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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A	For th	he 2008 ca	alendar	year, or tax	year begin	ning	-	, 2	008, ar	nd end	ing				, 20			
В	Check if	applicable	Please	C Name of or	ganization G	lobal Brig	ades, Inc			-			D E	mploy	er identifi	cation n	umber	
		s change	use IRS label or	Doing Busi	ness As			-						37	1	55110	9	
	Name c		print or	Number and	street (or PO. b	ox if mail is no	t delivered to s	treet addres	ss)	Room/s	suite		ET	elepho	ne numbe	r		
	initial re		type. See	1425 East	Brandywi	ine Lane							(2	213)	4:	34-041	0	
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$\overline{}$	Tax-ex	cempt status		501(c) (3)◀		4947(a)(1		527		-					list (see ii		_	
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Activities & Governance	1		Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its ass Number of voting members of the governing body (Part VI, line 1a)								33513. 	3			8			
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9	8	Contribu	itions ai	nd grants (f	Part VIII, lin	ie 1h)		· · ·							-	3,	0	
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	13	Grants a	ınd sımı	ılar amount	s paid (Par	THX, colum	ın (A), line	s 1–3) [.]	œ1					-			0	
ø	14	Benefits	paid to	or for men	nbers (Part	IX, colum	n (A) Time	PIT .			-				 			
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Ma	v the	IBS disci	uss this	s return with	h the prepa	arer shown	above? (see insti	ruction	ns)	_			_	. П	Yes	No	

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OHII	990	(2006)	

Par	Statement of Program Service Accomplishments (see instructions)	
1	Briefly describe the organization's mission: no change	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	0
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	0
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$including grants of \$) (Revenue \$) no change	
4b	(Code) (Expenses \$ncluding grants of \$) (Revenue \$) no change	
4c	(Code) (Expenses \$including grants of \$) (Revenue \$) no change	_
4d	Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► \$ (Must equal Part IX, Line 25, column (B).)	_

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		✓
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		✓
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		✓
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	_	✓
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11		1
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		√
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		V
14a	Did the organization maintain an office, employees, or agents outside of the U.S?	140		
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b	✓	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II.	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		1
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		√
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19 20		\ <u>\</u>
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	21		▼
21 22	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25.	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		/

Pa	Tell Checklist of Required Schedules (continued)			
			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		✓
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		1
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		✓_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓

Form **990** (2008)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			}
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		1
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a			,
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		✓_
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		✓
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country. ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b_		✓
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a	✓	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b_	✓	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		1
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		1
А	required to file Form 8282?			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e 7f		1
† 	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7a		1
_	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? .			<u> </u>
n	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		✓
٥	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
8	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		✓
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	İ		
а	Did the organization make any taxable distributions under section 4966?	9a		/
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b_		-
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12.	ł		
	Gloss receipts, included on Form 930, Fait Viii, line 12, for public use of club facilities	1		
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
	aross morne from members of shareholders	ĺ		
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	40=		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes." enter the amount of tax-exempt interest received or accrued during the year.	12a	L	. ✓

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent		1	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		✓_
3	Did the organization delegate control over management duties customarily performed by or under the direct		ļ	
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		✓_
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		✓_
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		_✓_
6	Does the organization have members or stockholders?	6		_✓_
	Does the organization have members, stockholders, or other persons who may elect one or more members			
-	of the governing body?	7a		_✓_
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		✓_
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9a	Does the organization have local chapters, branches, or affiliates?	9a	✓	
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	✓	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	✓	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		✓
Sec	tion B. Policies			
	tion B. Policies			
	tion B. Policies		Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	No ✓
12a			Yes	No 🗸
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	Yes	No ✓
12a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b	Yes	No ✓
12a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c	Yes	✓ ✓ ✓
12a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13	Yes	No
12a b c	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c	Yes	✓ ✓ ✓
12a b c	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13	Yes	✓ ✓ ✓
12a b c 13 14	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14	Yes	✓ ✓ ✓
12a b c 13 14	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14	Yes	✓ ✓ ✓ ✓
12a b c 13 14 15	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14	Yes	✓ ✓ ✓
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14	Yes	✓ ✓ ✓ ✓
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14 15a 15b	Yes	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14	Yes	✓ ✓ ✓ ✓
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b	Yes	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b	Yes	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	Yes	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure	12b 12c 13 14 15a 15b		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
12a b c 13 14 15 a b 16a b	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed CA	12b 12c 13 14 15a 15b 16a		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
12a b c 13 14 15 a b 16a b	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)	12b 12c 13 14 15a 15b 16a		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
12a b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b 16a		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
12a b c 13 14 15 a b 16a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b 16a 16b	only)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
12a b c 13 14 15 a b 16a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b 16a 16b	only)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
12a b c 13 14 15 a b 16a b Sec 17 18	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b 16a 16b	only)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
12a b c 13 14 15 a b 16a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b 16a 16b	only)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees, highest compensated employees; and former such persons.

☐ Check this box if the organization did not co		anv d	offic	er.	dire	ctor.	trus	tee, or kev em	plovee.	
(A)	(B)				C)	<u> </u>		(D)	(E)	(F)
Name and Title	Average	Positi	on (d			that ap	ply)	Reportable	Reportable compensation	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
no change										
										_
										_
									_	

Pa	t VII Section A. Officers, Directors, Tru	stees, Key	/ Emp	loy	ees,	an	d Hig	hes	t Compensate	d Employees (d	ontinue	:d)	
	(A)	(B) Average				C)			(D)	(E)		(F)	
	Name and title		Individual trustee or director	nstitutional trustee	Officer	Rey employee	Highest compensated employee	Pormer	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC	con) tor ar	estimate mount of other npensate from the ganizate and relate ganizate	of tion e ton ed
													
1b	Total							>					
2	Total number of individuals (including thos	e ın 1a) wh	no rec	eive	ed r	nore	e thar	า \$1	00,000 in repo	ortable comper	sation	from	the
	organization ▶												
												Yes	No
3	Did the organization list any former office employee on line 1a? If "Yes," complete S								e, or highest o		3		✓
4	For any individual listed on line 1a, is the sthe organization and related organizations individual.										4		1
5	Did any person listed on line 1a receive services rendered to the organization? If "	or accrue Yes." comi	compolete	oen: S <i>ch</i>	satı edu	on 1 ole u	from <i>I for</i> s	any <i>uch</i>	unrelated org	anization for	5		1
Se	ction B. Independent Contractors								· · · · · · · · · · · · · · · · · · ·				
1	Complete this table for your five highest compensation from the organization.	ompensate	ed ind	epe	ende	ent o	contra	acto	rs that receive	d more than \$	100,00	0 of	
	(A) Name and business add	Iress							(B) Description of s	services		C) ensation	1
noi	ne												
								-	·				
								├					
								\vdash					_
2	Total number of independent contractors compensation from the organization ▶	(including	those	ın	1) v	vho	recei	ved	more than \$1	00,000 in		-	

FOIIII 9								1 age 0
Part	: VIII	Statement of Rev	enue					
	·				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
tributions, gifts, grants other similar amounts	1a	Federated campaigns	. 1a					<u> </u>
gra	i i	Membership dues]
is, (Fundraising events .						
gif ar		Related organizations	1d	34777				}
ž, <u>E</u>		Government grants (contrib	outions). 1e					
Contributions, and other simi		All other contributions, gifts, gra						
혈	_	and similar amounts not include	ed above 1f	901635				
달	a	Noncash contributions included						
ပို့ န		Total. Add lines 1a-1f		•	936412			
				Business Code				
eun	2a				Ì			
Program Service Revenue								
	C							
	d							
S	<u> </u>							
gra	f	All other program service						
ē.	a	Total. Add lines 2a-2f		•	0			
	7	Investment income (inclu						-
	3	other similar amounts)			18			
	4	Income from investment of					<u> </u>	
	4 5	Royalties						
		110 Juliu00	(i) Real	(ii) Personal				
	60	Gross Rents						
		Less: rental expenses Rental income or (loss)						1
		Net rental income or (los	ss)					
	!	` [-	(i) Secunties	(II) Other			 	-
	/a	Gross amount from sales of assets other than inventory	() 0000	(4) 2				
		· F						
	D	Less. cost or other basis						
		and sales expenses .						
		Gain or (loss) . L		•			į	
0		Gross income from						
nue	Ua.	events (not including \$.						
ě		of contributions reported						
č	ļ	See Part IV, line 18.						
Other Reve	ь	Less: direct expenses						
ō		Net income or (loss) from		vents ▶				
	0-	Gross income from gamil	na activities					
	Ja	See Part IV, line 19						ļ
	ь	Less: direct expenses.						
		Net income or (loss) from			·			
	10a	Gross sales of inver	ntory less					
		returns and allowances	• .					
	ь	Less: cost of goods sold						
		Net income or (loss) from		ory				
		Miscellaneous Rever		Business Code				
	112			-			1	<u> </u>
	ı					_		
						-		
	ŀ	All other revenue						
	ı	Total. Add lines 11a-11				.		
		Total Revenue. Add line						
	'-	9c, 10c, and 11e			936430			

Part IX

Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete col		required to comp	lete columns (B), (
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	1500	1500		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	728472	728472		
4 5	Benefits paid to or for members	0			
6 7	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	0			
9 10 11	Payroll taxes	0			
b	Management	0			
d	Accounting	0			
	Investment management fees	0 1350* 1599	1599	1350	
13 14	Office expenses	0 7838		7838	
15 16	Royalties	0 0 9305	8878	427	
17 18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 20	Conferences, conventions, and meetings . Interest	3345 0		3345	
21 22 23	Payments to affiliates	7581	7581		
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a b	bank and creditcard fees CA registration telephone	9937 25 2322	9937	25 2322	
c d e	*web maintenance	2022			
f 25 26	All other expenses	773274	757967	15307	
	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pai	rt X	Balance Sheet					
			(A) Beginning of year		End o	B) of year	
	1	Cash—non-interest-bearing	0	1		6	<u>5154</u>
İ	2	Savings and temporary cash investments	0	2		4	6002
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net		4			
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L.		5			
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6			
\$	7	Notes and loans receivable, net		7	_		
Assets	8	Inventories for sale or use		8			
ا ک	9	Prepaid expenses and deferred charges		9		52	2,000
-	10a	Land, buildings, and equipment: cost basis 10a					
	þ	Less accumulated depreciation. Complete Part VI of Schedule D		10c			_
	11	Investments—publicly traded securities		11			
- 1	12	Investments—other securities. See Part IV, line 11		12			
- 1	13	Investments—program-related. See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal line 34)		16		<u>16</u>	<u>3156</u>
	17	Accounts payable and accrued expenses		17			<u>8150</u>
	18	Grants payable		18			
	19	Deferred revenue		19		32	<u> 3095</u>
	20	Tax-exempt bond liabilities		20			
<u>ies</u>	21	Escrow account liability. Complete Part IV of Schedule D		21			
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties	··	23			
	24	Unsecured notes and loans payable		24			
	25	Other liabilities. Complete Part X of Schedule D	<u> </u>	25			
	26	Total liabilities. Add lines 17 through 25		26		33	1245
ces	•	Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.					
<u>a</u>	27	Unrestricted net assets		27			
Ba	28	Temporarily restricted net assets		28			
밀	29	Permanently restricted net assets		29			
or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds		30			
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
۲	32	Retained earnings, endowment, accumulated income, or other funds		32			
필	33	Total net assets or fund balances		33			
	34	Total liabilities and net assets/fund balances		34			
Pa	rt XI	Financial Statements and Reporting					
						Yes	No
1	Acco	ounting method used to prepare the Form 990: 🗌 Cash 🛮 🛮 Accrual	☐ Other				,
2 a	Were	e the organization's financial statements compiled or reviewed by an ind	lependent accountan	t? , .	2a	 	1
b		e the organization's financial statements audited by an independent according			2b	 	✓
С		es" to lines 2a or 2b, does the organization have a committee that assumes		-	_		,
		audit, review, or compilation of its financial statements and selection of an in			2c	$\vdash \vdash$	<u> </u>
3а		result of a federal award, was the organization required to undergo an			_		,
L		Single Audit Act and OMB Circular A-133?			3a 3h	├	1
n	11 "Y	es concrete proautzauro protetto due reconteo autor of autors?			- 40	. '	

Amended return 2008

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

OMB No 1545-0047

2009
Open to Public Inspection

Employer identification number Name of the organization 1551109 37 Global Brigades, Inc. This is to supplement our amended Form 990 for 2008. Global Brigades submitted financial information to Lewis Bartlett and Klees, PC for auditing. We were advised that our tax return for 2008 mis-stated/omitted data, relevant to both our 2008 and 2009 tax year. We were advised to amend our 2008 tax return. All corrections were made to the 2008 tax return, and our 2009 return reflects all consequential changes. Corrections and changes: Part I. Summary Ln 12 Total revenue; mistake: data was posted on Ln 11. Was: Ln 11=936,430 and Ln 12= 0 Corrected: Ln 11= 0 and Ln 12= 936,430 Ln 21: Total liabilities Was: 54,000 **Corrected: 331,245** Corrected: -168,089 Ln 22: Net assets or fund balances Was: 109,156 Part X Balance Sheet Ln 17 Accounts payable Was: 54,000 Corrected: 8,150 Ln 19 Deferred revenue Was: Corrected: 323,095 Ln 26 Total liabilities Was: 54,000 **Corrected: 331,245** Corrected: -168,089 Was:109,156 Ln 34 Total liabilities and net assets Part XI Financial Statements and reporting; mistake: checked incorrect box for accounting method used Ln 1 Accounting method used to prepare the form 990: Was: cash Corrected: Accrual Our mistakes were due to inexperienced preparation. Unearned revenue was understated and posted as accounts payable. Net liability was consequently understated and net assets were overstated.