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# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2008

Department of the Treasury

Open to Public Inspection

men	iai nev	enue Service		- The organization	il illay have to us	e a copy or uns return	to sausiy	state reportin	ig requiren	icita	1-1			
	For the 2008 calendar year, or tax year beginning , 2008, and ending ,													
В	Check	f applicable	l	C Name of organiza	ation					D Employ	er Iden	tification Num	ber	
	Ac	ldress change	Please use IRS label	Federation	of Stat	e Humanitı	es Co	uncils		35-3	1409	894		
	$\prod_{N_i}$	ame change	or print or type.	Number and stre	et (or PO box if	mail is not delivered to	street add	lr) Room/sui	te	E Telepho	ne num	ber		
	=	itial return	Sée specific	1600 Wilso	n Blyd			902		(70	3) 9	08-970	n	
	$\mathbf{H}$	ermination	Instruc-	City, town or cou			State	ZIP code + 4		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	<u> </u>	00 310	<u> </u>	
	-		tions	1	,				2510			. 1 211	772	
	Ħ	mended return	E Name	Arlington and address of principa	1 .4		VA	22209-2		a group retur	_	\$ 1,311,	1	<u></u>
	∐ Ar	oplication pending						l.		affiliates incl		-	Yes	X No
_				ckintosh 1600 Wili				22209		attach a list		structions)	162	
<u> </u>		-exempt statu			(insert no.)	4947(a)(1)	or	527						
<u>J</u>				<u>tehumanıtıe</u>	s.org	_				exemption nu	ımber			
K		of organization	X Corpor	ation Trust	Association	Other ►	L Ye	ear of Formation	n 197	7 Ms	tate of	legal domicile	VA	
Pa		Summ												
	1	Briefly descri	be the orq	ganızatıon's mıssı	on or most s	gnificant activities	Exe	empt_Pu	rpose		. <b>_</b>			
ø		The Feder	ation v	vas formed wi	th the pr	imary purpose	of as	ssisting	the S	tate Hu	manı	ties Co	uncı	lsin
anc		developing ar	d establi	shing policies and	d_programs_de	signed to foster a	nd_enhar	nce public	knowledge	e,_underst	anding	and appred	ciation	of th
ern		throughout	the Uni	ted States, an	d promote t	he application	of the	humanıt:	es_in_	the discu	18810	n of publ	1C 18	sues.
λος		Check this bo				d its operations or	dispos	ed of more	than 25	% of its as				
8				bers of the gover								15		
es	4		-	-	_	ning body (Part VI	, line it	0)				15		
Viti	5			yees (Part V, line					•		5 6	4		
Activities & Governance	6			eers (estimate if i	•	I, line 12, column	(C)				7a	0		0.
_	1	•		s taxable income f			(0)				7 a			
_	D	ivet unrelated	DUSITIOS	s taxable income i	iloili i oilii 95	0-1, III 6 34			1 -		_ / 13			
		0 1 1 1			11.				<u>_</u>	rior Year			ent Yea	
ē	8		_	nts (Part VIII, line	•				<b> </b>	601,2				<u>599.</u>
Revenue	9	_		nue (Part VIII, line art VIII, column (A		and 7d)				437,6				534.
Be.	10 11		•	,		9c, 10c, and 11e)				61,6	95.			447.
	12		-			Part VIII, column (		12\	1	,100,7		1 (		235. 921.
	13						ry, iiiie	12)		.,100,7	<b>*</b> I .	Ι,	, <del>,</del>	<u> 321.</u>
										408,4	55		100	705
ő		<ul><li>15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)</li><li>16a Professional fundraising fees (Part IX, column (A), line 11e)</li></ul>								400,4	55.	•	¥U0,	<u>705.</u>
Expenses								-						<del></del>
និ	b	Total fundrais	sing expe	nses (Part IX, col	umn (D), line	RIPCEIVE	$\mathbf{n}^{2}$	<u> 153.</u>						
_	17	Other expens	es (Part l	IX, column (A), lır	nes 11a-11e <del>l,</del>	11 247	<del>ال ال</del>	<u>.</u>		677,6	88.	•	782,	<u> 255.</u>
	18	Total expense	es Add III	nes 13-17 (must e	equal Fland X	column (A), line	25)	Ž	1	,086,1	43.	1,:	190,	960.
	19	Revenue less	expense	s Subtract line 18	8 from line 12	2 DEC 19 201		<u> </u>		14,5	98.	_:	146,	039.
Net Assets or Fund Balancos					W		وَا	<u>۲</u> ۱	Begin	nning of Y	ear	End	of Yea	ır
	20	Total assets	(Part X, li	ne 16)		OGDEN. I	IT			661,8				416.
Ş.B	21	Total liabilitie			<u></u> '	JUDLIN, U	<u> </u>	_		75,0				511.
şŞ	22	Net assets or	fund bala	ances Subtract III	ne 21 from lu	ne 20				586,8	00		299	905.
	rt II		ure Blo		=			-						
					vamined this reti	rn including accompan	una sched	fules and state	ments and	I to the hest o	of my kn	owledge and I	selief it	ıc
		true, correct,	and complete	Declaration of prepar	rer (other than of	rn, including accompany icer) is based on all info	rmation o	f which prepar	er has any	knowledge	n niy ki	owieuge and t	Jener, II	13
Sig	ın	► 20H	IN Y	Water to	16.					12/	12/	<i>'</i>		
He	re	Signature	of officer	- C 11 - C					Da					
		► Esthe	er Mac	kintosh					Pres	ıdent				
			rınt name an								_			
				1			Da	ate	C	heck if	P	reparer's iden	lifying ni	umber
Pa	id			12 O	-11	_	- 1	1 1	s	elf- mployed		see monuction	5)	
Pro		Preparer's signature		Wouth O	Rull		7	7/1/20	ً  90		Ч			
	rer's	Firm's name (	or ROE	INSON, FAR	MER, COX	ASSOCIATES			<u> </u>					
Us		yours if self- employed),		WESTFIELD		LICOULATED				ın ►				
On	ıy	address, and ZIP + 4		RLOTTESVIL		VA	22901	L-1726		•	(43	4) 072-	-831	
Mar	/ the l					? (see instructions		1,20		TIONE NO	143	X Yes		No
_	_					ee the separate in	-	ons.		TEEA0101	04/23			(2008)
						oopuiate III								(LUUU)

Form	990 (2008) Federation of State Humanities Councils	35-140	9894	F	Page 2
Par	t III Statement of Program Service Accomplishments (see instructions)				
1	Briefly describe the organization's mission			-	
•	Exempt Purpose				
	The Federation was formed with the primary purpose of assisting the Sta	 te Humani t		 DC:1	
	See Form 990, Page 2, Part III, Line 1 (continued)	ace numant.	7.62.000		2 = 11
	See Form 330, Fage 2, Fait in, Line 1 (continued)				
		11.			
2	Did the organization undertake any significant program services during the year which were not listed on	tne prior	п	<u></u>	
	Form 990 or 990-EZ?		Yes	X	No
	If 'Yes,' describe these new services on Schedule O		_	_	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ser	vices?	Yes	X	No
	If 'Yes,' describe these changes on Schedule O				
4	Describe the exempt purpose achievements for each of the organization's three largest program services and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and expenses, and revenue, if any, for each program service reported	by expenses S d allocations to	Section 501 others, the	(c)(3) total	
	expenses, and revenue, it any, for each program service reported				
	/Out.				
<b>4</b> a		(Revenue \$_	27	7,47	<u>(5.</u> )
	MOMS/SITES: Museum on Main Street combines cultural				_ <b>_</b> _
	resources at Federal, State, and Local levels to provide				
	high-quality educational events to underserved rural		<b>_</b>		
	citizens and to spark lasting professional improvement				
	for small town museums.				
			<b>-</b> -		
46	(Code) (Expenses \$205,546. Including grants of \$0.) INFORMATION EXCHANGE: Provides updates and Federation news as a means of informing councils about legislative activities, funding opportunities, and activities of the Federation Board and staff.			 	
40	(Code) (Expenses \$ 189,369. including grants of \$ 0.)  NATIONAL CONFERENCE: Provides a forum for discussion of topics and issues related to the Humanities.				18.) 
		<b></b>			
		<b>_</b> _			
		<b>-</b>			
	Other program convices (Deceribe in Schedule O.)				
40	Other program services. (Describe in Schedule O.)	•	0.646		
	(Expenses \$ 252,653. including grants of \$ 0.) (Revenue		<u>8,946.</u>	)	
4e	Total program service expenses ► \$ 922,069. (Must equal Part IX, Line 25, column	(B) )			

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4	X	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D; Part III	8		х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		_x_
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		<u> </u>
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X_
14	a Did the organization maintain an office, employees, or agents outside of the US?	14a		<u> </u>
l	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		х_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15		x
16	individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		x
17	( ),	17		X
18	<b>3</b> , , , ,	18		_X_
19		19		<u>X</u> _
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 17 If 'Yes,' complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 27 If 'Yes,' complete Schedule I, Parts I and III	_22_		X
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	23		x
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and	25		
	complete Schedule K If 'No, 'go to question 25  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b	-	<u> </u>
	c Did the organization mivest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		_
	any tax-exempt bonds?  1 Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24c 24d	-	
		240		<del></del>
25 :	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
l	b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	_25b		X_
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		х
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		х
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			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
ä	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively	***		
	with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		Х
ŀ	Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b	;	х
•	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		х
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		x
BAA		Form	990 (	2008

Federation of State Humanities Councils 35-1409894 Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. 0 Information Returns Enter -0- if not applicable 1 a 0 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 1 c Х (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2b X 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by 3a Х b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3ь 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If 'Yes,' enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b Х c If 'Yes.' to guestion 5a or 5b, did the organization file Form 8886-T. Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5с Х 6a Did the organization solicit any contributions that were not tax deductible? 6a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 6b . . . . . 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization provide goods or services in exchange for any guid pro quo contribution of more than \$75? 7 a Х b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282 7с Х d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7 e Х benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 f х g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? **7** g h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Х 9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a Х 9b Х b Did the organization make any distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10 a

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

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11 Section 501(c)(12) organizations. Enter:

amounts due or received from them)

a Gross income from other members or shareholders

**b** Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year

b Gross income from other sources (Do not net amounts due or paid to other sources against

Form 990 (2008)

12a

10b

11 a

11 b

12b

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A.	Governing Body and Management				
	For each processe	'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, or some significant of the state of th	describe the circumstances,		Yes	No
1 a	Enter the	number of voting members of the governing body .	1a 15			
b	Enter the	number of voting members that are independent	1b 15			
2	Did any o	officer, director, trustee, or key employee have a family relationship or a business re rector, trustee or key employee?	elationship with any other	2		x
3	Did the o	rganization delegate control over management duties customarily performed by or us, directors or trustees, or key employees to a management company or other perso	under the direct supervision on?	3		x
4		rganization make any significant changes to its organizational documents		4		х
_		prior Form 990 was filed?	nia aggata?	_		<b>.</b>
5		rganization become aware during the year of a material diversion of the organization organization have members or stockholders?	n's asseis?	5 6		X
6		•				
	governing	•		7a	х	
t	Are any	decisions of the governing body subject to approval by members, stockholders, or of	ther persons?	7b	X	
8	Did the o	rganization contemporaneously document the meetings held or written actions unde ring	rtaken during the year by			
а	The gove	rning body?	•	8a	X	
		nmittee with authority to act on behalf of the governing body?	,	86	Х	
9 a	Does the	organization have local chapters, branches, or affiliates?		9 a		X
t	olf 'Yes,' o and bran	loes the organization have written policies and procedures governing the activities o ches to ensure their operations are consistent with those of the organization?	f such chapters, affiliates,	9Ь		
10	Was a co describe	py of the Form 990 provided to the organization's governing body before it was filed in Schedule O the process, if any, the organization uses to review the Form 990	l? All organizations must	10	х	
11	ls there a organiza	any officer, director or trustee, or key employee listed in Part VII, Section A, who car cion's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>	nnot be reached at the	11		х
Sec	tion B.	Policies				
					Yes	No
12 a	Does the	organization have a written conflict of interest policy? If 'No,' go to line 13		12a	х	
b	Are office to conflic	ers, directors or trustees, and key employees required to disclose annually interests ts $^{2}$ .	that could give rise	12b	х	
C	Does the Schedule	organization regularly and consistently monitor and enforce compliance with the poor $O(1)$ .	licy? If 'Yes,' describe in	12c	x	
13	Does the	organization have a written whistleblower policy?		13	X	
14	Does the	organization have a written document retention and destruction policy?		14	Х	
15	Did the p	rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and de-	approval by independent cision			
а	The orga	nization's CEO, Executive Director, or top management official?		15 a	Х	
	-	cers of key employees of the organization?		. 15b		
		the process in Schedule O (see instructions)				
16 a		rganization invest in, contribute assets to, or participate in a joint venture or similar ling the year?	arrangement with a taxable	16 a		x
t	in joint v	has the organization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguard	the organization's exempt			
500	status wi	th respect to such arrangements?	<del></del> <del>:</del>	16 b		
		tates with which a copy of this Form 990 is required to be filed   104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a  105 in. Indicate how you make these available Check all that apply.	nd 990-T (501(c)(3)s only) av	 aılable	for pu	blic
		n. Indicate how you make these available. Check all that apply.  website				
19	Describe statemen	in Schedule O whether (and if so, how) the organization makes its governing docunts available to the public	nents, conflict of interest polic	y, and	financ	ial
		name, physical address, and telephone number of the person who possesses the b	•			
	Tne F	ederation 1600 Wilson Blvd, Suite 902 Arlington	VA 22209-2510 (7	03)_9	<u> </u>	9700
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Form 990 (2008)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did no	t compens	ate ar	ny of	fice	r, dı	rector,	trus	stee, or key employee		
(A)	(A) (B) (c)						(D)	(E)	(F)	
Name and Title	Average hours		ition (	checl	k all t	hat app	ly)	Reportable compensation from	Reportable compensation from	Estimated
	per week	adividi el frustee or director	ากรถเกิดของสาร์ เการเคล	Offi -ei	Key employee	High est coingersated employee	ะ ชิงาก <del>ย</del>	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Willis Lott										
Chair	1.00	x						0.	0.	0.
J. Paul Hunter										
Immediate Past Chair	1.00	x						0.	0.	0.
Joy Austin										
Secretary	1.00	х						0.	0.	0.
Robert Hazel										
Treasurer	1.00	х						0.	0.	0.
Joseph Kelly										
Director	1.00	X						0.	0.	0.
Wanda Mills-Bocachica										
Director	1.00	x			ŀ			0.	0.	0.
David Colburn										
Director	1.00	Х						0.	0.	0.
Maggie Coval	1									
Director	1.00	Х						0.	0.	0.
Sharon Gagnon	-									
Director	1.00	Х						0.	0.	0.
Craig Newbill										
Director	1.00	Х						0.	0.	0.
Sara Ogger										
Director	1.00	_X						0.	0.	0.
Max Sherman			!							
Director	1.00	X						0.	0.	0.
Robert Underwood										
Director	1.00	Х						0.	0.	0.
Debbie Watrous										
Vice-Chair	1.00	х						0.	0.	0.
Jamil Zaınaldın										
Director	1.00	Х	L					0.	0.	0.
Esther Mackintosh						İ				
President	35.00			X				120,855.	0.	0.
John Matthews										
Vice President	35.00			X				92,735.	0.	0.

TEEA0107 04/24/09

Rart VII   Section A. Officers, Directors, Trus		\ey				es,	an			loyee		<u>)rit.)</u>
(A) Name and Title	(B) Average	Posi	ition (	-	c) k all t	hat a	(vlaa	(D) Reportable	(E) Reportable	_	(F) stimate	a
-	hours per week		т —	Officer		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	reputation from related organizations (W-2/1099-MISC)	amo con f org ai	unt of on pensation the ganization of relation	other tion e on ed
	-											
	-											
	-											
	-											
	-											
	-										-	
	-			_								
	-											
	-											
1 b Total							<b>•</b>	213,590.	0.			0
<ul> <li>Total number of individuals (including those in 1a) worganization</li> <li>■ 1</li> </ul>	ho rece	ived	moi	e th	an S	\$100	0,000	) in reportable con	npensation from the	<b>;</b>		
									·		Yes	No
3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in	or truste dividual	e, ke	еу е	mplo	oyee	e, or	high	nest compensated	employee	3	-	x
4 For any individual listed on line 1a, is the sum of rep the organization and related organizations greater the individual	ortable an \$150	com ),00(	pen O? If	satio 'Ye:	on a s' co	nd o	other lete	compensation fro Schedule J for suc	om ch	4		x
5 Did any person listed on line 1a receive or accrue correndered to the organization? If 'Yes,' complete Schi	ompensa edule J 1	ation for s	froi uch	n ar pers	ny u son			organization for s	ervices	5		x
Section B. Independent Contractors											<u>'</u>	
Complete this table for your five highest compensate compensation from the organization	d indep	ende	ent o	contr	racto	ors t	hat	received more tha	n \$100,000 of			
(A) Name and business addres	s					_		Description o	f Services	Compe	C) ensatio	on
	. —	•									_	
												•
						_	-					
2 Total number of independent contractors (including t	hose in	1) w	/ho ı	ece	ıved	mo	re th	nan \$100,000 in				

Pa	<u>t VI</u>	II Statement of Re	evenue						·	
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
2.2	1 a	Federated campaigns		1 a						
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	b	Membership dues		1 b	665,546	<u> </u>				
R O	С	Fundraising events		1 c						
RA		Related organizations		1 d						
ا ا		Government grants (contribution	ons)	1 e						
SS		-				_				
토빌	f	All other contributions, gifts, g similar amounts not included a	rants, and	1 f	5,053	2				
풀이		Noncash contribus included in		\$		<del>-</del>				
N N	_	Total. Add lines 1a-1f	1113 14-11	Y		_	670,599.	1		
		Total. Add lines 1a-11			Business Code	_	670,399.			
릶	22	Conference Fee	6		713990		123,059.	123,059.	0.	0.
ا يَيْ		Sites	9		713990		277,475.	277,475.	0.	0.
핑					713990		211,415.	211,415.	<u></u>	0.
≨	C								-	
A SE	a									
Ž.	е,							<del> </del>		
PROGRAM SERVICE REVENUE		All other program service	e revenue	9		▶	100 501			
		Total. Add lines 2a-2f				_	400,534.			
	3	Investment income (incl other similar amounts)	udıng dıvı	idends	s, interest and	•	18,496.	0.	o.	10 406
		•	h of tour ou		hand arosanda		10,490.	U.	<u> </u>	18,496.
	4	Income from investment	i oi iax-ex	етірі	bona proceeas			-		
	5	Royalties	() D		(ii) Personal	_				
	_	0 0	(i) R	ear	(ii) Personal	_	* '/ '	\$	16 ×	*
		Gross Rents					·			·
		Less rental expenses			-		¥6.	, ·	<b>4</b>	7.1
		Rental income or (loss)				_	**	<u>`</u>		
- 1	d	Net rental income or (lo			<del>-,-</del> -	_		<u> </u>		<u></u>
	7 a	Gross amount from sales of	(ı) Secu		(II) Other		^	· ·		
		assets other than inventory	221	,909	0.		_	,		<b>\$</b>
	b	Less, cost or other basis					,	*	,	*
		and sales expenses	266							
		Gain or (loss)	-44	<u>, 943</u>	<u> </u>					
	d	Net gain or (loss)			,	<b></b>	-44,943.	0.	0.	-44,943.
핔	8a	Gross income from fund (not including \$	lraising ev	ents/						
OTHER REVEN		of contributions reported	t on line 1	(c)	•				-	
Æ		See Part IV, line 18 .	2 011 11110 1	0)	a		, ,			
띺	h	Less direct expenses	-		b					
5		Net income or (loss) fro	m fundrai	eina a	~					
				_	Vents					
	9a	Gross income from gam See Part IV, line 19	iing activi	ties.	a					
		Less: direct expenses			ь					
		Net income or (loss) fro	m damino	ı actıv		<u> </u>				
			-		THE STATE OF THE S					
-	iva	Gross sales of inventory and allowances	, less reti	urns	a					
	b	Less cost of goods sold	i		ь					
		Net income or (loss) fro		f inve	ntory	<u> </u>				
1		Miscellaneous Reven			Business Code					
- 1	11 a	Miscellaneous	Income		713990		235.	235.	0.	0.
	b			- <b>-</b>						<u></u>
	c	<b></b> -								
	ď	All other revenue								
		Total. Add lines 11a-11d	d .			<b></b>	235.			
		Total Revenue. Add line		2 1	5 6d 7d 9a 0a					<u> </u>
	14	10c, and 11e		J, 4,	., ou, 7u, oc, 9c,	•	1,044,921.	400,769.	o.	-26,447.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				•
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22		-		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				•
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	213,590.	109,655.	103,283.	652.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	118,358.	60,763.	57,234.	361.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	2,195.	1,127.	1,061.	7.
9	Other employee benefits	52,548.	26,978.	25,410.	160.
10	Payroll taxes	22,014.	11,302.	10,645.	67.
11	Fees for services (non-employees)			20,043.	
	Management				
	b Legal	<del></del> -			
	Accounting	35,773.	20,270.	15,503.	0.
	Lobbying .	88,754.	88,754.	0.	0.
	Prof fundraising svcs See Part IV, In 17	,			
	Investment management fees				
(	g Other				
	Advertising and promotion				
13	Office expenses .	31,418.	23,922.	7,496.	0.
14	Information technology		,	,	
15	Royalties				
16	Occupancy	53,337.	0.	53,337.	0.
17	Travel	177,360.	102,984.	74,376.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest .				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,948.	0.	6,948.	0.
	Insurance . Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )		·		
	Communications	36,638.	30,737.	5,901.	0.
ı	Dues and Subscriptions	6,439.	6,019.	420.	0.
	Insurance	3,356.	0.	3,356.	0.
	Misc. Taxes	999.	0.	999.	0.
	Registration Fees	470.	470.	0.	0.
	All other expenses	340,763.	439,088.	-99,231.	906.
	Total functional expenses Add lines 1 through 24f	1,190,960.	922,069.	266,738.	2,153.
26	Joint Costs. Check here ► ☐ If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA					Form <b>990</b> (2008)

1			building officer			(A) Beginning of year		(i	3) of vear	r
2 Savings and temporary cash investments   126,875, 2   35,021.		1	Cash — non-interest-hearing				1			
A Pedges and grants recervable, net  4 Accounts payable and cornect and former officers, directors, fusuless, key employees, or other related parties Complete Part II of Schedule L  7 Notes and loans recervable, net  10 Inventiones for sale or use  9 Prepare dependence of section 4958(0)(3)(6) Complete Part II of Schedule L  7 Notes and loans recervable, net  10 Inventiones for sale or use  9 Prepare dependence and deferred charges  10 Leand, buildings, and equipment, cost basis  10 Leand, buildings, and equipment cost basis  10 Less, accumulated depreciation. Complete Part VI of  Schedule D  11 Inventiones — publicly-traded securities  12 Investments — publicly-traded securities  13 Inventiones — program-related. See Part IV, line 11  14 Intangitie assets  15 Other assets. See Part IV, line 11  16 Total assets. Add innes 1 through 15 (must equal line 34)  17 Accounts payable and accrued expenses  18 Grants payable  19 Deferred revenue  10 Deferred revenue  11 Deferred revenue  12 Deferred revenue  12 Deferred revenue  13 Grants payable to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D  12 Payables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D  10 Total liabilities. Complete Part IV of Schedule D  11 Deferred revenue  12 Payables to current and former officers of schedule D  12 Payables to current and former officers of schedule D  13 Particular of schedule L  14 Deferred revenue  15 Other assets of trust principal, or current funds  16 Total liabilities. Complete Part IV of Schedule D  17 Accounting method used to prepare the Form 990		_			ŀ	126 875	<del> </del>		35 (	021
A Accounts recervable, net  Receivables from current and former officers, directors, trustees, key employees or other related parties. Complete Part II of Schedule L  Receivables from chart disqualified pressure, as a defined under section 4958(0(1)) and persons described in section 4958(0(3)(B). Complete Part II of Schedule L  Receivables from chart disqualified pressure, as a defined under section 4958(0(1)) and persons described in section 4958(0(3)(B). Complete Part II of Schedule L  Receivable for the more storage or use as a fine section 4958(0(1)) and persons described in section 4958(0(3)(B). Complete Part II of Schedule L  Receivable for the more section 4958(0(3)(B). Complete Part II of Schedule L  Receivable for the more section 4958(0(3)(B). Complete Part II of Schedule L  Receivable for the more section 4958(0(3)(B). Complete Part II of Schedule L  Receivable for the more section 4958(0(3)(B). Complete Part II of Schedule L  Receivable for the more section 4958(0(3)(B). Complete Part IV of Schedule L  Receivable for the more section 4958(0(3)(B). Complete Part IV of Schedule D  Receivable for the more section 4958(0(3)(B). Complete Part IV of Schedule D  Receivable for the more section 4958(0(3)(B). Complete Part IV of Schedule D  Receivable for the more section 4958(0(3)(B). Complete Part IV of Schedule D  Receivable for the more section 4958(0(3)(B). Complete Part IV of Schedule D  Receivable for the more section 4958(0(3)(B). Complete Part IV of Schedule D  Receivable for the more section 4958(0(B). Complete Part IV of Schedule D  Receivable for the more section 4958(0(B). Complete Part IV of Schedule D  Receivable for the section 4958(0(B). Complete Part IV of Schedule D  Receivable for the section 4958(0(B). Complete Part IV of Schedule D  Receivable for the section 4958(0(B). Complete Part II of Schedule D  Receivable for the section 4958(0(B). Complete Part II of Schedule D  Receivable for the section 4958(0(B). Complete Part II of Schedule D  Receivable for the section 4958(0(B). Complete P					·	120,075.	+		<i>33</i> , (	221.
Receivables from current and former officers, directors, fusites, key employees, or other related parties Complete Part II of Schedule L. 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(3) (S) Complete Part II of Schedule L. 7 Notes and loans receivable, net line Land, budings, and equipment, cost basis line Land, budings, and equipment, cost basis bless, accumulated depreciation. Complete Part VI of Schedule D linestrents – publicly-traded securities linestrents – publicly-traded securit		_			•	17 892	<del></del>		44 6	 620
or or cher related parties. Complete Part II of Schedule L 6 Receverables from other disqualited persons (as defined under section 4958(n)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 7 Notes and loans receivable, net Inventores for sale or use 8 Inventores for sale or use 9 Prepart expenses and deterred charges 10 a Land, budlings, and equipment. cost basis b Less. accumulated depreciation. Complete Part VI of Schedule D 11 Investments – publicly-traded securities 12 Investments – or publicly-traded securities 13 Investments – other securities See Part IV, line 11 13 Investments – program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 10,002, 19 10,002, 20 Tax-exempt bond liabilities 21 Escreed revenue 22 Payables to current and former officers, directors, trustess, key employees, highest compensated emptoyees, and disqualified persons. Complete Part II of Schedule D 22 Payables to current and former officers, directors, trustess, key employees, highest compensated emptoyees, and disqualified persons. Complete Part II of Schedule D 25 Total liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 17 through 25 27 Unrestricted net assets 28 Permanently restricted net assets 29 Permanently restricted net assets 29 Capital stock or frust principal, or current funds 31 Pacid-nor capital surplus, or land, budling, and equipment fund 33 Total liabilities. Add lines 17 through 25 34 Total liabilities. Add lines 17 through 25 35 Total relatessets or fund balances. 36 (61,889, 34) 401,416.  Part XI   Financial Statements and Reporting  1 Accounting method used to prepare the Form 990   Cash   Accrual   Other 2 a Were the organization's financial statements completed reviewed by an independent accountant?  b Were the organization's		'	•	truste	es kev employees	17,032.			**/	<u> </u>
and persons described in section 4958(c)(3)(8) Complete Part III of Schedule L			or other related parties Complete Part II of Schedule I	-	· cs, key employees,		5		_	
7   Notes and loans receivable, net     7		6	Receivables from other disqualified persons (as define	d unde	r section 4958(f)(1))					
10 a Land, buildings, and equipment, cost basis   10 a   26,620.			and persons described in section 4958(c)(3)(B) Comp	lete Pa	rt II of Schedule L .		6			
10 a Land, buildings, and equipment, cost basis   10 a   26,620.	S	7	Notes and loans receivable, net		[	•	7	<u> </u>		
10 a Land, buildings, and equipment, cost basis   10 a   26,620.	E	8	Inventories for sale or use		[	·., <u></u>	8			
b Less, accumulated depreciation. Complete Part Vi of Schedule D  10b 14,230. 17,100. 10c 12,390.  11 Investments – publicly-traded securities	T S	9	Prepaid expenses and deferred charges		[	10,562.	9		10,4	<u>456.</u>
b Less, accumulated depreciation. Complete Part VI of Schedule D  11 Investments - publicly-traded securities  12 Investments - other securities See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 10 Deferred revenue 11 Deferred revenue 12 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part IV of Schedule D 18 Carbon and disqualified employees, and disqualified persons. Complete Part II of Schedule L 19 Deferred revenue 10 Schedule L 10 Deferred revenue 11 Deferred revenue 12 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 10 Deferred revenue 11 Deferred revenue 12 Deferred revenue 12 Deferred revenue 13 Deferred revenue 14 Deferred revenue 15 Deferred revenue 16 Deferred revenue 17 Deferred revenue 18 Deferred revenue 18 Deferred revenue 19 Deferred revenue 10 Tox - Schedule D 10 Tox - Schedule L 10 Deferred revenue 10 Tox - Schedule D 11 Deferred revenue 11 Deferred revenue 12 Deferred revenue 13 Deferred revenue 14 Deferred revenue 15 Deferred revenue 16 Deferred revenue 17 Deferred revenue 18 Deferred revenue 10 Tox - Schedule D 10 Tox - Schedule D 11 Deferred revenue 12 Deferred revenue 12 Deferred revenue 13 Deferred revenue 14 Deferred revenue 15 Deferred revenue 16 Deferred revenue 17 Deferred revenue 18 Deferred revenue 19 Deferred revenue 10 Tox - Schedule D		10 a	Land, buildings, and equipment, cost basis .	10a	26,620.					
11   Investments — publicly-traded securities   12   12   13   13   14   15   15   16   16   16   17   16   17   18   18   19   19   19   19   19   19		l								
11   Investments — publicly-traded securities   12   12   13   13   14   14   15   15   16   16   16   17   16   17   18   18   18   19   19   19   19   19			Schedule D	10Ь	14,230.	17,100.	10 c		12,3	390.
12   Investments - other securities See Part IV, line 11   13   13   14   Investments - program-related. See Part IV, line 11   13   14   Intrangible assets   14   15   16   16   16   17   18   15   16   17   18   18   19   18   19   19   19   19		11	Investments – publicly-traded securities		,					
14   Intangible assets   14		12			. [		12			
14   Intangible assets   14		13	Investments – program-related, See Part IV, line 11				13			
15 Other assets. See Part IV, line 11   16 Total assets. Add lines 1 through 15 (must equal line 34)   661,889   16   401,416   17   Accounts payable and accrued expenses   65,087, 17   82,071   18   Grants payable   19 Deferred revenue   10,002   19   10,002		14	• -		[		<del>1</del>			
16   Total assets. Add lines 1 through 15 (must equal line 34)   661 ,889   16   401,416     17   Accounts payable and accrued expenses   65,087   77   82,071     18   Grants payable   18   18     19   Deferred revenue   10,002   19   10,002     10   Oza   Tax-exempt bond liabilities   20   20   21     20   Tax-exempt bond liabilities   20   21     21   Escrow account liability. Complete Part IV of Schedule D   21     22   Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L   22     23   Secured mortpages and notes payable to unrelated third parties   23   24   25     24   Unsecured notes and loans payable to unrelated third parties   25   9,438     25   Total liabilities. Add lines 17 through 25   75,089   26   101,511     26   Total liabilities. Add lines 17 through 25   75,089   26   101,511     27   Unrestricted net assets   28   29   29     28   Temporarily restricted net assets   29   29     29   Permanently restricted net assets   29   29     20   Capital stock or trust principal, or current funds   30   31   Paid-in or capital surplus, or land, building, and equipment fund   31   31   Paid-in or capital surplus, or land, building, and equipment fund   31   32   Retained earnings, endowment, accumulated income, or other funds   32   33   Total liabilities and net assets/fund balances.   586,800   33   299,905   34   Total liabilities and net assets/fund balances.   586,800   33   299,905   34   Total liabilities and net assets/fund balances.   586,800   33   299,905   34   401,416   41		15	<del>-</del>				15			
17 Accounts payable and accrued expenses  18 Grants payable  19 Deferred revenue  10,002. 19 10,002.  10 10,002. 19 10,002.  20 Tax-exempt bond liabilities  21 Escrow account liability. Complete Part IV of Schedule D  22 Payables to current and former officers, directors, frustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable  25 Other liabilities. Complete Part X of Schedule D  26 Total liabilities. Complete Part X of Schedule D  27 Organizations that follow SFAS 117, check here X and complete lines  27 through 29 and lines 33 and 34.  28 Temporarily restricted net assets  29 Permanently restricted net assets  29 Permanently restricted net assets  29 Permanently restricted net assets  30 Capital stock or frust principal, or current funds  31 Paid-in-or capital surplus, or land, building, and equipment fund  31 Paid-in-or capital surplus, or land, building, and equipment fund  31 Paid-in-or capital surplus, or land, building, and equipment fund  31 Paid-in-or capital surplus, or land, building, and equipment fund  31 Paid-in-or capital surplus, or land, building, and equipment fund  31 Paid-in-or capital surplus, or land, building, and equipment fund  31 Paid-in-or capital surplus, or land, building, and equipment fund  32 Retained earnings, endowment, accumulated income, or other funds  32 Retained earnings, endowment, accumulated income, or other funds  32 Retained earnings, endowment, accumulated income, or other funds  32 Retained earnings, endowment, accumulated income, or other funds  33 Total net assets or fund balances.  586,800. 33 299,905.  586,800. 33 299,905.  586,800. 33 299,905.  586,800. 33 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.			•	34)	.	661.889.	<del> </del>	4	01.4	416.
18   Grants payable   19   Deferred revenue   10,002. 19   10,002. 1					·		<del>                                     </del>			
19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow account liability. Complete Part IV of Schedule D 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable 25 Other liabilities. Acid lines 17 through 25 75,089. 26 101,511.  26 Total liabilities. Acid lines 17 through 25 75,089. 26 101,511.  27 Unrestricted net assets 27 through 29 and lines 33 and 34.  27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, and equipment fund 31 Paid-in or capital surplus, or land, building, and equipment fund 31 Paid-in or capital surplus, or land, building, and equipment fund 31 Paid-in or capital surplus, or land, building, and equipment fund 31 Paid-in or capital surplus, or land, building, and equipment fund 31 Paid-in or capital surplus, or land, building, and equipment fund 31 Telain or capital surplus, or land, building, and equipment fund 31 Telain or capital surplus, or land, building, and equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 33 Total liabilities and net assets/fund balances. 586,800. 33 299,905.  4 Total liabilities and net assets/fund balances. 586,800. 33 299,905.  586,800. 33 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905.  586,800. 30 299,905					T T	3373371			<u>/</u>	
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24 Unsecured notes and loans payable 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25  27 Organizations that follow SFAS 117, check here	ABILIT		•	D		· <u>· · · · · · · · · · · · · · · · · · </u>	+			
24 Unsecured notes and loans payable 25 Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25  27 Organizations that follow SFAS 117, check here			Payables to current and former officers, directors, trus	tees, ke	ey employees, omplete Part II	¥, V		« •		
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The part XI   Financial Statements and Reporting  Accounting method used to prepare the Form 990   Cash   Accrual   Other    Accounting method used to prepare the Form 990   Cash   Accrual   Other    Accounting method used to prepare the Form 990   Cash   Accrual   Other    Accounting method used to prepare the Form 990   Cash   Accrual   Other    Accounting method used to prepare the Form 990   Cash   Accrual   Other    Accounting method used to prepare the Form 990   Cash   Accrual   Other    Accounting method used to prepare the Form 990   Cash   Accrual   Other    C if 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?    Accounting the double of the form of the sudit of a federal award, was the organization required to undergo an audit or audits as set forth in the Single    Action of the financial statements and selection of an independent accountant?    By the 'Yes,' did the organization undergo the required audit or audits?    By the 'Yes,' did the organization undergo the required audit or audits?    C if 'Yes,' did the organization undergo the required audit or audits?    C if 'Yes,' did the organization undergo the required audit or audits?    C if 'Yes,' did the organization undergo the required audit or audits?    C if 'Yes,' did the organization undergo the required audit or audits?    C if 'Yes,' did the organization undergo the required audit or audits?    C if 'Yes,' did the organization undergo the required audit or audits?    C if 'Yes,' did the organization undergo the required audit or audits?    C if 'Yes,' did the organization undergo the required audit or audits?    C if 'Yes,' did the organization undergo the required audit or audits?    C if 'Yes,' did the organization undergo the required audit or audits?    C if 'Yes,' did the organization undergo the required audit or audits?    C if 'Yes,' did the organization undergo the requ	Ņ		Organizations that follow SFAS 117, check here ►	X an	d complete lines					
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Silines 30 through 34.   30   30   30   30   30   30   30   3		29	Permanently restricted net assets		_		29			
Retained earnings, endowment, accumulated income, or other funds  32 Retained earnings, endowment, accumulated income, or other funds  33 Total net assets or fund balances.  34 Total liabilities and net assets/fund balances.  586,800. 33 299,905.  586,800. 33 299,905.  661,889. 34 401,416.  Part XI Financial Statements and Reporting  Yes No  1 Accounting method used to prepare the Form 990. Cash X Accrual Other  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  b Were the organization's financial statements audited by an independent accountant?  c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  b If 'Yes,' did the organization undergo the required audit or audits?  3b   Single Audit Act and OMB Circular A-133?			Organizations that do not follow SFAS 117, check her	re 🟲	and complete					
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Part XI Financial Statements and Reporting  Yes No  1 Accounting method used to prepare the Form 990 Cash X Accrual Other  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  b Were the organization's financial statements audited by an independent accountant?  c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  3b If 'Yes,' did the organization undergo the required audit or audits?  3b		30	Capital stock or trust principal, or current funds				30			
Part XI Financial Statements and Reporting  Yes No  1 Accounting method used to prepare the Form 990 Cash X Accrual Other  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  b Were the organization's financial statements audited by an independent accountant?  c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  3b If 'Yes,' did the organization undergo the required audit or audits?  3b	B	31	Paid-in or capital surplus, or land, building, and equip	ment fu	nd _		31			
Part XI Financial Statements and Reporting  Yes No  1 Accounting method used to prepare the Form 990 Cash X Accrual Other  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  b Were the organization's financial statements audited by an independent accountant?  c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  3b If 'Yes,' did the organization undergo the required audit or audits?  3b	Ä	32	Retained earnings, endowment, accumulated income,	or othe	r funds		32			
Part XI Financial Statements and Reporting  Yes No  1 Accounting method used to prepare the Form 990 Cash X Accrual Other  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  b Were the organization's financial statements audited by an independent accountant?  c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  3b If 'Yes,' did the organization undergo the required audit or audits?  3b	Ë	33	Total net assets or fund balances			586,800.	33	2	99,9	<del>3</del> 05.
1 Accounting method used to prepare the Form 990 Cash X Accrual Other  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  2a Were the organization's financial statements audited by an independent accountant?  2b X  b Were the organization's financial statements audited by an independent accountant?  2b X  c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  2c X  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  3b If 'Yes,' did the organization undergo the required audit or audits?			1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		<u> </u>	661,889.	34	4	01,4	<u>116.</u>
1 Accounting method used to prepare the Form 990	Pa	ırt X	Financial Statements and Reporting							T
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b Were the organization's financial statements audited by an independent accountant?  c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  2b X  2c X  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  3a X  b If 'Yes,' did the organization undergo the required audit or audits?  3b										
c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  3a X  b If 'Yes,' did the organization undergo the required audit or audits?  3b	2					countant?		_ <del></del>		X
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b If 'Yes,' did the organization undergo the required audit or audits? 3b								2с	х	
	3				ndergo an audit or audit	ts as set forth in the Si	ngle			x
	D 4		Yes, did the organization undergo the required audit or	audits?					. 000	(2000

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support** 

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008

Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2008

Employer identification number Federation of State Humanities Councils 35-1409894 Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is (Please check only one organization.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H) Δ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 7 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 9 X An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. 11 Type III - Functionally integrated Type II d 📗 Type III- Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) below, the governing body of the supported organization? 11 g (i) a family member of a person described in (i) above? 11 g (ii) a 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) h Provide the following information about the organizations the organization supports (i) Name of Supported Organization (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (v) Did you notify the organization in col (i) of your support? (ii) EIN (iv) Is the (vi) Is the (vii) Amount of Support organization in col (i) organized in the US? rganization in col (i) listed in your governing document? Yes Yes No Yes Total

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	edule 🛕 (Form 990 or 990-EZ) 200	B Federati	on of State	Humanitie	es Councils	35-140	9894	1 (	⊃age <b>2</b>
	t II Support Schedule for								age 2
300	(Complete only if you checke	ed the box on line	5, 7, or 8 of Part I	)				<u> </u>	
ale	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 200	3	(f) Tota	al .
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')			-					
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf								
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge	į							
4	Total. Add lines 1-3								
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	. '			* *				
6	Public support. Subtract line 5 from line 4	*	۸ ,۸	ş	* *				
Sec	tion B. Total Support								
ale egi	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 200	3	(f) Tota	al
7	Amounts from line 4								
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources								
9	Net income form unrelated business activities, whether or not the business is regularly carried on								
10	Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV)								
11	Total support. Add lines 7 through 10			•		, .		_	
12	Gross receipts from related activ	ities, etc (see ins	tructions)				12		
	First five years. If the Form 990 organization, check this box and	stop here .	· · · · · · · · · · · · · · · · · · ·	third, fourth, o	or fifth tax year as	a section 501	(c)(3)	•	▶ □
	tion C. Computation of Pu					T			
	Public support percentage for 20 Public support percentage for 20	• •	•	11, column (f)			14 15		<u>%</u> %
	a 33-1/3 support test — 2008. If the	organization did	not check the box	on line 13, and	the line 14 is 33-1	! /3 % or more		ck this box	<del>%</del> _
1	and stop here. The organization 533-1/3 support test — 2007. If the and stop here. The organization	e organization did	not check a box on	line 13, or 16a	, and line 15 is 33	-1/3% or mor	e, che	eck this box	► _
17	a 10%-facts-and-circumstances te or more, and if the organization in the organization meets the 'facts	meets the 'facts-ar	nd-circumstances' i	test, check this l	box and stop here	. Explain in F	Part IV	' how	- ► □
	b 10%-facts-and-circumstances to or more, and if the organization i organization meets the 'facts-and	meets the 'facts-ar	nd-circumstances' i	test, check this l	box and stop here	. Explain in F	Part IV	5 is 10% how the	▶

BAA

18 Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

# Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Sec	tion A. Public Support											
Cale	ndar year (or fiscal yr beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	<b>(e)</b> 2008	(f) Total					
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')	612,596.	581,560.	573,113.	601,264.	670,599.	3,039,132.					
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt	358,822.	353,043.	393,026.	437,696.	400,534.	1,943,121.					
3	purpose Gross receipts from activities that are not an unrelated trade or business under section 513	358,822.	353,043.	393,026.	437,696.	400,534.	1,943,121.					
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf					ï						
5	The value of services or facilities furnished by a governmental unit to the organization without charge											
6	Total. Add lines 1-5	971,418.	934,603.	966,139.	1,038,960.	1,071,133.	4,982,253.					
7 a	Amounts included on lines 1, 2, 3 received from disqualified persons	0.	0.	0.	0.	0.	0.					
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000	133,250.	0.	0.	0.	0.	133,250.					
_	Add lines 7a and 7b	133,250.	0.	0.	0.	0.	133,250.					
	Public support (Subtract line	133,230.			0.	<u> </u>	133,230.					
0	7c from line 6.)					×	4 940 002					
Sec	tion B. Total Support				1	×	4,849,003.					
	ndar year (or fiscal yr beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	<b>(d)</b> 2007	<b>(e)</b> 2008	(f) Total					
	Amounts from line 6	971,418.	934,603.		1,038,960.		4,982,253.					
_	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	18,193.	24,417.	24,168.	46,225.	18,496.	131,499.					
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	10,133.	23,317.	24,100.	40,223.	10,430.	131,439.					
11	Add lines 10a and 10b  Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on	18,193.	24,417.	24,168.	46,225.	18,496.	131,499.					
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	20.		26.	95.	235.	376.					
13	Total support. (add Ins 9, 10c, 11, and 12)						5,114,128.					
14	First five years. If the Form 990 i	s for the organizat	tion's first, second	, third, fourth, or	fifth tax year as a	section 501(c)(3)	) <u> </u>					
Sec	organization, check this box and tion C. Computation of Pul		ercentage									
				13 column (6)		15	94.82%					
16 Sec	tion D. Computation of Inv					16	09.39%					
17	Investment income percentage for				n (f)	17	2 57 %					
	Investment income percentage for	•		-	III (1)) .	18	2.57%					
18 10 =			•		lina 15 is mars #		2.41 %					
138	33-1/3 support tests – 2008. If the more than 33-1/3%, check this bo	ox and <b>stop here.</b>	The organization (	qualifies as a pub	linie 15 is more tr blicly supported or	ganization	ine 17 is not ► x					
	33-1/3 support tests – 2007. If the is not more than 33-1/3%, check	e organization did this box and <b>stop</b>	not check a box of here. The organiz	on line 14 or 19a ation qualifies as	and line 16 is mo a publicly suppor	ore than 33-1/3%, ted organization	_					
20	Private foundation. If the organiz	ation did not chec	k a box on line 14	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions								

Schedule	A (For	m 990	or 99	90-EZ	2008 (	F	eder	atic	on of	Sta	ıte	Huma	anit.	ıes	Cour	ncil	s i	35-14	10989	4_	F	age 4
Schedule Rant IV	Su <sub>l</sub> Par	pplei t II,	nent	t <b>al In</b> 17a	i <b>form</b> or 17l	<b>atior</b> b; or	. Cor Part	nplet III, li	te this	part . Prov	to p vide	rovid any	e the other	exp add	lanat Itiona	ion re il info	equir	ed by ion. (	Part see ir	II, line istruct	10; ions)	
Other	Inco	me .	Par	<u>t_I</u> ]	<u> </u>	rīve	12															
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#### SCHEDULE C (Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

OMB No 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527

• To be completed by organizations described below.

be completed by organizations described
 Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered 'Yes,' to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations: complete Part I-A only.

### If the organization answered 'Yes,' to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

	•	<b>' to Form 990, Part IV, line 5 (Proxy Tax), th</b> rganizations  Complete Part III.	en		
	of organization	<u> </u>		Employer ider	ntification number
Fed	deration of State F	Humanıtıes Councils		35-1409	
Pa	To be completed See the instruction	by all organizations exempt under ns for Schedule C for details.	r section 501(c) a	nd section 527	organizations.
1	Provide a description of the o	organization's direct and indirect political ca	mpaign activities in P	art IV.	
2	Political expenditures				<b>▶</b> \$0.
	Volunteer hours				
Pa	rt I-B To be completed See the instruction	by all organizations exempt under ns for Schedule C for details.	r section 501(c)(3	3).	
1	Enter the amount of any exci	se tax incurred by the organization under se	ection 4955		<b>▶</b> \$0.
	•	se tax incurred by organization managers u		•	<b>▶</b> \$ <u>0.</u>
3	If the organization incurred a	section 4955 tax, did it file Form 4720 for t	hıs year?		Yes No
4:	a Was a correction made?				. Yes No
	f 'Yes,' describe in Part IV				
Pai	See the instruction	by all organizations exempt under ns for Schedule C for details.			501(c)(3).
1	Enter the amount directly exp	pended by the filing organization for section	527 exempt function	activities	<b>▶</b> \$
2	Enter the amount of the filing function activities	organization's funds contributed to other o	rganizations for section	n 527 exempt	►\$
3	Total of direct and indirect ex Form 1120-POL, line 17b	cempt function expenditures Add lines 1 an	d 2 and enter here an	d on	<b>▶</b> \$
4	Did the filing organization file	Form 1120-POL for this year?	•		Yes No
5	made Enter the amount paid received and promptly and di	and employer identification number (EIN) of and indicate if the amount was paid from the irectly delivered to a separate political orgated information in Factorial or an information in F	he filing organization' nization, such as a se	s funds or were poli	tical contributions
	<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid from fil organization's own inter funds If none, enter-0	nal   contributions received and
	·				

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule C (Form 990 or 990-EZ) 2008

Schedule C (Form 990 or 990-EZ) 2008				35-1409	
Part II-A To be comple	eted by organizati	ons exempt under	section 501(c)(3) t	hat filed Form 5768	(election
<del></del>		instructions for Sch	edule C for details	),	
· · · · · · · · · · · · · · · · · · ·	g organization belongs	<del>-</del> .			
B Check ► If the filing		box A and 'limited control	ol' provisions apply.	· · · · · · · · · · · · · · · · · · ·	
(The term '	Limits on Lobbying E expenditures' means a	xpenditures — amounts paid or incurred	d.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditur	es to influence public o	ppinion (grass roots lobby	ying)	0.	
<b>b</b> Total lobbying expenditur	es to influence a legisl	ative body (direct lobbyir	ng) .	48,923.	
c Total lobbying expenditur	es (add lines 1a and 1	b)		48,923.	
d Other exempt purpose ex	penditures			1,142,037.	
e Total exempt purpose exp	penditures (add lines 1	c and 1d)		1,190,960.	
f Lobbying nontaxable amo	ount Enter the amount	from the following table	ın	194,096.	
If the amount on line 1e, colui	mn (a) or (b) is: The	lobbying nontaxable am	ount is		
Not over \$500,000		of the amount on line 1e			
Over \$500,000 but not over \$1,0	00,000 \$100,0	000 plus 15% of the excess ove	er \$500,000.		
Over \$1,000,000 but not over \$1	,500,000 \$175,0	000 plus 10% of the excess ove	er \$1,000,000		
Over \$1,500,000 but not over \$1	7,000,000 \$225,0	000 plus 5% of the excess over	\$1,500,000		
Over \$17,000,000	\$1,000	0,000			
g Grassroots nontaxable ar	mount (enter 25% of lin	ne 1f)		48,524.	
h Subtract line 1g from line	1a Enter -0- if line g	is more than line a		0.	
i Subtract line 1f from line	1c. Enter -0- if line f is	more than line c		0.	
j If there is an amount othe section 4911 tax for this y	er than zero on either li	ine 1h or line 1i, did the	organization file Form 4	1720 reporting	☐Yes ☐No
		ear Averaging Period Un	nder Section 501(h)	·	1 1.00
(Some	e organizations that m	ade a section 501(h) elec	ction do not have to co	mplete all of the five	
	columns b	elow. See the instruction	ns for lines 2a through	21.)	
	Lobbyin	g Expenditures During 4	-Year Averaging Perio	d	
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2005	<b>(b)</b> 2006	<b>(c)</b> 2007	<b>(d)</b> 2008	(e) Total
2a Lobbying non-taxable amount	177,771.	180,862.	183,614.	194,096.	736,343.
amount				231,030.	7507515.
<b>b</b> Lobbying ceiling					
amount (150% of line 2a, column (e))	å				1,104,515.
c Total lobbying expenditures	43,382.	55,297.	46,282.	48,923.	193,884.
d Grassroots non-taxable	,	,	,	,	
amount	44,443.	45,216.	45,904.	48,524.	184,087.
_					<u> </u>
e Grassroots ceiling amount (150% of line		-		*	
2d, column (e))					276,131.
f Grassroots lobbying					
expenditures			-	Schedule C (Form	990 or 990-EZ) 2008
				Schedule C (FOITI	220 OL 220 EL) 4000

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Part II-B	To be completed by organizations exempt under section 501(c)(3) that	have NOT filed Form 5768	
	(election under section 501(h)). See the instructions for Schedule C for	details.	

	(a)		(b)	
	Yes	No	Amount	
During the year, did the filing organization attempt to influence foreign, national, state or local				
legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
a Volunteers?				
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
<b>d</b> Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?				
i Other activities? If 'Yes,' describe in Part IV				
i Total lines 1c through 1:		à		
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
<b>b</b> If 'Yes,' enter the amount of any tax incurred under section 4912		٠.		
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912		t		
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			. 4,	:4
Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(6). See the instructions for Schedule C for details.	on 50	1(c)(	ō), or section	
Jui(c)(d). See the instructions for Schedule C for details.				T
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	<u> </u>
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?			3	<u> </u>
Part III-B To be completed by all organizations exempt under section 501(c)(4), secti 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered 'No' OR if Part	on 50	I(CX:	A) Arcactian	
	111 A .	. ( ~ / (	ion 2 io	
answered 'Yes.' See Schedule C Instructions for details.	III-A, d	quest	tion 3 is	
answered 'Yes.' See Schedule C Instructions for details.  1 Dues, assessments and similar amounts from members	III-A, d	quest	tion 3 is	
<ul> <li>answered 'Yes.' See Schedule C Instructions for details.</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political</li> </ul>	III-A, d	quest	ion 3 is	
<ul> <li>answered 'Yes.' See Schedule C Instructions for details.</li> <li>Dues, assessments and similar amounts from members</li> <li>Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).</li> </ul>	III-A, d	1	ion 3 is	
answered 'Yes.' See Schedule C Instructions for details.  1 Dues, assessments and similar amounts from members  2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year	III-A, d	1 2a	ion 3 is	
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answered 'Yes.' See Schedule C Instructions for details.  1 Dues, assessments and similar amounts from members  2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditure next year?  5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)  Part IV Supplemental Information  Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, and	al	1 2a 2b 2c 3 4 5	tion 3 is	
answered 'Yes.' See Schedule C Instructions for details.  1 Dues, assessments and similar amounts from members  2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditure next year?  5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)  Part IV Supplemental Information  Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, and	al	1 2a 2b 2c 3 4 5	tion 3 is	
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answered 'Yes.' See Schedule C Instructions for details.  1 Dues, assessments and similar amounts from members  2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditure next year?  5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)  Part IV Supplemental Information  Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, and	al	1 2a 2b 2c 3 4 5	tion 3 is	
answered 'Yes.' See Schedule C Instructions for details.  1 Dues, assessments and similar amounts from members  2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and politic expenditure next year?  5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)  Part IV Supplemental Information  Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5, and	al	1 2a 2b 2c 3 4 5	tion 3 is	

Schedule C (Form 990 or 990-EZ) 2008 Federation of State Humanities Councils	35-1409894	Page 4
Regular C (Form 990 or 990-EZ) 2008 Federation of State Humanities Councils  Regular Supplemental Information (continued)		
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### SCHEDULE D (Form 990)

**Supplemental Financial Statements** 

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Employer Identification number

	tion of State Humanities (		35-1409894
Part I	Organizations Maintaining Donor the organization answered 'Yes' to	r <b>Advised Funds or Other Similar Fun</b> o Form 990, Part IV, Ime 6.	ds or Accounts Complete if
		(a) Donor advised funds	(b) Funds and other accounts
1 Tota	al number at end of year .		
2 Aga	regate contributions to (during year)		
• • •	regate grants from (during year)		
	regate value at end of year		
		or advisors in writing that the assets held in don to the organization's exclusive legal control?	or advised Yes No
use	the organization inform all grantees, donors d only for charitable purposes and not for the ermissible private benefit??	s, and donor advisors in writing that grant funds ne benefit of the donor or donor advisor or other	may be
		ete if the organization answered 'Yes'	
	pose(s) of conservation easements held by		
	Preservation of land for public use (e g , re		of an historically important land area
	Protection of natural habitat		of certified historic structure
$\vdash$	Preservation of open space		or do amount of do do do
2 Con	· ·	qualified conservation contribution in the form	of a conservation easement on the last day
	•		Held at the End of the Year
<b>a</b> Tota	al number of conservation easements		2a
<b>b</b> Tota	al acreage restricted by conservation easen	nents	2b
	nber of conservation easements on a certifi		2c
	nber of conservation easements included in	• •	2d
3 Nun	nber of conservation easements modified, t	ransferred, released, extinguished, or terminate	d by the organization during the taxable
year <b>4</b> Nun	nber of states where property subject to cor	nservation easement is located ►	
5 Doe	s the organization have a written policy regorcement of the conservation easement it he	arding the periodic monitoring, inspection, viola	rtions, and
		inspecting, and enforcing easements during the	e vear ►
	<u> </u>	specting, and enforcing easements during the year	
	s each conservation easement reported on (h)(4)(B)(i) and 170(h)(4)(B)(i)?	line 2(d) above satisfy the requirements of sect	Yes No
ınclı	art XIV, describe how the organization repoude, if applicable, the text of the footnote to servation easements.	orts conservation easements in its revenue and the organization's financial statements that de	expense statement, and balance sheet, and scribes the organization's accounting for
		ctions of Art, Historical Treasures, or	Other Similar Assets
	Complete if the organization ansi	wered 'Yes' to Form 990, Part IV, line	8.
trea	e organization elected, as permitted under sures, or other similar assets held for publi text of the footnote to its financial statemer	SFAS 116, not to report in its revenue statemer c exhibition, education, or research in furtheran its that describes these items	nt and balance sheet works of art, historical ce of public service, provide, in Part XIV,
trea	e organization elected, as permitted under sures, or other similar assets held for publicunts relating to these items	SFAS 116, not to report in its revenue statemer c exhibition, education, or research in furtheran	nt and balance sheet works of art, historical ce of public service, provide the following
<b>(i)</b>	Revenues included in Form 990, Part VIII,		<b>*</b> \$
` '	Assets included in Form 990, Part X		. <b>-</b> \$
2 If th amo	e organization received or held works of arbunts required to be reported under SFAS 1	t, historical treasures, or other similar assets fo 16 relating to these items:	r financial gain, provide the following
<b>a</b> Rev	enues included in Form 990, Part VIII, line	1	<b>&gt;</b> \$
<b>b</b> Ass	ets included in Form 990, Part X		<b>&gt;</b> \$

Schedule <b>D</b> (Form 990) 2008 Feder				35-14			Page
Part III   Organizations Mainta	ining Collection	ons of Art, Histo	rical Treasures, o			ontını	
3 Using the organization's accession that apply):	on and other record	is, check any of the	following that are a sig	prificant use of its colle	ction iter	ns (che	ck all
a Public exhibition		<b>d</b> 🔲 Loan d	or exchange programs				
<b>b</b> Scholarly research		e 🗌 Other					
c Preservation for future genera	ations						
4 Provide a description of the organ Part XIV.					e in		
5 During the year, did the organizat assets to be sold to raise funds ra	tion solicit or receivather than to be m	ve donations of art, aintained as part of	historical treasures, or the organization's colle	other similar	☐ Yes	Г	No
Part IV Trust, Escrow and Cu IV, line 9, or reported	stodial Arrang	ements Comple	ete if organization				
1 a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian, or e	other intermediary fo	or contributions or othe	r assets not	Yes		No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIV and co	mplete the following	g table.		-		
	t				Amoun	ıt	
c Beginning balance				1 c			
<b>d</b> Additions during the year				1d			
e Distributions during the year				_ 1 e			
<b>f</b> Ending balance .				1f			
2a Did the organization include an ai	mount on Form 99	0, Part X, line 21?			Yes	[	No
<b>b</b> If 'Yes,' explain the arrangement		<del>_</del>					
Part V   Endowment Funds Co	mplete if organ	<u>nization answere</u>	ed 'Yes' to Form 99	<u>90, Part IV, line 10</u>	•		
	(a) Current year	(b) Prior year	(c) Two years bac	k (d) Three years back	(e)	Four year	rs back
1 a Beginning of year balance							
<b>b</b> Contributions		,	<u>.</u>		,		
c Investment earnings or losses			**			*	
d Grants or scholarships							
<ul> <li>Other expenditures for facilities and programs</li> </ul>		•	***			e2	**
f Administrative expenses				<u></u>			
<b>g</b> End of year balance		**	` <u> </u>				
2 Provide the estimated percentage	of the year end ba	alance held as:					
a Board designated or quasi-endow	/ment ►	<b>%</b>					
<b>b</b> Permanent endowment ▶	<u> </u>						
c Term endowment ►	%						
3a Are there endowment funds not in organization by	n the possession of	f the organization th	at are held and admını	stered for the	ſ	Yes	No
(i) unrelated organizations					3a(i)		
(ii) related organizations					3a(ii)		
b If 'Yes' to 3a(II), are the related of	rganizations listed	as required on Scho	edule R?		3b		
4 Describe in Part XIV the intended							
Part VI Investments-Land, B				. line 10.		-	
Description of investment		Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d)	Book V	alue
<b>1 a</b> Land							
<b>b</b> Buildings					1		
<b>B</b> Danangs					•		
c Leasehold improvements							<del></del>
•							·
c Leasehold improvements		26,620.	0.	14,230.		12	,390.

BAA

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008 Federation of Sta	te Humanities Co	uncils 35-1409894 Page
Rart VII Investments-Other Securities See Fo		
<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990 Part X, col (B) line 12)		
Part VIII Investments—Program Related (See F	orm 990, Part X. lin	e 13)
(a) Description of investment type	(b) Book value	(c) Method of valuation
	(-)	Cost or end-of-year market value
<u> </u>		
Total Column (h)/should equal Form 990 Part X Col. (R) line 13.)		
Total. Column (b)(should equal Form 990, Part X, Col (B) line 13)  Rart IX: Other Assets (See Form 990, Part X,	line 15)	
	scription	(b) Book value
	501.151.011	(b) Book value
Total. Column (b) Total (should equal Form 990, Part X, col		<b>▶</b>
Part X Other Liabilities (See Form 990, Part		
(a) Description of Liability	(b) Amount	_
Federal Income Taxes		
SITES deposits	6,000	<b> </b>
Copier buy-out	3,438	ᅴ
<del></del>		_
		-
		-
		-
	-	<del>-</del>
		-
·		_
Total. Column (b) Total (should equal Form 990, Part X, col (B) line 25)	<b>9,438</b>	<b>-</b>
In Part XIV provide the text of the footpote to the organization		

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

		-140	9894 Page 4
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements	<del></del>	
1	Total revenue (Form 990, Part VIII,column (A), line 12)	Ļ	1,044,921.
2	Total expenses (Form 990, Part IX, column (A), line 25)	  -	1,190,960.
3	Excess or (deficit) for the year Subtract line 2 from line 1.	 	-146,039.
4	Net unrealized gains (losses) on investments		-140,855.
5	Donated services and use of facilities	  -	<u>-1.</u>
6	Investment expenses	  -	
7		L	
8	Other (Describe in Part XIV)	L	
9	Total adjustments (net) Add lines 4-8	L	-140,856.
	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		-286,895.
Pai	t XII   Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	<u>eturn</u>	
	Total revenue, gains, and other support per audited financial statements	1	905,958.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
ā	Net unrealized gains on investments - 2a -140,855.	1 1	
Ŀ	Donated services and use of facilities 2b 1,892.	] ]	
(	Recoveries of prior year grants	1 1	
(	Other (Describe in Part XIV)	<u>                                     </u>	
•	e Add lines 2a through 2d	2e	-138,963.
3	Subtract line 2e from line 1	3	1,044,921.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.	-	
a	Investments expenses not included on Form 990, Part VIII, line 7b	*	
	Other (Describe in Part XIV)	1 1	
	Add lines 4a and 4b	4c	
	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	1,044,921.
	t XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	
	Total expenses and losses per audited financial statements	1 1	1,192,853.
	Amounts included on line 1 but not on Form 990, Part IX, line 25	1	
	a Donated services and use of facilities 2a 1,893.	*	
	Prior year adjustments	1 1	
	c Losses reported on Form 990, Part IX, line 25	1 1	
	d Other (Describe in Part XIV)	1 1	
	e Add lines 2a through 2d	2e	1,893.
	Subtract line 2e from line 1	3	1,190,960.
_	Amounts included on Form 990, Part IX, line 25, but not on line 1:	•	2,230,300.
	Investments expenses not included on Form 990, Part VIII, line 7b		
	O Other (Describe in Part XIV)	1 -	
	Add lines 4a and 4b	4c	
	Total expenses Add lines 3 and 4c (This should equal Form 990, Part I, line 18)	5	1,190,960.
	t XIV Supplemental Information	<u> </u>	1,190,960.
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, li 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.	nes 1b	and 2b, Part V,
<del></del> -		<b></b>	 ·
<b></b> -		- <b></b> -	

Schedule <b>D</b> (Form 990) 2008 Part XIV Supplementa	Federation of	f State Human	ities Council	ls	35-1409894	Page <b>5</b>
Kartiva Supplementa	I Information (cor	ntinuea)			····	
~ _ <i>~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~</i>						
				<b></b>		
			- <b></b>			<b></b>
				+		
<b></b>						

### SCHEDULE O (Form 990)

# **Supplemental Information to Form 990**

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

Employer identification number

Federation of Sta	te Humanities Councils	35-1409894
Pt_VI-B, Line 12c	Each director, principal officer, and a member	of a committee
	with the Federation Board delegated powers annu	nally signs
	a statement which affirms that such person has	received a copy
<b></b>	of the conflict of interest policy; has read an	d_understands
	the policy; has agreed to comply with the police	y; and understands
	that the Federation is a public charity and tha	t in order to maintain
	its federal tax exemption it must engage primar	rily in activities which
	accomplish one or more of its tax-exempt purpos	es
Pt_VI-A, Line 10	A copy of the draft 990 return is provided to t	the Board
	upon completion. The Board reviews the return	for accuracy
	and authorizes the filing of the 990 return.	
Pt_VI-B, Line 15	The Board of Directors of the Federation provide	des for periodic reviews
	of compensation arrangements and benefits. The	Board reviews
	compensation and benefit arrangements are reaso	nable_based_on
	competent survey information and the results of	arm's
	length bargaining.	
Pt_VI-C, Line 19	Governing documents, including bylaws, Form 102	3, and other
	governing documents are available upon written	request to the
	Federation's offices. In addition, the conflict	of interest policy and
	financial statements, including the Form 990, a	re_available
	upon request of the Federation's offices.	
Pt_VI-A, Line_7a	Members of the Federation elect the members of	the governing
	body_annually.	
Pt_VI-A, Line 7b	Any major decisions in relation to the activite	es of the
	Federation must be approved by the members of t	the Federation.

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

developing and establishing policies and programs designed to foster and enhance public knowledge, understanding a throughout the United States, and promote the application of the humanities in the discussion of public issues

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 4d (continued)

**4d** Describe the exempt purpose achievements for each of the organization's other program services. Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

Code:	Description:	SPECIAL PROJECTS: Various projects which provide support
Expenses _	114,773.	for the organization to create greater awareness of the
Grants Of _	0.	Humanities in public and private life.
Revenue _	8,946.	
Code:	Description:	OTHER: Other programs include lobbying, national collaboration
Expenses _	137,880.	programs, NEH liaison services, promotion of public support,
Grants Of	0.	congressional relations, and direct services
Revenue _	0.	