior year grants	<del></del>	
d	Other (Describe in Fact XIV)	2e	
e	Add lines 2a through 2d	3	
3	Subtract line 2e from line 1	· · ·   •	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1	
a	Trivestitient expenses not included on Form 990, Fait Viii, line 70		
C	Other (Describe in Part XIV)	4c	
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	· · · · · · · · · · · · · · · · · · ·	
Pai	t XIII Reconciliation of Expenses per Audited Financial Statements With		
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities		
b	Prior year adjustments		
c	Losses reported on Form 990, Part IX, line 25		
ď	Other (Describe in Part XIV)		
	Add lines 2a through 2d	2е	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4c	
5_	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	
	t XIV Supplemental Information		
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, li 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d		
	······································		

Chedule'D (Form 990) 2008 Part XIV Supplemental Information (continued)					
Part XIV	Supplemental Information (continued)				
	•••••••••••••••••••••••••••••••••••••••				
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#### SCHEDULE E (Form 990 or 990-EZ)

**Schools** 

▶ To be completed by organizations that

OMB No. 1545-0047

Employer Identification number

Department of the Treasury Internal Revenue Service Name of the organization to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ.

54: 1075268 ntermina Univers YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, 2 programs, and scholarships? Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please 3 describe. If "No," please explain . . . The policy appears on the University's website Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? . . . b Records documenting that scholarships and other financial assistance are awarded on a racially c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing 4d Copies of all material used by the organization or on its behalf to solicit contributions? . . . . . If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.) \_\_\_\_\_\_ ..... Does the organization discriminate by race in any way with respect to: X Students' rights or privileges? 5b Admissions policies? 5c Employment of faculty or administrative staff? . 5d d Scholarships or other financial assistance? . 5ө Educational policies? X 5f Use of facilities? . 5<u>g</u> g Athletic programs? . 5h h Other extracumcular activities? . If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.) 6<u>a</u> 6a Does the organization receive any financial aid or assistance from a governmental agency? . . . 6b b Has the organization's right to such aid ever been revoked or suspended? . . . . . . . . . . If you answered "Yes" to either line 6a or line 6b, please explain using an attached statement. Does the organization certify that it has compiled with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation.

### SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. 2008
Open to Public Inspection

Name of the organization International Graduate University	Employer Identification number 54: 1075268
page 10, part IX, line 24a: campus rehabilation	
general upkeep maintenance on the four	- (4) buildings which
· · · · · · · · · · · · · · · · · · ·	
· · · · · · · · · · · · · · · · · · ·	

# GOVERNMENT OF THE DISTRICT OF COLUMBIA EDUCATIONAL LICENSURE COMMISSION

In The Matter Of:

INTERNATIONAL GRADUATE UNIVERSITY,
Applicant.

### NOTICE of LICENSE DENIAL

To Mr. Walter Boek, President International Graduate University 1325 D St S.E. Washington, D.C. 20003

In accordance with the provisions of the District of Columbia Administrative Procedure Act, D.C. Code § 2-509(a) (2001), D.C. Code §§ 38-1301 et seq (2001); and Title 16. Chapter 21 of the District of Columbia Municipal Regulations (DCMR), the District of Columbia Education Licensure Commission (ELC) hereby gives notice that the International Graduate University (IGU) license application dated December 21, 2006 (License Application) is hereby denied.

On April 24, 2008, the ELC reviewed the License Application at a regularly scheduled public meeting. Representatives from IGU were present at that meeting. The ELC noted at that time that it did not find sufficient basis to approve the License Application as a postsecondary degree granting institution. On July 23, 2009, the Commission issued a Notice of Intent to Deny the License Application (NOID), setting forth with specificity the basis for its findings that IGU had failed to demonstrate a basis for licensure in Charges I through XI. A copy of the NOID is attached and incorporated herein by reference. The IGU was advised of its right to request a hearing on this matter. On August 10, 2009, IGU requested a hearing. On August 21, 2009, IGU withdrew its request for a hearing.

The IGU has not demonstrated compliance with District of Columbia licensure requirements. For the reasons set forth herein, the ELC action is now final. The License Application is denied, effective December 18, 2009.

Richard J. Roth, Chairman

DC Education Licensure Commission

## GOVERNMENT OF THE DISTRICT OF COLUMBIA EDUCATIONAL LICENSURE COMMISSION

In The Matter Of:

INTERNATIONAL GRADUATE UNIVERSITY,

Applicant.

### NOTICE OF INTENT TO DENY LICENSE

To: Mr. Walter Boek, President International Graduate University 1325 D St. S.E. Washington, D.C. 20003

In accordance with the provisions of the District of Columbia Administrative Procedure Act, D.C. Code § 2-509(a) (2001), D.C. Code §§ 38-1301 et seq. (2001); and Title 16, Chapter 21 of the District of Columbia Municipal Regulations ("DCMR"), the District of Columbia Education Licensure Commission ("Commission" or "ELC") hereby gives you notice that it intends to deny your application for a license to operate a post-secondary degree granting school in the District of Columbia.

The Commission has sufficient evidence which, if proven to be true, justifies taking the proposed action. The charges upon which the proposed action is based are set forth below.

### Charge I:

Pursuant to 16 DCMR § 2103.9, you failed to demonstrate that you were operating during the relevant time period, for which the Commission may take the proposed action pursuant to 16 DCMR § 2103.6, § 2103.9, and § 2114.1.

In January 2006, International Graduate University (IGU) was issued an initial one-year provisional application from "January 26, 2006 through January 31, 2007" and subject to the requirements that by May 25, 2006, IGU was to have provided the commission with information "on its progress toward establishing its first class under the current license." Specifically, IGU was to submit:

- names, resumes, and course assignments of contracted faculty members;
- course offerings available for the first academic period;
- number of students admitted for each degree program;
- updated syllabi as course instruction began; and
- reconsideration of the use of the word "college" as a terminology for its Degree programs.

While faxed reports were received on April 20, 2006, May 19, 2006 and June 6, 2006, the documents lacked the required information. The April report is a self-serving statement that IGU Deans are preparing the curricula "which will take considerable time." The May 19, 2006 report is a self-serving statement that the "educational areas to be covered in each of the four semesters has been designated." The June 6, 2006 report is a self-serving statement that "accreditation process of the IGU by middle states has been initiated." No evidence was provided to support these statements, nor was the information provided sufficient to make the required showing. Without the names, resumes, and course assignments of faculty members and the number of students, course offerings and syllabi, your school failed to demonstrate that it was "operating" during the required time period, as you yourself acknowledge in your letter to ELC dated March 15, 2007.

### Charge II:

Pursuant to 16 DCMR § 2106.3 (c) and (f), you failed to demonstrate that you satisfied the conditions of your January 2006 initial provisional application, for which the Commission may take the proposed action pursuant to 16 DCMR § 2103.6 and § 2114.1.

On November 1, 2006, the ELC sent you a letter that you still had not met the conditions of your initial provisional license. On December 21, 2006, you submitted a renewal application of your one year provisional application. The renewal application included:

- a table of contents
- a letter of transmittal
- list of board of governors
- list of board of advisors
- tuition, fees and refund policy page
- · certified financial statement
- certificate of good standing
- certification

It did not make the required showing that you properly met the conditions of the initial application noted under Charge I above, and incorporated herein, by reference.<sup>1</sup>

<sup>&</sup>lt;sup>1</sup> The renewal application was untimely. The initial application was set to expire in January 2007. ELC requires the renewal application to be submitted "60 days in advance of the expiration of the initial license." Your renewal application was submitted on December 12, 2007, approximately 50 days before the expiration of the license.

### Charge III:

Pursuant to 16 DCMR §2104.3, you failed to proffer clear mission and purpose statements, for which the Commission may take the proposed action pursuant to 16 DCMR § 2114.1.

There is no clarity in your mission and purpose statements:

International Graduate University seeks to improve university post graduate education offered to college and university graduates from the United States as well as from overseas to enable them to learn by their active participation in small classes with scholarly and caring faculty dedicated to preparing them for their working careers, as well as for a lifetime of positive, contributing family and community involvement. By opening gates to the importance of modern academic achievement for human progress, this University focuses on relevant, intensive reading, reporting, and discussing with faculty and students in every class so that students learn by direct personal, substantive interaction, that develops their real world skills in using and transmitting important learning.

Your mission statement has failed to identify the goals of your institution as to the instruction of its students, any specialized research or public service, your point of view, and any special constituencies that you serve, as required in the license application. Further, because it is so broad, students and prospective students cannot ascertain from your statement how and what IGU will assist them in achieving while a student at the University. Your mission statement has substantially changed over four times during the last four years denying current and prospective students any assurances that their undertaking to attend IGU is what they believed it to be.

#### Charge IV:

Pursuant to 16 DCMR §2104.4 and 2104.5, and 16 DCMR § 2108 you failed to demonstrate that IGU has clearly established policies and procedures for the governance and control of the institution and its programs, and you failed to demonstrate that IGU is adequately organized and administered to achieve its mission and goals, including but not limited to the following: a) an organizational chart showing the principal subdivisions of the institution and the title of the principal officer for each; b) an adequate administrative staff, and written position descriptions for administrative positions; and c) clearly delineated, written administrative policies and procedures, for which the Commission may take the proposed action pursuant to 16 DCMR § 2114.1.

Your organizational chart fails to list the titles of the principal officers for each subdivision, and a written position description for each position. There is no credibility in your chart. It has substantially changed three times since the January 2007 seemingly because the organizational chart is really a sham: Four of the named administrators at the time of the site visit (the Financial Officer, the Director of Development, the Dean of the Management College, and Dean of the college of Democracy) were either "ill" or "out of town" during an ELC site visit which took place over several days during a regularly scheduled semester hours. Another person who identified himself as a Dean (Mr. Stancil), was only an "action" Dean for the day of the site visit. There is a lack of a dean of academic affairs—the person said to be responsible to appoint the deans of the three degree programs. IGU is solely governed by President Boek. But for a few "helpers" including his wife, he is really the alter ego of the named administration and the corporation that runs the school.

The governance of the school is weakened by his sole authority because such a scheme 1) ignores the statutory requirement for clearly established policies and procedures for governance and control of the institution, 2) subjects IGU to crisis in the event Mr. Boek cannot fulfill his duties, 3) subjects students and potential students to the arbitrary decisions of president Boek.

#### Charge V:

Pursuant to 16 DCMR §2104.7 (a) (b) (e) (f), you failed to demonstrate that 1) IGU instructors have the appropriate background in education, training, knowledge and/or experience in their specific area of teaching, that IGU has 2) full-time faculty positions, 3) fair, clear and adequate procedures for the appointment, promotion, evaluation, award of tenure, discipline, or dismissal, 4) adequate arrangements for protecting academic freedom, and for the faculty to participate in the evaluation and planning of curricula, for which the Commission may take the proposed action pursuant to 16 DCMR § 2114.1.

The faculty resumes do not reflect that instructors have the appropriate background in education, training, knowledge and/or experience in their fields of teaching, and you refused to submit any additional information from faculty files. Faculty resumes seem to have been prepared by IGU (same font, style, size and typing, same format, and same omissions of dates of experience), and were not directly submitted by the faculty themselves.

There is no evidence in the faculty handbook regarding faculty development. There is no procedures manual that explains the training, supervision, and evaluations of employees. There is no documentation of in-service training, meetings, responsibilities, or evaluations of the staff, or the existence of procedures regarding the appointment, promotion, evaluation, award of tenure, discipline, dismissal, notice of EEOC policies, or academic freedom of the faculty.

You failed to demonstrate that a sufficient number of full-time faculty appointments were made to ensure continuity and stability of the educational programs.

### Charge VI:

Pursuant to 16 DCMR § 2104.9, you failed to demonstrate that IGU's campus maintains a library with an adequate collection of books, periodicals, newspapers, teaching aids and other resource materials, for which the Commission may take the proposed action pursuant to 16 DCMR § 2114.1.

Your main facility does not have a library with adequate resource materials.

### Charge VII:

Pursuant to 16 DCMR § 2104.8 (b) (c) (d) (e), you failed to demonstrate that 1) the IGU courses of study provided sequences of subjects, 2) each course offered has a full syllabus with course objectives and methods of evaluating student performance, 3) the standards for evaluation of student performance are fair and adequate, 4) there is an established procedure for the systematic review, evaluation and modification of curricula and programs of study, for which the Commission may take the proposed action pursuant to 16 DCMR § 2114.1.

There is no indication in your list of courses of study that something must be learned before a student can move ahead to the next semester, and there is no policy to address students who may need to alter or amend his or her schedule and miss a course. It seems that students are not required to take the list of courses in any order. You simply indicate that students must take all four segments of the course [degree] for which they are enrolled. Thus there is no clear sequence of subjects, or procedure if students deviate from a "segment."

You failed to show any student evaluation system other than Satisfactory, Unsatisfactory or Incomplete which may not be

accepted at any other institution. This is not clearly indicated on any IGU document.

It is unclear how student performance is assessed, or how students' failures are addressed.

Other than students bringing in supplemental reading assignments, there is no showing regarding how IGU develops and modifies its programs of study.

### Charge VIII:

Pursuant to 16 DCMR § 2104.10, you failed to demonstrate clearly delineated admission procedures with fair and objective standards for admission of students, and you failed to document the basis for the admission in the student records, for which the Commission may take the proposed action pursuant to 16 DCMR § 2114.1.

You failed to document the basis of admission of your students through their files. You advertise that student admissions are based on a review of the application by the faculty "admission committee." There is no evidence of any admissions committee, or admissions committee meetings throughout your paperwork.

Your admission policies imply that all students who report having a bachelor degree are accepted at IGU. There is no policy to accept transfer students, or any credits they may have earned at another institution.

### Charge IX:

Pursuant to 16 DCMR § 2104.13 (b) and (c), you failed to demonstrate procedures for health emergencies and a program for adequate counseling for educational, occupational, and personal counseling, for which the Commission may take the proposed action pursuant to 16 DCMR § 2114.1.

You failed to demonstrate policies regarding services for employees and students for health emergencies and a program for adequate counseling for educational, occupational, and personal counseling.

### Charge X:

Pursuant to 16 DCMR § 2104.6, you failed to submit an adequate balance sheet for operation of the institution, and you failed to provide a certified financial statement, for which the Commission may take the proposed action pursuant to 16 DCMR § 2114.1.

You failed to show that the governing body has the authority to allocate financial resources. You failed to establish policies and procedures to execute budgeting and accounting. You failed to conduct an annual audit.

### Charge XI:

Pursuant to 16 DCMR § 2104.14 (g), you failed to meet the requirements of publications and advertising, for which the Commission may take the proposed action pursuant to 16 DCMR § 2114.1.

You erroneously imply in your 2007-2009 Catalog that your institution has trained District of Columbia and federal government employees for training services. You made confusing and inexplicable statements that IGU has taught over 40,000 students in special courses and degree programs. Your statements mislead prospective and current students who rely on your catalog when assessing institutions.

You have the right to request a hearing on this matter by delivering a letter to the Commission in person or by mailing a certified letter to the Commission within ten (10) calendar days after receipt of this notice. The letter should be addressed to the District of Columbia State Education Office, Educational Licensure Commission, One Judiciary Square, 441 4<sup>th</sup> Street, N.W., Suite 350 North, Washington, DC 20001. If a hearing is not requested within the time and manner specified, the Commission may take the proposed action without a hearing.

Also, a copy of your request should be mailed to Amy Caspari, Assistant Attorney General, Office of the Attorney General, Civil Enforcement Section, 441 4th Street, NW, Suite 650 North, Washington, D.C. 20001.

Should you request a hearing, the Commission will notify you of the hearing date. Thereafter, the District of Columbia will be represented before the Commission by the Assistant Attorney General named above. That is the attorney to whom you should deliver a copy of any pleading or other written communication addressed to the Commission.

You may appear personally at such hearing, and you may be represented by legal counsel. You also have the right to produce witnesses and evidence in your behalf and to cross-examine witnesses against you, to examine evidence produced and to have subpoenas issued in your behalf to require the production of witnesses and evidence. Please note that the burden of proof rests with you, the applicant.

If you, or any witnesses you intend to call, are deaf or because of a hearing impediment cannot readily understand or communicate the spoken English language, you or your witnesses may apply to the Commission for the appointment of a qualified interpreter.

Your failure to appear at the time and place set for the hearing, either in person or through counsel, will not preclude the Commission's proceeding in this matter.

DATE

Mr. Richard Roth, Chairman
D.C. Educational Licensure Commission

**State Education Office**