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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

A Fo	r the 2	2008 ca	elendar yea	r, or tax year beginning 01-0	1-2008 and ending 12-31-200	8	D Francisco ida						
		pplicable	Please	C Name of organization US Green Building Council			D Employer Ide	entification number					
✓ Add	fress ch	ange	use IRS label or	Doing Business As			52-182281 E Telephone nu						
Nar	me chai	nge	print or type. See	Doing Business As									
Init	ıal retui	rn	Specific Instruc-		r if mail is not delivered to street addre	ess) Room/suite	(202) 828-3 G Gross receipt						
☐ Ter	mınatıo	n	tions.	2101 street NW No 500			d dross receipt	13 \$ 04,545,421					
┌ Am	ended i	return		City or town, state or country,	and ZIP + 4								
┌ App	olication	pending		WASHINGTON, DC 20037									
			F Nan	ne and address of Principal () fficer	H(a) Is th	us a group return	for					
				IARD FEDRIZZI			ates?	⊤Yes ▽ No					
				street NW No 500 NGTON, DC 20037		H/h) Are s	ll affiliates include	ed?					
I Ta	x-exem	pt status) (3) ◀ (insert no))(1) or	1 ' '		See instructions)					
J W	eb sit	e: ► www	w usgbc				(c) Group Exemption Number 🕨						
<u> </u>	o of ove		□ Compount		armatian 1003 M	State of local demonstra DC							
К Тур	e or org	janization	♥ Corporat	ion trust association other	er F	L Year of F	ormation 1993 M	State of legal domicile DC					
Pa	rt I	Sumi	mary										
	1			e organization's mission or r	nost significant activities								
9					es are designed, built and opera		an environmenta	ally and socially					
Ē		respons	sible, health	ny, and prosperous environm	nent that improves the qualtiy of	flife							
Je III	2	Checkit	this hox	if the organization discontin	ued its operations or disposed o	of more than	25% of its assets	5					
Governance			,		dy (Part VI, line 1a)			31					
			_		governing body (Part VI, line 1)		_	29					
Activities &				nployees (Part V, line 2a)		,	_	216					
1				lunteers (estimate if necess			6 _	1,594					
¥	7a	Total gr	ross unrela	ted business revenue from P	art VIII, line 12, column (C)		7a _	0					
	ь	Net unr	elated busi	ness taxable income from F	orm 990-T, line 34		7b	0					
						Pri	or Year	Current Year					
a.	8	Contri	butions and	d grants (Part VIII, line 1h)			2,315,794	18,366,560					
anue	9	Progra	am service	revenue (Part VIII, line 2g)			42,737,710	43,127,278					
Reven	10			ne (Part VIII, column (A), lı		552,856	1,512,972						
-	11			art VIII, column (A), lines 5			8,235	1,338,611					
	12	10tali 12)	revenue—a	dd lines 8 through 11 (must	equal Part VIII, column (A), lin	e	45,614,595	64,345,421					
	13	Grants	s and simila	ar amounts paid (Part IX, co	umn (A), lines 1–3)			498,360					
	14	Benefi	ts paid to o	r for members (Part IX, colu	mn (A), line 4)			0					
ø	15		es, other co	ompensation, employee bene	fits (Part IX, column (A), lines	5 –	7,456,833	11,741,474					
Ехрепзея	16a	10) Profes	sional fund	raising fees (Part IX, columi	n (Δ) line 11e)		7,430,033	11,7 11,7 7					
<u>⊕</u>	ь			penses, Part IX, column (D), line 2									
Э	17	,		Part IX, column (A), lines 1	· · · · · · · · · · · · · · · · · · ·		28,013,866	43,485,070					
	18				al Part IX, line 25, column (A))		35,470,699	55,724,904					
	19			enses Subtract line 18 fror			10,143,896	8,620,517					
<u>क्रुं क</u>			<u> </u>			Beginr	ing of Year	End of Year					
e E	20	Totala	assets (Par	t X, line 16)			41,384,026	57,058,281					
Ass 18a	21		•	Part X, line 26)			20,483,754	28,146,575					
Net Assets or Fund Balances	22			d balances Subtract line 21	from line 20		20,900,272	28,911,706					
	t II		ature Blo				/ /						
		Under p	enalties of pe	rjury, I declare that I have examin	ned this return, including accompanying	schedules and	statements, and to t	he best of my knowledge					
DI		l.		correct, and complete Declaration	of preparer (other than officer) is base	ed on all informa I	ition of which prepar	er has any knowledge					
Plea Sign		Sign:	*** ature of office	er .		2010 Date	0-03-25						
Here		[
			ırıstopher Smıt e or prınt nam										
		Preparer	r'e h		Date	Check If	Preparer's PTIN ((See Gen Inst)					
Paid		signature		rco		self- empolyed 🕨 🄽	-	. ,					
Prepa	arer's	Firm's na	ame (or yours	s k RSM MCGLADREY INC		poi/ou r	,50,50 7						
Use (ıf self-er	mployed), and ZIP + 4	9737 WASHINGTONIAN BLVD	400		EIN Þ						
	-	uuuiess,	, and ZIF + 4				Phone no 🕨 (3	01) 296-3600					
Mav 1	he IR	I S discus	ss this retii	GAITHERSBURG, MD 208787 rn with the preparer shown a	340 bove? (See instructions)			▼ Yes					

Part III Statement of Program Service Accomplishments (See the instructions.)

2 Did the organization undertake any significant program services during the year which were not listed on the prior from 990 or 990-627		Briefly describe the organization's mission To transform the way buildings and communitie	es are designed, built an	d operated, enabling an e	nvironmentally and socially respons	sible, healthy, and prosperous
the prior Form 990 or 990-E27 If Yes, "describe these new services on Schedule 0 3 Did the organization cease conducting or make significant changes in how it conducts any program services." If Yes," describe these changes on Schedule 0 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4.947(a)(1) that's are required to report the amount of grants and allocations to others, the latest expenses, and exempts, daily, for each jorganization's charter and continuous organizations and 4.947(a)(1) that's are required to report the amount of grants and allocations to others, the latest expenses, and exempts, daily, for each jorganization's charter and the first organization and personal organization and program and services buildings as the latest organization and personal control green buildings of the program and control organization and programs and services and the latest controlled buildings services make the latest continuous organization and personal controlled to a healther environment for reade where and the latest continuous daily personal controlled buildings services make the latest continuous daily personal controlled to a healther environment for reade where and the latest continuous daily personal controlled buildings services and the latest continuous daily personal controlled buildings and the latest controlled controlled personal controlle		environment that improves the qualtiy of life				
the sequence of the common case of conducting or make significant changes in how it conducts any program services. If "Yes," describe these changes on Schedule O Secribe the exempt purpose a chievements for each of the organization's three largest program services by expenses. Secribe 10.16.(3) and (4) pagenizations and 49.47 (a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for sech program service reported (Code Stateses \$ 1.5,477.59 holding grants of \$) (Revenue \$ 1.2,45.27) holding grants of \$ 1.5,477.59 holding grants of \$) (Revenue \$ 1.2,45.27) holding services (program services reported to the second control of the control of the second control of the	2		gnıfıcant program se	ervices during the yea	ar which were not listed on	
services?		If "Yes," describe these new services	on Schedule O			
40 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501 (c)(3) and (4) organizations and 4947 (a)(1) thrusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported 40 Code (Expenses 1.1,147,754 including quarts of \$ (Revenue \$ 1.2,443,079) The LEES green building cereficiation restants the expenses of popular to confide building search construction states are the expenses of the confidence of remote building accordance of rame buildings search one of trainles, businesses and taspayers, reduce greenhouse gas emissions, and contribute to a healther environment for reside workers and the larger community 40 Code (Expenses \$ 5,670,413 including quarts of \$) (Revenue \$ 0,655,081) Education USCOC provides the quietly educational programs on green dressg, construction, and operations for processors from all sections of the building and of estimates, businesses and taspayers, reduce greenhouse gas emissions, and contribute to a healther environment for reside workers and the larger community 40 Code (Expenses \$ 9,655,081) Education USCOC provides the quietly educational programs on green dressg, construction, and operations for processors from all sections of the building and of estimates, building and of estimates, building and operations of processors opportunities, and learn how to create healther, more productive and more efficient places to live and work. USGBC also hoots its annual Greenbuild conference and capo focused on green building and the processor of decimal places of decimal places of decimal places. The Greenbuild Conference in Borgon, Reviewes \$ 11,147,583) The Greenbuild Conference is a dynamic and intensive forum that building annual places of decimal places of decim	3	services?		t changes in how it co	onducts any program	▼ Yes
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	40	, ,	•	f \$) (Revenue \$)
	4e			•		· · · · · · · · · · · · · · · · · · ·

Part IV	Chec	klist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νo
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		N o
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
ь	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a	Yes	
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If</i> " <i>Yes," complete Schedule R, Part I</i>	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		No
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νo
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pa	rt V Statements Regarding Other IRS Filings and Tax Complian	ce				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns . Enter -0- if not applicable					
		1a	100			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments	to ven	dors and reportable	_		
_	gaming (gambling) winnings to prize winners?	; ·		1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return	2a	216			
h	If at least one is reported in 2a, did the organization file all required federal employ					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file th			2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more duri return?	ng the	year covered by this	3a		No
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sci	hedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a sover, a financial account in a foreign country (such as a bank account, securities a account)?	-	•	4a		No
b	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, <i>R Financial Accounts</i> .	Report d	of Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time dur	ing the	tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sl	nelter transaction?	5b		Νo
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exem</i> , Tax Shelter Transaction?	pt Enti	ty Regarding Prohibited	5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		Νο
ь	If "Yes," did the organization include with every solicitation an express statement t					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo co more?	ntrıbut	ion of \$75 or	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services	provide	ed?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal properties form 8282?	erty for	which it was required to	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	 7d		/ C		110
u	In res, indicate the number of rorms of of a uning the year.					
e	Did the organization, during the year, receive any funds, directly or indirectly, to pa		niums on a personal	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a per-	sonalb	enefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form	8899	as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization required?	file a F	orm 1098-C as	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds	and se	ction 509(a)(3)			
-	supporting organizations. Did the supporting organization, or a fund maintained by a excess business holdings at any time during the year?			8		
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
ь	Did the organization make a distribution to a donor, donor advisor, or related perso	n? .		9b		
10	Section 501(c)(7) organizations. Enter					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
	Gross income from members or shareholders	 11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)					
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	ın lıeu	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the	12b				
	year					

Νo

Yes

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A.	Governing	, Body	and I	Mana	gem	ent						
								_	 			

the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, processes, or changes in Schedule O. See instructions.	desc	rıbe tl	ne circun	nstances,			
1a	Enter the number of voting members of the governing body	1a			31			
Ь	Enter the number of voting members that are independent	1b			29			
2	Did any officer, director, trustee, or key employee have a family relationship or a busi other officer, director, trustee, or key employee?				•	2		No
3	Did the organization delegate control over management duties customarily performed supervision of officers, directors or trustees, or key employees to a management com-		3		No			
4	Did the organization make any significant changes to its organizational documents sinfiled? \cdot .	nce t	he pr	or Form	990 was	4	Yes	
5	Did the organization become aware during the year of a material diversion of the organ	nızat	ion's a	ssets?		5		Νo
6	Does the organization have members or stockholders?					6	Yes	
7a	Does the organization have members, stockholders, or other persons who may elect of governing body?					7a	Yes	
b	Are any decisions of the governing body subject to approval by members, stockholde	rs, o	r othe	rpersor	ıs?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written action year by the following	ns ur	nderta	ken dur	ing the			
а	the governing body?					8a	Yes	
b	each committee with authority to act on behalf of the governing body?					8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?					9a		Νo
b	If "Yes," does the organization have written policies and procedures governing the act affiliates, and branches to ensure their operations are consistent with those of the organization.				. ,	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was must describe in Schedule O the process, if any, the organization uses to review the f			-		10	Yes	
11	Is there any officer director or trustee, or key employee listed in Part VII. Section A	who	cann	ot ha ra	ached at			

Section B. Policies

		Yes	No
Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
Does the organization have a written whistleblower policy?	13	Yes	
Does the organization have a written document retention and destruction policy?	14	Yes	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
The organization's CEO, Executive Director, or top management official?	15a	Yes	
Other officers or key employees of the organization?	15b	Yes	
Describe the process in Schedule O			
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Does the organization have a written conflict of interest policy? If "No", go to line 13 . Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed CA, DC
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. another's website. upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

DAVE WITEK
2101 L STREET NW
WASHINGTON, DC 20037
(202) 828-1143

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	·	Posit	(C) chec	:k al				(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							_			

Part VII Continued

		Posit tl				ıll			(E)	(F)
(A) Name and Title per wee	or Director	Individual Trustee	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
					\dashv					
		-								
					-+					
			-				1			
					\dashv					
					\dashv					
					_					
1b Total							>	1,389,075	5 0	113,664

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►19

			Yes	No_
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		Νο
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If</i> " <i>Yes,"</i> complete Schedule <i>J</i> for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Emergy's Corporation 6104 Fayetteville Rd Suite 105 DURHAM, NC 27713	COMPUTER CONSULTING	3,116,722
ECFBN INC PO BOX 190 OCCOQUAN, VA 22125	COMPUTER CONSULTING	3,028,148
James G Davis Construction Corporation 12530 Parklawn Dr ROCKVILLE, MD 20852	CONSTURCTION	1,560,445
1800 Mass 601 THIRTEENTH ST NW 300N WASHINGTON, DC 20005	RENT	973,763
7Group 183 WEST MAIN ST KUTZTOWN, PA 19530	PROGRAM CONSULTING	935,574
Total number of independent contractors (including those in 1) who reconstruction the organization	, ,	103

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated campaigns 1	a				
nts nts	ь	Membership dues					
Contributions, gifts, grants and other similar amounts	c	1 Fundraising events	ь				
無った	d	Related organizations 1 0					
ν. E	e	Government grants (contributions) 1	е				
utior her si	f	All other contributions, gifts, grants, and similar amounts not included above	2,563,998				
	g	1 Noncash contributions included i					
SE.		lines 1a-1f \$					
<u> </u>	h	Total (Add lines 1a-1f)	<u>.</u>	18,366,560			
			Business Code				
E E	2a	CERTIFICATION	900,099	16,107,226	16,107,226		
e ke	b	REGISTRATIONS & CONFER	900,099	14,350,736	14,350,736		
ው ጨ	С	PUBLICATIONS	900,099	10,133,078	10,133,078		
¥.	d	MANAGEMENT FEES - gbci	900,099	2,536,238	2,536,238		
33	e						
Program Serwoe Revenue	f	All other program service revenu	e				
<u>č</u>	g	Total. Add lines 2a-2f					
	3	Investment income (including div	ıdends, ınterest				
		other similar amounts)		1,512,972			1,512,972
	4	Income from investment of tax-exempt	bond proceeds				
	5	Royalties					
		(ı) Real	(II) Personal				
	6a	Gross Rents 252,871					
	ь	Less rental expenses					
	С	Rental income 252,871					
	d	or (loss) Net rental income or (loss)	· · · · •	252,871			252,871
	7a	(1) Securities	(II) O ther				
	/a	from sales of assets other					
		than inventory					
	Ь	Less cost or other basis and					
	c	sales expenses Gain or (loss)					
	d	Net gain or (loss)					
			<u>.</u>				
	8a	Gross income from fundraising events (not including \$					
Other Revenue		of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds					
ě		\$15,000	a				
<u>-</u>	ь	Less direct expenses	ь				
¥	С	Net income or (loss) from fundrai	sing events				
•	9a	Gross income from gaming activities See part IV, line 19					
		Complete Schedule G If total exceeds \$15,000					
	 		a				
	b c	Less direct expenses					
	10a	Gross sales of inventory, less returns and allowances					
	ь	Less cost of goods sold I	b				
	С	Net income or (loss) from sales of	1				
	11-	Miscellaneous Revenue	Business Code 900,099	922,551			922,551
	11a	ROYALTIES	900,099	125,161			125,161
	Ь	other income	900,099	·			38,028
	C	SPEAKING FEES		38,028			38,028
	d	All other revenue					
	е	Total. Add lines 11a-11d	\$ 1,085,740				
	12	Total Revenue. Add lines 1h, 2g, 8c,		64,345,421	43,127,278	0	2,851,583
		9c, 10c, and 11e	▶				

Form 990 (2008) Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgalistics of the complete column (A) but are not re).
	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	491,360	491,360		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	7,000	7,000		
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,610,324	504,269	1,106,055	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	8,224,652	5,086,422		141,126
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	294,252	154,501	139,751	
9	Other employee benefits	886,482	546,689	339,783	10
10	Payroll taxes	725,764	433,615	292,149	
11	Fees for services (non-employees)				
а	Management				
b	Legal	934,953	121,814	813,139	
c	Accounting	77,838		77,838	
d	Lobbying	435,000		435,000	
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	12,000		12,000	
g	Other	20,402,065	15,331,748	5,070,317	
12	Advertising and promotion	1,869,131	762,028	1,102,895	4,208
13	Office expenses	4,708,242	2,599,898	2,108,314	30
14	Information technology	1,555,164	73,660	1,481,504	
15	Royalties				
16	Occupancy	2,119,184		2,119,184	
17	Travel	4,295,383	2,627,052	1,647,034	21,297
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	4,847,205	4,535,707	310,829	669
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,620,740		1,620,740	
23	Insurance	195,114	42,286	152,828	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
э	other expenses	363,051	44,478	316,473	2,100
b	memberships	50,000	50,000	310,173	2,100
c		21,222	,		
d					
e					
d					
e					
e					
	All other expenses				
		FE 704.00:	22.442.55=	22.442.02=	460.445
25	Total functional expenses. Add lines 1 through 24f	55,724,904	33,412,527	22,142,937	169,440
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Dart V	Balance	Shoot
Part X	l Balance	Sheet

						(A) Beginning of year		(B End of	
	1	Cash—non-interest-bearing				8,185,656	1		1,945,610
	2	Savings and temporary cash investments				6,994,899	2		4,810,867
	3	Pledges and grants receivable, net	_	70,108	3				
	4	Accounts receivable, net			· .	3,496,271	4		1,571,820
	5	Receivables from current and former officers, directors, trustees other related parties Complete Part II of Schedule L	s, key			3,103,2.7	5		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	6	Receivables from other disqualified persons (as defined under s persons described in section 4958(c)(3)(B) Complete Part II of	ection	4958(f)(1)) a	and		6		
	7	Notes and loans receivable, net	ocnea t	ne L .			7		3,920,000
	8	Inventories for sale or use				298,999	8		242,588
SO.	9	Prepaid expenses and deferred charges	•	• •		180,537	9		1,036,693
ē	10a	r repaid expenses and defended charges	•			100,001			1,000,000
Assets	104	Land, buildings, and equipment cost basis	10a	12,97	1,316				
	ь	Less accumulated depreciation Complete Part VI of Schedule D	10b	3,37	4,610	3,575,896	10c		9,596,706
	11	Investments—publicly traded securities				17,209,469	11	2	3,208,674
	12	Investments—other securities See Part IV, line 11 $Complete Part Schedule D$	art VII	of		1,372,191	12		725,323
	13	Investments—program-related See Part IV, line 11 $\it Complete P of Schedule D$.	art VI l	I			13		
	14	Intangible assets					14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D					15		
	16	Total assets. Add lines 1 through 15 (must equal line 34)				41,384,026	16	5	7,058,281
	17	Accounts payable and accrued expenses .				5,541,021	17		7,510,605
	18	Grants payable				, ,	18		
	19	Deferred revenue		13,695,603	19	1	6,518,456		
	20	Tax-exempt bond liabilities					20		
Š	21	Escrow account liability Complete Part IV of Schedule D			21				
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified							
<u>'ē</u>		persons Complete Part II of Schedule L		_			22		
	23	Secured mortgages and notes payable to unrelated third parties				680,209	23		347,073
	24	Unsecured notes and loans payable	•	•			24		3,088,498
	25	Other liabilities Complete Part X of Schedule D				566,921	25		681,943
	26	Total liabilities. Add lines 17 through 25				20,483,754	26	2	8,146,575
_		Organizations that follow SFAS 117, check here ▶ ✓ and comp	lete li	nes 27					
У		through 29, and lines 33 and 34.							
E G	27	Unrestricted net assets				20,900,272	27	2	8,911,706
Balance	28	Temporarily restricted net assets					28		
뒫	29	Permanently restricted net assets					29		
r Fund		Organizations that do not follow SFAS 117, check here ► and lines 30 through 34.	d com	plete					
S 0.	30	Capital stock or trust principal, or current funds					30		
Ą	31	Paid-in or capital surplus, or land, building or equipment fund					31		
Assets	32	Retained earnings, endowment, accumulated income, or other fu		-			32		
Net	33	Total net assets or fund balances				20,900,272	33	2	8,911,706
<u> </u>	34	Total liabilities and net assets/fund balances				41,384,026			7,058,281
D-	rt VI	Einancial Chatoments and Deposition							
Pa	rt XI	Financial Statements and Reporting						T	
								Yes	No

Dart YT	Financial	Statements	and Reporting

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νο
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits?	3b		

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493096001000

Employer identification number

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

US Gre	en Buil	ldıng Council								_		
D		D	fan Dalai'a Ci	havitus Ctatus (to be ea		سمالية سما			-1822816			
Par				harity Status (to be co ation because it is (Please					Instruct	ions)		
	ryaiii.								/A \/:\			
1	<u>'</u>	•		urches, or association of ch			Section 1	L/U(B)(1)((A)(I).			
2	<u> </u>			ion 170(b)(1)(A)(ii). (Attac			470/1		/ *			
3	<u> </u>	•	·	e hospital service organizati			-		• •		•	
4	ı	A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the										
	_		name, city, and									
5	J	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in										
	_			(Complete Part II)								
6	<u> </u>	•	· -	overnment or governmental								
7	J	An organiza	ation that norma	ally receives a substantial p	art of its s	support fro	m a gove	rnmental ı	ınıt or fron	n the gene	ral public	
		described i	n Section 170(b))(1)(A)(vi) (Complete Par	tII)							
8		A communi	ity trust describ	ed in Section 170(b)(1)(A)	(vi) (Com	iplete Par	tII)					
9	<u>~</u>	An organiza	ation that norma	ally receives (1) more than	331/3% 0	fits supp	ort from co	ontribution	ıs, membe	rship fees	, and gro	ss
		receipts fro	om activities rel	ated to its exempt functions	—s ubject	to certair	n exceptio	ns, and (2) no more	than 331/	3% of	
		ıts support	from gross inve	estment income and unrelate	ed busines	s taxable	ıncome (l	ess sectio	on 511 tax	k) from bu	sınesses	
		acquired by	the organization	on after June 30, 1975 See	Section 5	09(a)(2).	(Complete	e Part III)			
10	Γ	An organiza	atıon organızed	and operated exclusively to	test for p	ublic safe	ty See Se	ct ion 509((a)(4). (Se	ee instruc	tions)	
11	Γ	-	-	and operated exclusively fo					,	•		
				_				1) or section 509(a)(2) See Section 509(a)(3). Check				
			ype I b	type of supporting organiza Type II c		- Function			'' d	Type	III - Oth	ner
e	\vdash	·	• •	rtify that the organization is			-					
	•	•		agers and other than one or			•				•	
		section 50										
f				d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportin	ig organiz	ation,
-		check this		as the organization accepted	d any gift	or contrib	ution from	any of the				ı
g		following pe		as the organization decepted	a any gne	or contino		uny or the	•			
				r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes	No
		and (III) bel	low, the governi	ng body of the the supported	d organiza	tion?				11g	(i)	
		(ii) a family	/ member of a p	erson described in (i) above	?					11g(ii)	
		(iii) a 35%	controlled enti	ty of a person described in (i) or (ii) al	bove?				11g(iii)	
h		Provide the	following inforr	nation about the organizatio	ns the org	janızatıon	supports					
	(i) Na	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did y	ou notify	(vi) I	s the	(vii) Am	
Suppo				(described on lines 1 - 9		ation in	_	nization		ation in .	supp	ort?
C) rgan	nization		above or IRC section (See Instructions))		listed in verning) of your oort?		rganized US?		
				(See Histructions))		nent?	յ Տարբ	יטוני	iii tile	03,		
					Yes	No	Yes	No	Yes	No	1	
								· · ·				
							1		ı		1	

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, check this	oox an	u see	▶ □
	ınstructions							F-1

Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you check		Time 7 of Fare	/			
	ction A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and	4,848,245	7,682,739	8,954,153	11,398,510	18,366,560	51,250,207
	membership fees received (Do not include any "unusual grants")	4,040,243	7,002,739	0,934,133	11,390,310	18,300,300	31,230,207
2	Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that	11,791,157	9,719,702	18,152,356	33,654,994	40,591,040	113,909,249
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge	46 630 403	47.402.444	27.406.500	45.053.504	50.057.600	465 450 456
6	Total Add lines 1-5	16,639,402	17,402,441	27,106,509	45,053,504	58,957,600	165,159,456
7a	A mounts included on lines 1, 2, and 3						
_	received from disqualified persons						
Ь	A mounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of 1 % of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
_	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
•	line 6)						165,159,456
То	tal Support	I.		L	L		_
	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6	16,639,402	17,402,441	27,106,509	45,053,504	58,957,600	165,159,456
	Time and a second secon						
1 Na	Gross income from interest, dividends.	10,033,102		, ,			· · ·
10a	Gross income from interest, dividends, payments received on securities loans.		104.000		000 010	1 765 042	
10a	payments received on securities loans,	39,885	194,060	251,292	809,819	1,765,843	3,060,899
10a			194,060		809,819	1,765,843	
10a b	payments received on securities loans, rents, royalties and income from similar		194,060		809,819	1,765,843	
	payments received on securities loans, rents, royalties and income from similar sources		194,060		809,819	1,765,843	
	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less	39,885		251,292			3,060,899
	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses		194,060 194,060		809,819 809,819	1,765,843	
b	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business	39,885		251,292			3,060,899
b c	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,	39,885		251,292			3,060,899
b c	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly	39,885		251,292			3,060,899
ь с 11	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	39,885		251,292			3,060,899
ь с 11	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss	39,885 39,885	194,060	251,292 251,292	809,819		3,060,899
ь с 11	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	39,885		251,292			3,060,899
b c 11	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	39,885 39,885	194,060	251,292 251,292	809,819		3,060,899
ь с 11	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and	39,885 39,885	194,060	251,292 251,292	809,819		3,060,899
b c 11 12	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12)	39,885 39,885 112,106	194,060 342,035	251,292 251,292 12,471	809,819 152,963	1,765,843	3,060,899 3,060,899 619,575 168,839,930
b c 11	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and	39,885 39,885 112,106	194,060 342,035	251,292 251,292 12,471	809,819 152,963	1,765,843	3,060,899 3,060,899 619,575 168,839,930
b c 11 12	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the or	39,885 39,885 112,106	194,060 342,035	251,292 251,292 12,471	809,819 152,963	1,765,843	3,060,899 3,060,899 619,575 168,839,930 ation,
b c 111 12 13	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the otheck this box and stop here	39,885 39,885 112,106 rganization's fir	194,060 342,035 st, second, third	251,292 251,292 12,471 , fourth, or fifth	809,819 152,963	1,765,843	3,060,899 3,060,899 619,575 168,839,930 ation,
b c 111 12 13	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the otheck this box and stop here	39,885 39,885 112,106 rganization's fir	194,060 342,035 st, second, third	251,292 251,292 12,471 , fourth, or fifth	809,819 152,963	1,765,843	3,060,899 3,060,899 619,575 168,839,930 ation,
b c 111 12 13 14 Co	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the otheck this box and stop here	39,885 39,885 112,106 rganization's fir	194,060 342,035 st, second, third	251,292 251,292 12,471 , fourth, or fifth	809,819 152,963	1,765,843 01(c)(3) organiza	3,060,899 3,060,899 619,575 168,839,930 ation,
b c 111 12 13 14 Co 15 16	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet	39,885 39,885 112,106 rganization's fir entage column (f) dividule A , Part IV - A	194,060 342,035 st, second, third	251,292 251,292 12,471 , fourth, or fifth	809,819 152,963	1,765,843 01(c)(3) organiza	3,060,899 3,060,899 619,575 168,839,930 ation, P

17 Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))

Investment Income Percentage from 2007 Schedule A, Part IV-A, line 27h 18

17 1 810 % 0 700 % 18

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

▶▽

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- ◆ Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

Name of the organization US Green Building Council						entification number		
	ereen banaring council			52-1822816				
Part		by all organizations exemp See the instructions for Schedule		n 501(c) and section	527			
1	Provide a description of the	organization's direct and indirect pol	litical campaign act	tivities in Part IV				
2	Political expenditures				\$			
3	Volunteer hours							
Par	To be completed for Schedule C for	by all organizations exemp details.)	t under sectio	n 501(c)(3). (See the	instructions			
1	Enter the amount of any exc	ıse tax ıncurred by the organızatıon ι	under section 4955	5	\$			
2	Enter the amount of any exc	ise tax incurred by organization man	agers under sectio	n 4955	\$			
3	If the organization incurred i	n a section 4955 tax, did it file Form	n 4720 for this year	ر ې	☐ Yes	┌ No		
4a	Was a correction made?				☐ Yes	┌ No		
b	If "Yes," describe in Part IV							
Par		by all organizations exemp ns for Schedule C for details.)	t under section	n 501(c), except sec	tion 501(c)(3)).		
1	Enter the amount directly ex	pended by the filing organization for	section 527 exemp	pt function activities	\$			
2	Enter the amount of the filing 527 exempt funtion activitie	g organization's internal funds contri s	buted to other orga	nizations for section	\$			
3	Total of direct and indirect e 1120-POL, line 17b	xempt function expenditures Add lir	nes 1 and 2 and ent	ter here and on Form	\$			
4	Did the filing organization file	e Form 1120-POL for this year?			☐ Yes	┌ No		
5	were made Enter the amoun	and Employer Identification Number t paid and indicate if the amount was red and promptly and directly deliver	paid from the filing ed to a separate po	g organization's own interna olitical organization, such a	al funds or were as a separate	ents		
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's internal funds If none, enter - 0 -	(e) A mount of contributions r and promptly directly delived separate polorganization I enter -0	eceive y and red to a litical f none,		
	(a) Name	1	· ·	filing organization's internal funds If none,	(e) A mount of contributions r and promptly directly delived separate polorganization.	eceive y and red to a itical		
	(a) Name	1	· ·	filing organization's internal funds If none,	(e) A mount of contributions r and promptly directly delived separate polorganization.	eceive y and red to litical		
	(a) Name	1	· ·	filing organization's internal funds If none,	(e) A mount of contributions r and promptly directly delived separate polorganization.	eceive y and red to litical		

section 4911 tax for this year?

☐ Yes ☐ No

P		organizations exempt under section 501(c) tion 501(h)). (See the instructions for Schedule		68
		belongs to an affiliated group		
В	Check If the filing organization	checked box A and "limited control" provisions apply		
		bbying Expenditures— s" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) Affiliated Group Totals
1 a	Total lobbying expenditures to influe	nce public opinion (grass roots lobbying)		
Ь	Total lobbying expenditures to influe	nce a legislative body (direct lobbying)	435,000	
c	Total lobbying expenditures (add line	es 1a and 1b)	435,000	
d	Other exempt purpose expenditures		55,289,904	
e	Total exempt purpose expenditures	(add lines 1c and 1d)	55,724,904	
f	Lobbying nontaxable amount Enter t columns—	1,000,000		
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxable amount is: 20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	Grassroots nontaxable amount (ente	r 25% of line 1f)	250,000	
h	Subtract line 1g from line 1a Enter -	0 - ıf lıne g ıs more than lıne a	0	
i	Subtract line 1f from line 1c Enter - (O- if line f is more than line c	0	

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting

	Lobbying Expenditures During 4-Year Averaging Period									
	Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total				
2a	Lobbying non-taxable amount	969,648	1,000,000	1,000,000	1,000,000	3,969,648				
b 	Lobbying ceiling amount (150% of line 2a, column(e))					5,954,472				
_ c	Total lobbying expenditures	12,416	110,000	240,000	435,000	797,416				
_d	Grassroots non-taxable amount	242,412	250,000	250,000	250,000	992,412				
e 	Grassroots ceiling amount (150% of line d, column (e))					1,488,618				
f	Grassroots lobbying expenditures	0								

	5768 (election under section 501(h)). (See the instructions for Schedule C for d					
		(a	1)		(b)	
	·	Yes	No	A	moun	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local					
	legislation, including any attempt to influence public opinion on a legislative matter or					
а	referendum, through the use of Volunteers?					
ь				1		
c	Media advertisements?					
d	Mailings to members, legislators, or the public?					
e	Publications, or published or broadcast statements?					
f						
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?					
i	Other activities If "Yes," describe in Part IV					
j	Total lines 1c through					
-	1) Did the patientias in line 1 agree the arrangements in the net decombed in section FO1/a)/2)2		Ī	1		
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes" enter the amount of any tax incurred under section 4912			+		
	If "Yes" enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	t III-A To be completed by all organizations exempt under section 501(c)(4), sec	tion	5016) or	
G.	section 501(c)(6). (See the instructions for Schedule C for details.)		301(,, 0.	
			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		L	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		L	2		<u> </u>
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3		
Par	t III-B To be completed by all organizations exempt under section 501(c)(4), sec					
	section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" (question 3 is answered "Yes." (See the instructions for Schedule C for details.)	OK II	Part	III-A	٠,	
1	Dues, assessments and similar amounts from members	T	1 \$			
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political	F	'			
	expenses for which the section 527(f) tax was paid).					
	Current Year		2a \$			
b	Carryover from last year		2b\$			
c	Total	<u> </u>	2c \$			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	-	3 \$			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political					
	expenditure next year?		4 \$			
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)		5 \$			
Pā	Supplemental Information	•				
	mplete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and F so, complete this part for any additional information	Part II	l-B, line	e 1ı		
	Identifier Return Reference Explanation	on				

Part IV Supplemental I	nformation	
Ident if ier	Return Reference	Explanation

Schedule C (Form 990 or 990EZ) 2008

OMB No 1545-0047

Supplemental Financial Statements

Department of the Treasury Internal Revenue Service

SCHEDULE D (Form 990)

> ▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

	me of the organization Green Building Council		Employer identification number
US	oreen building Council		52-1822816
Pa	rt I Organizations Maintaining Donor Acorganization answered "Yes" to Form 99		
	<u> </u>	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate Contributions to (during year)		
3	Aggregate Grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advi funds are the organization's property, subject to the		or advised Yes No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben impermissible private benefit?		may be
Pai	rt III Conservation Easements. Complete	ıf the organization answered "Yes" to	Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the oil Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space	on or pleasure) Preservation of an Preservation of ce	historically importantly land area
2	Complete lines 2a-2d if the organization held a quali on the last day of the tax year	ified conservation contribution in the form	or a conservation easement
	on the last day of the tax you.		Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easement	s	2b
c	Number of conservation easements on a certified hi		2c
d	Number of conservation easements included in (c) a	• •	2d
3	Number of conservation easements modified, transfe	•	
,	the taxable year	rreu, releaseu, extiliguistieu, or terminate	a by the organization during
	the taxable year F		
4	Number of states where property subject to conserva	ation easement is located ►	
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		tions, and Yes No
6	Staff or volunteer hours devoted to monitoring, inspe	cting and enforcing easements during the	year ▶
7	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing easements during the ye	ar 🕨 \$
8	Does each conservation easement reported on line 2 $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$?	(d) above satisfy the requirements of sec	tion Yes No
9	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of t the organization's accounting for conservation easen	he footnote to the organization's financial	
Par	Complete if the organization answered '		or Other Similar Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or research	h in furtherance of public service,
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research ir	·
	(i) Revenues included in Form 990, Part VIII, line 1		► \$
	(ii) Assets included in Form 990, Part X		▶ - \$
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFA		· •
а	Revenues included in Form 990, Part VIII, line 1		► \$
b	Assets included in Form 990, Part X		▶ \$
_	masets included in FOITH 330, Pdft X		F ⊅

Pari	Organizations Maintaining Co	ilections of Art, His	stori	cai Treasu	ires, or Othe	r Similar Asse	ets (c	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any of t	he fol	_	_	se of its collectio	n	
а	Public exhibition	d	Г	Loan or exc	hange programs			
b	Scholarly research	e	Γ	O ther				
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain ho	w the	y further the o	organization's ex	empt purpose in		
5	During the year, did the organization solicit						V	
Dar	assets to be sold to raise funds rather than t	<u> </u>					Yes	No
FGI	Part IV, line 9, or reported an an				illization answ	ered tes to r	פ ווו וט	90,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?				or other assets r		Yes	── ── ── ── ── ── ── ── ──
b	If "Yes," explain why in Part XIV and comple	te the following table						
						A mo	unt	
С	Beginning balance				1c			
d	Additions during the year				1d			
е	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line 217	•			Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XIV							
Pa	rt V Endowment Funds. Complete							
	D	(a)Current Year (b) 4,420,365)Prior	Year (c)IV	vo Years Back (d)	Three Years Back (e)Four Y	ears Back
1a -	Beginning of year balance	838,580						
b	Contributions	636,360						
с	Investment earnings or losses							
d	Grants or scholarships							
e	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance	5,258,945						
2	Provide the estimated percentage of the yea	r end balance held as						
а	Board designated or quasi-endowment 🕨	100 000 %						
ь	Permanent endowment							
c	Term endowment ▶							
3a	Are there endowment funds not in the posses	ssion of the organization	that a	are held and a	administered for	the		
	organization by						Yes	No
	(i) unrelated organizations					3a(i)		No
	(ii) related organizations					3a(ii)	<u> </u>	No
	If "Yes" to 3a(II), are the related organizatio					3b		
4	Describe in Part XIV the intended uses of th				- 1 1/ 1 40			
Par	t VI Investments—Land, Buildings	s, and Equipment. S						
	Description of investment			Cost or other (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Bo	ook value
1a	_and					,		
	Buildings							
Ь			1		I	l		
	_easehold improvements							
c	Leasehold improvements							
c d e	'	· · · · · · · · · · · · · · · · · · ·			12,971,316			9,596,706

uncertain tax positions under FIN 48

(including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
nancial derivatives and other financial products		·
losely-held equity interests		
ther		
A-1 (C-1, (h) -h d		
otal. (Column (b) should equal Form 990, Part X, col (B) line 12)		
art VIII Investments—Program Related.	See Form 990, Part X, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		Cost of cital of year market value
Part IX Other Assets. See Form 990, Part X	, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X		(b) Book value
Part IX Other Assets. See Form 990, Part X	, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	, line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X	, line 15.	(b) Book value
Other Assets. See Form 990, Part X (a) Des	, line 15. cription	
Other Assets. See Form 990, Part X (a) Des otal. (Column (b) should equal Form 990, Part X, col.(B) In	, line 15. cription ne 15.)	(b) Book value
Other Assets. See Form 990, Part X (a) Des Otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa	ne 15.) rt X, line 25.	
Other Assets. See Form 990, Part X (a) Des (b) Should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Part (a) Description of Liability	, line 15. cription ne 15.)	
Cotal. (Column (b) should equal Form 990, Part X, col.(B) In Part X (a) Description of Liability ederal Income Taxes	ne 15.) rt X, line 25.	
Other Assets. See Form 990, Part X (a) Des otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability ederal Income Taxes EFERRED RENT	ne 15.) rt X, line 25. (b) A mount	
Cotal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Part (a) Description of Liability ederal Income Taxes DEFERRED RENT	ne 15.) rt X, line 25. (b) Amount	
Cotal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Part (a) Description of Liability ederal Income Taxes DEFERRED RENT	ne 15.) rt X, line 25. (b) Amount	
Cotal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Part (a) Description of Liability ederal Income Taxes DEFERRED RENT	ne 15.) rt X, line 25. (b) Amount	
Part IX Other Assets. See Form 990, Part X (a) Des Otal. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability Gederal Income Taxes DEFERRED RENT	ne 15.) rt X, line 25. (b) Amount	
(a) Des (b) Should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa	ne 15.) rt X, line 25. (b) Amount	
Part IX Other Assets. See Form 990, Part X (a) Des Total. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability Tederal Income Taxes DEFERRED RENT	ne 15.) rt X, line 25. (b) Amount	
Part IX Other Assets. See Form 990, Part X (a) Des Total. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability Tederal Income Taxes DEFERRED RENT	ne 15.) rt X, line 25. (b) Amount	
Total. (Column (b) should equal Form 990, Part X, col.(B) In Part X Other Liabilities. See Form 990, Pa (a) Description of Liability Gederal Income Taxes DEFERRED RENT	, line 15. cription ne 15.) rt X, line 25. (b) A mount 579,658 102,285	

Par	Reconciliation of Cl	hange in Net Assets from Forn	n 99	90 to ∣	Financial Stateme	nts	
1	Total revenue (Form 990, Part \	- √III, column (A), line 12)				1	64,345,421
2	Total expenses (Form 990, Pari	t IX, column (A), line 25)				2	55,724,904
3	Excess or (deficit) for the year	Subtract line 2 from line 1				3	8,620,517
4	Net unrealized gains (losses) or					4	-609,083
5	Donated services and use of fac					5	
6	Investment expenses					6	
7	Prior period adjustments					7	
8	Other (Describe in Part XIV)					8	
9	Total adjustments (net) Add lin	nes 4 - 8				9	-609,083
10	• , ,	per financial statements. Combine lines	. 3 -	nd Q		10	8,011,434
		evenue per Audited Financial			nts With Revenue		<u> </u>
1	Total revenue, gains, and other						63,736,338
	statements					1	
2	A mounts included on line 1 but	t not on Form 990, Part VIII, line 12					
а	Net unrealized gains on investi		•	2a	-609,083		
b	Donated services and use of fa		•	2b			
С	Recoveries of prior year grants			2c			
d	Other (Describe in Part XIV)		•	2d			
e	Add lines 2a through 2d .		•			2e	-609,083
3	Subtract line 2e from line 1 .		•			3	64,345,421
4		D, Part VIII, line 12, but not on line 1					
а	Investment expenses not inclu	uded on Form 990, Part VIII, line 7b	•	4a			
b	Other (Describe in Part XIV)			4b			
С	Add lines 4a and 4b		•			4c	0
5		d 4c. (This should equal Form 990, Part				5	64,345,421
		xpenses per Audited Financial		iteme	nts With Expense		
1	Total expenses and losses per					1	55,724,904
2		t not on Form 990, Part IX, line 25		۔ ا	1		
a	Donated services and use of fa		• •	2a		-	
b	Prior year adjustments		•	2b		-	
с	Losses reported on Form 990,	,	•	. 2c		-	
d	Other (Describe in Part XIV)		•	2d		-	
е -	Add lines 2a through 2d		•			2e	0
3	Subtract line 2e from line 1		•			3	55,724,904
4		0, Part IX, line 25, but not on line 1:		١.	1		
а		uded on Form 990, Part VIII, line 7b				- 1	
b	Other (Describe in Part XIV)		•	4b		- I	_
с _	Add lines 4a and 4b					4c	0
5	t XIV Supplemental Info	nd 4c. (This should equal Form 990, Pai	rt I, I	ine 18	<u>)</u>	5	55,724,904
Com	plete this part to provide the des	criptions required for Part II, lines 3, 5 Part XII, lines 2d and 4b, and Part XI				art XIV	, lines 1b and 2b,
	Ident if ier	Return Reference			Explana	ion	
						•	

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As Filed Data -

DLN: 93493096001000

OMB No 1545-0047

2008

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

Statement of Activities Outside the United States

Open to Public **Inspection**

	ne of the organization					Employer ide	entification number
US	Green Building Council					52-182281	6
Ρā	rt I General Infor	mation on Ac	tivities Outsi	de the United States	s. Complete		
	"Yes" to Form 9				or complete	on the organ	neadon anomerea
1 For grantmakers. Does the organization maintain records to substantiate the amount of the							s or
	assistance, the grante	ees' eligibility fo	or the grants or	assistance, and the se	lection crite	rıa used to a	ward
	·		-				
2	Por grant makers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outsided United States						e the
3	Activites per Region (U	se Schedule F-1	(Form 990) if add	ditional space is needed)			
	, , ,			(d) Activities conducted in	(e) If activit	ty listed in (d)	
	(-) D	(b) Number of		region (by type) (i e , fundraising, program services,			(f) Total expenditures in
	(a) Region	offices in the	employees or agents in region		describe sp	ecific type of	region
		region	agents in region	the region)	service(s	s) in region	
CEN	ITRAL AMERICA AND	0	0	PROGRAM SERVICE	BUILDING		3,000
THE	CARIBBEAN				CERTIFICA	TION	
EAS	T ASIA AND THE	0	0	PROGRAM SERVICE	BUILDING		45,000
	IFIC				CERTIFICA.	TION	
EUR	OPE	0	0	PROGRAM SERVICE	BUILDING		6,000
					CERTIFICA.	TION	
	DLE EAST AND NORTH	0	0	PROGRAM SERVICE	BUILDING		3,500
	ICA	_	_		CERTIFICA	TION	
sou	JTH AMERICA	0	0	PROGRAM SERVICE	BUILDING	TION	9,500
<u> </u>	LTIL A CTA			DDO CDAM CEDVICE	CERTIFICA	TION	26 500
50 t	JTH ASIA	0	١	PROGRAM SERVICE	BUILDING CERTIFICA	TION	36,500

Totals.

103,500

L	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other
		_							
		_							
		_							
		_							
		_							
		_							
		_							
		_							
		_							
		_							
		_							
2	Enter total nu		ations that are re	cognized as charities	s by the foreign cou	ntry or for which the	e grantee or counse	7	

	F-1 (Form 990) if a			tea States. Complete	if the organization a	inswered "Yes" to Form	990, Part IV, line 16.
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non- cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
		+					
		1					
		+					
			•				

Schedule F (Form 990) 2008

Complete this part t	o provide the information required	ın Part I, line 2, and any other additional information.
Identifier	ReturnReference	Explanation

Software ID:

Software Version:

EIN: 52-1822816

Name: US Green Building Council

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraisal, other)
-----------------------------	--	-------------------------	------------------------------	------------------------------------	---	--	--

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Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No 1545-0047

2008

DLN: 93493096001000

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Inspection

Name of the organization						Employer ident	ification number
US Green Building Council						52-1822816	
Part I General Inform	mation on Gran	nts and Assistance				•	
Does the organization mathe selection criteria useDescribe in Part IV the o	d to award the grar	its or assistance?					. 「Yes 모
Form 990, Part : Part IV and Sch	IV, line 21 for an edule I-1 if addit	y recipient that rece ional space is		00. Check this box	tes. Complete if the oif no one recipient rec	eived more than \$5	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							
2 Enter total number of sec	tion 501(c)(3) and	government	•	_	_		16
organizations							-

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Pa	art IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
A wards for Design challenge	3	7,000		FMV	

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Ident if ier	Return Reference	Explanation

Software ID: Software Version:

EIN: 52-1822816

Name: US Green Building Council

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Charlotte Region Chapter - USGPO Box 31384 Charlotte, NC 28231	59-3827180	501(c)(3)	6,500				general support
North Texas Chapter-USGBC 1909 Woodall Rodgers Freeway Suite 100 Dallas,TX 75201	06-1730795	501(c)(3)	11,667				general support
National League of Cities 1301 Pennsylvania Avenue NW Suite 550 Washington, DC 20004	52-6055762	501(c)(3)	12,500				general support
A merican Wind Energy Assoc 1501 M Street 10th Floor Washington, DC 20005	52-1121931	501(c)(6)	15,000				general support
Public Architecture1211 Folsom Street 4th Floor San Francisco, CA 94103	48-1254410	501(c)(3)	20,000				general support
The Center for Neighborhood Tech2125 W North Avenue Chicago, IL 60647	36-2967283	501(c)(3)	22,420				general support
ASHRAE1828 L Street NW Suite 906 Washington, DC 20036	13-5675095	501(c)(3)	25,000				general support
ICLEI436 14th Street Suite 1520 Oaklnad, CA 94612	04-3116623	501(c)(3)	25,000				general support
USGBC - Caribbean Chapter PO 10992 San Juan, PR 00902	66-0665856	501(c)(3)	25,000				general support
USGBC - Mississippi Headwaters5353 Wayzata Blvd Ste 207 Minneapolis,MN 55416	45-0567106	501(c)(3)	25,000				general support

Form 990,Schedule I,	Part II, Gra	nts and Other A	ssistance to Gov	er <u>nments and 0</u>	rganizations in	the United State	s
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable		(e) A mount of non- cash assistance		(g) Description of non-cash assistance	(h) Purpose of grant
USGBC- Indiana Chapter 500 E 96th Street Indianapolis,IN 46240	20-0461514	501(c)(3)	25,000				general support
USGBC-Greater Kansas City ChapTERPO Box 414076 Kansas City, MO 64141		501(c)(3)	25,000				general support
USGBC-San Diego ChapterPO 420162 San Diego, CA 94142	20-2614848	501(c)(3)	25,000				general support
USGBC-South Carolina Chapter1450 Fifth Street North Charleston, SC 29405	20-2528145	501(c)(3)	32,000				CHAPTER AWARDS OF EXCELLENCE
National Building Museum 401 F Street NW Washington, DC 20001	52-1050999	501(c)(3)	35,000				general support
Regents of the Universtiy of Minnesota240 McNeal hall St Paul, MN 55108	41-6007513	501(c)(3)	44,000				general support
BNIM106 West 14th Street Suite 200 Kansas City, MO 64105	43-1240851		45,000				general support
The Center for Health Design1850 Gateway Blvd Suite 1083 Concord, CA 94520	68-0298038	501(c)(3)	50,000				general support

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DLN: 93493096001000

OMB No 1545-0047

Schedule J (Form 990)

Compensation Information

2008

Open to Public Inspection

Department of the Treasury

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Attach to Form 990. To be completed by organizations

Internal Revenue Service that answered "Yes" to Form 990, Part IV, line 23.

Name of the organization

US Green Building Council

Employer identification number

52-1822816

Pa	Till Questions Regarding Compensation	n				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II					
	First class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a w provision of all the expenses described above? If "			1b		
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executiv			2		
3	Indicate which, if any, of the following the organizat organization's CEO/Executive Director Check all t		·			
	Compensation committee	<u> </u>	Written employment contract			1
	Independent compensation consultant	굣	Compensation survey or study			
	Form 990 of other organizations	⊽	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990,	Part VII	I, Section A, line 1a			
а	Receive a severance payment or change of control	payment	t?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ental non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-	pased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and p	rovide th	ne applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must co	omplete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	, line 1a,	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	, lıne 1a,	, did the organization pay or accrue any			
а	The organization?			6a		Νo
ь	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			7		No
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described in Part III			8		No.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	incentive (III) other		benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
RICK FEDRIZZI	(E)	451,500			22,500	6,219	480,219	
CHRISTOPHER SMITH	(I)	232,305			20,070	12,038	264,413	
LORI MICHELLE MOORE	(II)	157,500			6,000	4,876	168,376	
PETER TEMPLETON	(ı) (ıı)	157,020			6,000	9,922	172,942	
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	Part I, Line 4a	Alice Soulek - \$10,000

DLN: 93493096001000

OMB No 1545-0047

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons ► Attach to Form 990 or Form 990-EZ.

► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

Name of the organization **Employer identification number** US Green Building Council Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (a) Name of disqualified person (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . Loans to and/or From Interested Persons To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) (b) Loan to or (e) In Approved (g)Written from the (a) Name of interested person and (c)Original principal by board or (d)Balance due default? agreement? organization? purpose amount committee? From Yes No Yes Τо No Yes No Part III Grants or Assistance Benefitting Interested Persons To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27. (b) Relationship between interested person (a) Name of interested person (c)A mount of grant or type of assistance and the organization

Part IV Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	organı	aring of zation's nues?
	organization			Yes	No
TOM PALADINO	FORMER BOARD MEMBER	724,299	INDEPENDENT CONSULTANT		No
LAUREN YARMUTH	FORMER BOARD MEMBER	131,300	INDEPENDENT CONSULTANT		No

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(Form 990)

Department of the Treasury Internal Revenue Service

US Green Building Council

Name of the organization

SCHEDULE 0

Supplemental Information to Form 990

responses to specific questions for the Form 990 or to provide any additional information.

▶ Attach to Form 990. To be completed by organizations to provide additional information for

DLN: 93493096001000 OMB No 1545-0047

Inspection

Employer identification number

52-1822816

ldentifier	Return Reference	Explanation
Form 990, Part III, line 3		USGBC sold its Credentialing examination and licensed certain intellectual property relating to that credentialing activity to 501(c)(6) organization, the Green Building Certification Institute

ldentifier	Return Reference	Explanation	
Form 990, Part III, line 4d	Other Program Services	USGBC Community USGBC is membership based organization composed of more than 20,000 member organizations. Additionally, there are more than 80 regional USGBC chapters nationwide providing green building resources, education, and networking opportunities in their communities. Expenses \$ 3215108 including grants of \$ 548360. Revenue \$ 15802561	

ldentifier	Return Reference	Explanation	
Form 990, Part VI, Section A, Inne 4		The USGBC Board amended its bylaws in 2008 to accomplish the following provide more flexibility in the size of Board committees, give the President/CEO a vote on the Executive Committee, but not on the Board, decouple the timing of the annual officer and director elections, extend indemnification coverage to former committee and task force members, and change the Board's composition from 12-16 member-elected seats, 3 board-appointed seats and 8 chapter-elected seats to a smaller Board (8-12 member-elected seats, up to 5 board-appointed seats and 5-8 chapter-elected seats) The transition is expected to take several years, as it is being phased in as current board terms end. Another aspect of this transition is that the member- and chapter-elected seats are changing (as current terms end) from representing specific member groups and chapter regions to being representative of key member and chapter perspectives. These seats will continue to be elected by members and chapters.	

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		USGBC's membership numbers more than 19,000 organizations and is comprised largely of contractors, architectural and engineering firms, green building consultants, and product manufacturers. Annual dues are based on the organization's gross revenues unless an organization is a government entity or non-profit in which case the dues are a flat fee. Members receive benefits including discounts on USGBC and GBCI products and services, access to information, and opportunities to engage with the Council and other USGBC members.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		Members elect the members of the board (USGBC Bylaws, Article VI, Section 6)

	ldentifier	Return Reference	Explanation
- 1	Form 990, Part VI, Section A, line 7b		Members may amend the bylaws of the corporation (as well as the Board) (USGBC Bylaws, Article XIII) Finally, a vote of the members is required for dissolution (DC ST 29-301 47)

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		The Form 990 is completed each year by staff in association with tax advisors and filed with the IRS. Prior to it being filed, the U.S. Green Building Council will provide a copy of the Form 990 filing to the Board and the Finance & Audit Committee. The Form 990 will be posted to the Board portal for a minimum of 2 days prior to the filing being sent in An email will be sent to all Board members notifying them that the Form 990 is available for their review. The Form 990 will also be sent electronically to members of the Finance & Audit Committee at least 2 days prior to filing.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, Ine 12c		CONFLICT OF INTEREST POLICY 1 Each director, corporate officer and member of a committee or other decision-making body signs an annual statement affirming that s/he a Has received a copy of the conflict of interest policy, b Has read and understands the policy, c Has agreed to comply with the policy, and d Understands that in order for USGBC to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes 2 Each director, corporate officer and member of a committee or other decision-making body also makes an annual full and frank disclosure of his or her interest 3. At each board and committee meeting, the members disclose any conflicts they have relative to the meeting agenda. Members with conflicts abstain from making motions, voting, executing agreements or taking any other similar direct action of USGBC on matters which directly or predominantly involve the matter of conflict.

line 12c		committee meeting, the members disclose any conflicts they have relative to the meeting agenda. Members with conflicts abstain from making motions, voting, executing agreements or taking any other similar direct action of USGBC on matters which directly or predominantly involve the matter of conflict.
ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The attached Guidelines for Assessment of the CEO proposes an ongoing and effective process for CEO assessment that utilizes resources and tools provided by "BoardSource" The Executive Committee has reviewed and is recommending approval of the attached Guidelines. Key elements of the process include Timeline the process should start at the beginning of each year and end in March. Leadership the process would be led by the board chair, with the immediate past chair and chair-elect serving as additional members of the Core Teamthat would review the board survey results and final report with the CEO, along with review of the final compensation package and development of a plan for CEO support and future development Process the steps would include the following key components. Self-evaluation - CEO Board survey utilizing BoardSource electronic survey tool - Board Review survey results and discuss with the CEO - Core Team Review assessment with board and solicit comments in Executive Session - Board/Chair Review final assessment and develop plan for future development and compensation - Core Team/CEO An external consulting firm will be utilized to achieve the objective and deliverables described below. OBJECTIVE AND SCOPE The objective of the engagement is to assist USGBC in evaluating the CEO's performance. This will entail the use of an online evaluation tool, which will be customized to meet USGBC's needs, administer, and summarize the results. In addition, assistance in revising the CEO's job description, evaluating his compensation package, and providing recommendations concerning the current and future evaluation process. Will be provided. METHODOLOGY AND DELIVERABLES in order to achieve the engagement objective, the following steps will be performed. 1 Working with USGBC, update the CEO's job description to more accurately reflect the scope of his responsibilities and the requirements for the position. 2 Customize Board Source's online CEO evaluation tool, including sending out rater instructions and reminder

measured against previously assigned objectives. A compensation survey is done every other year by an external $consulting \ firm \ w \ hich \ compares \ USGBC \ salaries \ to \ those \ of \ comparably \ sized \ NGOs \ in \ the \ Washington, \ DC \ region$

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The US Green Building Council provides the public with visibility to its governing documents, conflict of interest policy and financial statements. On the home website of the US Green Building Council, www usgbc org, we post the following documents for public review. Founding documents Committee Policies & Procedures Bylaws. Conflict of Interest Policy Antitrust Compliance Policy Other program related policies. Our financial statements are provided to the public via our Form 990 filing posted on Guidestar as well as providing a copy of our Form 990 filing upon request.

ldentifier	Return Reference	Explanation
		The Form 990 is completed each year by staff in association with tax advisors and filed with the IRS. Prior to it being filed, the U.S. Green Building Council will provide a copy of the Form 990 filing to the Board and the Finance & Audit Committee. The Form 990 will be posted to the Board portal for a minimum of 2 days prior to the filing being sent in An email will be sent to all Board members notifying them that the Form 990 is available for their review. The Form 990 will also be sent electronically to members of the Finance & Audit Committee at least 2 days prior to filing.

ldentifier	Return Reference	Explanation
FORM 990, PART I, LINE 6, TOTAL NUMBER OF VOLUNTEERS		Our volunteers are derived of Board members and committees. There are various committees within our organization and wie allow volunteers to serve on more than one committee. We have committees that help develop the rating system and education programs. Yet other committees are for Finance and Audit

Software ID: Software Version:

EIN: 52-1822816

Name: US Green Building Council

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa										
(A) Name and Title	(B) Average hours per week	Posit t	(C tion (hat a	chec		I		(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F)
		Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			Estimated amount of other compensation from the organization and related organizations
Charles Allen , DIRECTOR	3 00	Χ						0	0	0
Anthony Bernheim , DIRECTOR	3 00	Х						0	0	0
Eric Clifton , DIRECTOR	3 00	Х						0	0	0
Mick Dalrymple , DIRECTOR	3 00	Х						0	0	0
Michael Deane , DIRECTOR	3 00	Х						0	0	0
Tony Gale , DIRECTOR	3 00	Х						0	0	0
Richard Graves , DIRECTOR	3 00	Х						0	0	0
Bob Harris , DIRECTOR	3 00	Х						0	0	0
Elizabeth J Beth Heid , DIRECTOR	3 00	Х						0	0	0
Mike Hess , DIRECTOR	3 00	Х						0	0	0
Michelle Hucal , DIRECTOR	3 00	Х						0	0	0
Kevin Hydes , DIRECTOR	3 00	Х						0	0	0
Punit Jain , DIRECTOR	3 00	Х						0	0	0
Vıvıan Loftness , DIRECTOR	3 00	Х						0	0	0
Mark MacCracken , DIRECTOR	3 00	Х						0	0	0
Dennis Maloskey , DIRECTOR	3 00	Χ						0	0	0
Kım Shınn , DIRECTOR	3 00	Х						0	0	0
Lisa Shpritz , DIRECTOR	3 00	Х						0	0	0
Ted van der Linden , DIRECTOR	3 00	Х						0	0	0
Paul von Paumgartten , DIRECTOR	3 00	Х						0	0	0
Rob Watson , DIRECTOR	3 00	Х						0	0	0
Elizabeth Whalen , DIRECTOR	3 00	Х						0	0	0
Lauren Yarmuth , DIRECTOR	3 00	Х						0	0	0
Don Horn , director - non voting	3 00	Х						0	0	0
Rebecca Flora , Chair	3 00			Х				0	0	0
Gail Vittori , Chair-Elect	3 00			Х				0	0	0
Mıke Italiano , Founder	3 00			Х				0	0	0
Sandy Wiggins , Immediate Past Chair	3 00			Х				0	0	0
Frank Sherman , Secretary	3 00			Χ				0	0	0
Tım Cole , Treasurer	3 00			Х				0	0	0

Form 990, Part VII - Section Aaa

Total Social Add										
(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)								(F)
		Individual Trustan or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
RICK FEDRIZZI , President, CEO & Foundin	40 00			х				451,500	0	27,519
CHRISTOPHER SMITH , COO	40 00			Х				232,305	0	30,944
LORI MICHELLE MOORE , SR VICE PRESIDENT	40 00					х		157,500	0	9,881
PETER TEMPLETON , SR VICE PRESIDENT	40 00					x		157,020	0	14,927
MARTY MURRAY , VICE PRESIDENT	40 00					Х		138,750	0	3,881
JOSEPH DIIANNI , VICE PRESIDENT	40 00					Х		126,000	0	11,438
DOUG GATLIN , VICE PRESIDENT	40 00					Х		126,000	0	15,074