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DLN: 93493100007000

Return of Organization Exempt From Income Tax

2008

Open to Public

Form 990

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Publi Inspection

A Fo	r the 2	2008 ca	lendar yea	r, or tax year beginning 0	1-01-2008 and ending 12-31-200)8		
B Ch	eck ıf a	pplicable	Please	C Name of organization Grocery Manufacturers Asso	ciation		D Employer ider	tification number
– _{Ad}	dress ch	ange	use IRS	,	Clation		53-0114930	
— _{Na}	me char	nge	label or print or	Doing Business As			E Telephone nui	nber
– _{Inr}	tıal retur	rn	type. See Specific	Number and street (or P.O.	box if mail is not delivered to street addre	ass) Doom/suite	(202) 639-5	
– _{Те}	minatio	n	Instruc- tions.	1350 I Street NW No 300	box ii maii is not delivered to street addit	css) Room, suite	G Gross receipts	\$ \$ 35,713,304
✓ Am	nended r	return		City or town, state or count	rv. and ZIP + 4		-	
— _{An}	nlication	pending		Washington, DC 20005	,,			
7.12	plication	pending	F N		-1.0%	1	J	
				ne and address of Princip ve McCroddan	al Officer	H(a) Is the	s a group return f	for
				Street NW No 300			tes.	j les je No
- To	.v. avam	pt status		ngton,DC 20005)(6) ◀(insert no)	7/->/1>	H(b) Are al	l affiliates included	1?
[la	ix-exem	ipi siaius	J ♥ 501(c))(6) 🛰 (Insert no) 494	/(a)(1) or 52/	7		See instructions)
J W	eb site	e: 🕨 www	w gmaonline	e org		H(c) Grou	ip Exemption Nun	nber 🟲
K Tyn	e of ora	ianization	✓ Cornorat	tion trust association	other b-	I Vear of Fo	rmation 1909 M s	itate of legal domicile DE
к тур	e or org	janization	J* Corporat	doily trusty association;	other F	L real of ro	illiation 1909 M S	trate of legal doffficile. DE
		_						
Pa	rt I	Sum		. ,				
		•		-	or most significant activities			
Governance		GMA re	presents tr	ne world's leading food, be	everage and consumer products co	ompanies		
₫								
<u>.</u>	2	Checkt	his box	if the organization discon	tinued its operations or disposed (of more than 2	5% of its assets	
5			,		body (Part VI, line 1a)			48
			-		the governing body (Part VI, line 1			48
Activities &				nployees (Part V, line 2a)		0)	. 4 _	126
Ē				olunteers (estimate if nec	5_	0		
Ş							° _	
•					m Part VIII, line 12, column (C) n Form 990-T, line 34	• •	7a <u> </u>	248,327
	B	Net um	erated busi	mess taxable income non	11 om 990-1, line 34	Deli	or Year	Current Year
<u>a</u>		Contro	h.,t.ana ana	d aranto (Dart VIII lina 1	PIR			
	8			d grants (Part VIII, line 1	'	1,246,217	785,500	
eur	9				2g)	•	25,736,501	21,413,321
Revenu	10			me (Part VIII, column (A)		4,154,698	399,369	
	11		-	art VIII, column (A), line		4,158,808	680,105	
	12	12)	evenue—a	ad lines o tillough 11 (int	ust equal Part VIII, column (A), lır	ie	35,296,224	23,278,295
	13	Grants	and simila	ar amounts paid (Part IX,	column (A), lines 1–3)			388,497
	14	Benefi	ts paid to o	or for members (Part IX, c	olumn (A), line 4)			0
	15	Saları	es, other co	ompensation, employee b	enefits (Part IX, column (A), lines	5-		
Expenses		10)					13,501,298	13,540,474
₹	16a	Profes	sional fund	Iraising fees (Part IX, coli	umn (A), line 11e)			0
置	b			penses, Part IX, column (D), lır	<u></u> -			
	17	Other	expenses ((Part IX, column (A), line:	s 11a-11d, 11f-24f)		15,505,801	14,456,106
	18	Total	expenses—	-add lines 13–17 (must e	qual Part IX, line 25, column (A))		29,007,099	28,385,077
- 00	19	Reven	ue less exp	penses Subtract line 18 f	from line 12		6,289,125	-5,106,782
Net Assets or Fund Balances						Beginn	ing of Year	End of Year
90 eg	20	Total	assets (Par	rt X, line 16)			51,474,585	38,492,849
2 A B	21	Totall	ıabılıtıes (F	Part X, line 26)			15,458,260	20,865,078
5 E	22	Net as	sets or fun	nd balances Subtract line	21 from line 20		36,016,325	17,627,771
Pa	rt II	Sign	ature Blo	ock			<u> </u>	
		Under p	enalties of pe	erjury, I declare that I have exa	amined this return, including accompanying	g schedules and s	statements, and to th	e best of my knowledge
		and beli	ef, it is true, o	correct, and complete Declarat	tion of preparer (other than officer) is base	ed on all informat	tion of which prepare	r has any knowledge
Plea Sigr		C10=	ature of office	ar.		2010 Date	-04-10	
Her		F Sign	ature or ornce	EI		Date		
			teve McCrodd e or print nam	dan Sr VP, CFO, CAO				
		F 'yp∈	. от ринк пат	ic and dde			1.	
		Preparer			Date	Check if self-	Preparer's PTIN (S	Gee Gen Inst)
Paid		signature	7		l l	empolyed •		
	arer's		ame (or yours	s RAFFA PC			EIN Þ	
Jse	Only		nployed), and ZIP + 4	1899 L Street NW Suite 9	00		LINF	
		·		Washington, DC 20036			Phone no 🕨 (20	2) 822-5000
Mav	the IR	S discus	s this retu		n above? (See instructions)			✓ Yes
1	11			the preparer snow	(See instructions)		· · · ·	, , 110

Briefly describe the organization's mission

Part III Statement of Program Service Accomplishments (See the instructions.)

Other program services (Describe i (Expenses \$	e Industry performance throu	gh metrics and benchmark d		st of the industry supply chain,
Improve customer service levels and improve	e Industry performance throu			st of the industry supply chain,
				st of the industry supply chain,
				st of the industry supply chain,
				st of the industry supply chain,
				st of the industry supply chain,
				st of the industry supply chain,
				st of the industry supply chain,
, , , ,		uding grants of \$) (Revenue \$)
Protection Agency GMA's forensic science sta	aff address claims submitted	to consumer packaged good 	s manufacturers	
and technical assistance to the consumer parlabeling Regulatory affairs staff monitor issua link between the food industry and regulat	ckaged goods industry in the les affecting the consumer pa tory decision makers such as	areas of food safety, chemic ackaged goods industry, dev the Food and Drug Administi	stry, microbiology, nutrition, elop strategies to advance re ration, U.S. Department of A	processing, packaging and product gulations and policies and provide
Scientific Affairs Science and technology - T	hrough its laboratory facilities	s and top food scientists, this		
Government Affairs This program addresses multi-lateral organizations	public policy issues affecting	the food, beverage and cor	nsumer products industry at t	he federal and state levels and in
) (Revenue \$)
Section 501(c)(3) and (4) organization	ons and 4947(a)(1) trus	ts are required to repor		
f "Yes," describe these changes on S	chedule O			
Old the organization cease conducting		anges in how it conduct	ts any program	✓ Yes No
he prior Form 990 or 990-EZ? .				☐ Yes ☑ No
Old the organization undertake any si	 gnificant program servic		ch were not listed on	
	he prior Form 990 or 990-EZ? f "Yes," describe these new services old the organization cease conducting services? f "Yes," describe these changes on Societion 501(c)(3) and (4) organization others, the total expenses, and reven (Code) (Expenses \$ Government Affairs This program addresses multi-lateral organizations (Code) (Expenses \$ Scientific Affairs Science and technology - T and technical assistance to the consumer paralabeling Regulatory affairs staff monitor issual link between the food industry and regulate Protection Agency GMA's forensic science states.	Old the organization undertake any significant program service he prior Form 990 or 990-EZ?	Old the organization undertake any significant program services during the year which prior Form 990 or 990-EZ?	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2?

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		Νo
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	Yes	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part 🗸	10		No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12		No
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		Νo
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		N o
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part VI . . .

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		No
Ь	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		No

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal				
	of U.S. Information Returns. Enter -0- if not applicable				
	1a	90			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable				
	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable		.с	Yes	
2-	gaming (gambling) winnings to prize winners?	· · · -		162	
za	Statements filed for the calendar year ending with or within the year covered by this				
	return	126			
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.		ь	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by treturn?		a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	· · —	b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other autho		_		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	d .	а		Νο
b	If "Yes," enter the name of the foreign country				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank and Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5	а		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	, 5	ь		Νο
•	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohi		-		
	Tax Shelter Transaction?		ic		
6a	Did the organization solicit any contributions that were not tax deductible?	. 6	а	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions of were not tax deductible?	-	b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7	а		
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	. 7	ь		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was requ		, c		
4	file Form 8282?	· · /			
u	The res, indicate the number of Forms 8282 filed during the year				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a person benefit contract?		e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	-	'f		
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		_		
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	· · ·	-		
	required?	. 7	h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and section $509(a)(3)$				
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization excess business holdings at any time during the		3		
	year?		<u> </u>		
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?	9	а		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9	ь		
10	Section 501(c)(7) organizations. Enter				
а	Initiation fees and capital contributions included on Part VIII, line 12 10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
11	Section 501(c)(12) organizations Enter				
а	Gross income from members or shareholders				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? .	12	2a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the				
	year 12b				

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

			P - 11 - 1 - 1				<u>,</u>		
Section	1 A.	Gov	ernina	Body	and	Manad	aeme	nt	

			Yes	No			
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.						
1a	Enter the number of voting members of the governing body 1a 48						
b	Enter the number of voting members that are independent 1b 48						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?						
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?						
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo			
6	Does the organization have members or stockholders?						
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?						
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	the governing body?	8a	Yes				
b	each committee with authority to act on behalf of the governing body?	8b	Yes				
9a	Does the organization have local chapters, branches, or affiliates?	9a		No			
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b					
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		Νo			
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Νo			

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply

own website another's website upon request

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Steve McCroddan Sr VP CFO CAO 1350 I Street NW Suite 300 Washington, DC 20005 (202) 639-5900

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	(B) Average hours per week	Posit	(C) chec	:k al				(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F)
(A) Name and Title		Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)		Estimated amount of other compensation from the organization and related organizations
							_			

Part VII Continued

		(C) Position (check all that apply)							(E)	(F)
(A) Name and Title	(B) A verage hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
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							1			
				ļ			-			
			+				+			
			1				t			
			+	_			\vdash			
			+							
1b Total							 -	3,423,017	'	351,580

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►49

			Yes	No		
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3		N o		
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such					
	ındıvıdual	4	Yes			
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services					
	rendered to the organization? If "Yes," complete Schedule J for such person	5	Yes			

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

\$100,000 of compensation from the organization							
(A) Name and business address	(B) Description of services	(C) Compensation					
Dutko Worldwide 412 First St SE Suite 100 Washington, DC 20003	Lobbying - Biofuels & Health/Nutrition	719,805					
SSI (US) Inc 401 N Michigan Avenue Suite 3400 Chicago, IL 60611	Recruitment	350,847					
Molpus Advisory Group 100 Central Avenue Unit 916 Sarasota, FL 34236	Part time CEO	337,500					
Glover Park Group LLC 1025 F St NW 9th Floor Washington, DC 20004	Lobbying - Green Chemistry, Biofuels	325,058					
Kelley Drye & Warren LLP 3050 K St NW Suite 400 Washington, DC 20007	Consulting - Health and Wellness	311,454					
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization							

Statement of Revenue

					(A) Total Revenue	(B) Related or	(C) Unrelated	(D) Revenue
						Exempt Function	Business Revenue	Excluded from Tax under IRC
	1a	Fadaratad car	npaigns 1a			Revenue		512, 513, or 514
数数	b	Membership d						
E E		·	1b					
S, Ç	С	Fundraising ev	vents 1c					
<u>#</u> _#	d	Related organ	izations1d					
# Si⊞	e	Government grar	nts (contributions) 1e					
Contributions, gifts, grants and other similar amounts	f	All other contribution similar amounts i	tions, gifts, grants, and not included above	785,500				
달달	g	Noncash cont	rıbutıons ıncluded ın					
ပ မ	h		es 1a-1f)		785,500			
				Business Code				
Program Service Revenue	2a	Membership dues	3	900,099	18,675,807	18,675,807		
£9.	ь	Conf's/conventio	ns	900,099	1,537,130	1,537,130		
Se F	С	Project funding		900,099	886,457	886,457		
er v	d	Mgm't & training		900,099	196,353	196,353		
<u>د</u>	e	Process Magazine		900,099	117,574	117,574		
ୁଆୟ	f	All other prog	ram service revenue					
_ <u>₹</u>	g	Total. Add line ▶ \$ 21,413,32	es 2a-2f 1					
	3		come (including divi		937,318			937,318
			amounts)	▶	937,318			937,318
	4	Income from inve	estment of tax-exempt b	ond proceeds				
	5	Royalties .						
			(ı) Real	(II) Personal				
	6a	Gross Rents Less rental						
	b	expenses						
	С	Rental income or (loss)						
	d	Net rental inc	ome or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other	11,497,060	400,000				
	ь	than inventory Less cost or other basis and sales expenses	12,046,076	388,933				
	с	Gain or (loss)	-549,016	11,067				
	d	Net gain or (lo		*	-537,949	11,067		-549,016
	8a		from fundraising					
Φ		\$						
ī F		of contribution 1c) See Part	ns reported on line IV, line 18					
eve		Attach Schedul	e G ıf total exceeds					
r CC			a					
Other Revenue	b c		xpensesb (loss) from fundrais	lna events				
0	9a	Gross income		· •				
			part IV, line 19					
		exceeds \$15,00						
			а					
	ь		xpensesb					
	C	Net income or	· (loss) from gaming a	activities 				
	10a	Gross sales o returns and al						
	b	Less cost of	a goods sold b					
	с		(loss) from sales of	inventory				
		Miscellaneou	s Revenue	Business Code				
	11a	Claims reimbi	ırsements	900,099	1,302,028	1,302,028		
	Ь	Rental Income		900,099	692,044	692,044		
	С	SAFE program	n sale	900,099	600,000	600,000	_	
	d	All other reve	nue		-1,913,967	-2,162,294	248,327	
	e	Total. Add line	es 11a-11d	 \$ 680,105				
	12	Total Revenue	. Add lines 1h, 2g, 3		23,278,295	21,856,166	248,327	388,302
		8c,		_				

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	388,497								
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22									
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors, trustees, and key employees	2,479,634								
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$									
7	Other salaries and wages	8,721,702								
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	476,217								
9	Other employee benefits	1,161,760								
10	Payroll taxes	701,161								
11	Fees for services (non-employees)									
а	Management									
b	Legal	870,439								
С	Accounting	72,509								
d	Lobbying	2,204,772								
е	Professional fundraising See Part IV, line 17									
f	Investment management fees	58,196								
g	Other	2,736,977								
12	Advertising and promotion	54,181								
13	Office expenses	79,513								
14	Information technology	152,002								
15	Royalties									
16	Occupancy	2,919,695								
17	Travel	747,852								
18	Payments of travel or entertainment expenses for any Federal, state or local public officials									
19	Conferences, conventions and meetings	1,838,687								
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	648,869								
23 24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of	100,499								
_	total expenses shown on line 25 below)	620.061								
	Recruitment Printing & publications	628,061 289,246								
D C	Dues	205,495								
4	PEF program expenses	159,550								
u e	Equip rental & maint	149,439								
	All other expenses	540,124								
25	Total functional expenses. Add lines 1 through 24f	28,385,077								
26	Joint Costs. Check fif following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	20,303,011								

	Part X	Balance	Sheet
--	--------	---------	-------

					(A) Beginning of year		(B End o	
	1	Cash—non-interest-bearing			95,558		Liid 0	425,900
	2	Savings and temporary cash investments			14,203,369		1	0,652,724
	3	Pledges and grants receivable, net			3			
	4	Accounts receivable, net			1,085,923			503,471
	5	Receivables from current and former officers, directors, trustees other related parties Complete Part II of Schedule L				5		
	6	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B) Complete Part II of 3		6				
	7	Notes and loans receivable, net				7		
	8	Inventories for sale or use		8				
22	9	Prepaid expenses and deferred charges			341,226	9		355,547
Assets	10a	Land, buildings, and equipment cost basis	10a	8,214,809				
•	b	Less accumulated depreciation Complete Part VI of			1			2 607 105
		Schedule D	10b	5,607,704	· · · · · · · · · · · · · · · · · · ·			2,607,105
	11	Investments—publicly traded securities			32,041,439 824,363			3,948,102
	12	Investments—other securities See Part IV, line 11 Complete Pa Schedule D			624,363	12		
	13	Investments—program-related See Part IV, line 11 $\it Complete Part Schedule D$.	art VIII			13		
	14	Intangible assets				14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D				15		
	16	Total assets. Add lines 1 through 15 (must equal line 34)			51,474,585	16	3	8,492,849
	17	Accounts payable and accrued expenses .			2,623,753	17		1,969,008
	18	Grants payable		18				
	19	Deferred revenue			8,578,343	19		7,266,662
	20	Tax-exempt bond liabilities				20		
<u>ā</u>	21	Escrow account liability		•		21		
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
Ä		persons Complete Part II of Schedule L		•		22		
	23	Secured mortgages and notes payable to unrelated third parties				23		
	24	Unsecured notes and loans payable				24		
	25	Other liabilities Complete Part X of Schedule D			4,256,164	25	1	1,629,408
	26	Total liabilities. Add lines 17 through 25			15,458,260	26	2	0,865,078
S e S		Organizations that follow SFAS 117, check here ► $\overline{\checkmark}$ and comp through 29, and lines 33 and 34.	lete lir	ies 27				
an	27	Unrestricted net assets			36,016,325	27	1	7,627,771
Balance	28	Temporarily restricted net assets				28		
	29	Permanently restricted net assets				29		
Fund		Organizations that do not follow SFAS 117, check here 🕨 🦵 and	d comp	olete				
ō		lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31		
	32	Retained earnings, endowment, accumulated income, or other fu	nds			32		
Net	33	Total net assets or fund balances			36,016,325	-		7,627,771
	34	Total liabilities and net assets/fund balances			51,474,585	34	3	8,492,849
Pa	rt XI	Financial Statements and Reporting						
							Yes	No

Dart YT	Financial	Statements	and Reporting

1	Accounting method used to prepare the Form 990				
2a	a Were the organization's financial statements compiled or reviewed by an independent accountant?				
b	Were the organization's financial statements audited by an independent accountant?				
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νo	
ь	If "Yes," did the organization undergo the required audit or audits?	3b			

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DLN: 93493100007000

OMB No 1545-0047

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

Open to Public Inspection

f the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-E∠, Part VI, line 46 (Political Campaign Activities)
▶ Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
▶ Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B

• Se	ection 527 organizations coi	mplete Part I-A only					
If th	e organization answered	d "Yes," to Form 990, Part IV, Line 4,	or Form 990EZ, P	art VI, line 47 (Lobbying /	Activit	ties)	
• Se	ection 501(c)(3) organization	ns that have filed Form 5768 (election und	der section 501(h))	complete Part II-A Do not co	omplete	e Part II-B	
	, ,, ,	ns that have NOT filed Form 5768 (election		I(h)) Complete Part II-B Do	not co	mplete Part	II-A
	-	d "Yes," to Form 990, Part IV, Line 5	(Proxy Tax)				
_	1 / / / / / / /	organizations complete Part III					
	ime of the organization occiny Manufacturers Association			Employer ide	ntıfıca	tion numbe	er
0.0	recry Flandracturers resociation			53-0114930)		
Par		ted by all organizations exemp . (See the instructions for Schedule		n 501(c) and section	527		
1	Provide a description of t	he organization's direct and indirect po	litical campaign ac	tivities in Part IV			
2	Political expenditures				\$		
3	Volunteer hours						
Par	rt I-B To be complet for Schedule C	ted by all organizations exemptor details.)	ot under sectio	n 501(c)(3). (See the	ınstr	uctions	
1	Enter the amount of any	excise tax incurred by the organization	under section 495!	5	\$		
2	Enter the amount of any	excise tax incurred by organization man	agers under sectio	n 4955	\$		
3	If the organization incurr	ed in a section 4955 tax, did it file Forn	n 4720 for this yea	r?		☐ Yes	┌ No
4a	Was a correction made?					☐ Yes	☐ No
ь	If "Yes," describe in Part						
Par		ted by all organizations exemp tions for Schedule C for details.)	ot under sectio	n 501(c), except sec	tion	501 (c)(3	3).
1	Enter the amount directly	expended by the filing organization for	section 527 exem	pt function activities	\$		
2		ılıng organızatıon's ınternal funds contrı	buted to other orga	inizations for section			
	527 exempt funtion activ	rities			\$ <u></u>		
3	Total of direct and indired 1120-POL, line 17b	ct exempt function expenditures Add III	nes 1 and 2 and en	ter here and on Form	\$		
4	Did the filing organization	n file Form 1120-POL for this year?				☐ Yes	┌ No
5	were made Enter the ampolitical contributions rec	ses and Employer Identification Numbe ount paid and indicate if the amount was ceived and promptly and directly deliver tical action committee (PAC) If additio	s paid from the filing red to a separate p	g organization's own interna olitical organization, such a	al fund as a se	ls or were	nents
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from	(e)	A mount of	political

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's internal funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
Grocery Manufacturers Assoc Political Action Committee	1350 I Street NW Suite 300 Washington, DC 20005	91-1981944	0	22,400

d Grassroots non-taxable amount

f Grassroots lobbying expenditures

e Grassroots ceiling amount (150% of line d, column (e))

P	art II-A To be completed by (election under sec						768	
	Check If the filing organization	belongs to an affili	ated group					
<u>B</u>	Check If the filing organization checked box A and "limited control" provisions apply Limits on Lobbying Expenditures— (The term "expenditures" means amounts paid or incurred.)						(b) Affiliated Group Totals	
1a	Total lobbying expenditures to influe	nce public opinion	bying)					
ь	Total lobbying expenditures to influe	otal lobbying expenditures to influence a legislative body (direct lobbying)						
c	Total lobbying expenditures (add line	es 1a and 1b)						
d	Other exempt purpose expenditures							
e	Total exempt purpose expenditures	(add lines 1c and 1	Ld)					
f	Lobbying nontaxable amount Enters columns— If the amount on line 1e, column (a) or (b) is: Not over \$500,000		taxable amount					
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% o	of the excess over \$	500,000				
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% o	of the excess over \$					
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of	f the excess over \$1					
	Over \$17,000,000	\$1,000,000						
	Grassroots nontaxable amount (ente	er 25% of line 1f)						
h	Subtract line 1g from line 1a Enter	0- ıflıne g ıs more	than line a					
i	Subtract line 1f from line 1c Enter-	0- ıflıne fıs more t	than line c					
j	If there is an amount other than zero section 4911 tax for this year?	on either line 1h c	or line 11, did the	organization file	Form 4720 rep	orting	┌ Yes ┌ No	
	(Some organizations tha columns below.		on 501(h) el	ection do not	: have to cor		he five	
	Lobb	ying Expendit	ures During	4-Year Avera	ging Period			
	Calendar year (or fisca beginning in)	l year	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total	
_2a	Lobbying non-taxable amount							
	Lobbying ceiling amount (150% of line 2a, column(e))							
	: Total lobbying expenditures							

Schedule C (Form 990 or 990-EZ) 2008

che	edule C (Fo	orm 990 or 990-EZ) 20							age 3
Pa	rt II-B		by organizations exempt und der section 501(h)). (See the				ed F	orm	
				_	(a	1)	<u> </u>	(b)	
					Yes	No	_ A	moun	t
1	legislatio		anization attempt to influence foreign t to influence public opinion on a legis	· · · · · · · · · · · · · · · · · · ·					
а	Voluntee	ers?							
b	Paid staf	ff or management (includ	le compensation in expenses reported	on lines c through i)?					
C	Media ad	lvertisements?							
d	Mailings	to members, legislators	, or the public?						
е	Publicati	ons, or published or bro	adcast statements?						
f	Grants to	o other organizations for	lobbying purposes?						
g	Direct co	ontact with legislators, t	heır staffs, government officials, or a l	egislative body?					
h	Rallies, d	demonstrations, seminai	rs, conventions, speeches, lectures, o	r any other means?					
i	Otherac	tıvıtıes If"Yes," descri	be in Part IV						
j		es 1c through							
2a	1ı Dıd the a	ectivities in line 1 cause	the organization to be not described i	n section 501(c)(3)2	1		ı		
			tax incurred under section 4912	Section 501(c)(5)			ł		
		·	tax incurred by organization manager	s under section 4912					
		·	a section 4912 tax, did it file Form 4		1		-		
			by all organizations exempt	<u> </u>	tion	501/6	1/5	\ or	
Ċ.	(III-A		. (See the instructions for Sched		LIUII	301(0	,)(3)	, 01	
			. ($\neg \top$	Yes	No
1	Were sub	ostantially all (90% or n	nore) dues received nondeductible by	members?		Г	1		Νo
2	Did the o	organization make only ii	n-house lobbying expenditures of \$2,0)00 or less?			2		Νo
3	Did the o	organization agree to car	ryover lobbying and political expendit	ures from the prior year?			3	Yes	
Par	t III-B	To be completed	by all organizations exempt	under section 501(c)(4), sec	tion	501(c	:)(5)), or	
		section 501(c)(6)	if BOTH Part III-A, questions wered "Yes." (See the instruction	1 and 2 are answered "No"					
1	•	sessments and similar				1 \$	1	8,67	5,807
2			obbying and political expenditures (de	not include amounts of political					
	-		n 527(f) tax was paid).			2a \$		4 30	8,363
a b	Current \	Year er from last year			-	2b \$			1,626
c	Total	er nom last year				20 \$ 2c \$			6,737
3		to amount reported in se	ection 6033(e)(1)(A) notices of nonde	dustible section 162(a) dues	—	<u>2Сэ</u> 3\$			5,832
3 4			unt on line 2c exceeds the amount on		-	э э		1,03	5,032
•			arryover to the reasonable estimate o						
		ure next year?	,	, , , , , , , , , , , , , , , , , , ,		4 \$		1,62	0,905
5	Taxable	amount of lobbying and	political expenditures (line 2c total m	nus 3 and 4)		5 \$			
Pá	art IV	Supplemental Inf	ormation						
		s part to provide the des te this part for any addit	criptions required for Part I-A, line 1,	Part I-B, line 4, Part I-C, line 5, and I	art II	-B, line	11		
711		Ident if ier	Return Reference	Explanati					
	-		Retain Reference	Explanati					
			1	1					

Part IV Supplemental I	nformation	
Ident if ier	Return Reference	Explanation

Schedule C (Form 990 or 990EZ) 2008

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Name of the organization Grocery Manufacturers Association	Employer identification number
Stocery indifficulties resociation	53-0114930
Part I Organizations Maintaining Donor Advisorganization answered "Yes" to Form 990, F	ed Funds or Other Similar Funds or Accounts. Complete if th art IV, line 6.
	(a) Donor advised funds (b) Funds and other accounts
. Total number at end of year	
Aggregate Contributions to (during year)	
Aggregate Grants from (during year)	
Aggregate value at end of year	
Did the organization inform all donors and donor advisors funds are the organization's property, subject to the orga	
Did the organization inform all grantees, donors, and don used only for charitable purposes and not for the benefit impermissible private benefit?	
Part II Conservation Easements. Complete if the	e organization answered "Yes" to Form 990, Part IV, line 7.
Purpose(s) of conservation easements held by the organ Preservation of land for public use (e.g., recreation of Protection of natural habitat Preservation of open space	
Complete lines 2a-2d if the organization held a qualified on the last day of the tax year	conservation contribution in the form of a conservation easement
	Held at the End of the Yea
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
Number of conservation easements on a certified histor	c structure included in (a) 2c
d Number of conservation easements included in (c) acqu	red after 8/17/06 2d
Number of conservation easements modified, transferred	released, extinguished, or terminated by the organization during
the taxable year 🕨	
Number of states where property subject to conservation	easement is located ▶
Does the organization have a written policy regarding the	
enforcement of the conservation easements it holds?	☐ Yes ☐ No
Staff or volunteer hours devoted to monitoring, inspecting	and enforcing easements during the year ►
A mount of expenses incurred in monitoring, inspecting, a	nd enforcing easements during the year ► \$
Does each conservation easement reported on line 2(d) 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	bove satisfy the requirements of section Yes No
· · · · · · · · · · · · · · · · · · ·	vation easements in its revenue and expense statement, and otnote to the organization's financial statements that describes
art III Organizations Maintaining Collections Complete if the organization answered "Yes	of Art, Historical Treasures, or Other Similar Assets. ' to Form 990, Part IV, line 8.
······································	, not to report in its revenue statement and balance sheet works of ublic exhibition, education or research in furtherance of public service, al statements that describes these items
	, to report in its revenue statement and balance sheet works of art, exhibition, education, or research in furtherance of public service,
(i) Revenues included in Form 990, Part VIII, line 1	▶ \$
(ii) Assets included in Form 990, Part X	▶ -\$
,	treasures, or other similar assets for financial gain, provide the 5 relating to these items
a Revenues included in Form 990, Part VIII, line 1	▶ \$
b Assets included in Form 990. Part X	b c

4	Provide a description of the organization's c	ollections and explain ho	w the	y further the o	organization's ex	empt purpose in		
-	Part XIV			,				
5	During the year, did the organization solicit assets to be sold to raise funds rather than						Yes	□No
Par	rt IV Trust, Escrow and Custodial	Arrangements. Con	nplet	e if the orga				
	Part IV, line 9, or reported an ar	·						
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?		y for c	ontributions	or other assets 1		Yes	┌ No
b	If "Yes," explain why in Part XIV and compl	ete the following table				A mo.		
c	Paging halana				1c	A mou	ınt	
d	Beginning balance Additions during the year				1d			
e	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on F	orm 990. Part X. line 21:	?			Г	Yes	
ь	If "Yes," explain the arrangement in Part XIV					,		,
	rt V Endowment Funds. Complete		swer	ed "Yes" to	Form 990, Par	t IV, line 10.		
	<u> </u>)Prior)Four Ye	ears Back
1 a	Beginning of year balance							
b	Contributions	_						
c	Investment earnings or losses							
d	Grants or scholarships							
e	Other expenditures for facilities							
	and programs							
	Administrative expenses							
f	F 1 C							
g	End of year balance							
g 2	Provide the estimated percentage of the year	r end balance held as						
g	Provide the estimated percentage of the year Board designated or quasi-endowment	r end balance held as						
g 2	Provide the estimated percentage of the year	r end balance held as						
g 2 a b	Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment							
g 2 a b	Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the posse		that :	are held and a	dmınıstered for	the	Vas	No.
g 2 a b	Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the posse organization by	ssion of the organization	that :	are held and a	dmınıstered for	the 3a(i)	Yes	No
g 2 a b	Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the posse	ssion of the organization					Yes	No
g a b c 3a	Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the posse organization by (i) unrelated organizations	ssion of the organization				3a(i)	Yes	No
g a b c 3a	Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the posse organization by (i) unrelated organizations	ssion of the organization	 Sched			3a(i) 3a(ii)	Yes	No
g 2 a b c 3a	Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the posse organization by (i) unrelated organizations	ssion of the organization	Sched	 lule R?		3a(i) 3a(ii)	Yes	No
g 2 a b c 3a	Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the	ssion of the organization	Sched nent fu See F	 lule R?		3a(i) 3a(ii)		No ok value
g 2 a b c 3a b 4	Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the posse organization by (i) unrelated organizations	ssion of the organization	Sched nent fu See F	Jule R?	art X, line 10.	3a(i) 3a(ii) 3b		
g 2 a b c 3a b 4 Par	Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the posse organization by (i) unrelated organizations	ssion of the organization	Sched nent fu See F	Jule R?	art X, line 10.	3a(i) 3a(ii) 3b		
g 2 a b c 3a b 4 Par	Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the posse organization by (i) unrelated organizations	ssion of the organization	Sched nent fu See F	Jule R?	art X, line 10.	3a(i) 3a(ii) 3b		
g 2 a b c 3a b 4 Par	Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Term endowment Are there endowment funds not in the posse organization by (i) unrelated organizations (ii) related organizations If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the TVI Investments—Land, Building Description of investment Land Land Land Buildings	ssion of the organization	Sched nent fu See F	Jule R?	art X, line 10. (b)Cost or other basis (other)	3a(i) 3a(ii) 3b (c) Depreciation	(d) Bo	ok value
g 2 a b c 3a b 4 Pai	Provide the estimated percentage of the year Board designated or quasi-endowment Permanent endowment Are there endowment funds not in the posse organization by (i) unrelated organizations	ssion of the organization	Schedenent für See F	lule R?	2,862,871 3,709,131 1,642,807	(c) Deprectation 1,949,356 2,647,313 1,011,035	(d) Bo	913,515

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2	
(a) Description of security or cateory (including name of security)	(b)Book value	(c) Metho	d of valuation year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. Se	e Form 990, Part X, line		
(a) Description of investment type	(b) Book value		d of valuation year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) ▶			
Part IX Other Assets. See Form 990, Part X, II	ne 15.		
(a) Descri			(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15.)		
Part X Other Liabilities. See Form 990, Part			
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
Deferred rent	1,490,894		
Deferred lease benefit	1,043,929		
Accrued pension and post-retirement benefits	6,026,554		
Investment in subsidiaries using the equity method	3,068,031		
	+		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	11,629,408		
, , , , , , , , , , , , , , , , , , , ,	1 11,029,700	İ	

Part	XI Reconciliation of Cl	hange in Net Assets from For	m 990	to Fi	<u>inancial Stateme</u>	nts	
1	Total revenue (Form 990, Part '	VIII, column (A), line 12)				1	23,278,295
2	Total expenses (Form 990, Par	t IX, column (A), line 25)				2	28,385,077
3	Excess or (deficit) for the year	Subtract line 2 from line 1				3	-5,106,782
4	Net unrealized gains (losses) or	n ınvestments				4	-7,914,002
5	Donated services and use of fac	cilities				5	
6	Investment expenses					6	
7	Prior period adjustments					7	
8	Other (Describe in Part XIV)					8	-5,367,770
9	Total adjustments (net) Add Iir	nes 4 - 8				9	-13,281,772
0	, ,	per financial statements Combine line	s 3 and	١٥		10	-18,388,554
	. , ,	evenue per Audited Financial			s With Revenue i		
		r support per audited financial statem				. 1	
<u>:</u>		it not on Form 990, Part VIII, line 12					
а		ments		2a			
ь	-	acılıtıes	.	2b		1	
c		s	·	2c		1	
d	Other (Describe in Part XIV)			2d			
e	Add lines 2a through 2d .					2e	
	Subtract line 2e from line 1 .					3	
	A mounts included on Form 99	0, Part VIII, line 12, but not on line 1					
а		uded on Form 990, Part VIII, line 7b	1	4a			
b			.	4b		1	
С	•					4c	
;	Total Revenue Add lines 3 and	d 4c. (This should equal Form 990, Pai	rt I, lıne	12)		5	
art		xpenses per Audited Financia				s per	Return
	Total expenses and losses pe	r audited financial statements				1	
	A mounts included on line 1 bu	it not on Form 990, Part IX, line 25					
а	Donated services and use of fa	acılıtıes		2a			
b	Prior year adjustments			2b			
c	Losses reported on Form 990,	, Part IX, line 25		2c		7	
d	Other (Describe in Part XIV)			2d			
e	Add lines 2a through 2d					2e	
	Subtract line 2e from line 1 .					3	
ļ	A mounts included on Form 99	0, Part IX, line 25, but not on line 1:					
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b		4a			
ь	Other (Describe in Part XIV)			4b		7	
c	Add lines 4a and 4b					4c	
;	Total expenses Add lines 3 ar	nd 4c. (This should equal Form 990, Pa	art I, lın	e 18)		5	
Part	XIV Supplemental Inf	ormation	•			<u> </u>	
		scriptions required for Part II, lines 3, , Part XII, lines 2d and 4b, and Part X.				art XIV	, lines 1b and 2b,
	Ident if ier	Return Reference			Explanat	ion	
art X	I, Line 8 - O ther Adjustments		Unreco	gnized	actuarial loss (SFAS	No 15	58)
				_			

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No 1545-0047

2008

DLN: 93493100007000

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public **Inspection**

Name of the organization						Employer identi	fication number
Grocery Manufacturers Associ	ation					53-0114930	
Part I General Infor	mation on Gra	nts and Assistanc	е			•	
Does the organization mathematics the selection criteria useDescribe in Part IV the organization	d to award the gra	ints or assistance?			gibility for the grants or a		▼ Yes □ I
Form 990, Part Part IV and Sch	IV, line 21 for a edule I-1 if add	ny recipient that rec itional space is	eived more than \$5,0	00. Check this box	tes. Complete if the of if no one recipient rec	ceived more than \$5,	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance
See Additional Data Table							
2 Enter total number of sec							11
organizations 3 Enter total number of oth					•		<u> </u>

	, ,		
Part III	Grants and Other Assistance to Individuals in the United States	. Complete if the organization answered "Yes" on Form 990, Part IV, line 22	Ξ.
	Use Schedule I-1 (Form 990) if additional space is needed.		

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S		Schedule I, Part I, Line 2 Contributions are made with the general understanding that funding will be used to support a specific program (general contribution) or research grant (with an expected deliverable) that is aligned with the interests of the consumer products industry and/or their customers. General contributions are made to well-established organizations known for successfully accomplishing specific goals of interest while research grants are made by program managers who receive updates and monitor progress to ensure research deliverables are completed

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As Filed Data -

DLN: 93493100007000

OMB No 1545-0047

2008

Schedule J

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Open to Public Inspection

Internal Revenue Service

Department of the Treasury

(Form 990)

Name of the organization Grocery Manufacturers Association **Employer identification number**

53-0114930

Pa	rt I Questions Regarding Compensation			
			Yes	Νο
1a	Check the appropiate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First class or charter travel			
	▼ Travel for companions			
	Tax idemnification and gross-up payments • Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
а	Receive a severance payment or change of control payment?	4a		Νo
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Νo
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	R		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Calvin Dooley	(ı) (ıı)	858,228				13,230	871,458	
Manly Molpus	(I) (II)	337,827					337,827	
Steve McCroddan	(I) (II)	210,118	30,650		30,383	15,163	286,314	
Mary Sophos	(ı) (ıı)	301,718	29,110		30,550	2,149	363,527	
Stephen Sibert	(ı) (ıı)	205,510	19,810		29,260	5,443	260,023	
Robert Brackett	(ı) (ıı)	294,933	29,000		30,550	6,002	360,485	
Craig Henry	(ı) (ıı)	247,042	15,500		30,550	15,725	308,817	
James Skiles	(ı) (ıı)	204,791	20,040		29,657	11,858	266,346	
Donald McBride	(ı) (ıı)	190,950	18,365		26,755	992	237,062	
Michael McShane	(ı) (ıı)	144,332	64,314		26,333	5,369	240,348	
Scott Faber	(1) (11)	182,779	18,000		26,123	15,488	242,390	
	(ii)							
	(ii)							
	(i)			-				
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
		First class travel for the President and CEO was provided in accordance with the employment agreement. Such costs were required to be substantiated via receipts and itinerary submitted. All travel was business related. Spousal travel was included as part of the contract agreement between GMA and its President and CEO. All spousal travel was required to comply with GMA expense reporting policies and was included in the President and CEO's Federal Form W-2. Health club membership was part of the CEO compensation package and the value of the benefit was reported on the Federal Form W-2.
Supplemental Information	Part III	Compensation reported for Manly Molpus was paid to Molpus Advisory Group, an organization unrelated to GMA but which is controlled by Manly Molpus GMA contracted with Molpus Advisory Group to provide interim CEO services at the request of the GMA Board of Directors

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for

responses to specific questions for the Form 990 or to provide any additional information.

2008

OMB No 1545-0047

Name of the organization Grocery Manufacturers Association

Employer identification number

53-0114930

Identifier	Return Reference	Explanation
Form 990, Part III, line 3	Changes in Program Services	In June 2008, GMA sold its Supplier Audits for Food Excellence (SAFE) program for \$600,000. The programs activities are described in Part III, Line 4 of the Form 990.

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Public Communication Through this program, GMA acts as the spokesperson on issues affecting the consumer products industry to educate the public through industry coalitions, media education and technical and scientific publications

ldentifier	Return Reference	Explanation
'	Other Program Services	Meetings and Conventions This program provides conferences and conventions which serve as a forum for the exchange of ideas and knowledge related to the consumer products industry. Workshops are also provided which increase the overall awareness of the industry to regulatory changes and research development.

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Membership Through this program, GMA staff seek to retain existing members and recuit new members

Identifier	Return Reference	Explanation
Form 990, Part III, line 4d		Supplier Audits for Food Excellence This program provides the consumer products industry with an organized industry-designed program to conduct audits of suppliers of food ingredients to increase the efficiency and effectiveness of food industry audits and enhance more uniform guidelines for food safety and quality systems. This program was sold in June 2008 as described in Form 990, Part III, Line 3

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 3		Following the resignation of its President and CEO, Cal Dooley, GMA contracted with the Molpus Advisory Group to fill the interim role of President and CEO Mr. Manly Molpus, head of the Molpus Advisory Group, served as the interim President and CEO through December 31, 2008

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, Iine 6		There are three categories of membership in GMA 1 General members. General members represent more than 200 companies that manufacture and market branded and private label food and consumer packaged goods through retail, wholesale and food service channels of distribution. General members include retailers and food service companies that manufacture and market food and beverage products for sale. They also represent companies that provide outsourced marketing and sales services to customers that sell food, beverage and consumer products. General members can participate on councils and committees, ultimately helping to drive GMA's agenda 2 Affiliate members. Affiliate, non-manufacturer members are chain and franchise companies actively and regularly engaged in selling food products to consumers. 3 Associate members. Associate membership is available to companies that supply services to the consumer packaged goods industry and fall under one of the following categories. a) knowledge partners/consulting firms, b) technology providers, c) audit firms, d) logistics providers or e) service providers.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		The governing body of GMA is its Board of Directors Directors are elected by the three classes of GMA Members. The election of Directors takes place at GMA's Annual Meeting of Members. Members of the Board are generally elected to three-year terms. Pursuant to GMA's bylaws, the Board of Directors has the power to fill all vacancies on the Board which may occur.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		Decisions involving proposed mergers or liquidation would be brought before the full membership for approval

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		GMA's Federal Form 990 is review ed by its accounting staff, including the Director of Accounting, Controller and CFO Such review takes place upon receipt of the draft Form 990 received from the independent public accounting firm who conducts the consolidated financial statement audit of GMA. The review involves comparison of financial data in the Form 990 with the audited financial statements and the books and records of GMA and review of all narrative information for accuracy and completeness by the appropriate GMA staff

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, Ine 12c		In addition to the written conflict of interest policy, GMA's in-house legal counsel regularly reviews anti-trust provisions, which specifically address conflict of interest provisions, at board meetings and many committee meetings. Full disclosure of all actual and potential conflicts are required through the annual disclosure form and/or whenever a conflict arises. The disinterested members of the GMA Finance and Audit Committee shall make an initial determination as to whether a conflict exists and what subsequent action is appropriate, if any The GMA Finance and Audit Committee shall inform the Board of such determination and action. The Board shall retain the right to modify or reverse such determination and action, and shall retain the ultimate enforcement authority with respect to the interpretation and application of this policy.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		Pay comparability data is gathered from a variety of publicly available sources including published survey data and Form 990's Compensation recommendations for key positions are reviewed by an independent compensation consultant. Compensation decisions for key positions are recommended by the GMA Executive Committee and approved by the Board Chair.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		GMA makes it Form 990 available upon request. Audited financial statements and governing documents may be made available upon GMA's consideration of the request.

ldentifier	Return Reference	Explanation
Part XI, Line 2(c)		GMA's Finance and Audit Committee is responsible for the approval of the independent public accounting firm who conducts the consolidated financial statement audit of GMA and for the approval of the audited financial statements

ldentifier	Return Reference	Explanation
Form 990, Part IV, Line 12 and Part XI, Line 2b		GMA's financial statements are audited annually by an independent public accounting firm. Consolidated financial statements are issued in which GMA is the parent company. In accordance with the official IRS instructions, this question has been answered "no" as GMA does not present (and is not allowed to present under accounting standards generally accepted in the United States of America), stand alone audited financial statements.

Part I Identification of Disregarded Entities

DLN: 93493100007000

OMB No 1545-0047 2008

Open to Public Inspection

SCHEDULE R (Form 990)

Department of the Treasury

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

Related Organizations and Unrelated Partnerships

Internal Revenue Service Name of the organization Grocery Manufacturers Association

Employer identification number

53-0114930

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
Part II Identification of Related Tax-Exempt Organizat	ions				
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code secti	(E) Public charity sta (if section 501(c)	tus Direct controlling entity
GMA Science and Education Foundation 1350 I Street NW Suite 300 Washington, DC20005 52-2088235	Promote & conduct applied research relevant to the food processing industry	DC	501(c)(3)	11(a)	N/A
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat No 5013	5Y		Schedule R (Form 990) 2008

Part III Identification of		I	(C)		(=)		(6)	(H	1)	(1)	()	<u> </u>
(A) Name, address, and EIN of related organization	(B) Primary a	activity	Legal domicile (state or foreign country)	(D) Direct controlling entity	Predominant income(related, investment, unrelated)	(F) Share of total incon	(G) Share of end-of- year assets		prtionate tions?	(I) Code V—UBI amount on Box 20 of K-1	Gener mana partr	agıng ner?
								Yes	No		Yes	No
Part IV Identification of	Related Or	ganizations	Taxable as	s a Corporatio	on or Trust							
(A) Name, address, and EIN of related o	rganızatıon	(B) Primary activity	((C) al domicile state or foreign ountry)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income		Sha end-o	re of Perce	H) entage ership	
The National Food Laboratory Inc 365 North Canyons Parkway 201 Livermore, CA94551 52-1052815		Scientific Lab		CA	N/A	С	16,233,64	3		10,904,210 100 (000 %	
								_				

National Food Laboratory Inc

Part \	Transactions with Related Organizations			
No	te. Complete line 1 if any entity is listed in Parts II, III or IV	,	Yes	No
1 Durın	ng the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Re	aceipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	a '	Yes	
b Gı	ift, grant, or capital contribution to other organization(s)	ь		No
c Gi	ft, grant, or capital contribution from other organization(s)	С		No
d Lo	pans or loan guarantees to or for other organization(s)	d '	Yes	
e Lo	pans or loan guarantees by other organization(s)	е		No
f Sa	ale of assets to other organization(s)	f		No
	urchase of assets from other organization(s)	g		No
_	xchange of assets	h		No
	ase of facilities, equipment, or other assets to other organization(s)	i		No
j Le	ase of facilities, equipment, or other assets from other organization(s)	j		No
k Pe	erformance of services or membership or fundraising solicitations for other organization(s)	k		No
I Pe	rformance of services or membership or fundraising solicitations by other organization(s)	ı		No
m Sh	naring of facilities, equipment, mailing lists, or other assets	m		No
n Sh	naring of paid employees	n '	Yes	
o Re	eimbursement paid to other organization for expenses	o ,	Yes	
p Re	embursement paid by other organization for expenses	p '	Yes	
q Ot	ther transfer of cash or property to other organization(s)	9		No
r Ot	ther transfer of cash or property from other organization(s)	r		No
2 If t	the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (A) (C)			

(1) GMA Science and Education Foundation A	Name of other organization(s)	Transaction type(a-r)	Amount Involved
		А	7,891

(2)	GMA Science and Education Foundation	N	112,935
(3)	GMA Science and Education Foundation	Р	71,177
(4)	GMA Science and Education Foundation	0	172,534
(5)	National Food Laboratory Inc	D	5,145,590

Р

566,030

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_					
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		(E) Share of end-of-year assets			(G) Code V—UBI amount on Box 20 of K-1	(H) General o managing partner?)
			Yes	No		Yes	No		Yes	No				
			•			•	•	Sabadula	D / Form	000) 2000				

Software ID: Software Version:

EIN: 53-0114930

Name: Grocery Manufacturers Association

Form 990, Schedule R, Part V - Transactions with Related Organizations

	(A) Name of other organization	(B) Transaction type(a-r)	(C) A mount Involved (\$)
(1)	GMA Science and Education Foundation	А	7,891
(2)	GMA Science and Education Foundation	N	112,935
(3)	GMA Science and Education Foundation	P	71,177
(4)	GMA Science and Education Foundation	0	172,534
(5)	National Food Laboratory Inc	D	5,145,590
(6)	National Food Laboratory Inc	Р	566,030

Software ID: Software Version:

EIN: 53-0114930

Name: Grocery Manufacturers Association

Form 990, Part VII - Section Aaa

Porm 990, Part VII - Section Aaa		(C) Position (check all that apply)							(5)	(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
Douglas R Conant , Chair	1 00	X		Х				0	0	0	
Richard G Wolford , Vice Chair	1 00	X		Х				0	0	0	
William B Cyr , Treasurer	1 00	Х		Х				0	0	0	
Brad Alford , Director	1 00	Х						0	0	0	
Jeffrey P Ansell , Director	1 00	Х						0	0	0	
Brenda C Barnes , Director	1 00	Х						0	0	0	
Bart Becht , Director	1 00	Х						0	0	0	
Bradley A Casper , Director	1 00	Х						0	0	0	
James R Craigie , Director	1 00	X						0	0	0	
George E Deese , Director	1 00	X						0	0	0	
Neil De Feo , Director	1 00	Х						0	0	0	
Stanley K Dunbar , Director	1 00	X						0	0	0	
Gregg L Engles , Dırector	1 00	X						0	0	0	
James B Ethier , Director	1 00	Х						0	0	0	
Jeffrey M Ettinger , Director	1 00	Х						0	0	0	
Joseph E Gallo , Director	1 00	Х						0	0	0	
David N Geise , Director	1 00	X						0	0	0	
William G Gisel Jr , Director	1 00	Х						0	0	0	
Kenneth E Guise Jr , Director	1 00	Х						0	0	0	
James B Hannan , Director	1 00	Х						0	0	0	
Bradley C Irwin , Director	1 00	Х						0	0	0	
Dr H Fısk Johnson , Dırector	1 00	Х						0	0	0	
William R Johnson , Director	1 00	Х						0	0	0	
Muhtar Kent , Dırector	1 00	Х						0	0	0	
Donald R Knauss , Director	1 00	Х						0	0	0	
AG Lafley , Director	1 00	Х						0	0	0	
Christopher Lischewski , Director	1 00	Х						0	0	0	
Reid V MacDonald , Director	1 00	Х						0	0	0	
David Mackay , Director	1 00	Х						0	0	0	
Paul Michaels , Director	1 00	X						0	0	0	

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa										
		(C) Position (check all				ı				
		that apply)				•				(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Errector	Institutional Trustee			Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
John S Morgan , Director	1 00	Х						0	0	0
Indra K Nooyi , Director	1 00	Х						0	0	0
Gregory R Page , Director	1 00	Х						0	0	0
Randy C Papadellis , Director	1 00	Х						0	0	0
Dean C Pappas , Director	1 00	Х						0	0	0
Charles P Pızzı , Dırector	1 00	Х						0	0	0
Christopher Policinski , Director	1 00	Х						0	0	0
Michael B Polk , Director	1 00	Х						0	0	0
Kendall J Powell , Director	1 00	Х						0	0	0
Gary M Rodkın , Dırector	1 00	Х						0	0	0
Irene B Rosenfeld , Director	1 00	X						0	0	0
Daniel Servitje , Director	1 00	Х						0	0	0
David P Skaric , Director	1 00	Х						0	0	0
Timothy Smucker , Director	1 00	X						0	0	0
Todd Stitzer , Director	1 00	X						0	0	0
Thomas Stokes , Director	1 00	Х						0	0	0
David J West , Director	1 00	Х						0	0	0
Alan D Wilson , Director	1 00	Х						0	0	0
Calvin Dooley , President & CEO	37 50			Х				858,228	0	13,230
Manly Molpus , Interım President & CEO	37 50			Х				337,827	0	0
Steve McCroddan , Sr VP, CFO, CAO	37 50			Х				240,768	0	45,546
Mary Sophos , Sr VP, Gov't Affairs	37 50				Х			330,828	0	32,699
Stephen Sibert , Sr VP, Industry Affairs	37 50				Х			225,320	0	34,703
Robert Brackett , Sr VP, Science	37 50				Х			323,933	0	
Craig Henry , Sr VP, Science COO	37 50					Х		262,542	0	
James Skiles , VP & General Counsel	37 50					Х		224,831	0	
Donald McBride , VP-Communications	37 50					Х		209,315	0	
Michael McShane , VP-Political Affairs	37 50					Х		208,646	0	·
Scott Faber , VP-Federal Affairs	37 50					X		200,779	0	41,611

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

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	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514			
a Membership dues	900,099	18,675,807	18,675,807					
b Confs/conventions	900,099	1,537,130	1,537,130					
c Project funding	900,099	886,457	886,457					
d Mgm't & training fees	900,099	196,353	196,353					
e Process Magazine	900,099	117,574	117,574					

Software ID: Software Version:

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Name: Grocery Manufacturers Association

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

()) ;		1, , , , ,		_			
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Prevent Cancer Foundation 1600 Duke St Suite 500 Alexandria, VA 22314	52-1429544	501(c)(3)	6,000				Sponsorship - Spring Gala
Business Institute for Political Analysis888 16th St NW Washington, DC 20006	13-1985476	N/A (C-Corp)	25,000				General operations
Western United States Agricultural Trade Association4601 NE 77th Ave Suite 204 Vancouver, WA 98662	94-2688448	501(c)(6)	10,000				General operations
Connecticut Food Association195 Farming Ave Suite 200 Farmington, CT 06032	06-0633966	501(C)(6)	10,000				Contribution - Bottle Bill Coalition
Senate President's Forum66 Withersoon St 226 Princeton, NJ 08540	22-3284046	501(c)(3)	18,000				Educational Programs
State Legislative Leaders 1645 Falmouth Rd Bldg D Centerville, MA 02632	23-7148478	501(c)(3)	35,000				General operations
A merican Council for Fitness and Nutrition Inc1350 I St Suite 300 Washington, DC 20005	13-4226897	501(c)(6)	50,000				General operations
March of Dimes MD National Capital Area Chapter2700 South Quincy St Suite 200 Arlington, VA 22206	13-1846366	501(c)(3)	7,500				Sponsorship - Gourmet Gala
The Keystone Center1628 St Johns Rd Keystone,CO 80435	84-0688506	501(c)(3)	10,000				Program Support
Consumer Federation of America1620 Eye St NW Suite 200 Washington, DC 20006	52-0880625	501(c)(3)	20,000				Sponsorship - National Food Policy Conference

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Rutgers University Foundation3 Ryutgers Plaza New Brunswick, NJ 08901	23-7318742	501(c)(3)	65,100				Research - Food Recall Communication		
ILSI Research Foundation1156 15th St NW Suite 200 Washington, DC 20005	52-1323610	501(c)(3)	25,000				Research - Food Allergens		
Center for Produce Safety UC Davis Center for Produce Safety 279 Cousteau Place 100 Davis, CA 95618		501(c)(3)	10,000				Research - Fresh Produce Microbiological Safety		
Partnership for Food Safety Education50 F St NW 6th Floor Washington, DC 20001	75-2977151	501(c)(3)	10,000				Food Safety Education		
A merican Society for Microbiology1752 N St NW Washington,DC 20036	38-1616141	501(c)(3)	25,000				Research - Farm to Table Colloquium		

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Name: Grocery Manufacturers Association

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, Part II - Officers, Directors, Trustees, key Employees, and Highest Compensated Employees										
(A) Name	(B) Breakdown o	of W-2 and/or 1099-MIS	SC compensation	(C) Deferred		(E) Total of columns	(F) Compensation reported in prior Form 990 or Form 990-EZ			
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)				
Calvin Dooley (i					13,230	871,458				
Manly Molpus (I						337,827				
Steve McCroddan (I		30,650		30,383	15,163	286,314				
Mary Sophos (I		29,110		30,550	2,149	363,527				
Stephen Sibert (I		19,810		29,260	5,443	260,023				
Robert Brackett (I		29,000		30,550	6,002	360,485				
Craig Henry (i		15,500		30,550	15,725	308,817				
James Skiles (i	204,791	20,040		29,657	11,858	266,346				
Donald McBride (i		18,365		26,755	992	237,062				
Michael McShane (i		64,314		26,333	5,369	240,348				
Scott Faber (I	182,779	18,000		26,123	15,488	242,390				