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DOVFIRRE

Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2008 Open to Public Inspection

A	For the 200	08 calendar y	ear, or tax year be	ginning	, and en	iding							
В	Check if applica	Please use IRS	C Name of organization	on	IREMEN'S	RELIEF	ASSOC	CIATION	D	Employ	er identi	fication nu	ımber
Ħ	Name change	label or print or	Davis D 4 .							41-	1289:	164	
ᅥ	Initial return	type.	Number and street	(or P O box if mail is not di	•			Room/suite	E		ne numb		
퓜		See Specific	PO BOX		N CHATFI	ELD ST						-3384	
닉	Termination	Instruc-	City or town, sta	ite or country, and ZIP		55929-	0065		G	Gross receip	ots \$	2,161	,546
퓍	Amended return	E Nom	e and address of prir	ocinal officer	MIN	33323	0003		– на	n) is this a	group returi	n for	
	Application per	nding F Nam	ie and address of pin	icipai onicei						affiliates	,7	Yes	X No
									`	included		Yes (∐ No
1	Tax-exempt	etatus X	501(c) (4)	◀ (insert no)	4947(a)(1) or	527			-	II NO, a	attach a list	(see instruction	ากรา
. <u>'</u> .I	Website:	/-	('a)	(mserrio)	1 4947 (a)(1) OI				– ни	:) Group e	xemption nu	ımber 🕨	
<u></u> -	Type of organi	1-1	rporation Trust	Association	Other ►		L	Year of formation	1 (·		legal domicile	
	art I	Summa					•						
	1 Brie			mission or most sig	gnificant activities	<u>-</u>					-	-	
a	T	O PROVI	DE RETIREM	ENT BENEFITS	3.								
Š													
Activities & Governance													
ove	2 Che	ck this box	▶ ☐ If the orga	inization discontinu	ed its operations or	disposed of	more than	25% of its as	sets				
Ŏ	1			governing body (Pa	•	•				3	6		
SS	1		-	mbers of the gover		line 1b)				4	6		
įŧ		-	employees (Part \		9 2029 (* 200 00)					5	7	_	
ŧ	1		volunteers (estima							6		•	
⋖	l .			venue from Part VII	l line 12 column (C	2)				7a		7.	048
	l .	-		come from Form 99		-,				7b			048
	Pri										Cı	rrent Year	
4	8 Con	tributions an	nd grants (Part VIII	l, line 1h)					2,	708		10,	119
ğ	9 Proc		revenue (Part VII				Ī		18,	797		•	
Revenue	10 Inve												14
ď	11 Othe		•	A), lines 5, 6d, 8c,	•		ſ		18,	440		-37,	608
	1	-	-	h 11 (must equal P		, line 12)	Ī		41,	617		-27,	475
				Part IX, column (A)									
	ı		• •	art IX, column (A),	~~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		ĺ						
'n	45 0-1-			ployee benefits (Pa		nes 5 (10)	Ţ		1,	050		25,	050
penses	16a Prof			t IX, column			Ī						
þe	b Tota			X, column (D)∃ihe		. IN	Ì						
ŭ				(A), lines 11a-11d,			Ī		4,	567		6,	727
	18 Tota	l expenses	Add lines 13-17 (i	must equal Part IX,	COUMD AT line 25	<u> </u>	Ì			617	1-11	31,	777
	19 Rev	enue less ex	xpenses Subtract	line 18 from line 12			Ī		36,	000		-59,	252
Net Assets or	8					···		Beginnin	g of Yea	r	E	nd of Year	
sets	20 Tota	ıl assets (Pa	art X, line 16)					2	97,			239,	
A P	21 Tota	ıl lıabılıtıes (l	Part X, line 26)							613			796
ž	22 Net			ract line 21 from lin	e 20			2	88,	477		229,	<u> 329</u>
F	Part II	Signatu	re Block					· - · · · · · · · · · · · · · · · · · · ·					
		Under pena	ities of perjury, I decl	are that I have examin	ed this return, including	g accompanyin	ng schedules	and statements	s, and to	the best	of my kn	owledge	
;		and belief	ris true, correct, and	complete Declaration	or preparer (other than	n onicer) is bas	sed on an inic	ormation of which	ii bieb	1161 1165 E	illy knowle	euge	
	gn		Key F	- New	<u> </u>						, ,		
Ηe	ere	Signati	orger officer	That	1. 1					Date	'. /.	G	
			599R M	. INTh	2 //	112,				<u> </u>	6/C	7_	
		▼ Type o	r print name and title				,					E 4	
_		Preparer's					Date	Che			Preparei	's identifying r ructions)	umber
	id .	signature	BRUCE I	L. SWANSON			11/05	5/09 self-	loyed			86458	34
	eparer's	Eurola	o (or yours) WC	LTER & RA	AK, LTD.					EIN	▶ 41	-1413	556
US	se Only	Firm's name if self-emple	e (or yours	75 34TH AV		301				Phone			
		address, an			MN 55901				_ }	no 🕨	507-	424-1	<u>233</u>
Ma	y the IRS d	iscuss this r		parer shown above								Yes	No
				uction Act Notice.		nstructions.						Form 990	(2008)

DAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

P	art IV Checklist of Required Schedules			
	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1_1_	<u> </u>	X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
	Parts VI, VIII, IX, or X as applicable	11	ļ	X
12	Did the organization receive an audited financial statement for the year for which it is completing this return			٠,
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	<u> </u>	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			37
	business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b	_	<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			v
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	-	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			v
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	<u>├</u>	X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	 	X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	-	X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		-
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete	23		х
24-	Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions		}	
	24b–24d and complete Schedule K. If "No," go to question 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization minest any proceeds of tax-exempt sorted beyond a temporary period exception. Did the organization maintain an escrow account other than a refunding escrow at any time during the year	12.0		-
·	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a		1		
204	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
ь		1		
	person from a prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or			

substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part

Checklist of Required Schedules (continued) Yes No During the tax year, did any person who is a current or former officer, director, trustee, or key employee 28 Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, X 28a Part IV Have a family member who had a direct or indirect business relationship with the organization? If "Yes," X 28b complete Schedule L, Part IV Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a X professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified X 30 conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 X 32 Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 34 X 34 III, IV, and V, line 1 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 X 35 Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36

Form 990 (2008)

Pa	irt V Statements Regarding Other IRS Filings and Tax Compliance						
						Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	l 1			Т		
	U.S. Information Returns. Enter -0- if not applicable	1a	0				
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and rep	oortabl	е				
	gaming (gambling) winnings to prize winners?			1.	<u>c </u>	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax						
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	_7				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2	b L	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see						
	instructions)						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covere	d by					
	this return?			3		X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3	b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ty			ł	
	over, a financial account in a foreign country (such as a bank account, securities account, or other fin	ancial					
	account)?			4	a		<u> </u>
b	If "Yes," enter the name of the foreign country					1	
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign	Bank		l		-	
	and Financial Accounts						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5.	a L		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	tion?		5	b _		X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity						
	Regarding Prohibited Tax Shelter Transaction?			5	_		
6a	Did the organization solicit any contributions that were not tax deductible?			6	a L		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ns or					
	gifts were not tax deductible?			6	b		
7	Organizations that may receive deductible contributions under section 170(c).					- [
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more	than		l_		ŀ	37
	\$75?			7:		\dashv	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7	<u> </u>		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	S					v
	required to file Form 8282?	1		7	-		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d					
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p	ersona	ı l	_		ŀ	v
	benefit contract?	40		70			X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act /				\dashv	$\frac{\mathbf{x}}{\mathbf{x}}$
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	٠		7	9		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C	as		-		ł	x
	required?	lon		7	" 		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 501(c)(3) approximate an arrangement of the support of the						
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a spon	somy		8			
9	organization, have excess business holdings at any time during the year? Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.				+	- 1	
	Did the organization make any taxable distributions under section 4966?			9:	.	Ī	
a b	Did the organization make a distribution to a donor, donor advisor, or related person?			9			
10	Section 501(c)(7) organizations. Enter				+		
	Initiation fees and capital contributions included on Part VIII, line 12	10a					
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter						
' ' a	Gross income from members or shareholders	11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources against	- · · -					
~	amounts due or received from them)	11b					
I2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12	a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b					
						200	

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management						
						Yes	No
	For each "Yes" response to lines 2–7b below, and for a "No" response to lines 8 or 9b below, describe	the					
	circumstances, processes, or changes in Schedule O See instructions		_				
1a	Enter the number of voting members of the governing body	1a	6				
b	Enter the number of voting members that are independent	1b	6				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with					
	any other officer, director, trustee, or key employee?				2		_X_
3	Did the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily performed by or under the organization delegate control over management duties customarily delegate control over management duties customarily delegate control over management duties customarily delegate customarily	direct					
	supervision of officers, directors or trustees, or key employees to a management company or other per	son?			3		<u>X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Form	n 990	was file	d۶	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets'	?			5		X
6	Does the organization have members or stockholders?				6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more mem	nbers					
	of the governing body?				7a		_X_
b	Are any decisions of the governing body subject to approval by members, stockholders, or other perso	ns?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken du	rıng					
	the year by the following						
а	The governing body?				8a	X	
b	Each committee with authority to act on behalf of the governing body?				8b	X	
9a	Does the organization have local chapters, branches, or affiliates?				9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such characteristics.	apters	,				
	affiliates, and branches to ensure their operations are consistent with those of the organization?				9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All orga	nızatı	ons				
	must describe in Schedule O the process, if any, the organization uses to review the Form 990				10		X
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched	at				
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O				11		_X_
Sec	tion B. Policies						
						Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13				12a		_X_
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could	give					
	rise to conflicts?				12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye	es,"					
	describe in Schedule O how this is done				12c		
13	Does the organization have a written whistleblower policy?				13		X
14	Does the organization have a written document retention and destruction policy?				14		X
15	Did the process for determining compensation of the following persons include a review and approval by	у					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and	decis	ion				
а	The organization's CEO, Executive Director, or top management official?				15a		X
b	Other officers or key employees of the organization?				15b		X
	Describe the process in Schedule O (see instructions)						
16a		ent					
	with a taxable entity during the year?				16a		<u>X</u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evalua	te					
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safe						
	the organization's exempt status with respect to such arrangements?	_			16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed NONE			- · · ·			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (5	01(c)	(3)s onl	y)			
	available for public inspection. Indicate how you make these available. Check all that apply	(- ,	,-	,			
	Own website Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, cor	offict o	f intere	st			
	policy, and financial statements available to the public						
20	State the name, physical address, and telephone number of the person who possesses the books and	recor	ds of th	e			
-5	organization. > JOHN SCHMIDT PO BOX 65, 22				ST		
חר			5929		507-26	1-9	301
				•			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average	Posi	tion (C) k all t	that a	pply)		(E) Reportable	(F) Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
RICHARD JONE	s									
PRESIDENT		X		X	_	_	<u> </u>	0	0	<u>C</u>
BRIAN LEHNER	RTZ								0	c
VICE PRES. JOHN SCHMIDT		X		X	\vdash	⊢	<u> </u>	0	0	C
TREASURER		$ \mathbf{x} $		x				o	0	0
LARRY PUTZIE	R.	-	-		_	\vdash				
TRUSTEE	<u> </u>	x						o	0	d
JEREMY MUNSO	N									
TRUSTEE		X	<u> </u>					0	0	C
ROD HAMMEL									_	_
TRUSTEE		X	<u> </u>	ļ	ļ	ļ		0	. 0	0
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Pa		T	stees	s, Ke			yees	s, ar	nd Highest Compensated	T			
	(A) Name and title	Average hours per			chec		hat a		(D) Reportable compensation	(E) Reportable compensation	(F Estin amou	nated	
		week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	oth comper from organi and re organi	ner nsation the zation elated	
													•
								-				-	
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	, -												
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	., e-												
	Total		. 4 - \					<u> </u>	an \$100,000 in reportable	nomponentian from the			
2	organization ► 0		1 1a)	WIIO	rece	eived	11101	e tri	an \$100,000 in reportable			_	
3	Did the organization	n list any former officer, di	recto	r or t	ruste	ee, k	ey e	mplo	oyee, or highest compensa	ated		Yes	
4	For any individual list	a? If "Yes," complete Sche sted on line 1a, is the sum	of re	port	able	com	pens	satio	on and other compensation s," complete Schedule J fo	s from	3		X
5	ındıvıdual								y unrelated organization for		4		X
Se	ction B. Independent										5		X
1	Complete this table compensation from	the organization	ensa	ited	ınde	pend	lent o	conti	ractors that received more		 .	(0)	
		(A) Name and business address				-			Descri	(B) ption of services	C	(C) ompens	atron
			·										
	·											<u> </u>	
													
								<u> </u>					
	Total number of ind	ependent contractors (inc	luding	tho	se in	1 1) v	who r	ece	ived more than \$100,000 ii	n			
DAA	compensation from	the organization ▶			_						For		(2008)

Pa	rt V	III Stater	nent of Rev	venue						
			4				(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
40.10				Y . T				revenue		512, 513, or 514
nts	1a	Federated car		1a						
E 5	b	Membership d	lues	1b						
a te	С	Fundraising ev	vents	1c						
單單	d	Related organ	ızatıons	1d						
ξ.Ë	е	Government grants	(contributions)	1e		10,019				
흥합	f	All other contribution								
듗읩		and similar amounts	not included above	1f		100				
를	g	Noncash contributio	ns included in lines	1a-1f \$;					
<u>o</u> e	<u>h</u>	Total. Add line	es 1a–1f			•	10,119			
Program Service Revenue Contributions, gifts, grants and other similar amounts						Busn Code				<u></u>
, er	2a									
<u>چ</u> ا	b									
اخِ	С									
Ser	d									
am	е									<u> </u>
.go	f	All other progr	am service re	venue		L			,	
≞	g	Total. Add line	es 2a-2f			•				
	3	Investment inc		g divide	ends, intere	est, and				
		other similar a	· · · · · · · · · · · · · · · · · · ·			▶	14	14		
	4	Income from I	nvestment of t	ax-exer	npt bond p	roceeds 🕨				
	5	Royalties			1	•				······································
		•	(ı) Rea		(II) P	ersonal				
	6a	Gross Rents			ļ					
	b	Less rental exps								
	С	Rental inc or (loss)	Ĺ							
	d	Net rental inco				•				
	r a	sales of assets	(ı) Securi	ties	(11)) Other				
		other than inventory								
	b	Less cost or other								
		basis & sales exps			<u> </u>					
	С	Gain or (loss)	-							
	d	Net gain or (lo				•				
	8a	Gross income from	-	events						
υLe		(not including \$								
Ş.		of contributions	•	1c)						
R.		See Part IV, line		a	'ـــــــــــــــــــــــــــــــــــــ	1,305				
Other Revenu		Less direct ex	-	b		604				
ō		Net income or			ig events	•	701	701		
	9a	Gross income from								
		See Part IV, Ime		a		195,465				
		Less direct ex		b		188,417	5 040		7.040	
		Net income or			ctivities	•	7,048		7,048	
	10a	Gross sales o		SS						
		returns and al		a						
		Less cost of	•	t						
	С	Net income or			nventory	<u> </u>				
		Misc	ellaneous Rever	nue		Busn. Code				
	11a	OTHER REV					2,504	2,504		
	b	NET DEPRE	C. IN FAIR	VAL.	INVE	 	-47,861	-47,861		
	C					 				
	d	All other rever				Ц.	45 055			
	е	Total. Add line				▶	-45,357			
	12	Total Revenu		h, 2g, 3	, 4, 5, 6d, 7	/d, 8c,	05 45-	44 640	7.44	^
		9c, 10c, and 1	1e			▶	-27,475	-44,642	7,048	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,050	525	525	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits	24,000	24,000		
10	Payroll taxes				
11	Fees for services (non-employees)	- "			
	Management				
	Legal				
	Accounting	2,200		2,200	
	Lobbying .				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel -				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	141		141	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not				
	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)		2 004		
a	SPECIAL EVENT EXPENSE	2,994 1,099	2,994 1,099		
b	MISCELLANEOUS EXPENSE	1,099	1,099		
C	BOND	170	123		
d	DUES	123	123		
e	All other expenses	 			
f 25	All other expenses Total functional expenses. Add lines 1 through 24f	31,777	28,911	2,866	
26	Joint Costs. Check here If following		20,311	2,000	
23	SOP 98-2 Complete this line only if the				
	organization reported in column (B) joint costs			İ	
	from a combined educational campaign and fundraising solicitation				

Pi	art X	Balance Sheet		T					
					(A) Beginning of year		(B End of		
	1	Cash—non-interest bearing			38,221	1		40,0	644
	2	Savings and temporary cash investments			24,044	2		25,9	955
	3	Pledges and grants receivable, net				3			
	4	Accounts receivable, net				4			
	5	Receivables from current and former officers, directors, t	trustee	s, key					
		employees, or other related parties. Complete Part II of S		l l		5			
	6	Receivables from other disqualified persons (as defined							
		4958(f)(1)) and persons described in section 4958(c)(3)(l		t t					
		Part II of Schedule L	•	•		6			
S	7	Notes and loans receivable, net				7			
set	8	Inventories for sale or use		-	3,156	8		3,:	143
Assets	9	Prepaid expenses and deferred charges		-	315				589
1	10a		10a						
		Less accumulated depreciation Complete	1						
		Part VI of Schedule D	10ь			10c			
	11	Investments—publicly traded securities	لتخنب		231,354	11	1	66,	794
	12	Investments—other securities See Part IV, line 11		ŀ		12			
	13	Investments—program-related See Part IV, line 11				13			
		Intangible assets		-		14			
	14	Other assets See Part IV, line 11		-		15			
	15	·	11		297,090	\rightarrow	2	39,:	125
	16	Total assets. Add lines 1 through 15 (must equal line 34 Accounts payable and accrued expenses	·)		8,613	$\overline{}$			796
	17	18							
	18	Grants payable		-		19			
	19	Deferred revenue		-		20			
Ś	20	Tax-exempt bond liabilities	,			21			
Liabilities	21	Escrow account liability Complete Part IV of Schedule D				21			
	22	Payables to current and former officers, directors, trusted							
<u>.</u>		employees, highest compensated employees, and disqu	laimed			22			
_		persons Complete Part II of Schedule L	23			-			
	23	Secured mortgages and notes payable to unrelated third	24						
	24	Unsecured notes and loans payable	25						
	25	Other liabilities Complete Part X of Schedule D			8,613			796	
	26	Total liabilities. Add lines 17 through 25	ž		0,013	20			
ces	:	Organizations that follow SFAS 117, check here ▶	() and						
ğ	l	complete lines 27 through 29, and lines 33 and 34.			288,477	27	2	29,	320
Balan	27	Unrestricted net assets		}	200,411			<u> </u>	
	28	Temporarily restricted net assets		}		28			
Fund	29	Permanently restricted net assets	L r	- 1		29			
Ē		Organizations that do not follow SFAS 117, check her	re▶						
9		and complete lines 30 through 34.			:	20			
Assets	30	Capital stock or trust principal, or current funds				30			
SS	31	Paid-in or capital surplus, or land, building, or equipment		, . ·		31			
Ä	32	Retained earnings, endowment, accumulated income, or	r other	funds	200 477	32	2	29,	330
et	33	Total net assets or fund balances		}	288,477			39,:	
Ž	34	Total liabilities and net assets/fund balances			297,090	34		39,	123
<u> </u>	art)	(I Financial Statements and Reporting						Yes	No
_	۸.	animation mosthad wood to property the Form 000	`ach	X Accrual Ot	her			162	No
1			ash				22		х
2:		ere the organization's financial statements compiled or rev			tant'		2a 2b	х	42
		ere the organization's financial statements audited by an ii			for avaraght of		20_	-	
•		Yes" to lines 2a or 2b, does the organization have a common and the financial electroments a					20	x	
_		e audit, review, or compilation of its financial statements a					2c	-	
3		a result of a federal award, was the organization required	i to uno	leigo an audit of audits as	aet tottii iil		30		x
		e Single Audit Act and OMB Circular A-133?	و مداور				3a 3b		
	<u>" 11 </u>	Yes," did the organization undergo the required audit or a	uaits /				<u> </u>	L	

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information Regarding Fundraising or Gaming Activities

► Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Open To Public Inspection

Name of the organization

DOVER FIREMEN'S RELIEF ASSOCIATION

Employer identification number

41-1289164

Part I Fundraising Activities. Complete i	if the organizat	tion answe	ered "Yes" to For	m 990, Part IV, lir	ne 17.
1 Indicate whether the organization raised funds through	any of the followin	g activities (Check all that apply		
a Mail solicitations	e Solicitation	n of non-gove	ernment grants		
b Email solicitations	f Solicitation	n of governm	ent grants		
c Phone solicitations	g Special fur	ndraising eve	ents		
d In-person solicitations					
2a Did the organization have a written or oral agreement w or key employees listed in Form 990, Part VII) or entity					Yes No
b If "Yes," list the ten highest paid individuals or entities (i to be compensated at least \$5,000 by the organization	fundraisers) pursu Form 990-EZ filer	ant to agreer rs are not req	ments under which the juired to complete this	e fundraiser is table	
(i) Name of individual or entity (fundraiser)	(II) Activity	(III) Did fund- raiser have custody or control of contributions?	(IV) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes No			
		 			
	 	++			
	1				
	<u> </u>	-			
		1 1			
		 			
Total		•			

2 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

		e G (Form 990 or 990-EZ)				S RELIEF							age 2
P	art i		vents. Complete									porte	ed
		more than \$15	,000 on Form 9! (a) Event		ba.	LIST EVENTS WITH (b) Event #2	n gross		Other Events	<u> </u>	J		
			(a) Event	+1		(b) Event #2		(6)	Other Events	(6	d) Total	Events	
		-]					(Ac	id col (a	a) throu	gh
a)			(event type)		(event type)		(to	otal number)		col	(c))	
Revenue										į			
Šeč	1	Gross receipts								 	 -		
_	2	Less Charitable											
	3	contributions Gross revenue (line 1		-									
	Ĭ	minus line 2)											
		· · · · · · · · · · · · · · · · · · ·											
	4	Cash prizes			ļ					ļ			
'n	_												
nse	5	Non-cash prizes	-			<u> </u>				 			
xpe	6	Rent/facility costs											
Direct Expenses	ľ	remotedinty doors					_						
Die	7	Other direct expenses											
									_				
	8	Direct expense summary Net income summary C	-							}			
p	9 art	II Gaming, Com	plete if the organ	nization an	swer	ed "Yes" to Fo	rm 990.	Part IV	. line 19. or re	ported	more	•	
_			on Form 990-EZ						, , , , , , , , , , , , , , , , , , ,	<u>'</u>			
<u>a</u>			(a) Bingo			(b) Pull tabs/Instar		(c)	Other gaming	1	otal gan		
Revenue						bingo/progressive bir	ngo			col (a) throu	gh col	(c))
Re	1	Cross rovenus				2.179	9,905		15,560		2,1	95.	465
	•	Gross revenue					,,,,,,	· · · · · ·				<u> , </u>	
S	2	Cash prizes				1,732	2,898		9,302	2	1,7	42,	200
ense													
EXD	3	Non-cash prizes								+			
Direct Expenses		Double out to				81	3,262				1	88,:	262
۵	4	Rent/facility costs					3,232					<u> </u>	
	5	Other direct expenses				35'	7,955				3	57,	955
			Yes	%		Yes	%	Yes	· %				
	6	Volunteer labor	X No		X	No		X No		+			
	7	- Direct expense summary	Add lines 2 through	5 in column	(d)				•	,	2,18	88.	417 ₁
	′	Direct expense summary	Add intes 2 through	i 5 iii coluliiii	(4)								
	8	Net gaming income sum	mary Combine lines	1 and 7 in co	olumn (d)			<u> </u>			7,	048
												Yes	No
9		nter the state(s) in which th	•									х	
a		the organization licensed t 'No," Explain	to operate gaming ac	tivities in eac	n of th	ese states?					9a		
b	"	No, Explain											
		•											
10a	W	ere any of the organization	n's gaming licenses r	evoked, susp	ended	or terminated durii	ng the tax	year?			10a		X
b	lf '	'Yes," Explain											
14	D-	on the organization e	to gaming activities ::	uth nonmani	harc?						11	x	
11 12		pes the organization opera the organization a grantor.	-			nber of a partnersl	hip or othe	er entity			\vdash	_ _	
		med to administer charital									12		X
									Schedule G	(Form 99	0 or 9	90-EZ	2008

che	dule G (Form 990 or 990-EZ) 2008 DOVER FIREMEN'S RELIEF ASSOCIATIO	N 41-128916	4	Р	age 3
	•			Yes	No
3	Indicate the percentage of gaming activity operated in				
а	The organization's facility	13a %			
b	An outside facility	13ь 100.00 %			
4	Provide the name and address of the person who prepares the organization's gaming/special events books				
	and records:				
	Name ▶ JOHN SCHMIDT				
	PO BOX 65, 221 N CHATFIELD ST				
	Address ► DOVER	MN 55929			
5a	Does the organization have a contract with a third party from whom the organization receives gaming				
	revenue?		15a		X
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the			
	amount of gaming revenue retained by the third party ▶ \$				
С	If "Yes," enter name and address				
	Name ▶				
	Address ►				
16	Gaming manager information				
	Name ▶ ROGER IHRKE				
	Gaming manager compensation ► \$ 45,000				
	Description of services provided ► GENERAL GAMBLING OVERSIGHT				
	Director/officer				
17	Mandatory distributions				
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?		17a	X	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent				
	in the organization's own exempt activities during the tax year ▶ \$ 249,875				

Schedule G (Form 990 or 990-EZ) 2008

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

Open to Public

Name of the organization

DOVER FIREMEN'S RELIEF ASSOCIATION

Employer identification number

41-1289164

SCH G, PART III, LINE 17B - REQUIRED DISTRIBUTIONS PER STATE LAW

STATE

DISTRIBUTION AMOUNT

MINNESOTA

\$ 249,875