

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



SCANNED en

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

OMB No 1545-0047

1,5.

Department of the Treasury Internal Revenue Service

Öpen to Public Inspection ► The organization may have to use a copy of this return to satisfy state reporting requirements For the 2008 calendar year, or tax year beginning 2008, and ending Check if applicable D Employer Identification Number Address change IRS label or print or type See NORTH AMERICAN BLUEBIRD SOCIETY, INC. 52-1118450 PO BOX 43 Name change Telephone number MIAMIVILLE, OH 45147 Initial return specific Instruc-Termination Amended return G Gross receipts \$ 72,931. Application pending F Name and address of principal officer H(a) Is this a group return for affiliates? X No Yes H(b) Are all affiliates included? Same As C Above Yes If 'No,' attach a list (see instructions) Tax-exempt status |X| 501(c) (3 4947(a)(1) or 527) ◄ (insert no) Website: ► www.nabluebirdsociety.org H(c) Group exemption number Type of organization | X Corporation | Trust M State of legal domicile Association L Year of Formation Summary Part I Briefly describe the organization's mission or most significant activities. EDUCATIONAL, SCIENTIFIC AND <u>CHARITABLE PURSUITS THAT PROMOTE THE PROSPERTIY AND WELL BEING OF BLUEBIRDS AND </u> Governance OTHER NATIVE CAVITY-NESTING BIRD SPECIES OF NORTH AMERICA Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its assets Number of voting members of the governing body (Part VI, line 1a) . 3 ፙ Number of independent voting members of the governing body (Part VI, line 1b) 4 0 0 Total number of employees (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 28 7a Total gross unrelated business revenue from Part VIII, line 12, column (C) 948. 0. b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 26,405 58,024. Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) . 4,479. 4,000. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 3,297.2,205. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 90,446. 64,229. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). Benefits part of 10 members (Part IX, column (A), line 4).

Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 14 224 15 16 a Professional fundraising fees (Part & column (A), line 11e)

b Total Tondraising expenses (Part IX, column (D), line 25) ►

17 Other expenses (Part IX, column (A) lines 11a-11d, 11f-24f) 4、海外 35,619 37,545. Total expenses. Auf Lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line i/8 from line 12 35,843. 37,545. 54,603 26,684. 19 End of Year **Beginning of Year** 175,248 20 Total assets (Part X, line 16) 148,564 Total liabilities (Part X, line 26) 0. 0. 21 148,564. 175,248. Net assets or fund balances Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Signature of officer Type or print name and title Preparer's identifying number (see instructions) Date Check if Paid employed Pre-SHIRLEY WATKINS N/A parer's WATKINS ACCOUNTING TAX SVC Firm's name (or Use EIN - N/A 113 E 19TH ST Only BLOOMINGTON, IN 47408 Phone no ► (812) 339-0016 Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

TEEA0112L 12/22/08

Form 990 (2008)

| | n 990 (2008) NORTH AMERICAN BLUEBIRD SOCIETY, INC. | 52-1 | 11849 | 0_ | | Page 2 |
|-----|---|----------------------------|--------------------|------------------|-----------------|-----------------|
| - | till Statement of Program Service Accomplishments (see instructions) | | | | | |
| 1 | Briefly describe the organization's mission. EDUCATIONAL, SCIENTIFIC AND CHARITABLE PURSUITS THAT PROMOTE THE | DDOCDE | o Tጥ V | y MLD | WCT. | г |
| | BEING OF BLUEBIRDS AND OTHERE NATIVE CAVITY-NESTING BIRD SPECIES | OF NOR | TH AM | ERIC | Ά. Ά. | L |
| | | | | | | |
| | | | | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed Form 990 or 990-EZ? | on the price | r 🗀 | | (C) | |
| | If 'Yes,' describe these new services on Schedule O. | • | \sqcup | Yes | X | No |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program | services? | | Yes | \overline{X} | No |
| | If 'Yes,' describe these changes on Schedule O | | ر | | | |
| 4 | Describe the exempt purpose achievements for each of the organization's three largest program servi and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants expenses, and revenue, if any, for each program service reported | ices by exp and allocat | enses : ions to | Sectio others | n 501 s, the | (c)(3) lotal |
| 4 a | (Code | (Revenue | \$ | | |) |
| | PUBLISHED COMPREHENSIVELY REDESIGNED QUARTERLY JOURNAL TO APPROX | | | MEM | BER: | <u> </u> |
| | 32 PAGES UP FROM 24, FULL COLOR IN LIEU OF B&W, PRINTED ON 100% | | | ER_O | F | |
| | MORE THAN 50% POST CONSUMER CONTENT WITH ALL VEGETABLE, NONMETAL | IC_INKS | · · | | | |
| | | | | | | - |
| | | | | | | |
| | | . | | | | |
| | | | | - | | |
| | | - - | | | | |
| | | | | | | |
| | | | | | | |
| 46 | O(Code (Expenses \$ 1,800. including grants of \$) DIRECTED ANNUAL CONFERENCE AT KEARNEY, NB | (Revenue | \$ | | |) |
| | | | | | | |
| | | . – – <i>– –</i> | | | | |
| | | | | | | |
| | | | | | | |
| | | . | | | | |
| | | . - | | | | |
| | | | | - | | |
| | | | | | | |
| | | | | | | |
| | (Out 10 067 and other property of C | (Payanua | ċ | | | ``` |
| 40 | (Code 性質) (Expenses \$ 19,867. including grants of \$) MISCELLANEOUS OFFICE EXPENSES | (Revenue | ٧ | | | |
| | MISCEPHANEOUS OF LCE LATERNESS | | | - | | |
| ٠ | | | | | | - |
| | | | | - | | |
| | | | | | | |
| | | - - | - | - | | - - - |
| | | - | | | | |
| | | | | <u>-</u> | | _ _ |
| | | | | | | |
| | | | | | | . – – |
| | d Other program convers. (Describe in Schedule O.) | | | _ | | |
| 40 | d Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue | \$ | | |) | |
| 4 | e Total program service expenses ► \$ 37,545. (Must equal Part IX, Line 25, column | | | | | |

| | | | Yes | No |
|------|--|------|-------|-------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | x | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | | X |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II | 4 | | Х |
| 5 | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III | 5 | | |
| 6 | Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I. | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III | 8_ | | <u>X</u> |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV | 9 | | х |
| 10 | Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V | 10 | | Χ |
| 11 | Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable | 11 | | X |
| 12 | Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII | 12 | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | X |
| 14 a | Did the organization maintain an office, employees, or agents outside of the U.S ? | 14a | | X |
| ŀ | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S ? If 'Yes,' complete Schedule F, Part I | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II | 15 | | <u>X</u> |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III | 16 | | Х |
| 17 | Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III | 19 | | X |
| 20 | Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H | 20 | | X |
| 21 | Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II. | 21 | | X |
| 22 | Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | | _^_ |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J | 23 | | Х |
| 24 | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No, go to question 25 | 24a | | х |
| t | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| (| 1 Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 | a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25 a | | Х |
| 1 | b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I | 25b | | х |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II | 26 | | x |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III | 27 | | _x_ |
| | | | . 000 | くつんりゅう |

| | | - 1 | Yes | No |
|----|---|------|---------------------------------------|--------|
| 28 | During the tax year, did any person who is a current or former officer, director, trustee, or key employee | | 130 mg | |
| | a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV | 28a | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | X |
| | b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV | 28b | | X |
| | c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | Х |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35 | | Х |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI | 37 | | Х |
| RΔ | | Form | 990 | (2008) |

Form 990 (2008)

Part.V... Statements Regarding Other IRS Filings and Tax Compliance No Yes 1 a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S SELECTION OF THE PERSON OF THE Information Returns Enter -0- if not applicable. 1 a 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. . . 1 b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 10 (gambling) winnings to prize winners? 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return n 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b 7 . L Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by Х this return? b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3Ь 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) **b** If 'Yes,' enter the name of the foreign country. See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?.... b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b Х c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5 c Х 6a 6a Did the organization solicit any contributions that were not tax deductible? bif 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not 6b deductible? 7 Organizations that may receive deductible contributions under section 170(c). 盔 "字集 7 a a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75° 7b b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с 7 d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7е benefit contract? . . 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7g g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7h h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) . supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. 9a a Did the organization make any taxable distributions under section 4966? 9b b Did the organization make any distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Entera Initiation fees and capital contributions included on Part VIII, line 12. . 10 a b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b 11 Section 501(c)(12) organizations. Enter-11 a a Gross income from other members or shareholders. b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) - چەرە 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12 a

b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year

BAA

Form 990 (2008) NORTH AMERICAN BLUEBIRD SOCIETY, INC. 52-1118450 Page

[Part: VI] Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

| Section A. Governing Body and Management | | |
|--|---|--------------|
| For each 'Yes'-response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O See instructions | Yes | No |
| 1a Enter the number of voting members of the governing body 1a 2,200 | | 5 |
| b Enter the number of voting members that are independent | 11-246 | |
| 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? | Signary. | (数), X |
| 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | | Х |
| 4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? | | X |
| 5 Did the organization become aware during the year of a material diversion of the organization's assets? 5 | | Х |
| 6 Does the organization have members or stockholders? | | X |
| 7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? | , | Х |
| b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?. | | X |
| 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | Z | , , , |
| a The governing body? | 1 | X |
| b Each committee with authority to act on behalf of the governing body? |) | X |
| 9a Does the organization have local chapters, branches, or affiliates? | 1 | <u>X</u> |
| b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? | <u>, </u> | |
| 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 See Schedule 0 | | Х |
| 11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule Q 11 | | Х |
| Section B. Policies | | |
| | Yes | No |
| 12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 | 1 | <u>X</u> |
| b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | , | <u>X</u> |
| c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done | | Х |
| 13 Does the organization have a written whistleblower policy? | | X |
| 14 Does the organization have a written document retention and destruction policy? | | X |
| Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. | _ | دور دور ا |
| a The organization's CEO, Executive Director, or top management official? | + | X |
| b Other officers of key employees of the organization? |) '275 6' | X X |
| Describe the process in Schedule O (see instructions) | - 17 m | ¥5 - 1 |
| 16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 3 | X |
| b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? | 0 | , j., |
| Section C. Disclosures | | |
| 17 List the states with which a copy of this Form 990 is required to be filed ► None | | |
| 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available inspection. Indicate how you make these available Check all that apply. | ole for | public |
| Own website Down website Down request | | |
| 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, a statements available to the public | | ancial |
| 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization by GREG BEAVERS 8365 S OLD ST RD 37 BLOOMINGTON IN 47403 | ation: | |
| | | (2008) |

BAA

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| (A) Name and Title Average hours per week Institutional trustee (B) Average hours per week Average hours per week Institutional trustee (C) Position (check all that apply) Reportable compensation from the organization (W-2/1099-MISC) | Estimated from amount of other |
|--|---|
| hours per week or director trustee or director | from amount of other |
| | ations compensation from the organization and related organizations |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | Form 990 (2008) |

| Form 990 (2008) NORTH AMERICAN BLUEBIRD S | OCIE | ΓΥ, | II | NC. | | .ac | an | d Highest Con | 52-111845 | 0 Page 8 |
|---|------------------|-----------------------------------|-----------------------|---|--------------|-------------------|----------|---|---|--|
| (A) | (B) | l | <u> </u> | | c) | C3, | an | (D) | (E) | (F) |
| Name and Title | Average hours | Posi | tion (i | • | • | hat a | pply) | Reportable | Reportable | Estimated |
| • | per week | 양 | inst | Officer | ě | Emg Fig. | Former | the organization (W-2/1099-MISC) | compensation from related organizations (W-2/1099-MISC) | amount of other compensation |
| | | Individual trustee or director | Institutional trustee | er er | Key employee | Highest co | 뻍 | (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization and related |
| • | | 2, 17. | nal t | | loye | compensated Se | | | | organizations |
| | } | stee | ruste | | " | eg se | | | | |
| | | | · • | | | Ē | | | | |
| | | | | | ├ | - | <u> </u> | | | |
| | | | | | | | ŀ | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | ĺ | | | | |
| | | _ | | | | <u> </u> | | | | - |
| | | | | | | | | | | |
| | - | - | _ | | | \vdash | | <u> </u> | | |
| | | | | | | ļ , | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | Ш | | | | | | | | |
| | | | | | | | | | | , |
| | | | | _ | | | | | | |
| | | | | | | | | | | |
| | | \vdash | \dashv | | | | | | | |
| | | | - | | | | | | | |
| | <u> </u> | | | | | | | | | |
| | <u> </u> | | | | | | | | | |
| | | | ļ | | | | | | | |
| | ļ | | | | _ | | | | | ļ |
| | | | | | | | | | | |
| 1 b Total | L | | | | | | • | 0. | 0. | 0. |
| 2 Total number of individuals (including those in 1a) v | who rece | · · | l mo | re t | han | \$10 | • | | | |
| organization • 0 | ALIO LECI | 51460 | 11110 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | III | Ψιν | 00,0 | oo iii reportable c | ompensation from | (iic |
| - Organization | | | | | | | | | | Yes No |
| 3 Did the organization list any former officer, director | or trust | ee k | ev e | emn | love | e (| or hi | ohest compensati | ed employee | 2 · · · · · · · · · · · · · · · · · · · |
| on line 1a? If 'Yes,' complete Schedule J for such in | ndıvıdua | ıl. | | | | | | | • | 3 X |
| 4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater ti | portable | cor | npei | nsal | lion | and | oth | er compensation | from | - A |
| individual | וומוו שוב | ,00 | | | cs · | COIII | piet | ···· | | 4 X |
| 5 Did any person listed on line 1a receive or accrue c rendered to the organization? If 'Yes,' complete Sch | ompens | atio | n fro | om a | апу | unre | elate | ed organization for | r services | 是 " " " 型 医 基 |
| | nedule . | l for | suci | h pe | erso | <u>n</u> | | • | | 5 X |
| Section B. Independent Contractors 1 Complete this table for your five highest compensate | ed inde | nenc | lent | cor | itrac | tors | tha | at received more t | han \$100 000 of | |
| compensation from the organization. | | | | | | | | | | |
| (A) | | | | | | | | (B |) | (C) |
| Name and business addres | <u>s</u> | | | | | | | Description | of Services | Compensation |
| | | | | | | | | | | |
| | | | | | _ | | | | | |
| | | - | | | - | | | <u> </u> | | |
| | | _ | | | | | | | | |
| | | | | | | | | | | |
| 2 Total number of independent contractors (including | those i | n 1) | who | rec | eive | ed n | nore | than \$100,000 in | | The same of the sa |
| compensation from the organization ► 0 | | | | | | | | | . _E | 1348- |
| BAA | | | | | | | | | TEEA0108L 10/13/08 | Form 990 (2008) |

| <u> </u> | 4 / 10 A SERRY VISUALISMENT PROPERTY | | | · · · · · · · · · · · · · · · · · · · | | |
|----------------------------------|---|--|--|--|--|--|
| * A A S | | the state of the s | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| 8.0 | 1a Federated campaigns 1a | | - 23.50 | - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 | では、これでは、 | 第一 |
| TS, GRANTS | b Membership dues 1b | 51,359. | والمنظمين المنظمين | ا تُقَاتِّدُ وَالْمُنَاءِ الْمُعَادِّدُ الْمُعَادِّدُ الْمُعَادِّدُ الْمُعَادِّدُ الْمُعَادِّدُ الْمُعَادِّدُ المُعَادِّدُ الْمُعَادِّدُ الْمُعَادِّدُ الْمُعَادِّدُ الْمُعَادِّدُ الْمُعَادِّدُ الْمُعَادِّدُ الْمُعَادِّدُ | | |
| £ 5 | c Fundraising events 1c | 02,0031 | - in Santa | CONTRACTOR CONTRACTOR | | and the second s |
| R A | d Related organizations . 1d | | | | | المنافق المنافقة المنافقة المنافقة |
| GIFT | e Government grants (contributions) . 1e | | | | | Salar |
| SS | e dovernment grants (continuutions) . Te | | | Marie Salar | 44 M | |
| 토ബ | f All other contributions, gifts, grants, and similar amounts not included above. | C CC5 | | | | |
| 98 | | 6,665. | AND THE RESERVE OF THE PARTY OF | | | Control of the contro |
| CONTRIBUTIONS, AND OTHER SIMI | g Noncash contribus included in los 1a-1f \$ | | THE STATE OF THE | | | The state of the s |
| | h Total. Add lines 1a-1f | <u></u> | 58,024. | म शहरीत के की महिल्ला स्थान | 新60 - 19 新教理 | · White will be to the state of |
| PROGRAM SERVICE REVENUE | _ | Business Code | Mark Control | 一般の表現で、 と | Mary Same | (15 Wild Strain |
| . E | 2a | | | | | |
| 4 | p | | | | | |
| ١ | c | | | | | |
| SE | d | | | | | |
| Ψ | e | | | | | |
| SG | f All other program service revenue | | | nether to | war night with the | Tilli () timely # |
| Ě | g Total. Add lines 2a-2f | <u></u> ▶ | | The second second | THE PERSON NAMED IN | "是" |
| | 3 Investment income (including dividend | s, interest and | 4 000 | 4 000 | | |
| İ | other similar amounts) | | 4,000. | 4,000. | | |
| | 4 Income from investment of tax-exemp | bond proceeds | · | | | |
| İ | 5 Royalties | <u> </u> | · · · · · · · · · · · · · · · · · · · | | and Shiring Ton | 6 ** *** |
| | (ı) Real | (ii) Personal | The state of the s | | | 1 n |
| | 6a Gross Rents | | | 1. 光纖蘭 · // | """ | The state of the s |
| | b Less rental expenses | | 10 cm | 了。 | | |
| j | c Rental income or (loss) | | | | , | £ # - |
| | d Net rental income or (loss) | <u> </u> | | | | *, 41.65 * * |
| | 7 a Gross amount from sales of (i) Securities | (ii) Other | | | 1 50 (E. 1) 17 (E. 1) | 11-25 |
| | assets other than inventory | | 7. 2 | | Carlos Carlos - T | 100 |
| | b Less cost or other basis | 1 | | 7 | | |
| - | and sales expenses | | | | A Property of | Marie 1 |
| | c Gain or (loss) | | The Property | | 4 h | |
| | d Net gain or (loss) | ogram service revenue innes 2a-2f inncome (including dividends, interest and ir amounts) in investment of tax-exempt bond proceeds s (i) Real (ii) Personal s I expenses or (loss) income or (loss) inform sales of an inventory other basis inses inses iss) ((oss) in me from fundraising events in g it in seported on line 1c). /, line 18 a t expenses b | | Jugar mintu | | |
| 핅 | 8a Gross income from fundraising events (not including \$ | | | | | |
| REVENUE | of contributions reported on line 1c). | . | A CONTRACTOR OF THE PARTY OF TH | ances to | [7] 多一多數 | |
| | See Part IV, line 18 . | a | | | | |
| HER | b Less: direct expenses | b | | 100 miles | | Page Chill |
| ОТНЕ | c Net income or (loss) from fundraising | events | | | 1.2.1 | |
| | | | 1 | 4 | Le d'angle | THE PARTY. |
| | 9a Gross income from gaming activities See Part IV, line 19 | a | | E 1 | 10 2 h | 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |
| | b Less, direct expenses | b | | | Salalia Cor | 77542= - 100 m E |
| | c Net income or (loss) from gaming acti | vilies | - | | | |
| | 10a Gross sales of inventory, less returns | | | | | |
| | and allowances | a 9,650. | | E STATE OF | | The state of the s |
| | b Less cost of goods sold . | ь 8,702. | | | 948. | ATT SEEDINGS |
| | c Net income or (loss) from sales of inv | | 948. | STATE OF THE STATE | | Tal Toronto |
| | Miscellaneous Revenue | Business Code | 1,257. | WINCHEST MANERY | The second of th | 1,257. |
| | 11a ADVERTISING | 213100 | 1,251. | | | |
| | b | | | | | |
| | d All other revenue . | | | | | 1 |
| | e Total. Add lines 11a-11d | | 1,257. | THE TANK | THE THE SEC | |
| | | | | 24G-2-16 135MM | | |
| | 12 Total Revenue. Add lines 1h, 2g, 3, 4 10c, and 11e | , 5, 6d, 7d, 8c, 9c, | 64,229. | 4,000. | 948. | 1,257. |
| DA. | · - · | TEE | A0109I 12/18/2008 | | | Form 990 (2008) |

Form 990 (2008)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (D) Fundraising (A) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Total expenses Program service Management and **expenses** general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in the U.S. See Part IV, line 22. Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16. 4 Benefits paid to or for members. Compensation of current officers, directors, 0 0 0 0. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B) 0. 0 0 0 7 Other salaries and wages . Pension plan contributions (include section 401(k) and section 403(b) employer contributions) Other employee benefits. 10 Payroll taxes. . 11 Fees for services (non-employees) a Management **b** Legal c Accounting **d** Lobbying e Prof fundraising svcs See Part IV, In 17 f Investment management fees 12 Advertising and promotion 13 Office expenses. 14 Information technology 15 Royalties 16 Occupancy 1,800 1,800 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization ... Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 15,878 15,878 a Printing and Publications 11,733. 11,733 **b** MISCELLANEOUS c Postage and Shipping 5,159 5,159 1,285. 1,285 d MERCHANT & PAYPAL FEES 657. 657. e MEMBERSHIP DUES 1,033 1,033. f All other expenses . . 35,745. 1,800 0. 25 Total functional expenses. Add lines 1 through 24f 37,545 Joint Costs. Check here ► I If following SOP 98-2 Complete this line only if the organization reported in column (B) joint

costs from a combined educational campaign and fundraising solicitation.

| 1 Cash - non-interest-bearing 1 d7, 450. 1 d73, 676. 2 savings and lemporary cash investments 2 savings and lemporary cash investments 3 ledges and grains receivable, net 4 Accounts receivable and service revealed and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L 7 Accounts receivable, net 7 Accounts receivable, net 7 Accounts for sale or use 1, 104. 8 1, 572. 9 Prepard expenses and deferred charges 10a Land, buildings, and equipment, cost basis 10a Land, buildings, and equipment cost basis 10a Land, buildings, and equipment cost basis 10a Land, buildings, and equipment cost basis 10a Land, buildings, and equipment visit 10a Land, buildings, and expenses 10a Land, buildings, | 2 | | - Summed Officer | _ (A) | | (B) End of year |
|--|----------|--------|--|--|-------------|--|
| 2 Savings and temporary cash investments 3 Pledges and grains receivable, net 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L 6 Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepard expenses and deterred charges 10 a Land, buolifings, and equipment, cost basis 11 linvestments — publicly-traded securities 11 Investments — publicly-traded securities 12 Investments — program-related See Part IV, line 11 13 investments — program-related See Part IV, line 11 14 Intanglied assets 15 Other assets See Part IV, line 11 16 Total assets Add lines I through 15 (must equal line 34). 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities. 21 Escrow account liabilities. 21 Escrow account liabilities. 22 Escrow account liabilities. 23 Secured mortgages and noise payable to unrelated third parties. 24 Unsecured notes and loans payable 25 Other labilities Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 through 29 and lines 33 and 34. 27 Unrestricted net assets 29 Permanently restricted net assets 20 Total liabilities. Add lines 17 through 25 20 Total liabilities. Add lines 17 through 25 21 Accounting method used to prepare the Form 99 Cash Account of the audit, Act and OMB Circular A-133? 21 Accounting method used to prepare the Form 99 Cash Accounting lines and the organization to the organization of an independent accountant? 21 Accounting method used to prepare the Form 99 | | | | | ļ | |
| 3 Piedges and grants receivable, net 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L 5 S S S S S S S S S | | | · | 147,460. | 1_ | 173,676. |
| 4 Accounts receivable, net 5 Receivables from current and forms officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L 6 Receivables from chief disqualified persons (as defined under section 4958(0)(1)) and persons described in section 4958(e)(3)(3) Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventiones for sale or use 9 Prepaid expenses and deferred charges 10a Land, kuidings, and equipment, cost basis b Less, accumulated depreciation. Complete Part IV of Schedule D 11 Investments – publicly-traded securities 12 Investments – publicly-traded securities 13 Investments – publicly-traded securities 14 Intengible assets 15 Other assets See Part IV, line 11 16 Total assets Add lines I through I3 (must equal line 34). 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred evenue 19 Deferred evenue 19 Deferred evenue 19 Deferred evenue 10 Complete Part IV of Schedule D 10 Capital stock or trust principal, or current funds 11 Part IV of Schedule D 12 Capital stock or trust principal or current funds 12 Part IV of Schedule D 11 Capital Schedule D 11 Capital Schedule D 11 Capital Schedule D 11 Capital | | _ | | | + | |
| s Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L Receivables from other disqualified persons (as defined under section 4958(p(1)) and persons described in section 4958(p(3)) (B) Complete Part II of Schedule L Notes and loans receivable, net Notes and loans receivable, net Newthores for sale or use Prepard expenses and deferred charges 10a Land, buildings, and equipment, cost basis b Less, accumulated deprecation. Complete Part IV of Schedule D I Investments – publicly-traded securities I Investments – publicly-traded securities I Investments – proprimerelated See Part IV, line 11 I Investments – proprimerelated See Part IV, line 11 I Investments – proprimerelated See Part IV, line 11 I Investments – proprimerelated See Part IV, line 11 I Investments – proprimerelated See Part IV, line 11 I Investments – proprimerelated See Part IV, line 11 I Investments – proprimerelated See Part IV, line 11 I Investments – proprimerelated See Part IV, line 11 I Investments – proprimerelated See Part IV, line 11 I Investments – proprimerelated See Part IV, line 11 I Investments – proprimerelated See Part IV, line 11 I Investments – proprimerelated See Part IV, line 11 I Investments – proprimerelated See Part IV, line 11 I Investments – proprimerelated See Part IV, line 11 I Investments – proprimerelated See Part IV, line 11 I Investments – proprimeraleted See Part IV, line 11 I Investments – proprimeraleted See Part IV, line 11 I Investments – proprimeraleted See Part IV, line 11 I Investments – proprimeraleted See Part IV, line 11 I Investments – proprimeraleted See Part IV, line 11 I Investments – proprimeraleted See Part IV, line 11 I Investments – proprimeraleted See Part IV, line 11 I Investments – proprimeraleted See Part IV, line 11 I Investments – proprimeraleted See Part IV, line 11 I Investments – proprimeraleted See Part IV, line 11 I Investments – proprimeraleted See Part IV, line 11 I Invest | | _ | | | | |
| Receivables from other disqualified persons (as defined under section 4958(c)(3)(8) Complete Part II of Schedule L Notes and loans receivable, net Notes and loans receivable part IV of Schedule D Notes assets add lines I through 15 (must equal line 34). Notes assets and lines I through 15 (must equal line 34). Notes assets and lines I through 15 (must equal line 34). Notes assets and lines I through 15 (must equal line 34). Notes assets and lines I through 15 (must equal line 34). Notes assets and lines I through 15 (must equal line 34). Notes assets and lines I through 15 (must equal line 34). Notes assets and lines I through 15 (must equal line 34). Notes assets and lines I through 15 (must equal line 34). Notes assets and lines I through 15 (must equal line 34). Notes assets and lines I through 15 (must equal line 34). Notes assets and lines I through 15 (must equal line 34). Notes assets and lines I through 15 (must equal line 34). Notes assets and lines I through 15 (must equal line 34). Notes assets and lines I through 15 (must equal line 34). Notes assets and lines I through 15 (must equal line 34). Notes assets and lines I through 15 (must equal line 34). Notes assets and lines I through 15 (must equal line 34). Notes assets and lines I t | | ' | · | | 4 | |
| and persons described in section 4958(c)(3)(6) Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventiones for sale or use 9 Prepare expenses and deferred charges 10 a Land, buildings, and equipment, cost basis b Less, accumulated depreciation, Complete Part VI of Schedule D 11 Investments – publicly-traded securities 12 Investments – other securities See Part IV, line 11 13 Investments – other securities See Part IV, line 11 14 Inlangible assets 15 Other assets See Part IV, line 11 16 Total assets See Part IV, line 11 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Essrow account liability Complete Part IV of Schedule D 22 Payables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule D 22 Payables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule D 22 Payables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule D 22 Payables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule D 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable 35 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here > XI and complete lines 37 Unrestricted net assets 38 Total relatives or mort follow SFAS 117, check here > Add and complete lines 27 through 29 and lines 33 and 34. 39 Capital stock or trust principal, or current funds 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, and equipment fund. 31 Paid-in or capital surplus, or land, building, and equipment fund. 31 Paid-in or capital surplus, or | | 5 | Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L | | 5 | |
| and persons described in section 4958(c)(3)(6) Complete Part II of Schedule L 7 Notes and loans receivable, net 8 Inventiones for sale or use 9 Prepare expenses and deferred charges 10 a Land, buildings, and equipment, cost basis b Less, accumulated depreciation, Complete Part VI of Schedule D 11 Investments – publicly-traded securities 12 Investments – other securities See Part IV, line 11 13 Investments – other securities See Part IV, line 11 14 Inlangible assets 15 Other assets See Part IV, line 11 16 Total assets See Part IV, line 11 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Essrow account liability Complete Part IV of Schedule D 22 Payables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule D 22 Payables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule D 22 Payables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule D 22 Payables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule D 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable 35 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here > XI and complete lines 37 Unrestricted net assets 38 Total relatives or mort follow SFAS 117, check here > Add and complete lines 27 through 29 and lines 33 and 34. 39 Capital stock or trust principal, or current funds 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, and equipment fund. 31 Paid-in or capital surplus, or land, building, and equipment fund. 31 Paid-in or capital surplus, or | | 6 | Receivables from other disqualified persons (as defined under section 4958(f)(1)) | The state of the s | د. | 强烈 |
| 10 a Land, buildings, and equipment. cost basis 10 a 10 b 10 c | | | and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L | | 6 | |
| 10 a Land, buildings, and equipment. cost basis 10 a 10 b 10 c | Š | 7 | Notes and loans receivable, net | | 7_ | |
| 10 a Land, buildings, and equipment. cost basis 10 a 10 b 10 c | Ē | 8 | Inventories for sale or use | 1,104. | 8 | 1,572 |
| b Less, accumulated depreciation. Complete Part IV of Schedule D 10 | \$ | 9 | Prepaid expenses and deferred charges | | 9 | |
| Schedule D. 10b 10c 10c 11 Investments - publicly-traded securities 11 12 13 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 15 15 15 16 Total assets Add lines 1 through 15 (must equal line 34). 148,564 16 175,248 17 Accounts payable and accrued expenses 17 18 18 19 Deferred revenue 19 19 19 19 19 19 19 1 | | 10 a | Land, buildings, and equipment. cost basis 10a | The state of the s | Liber . | 1000 BB 1000 BB 1000 BB 1000 BB 1000 BB 1000 BB 1000 BB 1000 BB 1000 BB 1000 BB 1000 BB 1000 BB 1000 BB 1000 BB |
| 11 Investments - publicly-traded securities 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 13 14 15 15 15 15 15 15 15 | | b | Less. accumulated depreciation. Complete Part VI of | | | The state of the s |
| Investments — other securities See Part IV, line 11 | | | Schedule D | | 10 c | |
| 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 14 15 Other assets See Part IV, line 11 15 15 15 15 15 15 15 | | 71 | Investments – publicly-traded securities | | 11 | |
| Intangible assets 14 | | 12 | Investments – other securities See Part IV, line 11 | | 12 | |
| 15 Other assets See Part IV, line 11 16 Total assets Add lines 1 through 15 (must equal line 34). 17 Accounts payable and accrued expenses 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow account liability Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable 25 Other liabilities, Add lines 17 through 25 26 Total liabilities, Add lines 17 through 25 27 through 29 and lines 33 and 34. 27 Unrestricted net assets 27 through 29 and lines 33 and 34. 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, and equipment fund. 31 Paid-in or capital surplus, or land, building, and equipment fund. 31 Paid-in or capital surplus, or land, building, and equipment fund. 31 Paid-in or capital surplus, or land, building, and equipment fund. 31 Paid-in or capital surplus, or land, building, and equipment fund. 31 Paid-in or capital surplus, or land, building, and equipment fund. 31 Paid-in or capital surplus, or land, building, and equipment fund. 31 Paid-in or capital surplus, or land, building, and equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds 33 Paid-in or capital surplus, or land, building, and equipment fund. 31 Paid-in or capital surplus, or land, building, and equipment fund. 31 Paid-in or capital surplus, or land, building, and equipment fund. 32 Retained earnings, endowment, accumulated income, | | 13 | Investments – program-related See Part IV, line 11 | | 13 | |
| 16 Total assets Add lines 1 through 15 (must equal line 34). 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow account liability Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable 22 Unsecured notes and loans payable 22 Unsecured notes and loans payable 22 Unsecured notes and loans payable 22 Unsecured notes and loans payable 22 Unsecured notes and loans payable 22 Unsecured notes and loans payable 22 Unsecured notes and loans payable 22 Unsecured notes and loans payable 32 Unsecured notes 32 Unsecured 32 Unsecured Notes 32 Unsecured Notes 32 Unsecured Notes 32 Unsecured Notes 32 Unsecured Notes 32 Unsecured Notes 32 Unsecu | | 14 | | | 14 | |
| 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow account liability Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable 25 Other liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 through 29 and lines 33 and 34. 28 Temporanily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Taylor in or capital surplus, or land, building, and equipment fund 31 Taylor in a payable trust principal, or current funds 31 Taylor in a payable trust principal, or current funds 32 Relatende earnings, endowment, accumulated income, or other funds 31 Taylor in a payable trust principal payable payable trust principal payable payable trust principal payable payable payable payable payab | | 15 | Other assets See Part IV, line 11 | | 15 | |
| 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow account liability Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 Lunsecured notes and loans payable 24 Unsecured notes and loans payable 25 Other liabilities. Add lines 17 through 25 D 26 Total liabilities. Add lines 17 through 25 D 27 Unrestricted net assets 27 through 29 and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, and equipment fund. 31 Paid-in or capital surplus, or land, building, and equipment funds 31 Paid-in or capital surplus, or land, building, and equipment fund. 31 Paid-in or capital surplus, or land, building, and equipment funds 31 Total net assets or fund balances. 31 Total liabilities and net assets/fund balances. 31 Total net assets or fund balances. 32 Thirding method used to prepare the Form 990 \(\text{V} \) Cash \(\text{Accounting method used to prepare the Form 990 \(\text{V} \) Cash \(\text{Accounting method used to prepare the Form 990 \(\text{V} \) Cash \(\text{Accounting method used to prepare the Form 990 \(\text{V} \) Cash \(\text{Accounting method used to prepare the Form 990 \(\text{V} \) Cash \(\text{Accounting method used to prepare the Form 990 \(\text{V} \) Cash \(\text{Accounting method used to prepare the Form 990 \(\text{V} \) Cash \(Accounting method used t | | 16 | Total assets Add lines 1 through 15 (must equal line 34). | 148,564. | 16 | 175,248. |
| 19 Deferred revenue 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow account liability Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable 24 Unsecured notes and loans payable 25 Other liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Uncertification at 16 follow SFAS 117, check here × X and complete lines 27 through 29 and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, and equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds 31 Total itabilities and net assets/fund balances. 20 Were the organization's financial statements and Reporting 20 New rether organization's financial statements compiled or reviewed by an independent accountant? 20 New rether organization's financial statements and selection of an independent accountant? 20 New rether organization's financial statements and selection of an independent accountant? 21 New rether organization of its financial statements and selection of an independent accountant? 22 New rether organization of its financial statements and selection of an independent accountant? 22 New rether organization of its financial statements and selection of an independent accountant? 22 New rether organization in the financial statements and selection of an independent accountant? 23 As a result of a lederal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 23 II 'Yes' to 2a or 2b, does the organization have a committee that assumes responsi | | 17 | | | 17 | |
| 20 Tax-exempt bond liabilities | | 18 | Grants payable | | 18 | |
| 21 Escrow account liability Complete Part IV of Schedule D 2 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 Let Unsecured notes and loans payable 25 Other liabilities Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 0. 26 0. 26 0. 26 0. 27 through 29 and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, and equipment fund. 31 Paid-in or capital surplus, or land, building, and equipment funds 31 Paid-in or capital surplus, or land, building, and equipment funds 31 Total liabilities and net assets/fund balances. 31 Total liabilities and net assets/fund balances. 32 Total liabilities and net assets/fund balances. 33 Total net assets or fund balances. 34 Total liabilities and net assets/fund balances. 35 Part:XI Financial Statements and Reporting 36 Accounting method used to prepare the Form 990 IX Cash Accrual Other 26 Were the organization's financial statements compiled or reviewed by an independent accountant? 26 Were the organization financial statements and selection of an independent accountant? 27 Life Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 36 As a result of a lederal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-1337. 36 If Yes' do the organization undergo the required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-1337. | | 19 | Deferred revenue | | 19 | |
| 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | L | 20 | Tax-exempt bond liabilities. | | 20 | |
| 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | A | 21 | Escrow account liability Complete Part IV of Schedule D | | 21 | |
| Secured mortgages and notes payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Unrestricted interest 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Pad-in or capital surplus, or land, building, and equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances. 31 Total liabilities and net assets/fund balances. 32 Total liabilities and net assets/fund balances. 32 Total liabilities and net assets/fund balances. 33 Total incomplete lines and Reporting 1 Accounting method used to prepare the Form 990 X Cash Accrual Other 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2b Were the organization's financial statements and selection of an independent accountant? 2c X Secured mortgages and notes Schedule D. 2d X Secured mortgages and notes Schedule D. 2d X Secured mortgages and notes Schedule D. 2d X Secured mortgages and notes Schedule D. 2d X Secured mortgages and notes Schedule D. 2d X Secured mortgages and notes Schedule D. 2d X Secured mortgages and notes Schedule D. 2d X Secured mortgages and notes Schedule D. 2d X Secured mortgages and notes Schedule D. 2d X Secured mortgages and complete lines and schedule D. 2d X Secured mortgages and complete lines and schedule D. 2d X Secured mortgages and complete lines and schedule D. 2d X Secured mortgages and complete lines and schedule D. 2d X Secured mortgages and complete lines and schedule D. 2d X Secured mortgages and complete lines and schedule D. 2d X Secured mortgages and complete lines and schedule D. 2d X Secured mortgages and complete lin | 1 | 22 | Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II | | ે.~ | |
| 24 Unsecured notes and loans payable 25 Other liabilities. Complete Part X of Schedule D. 26 Total liabilities. Add lines 17 through 25 27 through 29 and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, and equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances. 31 Total liabilities and net assets/fund balances. 32 Total liabilities and net assets/fund balances. 33 Total net assets or fund balances. 34 Total liabilities and net assets/fund balances. 35 Total retained earnings, endowment, accumulated income, or other funds 36 Total retained earnings, endowment, accumulated income, or other funds 37 Total net assets or fund balances. 38 Total liabilities and net assets/fund balances. 39 Total retained earnings and retained by an independent accountant? 40 Were the organization's financial statements audited by an independent accountant? 40 Were the organization's financial statements and selection of an independent accountant? 41 Exposure of the audit, review, or compilation of its financial statements and selection of an independent accountant? 42 Exposure of the enganization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 50 Were the organization for the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 51 Exposure of the enganization undergo the required audit or audits? 52 Exposure of the form 90 Exposure of an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | - 1 | | | | | |
| 25 Other liabilities Complete Part X of Schedule D | Š | 23 | | | | |
| Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check here X and complete lines 27 through 29 and lines 33 and 34. Unrestricted net assets | | 24 | · • | | | |
| Organizations that follow SFAS 117, check here X and complete lines 27 through 29 and lines 33 and 34. 27 Unrestricted net assets | | | · | | | |
| 27 through 29 and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, and equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances. 34 Total liabilities and net assets/fund balances. 148, 564. 33 175, 248. Part:XI Financial Statements and Reporting Yes No 1 Accounting method used to prepare the Form 990 X Cash Accrual Other 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If 'Yes,' did the organization undergo the required audit or audits? | | 26 | | 4.4 1000 | 26 | U. |
| 27 Unrestricted net assets | Ĕ | 1 | | | | |
| 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Corganizations that do not follow SFAS 117, check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, and equipment fund. 31 Retained earnings, endowment, accumulated income, or other funds 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances. 31 Total liabilities and net assets/fund balances. 31 Total liabilities and net assets/fund balances. Part:XI Financial Statements and Reporting Yes No Accounting method used to prepare the Form 990 X Cash Accrual Other 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b if 'Yes,' did the organization undergo the required audit or audits? 3b OND COOL COOL | | | • | 140 564 | -4 | 177. 177. 140. 140. 140. 140. 140. 140. 140. 140 |
| Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Ocapital stock or trust principal, or current funds 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, and equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances. 34 Total liabilities and net assets/fund balances. 34 Total liabilities and net assets/fund balances. 35 Part:XI Financial Statements and Reporting 1 Accounting method used to prepare the Form 990 X Cash Accrual Other 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If 'Yes,' did the organization undergo the required audit or audits? | Ş | 1 | | 148,564. | • | 1/5,248. |
| Organizations that do not follow SFAS 117, check here and complete lines 30 through 34. Ocapital stock or trust principal, or current funds 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, and equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances. 34 Total liabilities and net assets/fund balances. 34 Total liabilities and net assets/fund balances. 35 Part:XI Financial Statements and Reporting 1 Accounting method used to prepare the Form 990 X Cash Accrual Other 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If 'Yes,' did the organization undergo the required audit or audits? | Ę | | • • | | + | |
| Ilines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, and equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances. 148,564 33 175,248 34 Total liabilities and net assets/fund balances. 148,564 34 175,248 Part:XI Financial Statements and Reporting Yes No Yes No Yes Ye | | 29 | · | | 29 | 760 \$2 '\$A |
| 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, and equipment fund. 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances. 34 Total liabilities and net assets/fund balances. 148,564. 33 175,248. Part:XI Financial Statements and Reporting 1 Accounting method used to prepare the Form 990 X Cash Accrual Other 2a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c if 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b if 'Yes,' did the organization undergo the required audit or audits? 3b Capital stock or trust principal, or current fund. 31 32 34 35 36 37 37 38 39 30 30 31 30 31 31 32 31 31 32 31 32 32 31 32 34 35 36 37 37 38 39 30 30 30 30 30 31 31 32 32 34 35 36 37 37 38 39 30 30 30 30 30 31 30 31 31 32 32 34 37 37 38 39 30 30 30 30 30 30 31 30 31 30 31 32 32 34 37 37 38 39 30 30 30 30 30 30 30 30 30 | | | • | | , " | F 13 |
| Retained earnings, endowment, accumulated income, or other funds 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances. 34 Total liabilities and net assets/fund balances. 148, 564. 33 175, 248. Part:XI Financial Statements and Reporting 1 Accounting method used to prepare the Form 990 X Cash Accrual Other 2a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b if 'Yes,' did the organization undergo the required audit or audits? 31 Data net assets or fund balances. 148, 564. 33 175, 248. | Ų | | • | i i i i i i i i i i i i i i i i i i i | 20 | 7 3 |
| 32 Retained earnings, endowment, accumulated income, or other funds 33 Total net assets or fund balances. 34 Total liabilities and net assets/fund balances. 148,564. 33 175,248. Part:XI Financial Statements and Reporting 1 Accounting method used to prepare the Form 990 X Cash Accrual Other 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If 'Yes,' did the organization undergo the required audit or audits? 3b ON COORD | | 1 | | | + | |
| Part:XI Financial Statements and Reporting 1 Accounting method used to prepare the Form 990 X Cash Accrual Other 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If 'Yes,' did the organization undergo the required audit or audits? | Ä | | · · · · · · · · · · · · · · · · · · · | . — . | + | |
| Part:XI Financial Statements and Reporting 1 Accounting method used to prepare the Form 990 X Cash Accrual Other 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If 'Yes,' did the organization undergo the required audit or audits? | Ā | 1 | | 140 564 | + | 175 240 |
| Part:XI Financial Statements and Reporting 1 Accounting method used to prepare the Form 990 X Cash Accrual Other 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If 'Yes,' did the organization undergo the required audit or audits? | Ĕ | | | | 1 | |
| 1 Accounting method used to prepare the Form 990 X Cash Accrual Other 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If 'Yes,' did the organization undergo the required audit or audits? | _ | | | 148,564. | 34 | 1/5,248. |
| 1 Accounting method used to prepare the Form 990 X Cash Accrual Other 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? b Were the organization's financial statements audited by an independent accountant? c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If 'Yes,' did the organization undergo the required audit or audits? 3 b ON COORD | <u> </u> | ın:x | Financial Statements and Reporting | | | Vac Na |
| b Were the organization's financial statements audited by an independent accountant? c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If 'Yes,' did the organization undergo the required audit or audits? | | | | J | | 122 |
| c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? b If 'Yes,' did the organization undergo the required audit or audits? 3b | | | | | | 2b X |
| review, or compilation of its financial statements and selection of an independent accountant? 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . b if 'Yes,' did the organization undergo the required audit or audits? | | c If " | Yes' to 2a or 2b, does the organization have a committee that assumes responsibil | ity for oversight of the a | audit, | |
| b If 'Yes,' did the organization undergo the required audit or audits? | , | rev | iew, or compilation of its financial statements and selection of an independent acc | ountant? | | |
| Bit 103, did the digitalization diddigo the required data of decision | Ì | | | | | |
| | EA | | res, aid the organization undergo the required audit or audits? | | | |

· SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

| Name | of the organization | | | | | • | | Employe | r identifica | tion number | |
|--------|---|--|--|-------------------------|--|---------------------|---|-------------------------|--|-----------------------------------|----------------------|
| NOR | TH AMERICAN BLU | EBIRD SOCIETY | , INC. | | | | | | 118450 | | |
| Par | 門禮 Reason for Pul | blic Charity Statu | s (All organizations | must c | omple | te this | part.) | (see | nstruc | tions) | |
| The c | organization is not a priv | vate foundation becau | ise it is. (Please check o | nly one | organiz | ation.) | | | | | |
| 1 | A church, convention | on of churches or ass | ociation of churches des | cribed in | section | 170(b) | (1)(A)(ı) | | | | |
| 2 | A school described | in section 170(b)(1)(| A)(ii). (Attach Schedule I | E.) | | | | | | | |
| 3 | A hospital or coope | rative hospital servici | e organization described | ın secti | on 170(1 |)(A)(C) | iii). (At | tach Scl | nedule H | l.) | |
| 4 | A medical research | organization operate | ed in conjunction with a h | ospital o | describe | d in sec | tion 17 | 0(b)(1)(A | A)(iii) Er | nter the hospit | al's |
| | name, city, and sta | | | | | | | | | | |
| 5 | ☐ 170(b)(1)(A)(iv). (C | Complete Part II) | of a college or university | • | | • | | nmenta | I unit de | scribed in sec i | tion |
| 6 7 | An organization tha | | governmental unit descri substantial part of its su art II) | | | | | t or from | the ger | neral public de | scribed |
| 8 | A community trust of | described in section | 170(b)(1)(A)(vi). (Comple | te Part I | 1) | | | | | | |
| 9 | from activities related investment income | d to its exempt function | more than 33-1/3 % of its is ns – subject to certain excess taxable income (less complete Part III) | eptions, a | and (2) n | o more t | than 33- | 1/3 % of | its suppo | ort from gross | n after |
| 10 | An organization org | janized and operated | exclusively to test for pu | ıblıc safe | ety See | section | 1 509(a) | (4). (see | e instruc | tions) | |
| 11 | more publicly suppo | orted organizations o | exclusively for the benef described in section 509(station and complete lines | a)(1) or : | section | 509(a)(2 | ictions o 2). See | of, or ca section | rry out tl 509(a)(3 | he purposes of i). Check the I | f one or oox that |
| | a Type I | b Type II | c Type III | | | | ted | | d 🗌 | Type III – Otl | ner |
| е | By checking this bo than foundation ma 509(a)(2). | ex, I certify that the or inagers and other tha | ganization is not controll n one or more publicly si | led direc upportec | tly or in Lorgania | directly zations | by one describe | or more ed in sec | disqual ction 509 | ified persons 3(a)(1) or secti | other on |
| f | If the organization i | received a written det | ermination from the IRS | that is a | Type I | Type II | or Typ | e III sup | porting | organization, | |
| | check this box | | | | | | af tha f | allauuna | | . 2 | <u> </u> |
| g | Since August 17, 20 | 006, has the organiza | ition accepted any gift o | r contrib | udon ne | om any | or the it | ollowing | persons | Ye | s No |
| | (i) a person who below, the go | directly or indirectly verning body of the s | controls, either alone or upported organization?. | together | with pe | rsons d | escribei | d in (ii) i | and (III) | 11 g (i) | .3 110 |
| | (ii) a family mem | ber of a person desc | cribed in (i) above? . | | | | | | | 11 g (ii) | |
| | (iii) a 35% control | lled entity of a persor | n described in (i) or (ii) a | bove?. | | | | | | 11 g (III) | |
| h | Provide the following | ng information about | the organizations the org | anizatio | n suppo | rts | | | | | |
| | (i) Name of Supported Organization | (ii) Ein | (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) | organizat (i) lister | s the ion in col i in your rning ment? | the organ | ou notify nization in (i) of upport? | organizat (i) organi | s the ion in col zed in the S ? | (vii) Amount of | Support |
| | | | | Yes | No | Yes | No | Yes | No_ | | |
| | | | | | | į | | | | | |
| | | | | ļ | | | | | | | |
| | | | | ł | ł | l | ı | ł | <u> </u> | | |
| | | | | ļ | ļ | | - | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | Barren on an all of | The same of the sa | Control of the | C. A. Care House | Sale of his | ************** | 1 | ٠ - د. | | |
| Total | | | | | | ## ## | STATE OF | デデデ | | | |

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Part III Support Schedule for Organizations Described in Section 509(a)(2)

| | (Complete only if you che | cked the box on li | ne 9 of Part I) | | | | | |
|------|--|---|---|--|---|-----------------------------|-------------|------------------------|
| Sec | tion A. Public Support | | · | | | | | |
| | ndar year (or fiscal yr beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 200 | В | (f) Total |
| 1 | Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ') | 50,516. | 64,371. | 75,007. | 7,663. | 58,0 | 24. | 255,581. |
| | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose | | | | | | | 0. |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | | 0. |
| | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | | 0. |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | 0. |
| | Total. Add lines 1-5 | 50,516. | 64,371. | 75,007. | 7,663. | 58,0 | 24. | 255,581. |
| 7 a | Amounts included on lines 1, 2, 3 received from disqualified persons | 0. | 0. | 0. | 0. | | 0. | 0. |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, | | | | | | | |
| | and 12 for the year or \$5,000 | 0. | 0. | 0. | 0. | | 0. | 0. |
| | Add lines 7a and 7b | 0. | 0. | 0. | 0. | | 0. | 0. |
| 8 | Public support (Subtract line | T,1107 ' 10 / Jan. | To SUPPLY THE | Den 1 y agr. | 74. 3' Sp. 1 | عبر فرون عمر بدائر ال | | 255 501 |
| | 7c from line 6) | 羅尔。南 | · · · · · · · · · · · · · · · · · · · | TO SECTION STREET | | " Carles | | 255,581. |
| | tion B. Total Support | | 41.0005 | 4.2.0006 | 4.15.0007 | (-) 000 | , 1 | (O Total |
| | ndar year (or fiscal yr beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 7, 663. | (e) 200 58,0 | | (f) Total 255, 581. |
| _ | Amounts from line 6 Gross income from interest, | 50,516. | 64,371. | 75,007. | 1,663. | 30,0 | 24. | 255,561. |
| 10 4 | dividends, payments received on securities loans, rents, royalties and income form similar sources | 1,013. | 975. | 3,883. | 596. | 4,0 | 100 | 10,467. |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | | 0. |
| | Add lines 10a and 10b | 1,013. | 975. | 3,883. | 596. | 4,0 | 100. | 10,467. |
| 11 | Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on | 494. | -836. | 2,238. | 1,059. | 2,2 | 05. | 5,160. |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in | | 1,315. | | | | | 3,709. |
| 12 | Part IV) See Part IV | 2,394. | 1,313. | The state of the s | Hand The Steel | | :- <u>-</u> | 274,917. |
| | Total support. (add ins 9, 10c, 11, and 12) First five years. If the Form 990 | | ** | | | | | (3) |
| | organization, check this box and | stop here . | <u> </u> | ., | | | / | <u>▶</u> |
| Sec | tion C. Computation of Pu | | | | | | 15 | 02 00 |
| 15 | | | | |) | • | 15 16 | 93.0% |
| 16 | Public support percentage from | | | | | | 16 | 0.0%_ |
| | tion D. Computation of Inv | | | | ·mn (f)) | | 17 | 3.8% |
| 17 | Investment income percentage finvestment income percentage | | | | #IIII (177 · · · · | •• | 18 | 0.0% |
| | Investment income percentage to 33-1/3 support tests — 2008. If the | | | | us more than 33-1/3 | I%, and line 1 | | ot |
| | more than 33-1/3%, check this to $33-1/3$ support tests $= 2007$. If the $33-1/3$ support tests $= 2007$. | oox and stop here the organization d | . The organization of not check a bo | n qualities as a p x on line 14 or 19 | ublicly supported ()a. and line 16 is r | organization nore than 3 | ı 3-1/3% | 6, and line 18 |
| | is not more than 33-1/3%, check | k this box and sto | p here. The organ | nization qualifies | as a publicly supp | orted organ | izatioi | ` |

| Schedule A (Form 990 or 990-EZ) 2008 NORTH AMERICAN BLUEBIRD SOCIETY, INC. 52-1118450 Page 4 |
|---|
| Schedule A (Form 990 or 990-EZ) 2008 NORTH AMERICAN BLUEBIRD SOCIETY, INC. 52-1118450 Page 4 Part*IV*** Supplemental Information. Complete this part to provide the explanation required by Part II, line 10, Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions) |
| Part II, line 1/a or 1/b; or Part III, line 12. Provide any other additional information. (see instructions) |
| |
| ~ |
| |
| ¬, |
| |
| · · · · · · · · · · · · · · · · · · · |
| |
| |
| ~ |
| |
| ~ |
| |
| ~ |
| |
| ~ |
| |
| ~ |
| |
| |
| |
| |
| |
| |
| ~ |
| |
| ~ |
| |
| ~ |
| |
| |
| |
| |
| ~ |
| |
| |
| |
| |
| |
| |
| |
| - |
| |
| |
| |
| |
| |
| |
| |
| |
| |

| 2008 | Schedul | e A, Part | IV - | Supp | olem | ental l | Inform | nation | Page |
|---|-------------|-----------|------|------|-------|---------|--------|------------------------|------------------|
| | N | ORTH AMER | ICAN | BLUE | BIRD | SOCIETY | , INC. | | 52-111845 |
| Davidle Line 12 Ot | ihav Imaawa | | | | | | | | |
| Part III, Line 12 - Ot Nature and Sour | | 2008 | | 2007 | | 2006 | | 2005 | 2004 |
| ADVERTISING | | 2008 | | 2001 | | | | | |
| ADVERITING | Total 🛓 | 0. | \$ | | 0. \$ | | 0. \$ | 1,315. 1,315. \$ | 2,394. 2,394. |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | - |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

.

:

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545 0047

2008

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations to provide additional Information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public - =

| vame of the organization | Employer identification number |
|--|--|
| NORTH AMERICAN BLUEBIRD SOCIETY, INC. | 52-1118450 |
| • | |
| Form 990, Part VI, Line 10 - Form 990 Review Process | |
| | |
| No_review_was_or_will_be_conducted | |
| | |
| | |
| | |
| ~ | |
| | |
| ~ | |
| | |
| | |
| ~ | |
| | |
| · | |
| | |
| ~ | |
| | |
| ~ | |
| | |
| · | |
| · | |
| | |
| ~ | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ |
| | |
| | |
| | |
| ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | |
| | |
| ~ | |
| | |
| | |
| | |
| | |
| | |
| | |
| ~ | |
| | |
| | ~ |
| | |
| | |
| ~ | |
| | |
| | |
| | |
| | |
| | |

North American Bluebird Society - Board of Directors

All Volunteers (serving without compensation, benefit plan or expense account)

Jonathan Ridgeway, PO Box 282, Clintondale, NY 12515 - President - 30 hours/week

Brian Swanson, 13302 Fieldstone Way Gainesville, VA 20155-6616 - Vice President - 20 hours/week

Sherry Linn, 18588 Old Richter Pass Road, Osoyoos, BC V0H 1V5 Canada - Vice President in 2008 & 2009 (joined Board in 2008) - 20 hours/week

Phil Berry, 4116 Longwood Circle, Gulf Breeze, FL 32563 - Vice President in 2007 - 5 hours/week

Greg Beavers, 8365 S. Old State Road 37, Bloomington, IN 47403 - Treasurer - 20 hours/week

Lynne Ridgeway, PO Box 282, Clintondale, NY 12515 - Secretary - 20 hours/week

Bob Benson, PO Box 11, South Easton, MA 02375 - Director - 5 hours/week

Barbara Chambers, 8911 Moreland Lane, Annandale, VA 22003 - Director - 5 hours/week - (joined Board in 2009)

Tom Comfort, 1100 S. East Torch Lake Drive, Bellaire, MI 49615 - Director - 2 hours/week - (joined Board in 2008)

Bernie Daniel, 9211 Solon Dr., Cincinnati, OH 45242-4617 - Director - 2 hours/week

Jimmy Dodson, PO Box 71, Rougemont, NC 27572 - Director - 1 hour/week - (not on Board in 2009)

Walter Mugdan, 251-31 42nd Ave, Little Neck, NY 11363 - Director - 1 hour/week

Terry Neumyer, Box 4621, Harrisburg. PA 17111 - Director - I hour/week - (joined Board in 2008)

John Schuster, 1179 Debbie Hill Rd., Cotati, CA 94931 - Director - I hour/week

Dan Sparks, 2634 Scarce O Fat Ridge Rd., Nashville, IN 47448 - Director - 5 hours/week

Anne Sturm, PO Box 341, Barnesville, Maryland 20838 - Director - 5 hours/week - (joined Board in 2008)

Dick Tuttle, 311 W. Central Ave. Delaware, OH 43015 - Director - I hour/week

Bet Zimmerman, 15 Shaw Rd, Woodstock Valley, CT 06282-2623 - Director - 5 hours/week - (joined Board in 2008)