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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

<u>A</u>	ror th	e 2008 calendar year, or tax year beginning and	enaing					
В	Check if	Please C Name of organization		D Employer identifi	cation number			
•	applicab	USE IRS GREATER MENOMONIE AREA						
	Addre	SS label or COMMITMITMY FOILIND A MICHAEL THIC						
一	Name	type						
⊢	chang lnitial return		Doom/custo		39-1819945			
\ <u></u>	return Termii		Room/suite	E Telephone numbe	715-232-8019_			
⊢	ation Amen	Instruc-						
<u></u>	Ireturn	City or town, state or country, and 21F + 4		G Gross receipts \$	182,466.			
	Applic	MENOMONIE, WI 34731		H(a) Is this a group re				
	pendi	F Name and address of principal officer CHARLIE KELL		for affiliates?	Yes X No			
		SAME AS C ABOVE		H(b) Are all affiliates inc	cluded? Yes No			
$\overline{}$	Tax-ex	empt status X 501(c) (3) ◀ (insert no) 4947(a)(1) or 527	_	If "No." attach a	list (see instructions)			
		te: > WWW.GMACF.ORG		H(c) Group exemption				
		organization: X Corporation	1 Vear		A State of legal domicile: WI			
	art I	Summary	I E TOUT	oriorination. 1999	M Clate of legal dofficie. W.L.			
			DT T GII	DDDWANDAM O	WAD TO A DI D			
æ		Briefly describe the organization's mission or most significant activities: ESTA						
Activities & Governance		CAPITAL TO BENEFIT THE PEOPLE OF DUNN COL	UNTY T	ODAY & IN T	HE FUTURE.			
Ę	2	Check this box	sed of more	than 25% of its asset				
š	3	Number of voting members of the governing body (Part VI, line 1a)		3	13			
g	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	13			
S.	1	Total number of employees (Part V, line 2a)		5	2			
ij		Total number of volunteers (estimate if necessary)		6	30			
÷		Total gross unrelated business revenue from Part VIII-line 12, column (C)		7a	0.			
ĕ		Net unrelated business taxable income from Form 990-T, line 34 Q		7b	0.			
	b	Net unrelated business taxable income from Form 990-1, line 34 Q						
		1-1 2014 - 2010 101		Prior Year	Current Year			
Revenue	1	Contributions and grants (Part VIII, International Contribution) (Part VIII, International Contribution Contr	_	312,654.	125,297.			
	9	Program service revenue (Part VIII, line 2g)						
ě	10	Investment income (Part VIII, column-(A), intes 3-4 and 7d)		51,209.	4,648.			
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		42,711.	40,502.			
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		406,574.	170,447.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		42,874.	30,087.			
	4	Benefits paid to or for members (Part IX, column (A), line 4)						
	l	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		28,151.	37,724.			
Ses	ı			20,131.	37,724.			
Expenses	l .	Professional fundraising fees (Part IX, column (A), line 11e)	<u>, </u>					
쫎	1	Total fundraising expenses (Part IX, column (D), line 25)	98.	014 050	05.055			
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		214,052.	85,055.			
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		285,077.	152,866.			
		Revenue less expenses Subtract line 18 from line 12		121,497.	<u> 17,581.</u>			
Ces				Beginning of Year	End of Year			
ഗേ		Total assets (Part X, line 16)		1,199,221.	985,217.			
Asset Balan		Total liabilities (Part X, line 26)		12,047.	9,950.			
Pet	22	Net assets or fund balances Subtract line 21 from line 20		1,187,174.	975,267.			
	art II	Signature Block	<u>-</u>	1,10,,11,10				
	41 %	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules an	d statements a	and to the best of my knowled	ge and belief, it is true, correct			
		and complete Declaration of preparer (other than officer) is based on all information of which preparer has a	ny knowledge	,,	3 0 and a man, man, compan,			
		$\mathcal{O} = \mathcal{O} = $		1				
Sig	n	Carlo par						
Her	e	Signature of officer		Date				
		CHARLIE KELL, BOARD CHAIR 6/3/10						
		Type or print name and title		·				
		Preparer's Date	Che self		er's identifying number structions)			
Paid	۱	signature THOMAS O. JOHNSON, CPA, CFP 05/21	ployed					
Prep	arer's	Firm's name (or WTPFI.T I.I.P	<u> </u>	EIN ▶				
Use	Only	yours if self-employed). 1321 STOUT ROAD		~	 			
)		address, and		Phono no > 7	15-235-1101			
				TEHOREHO P				
Ma۱	/ tne IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No			

	t III Statement of Program Service Accomplishments (see instructions)
	Briefly describe the organization's mission:
1	
	THE GREATER MENOMONIE AREA COMMUNITY FOUNDATION ACTIVELY SERVES THE
	PEOPLE OF DUNN COUNTY BY BUILDING PERMANENT CHARITABLE CAPITAL, MAKING
	PHILANTHROPIC GRANTS AND PROVIDING SERVICES THAT CONTRIBUTE TO THE
	HEALTH AND VITALITY OF OUR COMMUNITIES.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes", describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
_	If "Yes", describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses
7	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
	allocations to others, the total expenses, and revenue, it any, for each program service reported.
	(Code) (Expenses \$ 100,155. including grants of \$ 27,587.) (Revenue \$)
4a	(Code) (Expenses \$ 100,155. including grants of \$ 27,587.) (Revenue \$) MAJOR COMMUNITY SUPPORT DURING THE YEAR INVOLVED COMPETITIVE GRANT
	AWARDS TO A WIDE VARIETY OF PROGRAMS AND ORGANIZATIONS INVOLVING THE
	ARTS, LOCAL FOOD PANTRIES, CNA TRAINING PROGRAMS, HISTORICAL & CULTURAL
	SITES, ENVIRONMENTAL PROGRAMS, DENTAL SERVICES FOR UNDERSERVED,
	PROGRAMS FOR PERSONS WITH DISABILITIES, LITERACY PROGRAMS, COMMUNITY
	LEADERSHIP DEVELOPMENT, NON-PROFIT CAPACITY BUILDING, ECONOMIC
	DEVELOPMENT, COMMUNITY DOG PARK, AND AGRICULTURAL PROGRAMS. THE
	ORGANIZATION ALSO SERVED AS FISCAL SPONSOR FOR A VARIETY OF
	ORGANIZATIONS PROMOTING FINANCIAL LITERACY, LAKE IMPROVEMENTS, AND
	YOUTH SPORTS PROGRAMS.
4b	(Code.) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
	Oil Oberts Oberts O
4d	Other program services. (Describe in Schedule O.)
_	(Expenses \$ including grants of \$) (Revenue \$)
1 e	Total program service expenses ▶\$ 100,155. (Must equal Part IX, Line 25, column (B))

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5_		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	_17	**	X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	77
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	7.7	Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	v
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K	24a		X
	If "No", go to question 25			
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
۰	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	240		
∠ɔa	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
L	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
D	prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	~~~		
26	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
Li	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X
	Contribution of the Special residue to about an information in 1997, Sumplete Contribution of the Special Residue to the Special Residue		990 /	

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GREATER MENOMONIE AREA

Form 990 (2008) COMMUNITY FOUNDATION INC

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
þ	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		_ X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30_		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 .	34	ļ	X
35	is any related organization a controlled entity within the meaning of section 512(b)(13)?	İ		
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Form **990** (2008)

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GREATER MENOMONIE AREA Form 990 (2008) COMMUNITY FOUNDATION INC Part V Statements Regarding Other IRS Filings and Tax Compliance

	C T Ctatomorto Hogarama Care in the Campacana Care Compacana			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1 <u>c</u>	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	, , ,	1	,,	
b		2b	X	
			:	.,
		3a		X
		3b		
4a	·	_		3,7
	•	<u>4a</u>		X
b				
				v
		5a		X
		5b		Х
С		_		
		5c		v
		<u>6a</u>		X
b		~		
		6b		
7		 .		v
		7a_		<u> </u>
		7b		
С		7.		v
_		7c		<u> </u>
е	-	70		X
				X
				22
_				
_		///	-	
8				
	•••	۰		X
_				
9		9a		X
a		9b		X
ь 10				
a b				
1				
U				
20		12a		
Ü	lote. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) and the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? "Yes," has filed a Form 990. Tor this year? If "No," provide an explination in Schedule 0 3t any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a nancial account in a foreign country (such as a bank account, securities account, or other financial account)? "Yes," the rite name of the foreign country ▶ ise the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and inancial Accounts. Vas the organization a party to a prohibited tax shelter transaction at any time during the tax year? Is did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Yes," to question 5a or 5b, did the organization file Form 8886-T, Disciosure by Tax-Exempt Entity Regarding Prohibited at Shelter Transaction? In the organization solicit any contributions that were not tax deductible? If yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? If yes," did the organization notify the donor of the value of the goods or services provided? If did the organization self, exchange, or otherwise dispose of tangible personal property for which it was required to the organization, during the year, peay premiums, directly or indirectly, to pay premiums on a personal enefit contract? If did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal enefit contract? If or all contributions of qualified intellectual property, did the organization file Form 8899 as required? If or or all contributions of organizations, and other vehicles, did the organization file and section 509(a)(3) upporting organization make any tax		gan /	0000

Form 990 (2008) COMMUNITY FOUNDATION INC 39-1819945 Pa

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			l
	processes, or changes in Schedule O See instructions			l
1a	Enter the number of voting members of the governing body Enter the number of voting members that are independent 13			!
b	Enter the number of voting monitorio that are incorporate			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	_		
	officer, director, trustee, or key employee?	_ 2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		3.5
	of officers, directors or trustees, or key employees to a management company or other person?	3		_ <u>X</u> _
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	_		
	governing body?	7a		_ <u>X</u> _
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		_X_
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			ı
	by the following			ı
а	The governing body?	_8a	<u>X</u>	
b	Each committee with authority to act on behalf of the governing body?	8b	<u>X</u>	
	Does the organization have local chapters, branches, or affiliates?	<u>9a</u>		_X_
þ	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
0	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	_10_	_X_	
1	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		<u> </u>
ec	tion B. Policies			
			Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this is done	12c	X	
3	Does the organization have a written whistleblower policy?	13		<u>X</u>
4	Does the organization have a written document retention and destruction policy?	14		<u> </u>
5	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization?	15b		X
	Describe the process in Schedule O (see instructions)			
6а	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		<u> </u>
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's		-	
	exempt status with respect to such arrangements?	16b		
ec	tion C. Disclosure			
7	List the states with which a copy of this Form 990 is required to be filed ►WI			
В	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
9	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, are	id fina	ncıal	
	statements available to the public			
0	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ion: 🕨	·	
	<u>LINDA MCINTYRE - 715-232-8019</u>			
	500 MAIN STREET #322, MENOMONIE, WI 54751			
2006		Form	990/	20087

Form 990 (2008) COMMUNITY FOUNDATION INC 39-18

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Object, this have father assessment and extrementation of the contract traction of the contract

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees, and former such persons.

Check this box if the organization did no		1y 01	ficer			or, tr	uste			
(A)	1	(B) (C)						(D)	(E)	(F)
Name and Title	Average							Reportable	Reportable	Estimated
	hours	(check all that apply)					iy) T	compensation	compensation from related	amount of other
	week	ector						from the	organizations	compensation
	1	5 5	25					organization	(W-2/1099-MISC)	from the
		ustee	trust		8	Suad		(W-2/1099-MISC)		organization
		E E	tional		pley	S at	_			and related
		Individual trustee or director	Institutional trustee	Officer	Key en	Highest compensated employee	E E			organizations
LORA BENRUD							-	_	_	
TRUSTEE	2.00	X	_	_	<u> </u>	<u>↓</u>	_	0.	0.	0.
SUE BROWN		1							_	_
SECRETARY	4.00	X	<u> </u>	X	<u> </u>	ļ		0.	0.	0.
NANCY DOANE		į			Ì				_	_
TRUSTEE	2.00	X	<u> </u>	<u> </u>	<u> </u>	<u> </u>		0.	0.	0.
LARRY FEILER						ı				
TRUSTEE	2.00	X	ļ		ļ	<u> </u>	_	0.	0.	0.
BRIDGET FINKE			•							_
TRUSTEE	2.00	X	<u> </u>		<u> </u>	-		0.	0.	0.
KAREN FRUIT	1						ŀ	_		_
TRUSTEE	2.00	X	L.		ļ	ļ		0.	0.	0.
MERLYN JONES								_	_	_
VICE CHAIR	4.00	X	<u> </u>	X				0.	0.	0.
CHARLIE KELL								_	_	
CHAIR	5.00	X	 	X		ļ	<u> </u>	0.	0.	0.
KURT LARSON									_	
TRUSTEE	2.00	X	_				_	0.	0.	0.
THOMAS MILLER III		l								
TRUSTEE	2.00	X	<u> </u>	_	_			0.	0.	_0.
JAN PIERCE				ĺ	ļ					•
TRUSTEE	2.00	X		<u> </u>	_			0.	0.	0.
DAVE RUHL	4 00									0
TREASURER	4.00	X		X	-	-		0.	0.	
BRAD WAZNIK				İ						•
IMMEDIATE PAST CHAIR	2.00	X				-		0.	0.	0.
LINDA MCINTYRE	22.00	٠,,						07 405	0	0
EXECUTIVE DIRECTOR	32.00	X				-	-	27,495.	0.	0.
	<u> </u>									
			L	L				<u> </u>		

COMMUNITY FOUNDATION INC

Pa	rt VII Section A. Officers, Directors, To	<u>rustees, Key E</u>	<u>mpl</u>	oyee	es, a	ınd '	High	est	st Compensated Employees (continued)						
	(A)	(B)	(C) Position (check all that apply)						(D)	(E)			(F)		
	Name and title	Average							Reportable	Reportable	•		timate		
		hours	(C	hecl	k all	that	app	ily)	compensation	compensatio	- 1		nount		
		per	흥						from the	from related organizations	1		other pensa		
		week	l a	_	ŀ		g		organization	(W-2/1099-MIS			om th		
			e e	ustee			22		(W-2/1099-MISC)	(44-2/1099-14113	ا "		anızat		
			l ta	盲		loyee			(11 23 1000 111100)		Ì	_	d relat		
			Individual trustee or director	Institutional trustee	Officer	emb	Highest compensated employee	Ē					anızatı		
			E	SE .	ŧ	5	ž.	호							
												ı			
	<u></u>			<u> </u>	-	\vdash	+-								
				-							\dashv				
	<u> </u>														
		<u>.</u>					┼-	-			\dashv				
				_											
		 	-				-								
							<u> </u>			_					
_1b	Total						▶		27,495.		0.			0.	
2	Total number of individuals (including thos	se in 1a) who re	ceiv	ed n	nore	tha	ın \$1	00,	000 in reportable					_	
	compensation from the organization												Yes	0 No	
_	Did the organization list any former office	r director or ta	ıstor	, ko	v 00	مامه	V00	or k	number companyated er	mplovee on	٦				
3	line 1a? If "Yes," complete Schedule J for			, NO	y en	υμιο	yee,	011	lighest compensated er	iipioyee on		3		X	
4	For any individual listed on line 1a, is the s			omp	ensa	atior	n and	d ot	her compensation from	the organization	ſ				
	and related organizations greater than \$15											4		X	
5	Did any person listed on line 1a receive or				from	any	/ uni	elat	ted organization for serv	ices rendered to	i			4.5	
_	the organization? If "Yes," complete Sche	dule J for such	pers	on								5_		X	
	ction B. Independent Contractors								hat received more than	\$100,000 of com		otion f	rom		
1	Complete this table for your five highest continuous the organization NONE	ompensated in	aepe	snue	#11L C	OHL	racio	ו פונ		#100,000 of conf	pensa		70111		
	(A)								(B)			(C			
	Name and busines	s address							Description of s	ervices	C	ompei	nsatio	n ——	
													_		
								1							
2	Total number of independent contractors	(including those	e ın :	1) wi	no re	ecer	ved	mor	re than \$100,000 in com	pensation			_		
	from the organization	0										Form	000 "	2000:	
												⊢∩rm '	⇒9U /′	ᄱᇄ	

GREATER MENOMONIE AREA

COMMUNITY FOUNDATION INC 39-1819945 Page 9 Form 990 (2008) Part VIII Statement of Revenue (D)
Revenue
excluded from (A) (B) (C) Total revenue Related or Unrelated exempt function tax under sections 512, 513, or 514 business revenue revenue Contributions, gifts, grants and other similar amounts 1 a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 125,297. similar amounts not included above g Noncash contributions included in lines 1a-1f \$_ 125,297 h Total. Add lines 1a-1f Business Code Program Service Revenue f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 4,648. 4,648. other similar amounts) income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 6 a Gross Rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities 7 a Gross amount from sales of (II) Other assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See 27,515 Part IV, line 18 12,019 b Less direct expenses 15,496. 15,496. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less direct expenses h c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 25,006 11 a ADMINISTRATIVE INCOME 25,006. 561499 d All other revenue 25,00<u>6.</u> e Total. Add lines 11a-11d 0. 40,502. 4,648. Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e 170,447

GREATER MENOMONIE AREA COMMUNITY FOUNDATION INC

Form 990 (2008)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl			ete columns (B), (C), and	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	<u>27,587.</u>	<u> 27,587.</u>		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	2,500.	2,500.		· · · · · · · · · · · · · · · · · · ·
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members		<u>-</u>		
5	Compensation of current officers, directors,	00.600	5 400	1.4 000	T 400
	trustees, and key employees	29,600.	7,400.	14,800.	7,400.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0 104	2,031.	4,062.	2,031.
7	Other salaries and wages	8,124.	4,031.	4,002.	4,031.
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)				
9	Other employee benefits		•		
10	Payroll taxes				
11	Fees for services (non-employees)				
а					
b	Legal	2,850.		2,850.	
ب 2	Accounting Lobbying	2,050.		2,0301	
d	Professional fundraising services. See Part IV, line 17				
e f	Investment management fees				
	Other	2,209.		2,209.	
9 12	Advertising and promotion	5,540.		2/2031	5,540.
13	Office expenses	4,318.		4,318.	3/3100
14	Information technology	131.		131.	
15	Royalties				
16	Occupancy	64.		64.	
17	Travel	181.		181.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	845.		845.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	196.			<u> 196.</u>
23	Insurance	1,974.		1,974.	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	PROGRAMS	60,637.	60,637.	0.	0.
b	DUES AND SUBSCRIPTIONS	1,529.	0.	1,529.	0.
C	SPECIAL EVENTS	1,426.	0.	1,426.	0.
d	POSTAGE AND DELIVERY	1,289.	0.	1,289.	0.
e	COMMUNITY INVOLVEMENT	931.	0.	0.	931.
f	All other expenses	935.		935.	
25	Total functional expenses. Add lines 1 through 24f	152,866.	100,155.	36,613.	16,098.
26	Joint Costs. Check here ▶ ☐ If following				
-	SOP 98-2. Complete this line only if the organization	ļ			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
					F 000 (0000)

Pa	πX	Balance Sneet					
			(A) Beginning of year		(B) End of year		
	1	Cash · non-interest-bearing	3,123.	1	7,279.		
	2	Savings and temporary cash investments	366,762.	2	285,679.		
	3	Pledges and grants receivable, net	300,7:02.	3			
	4	Accounts receivable, net		4			
		Receivables from current and former officers, directors, trustees, key		-			
	5	employees, or other related parties. Complete Part II of Schedule L		5			
		Receivables from other disqualified persons (as defined under section					
	6	4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete					
		Part II of Schedule L		6			
"	_	Notes and loans receivable, net		7			
šets	7	· · · · · · · · · · · · · · · · · · ·		8			
Assets	8	Inventories for sale or use		9			
	9	Prepaid expenses and deferred charges Land, buildings, and equipment cost basis 10a 1,960.		9			
	•	Less: accumulated depreciation Complete Part VI of Schedule D 1,960.	196.	40-	0.		
	١		829,140.		692,259.		
	11	Investments - publicly traded securities	045,140.	11	034,433.		
	12	Investments - other securities See Part IV, line 11	 :	12			
	13	Investments - program-related See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	1 100 221	15	005 017		
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1,199,221.	16	985,217.		
	17	Accounts payable and accrued expenses		17	1,214.		
	18	Grants payable	10 047	18	0 726		
Liabilities	19	Deferred revenue	12,047.	19	8,736.		
	20	Tax-exempt bond liabilities		20	·		
	21	Escrow account liability Complete Part IV of Schedule D		21			
	22	Payables to current and former officers, directors, trustees, key employees,					
ë		highest compensated employees, and disqualified persons. Complete Part II					
_		of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties		23			
	24	Unsecured notes and loans payable		24			
	25	Other liabilities. Complete Part X of Schedule D		25			
	26	Total liabilities. Add lines 17 through 25	12,047.	26	9,950.		
		Organizations that follow SFAS 117, check here X and complete					
es		lines 27 through 29, and lines 33 and 34.					
SE SE	27	Unrestricted net assets	176,163.	27	150,307.		
3ali	28	Temporarily restricted net assets	91,821.	_28	149,517.		
Ē	29	Permanently restricted net assets	919,190.	29	675,443.		
Ξ		Organizations that do not follow SFAS 117, check here and					
Net Assets or Fund Balance		complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds		30			
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
et/	32	Retained earnings, endowment, accumulated income, or other funds		32	- <u></u>		
Z	33	Total net assets or fund balances	1,187,174.	33	<u>975,267.</u>		
	34_	Total liabilities and net assets/fund_balances	1,199,221.	34	<u>985,217.</u>		
Pa	rt XI	Financial Statements and Reporting					
					Yes No		
1	Acco	ounting method used to prepare the Form 990 🔲 Cash 🛛 🗶 Accrual 🔲	Other				
2a	Were	the organization's financial statements compiled or reviewed by an independent a	ccountant?		2a X		
b	Were	the organization's financial statements audited by an independent accountant?			2b X		
С	if "Ye	es" to lines 2a or 2b, does the organization have a committee that assumes respon-	sibility for oversight of the	audıt,	,		
	revie	w, or compilation of its financial statements and selection of an independent accou	intant?		2c X		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit						
	Act and OMB Circular A-133?						
b	If "Ye	es," did the organization undergo the required audit or audits?			3b		
	1 12-18				Form 990 (2008)		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2008 Open to Public

OMB No 1545-0047

GREATER MENOMONIE AREA Employer identification number Name of the organization COMMUNITY FOUNDATION INC 39-1819945 Reason for Public Charity Status (All organizations must complete this part.) (see instructions) Part I The organization is not a private foundation because it is: (Please check only one organization.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete the Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h b Type II c Type III - Functionally integrated a Type I By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III f supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below. Ye<u>s</u> the governing body of the supported organization? 11g(i) 11g(ii) (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the organizations the organization supports. h (vi) Is the organization in col. (iii) Type of (iv) Is the organization (v) Did you notify the (i) Name of supported (vii) Amount of (ii) EIN organization n col. (i) listed in your organization in col. support organization (i) organized in the U.S.? (described on lines 1-9 governing document? (i) of your support? above or IRC section Yes Yes No No Yes Nο (see instructions))

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

GREATER MENOMONIE AREA

Schedule A (Form 990 or 990 EZ) 2008 COMMUNITY FOUNDATION INC 39-1819945 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I) Section A. Public Support (d) 2007 Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005(c) 2006 (e) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 88,062. 226,702. 114,851. 312,654. 109,932. 852,201. include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 226.702. 114.851. 312,654. 109,932. 88.062. 4 Total, Add lines 1 - 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11. column (f) 852,201. 6 Public Support. Subtract line 5 from line 4 Section B. Total Support (c) 2006 (d) 2007 Calendar year (or fiscal year beginning in) (b) 2005 (e) 2008 (a) 2004 (f) Total 109,932. 88.062. 226,702. 114.851 312,654 852,201. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 39,967. 51,209 4,648. 123,866. 2,663. 25.379. and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital 53,197. 54,115. 47,985. 42,711 66,026. 264,034. assets (Explain in Part IV) 1240101. 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 68.72 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f) 14 15 66.88 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and ▶ X stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation, If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Pa	edule A (Form 990 or 990-EZ) 2008 rt III Support Schedule for C	Organizations	Described in	Section 509(a)	(2) (Complete only	ıf you checked the bo	Page 3 ox on line 9 of Part I.)
Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")		<u> </u>				
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513			 			
	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf		<u> </u>				
	The value of services or facilities			!			
	furnished by a governmental unit to						
	the organization without charge	<u> </u>					
6	Total. Add lines 1 - 5						-
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons			_			
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6				-		
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13	Total support (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth ta	ex year as a section	on 501(c)(3) organiz	ation,
	check this box and stop here						
	tion C. Computation of Publ						
15	Public support percentage for 2008 (I	ine 8, column (f) d	livided by line 13, c	olumn (f))		15	%
	Public support percentage from 2007				·	16	%
<u>Sec</u>	tion D. Computation of Inves	stment Incom	e Percentage		×		
17	Investment income percentage for 20	08 (line 10c, colui	mn (f) divided by lin	e 13, column (f))		17	%
	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2008. If the	organization did r	not check the box o	on line 14, and line	15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ai	nd stop here. The	e organization quali	fies as a publicly s	supported organiz	ation	▶Ш
b	33 1/3% support tests - 2007. If the	organization did r	not check a box on	line 14 or line 19a	, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and s	top here. The orga	nization qualifies a	as a publicly supp	orted organization	▶∟
	Private foundation. If the organizatio						

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

GREATER MENOMONIE AREA

COMMUNITY FOUNDATION INC

Employer identification number 39-1819945

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts 24 Total number at end of year 1 84,816. Aggregate contributions to (during year) 2 52,775 Aggregate grants from (during year) 3 125,304. Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds 5 X No Yes are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year a Total number of conservation easements 2a_ Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

	GREATER MENOMONIE AREA									
		TY FOUNDAT		and the		<u> 19945</u>				
	rt III Organizations Maintaining (
3	Using the organization's accession and other	er records, check any	of the following the	at are a significant us	se of its collection ite	ms (check	. all			
	that apply).	ي								
a	Public exhibition	d		change programs						
b	Scholarly research	е	Other							
C	Preservation for future generations	alleations and avalua	haw thay further	the ergenization's ev	omat aurage in De	4 VIV				
4	Provide a description of the organization's continuous description of the organization solicities.					L AIV.				
5	to be sold to raise funds rather than to be m				ar assets	Yes	□ No			
Pai	t IV Trust, Escrow and Custodia				es" to Form 990. Par					
1 (4)	reported an amount on Form 990, Pa	-	Complete ii organ	ization answered Tr	c3 (0101111330,1 a)	(IV, III 6 5,	, 01			
	Is the organization an agent, trustee, custod		ary for contribution	ns or other assets no	t included					
	on Form 990, Part X?		,			Yes	☐ No			
ь	If "Yes," explain the arrangement in Part XIV	and complete the fol	lowing table:							
_		•	J			Amount	_			
С	Beginning balance				1c					
d	Additions during the year				1d					
	Distributions during the year				1e					
f	Ending balance				1f					
2a	Did the organization include an amount on F	orm 990, Part X, line	21?			Yes	☐ No			
b	If "Yes," explain the arrangement in Part XIV	·								
Pai	t V Endowment Funds. Complete	f organization answe	red "Yes" to Form	990, Part IV, line 10	·					
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four y	ears back			
1a	Beginning of year balance	931,237.								
b	Contributions	21,455.								
C	Investment earnings or losses	-232,943.								
d	Grants or scholarships	35,569.								
е	Other expenditures for facilities									
	and programs					 				
f	Administrative expenses	504 400								
g	End of year balance	684,180.								
2	Provide the estimated percentage of the year	r end balance held a								
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С		%								
3a	Are there endowment funds not in the posse	ession of the organiza	tion that are held a	and administered for	the organization	Г.				
	by						es No			
	(i) unrelated organizations					3a(i)	X			
	(ii) related organizations		. Cabadula DC			3a(ii)	 ^			
h	IT "YES" TO "CALILL ARE THE FEIGHTER OFFICIALIZATIONS	ות המזוווהמז אב המזאוו ב	1 SCOROLIR H7			i :Kn l	1			

b If "Yes" to 3a(II), are the related organizations listed as required on Schedule R? 4 Describe in Part XIV the intended uses of the organization's endowment funds

	res	NO
3a(i)		X
3a(ii)		X
3b		

Par	t VI Investments - Land, Buildings,	and Equipment. Se	ee Form 990, Part X, line 1	10	
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a	Land				
b	Buildings				
С	Leasehold improvements				
d	Equipment		1,960.	1,960.	0.
e_	Other .				
Total	. Add lines 1a-1e (Column (d) should equal Form	990, Part X, column (B),	line 10(c).)	.	0.

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008

Part VII Investments - Other Securities.	See Form 990, Part X, III	ne 12		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valua ost or end-of-year mar	
Financial derivatives and other financial products				
Closely-held equity interests				
Other				_
				
	-			
				
	·		·	
Total (Col (b) should equal Form 990, Part X, col (B) line 12.)	>			
Part VIII Investments - Program Related.		ine 13		
(a) Description of investment type	(b) Book value		(c) Method of valua	
				-
	<u> </u>			
	ļ			
		-	-	
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.) ▶ Part IX Other Assets. See Form 990, Part X, lin				
	i) Description			(b) Book value
	.,			
			 	·
	=1.0			
				-
				
Total. (Column (b) should equal Form 990, Part X, col (B)	line 15)		<u> </u>	
Part X Other Liabilities. See Form 990, Part X (a) Description of liability	, line 25.	(b) Amount		
	-	(4)	-	
Federal income taxes	-		-	
	-		1	
			1	
]	
			1	
otal. (Column (b) should equal Form 990, Part X, col (B)	line 25)		1	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions

GREATER MENOMONIE AREA

	dule D (Form 990) 2008 COMMUNITY FOUNDATION INC	Financial Ctate		<u> 39-1</u>	819945	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Financiai State			4.50	4.45
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1 -			<u>,447.</u>
2	Total expenses (Form 990, Part IX, column (A), line 25)	}	2	_		<u>,866.</u>
3	Excess or (deficit) for the year. Subtract line 2 from line 1	}	3			<u>,581.</u>
4	Net unrealized gains (losses) on investments	}	4		-229	<u>,490.</u>
5	Donated services and use of facilities	-	5			
6	Investment expenses .		_6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV)		8			2.
9	Total adjustments (net). Add lines 4-8		9			<u>, 488.</u>
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9 t XII Reconciliation of Revenue per Audited Financial Stateme	nte With Poyen	10 Der F	Paturn	-211	<u>,907.</u>
		ilits with Neven	ide per i	1	_11	,249.
1	Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12.					, 4 7 .
2	Net unrealized gains on investments	2a -22	9,490.			
a	Donated services and use of facilities	2b	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	1		
b	Recoveries of prior year grants	2c		1 [
C	Other (Describe in Part XIV)		4,794.	1		
d	Add lines 2a through 2d		<u> </u>	2e	-214	,696.
	Subtract line 2e from line 1			3		, 447.
3	Amounts included on Form 990, Part VIII, line 12, but not on line 1				170	<u>, </u>
4	Investment expenses not included on Form 990, Part VIII, line 7b	4a		1 1		
	Other (Describe in Part XIV)	4b	<u> </u>	1 1		
b	Add lines 4a and 4b	[70]	.	4c		0.
С 5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)			5	170	,447.
Par	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents With Expe	nses per			, , ,
1	Total expenses and losses per audited financial statements			1		,660.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
a	Donated services and use of facilities	2a				
b	Prior year adjustments .	2b	·	1		
c	Losses reported on Form 990, Part IX, line 25	2c		1		
d	Other (Describe in Part XIV)	2d 1	4,794.]		
	Add lines 2a through 2d			2e	14	794.
3	Subtract line 2e from line 1			3	152	,866.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
	Other (Describe in Part XIV)	4b				
c	Add lines 4a and 4b			4c		0.
	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)			5	152	,866.
Par	t XIV Supplemental Information					
	elete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part II t XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.	I, lines 1a and 4, Pai	t IV, lines 1	b and 2l	o, Part V, line	4, Part
PAR	T XI, LINE 8 - OTHER ADJUSTMENTS:					
ROU	NDING ADJUSTMENTS: 2.	 				
PAR	T XII, LINE 2D - OTHER ADJUSTMENTS:					
SPE	CIAL EVENTS REVENUE AND EXPENSES NET ON 99	90 RETURN:	14794			
DAR	T XIII LINE 2D - OTHER ADJUSTMENTS:					

GREATER MENOMONIE AREA COMMUNITY FOUNDATION INC 39-1819945 Page 5 Schedule D (Form 990) 2008 Part XIV Supplemental Information (continued) SPECIAL EVENTS REVENUE AND EXPENSES NET ON 990 RETURN: 14794.

SCHEDULE G

(Form 990 or 990-EZ)

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

GREATER MENOMONIE AREA

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Inspection

Employer identification number

Schedule G (Form 990 or 990-EZ) 2008

	TY FOUNDATION INC				<u> 139-1819</u>	945
Part I Fundraising Activities	 Complete if the organization answ 	ered "\	es" to	Form 990, Part IV, I	line 17.	
1 Indicate whether the organization rais	sed funds through any of the following	ng acti	vities.	Check all that apply		
a Mail solicitations				overnment grants		
b Email solicitations			_	nment grants		
			-	=		
c Phone solicitations	g Ll Special	iuiiuia	using	evenus		
d In-person solicitations						
2 a Did the organization have a written of						
key employees listed in Form 990, P	Part VII) or entity in connection with p	rofess	ional f	undraising services?	Yes Yes	
b If "Yes," list the ten highest paid ind	ividuals or entities (fundraisers) purs	uant to	agre	ements under which	the fundraiser is to	be
compensated at least \$5,000 by the	organization Form 990-EZ filers are	not re	quirec	to complete this tal	ble.	
	T	т —			,	
(i) Name of individual		(iii) fundi	Did	(iv) Gross receipts	(v) Amount paid	(vi) Amount paid
or entity (fundraiser)	(ii) Activity	fundi have c	aiser ustody	from activity	to (or retained by) fundraiser	to (or retained by)
or entity (turioralser)		have contrib	trol of utions?	nom dominy	listed in col (i)	organization
		1				
		Yes	No			
					·· -	
	-					
		-				
		1				
				-		
		l				
		-				
Total						<u> </u>
3 List all states in which the organization	on is registered or licensed to solicit	funds	or has	been notified it is ex	empt from registrati	on or licensing.
·	-				_	
		•			·	
		·			-	
						
						
		_				
					· · · · · · · · · · · · · · · · · · ·	
				-		
			_		 	
	· · · · · · · · · · · · · · · · · · ·					

GREATER MENOMONIE AREA

Schedule G (Form 990 or 990-EZ) 2008 COMMUNITY FOUNDATION INC 39-1819945 Pace Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000

39-1819945 Page 2

	F	on Form 990-EZ, line 6a List events with	(a) Event #1	(b) Event #2	(c) Other Events	-		_
			1 ' '	עטן ביטוניהב		(d) Tot		
			GMACF	<u>]</u>	NONE	(Add col	(a) thre	ough
			CHARITY GOLF (event type)	(event type)	(total number)	co	(c))	
e n			(event type)	(event type)	(total number)	 		-
Revenue	1	Gross receipts	27,515.		·	<u> </u>	27,5	15.
	2	Less: Charitable contributions						
	_	Less. Charlable contributions						
	3	Gross revenue (line 1 minus line 2)	27,515.				27,5	15.
		Oash assess	700.				7	700.
	4	Cash prizes	700.		_			00.
တ္ဆ	5	Non-cash prizes		:				
ense		•						
EXP	6	Rent/facility costs	6,310.				6,3	10.
Direct Expenses	_	Other direct expenses	2,424.				2 4	24.
ቯ	7	Other direct expenses	2, 121	<u></u>	· · · · · · · · · · · · · · · · · · ·		4, 3	: <u>4</u> •
	8	Direct expense summary. Add lines 4 throug	h 7 in column (d)		•	(9,4	34.
<u> </u>		Net income summary Combine lines 3 and 8	3 in column (d)	000 Pert IV Inc 10 ave			18,0	81.
Pa	π		answered "Yes" to Form	1990, Part IV, line 19, or r	eported more than			
		\$15,000 on Form 990-EZ, line 6a	1	(b) Pull tabs/Instant		(d) Total g	amina	(Add
ĕ			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col (a) thre		
Revenue				3.0	 -	- (-,	- 3	- (-//
8		Crees volvenus						
		Gross revenue						
	2	Cash prizes						
Ses	2	Oddin prizod			<u>.</u>			
E	3	Non-cash prizes				1		
ш	Ū	,						
Direct Expenses	4	Rent/facility costs						
ا ۵								
	5	Other direct expenses	 					
			Yes%	Yes %	Yes %			
	6	Volunteer labor	L No	No	No No	-		
	_	Durant aurana auranan Add Inaa O thraua	h E in column (d)		_	,		
	7	Direct expense summary Add lines 2 throug	n s in column (d)					
- 1	8	Net gaming income summary Combine lines	1 and 7 in column (d)		•			
							Yes	No
9	Ent	er the state(s) in which the organization opera	ates gaming activities.					
а	ls t	he organization licensed to operate gaming a	ctivities in each of these	states?		9a		
b	lf "I	No," Explain [.]					İ	
							1	
10a	We	re any of the organization's gaming licenses r	evoked, suspended or te	rminated during the tax y	ear? .	<u>10a</u>	 	
b	If "\	res," Explain.						
			<u> </u>					
	<u></u>	the erganization operate gaming activities	with nonmomboro?			11		
		es the organization operate gaming activities of		of a partnership or other	antity formed to	''	+	
		ne organization a grantor, beneficiary or truste	se or a trust of a member	or a partitionally of other	enaty formed to	12	1	

GREATER MENOMONIE AREA Schedule G (Form 990 or 990 EZ) 2008 COMMUNITY FOUNDATION INC

Schedule G (Form 990 or 990-EZ) 2008 COMMUNITY FOUNDATION INC	39-18:	1994	5_Pa	age 3
			Yes	No
13 Indicate the percentage of gaming activity operated in				
a The organization's facility	13a %	-		
b An outside facility	13b %			
14 Provide the name and address of the person who prepares the organization's gaming/special events to	oooks and records	1		
• • • • • • • • • • • • • • • • • • • •				
Name				
Address >				
15a Does the organization have a contract with a third party from whom the organization receives gaming	revenue?	15a		
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$	and the amount			
of gaming revenue retained by the third party > \$				
c If "Yes," enter name and address				
Name				
Address				
16 Gaming manager information.				
Name				
Gaming manager compensation ▶ \$				
		1		
Description of services provided		1 1		
			- 1	
		1	,	
Director/officer Employee Independent contractor				
17 Mandatory distributions				
a is the organization required under state law to make charitable distributions from the gaming proceeds	s to		}	
retain the state gaming license?		17a		
b Enter the amount of distributions required under state law distributed to other exempt organizations or	r spent in the		1	
organization's own exempt activities during the tax year 🕨 \$				

Schedule G (Form 990 or 990-EZ) 2008

SCHEDULE I		Grants and	Grants and Other Assistance to Ornanizations	to Organizations			OMB No 1545-0047
		Governm	Governments, and Individuals in the U.S.	uals in the U.S.			5008
Department of the Treasury Internal Revenue Service	▲ Comp	► Complete if the organization	n answered "Yes," on F ▼ Attach to Form 990.	" on Form 990, Pa n 990.	ganization answered "Yes," on Form 990, Part IV, lines 21 or 22. ▶ Attach to Form 990.		Open to Public Inspection
Name of the organization GREATER COMMUNI	GREATER MENOMONIE AR COMMUNITY FOUNDATION	AREA ON INC					Employer identification number 39-1819945
Part I General Information on Grants and Assistance	nts and Assistance	1 1					
1 Does the organization maintain records to substantiate the amount of	ords to substantiate the		or assistance, the	grantees' eligibility	for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	
	assistance?			i			Yes X No
낋	's procedures for moni	toring the use of grant t	funds in the United	States			
Part II Grants and Other Assistance to Governments and Organizati	e to Governments and	d Organizations in the	United States. C	omplete if the orga	ınızatıon answered "Y	ions in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	V, line 21, for any
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule 1-1 (Form 990) if additional space is needed	han \$5,000 Check this	s box if no one recipien	t received more th	an \$5,000 Use Pa	rt IV and Schedule I-1	(Form 990) if additions	space is needed
1 (a) Name and address of organization or government	(a)	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
עמשענגם חססם עשעחנסט עמתום							
DONN COONII FOOD FANIKI							
1620 STOUT ROAD			,	ć			
BENOMONIE, WI 34/31			1,000	0			
MENOMONIE AREA SCHOOL DISTRICT 1715 5TH STREET	_						
MENOMONIE WI 54751			2,500	0			:
FREE CLINIC OF THE GREATER							
MENOMONIE AREA - PO BOX 624 -	-						
MENOMONIE, WI 54751			1,700.	0			
MABEL TAINTER LITERARY, LIBRARY,	as						
EDUCATIONAL SOCIETY - 205 MAIN							
STREET - MENOMONIE, WI 54751			5,000.	0			
STOUT UNIVERSITY FOUNDATION							
PO BOX 790						_	
MENOMONIE, WI 54751			1,500.	0			
GREATER MENOMONIE AREA CHAMBER OF	OF						
COMMERCE - 342 EAST MAIN STREET	-					_	
MENOMONIE, WI 54751			1,895.	0.			
2 Enter total number of section 501(c)(3) and government organizations)(3) and government or	ganizations					
3 Enter total number of other organizations	ations						A
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	Reduction Act Notice,	see the Instructions	for Form 990.				Schedule I (Form 990) 2008

39-1819945

Page 2

COMMUNITY FOUNDATION INC

Schedule I (Form 990) 2008

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.	de the information	n required in Part I,	line 2, and any other	additional information.	
SCHEDULE I, PART I, LINE 2: GRANTEES	i i	ARE REQUIRED TO	PROVIDE DO	PROVIDE DOCUMENATION	
OF CHARITABLE STATUS, ORGANIZATIONAL		R PROJECT	AND/OR PROJECT BUDGET; GRANTEES	ANTEES SUBMIT	
DOCUMENTATION FOR QUALIFIED EXPENDITURES AND FUNDS ARE EITHER	ITURES A	ND FUNDS A	RE EITHER I	RE-PAID TO	
THE GRANTEE OR TO THE VENDOR DIRECTLY		GRANTEES ARE	REQUIRED TO FILE	O FILE A	
PROJECT COMPLETION REPORT THAT PRO	PROVIDES IN	FORMATION	INFORMATION TO SUPPORT IMPACT	IMPACT,	
NUMBER OF PERSONS SERVED, AND OVERALL	_	SUCCESS OF THE	PROJECT.		

Open to Public OMB No 1545-0047 Inspection (h) Purpose of grant or assistance **Employer identification number** 39-1819945 (g) Description of non-cash assistance appraisal, other) (f) Method of valuation (book, FMV, Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II) ▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990) Ö ୍ଦ 0 (e) Amount of assistance non-cash 2,000. 300, 250. 1 679 힁 653, 271 3,256 (d) Amount of cash grant section if applicable (c) IRC Code COMMUNITY FOUNDATION INC Enter total number of Section 501(c)(3) and government organizations GREATER MENOMONIE AREA (P) EIN 3 Enter total number of other organizations C/O KRISTA JAMES 203D JARVIS HALL DUNN COUNTY INTERFAITH VOLUNTEERS DUNN COUNTY HISTORICAL SOCIETY C/O RON FRY 3213 INGALLS ROAD MENOMONIE AREA SENIOR CENTER (a) Name and address of organization or government BIG BROTHERS BIG SISTERS 312 STOUT BARSTOW STREET OAKLAWN ELEMENTARY PTO EAU CLAIRE, WI 54701 Name of the organization MENOMONIE, WI 54751 MENOMONIE WI 54751 MENOMONIE, WI 54751 MENOMONIE, WI 54751 MENOMONIE, WI 54751 MENOMONIE, WI 54751 2217 FREEWAY DRIVE EVERGREEN CEMETERY BLOOMER, WI 54724 500 21ST STREET RED CEDAR SOUND Department of the Treasury Internal Reyenue Service 1620 STOUT ROAD 1412 6TH STREET SCHEDULE I-1 GREEN SENSE PO BOX 437 (Form 990) Part I 0

Schedule I-1 (Form 990) 2008

832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I-1 (Form 990) 2008 Open to Public OMB No 1545-0047 Inspection (h) Purpose of grant or assistance **Employer identification number** 39-1819945 (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990) (e) Amount of non-cash assistance 832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 583 (d) Amount of cash grant section if applicable (c) IRC Code COMMUNITY FOUNDATION INC Enter total number of Section 501(c)(3) and government organizations GREATER MENOMONIE AREA (p) EIN 3 Enter total number of other organizations (a) Name and address of organization or government Name of the organization MENOMONIE, WI 54751 Department of the Treasury Internal Revenue Service 521 2ND STREET SCHEDULE 1-1 (Form 990) WEST CAP

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008

Open to Public Inspection

Name of the organization

GREATER MENOMONIE AREA COMMUNITY FOUNDATION INC

Employer identification number 39-1819945

P	art I Questions Regarding Compensation		_	
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			•
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
ь	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision			
	of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	_X	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee	1		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:	li		
	Receive a severance payment or change of control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
_	Participate in, or receive payment from, an equity based compensation arrangement?	4c		X
Ī	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of.			
а	The organization?	5a		_X_
b	Any related organization?	5b		_X_
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of			
а	The organization?	6a		<u>X</u>
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		<u> X</u>
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		_X_

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

GREATER MENOMONIE AREA COMMUNITY FOUNDATION INC

Schedule J (Form 990) 2008 COMMUNITY FOUNDATION

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (ii) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(B) Breakdown of W-2 and/or 1099-MISC compensation	(i) Base (ii) Bonus & co		(0)	(ii)	(0)	(9)	(0)	(ii)	(9)	(ii)	(i)	(9)	(i)	(ii)	0	(ii)	(1)	(ii)	(9)	(ii)	(0)	(ii)	(9)	(ii)	9	(i)	(0)	(ii)	(0)	(ii)	(i)	(ii)	
	(iii) Other compensation compensation																																
	Nontaxable 10tal o benefits (B)																																
<u> </u>	(B)(i)-(D) reported in prior Form 990 or Eorm 990 or	73-086 IIII01																															

Schedule J (Form 990) 2008

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public
Inspection

Name of the organization

GREATER MENOMONIE AREA COMMUNITY FOUNDATION INC

Employer identification number 39~1819945

FORM 990, PART VI, SECTION A, LINE 10: A REVIEW OF THE 990 IS DONE BY THE
EXECUTIVE COMMITTEE AND THEN PRESENTED TO THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION B, LINE 12C: AT LEAST TWICE DURING THE YEAR
BOARD POLICIES, PROCEDURES, AND REQUIREMENTS ARE REVIEWED AS PART OF
ONGOING BOARD TRAINING. BOARD MEMBERS ARE ASKED TO UPDATE FORMS IF ANY
SUBSTANTIAL CHANGES OCCUR.
FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE COMMITTEE ESTABLISHES
A SALARY FOR THE EXECUTIVE DIRECTOR BASED ON SIMILAR POSITIONS IN THE
IMMEDIATE AREA.
FORM 990, PART VI, SECTION C, LINE 19: THE GREATER MENOMONIE AREA
COMMUNITY FOUNDATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST
POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.
NO CHANGE FROM PRIOR YEAR, ORGANIZATION DOES NOT HAVE AN AUDIT
COMMITTEE.