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## Folm 990

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public

Department of the Treasury

			ue Service				nave to use a	copy or thi	s return to s			requirements		Inspectio	n
				Please		year beginr		0.11541.5			ending	2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5			
			pplicable	use IRS	<del></del>	of organization	1 KANSA	SHEALI	H CARE A	SSOCIAY	ION, INC		er identification	n number	
	=		change	label or print or	<del></del>	Business As					$\overline{}$	48-068845			
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3 5	=	mende		tions	TOPEK.	Α			KS	66603	<u> </u>	<b>G</b> Gross re	ceipts \$		69,719
Envelope postmark	A	Applicati	on pending	FN	lame and	address of p	rıncıpal officer:				H(a) is	s this a group re	turn for affiliate	s? Yes	X No
3 3											H(b) A	Are all affiliates i	ncluded?	XYes	No
£.	I Ta	ax-exe	mpt status	s X 50	01(c) (	6) <b>∢</b> (in	sert no )	] 4947(a)	(1) or	527	ĺ	If "No," attach	a list (see inst	tructions)	
~	JW	/ebsite	: ► N/A		-			<del></del> _			H(c) (	Group exemption	number ►		
Nou			rganization		orporation	Trust	Association	Other		1, 5	ear of form			of legal domicile	
C		art I		mmary								195	1 111 01010	or regul definione	<u>KS</u>
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_77	Activities & Governance	2			<u></u>		zation discont	inued ite	nnorations	or dienoee	ad of mo	re than 25%	of its asset		
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	iţ	5		•		_	line 2a)	_					5		10
	Ęį	6					e if necessary						6		0
	٩	7a					nue from Parl						7a		-426
		b	_				me from Forn						7b	<del></del>	-426
												Prior Year		Current Yea	
		8	Contribu	utions an	nd grants	(Part VIII, I	ine 1h)					6:	20,753	6	54,048
	ane a	9			_	-	line 2g)						18,108		11,987
	Revenue	10					n (A), lines 3,						5,997		2,755
		11					, lines 5, 6d,						89,072	•	-426
		12		-			1 (must equa			-		1,1	33,930	1,1	68,364
		13	Grants a	and simil	lar amou	nts paid (Pa	art IX, column	(A), lines	1-3)				0	-	5,370
		14	Benefits	paid to	or for me	embers (Pa	rt IX, column	(A), line 4	)				0		0
	s	15	Salaries	s, other c	compens	ation, empl	oyee benefits	(Part IX,	column (A)	, lines 5–1	0)	3	09,934	3	82,659
	Expenses	16a	Profess	ional fun	draising	fees (Part I	X, column (A)	, line 11e	)				0		0
	Kpe	b	Total fu	ndraising	g expens	es (Part IX,	column (D),	ine 25) 🕨	<b>-</b>		0				
	ŵ	17	Other e	xpenses	(Part IX,	column (A	), lines 11a–1	1d, 11f-2	4f)			7	70,163	7	58,372
		18	Total ex	penses.	Add line	s 13-17 (m	ust equal Par	t IX, colur	nn (A), line	25)		1,0	80,097	1,1	<u>46,401</u>
		19_	Revenu	e less ex	kpenses.	Subtract lir	ne 18 from lin	e 12	<u></u>	<u> </u>			53,833		21,963
	s or											Beginning of Ye		End of Year	
	sset	20				-							83,666		29,044
	Net Assets or Fund Balances	21		•								1	83,977		07,392
					•	ces. Subtra	ct line 21 fror	n line 20	<u></u>	<u></u>			-311		21,652
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	Sig		🗗	Signature	of office	<del>~~~</del>	1 4000	7 1				Date			
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$\Box$			Prep	arer's		11/	1		Date		Check if	-		dentifying numbi	er
	Paid	d	signa	ature		11 17	Zest Cort	2	1 444	0,000	self-		(see instruction	•	
	Pre	parer'	s	'e name /o	CVOUCE		7	<del>// _</del>	1 11/1	3/2009	employed		P003100	<u> </u>	
SCANNED	Use	Only		's name (or If-employed		$\overline{}$	<u>&amp; CO CPA, P</u>					EIN	<u> </u>		
0			addr	ess, and ZI	IP + 4 /		Wanamaker,						<u>(785) 272</u>		
<b>9</b> 11	May	the I	RS discu	ss_this re	eturn with	the prepar	er shown abo	ve? (see	instruction:	s)	<u></u> .	<u> </u>	. <u></u> .	X Yes	No
	For	Privac	v Act and	Paperwo	ork Redu	ction Act No	tice, see the s	eparate in	structions.					Form 99	0 (2008)

_Pá	Statement of Program Service Accomplishments (see instructions)	
1	Briefly describe the organization's mission:	
	THE KANSAS HEALTH CARE ASSOCIATION WILL ADVANCE THE LEGISLATIVE/REGULATORY AGENDA OF ITS MEMBER	RS
	WITH EMPHASIS ON IMPROVING RESIDENT'S QUALITY OF CARE BY ENHANCING PROVIDER'S FINANCIAL VIABILITY A	NE
	REDUCING THE COSTS RELATED TO LITIGATION AND FEDERAL AND STATE REGULATIONS	<b>-</b>
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	0
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services? Yes X N	О
	If "Yes," describe these changes on Schedule O.	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code: ) (Expenses \$ 233,224 including grants of \$ 0 ) (Revenue \$ 271,721)	
	PROVIDE OPPORTUNITIES FOR MEMBERS TO GATHER TOGETHER FOR	
	EDUCATIONAL AND INTERACTIVE DISCUSSION ABOUT ISSUES PERTINENT TO	
	NURSING HOMES AND LONG-TERM CARE FACILITIES	
4b	(Code: ) (Expenses \$ 77,027 including grants of \$ 0 ) (Revenue \$ 0)	
	REPRESENT THE INDUSTRY IN LEGISLATIVE HEARINGS AND FORMULATION OF	
	GOVERNMENTAL POLICY RELATED TO NURSING HOMES AND LONG-TERM CARE	
	FACILITIES	
4c	(Code: ) (Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0)	
	,(	
4d	Other program services. (Describe in Schedule O)	_
Tu	(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )	
40	Total program service expenses ► \$ 310,251 (Must equal Part IX, Line 25, column (B))	—
	Tribut Squar are My Line 20, Solution (D)	

Part IV

**Checklist of Required Schedules** 

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
4	candidates for public office? If "Yes," complete Schedule C, Part I	3		_X_
	Part II	4	- 1	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			<del>^</del>
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	}	ł	
	complete Schedule D, Part IV	9		<u>X</u>
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return		<del>^</del> †	
-	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	i	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	175		
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete	22		Х
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		ł	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions	24-		V
h	24b–24d and complete Schedule K If "No," go to question 25	24a 24b		X
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	£40		
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified		1	
	person from a prior year? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Х
	descended continued, or to a person related to such an individual, in res, complete conceute E, rain in	-=:-		

#### Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity			
	(individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		Х
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Х
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Χ
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	1		
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?			
	If "Yes," complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	34_	Х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35_	X	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36_		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part		}	
	VI <u> </u>	37		X

Form **990** (2008)

Part V Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			i -
	U.S. Information Returns. Enter -0- if not applicable		-	
p	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			l
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	-	-, -	٠.
_	gaming (gambling) winnings to prize winners?	1c	_X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		1	
_	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 10		[	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	_X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see		Į	
_	instructions)		. ]	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by	~		
	this return?	3a		<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4-		
L.	account)?	<u>4a</u>		_X_
b	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.			i
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity			
_	Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		X
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than			
	\$759	_7a		_X_
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		'	
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			- :
	benefit contract?	7e		X
Ţ	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	Х	X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	<b>7</b> g	-^-	ļ
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	Х	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section	/ !!	<u>^</u>	<del> </del>
Ü	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		-
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			ĺ
11	Section 501(c)(12) organizations. Enter:			]
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			1
	against amounts due or received from them.)	_		_
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u> </u>	<b></b>
b_	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

000	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2–7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	_2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	_3_		_X_
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	Х	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
_	of the governing body?	7a		<u>X</u>
þ	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
a	The governing body?	_8a	X	
b	Each committee with authority to act on behalf of the governing body?	_8b	Х	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	٠. ا		
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations	40		
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	<u>X</u> _	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at	امدا	х	
C a a 4	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	_11		
Seci	lion B. Policies		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	NO
		_IZa_		
D				
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12h	x	
_	rise to conflicts?	12b	Х	<b></b>
С	rise to conflicts?		Х	
	rise to conflicts?	12c	Х	X
13	rise to conflicts?	12c	X	Х
13 14	rise to conflicts?	12c	X	
13	rise to conflicts?	12c	X	Х
13 14 15	rise to conflicts?	12c 13 14		Х
13 14	rise to conflicts?	12c 13 14	X	Х
13 14 15	rise to conflicts?	12c 13 14		Х
13 14 15 a b	rise to conflicts?	12c 13 14	X	Х
13 14 15 a b	rise to conflicts?	12c 13 14 15a 15b	X	X
13 14 15 a b	rise to conflicts?	12c 13 14	X	Х
13 14 15 a b	rise to conflicts?	12c 13 14 15a 15b	X	X
13 14 15 a b	rise to conflicts?	12c 13 14 15a 15b	X	X
13 14 15 a b	rise to conflicts?	12c 13 14 15a 15b	X	X
13 14 15 a b	rise to conflicts?	12c 13 14 15a 15b	X	X
13 14 15 a b 16a b	rise to conflicts?	12c 13 14 15a 15b	X	X
13 14 15 a b 16a b	rise to conflicts?	12c 13 14 15a 15b	X	X
13 14 15 a b 16a b	rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s cavailable for public inspection. Indicate how you make these available. Check all that apply.	12c 13 14 15a 15b	X	X
13 14 15 a b 16a b	rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s or available for public inspection. Indicate how you make these available. Check all that apply.  Own website  Another's website  Upon request	12c 13 14 15a 15b 16a	X	X
13 14 15 a b 16a b	rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s cavailable for public inspection. Indicate how you make these available. Check all that apply.	12c 13 14 15a 15b 16a	X	X
113 114 115 a b 116a b Sect 117 118	rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s of available for public inspection. Indicate how you make these available. Check all that apply.  Own website  Another's website  Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interepolicy, and financial statements available to the public.	12c 13 14 15a 15b 16a 16b	X	X
13 14 15 a b	rise to conflicts?	12c 13 14 15a 15b 16a 16b	X	X

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Ì	(	(C)			(D)	(E)	(F)
Name and Title	Average hours per week	or director	 Officer		Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
LINDA CARROLL EDUC VICE PRES		1. X					0	0	
LEE EATON GOVT AFFAIRS V-P		1. X					0	0	
JUDY BAGBY MEMBERSHIP V-P		1. X					0	0	
VACANT PUBLIC RELATIONS V-P		1. X					0	0	
JON COVAULT RES SATIS V-P		1. X					0	0	
BEV BLASSINGAME KCAL PRESIDENT		1. X					0	0	
ANGELA MOORE DIST I VICE PRES		1. X					0	0	
MIKE HAMMOND DIST II VICE PRES		1 X	}				0	0	
WENDY READ DIST III VICE PRES		1. X			<u> </u>		0	0	
VACANT DIST IV VICE PRES		1. X					0	0	
WADE TAYLOR DIST V VICE PRES		1. X					0	0	
REVECCA BURKE DIST VI VICE PRES		1. X					0	0	
NANCY BENNEY PAST CHAIRMAN		1. X					0	0	
_ARRY WILKERSON NDEP OWNER V-P		1. X					0	0	
UCILLE HOLDERMAN NURSE ADVISORY V-P		1. X					0	0	
GAREN COX MULTI FACILITY V-P		1. X					0		
JIM KLAUSMAN CHAIRMAN OF BOARD		1	×				0		

Pa	rt VII Section A. Officers, Directors, Tru		nploy	yees			hes	t Co			
	(A)	(B)			•	C)	hat on	mb d	(D)	(E)	(F)
	Name and title	Average hours per week	or director	,	Officer	a Key employee	a Highest compensated employee	1	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
	NCY KEEARNS				Ţ						
CYN	E PRES / TREAS ITHIA LUXEM SIDENT / CEO	1.			X	x	×	<u> </u>	103,683	0	
		0.							0	0	0
		0.							0		
		0.							0	0	C
		0							0	0	C
		0.							0	0	С
		0.							0	0	c
		0.			_				0	0	c
		0.		_					0	0	c
		0.					_		0	0	c
		0.							0	0	c
		0.						<u> </u>	0	0	<del></del>
<u>1b</u>	<u>Total</u>	<u> </u>			<i>.</i> .	<u>· · · · · · · · · · · · · · · · · · · </u>		<u>.                                    </u>	103,683	<del></del>	
2  3	Total number of individuals (including those organization ► 1  Did the organization list any former officer,		<u> </u>								Yes No
	employee on line 1a? If "Yes," complete Sci	hedule J for suc	h inc	lividu	ıal .						3 X
4	For any individual listed on line 1a, is the su the organization and related organizations gindividual	reater than \$15	0,00	0? If	"Ye	s," c	ompl	ete S	Schedule J for s	uch	4 X
5	Did any person listed on line 1a receive or a services rendered to the organization? If "Yes										5 X
_Sec	ction B. Independent Contractors										
1	Complete this table for your five highest con compensation from the organization.	npensated inde	pend	lent o	contr	acto	rs th	at re	ceived more tha	in \$100,000 of	
	(A) Name and business a	ddress							(B) Description of ser	vices	(C) Compensation
	NONE							<u> </u>			
	· · · · · · · · · · · · · · · · · · ·							-			
		_						<del>                                     </del>	. <u> </u>		<u></u>
				-							
2	Total number of independent contractors (in compensation from the organization	cluding those in		vho i	ecei	ved	more	thai	n \$100,000 in		

Page 9

Par	t VIII	Statement of Revenue							
1						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts Its	1a	Federated campaigns	. 1	а	0				
gifts, grants Iar amounts	b	Membership dues		b	618,612				
s, g	С	Fundraising events		С	0				
gift ar a	d	Related organizations		d	35,436				
m. S, E	е	Government grants (contributions) .		е	0				
r ši	f	All other contributions, gifts, grants,							
the		similar amounts not included above		If	0				
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in lir	nes 1a-1	f: \$	0				
၁ မ	h	Total. Add lines 1a-1f			•	654,048			
					Business Code				
Program Service Revenue	2a	EDUCATION - SEMINARS				271,721	271,721		-
Ŗ	ь	SPONSORS				30,725	30,725		
iç.	C	CONVENTIONS				141,442	141,442		
ě	d	SALARY REIMBURSED - WC FUNI	)			27,252	27,252		
Ē	e	EVERNOE DEIMENDOCED. EAGE				29,500	29,500		
gra	f	All other program service revenue.				11,347	11,347		
P	a	Total. Add lines 2a-2f			▶	511,987			
	3	Investment income (including divide							
		other similar amounts)				2,755			2,755
	4	Income from investment of tax-exem				2,700		<del></del>	2,700
	5	Royalties	•	•		0			
	,	Toyanies	(ı) Re		(II) Personal	<u></u>		· <del>-</del>	
	6a	Gross Rents	10.14		() ( 5.55		J		,
	b	Less: rental expenses	*****						·
	C	Rental income or (loss)		0	0				
	ď	Net rental income or (loss)				0	~~ ~ ~ ~ ~		
	7a	Gross amount from sales of	(ı) Secu		(II) Other				
	' "	assets other than inventory	(1) 0000	0	` ' '	,			* -
	ь	Less: cost or other basis						,	
	"	and sales expenses		0	o	•			
	c	Gain or (loss)			- <u>-</u>				
	d	Net gain or (loss)		<u>`</u>	<u></u>	0			
		Gross income from fundraising	• • •		<u> </u>	<u>_</u>			
e	04	•	0				ļ		
Other Revenue		events (not including \$ of contributions reported on line 1c).			]		j		,
ě	1	See Part IV, line 18		_	ĺ		,		
7	۱ ۲	Less: direct expenses							
the		Net income or (loss) from fundraisin				0			
0	1	Gross income from gaming activities	_		· · · · ·				
	30	See Part IV, line 19		_	٥ ا				1
	Ь	Less: direct expenses							
	c	Net income or (loss) from gaming a				0			
	_	Gross sales of inventory, less	Juviues .			ļ <u> </u>	<u> </u>	<del> </del>	
	104	returns and allowances		_	929	}	}		}
	h					1			
		Less: cost of goods sold						-426	
	<u>⊢-c</u>	Net income or (loss) from sales of in  Miscellaneous Revenue	iventory	· · ·	Business Code	-426		-420	-
	1				Business Code	٠,		ł	
	11a					0			<del> </del>
	b				<u> </u>	0	<del></del>	<del> </del>	<del> </del>
	C	All all a second	<b>-</b>			0		<del> </del>	<del> </del>
	d	All other revenue			L	0	<del></del>	<del> </del>	<del> </del>
	e					0	<del> </del>	<del></del>	
	12	Total Revenue. Add lines 1h, 2g, 3,				4.400.00			
	1	9c, 10c, and 11e		<u> </u>	<u> ▶</u>	1,168,364	511,987	-426	2,755

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must complete column	(A) but are not req	uired to complete	columns (B), (C), a	nd (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	3,920			
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	1,450			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the	ì			
	U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,				
	trustees, and key employees	103,683			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	206,397			
8	Pension plan contributions (include section 401(k)	ļ			
	and section 403(b) employer contributions)	4,157			
9	Other employee benefits	42,414			
10	Payroll taxes	26,008	····		
11	Fees for services (non-employees):				
a	Management	0			
b	Legal	12,845			
C	Accounting	12,591			<del></del>
d	Lobbying	77,027			
e	Professional fundraising services. See Part IV, line 17	0	~~~~	· · · · · ·	
f	Investment management fees	0			
g	Other	12,205			
12	Advertising and promotion	7,039			<del></del>
13	Office expenses	24,893	<del></del>		
14	Information technology	21,830			
15 16	Royalties	0 44,504			<u> </u>
	Occupancy				
17 18	Travel	15,333			
10	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	233,224			
19	Conferences, conventions, and meetings	233,224			
	Interest	233,444	0	0	0
21 22	Payments to affiliates	9,400	0		
23	Insurance	7,184			
24	Other expenses. Itemize expenses not	7,104			
24	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)				
а	EQUIPMENT LEASE/REPAIR	18,957		<del> </del>	
b	BANK CHARGES; CREDIT CARD FEES	5,356			
	TELEPHONE	9,261			
d	PROPERTY AND SALES TAX	1,404			
P P	STAFF EXPENSES; DUES & SUBSCRIPTIONS	5,534			-
f	All other expenses	6,324			
25	Total functional expenses. Add lines 1 through 24f	1,146,401	0	0	0
	Joint Costs. Check here ▶ if following	1,140,401		<del>-</del>	
26	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising				
	solicitation				
	Suickatuit			<u> </u>	Form 990 (2008)

48-0688453

Pa	art X	Balance Sheet								
_			·		(A) Beginning of year			(B) End of		
	1	Cash-non-interest-bearing	<del></del>		108,645	1				5,463
	2	Savings and temporary cash investments			100,010	2	<del> </del>			9,530
	3	Pledges and grants receivable, net			0	3	<del></del>		120	0,000
	_				<u>_</u>		<del> </del>			
	4				44,389		<del> </del>		0.3	3,236
	5	Receivables from current and former officers,				_				_
		employees, or other related parties Complete			0	5	<b>├</b>			C
	6	Receivables from other disqualified persons (	•							
1		4958(f)(1)) and persons described in section			are have a second		_	_		
		Part II of Schedule L			0	6	L			0
ŧ l	7	Notes and loans receivable, net		[	0	7	[			C
Assets	8	Inventories for sale or use				8				
۲	9	Prepaid expenses and deferred charges				9	<u> </u>			
- 1	10a			199,553			1			
ľ	b	Less: accumulated depreciation. Complete	100	100,000			i			
		·	406	100 605	16 010	400			-	0 0 6 0
			10b		16,818		<del> </del>			8,868
	11	Investments-publicly traded securities		_	0		├			
- 1	12	Investments-other securities. See Part IV, lin			0		<u> </u>			
	13	Investments-program-related. See Part IV, III		<b></b>	0	13	<b>}</b>			
	14	Intangible assets				14	<u> </u>			
	15	Other assets. See Part IV, line 11			13,814	15			10	0,947
- 1	16	Total assets. Add lines 1 through 15 (must e	qual lir	ne 34)..... 「	183,666	16	-		229	9,044
	17	Accounts payable and accrued expenses			80,506	17			7	7,137
	18	Grants payable			-	18	1			
	19	Deferred revenue		F=	36,594		$\vdash$		6	8,614
	20	Tax-exempt bond liabilities			00,004		<del>                                     </del>			5,0 1-
<sub>10</sub>	-	•		_		21	<del> </del>			—-
Liabilities	21	Escrow account liability. Complete Part IV of				21	┼──			
ij	22	Payables to current and former officers, direct		-						
ial		employees, highest compensated employees		·	ř		.}			
		persons. Complete Part II of Schedule L			0		<del>                                     </del>			
	23	Secured mortgages and notes payable to uni			63,503	23	$\downarrow$		5	9,198
	24	Unsecured notes and loans payable			0	24	<u> </u>			
	25	Other liabilities. Complete Part X of Schedule	Ð.,		3,374	25	J			2,443
	26	Total liabilities. Add lines 17 through 25			183,977	26			20	7,392
		Organizations that follow SFAS 117, check					1			
S		complete lines 27 through 29, and lines 33					}			
ဦ		-		Į-	A CONTRACTOR CONTRACTO					
<u>a</u>	27	Unrestricted net assets			-9,222		<del> </del>	_		<u>3,5</u> 7(
ä	28	Temporarily restricted net assets			8,911	28	↓			<u>8,082</u>
밀	29	Permanently restricted net assets		[		29				
Net Assets or Fund Balances		Organizations that do not follow SFAS 113	7 chec	k here ►						
5		and complete lines 30 through 34.	, 01100	, K 11616			1			
Si		•		-	commercial to the commercial of the commercial to the commercial t		-			
se	30	Capital stock or trust principal, or current fun				30	——			
As	31	Paid-in or capital surplus, or land, building, o				31_	↓			
er'	32	Retained earnings, endowment, accumulated				32	↓			
Ž	33	Total net assets or fund balances		<i>.</i> [		33			2	1,652
	34	Total liabilities and net assets/fund balances		<u></u>	183,666	34			22	9,044
Pa	rt XI	Financial Statements and Reporting								
					<u> </u>				Yes	No
1	Ac	counting method used to prepare the Form 99	90: [	Cash X Accru	al Other					
2		ere the organization's financial statements cor						2a		Х
		ere the organization's financial statements cor						2b	Х	<del></del>
			-	•						
		"Yes" to lines 2a or 2b, does the organization h				_		,	, ,	
		udit, review, or compilation of its financial state					•	2c	_X_	
3		s a result of a federal award, was the organizat		-						
		e Single Audit Act and OMB Circular A-133?.						3 <u>a</u>		X
	b <u>lf</u>	"Yes," did the organization undergo the require	ed audi	t or audits?			<u> </u>	3b		

### **8868**

(Rev April 2009)
Department of the Treasury
Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

• If you a	e filing for an Automatic 3-Month Extension, complete only Part land check this box e filing for an Additional (Not Automatic) 3-Month Extension, complete only Part I[	on page 2 of th		
Do not co.	nplete Part II unless you have already been granted an automatic 3-month extension of Automatic 3-Month Extension of Time.Only submit original (no copies nee		filed F	orm_8868
	on required to file Form 990-T and requesting an automatic 6-month extension—check	•	omplet	€
	rporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 70 ncome tax returns.	004 to request	an exte	ension of
Electronic of the return electronica returns, or	Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month and so noted below (6 months for a corporation required to file Form 990-T). However, you ly if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms a composite or consolidated Form 990-T. Instead, you must submit the fully completed. For more details on the electronic filing of this form, visiwww irs gov/efile and click on	cannot file For 990-BL, 6069 and signed pa	m 8868 , or 88 ge 2 (f	3 70, group Part II) of
Type or	Name of Exempt Organization	Employer ide	ntificat	ion number
print		48-0688453		
File by the due date for	Number, street, and room or suite no. If a P.O. box, see instructions 117 SW 6TH STREET, Room No. 200			
filing your return See	City, town or post office, state, and ZIP code For a foreign address, see instructions			
instructions	TOPEKA	KS	6660	3
Check typ	of return to be filed(file a separate application for each return)			
X Form	90 X Form 990-T (corporation)		□ F	orm 4720
Form			F	orm 5227
Form			==	orm 6069
Form			===	orm 8870
L FOITH	90-PF Point 1041-A			-01111 0070
Telepho If the or If this is	ks are in the care of ► CINTHIA LUXEM 117 SW 6TH AVE, SUITE 200 TOPEKA KS  The No ► 785-267-6003  FAX No ►  Transparation does not have an office or place of business in the United States, check this for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  Thole group, check this box  FAX No ►  Transparation States, check this for a Group Exemption Number (GEN)  Thole group, check this box  FAX No ►  Transparation States, check this for a Group Exemption Number (GEN)  Thole group, check this box  FAX No ►  Transparation States, check this for a Group Exemption Number (GEN)  Thole group, check this box  FAX No ►  Transparation States, check this for a Group Exemption Number (GEN)  Thole group, check this box  FAX No ►  Transparation States, check this for a Group Exemption Number (GEN)  Thole group, check this box  FAX No ►  Transparation States, check this for a Group Exemption Number (GEN)  Thole group, check this box  FAX No ►  Transparation States, check this for a Group Exemption Number (GEN)  Thole group, check this box  FAX No F	box	 	▶☐ _ If this and attach a
until is fo ► [] ►	the organization's return for a corporation required to file Form 990-T) extends to file Form 990-T) extends the organization's return for the organization return for the organization return for the organization's return for all calendar year 2008 or tax year beginning tax year beginning the formula of the corporation and ending the formula organization is tax year is for less than 12 months, check reason in the corporation in the final return in the corporation is tax year is for less than 12 months, check reason in the corporation formula organization in the corporation in t	on named abo	·	e extension
		·· <del>·</del>		
	s application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, any nonrefundable credits. See instructions		3a   \$	
	any nonierundable credits. See instructions.  application is for Form 990-PF or 990-T, enter any refundable credits and estimated to		Ja 🗗	
	nents made Include any prior year overpayment allowed as a credit		зь  \$	
	nce Due. Subtract line 3b from line 3a. Include your payment with this form, or, if requi			<del></del>
	sit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment			
Syst	em) See instructions		3c   \$	
Caution.	you are going to make an electronic fund withdrawal with this Form 8868, see Form 84			79-EO
	t instructions.			
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