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Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

											<u>-</u> _		_				
<u>A</u>	For th	e 2008 ca	alendar	year, or ta			Januai		2008, ar	nd ending	De	cen			, 20 08	_	
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	Terminat	ion	Instruc-	City or to		country, and 2	ZIP + 4										
\mathbf{Z}	Amende	d return	tions		aint Paul, I					·			G (Pross rec	eipts \$	26	9,107
	Applicatio	n pending	F Nan	me and addre	ss of principa	al officer: J	ulia Hav	ens			H(a)	ls this	a grou	ip return t	or affiliates?	_]Yes	☑ No
			115 H	ardman A	venue, So	uth St Pau		5075			Н(ь)	Are a	ll affi	liates in	cluded? [Z Yes	□No
1_	Tax-exe	mpt status	; Z :	501(c) (14)<	¶ (insert no)	4947(a)	(1) or [527] '	lf "No	o," at	tach a l	ıst (see ın	struction	is)
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						lines 5, 6								889			1,314
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		and belie	f, it is tru	ue, correct, ar	nd complete	Declaration o	of preparer	(other than	officer) is	based on all	ınforma	tion (of wh	nich pre	parer has	any kno	wledge
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_						parer show	-			15)	<u> </u>	•				Yes	<u>No</u>
For	Privac	y Act an	d Paper	rwork Redu	uction Act I	Notice, see	the sep	arate instr	uctions.		Cat No	o 11	282Y	,	For	ա 990	(2008)

Par	Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission. None
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$) Loan to Members
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$) Member Deposits
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
40	Total program consider expanses > \$ (Must equal Part IV line 25, column (P))

Pa	t IV Checklist of Required Schedules		_	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		√
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	1	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		✓
b	business, and program service activities outside the U.S ? If "Yes," complete Schedule F, Part I	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance	16		1
17	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	17		*
18	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 total on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		1
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2° If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			,
_	24b–24d and complete Schedule K. If "No," go to question 25	24a		V
р	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		*
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		√
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		-
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	_	✓
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		✓
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	✓	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes." complete Schedule L. Part III	27		1

Checklist of Required Schedules (continued) Part IV Yes No 28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee: a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, 28a b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," 28b c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a 28c professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV . . . 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. 31 31 · 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 34 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Form **990** (2008)

37

Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			<u> </u>
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . Ltb 0	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		*****	*************************
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	Ì	ì	<i>%</i>
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		√
þ	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		√
b	If "Yes," enter the name of the foreign country ▶	k		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	ا الم		_ ^
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5с 6а		./
	Did the organization solicit any contributions that were not tax deductible?	0a		V
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	Í	7	
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		. ✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	* 3		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		· /
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	;	✓
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	✓	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	1	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring	<u> </u>	* * * * * * * * * * * * * * * * * * * *	
_	organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		<u>. </u>	Z
a	Did the organization make any taxable distributions under section 4966?	9a		
ь 10	Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	9b	<i></i>	
а	Initiation fees and capital contributions included on Part VIII, line 12	\$ 6	, , , , , , , , , , , , , , , , , , ,	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	*	*	
11	Section 501(c)(12) organizations. Enter.	<i>*</i> .		
а	Gross income from members or shareholders	* * *		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			4
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b		* * * *		

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	ction A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent		^	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	12.		-hr
	any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		✓
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		✓
6	Does the organization have members or stockholders?	6	✓	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a	✓	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	✓	- <u>u</u> -g
8	Did the organization contemporaneously document the meetings held or written actions undertaken during		13/2	Q.
	the year by the following:	. L		~ . •.
а	The governing body?	8a	√	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9a	Does the organization have local chapters, branches, or affiliates?	9a		<u> </u>
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations		_,	
44	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	✓	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	,	
Sec	etion B. Policies		V	
	NOT DITOROGO	- 1	Yes	No
19a	Does the organization have a written conflict of interest policy? If "No." on to line 12	12a		1
	Does the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> . Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b		
		120		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13		1
14	Does the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by		42.	¥.** %)
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a		1
b	Other officers or key employees of the organization?	15b		1
	Describe the process in Schedule O. (see instructions)			<u> </u>
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	*	. ž.	<u> </u>
	with a taxable entity during the year?	16a	✓	
b	If "Voc " has the agreement of adjusted a country of the country o	8 7		* - vi
	ii tes, has the organization adopted a written policy or procedure requiring the organization to evaluate i			` * ^}
	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	2 }	- 25	-
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	- 23	_<_
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		✓
17	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		√
17	tis participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		<u>√</u>
17	the organization in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(creation available for public inspection.	16b		<u>√</u>
17 18	tis participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed ► Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection Indicate how you make these available. Check all that apply. □ Own website □ Another's website ☑ Upon request	16b	only)	<u>√</u>
17 18	tis participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	only)	<u>√</u>
17 18 19	tis participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(or available for public inspection Indicate how you make these available. Check all that apply. □ Own website □ Another's website ☑ Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict or policy, and financial statements available to the public.	16b	only) erest	<u>√</u>
17 18	tis participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	only) erest	<u>√</u>

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not co	mpensate	any o	offic	er,	dire	ctor,_	trus	itee, or key em	ployee	
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	Posit	ion (d		k all	that ap		Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Tamara Snaza 8234 Claymore Court Inver Grove Heights, MN 55076	1hr	1						o	0	0
Richard Bauer 31227 Orton Drive Lindstrom, MN 55045	1 hr	1						0	0	0
Warren Mitchell 1539 Stonewood Lane Eagan, MN 55122	.50 hr	1						0	0	0
Rollin Berg 750 Mississippi Blvd #331 Saint Paul, MN 55116	.50 hr	1						0	0	0
Stephen Hirte 8015 - 65th Street Court S Cottage Grove, MN 55016	.50 hr	1						0	0	0
Larry Tobias 7332 Craig Avenue East Inver Grove Heights, MN 55076	.50 hr	1						0	0	0
Julia Havens 5953 Bacon Avenue Inver Grove Heights, MN 55077	50 hrs	1			1			65598	0	0

Pa	Section A. Officers, Directors, Tru		Emp	oloy			d Hig	hesi			ontinue		
	(A)	(B)	١.			C)			(D)	(E)	_	(F)	
	Name and title	Average hours per week	Individual trustee or director	nstrtutional trustee	Officer	a Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	con f org ar	stimate mount of other opensate from the ganizate of relate ganizate	of tion e tion ed
										·			
1b	Total						٠.		65598				
2	Total number of individuals (including thos organization ▶	e in 1a) wh	no rec	eive	ed r	nor	e thar	า \$1	00,000 in repo	rtable compen	sation	from	the
			-				•					Yes	No
3	Did the organization list any former office employee on line 1a? If "Yes," complete S							oyee	e, or highest c	ompensated	3		✓
4	For any individual listed on line 1a, is the sthe organization and related organizations												
5	individual	or accrue	com	pen	sati	on 1	from	any	unrelated org		4		√
Se	services rendered to the organization? If " ction B. Independent Contractors	res," comp	oiete -	Scn	eau	ile J	i for s	ucn	person		5	<u> </u>	
1	Complete this table for your five highest compensation from the organization.	ompensate	d ind	ере	nde	ent d	contra	acto	rs that receive	d more than \$1	00,00) of	
-	(A) Name and business add	dress				-			(B) Description of s	ervices	(C Compe	C) ensation	1
_													
								-					
2	Total number of independent contractors compensation from the organization ▶	(including t	those	ın	1) v	vho	rece	ved	more than \$10	00,000 in			

Part	VIII	Statement of Re	venue					I
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contri All other contributions, gifts, g and similar amounts not include Noncash contributions include Total. Add lines 1a–1f	butions). 1 prants, ded above 1 d in lines 1a-1	f: \$,	
e e				Business Cod			<i>></i>	
Program Service Revenue	2a				227,557	227,557		
ě	b							
ervic	d C							
S	u e							
ogra	f	All other program service						
<u>₹</u>	g	Total. Add lines 2a-2f		<u> </u>	227,557			
	3	Investment income (income other similar amounts)		•	20 226	30,236		
	4	Income from investment o	f tax-exemp	t bond proceeds	·			
	5	Royalties	(i) Real	(II) Personal	· · · · · · · · · · · · · · · · · · ·	* /	.	
	6a	Gross Rents	(ly riodi	(1), 1 01001121				
					7	ĺ		
	ı	Rental income or (loss)						\$ · !
		Net rental income or (lo	ss)	<u> </u>				
	7a	Gross amount from sales of	(i) Securitie	s (II) Other		^	*`	* '
		assets other than inventory					· *	
	b	Less: cost or other basis						
	_	and sales expenses .			_	, *, *, ′	,	
	d	Gain or (loss) l Net gain or (loss) .						an an ann ste manach
ō	Ra	Gross income from	fundraisin	ın				*
venue	04	events (not including \$						į
Rev		of contributions reported				×	ŕ	3∞
<u>بر</u> آ		See Part IV, line 18		-		, ,	. •	1 4 8
Other		Less: direct expenses Net income or (loss) fro						
0								
	9a	Gross income from gam See Part IV, line 19	ing activitie	s. a			* 5	1
		Less direct expenses.		b				
	С	Net income or (loss) fro	m gamıng	activities 🕨				
	10a	Gross sales of inve	entory, les	ss				
	١.	returns and allowances			_			
		Less. cost of goods sol Net income or (loss) from					***	
	_ ـ	Miscellaneous Reve		Business Code			<u> </u>	ı
	11a	Service Fees			1,264	1,264		· · · · · · · · · · · · · · · · · · ·
	ь	Late Charges			2,284			
	С							
	d	All other revenue			7,766	7,766		
	l .	Total. Add lines 11a-11						
	12	Total Revenue. Add In 9c, 10c, and 11e	es 1h, 2g,	3, 4, 5, 6d, 7d, 8c	269,107	269,107		
	<u> </u>	Ju, 100, and THE	<u> </u>	·_·	209,107	1 209,107	<u> </u>	<u> </u>

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete col	umn (A) but are no	t required to com	plete columns (B), (C), and (D).
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				· · · · · · · · · · · · · · · · · · ·
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16			<i>\$</i>	
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	65,598			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	31,822			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	5,611			<u> </u>
9	Other employee benefits	1,674			
10	Payroll taxes	7,779			
11	Fees for services (non-employees):				
	Management				
	Legal	12			
	Accounting	4,280			
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other	1,366			
	Advertising and promotion	1,456			
13	Office expenses	12,242			
14	Information technology	7,392			
15	Royalties				•
16	Occupancy				
17	Travel	1,047			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	12,043			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	6,211			
23	Insurance	6,344			
24	Other expenses Itemize expenses not				
- •	covered above. (Expenses grouped together		\$		*
	and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)		<u>, , , , , , , , , , , , , , , , , , , </u>	,	
а	Program Expense	65,008			
b	Bank Charges	3,304			
С	Provision for Loan Losses	5,000			
d	Loan Servicing Expense	3,447			
е	League Dues	2,024			
f	All other expenses	3,147			
25_	Total functional expenses. Add lines 1 through 24f	246,807			
26	Joint Costs. Check here ▶ ☐ if following SOP 98-2 Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
		l l			

Pa	irt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	27,040	1	28,439
	2	Savings and temporary cash investments	643,817	2	1,086,032
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L .	74,024	5	91,419
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	trobe Sections and the Administrator at Acres
ţ	7	Notes and loans receivable, net	3,196,962	7	2,963,888
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges	4,214	9	2,865
	10a	Land, buildings, and equipment: cost basis 10a 6,618			
	b	Less: accumulated depreciation. Complete Part VI of Schedule D 10b 3,727	3,260	10c	 2,891
	11	Investments—publicly traded securities		11	<u> </u>
	12	Investments—other securities. See Part IV, line 11	55,943	12	25,000
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	4,005,260		4,200,534
	17	Accounts payable and accrued expenses	10,299		6,664
	18	Grants payable		18	
	19	Deferred revenue		19	w
10	20	Tax-exempt bond liabilities		20	
Ë.	21	Escrow account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key		4.	
Ë.		employees, highest compensated employees, and disqualified			
		persons. Complete Part II of Schedule L	3,044,737	22	2 224 245
	23	Secured mortgages and notes payable to unrelated third parties	3,044,737	23 24	3,221,345
	24	Unsecured notes and loans payable		25	·
	25 26	Other liabilities. Complete Part X of Schedule D	3,055,036		3,228,009
es		Organizations that follow SFAS 117, check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.	3,033,030	20	3,220,003
lances	27	Unrestricted net assets		27	
	28	Temporarily restricted net assets		28	
፱.	29	Permanently restricted net assets		29	
or Fund Ba	23	Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ä	32	Retained earnings, endowment, accumulated income, or other funds	950,224	32	972,525
Net Assets	33	Total net assets or fund balances	950,224	33	972,525
	34	Total liabilities and net assets/fund balances	4,005,260	34	4,200,534
Pa	rt XI	Financial Statements and Reporting			
					Yes No
1	Acc	ounting method used to prepare the Form 990: Cash Cash Accrual	☐ Other		
		e the organization's financial statements compiled or reviewed by an inde	•	? .	
		re the organization's financial statements audited by an independent acco			. 2b ✓
C		'es" to lines 2a or 2b, does the organization have a committee that assumes i	•	-	1 _ 1
ο		audit, review, or compilation of its financial statements and selection of an inc			
Ja		a result of a federal award, was the organization required to undergo an a Single Audit Act and OMB Circular A-133?		torth	
b		Single Audit Act and OMB Circular A-133? /es," did the organization undergo the required audit or audits?			
		are and organization undorgo the required addit of addits:			3b

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Nam	of the organization		Employer identification number				
Riv	erview Credit Union			41	6031223		
Pa	organizations Maintaining Do the organization answered "Yes	nor Advised Funds or Other Sin " to Form 990, Part IV, line 6.	nilar Fur	ids or	Accounts. Complete if		
		(a) Donor advised funds		(b) F	unds and other accounts		
1	Total number at end of year						
2	Aggregate contributions to (during year)						
3	Aggregate grants from (during year) .						
4	Aggregate value at end of year						
5	Did the organization inform all donors and funds are the organization's property, sub-				or advised Yes . No		
6	Did the organization inform all grantees, dused only for charitable purposes and not impermissible private benefit?	for the benefit of the donor or donor	advisor	or other			
Dа	<u></u>	olete if the organization answered '	· · · ·	Form Q	00 Part IV June 7		
				-01111 9	90, Part IV, line 7.		
2	Purpose(s) of conservation easements held Preservation of land for public use (e.g. Protection of natural habitat Preservation of open space Complete lines 2a–2d if the organization held	, recreation or pleasure)	ervation of ervation o	of certific	orically important land area ed historic structure conservation easement		
	on the last day of the tax year.			г	Hald at the End of the War		
				l-			
а	Total number of conservation easements .			🗀	2a		
b	Total acreage restricted by conservation e			· · ⊢	2C		
C	Number of conservation easements on a conservation easements and additional conservation easements and additional conservations are conservations.			· ·	2d		
d 3	Number of conservation easements include Number of conservation easements modified the taxable year ▶	, , ,		· · —			
4	Number of states where property subject	to conservation easement is located					
5	Does the organization have a written police enforcement of the conservation easemen	y regarding the periodic monitoring,	inspection	n, violati	ons, and		
6	Staff or volunteer hours devoted to monitor	ring, inspecting, and enforcing easer	ments dur	ing the	year ►		
7	Amount of expenses incurred in monitorin	g, inspecting, and enforcing easemer	nts during	the year	ar▶ \$		
8	Does each conservation easement reporte 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?			of section	on 		
9	In Part XIV, describe how the organization balance sheet, and include, if applicable, the organization's accounting for conserva-	he text of the footnote to the organiz					
Par	t III Organizations Maintaining Coll Complete if the organization answ	ections of Art, Historical Treasure vered "Yes" to Form 990, Part IV, I	es, or Ot ine 8.	her Sir	nilar Assets.		
1a	If the organization elected, as permitted ur art, historical treasures, or other similar ass provide, in Part XIV, the text of the footno	ets held for public exhibition, educatio	n, or rese	arch in f	urtherance of public service,		
b	If the organization elected, as permitted un historical treasures, or other similar assets provide the following amounts relating to t	held for public exhibition, education					
	(i) Revenues included in Form 990, Part \	/III, line 1			> \$		
	(ii) Assets included in Form 990, Part X .				> \$		
2	If the organization received or held works following amounts required to be reported	under SFAS 116 relating to these ite	ems:		•		
a b	Revenues included in Form 990, Part VIII, Assets included in Form 990, Part X .						

مموح	2

Pai	t III Organizations Maintain	ing Collections	of Art, Historic	al Treasures, or	Other Similar As	sets (continued)	
3	Using the organization's accession items (check all that apply)	and other record	s, check any of	the following that	are a significant us	se of its collection	
а	Public exhibition		a 🔲	Loan or exchange	programs		
b	Scholarly research						
c	Preservation for future general	tions					
4	Provide a description of the organize Part XIV.		s and explain ho	w they further the	organization's exe	mpt purpose in	
5	During the year, did the organization assets to be sold to raise funds rathe	r than to be maint	ained as part of the	ne organization's c	ollection?	Yes No	
Pal	Trust, Escrow and Cust Part IV, line 9, or reported				nswered "Yes" to	Form 990, 	
	Is the organization an agent, truste included on Form 990, Part X? .				or other assets not	Yes 🗌 No	
b	If "Yes," explain the arrangement in	Part XIV and cor	mplete the follow	ring table:			
				_		nount	
	Beginning balance			· · · · · -	Ic		
d	Additions during the year				ld		
е	Distributions during the year			🗀	1e		
f	Ending balance			L	lf		
	Did the organization include an am If "Yes," explain the arrangement in), Part X, line 21	?		∐ Yes ∐ No	
Pai	t V Endowment Funds. Co	mplete if organi	zation answere	d "Yes" to Form	990, Part IV, line		
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back	
1a	Beginning of year balance				ý.		
b	Contributions			, · ,	* / * *	>	
_	Investment earnings or losses .						
	Grants or scholarships			*	, , , , , , , , , , , , , , , , , , ,		
	Other expenditures for facilities and programs		*		* \$ &	,	
f g	Administrative expenses End of year balance		ž. * ·		3 . 4		
2	Provide the estimated percentage of	of the year end ha	lance held as:	•		<u> </u>	
- а	Board designated or quasi-endown						
	Permanent endowment ▶		/0				
	Term endowment ▶9						
_		-	na araan,=atian th	at are held and a	lanimintaria di fari tha		
Ja	Are there endowment funds not in the organization by.	ie possession or tr	ne organization tr	iat are neiu anu at	iriiriistered for the	Yes No	
	(i) unrelated organizations					3a(i)	
	(ii) related organizations					3a(ii)	
b	if "Yes" to 3a(II), are the related org			chedule B?		3b	
4	Describe in Part XIV the intended u					0.0	
Par					. line 10.	•	
	Part VI Investments — Land, Buildings, and Equipment. See Form 990, Part X, line 10. Description of investment (a) Cost or other basis (b) Cost or other basis (other) (c) Depreciation (d) Book value						
10	Land	* *					
	Land						
b	Buildings	•		 -			
	Leasehold improvements			6,618	3,727	2,891	
	Equipment	• •		-,-,-	U,1 Z.1	<u> </u>	
	1. Add lines 1a-1e. (Column (d) should a	equal Form 990 Pa	ort X. column (R) I	ne 10(c).)			
			, 00.0 (0), 1	10(0).,	<u> </u>		

Part VII Investments—Other Securities	s. See Form 990, Part	X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of vali Cost or end-of-year m	
Financial derivatives and other financial products			
Closely-held equity interests			
Other	25.000	Cont	
Credit Service Organization Stock	25,000	Cost	
	, <u></u>		
Total. (Column (b) should equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments—Program Relate	d. See Form 990, Part	X, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of vali Cost or end-of-year m	
		Cost of end-of-year in	an net value
			<u></u>
		-	
	·		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	1 V 1 45	<u> </u>	
Part IX Other Assets. See Form 990, Pa	TEX, IITE 15. (a) Description		(L) Dool wales
	(a) Description	·	(b) Book value
			· · · · · · · · · · · · · · · · · · ·
	<u> </u>		
Total. (Column (b) should equal Form 990, Part X, co Part X Other Liabilities. See Form 990.		<u> </u>	
(a) Description of liability Federal income taxes	(b) Amount	* *	*
Todard income taxes			
		· `	
_			
-			
			ĺ
Total (Column (Natural)	<u> </u>		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25.) ►	<u> </u>		
In Part XIV, provide the text of the footnote to the uncertain tax positions under FIN 48.	organization's financial st	tatements that reports the organization	ation's liability for

Sche	dule D (Form 990) 2008		Page 4
Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial State	ements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	. 3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	. 5	
6	Investment expenses		
7	Prior period adjustments	. 7	
8	Other (Describe in Part XIV)	. 8	···
9	Total adjustments (net). Add lines 4–8	. 9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains on investments		
a	The difficulties of fire out the control of the con		
D	Donated Scivices and use of facilities		
C	rice evenes of prior your grants	 	
d	Other (Describe in Part XIV)	——————————————————————————————————————	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	. 3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 4b	 	
þ	Other (Describe in Part XIV)		
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)		
_	Reconciliation of Expenses per Audited Financial Statements With Ex		
			14
1	Total expenses and losses per audited financial statements	• • •	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities		
Ь	The year adjustments		
C.	200000 reported on Form odd, Fait IX, into 20		
d	Other (Beschibe III Fact XIV)	 	
_	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV)		
_C	Add lines 4a and 4b	· · 4c	
	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	
-			
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines		es 1b
and	2b; Part V, line 4, Part X; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d an	id 4b.	
-			

Schedule D (Forn	1 990) 2008	Page 5
Part YIV	Supplemental Information (continued)	
al CAID		
•		
	•	
	·	
	•••••••••••••••••••••••••••••••••••••••	
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	•••••••••••••••••••••••••••••••••••••••	
		
	•••••••••••••••••••••••••••••••••••••••	
		••••••
••		

SCHEDULE L (Form 990 or 990-EZ)

Employer identification number

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Transactions With Interested Persons

► Attach to Form 990 or Form 990-EZ.

► To be completed by organizations that answered

"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Inspection

Riverview Credit Union					4	и <u>;</u>		60	3122	:3		
Part I Excess Benefit Transactions	(section	501(c)	(3) and section 501(c)(4) organ	izations o	only).			•			
To be completed by organizations	that ans	wered "\	res" on Form 990, Par	rt IV, line 25	a or 25b,	or For	m 990	-EZ, F	Part V,	line 4	0b.	
4										(c) Cor	rrected?	
1 (a) Name of disqualified person			(b) !	Description of	transaction	l				Yes	No	
		· · · · · · · · · · · · · · · · · · ·										
											\vdash	
					•					<u> </u>	\vdash	
									_	1	†	
O Fatantha and a fitting a fitting and a fitting a fitting and a fitting and a fitting and a fitting a fitting and a fitting a fitting a fitting and a fitting a	4h.a. a.u.a.a	-:+								<u> </u>	<u> </u>	
2 Enter the amount of tax imposed on under section 4958												
3 Enter the amount of tax, if any, on lir												
3 Enter the amount of tax, if any, on in	ie 2, abo	ve, iem	indursed by the orga	inzation				φ	-			
Part II Loans to and/or From Intere	sted Pe	rsons.										
To be completed by organizations			res" on Form 990, Par	rt IV, line 26	, or Form	990-E	Z, Parl	t V, Irr	ne 38a			
(a) Name of interested person and purpose	(h) Loan	to or from	(c) Original	(c) Original (d) Balai		(e) In default?		(f) An	(f) Approved		Vritten	
(a) Hame of interested person and purpose		inization?	principal amount	(a) Daiai	00 000	(6) 111	deladit	by board or			agreement?	
								сотп	nittee?			
	То	From	'			Yes	No	Yes	No	Yes	No	
Tamara Snaza		1	33,703		11,064		1	1		1		
Larry Tobias		1	50,000		42,696		1	1	<u> </u>	1	<u> </u>	
Julia Havens		1	40,000	 	37,658		1	7		7		
	1	-	,		<u> </u>		, ·				1	
		İ								ļ		
	+								1		<u> </u>	
Total		1	▶ \$	ŀ	91,418		L		<u> </u>			
Part III Grants or Assistance Benefit					01,410					<u> </u>		
To be completed by organizat				990 Part I	IV line 27	7						
					1							
(a) Name of interested person	(D) HE	elationsnip	between interested pers organization	(c) Amount of grant or type of assistance								
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					1							
<u> </u>	<u> </u>				1							
												
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Part IV Business Transactions Invol	vina Inte	rested	Persons								~	
To be completed by organizat				990. Part I	IV. line 28	3a. 28	b. or	28c.				
(a) Name of interested person										(-) Ch		
(5)		(b) Relationship between interested person and the		(c) Amount of transaction		(d) Description of transaction			(e) Sharing of organization's			
									revenues?			
										Yes	No	
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

Employer identification number

	Riverview Credit Union	41		6031223				
	Part VI; Section A; Question 11							
	Tamara Snaza; 8234 Claymore Court; Inver Grove Heights, MN 55076							
	Richard Bauer; 31227 Orton Drive; Lindstrom, MN 55045							
	Warren Mitchell; 1539 Stonewood Lane; Eagan, MN 55122							
	Rollin Berg; 750 Mississippi Blvd #331; Saint Paul, MN 55116							
	Stephen Hirte; 8015 -65th Street Court South; Cottage Grove, MN 55016							
	Larry Tobias; 7332 Craig Avenue East; Inver Grove Heights, MN 55076							
	······							
	Part VI; Section C; Question 19							
	Not available to the general public but is available to our membership upon request.							
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*	Amendments highlighter							
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Schedule O (Form 990) 2008	Page 2
Name of the organization	Employer identification number
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